

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2019

Bargaining Unit: 32, 35, 37 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	77,376	128,760	EM 07	Annual	103,692	172,572
	Monthly	6,448	10,730		Monthly	8,641	14,381
	8 hour	297.60	495.20		8 hour	398.80	663.76
	Hourly	37.20	61.90		Hourly	49.85	82.97
EM 02	Annual	81,204	135,240	EM 08	Annual	108,864	181,224
	Monthly	6,767	11,270		Monthly	9,072	15,102
	8 hour	312.32	520.16		8 hour	418.72	697.04
	Hourly	39.04	65.02		Hourly	52.34	87.13
EM 03	Annual	85,308	141,984	ES 01	Annual	112,152	186,648
	Monthly	7,109	11,832		Monthly	9,346	15,554
	8 hour	328.08	546.08		8 hour	431.36	717.84
	Hourly	41.01	68.26		Hourly	53.92	89.73
EM 04	Annual	89,568	149,064	ES 02	Annual	115,512	192,216
	Monthly	7,464	12,422		Monthly	9,626	16,018
	8 hour	344.48	573.36		8 hour	444.24	739.28
	Hourly	43.06	71.67		Hourly	55.53	92.41
EM 05	Annual	94,080	156,528	ES 03	Annual	119,004	198,012
	Monthly	7,840	13,044		Monthly	9,917	16,501
	8 hour	361.84	602.00		8 hour	457.68	761.60
	Hourly	45.23	75.25		Hourly	57.21	95.20
EM 06	Annual	98,736	163,188				
	Monthly	8,228	13,599				
	8 hour	379.76	627.68				
	Hourly	47.47	78.46				