

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2019

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	36,540	38,064	39,588	41,136	42,756	44,472	46,260				
	MON	3,045	3,172	3,299	3,428	3,563	3,706	3,855				
	8HR	140.56	146.40	152.24	158.24	164.48	171.04	177.92				
	HRLY	17.57	18.30	19.03	19.78	20.56	21.38	22.24				
SR13	ANN	38,064	39,588	41,136	42,756	44,472	46,260	48,108				
	MON	3,172	3,299	3,428	3,563	3,706	3,855	4,009				
	8HR	146.40	152.24	158.24	164.48	171.04	177.92	185.04				
	HRLY	18.30	19.03	19.78	20.56	21.38	22.24	23.13				
SR14	ANN	39,588	41,136	42,756	44,472	46,260	48,108	50,004				
	MON	3,299	3,428	3,563	3,706	3,855	4,009	4,167				
	8HR	152.24	158.24	164.48	171.04	177.92	185.04	192.32				
	HRLY	19.03	19.78	20.56	21.38	22.24	23.13	24.04				
SR15	ANN	41,136	42,756	44,472	46,260	48,108	50,004	52,008	54,096			
	MON	3,428	3,563	3,706	3,855	4,009	4,167	4,334	4,508			
	8HR	158.24	164.48	171.04	177.92	185.04	192.32	200.00	208.08			
	HRLY	19.78	20.56	21.38	22.24	23.13	24.04	25.00	26.01			
SR16	ANN	42,756	44,472	46,260	48,108	50,004	52,008	54,096	56,280	58,560	60,900	63,336
	MON	3,563	3,706	3,855	4,009	4,167	4,334	4,508	4,690	4,880	5,075	5,278
	8HR	164.48	171.04	177.92	185.04	192.32	200.00	208.08	216.48	225.20	234.24	243.60
	HRLY	20.56	21.38	22.24	23.13	24.04	25.00	26.01	27.06	28.15	29.28	30.45
SR17	ANN	44,472	46,260	48,108	50,004	52,008	54,096	56,280	58,560	60,900	63,336	65,868
	MON	3,706	3,855	4,009	4,167	4,334	4,508	4,690	4,880	5,075	5,278	5,489
	8HR	171.04	177.92	185.04	192.32	200.00	208.08	216.48	225.20	234.24	243.60	253.36
	HRLY	21.38	22.24	23.13	24.04	25.00	26.01	27.06	28.15	29.28	30.45	31.67
SR18	ANN	46,260	48,108	50,004	52,008	54,096	56,280	58,560	60,900	63,336	65,868	68,484
	MON	3,855	4,009	4,167	4,334	4,508	4,690	4,880	5,075	5,278	5,489	5,707
	8HR	177.92	185.04	192.32	200.00	208.08	216.48	225.20	234.24	243.60	253.36	263.44
	HRLY	22.24	23.13	24.04	25.00	26.01	27.06	28.15	29.28	30.45	31.67	32.93
SR19	ANN	48,108	50,004	52,008	54,096	56,280	58,560	60,900	63,336	65,868	68,484	71,232
	MON	4,009	4,167	4,334	4,508	4,690	4,880	5,075	5,278	5,489	5,707	5,936
	8HR	185.04	192.32	200.00	208.08	216.48	225.20	234.24	243.60	253.36	263.44	274.00
	HRLY	23.13	24.04	25.00	26.01	27.06	28.15	29.28	30.45	31.67	32.93	34.25

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SR20	ANN	50,004	52,008	54,096	56,280	58,560	60,900	63,336	65,868	68,484	71,232	74,088
	MON	4,167	4,334	4,508	4,690	4,880	5,075	5,278	5,489	5,707	5,936	6,174
	8HR	192.32	200.00	208.08	216.48	225.20	234.24	243.60	253.36	263.44	274.00	284.96
	HRLY	24.04	25.00	26.01	27.06	28.15	29.28	30.45	31.67	32.93	34.25	35.62
SR21	ANN	52,008	54,096	56,280	58,560	60,900	63,336	65,868	68,484	71,232	74,088	77,052
	MON	4,334	4,508	4,690	4,880	5,075	5,278	5,489	5,707	5,936	6,174	6,421
	8HR	200.00	208.08	216.48	225.20	234.24	243.60	253.36	263.44	274.00	284.96	296.32
	HRLY	25.00	26.01	27.06	28.15	29.28	30.45	31.67	32.93	34.25	35.62	37.04
SR22	ANN	54,096	56,280	58,560	60,900	63,336	65,868	68,484	71,232	74,088	77,052	80,112
	MON	4,508	4,690	4,880	5,075	5,278	5,489	5,707	5,936	6,174	6,421	6,676
	8HR	208.08	216.48	225.20	234.24	243.60	253.36	263.44	274.00	284.96	296.32	308.16
	HRLY	26.01	27.06	28.15	29.28	30.45	31.67	32.93	34.25	35.62	37.04	38.52
SR23	ANN	56,280	58,560	60,900	63,336	65,868	68,484	71,232	74,088	77,052	80,112	83,340
	MON	4,690	4,880	5,075	5,278	5,489	5,707	5,936	6,174	6,421	6,676	6,945
	8HR	216.48	225.20	234.24	243.60	253.36	263.44	274.00	284.96	296.32	308.16	320.56
	HRLY	27.06	28.15	29.28	30.45	31.67	32.93	34.25	35.62	37.04	38.52	40.07
SR24	ANN	60,900	63,336	65,868	68,484	71,232	74,088	77,052	80,112	83,340	86,700	90,144
	MON	5,075	5,278	5,489	5,707	5,936	6,174	6,421	6,676	6,945	7,225	7,512
	8HR	234.24	243.60	253.36	263.44	274.00	284.96	296.32	308.16	320.56	333.44	346.72
	HRLY	29.28	30.45	31.67	32.93	34.25	35.62	37.04	38.52	40.07	41.68	43.34
SR25	ANN	63,336	65,868	68,484	71,232	74,088	77,052	80,112	83,340	86,700	90,144	93,744
	MON	5,278	5,489	5,707	5,936	6,174	6,421	6,676	6,945	7,225	7,512	7,812
	8HR	243.60	253.36	263.44	274.00	284.96	296.32	308.16	320.56	333.44	346.72	360.56
	HRLY	30.45	31.67	32.93	34.25	35.62	37.04	38.52	40.07	41.68	43.34	45.07
SR26	ANN	65,868	68,484	71,232	74,088	77,052	80,112	83,340	86,700	90,144	93,744	97,488
	MON	5,489	5,707	5,936	6,174	6,421	6,676	6,945	7,225	7,512	7,812	8,124
	8HR	253.36	263.44	274.00	284.96	296.32	308.16	320.56	333.44	346.72	360.56	374.96
	HRLY	31.67	32.93	34.25	35.62	37.04	38.52	40.07	41.68	43.34	45.07	46.87
SR27	ANN	68,484	71,232	74,088	77,052	80,112	83,340	86,700	90,144	93,744	97,488	101,400
	MON	5,707	5,936	6,174	6,421	6,676	6,945	7,225	7,512	7,812	8,124	8,450
	8HR	263.44	274.00	284.96	296.32	308.16	320.56	333.44	346.72	360.56	374.96	390.00
	HRLY	32.93	34.25	35.62	37.04	38.52	40.07	41.68	43.34	45.07	46.87	48.75

