

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2021

Bargaining Unit: 03 White Collar, Non-supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	30,576	31,800	33,132	34,452	35,820	37,212	38,748	40,260	41,844	43,536	45,240
	MON	2,548	2,650	2,761	2,871	2,985	3,101	3,229	3,355	3,487	3,628	3,770
	8HR	117.60	122.32	127.44	132.48	137.76	143.12	149.04	154.88	160.96	167.44	174.00
	HRLY	14.70	15.29	15.93	16.56	17.22	17.89	18.63	19.36	20.12	20.93	21.75
SR05	ANN	31,200	32,436	33,804	35,148	36,540	37,968	39,528	41,064	42,684	44,424	46,164
	MON	2,600	2,703	2,817	2,929	3,045	3,164	3,294	3,422	3,557	3,702	3,847
	8HR	120.00	124.72	130.00	135.20	140.56	146.00	152.00	157.92	164.16	170.88	177.52
	HRLY	15.00	15.59	16.25	16.90	17.57	18.25	19.00	19.74	20.52	21.36	22.19
SR06	ANN	31,836	33,084	34,488	35,856	37,272	38,724	40,332	41,904	43,548	45,312	47,088
	MON	2,653	2,757	2,874	2,988	3,106	3,227	3,361	3,492	3,629	3,776	3,924
	8HR	122.48	127.28	132.64	137.92	143.36	148.96	155.12	161.20	167.52	174.24	181.12
	HRLY	15.31	15.91	16.58	17.24	17.92	18.62	19.39	20.15	20.94	21.78	22.64
SR07	ANN	32,460	33,756	35,184	36,576	38,028	39,504	41,148	42,744	44,436	46,236	48,048
	MON	2,705	2,813	2,932	3,048	3,169	3,292	3,429	3,562	3,703	3,853	4,004
	8HR	124.88	129.84	135.36	140.64	146.24	151.92	158.24	164.40	170.88	177.84	184.80
	HRLY	15.61	16.23	16.92	17.58	18.28	18.99	19.78	20.55	21.36	22.23	23.10
SR08	ANN	33,120	34,440	35,892	37,320	38,796	40,308	41,976	43,620	45,324	47,160	49,020
	MON	2,760	2,870	2,991	3,110	3,233	3,359	3,498	3,635	3,777	3,930	4,085
	8HR	127.36	132.48	138.08	143.52	149.20	155.04	161.44	167.76	174.32	181.36	188.56
	HRLY	15.92	16.56	17.26	17.94	18.65	19.38	20.18	20.97	21.79	22.67	23.57
SR09	ANN	33,792	35,196	36,564	38,004	39,540	41,100	42,792	44,496	46,272	48,084	50,016
	MON	2,816	2,933	3,047	3,167	3,295	3,425	3,566	3,708	3,856	4,007	4,168
	8HR	130.00	135.36	140.64	146.16	152.08	158.08	164.56	171.12	178.00	184.96	192.40
	HRLY	16.25	16.92	17.58	18.27	19.01	19.76	20.57	21.39	22.25	23.12	24.05
SR10	ANN	35,196	36,564	38,004	39,540	41,100	42,792	44,496	46,272	48,084	50,016	52,044
	MON	2,933	3,047	3,167	3,295	3,425	3,566	3,708	3,856	4,007	4,168	4,337
	8HR	135.36	140.64	146.16	152.08	158.08	164.56	171.12	178.00	184.96	192.40	200.16
	HRLY	16.92	17.58	18.27	19.01	19.76	20.57	21.39	22.25	23.12	24.05	25.02

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SR11	ANN	36,564	38,004	39,540	41,100	42,792	44,496	46,272	48,084	50,016	52,044	54,108
	MON	3,047	3,167	3,295	3,425	3,566	3,708	3,856	4,007	4,168	4,337	4,509
