

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2020

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	31,236	32,532	33,792	35,124	36,552	37,980	39,552	41,136	42,768	44,448	46,236
	MON	2,603	2,711	2,816	2,927	3,046	3,165	3,296	3,428	3,564	3,704	3,853
	8HR	120.16	125.12	130.00	135.12	140.56	146.08	152.16	158.24	164.48	170.96	177.84
	HRLY	15.02	15.64	16.25	16.89	17.57	18.26	19.02	19.78	20.56	21.37	22.23
SR06	ANN	31,872	33,192	34,476	35,832	37,296	38,748	40,356	41,964	43,632	45,336	47,172
	MON	2,656	2,766	2,873	2,986	3,108	3,229	3,363	3,497	3,636	3,778	3,931
	8HR	122.56	127.68	132.64	137.84	143.44	149.04	155.20	161.44	167.84	174.40	181.44
	HRLY	15.32	15.96	16.58	17.23	17.93	18.63	19.40	20.18	20.98	21.80	22.68
SR07	ANN	32,508	33,864	35,172	36,564	38,052	39,540	41,172	42,804	44,520	46,260	48,120
	MON	2,709	2,822	2,931	3,047	3,171	3,295	3,431	3,567	3,710	3,855	4,010
	8HR	125.04	130.24	135.28	140.64	146.32	152.08	158.32	164.64	171.20	177.92	185.04
	HRLY	15.63	16.28	16.91	17.58	18.29	19.01	19.79	20.58	21.40	22.24	23.13
SR08	ANN	33,168	34,548	35,892	37,296	38,820	40,332	42,000	43,668	45,420	47,196	49,092
	MON	2,764	2,879	2,991	3,108	3,235	3,361	3,500	3,639	3,785	3,933	4,091
	8HR	127.60	132.88	138.08	143.44	149.28	155.12	161.52	167.92	174.72	181.52	188.80
	HRLY	15.95	16.61	17.26	17.93	18.66	19.39	20.19	20.99	21.84	22.69	23.60
SR09	ANN	33,840	35,244	36,612	38,052	39,600	41,148	42,852	44,556	46,332	48,144	50,088
	MON	2,820	2,937	3,051	3,171	3,300	3,429	3,571	3,713	3,861	4,012	4,174
	8HR	130.16	135.52	140.80	146.32	152.32	158.24	164.80	171.36	178.24	185.20	192.64
	HRLY	16.27	16.94	17.60	18.29	19.04	19.78	20.60	21.42	22.28	23.15	24.08
SR10	ANN	35,244	36,612	38,052	39,600	41,148	42,852	44,556	46,332	48,144	50,088	52,116
	MON	2,937	3,051	3,171	3,300	3,429	3,571	3,713	3,861	4,012	4,174	4,343
	8HR	135.52	140.80	146.32	152.32	158.24	164.80	171.36	178.24	185.20	192.64	200.48
	HRLY	16.94	17.60	18.29	19.04	19.78	20.60	21.42	22.28	23.15	24.08	25.06
SR11	ANN	36,612	38,052	39,600	41,148	42,852	44,556	46,332	48,144	50,088	52,116	54,180
	MON	3,051	3,171	3,300	3,429	3,571	3,713	3,861	4,012	4,174	4,343	4,515
	8HR	140.80	146.32	152.32	158.24	164.80	171.36	178.24	185.20	192.64	200.48	208.40
	HRLY	17.60	18.29	19.04	19.78	20.60	21.42	22.28	23.15	24.08	25.06	26.05

