

Licensed Health Care Professional Pilot Project
Salary Matrix Schedule
Effective October 16, 2020

Points	Clinical Psychologist LHA1		Clinical Psychologist Supervisor LHA2	
	Monthly	Annual	Monthly	Annual
4-5	5,600	67,200	6,299	75,588
6-7	5,823	69,876	6,551	78,612
8-9	6,057	72,684	6,812	81,744
10-11	6,299	75,588	7,086	85,032
12-13	6,551	78,612	7,372	88,464
14-15	6,812	81,744	7,664	91,968
16-17	7,086	85,032	7,971	95,652
18-19	7,372	88,464	8,289	99,468
20	7,664	91,968	8,622	103,464
Maximum	13,935	167,220	13,935	167,220

Points	Dentist LHB1		Dentist Manager (EMCP) LHB2	
	Monthly	Annual	Monthly	Annual
4-5	7,179	86,148	8,256	99,072
6-7	7,466	89,592	8,586	103,032
8-9	7,765	93,180	8,930	107,160
10-11	8,075	96,900	9,287	111,444
12-13	8,398	100,776	9,658	115,896
14-15	8,734	104,808	10,045	120,540
16-17	9,084	109,008	10,446	125,352
18-19	9,447	113,364	10,864	130,368
20	9,825	117,900	11,299	135,588
Maximum	20,197	242,364	20,197	242,364

Points	Physician LHC1		Physician Manager/ Administrator (EMCP) LHC2	
	Monthly	Annual	Monthly	Annual
4-5	9,685	116,220	11,138	133,656
6-7	10,072	120,864	11,584	139,008
8-9	10,475	125,700	12,047	144,564
10-11	10,894	130,728	12,529	150,348
12-13	11,330	135,960	13,030	156,360
14-15	11,783	141,396	13,551	162,612
16-17	12,255	147,060	14,093	169,116
18-19	12,745	152,940	14,657	175,884
20	13,255	159,060	15,243	182,916
Maximum	27,249	326,988	27,249	326,988

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Points	Psychiatrist LHC3		Psychiatrist Manager LHC4	
	Monthly	Annual	Monthly	Annual
4-7	16,657	199,884	19,156	229,872
8-10	17,157	205,884	19,731	236,772
11-13	17,671	212,052	20,323	243,876
14-15	18,202	218,424	20,932	251,184
16-17	18,748	224,976	21,560	258,720
18-19	19,310	231,720	22,207	266,484
20	19,889	238,668	22,873	274,476
Maximum	27,249	326,988	27,249	326,988