	8HR	140.64	146.16	152.08	158.08	164.56	171.12	178.00	184.96	192.40	200.16	208.08
	HRLY	17.58	18.27	19.01	19.76	20.57	21.39	22.25	23.12	24.05	25.02	26.01
SR12	ANN	38,004	39,540	41,100	42,792	44,496	46,272	48,084	50,016	52,044	54,108	56,316
	MON	3,167	3,295	3,425	3,566	3,708	3,856	4,007	4,168	4,337	4,509	4,693
	8HR	146.16	152.08	158.08	164.56	171.12	178.00	184.96	192.40	200.16	208.08	216.64
	HRLY	18.27	19.01	19.76	20.57	21.39	22.25	23.12	24.05	25.02	26.01	27.08
SR13	ANN	39,540	41,100	42,792	44,496	46,272	48,084	50,016	52,044	54,108	56,316	58,488
	MON	3,295	3,425	3,566	3,708	3,856	4,007	4,168	4,337	4,509	4,693	4,874
	8HR	152.08	158.08	164.56	171.12	178.00	184.96	192.40	200.16	208.08	216.64	224.96
	HRLY	19.01	19.76	20.57	21.39	22.25	23.12	24.05	25.02	26.01	27.08	28.12
SR14	ANN	41,100	42,792	44,496	46,272	48,084	50,016	52,044	54,108	56,316	58,488	60,864
	MON	3,425	3,566	3,708	3,856	4,007	4,168	4,337	4,509	4,693	4,874	5,072
	8HR	158.08	164.56	171.12	178.00	184.96	192.40	200.16	208.08	216.64	224.96	234.08
	HRLY	19.76	20.57	21.39	22.25	23.12	24.05	25.02	26.01	27.08	28.12	29.26
SR15	ANN	42,792	44,496	46,272	48,084	50,016	52,044	54,108	56,316	58,488	60,864	63,288
	MON	3,566	3,708	3,856	4,007	4,168	4,337	4,509	4,693	4,874	5,072	5,274
	8HR	164.56	171.12	178.00	184.96	192.40	200.16	208.08	216.64	224.96	234.08	243.44
	HRLY	20.57	21.39	22.25	23.12	24.05	25.02	26.01	27.08	28.12	29.26	30.43
SR16	ANN	44,496	46,272	48,084	50,016	52,044	54,108	56,316	58,488	60,864	63,288	65,808
	MON	3,708	3,856	4,007	4,168	4,337	4,509	4,693	4,874	5,072	5,274	5,484
	8HR	171.12	178.00	184.96	192.40	200.16	208.08	216.64	224.96	234.08	243.44	253.12
	HRLY	21.39	22.25	23.12	24.05	25.02	26.01	27.08	28.12	29.26	30.43	31.64
SR17	ANN	46,272	48,084	50,016	52,044	54,108	56,316	58,488	60,864	63,288	65,808	68,484
	MON	3,856	4,007	4,168	4,337	4,509	4,693	4,874	5,072	5,274	5,484	5,707
	8HR	178.00	184.96	192.40	200.16	208.08	216.64	224.96	234.08	243.44	253.12	263.44
	HRLY	22.25	23.12	24.05	25.02	26.01	27.08	28.12	29.26	30.43	31.64	32.93

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SR18	ANN	48,084	50,016	52,044	54,108	56,316	58,488	60,864	63,288	65,808	68,484	71,172
	MON	4,007	4,168	4,337	4,509	4,693	4,874	5,072	5,274	5,484	5,707	5,931
	8HR	184.96	192.40	200.16	208.08	216.64	224.96	234.08	243.44	253.12	263.44	273.76
	HRLY	23.12	24.05	25.02	26.01	27.08	28.12	29.26	30.43	31.64	32.93	34.22
SR19	ANN	50,016	52,044	54,108	56,316	58,488	60,864	63,288	65,808	68,484	71,172	74,064