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SR12	ANN	38,052	39,600	41,148	42,852	44,556	46,332	48,144	50,088	52,116	54,180	56,388
	MON	3,171	3,300	3,429	3,571	3,713	3,861	4,012	4,174	4,343	4,515	4,699
	8HR	146.32	152.32	158.24	164.80	171.36	178.24	185.20	192.64	200.48	208.40	216.88
	HRLY	18.29	19.04	19.78	20.60	21.42	22.28	23.15	24.08	25.06	26.05	27.11
SR13	ANN	39,600	41,148	42,852	44,556	46,332	48,144	50,088	52,116	54,180	56,388	58,572
	MON	3,300	3,429	3,571	3,713	3,861	4,012	4,174	4,343	4,515	4,699	4,881
	8HR	152.32	158.24	164.80	171.36	178.24	185.20	192.64	200.48	208.40	216.88	225.28
	HRLY	19.04	19.78	20.60	21.42	22.28	23.15	24.08	25.06	26.05	27.11	28.16
SR14	ANN	41,148	42,852	44,556	46,332	48,144	50,088	52,116	54,180	56,388	58,572	60,936
	MON	3,429	3,571	3,713	3,861	4,012	4,174	4,343	4,515	4,699	4,881	5,078
	8HR	158.24	164.80	171.36	178.24	185.20	192.64	200.48	208.40	216.88	225.28	234.40
	HRLY	19.78	20.60	21.42	22.28	23.15	24.08	25.06	26.05	27.11	28.16	29.30
SR15	ANN	42,852	44,556	46,332	48,144	50,088	52,116	54,180	56,388	58,572	60,936	63,384
	MON	3,571	3,713	3,861	4,012	4,174	4,343	4,515	4,699	4,881	5,078	5,282
	8HR	164.80	171.36	178.24	185.20	192.64	200.48	208.40	216.88	225.28	234.40	243.76
	HRLY	20.60	21.42	22.28	23.15	24.08	25.06	26.05	27.11	28.16	29.30	30.47
SR16	ANN	44,556	46,332	48,144	50,088	52,116	54,180	56,388	58,572	60,936	63,384	65,904
	MON	3,713	3,861	4,012	4,174	4,343	4,515	4,699	4,881	5,078	5,282	5,492
	8HR	171.36	178.24	185.20	192.64	200.48	208.40	216.88	225.28	234.40	243.76	253.44
	HRLY	21.42	22.28	23.15	24.08	25.06	26.05	27.11	28.16	29.30	30.47	31.68
SR17	ANN	46,332	48,144	50,088	52,116	54,180	56,388	58,572	60,936	63,384	65,904	68,580
	MON	3,861	4,012	4,174	4,343	4,515	4,699	4,881	5,078	5,282	5,492	5,715
	8HR	178.24	185.20	192.64	200.48	208.40	216.88	225.28	234.40	243.76	253.44	263.76
	HRLY	22.28	23.15	24.08	25.06	26.05	27.11	28.16	29.30	30.47	31.68	32.97
SR18	ANN	48,144	50,088	52,116	54,180	56,388	58,572	60,936	63,384	65,904	68,580	71,268
	MON	4,012	4,174	4,343	4,515	4,699	4,881	5,078	5,282	5,492	5,715	5,939
	8HR	185.20	192.64	200.48	208.40	216.88	225.28	234.40	243.76	253.44	263.76	274.08
	HRLY	23.15	24.08	25.06	26.05	27.11	28.16	29.30	30.47	31.68	32.97	34.26

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SR19	ANN	50,088	52,116	54,180	56,388	58,572	60,936	63,384	65,904	68,580	71,268	74,172
	MON	4,174	4,343	4,515	4,699	4,881	5,078	5,282	5,492	5,715	5,939	6,181
	8HR	192.64	200.48	208.40	216.88	225.28	234.40	243.76	253.44	263.76	274.08	285.28
	HRLY	24.08	25.06	26.05	27.11	28.16	29.30	30.47	31.68	32.97	34.26	35.66
SR20	ANN	52,116	54,180	56,388	58,572	60,936	63,384	65,904	68,580	71,268	74,172	77,196
	MON	4,343	4,515	4,699	4,881	5,078	5,282	5,492	5,715	5,939	6,181	6,433
	8HR	200.48	208.40	216.88	225.28	234.40	243.76	253.44	263.76	274.08	285.28	296.88
	HRLY	25.06	26.05	27.11	28.16	29.30	30.47	31.68	32.97	34.26	35.66	37.11
SR21	ANN	54,180	56,388	58,572	60,936	63,384	65,904	68,580	71,268	74,172	77,196	80,232
	MON	4,515	4,699	4,881	5,078	5,282	5,492	5,715	5,939	6,181	6,433	6,686
	8HR	208.40	216.88	225.28	234.40	243.76	253.44	263.76	274.08	285.28	296.88	308.56
	HRLY	26.05	27.11	28.16	29.30	30.47	31.68	32.97	34.26	35.66	37.11	38.57
SR22	ANN	56,388	58,572	60,936	63,384	65,904	68,580	71,268	74,172	77,196	80,232	83,448
	MON	4,699	4,881	5,078	5,282	5,492	5,715	5,939	6,181	6,433	6,686	6,954
	8HR	216.88	225.28	234.40	243.76	253.44	263.76	274.08	285.28	296.88	308.56	320.96
	HRLY	27.11	28.16	29.30	30.47	31.68	32.97	34.26	35.66	37.11	38.57	40.12
SR23	ANN	58,572	60,936	63,384	65,904	68,580	71,268	74,172	77,196	80,232	83,448	86,796
	MON	4,881	5,078	5,282	5,492	5,715	5,939	6,181	6,433	6,686	6,954	7,233
	8HR	225.28	234.40	243.76	253.44	263.76	274.08	285.28	296.88	308.56	320.96	333.84
	HRLY	28.16	29.30	30.47	31.68	32.97	34.26	35.66	37.11	38.57	40.12	41.73
SR24	ANN	60,936	63,384	65,904	68,580	71,268	74,172	77,196	80,232	83,448	86,796	90,288
	MON	5,078	5,282	5,492	5,715	5,939	6,181	6,433	6,686	6,954	7,233	7,524
	8HR	234.40	243.76	253.44	263.76	274.08	285.28	296.88	308.56	320.96	333.84	347.28
	HRLY	29.30	30.47	31.68	32.97	34.26	35.66	37.11	38.57	40.12	41.73	43.41
SR25	ANN	63,384	65,904	68,580	71,268	74,172	77,196	80,232	83,448	86,796	90,288	93,864
	MON	5,282	5,492	5,715	5,939	6,181	6,433	6,686	6,954	7,233	7,524	7,822
	8HR	243.76	253.44	263.76	274.08	285.28	296.88	308.56	320.96	333.84	347.28	361.04
	HRLY	30.47	31.68	32.97	34.26	35.66	37.11	38.57	40.12	41.73	43.41	45.13