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SR28	ANN	74,088	77,052	80,112	83,340	86,700	90,144	93,744	97,488	101,400	105,456	109,668
	MON	6,174	6,421	6,676	6,945	7,225	7,512	7,812	8,124	8,450	8,788	9,139
	8HR	284.96	296.32	308.16	320.56	333.44	346.72	360.56	374.96	390.00	405.60	421.84
	HRLY	35.62	37.04	38.52	40.07	41.68	43.34	45.07	46.87	48.75	50.70	52.73
SR29	ANN	77,052	80,112	83,340	86,700	90,144	93,744	97,488	101,400	105,456	109,668	114,072
	MON	6,421	6,676	6,945	7,225	7,512	7,812	8,124	8,450	8,788	9,139	9,506
	8HR	296.32	308.16	320.56	333.44	346.72	360.56	374.96	390.00	405.60	421.84	438.72
	HRLY	37.04	38.52	40.07	41.68	43.34	45.07	46.87	48.75	50.70	52.73	54.84
SR30	ANN	80,112	83,340	86,700	90,144	93,744	97,488	101,400	105,456	109,668	114,072	118,608
	MON	6,676	6,945	7,225	7,512	7,812	8,124	8,450	8,788	9,139	9,506	9,884
	8HR	308.16	320.56	333.44	346.72	360.56	374.96	390.00	405.60	421.84	438.72	456.16
	HRLY	38.52	40.07	41.68	43.34	45.07	46.87	48.75	50.70	52.73	54.84	57.02
SR31	ANN	83,340	86,700	90,144	93,744	97,488	101,400	105,456	109,668	114,072	118,608	123,348
	MON	6,945	7,225	7,512	7,812	8,124	8,450	8,788	9,139	9,506	9,884	10,279
	8HR	320.56	333.44	346.72	360.56	374.96	390.00	405.60	421.84	438.72	456.16	474.40
	HRLY	40.07	41.68	43.34	45.07	46.87	48.75	50.70	52.73	54.84	57.02	59.30
SC01	ANN	86,700	90,144	93,744	97,488	101,400	105,456	109,668	114,072	118,608	123,348	128,292
	MON	7,225	7,512	7,812	8,124	8,450	8,788	9,139	9,506	9,884	10,279	10,691
	8HR	333.44	346.72	360.56	374.96	390.00	405.60	421.84	438.72	456.16	474.40	493.44
	HRLY	41.68	43.34	45.07	46.87	48.75	50.70	52.73	54.84	57.02	59.30	61.68
SC02	ANN	90,144	93,744	97,488	101,400	105,456	109,668	114,072	118,608	123,348	128,292	133,428
	MON	7,512	7,812	8,124	8,450	8,788	9,139	9,506	9,884	10,279	10,691	11,119
	8HR	346.72	360.56	374.96	390.00	405.60	421.84	438.72	456.16	474.40	493.44	513.20
	HRLY	43.34	45.07	46.87	48.75	50.70	52.73	54.84	57.02	59.30	61.68	64.15
SC03	ANN	93,744	97,488	101,400	105,456	109,668	114,072	118,608	123,348	128,292	133,428	138,756
	MON	7,812	8,124	8,450	8,788	9,139	9,506	9,884	10,279	10,691	11,119	11,563
	8HR	360.56	374.96	390.00	405.60	421.84	438.72	456.16	474.40	493.44	513.20	533.68
	HRLY	45.07	46.87	48.75	50.70	52.73	54.84	57.02	59.30	61.68	64.15	66.71