	MON	4,168	4,337	4,509	4,693	4,874	5,072	5,274	5,484	5,707	5,931	6,172
	8HR	192.40	200.16	208.08	216.64	224.96	234.08	243.44	253.12	263.44	273.76	284.88
	HRLY	24.05	25.02	26.01	27.08	28.12	29.26	30.43	31.64	32.93	34.22	35.61
SR20	ANN	52,044	54,108	56,316	58,488	60,864	63,288	65,808	68,484	71,172	74,064	77,088
	MON	4,337	4,509	4,693	4,874	5,072	5,274	5,484	5,707	5,931	6,172	6,424
	8HR	200.16	208.08	216.64	224.96	234.08	243.44	253.12	263.44	273.76	284.88	296.48
	HRLY	25.02	26.01	27.08	28.12	29.26	30.43	31.64	32.93	34.22	35.61	37.06
SR21	ANN	54,108	56,316	58,488	60,864	63,288	65,808	68,484	71,172	74,064	77,088	80,124
	MON	4,509	4,693	4,874	5,072	5,274	5,484	5,707	5,931	6,172	6,424	6,677
	8HR	208.08	216.64	224.96	234.08	243.44	253.12	263.44	273.76	284.88	296.48	308.16
	HRLY	26.01	27.08	28.12	29.26	30.43	31.64	32.93	34.22	35.61	37.06	38.52
SR22	ANN	56,316	58,488	60,864	63,288	65,808	68,484	71,172	74,064	77,088	80,124	83,328
	MON	4,693	4,874	5,072	5,274	5,484	5,707	5,931	6,172	6,424	6,677	6,944
	8HR	216.64	224.96	234.08	243.44	253.12	263.44	273.76	284.88	296.48	308.16	320.48
	HRLY	27.08	28.12	29.26	30.43	31.64	32.93	34.22	35.61	37.06	38.52	40.06
SR23	ANN	58,488	60,864	63,288	65,808	68,484	71,172	74,064	77,088	80,124	83,328	86,688
	MON	4,874	5,072	5,274	5,484	5,707	5,931	6,172	6,424	6,677	6,944	7,224
	8HR	224.96	234.08	243.44	253.12	263.44	273.76	284.88	296.48	308.16	320.48	333.44
	HRLY	28.12	29.26	30.43	31.64	32.93	34.22	35.61	37.06	38.52	40.06	41.68
SR24	ANN	60,864	63,288	65,808	68,484	71,172	74,064	77,088	80,124	83,328	86,688	90,168
	MON	5,072	5,274	5,484	5,707	5,931	6,172	6,424	6,677	6,944	7,224	7,514
	8HR	234.08	243.44	253.12	263.44	273.76	284.88	296.48	308.16	320.48	333.44	346.80
	HRLY	29.26	30.43	31.64	32.93	34.22	35.61	37.06	38.52	40.06	41.68	43.35

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SR25	ANN	63,288	65,808	68,484	71,172	74,064	77,088	80,124	83,328	86,688	90,168	93,732
	MON	5,274	5,484	5,707	5,931	6,172	6,424	6,677	6,944	7,224	7,514	7,811
	8HR	243.44	253.12	263.44	273.76	284.88	296.48	308.16	320.48	333.44	346.80	360.48
	HRLY	30.43	31.64	32.93	34.22	35.61	37.06	38.52	40.06	41.68	43.35	45.06
SR26	ANN	65,808	68,484	71,172	74,064	77,088	80,124	83,328	86,688	90,168	93,732	97,464
	MON	5,484	5,707	5,931	6,172	6,424	6,677	6,944	7,224	7,514	7,811	8,122
	8HR	253.12	263.44	273.76	284.88	296.48	308.16	320.48	333.44	346.80	360.48	374.88
	HRLY	31.64	32.93	34.22	35.61	37.06	38.52	40.06	41.68	43.35	45.06	46.86
SR27	ANN	68,484	71,172	74,064	77,088	80,124	83,328	86,688	90,168	93,732	97,464	101,352