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SR26	ANN	65,904	68,580	71,268	74,172	77,196	80,232	83,448	86,796	90,288	93,864	97,596
	MON	5,492	5,715	5,939	6,181	6,433	6,686	6,954	7,233	7,524	7,822	8,133
	8HR	253.44	263.76	274.08	285.28	296.88	308.56	320.96	333.84	347.28	361.04	375.36
	HRLY	31.68	32.97	34.26	35.66	37.11	38.57	40.12	41.73	43.41	45.13	46.92
SR27	ANN	68,580	71,268	74,172	77,196	80,232	83,448	86,796	90,288	93,864	97,596	101,496
	MON	5,715	5,939	6,181	6,433	6,686	6,954	7,233	7,524	7,822	8,133	8,458
	8HR	263.76	274.08	285.28	296.88	308.56	320.96	333.84	347.28	361.04	375.36	390.40
	HRLY	32.97	34.26	35.66	37.11	38.57	40.12	41.73	43.41	45.13	46.92	48.80
SR28	ANN	71,268	74,172	77,196	80,232	83,448	86,796	90,288	93,864	97,596	101,496	105,636
	MON	5,939	6,181	6,433	6,686	6,954	7,233	7,524	7,822	8,133	8,458	8,803
	8HR	274.08	285.28	296.88	308.56	320.96	333.84	347.28	361.04	375.36	390.40	406.32
	HRLY	34.26	35.66	37.11	38.57	40.12	41.73	43.41	45.13	46.92	48.80	50.79
SR29	ANN	74,172	77,196	80,232	83,448	86,796	90,288	93,864	97,596	101,496	105,636	109,848
	MON	6,181	6,433	6,686	6,954	7,233	7,524	7,822	8,133	8,458	8,803	9,154
	8HR	285.28	296.88	308.56	320.96	333.84	347.28	361.04	375.36	390.40	406.32	422.48
	HRLY	35.66	37.11	38.57	40.12	41.73	43.41	45.13	46.92	48.80	50.79	52.81
SR30	ANN	77,196	80,232	83,448	86,796	90,288	93,864	97,596	101,496	105,636	109,848	114,144
	MON	6,433	6,686	6,954	7,233	7,524	7,822	8,133	8,458	8,803	9,154	9,512
	8HR	296.88	308.56	320.96	333.84	347.28	361.04	375.36	390.40	406.32	422.48	439.04
	HRLY	37.11	38.57	40.12	41.73	43.41	45.13	46.92	48.80	50.79	52.81	54.88
SR31	ANN	80,232	83,448	86,796	90,288	93,864	97,596	101,496	105,636	109,848	114,144	118,740
	MON	6,686	6,954	7,233	7,524	7,822	8,133	8,458	8,803	9,154	9,512	9,895
	8HR	308.56	320.96	333.84	347.28	361.04	375.36	390.40	406.32	422.48	439.04	456.72
	HRLY	38.57	40.12	41.73	43.41	45.13	46.92	48.80	50.79	52.81	54.88	57.09
SC01	ANN	83,448	86,796	90,288	93,864	97,596	101,496	105,636	109,848	114,144	118,740	123,504
	MON	6,954	7,233	7,524	7,822	8,133	8,458	8,803	9,154	9,512	9,895	10,292
	8HR	320.96	333.84	347.28	361.04	375.36	390.40	406.32	422.48	439.04	456.72	475.04
	HRLY	40.12	41.73	43.41	45.13	46.92	48.80	50.79	52.81	54.88	57.09	59.38

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SC02	ANN	86,796	90,288	93,864	97,596	101,496	105,636	109,848	114,144	118,740	123,504	128,484
	MON	7,233	7,524	7,822	8,133	8,458	8,803	9,154	9,512	9,895	10,292	10,707
	8HR	333.84	347.28	361.04	375.36	390.40	406.32	422.48	439.04	456.72	475.04	494.16
	HRLY	41.73	43.41	45.13	46.92	48.80	50.79	52.81	54.88	57.09	59.38	61.77
SC03	ANN	90,288	93,864	97,596	101,496	105,636	109,848	114,144	118,740	123,504	128,484	133,620
	MON	7,524	7,822	8,133	8,458	8,803	9,154	9,512	9,895	10,292	10,707	11,135
	8HR	347.28	361.04	375.36	390.40	406.32	422.48	439.04	456.72	475.04	494.16	513.92
	HRLY	43.41	45.13	46.92	48.80	50.79	52.81	54.88	57.09	59.38	61.77	64.24