	MON	5,707	5,931	6,172	6,424	6,677	6,944	7,224	7,514	7,811	8,122	8,446
	8HR	263.44	273.76	284.88	296.48	308.16	320.48	333.44	346.80	360.48	374.88	389.84
	HRLY	32.93	34.22	35.61	37.06	38.52	40.06	41.68	43.35	45.06	46.86	48.73
SR28	ANN	71,172	74,064	77,088	80,124	83,328	86,688	90,168	93,732	97,464	101,352	105,492
	MON	5,931	6,172	6,424	6,677	6,944	7,224	7,514	7,811	8,122	8,446	8,791
	8HR	273.76	284.88	296.48	308.16	320.48	333.44	346.80	360.48	374.88	389.84	405.76
	HRLY	34.22	35.61	37.06	38.52	40.06	41.68	43.35	45.06	46.86	48.73	50.72
SR29	ANN	74,064	77,088	80,124	83,328	86,688	90,168	93,732	97,464	101,352	105,492	109,704
	MON	6,172	6,424	6,677	6,944	7,224	7,514	7,811	8,122	8,446	8,791	9,142
	8HR	284.88	296.48	308.16	320.48	333.44	346.80	360.48	374.88	389.84	405.76	421.92
	HRLY	35.61	37.06	38.52	40.06	41.68	43.35	45.06	46.86	48.73	50.72	52.74
SR30	ANN	77,088	80,124	83,328	86,688	90,168	93,732	97,464	101,352	105,492	109,704	113,988
	MON	6,424	6,677	6,944	7,224	7,514	7,811	8,122	8,446	8,791	9,142	9,499
	8HR	296.48	308.16	320.48	333.44	346.80	360.48	374.88	389.84	405.76	421.92	438.40
	HRLY	37.06	38.52	40.06	41.68	43.35	45.06	46.86	48.73	50.72	52.74	54.80
SR31	ANN	80,124	83,328	86,688	90,168	93,732	97,464	101,352	105,492	109,704	113,988	118,572
	MON	6,677	6,944	7,224	7,514	7,811	8,122	8,446	8,791	9,142	9,499	9,881
	8HR	308.16	320.48	333.44	346.80	360.48	374.88	389.84	405.76	421.92	438.40	456.08
	HRLY	38.52	40.06	41.68	43.35	45.06	46.86	48.73	50.72	52.74	54.80	57.01

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SC01	ANN	83,328	86,688	90,168	93,732	97,464	101,352	105,492	109,704	113,988	118,572	123,336
	MON	6,944	7,224	7,514	7,811	8,122	8,446	8,791	9,142	9,499	9,881	10,278
	8HR	320.48	333.44	346.80	360.48	374.88	389.84	405.76	421.92	438.40	456.08	474.40
	HRLY	40.06	41.68	43.35	45.06	46.86	48.73	50.72	52.74	54.80	57.01	59.30
SC02	ANN	86,688	90,168	93,732	97,464	101,352	105,492	109,704	113,988	118,572	123,336	128,316
	MON	7,224	7,514	7,811	8,122	8,446	8,791	9,142	9,499	9,881	10,278	10,693
	8HR	333.44	346.80	360.48	374.88	389.84	405.76	421.92	438.40	456.08	474.40	493.52
	HRLY	41.68	43.35	45.06	46.86	48.73	50.72	52.74	54.80	57.01	59.30	61.69
SC03	ANN	90,168	93,732	97,464	101,352	105,492	109,704	113,988	118,572	123,336	128,316	133,440
	MON	7,514	7,811	8,122	8,446	8,791	9,142	9,499	9,881	10,278	10,693	11,120
	8HR	346.80	360.48	374.88	389.84	405.76	421.92	438.40	456.08	474.40	493.52	513.20
	HRLY	43.35	45.06	46.86	48.73	50.72	52.74	54.80	57.01	59.30	61.69	64.15