

COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
Employee Classification and Compensation Division

<http://dhrd.hawaii.gov>

State of Hawaii
Honolulu, Hawaii

Compensation Plans as of
January 1, 2020

TABLE OF CONTENTS

TABLE OF BARGAINING UNIT CODES AND REASONS FOR EXCLUSION	1
EXPLANATORY REMARKS	
BARGAINING UNIT DESIGNATIONS – BU COLUMN	2
EQUAL EMPLOYMENT OPPORTUNITY CODES – EEO COLUMN.....	2
FLSA CODES – FLSA COLUMN	3
SYMBOLS.....	3
SCHEDULE OF RATES FOR BARGAINING UNITS 01, 02, 03, 04, 09, 10, 11, 13, 13 (LHCP), 14, EMCP, EMCP (LHCP), EMCP 37	4
 PART I - WHITE COLLAR PLAN	
I. Clerical and Allied.....	33
II. Management, Staff and Allied.....	37
III. Social Services, Public Employment and Allied.....	44
IV. Librarian	49
V. Biological and Physical Sciences	50
VI. Public Health and Medical Care	53
VII. Engineering and Allied.....	56
VIII. Regulatory, Enforcement and Public Safety	58
 PART II - BLUE COLLAR PLAN	
IX. Labor, Custodial and Domestic Services	64
X. Trades, Equipment Operation and Allied	67
 PART III - EXCLUDED MANAGERIAL COMPENSATION PLAN	
XVII. Excluded Managerial	72
 PART IV – BROADBAND	78
 ABBREVIATIONS	80

TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

NO. PAY GROUP**	BARGAINING UNIT (BU) CODES*				
	Included Codes		Excluded Codes***		
	Non-Supvry	Supvry	Non-Supvry	Supvry	Mgrl
01 Blue Collar, Non-Supvry	01	--	61	--	--
02 Blue Collar, Supvry	--	02	--	82	30
03 White Collar, Non-Supvry	03	--	63	--	--
04 White Collar, Supvry	--	04	--	84	31
09 Registered Professional Nurse	09	29	79	99	32
10 Institutional, Health and Correctional Worker	10	20	70	90	33
11 Firefighter	11	21	71	91	34
12 Police	12	22	72	92	--
13 Professional & Scientific	13	23	73	93	35
14 State Law Enforcement Officers and State and County Ocean Safety and Water Safety Officers	14	24	74	94	37

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

**PAY Group: Refers to the salary schedule of pay rates applicable.

***For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director or Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS (BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

EQUAL EMPLOYMENT OPPORTUNITY JOB CATEGORY CODES (EEO Column)

A	Official and Administrator
B	Professional
C	Technician
D	Protective Service Worker
E	Paraprofessional
F	Office and Clerical
G	Skilled Craft Worker
H	Service/Maintenance

FLSA DESIGNATIONS (FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

More information on federal FLSA compliance can be found on the U.S. Department of Labor website at <https://www.dol.gov/whd/flsa/>.

SYMBOLS

- + Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
- * Obsolete Classes

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2020

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	42,324	BC09	ANN	57,516	WS01	ANN	43,860	WS09	ANN	61,044
	MON	3,527		MON	4,793		MON	3,655		MON	5,087
	8HR	162.80		8HR	221.20		8HR	168.72		8HR	234.80
	HRLY	20.35		HRLY	27.65		HRLY	21.09		HRLY	29.35
BC02	ANN	42,900	BC10	ANN	59,700	WS02	ANN	45,888	WS10	ANN	63,216
	MON	3,575		MON	4,975		MON	3,824		MON	5,268
	8HR	165.04		8HR	229.60		8HR	176.48		8HR	243.12
	HRLY	20.63		HRLY	28.70		HRLY	22.06		HRLY	30.39
BC03	ANN	44,112	BC11	ANN	61,884	WS03	ANN	47,220	WS11	ANN	65,664
	MON	3,676		MON	5,157		MON	3,935		MON	5,472
	8HR	169.68		8HR	238.00		8HR	181.60		8HR	252.56
	HRLY	21.21		HRLY	29.75		HRLY	22.70		HRLY	31.57
BC04	ANN	45,888	BC12	ANN	64,248	WS04	ANN	49,128	WS12	ANN	68,052
	MON	3,824		MON	5,354		MON	4,094		MON	5,671
	8HR	176.48		8HR	247.12		8HR	188.96		8HR	261.76
	HRLY	22.06		HRLY	30.89		HRLY	23.62		HRLY	32.72
BC05	ANN	47,712	BC13	ANN	66,600	WS05	ANN	51,120	WS13	ANN	70,620
	MON	3,976		MON	5,550		MON	4,260		MON	5,885
	8HR	183.52		8HR	256.16		8HR	196.64		8HR	271.60
	HRLY	22.94		HRLY	32.02		HRLY	24.58		HRLY	33.95
BC06	ANN	49,632	BC14	ANN	69,144	WS06	ANN	53,160	WS14	ANN	73,236
	MON	4,136		MON	5,762		MON	4,430		MON	6,103
	8HR	190.88		8HR	265.92		8HR	204.48		8HR	281.68
	HRLY	23.86		HRLY	33.24		HRLY	25.56		HRLY	35.21
BC07	ANN	51,624	BC15	ANN	71,724	WS07	ANN	55,284	WS15	ANN	76,032
	MON	4,302		MON	5,977		MON	4,607		MON	6,336
	8HR	198.56		8HR	275.84		8HR	212.64		8HR	292.40
	HRLY	24.82		HRLY	34.48		HRLY	26.58		HRLY	36.55
BC08	ANN	53,724				WS08	ANN	57,480			
	MON	4,477					MON	4,790			
	8HR	206.64					8HR	221.04			
	HRLY	25.83					HRLY	27.63			

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	45,120	45,996	46,908	F109	ANN	62,136	63,396	64,656
	MON	3,760	3,833	3,909		MON	5,178	5,283	5,388
	8HR	173.52	176.88	180.40		8HR	238.96	243.84	248.64
	HRLY	21.69	22.11	22.55		HRLY	29.87	30.48	31.08
F102	ANN	46,932	47,880	48,828	F110	ANN	64,644	65,964	67,272
	MON	3,911	3,990	4,069		MON	5,387	5,497	5,606
	8HR	180.48	184.16	187.84		8HR	248.64	253.68	258.72
	HRLY	22.56	23.02	23.48		HRLY	31.08	31.71	32.34
F103	ANN	48,420	49,428	50,400	F111	ANN	67,248	68,616	69,972
	MON	4,035	4,119	4,200		MON	5,604	5,718	5,831
	8HR	186.24	190.08	193.84		8HR	258.64	263.92	269.12
	HRLY	23.28	23.76	24.23		HRLY	32.33	32.99	33.64
F104	ANN	50,412	51,408	52,452	F112	ANN	69,924	71,316	72,768
	MON	4,201	4,284	4,371		MON	5,827	5,943	6,064
	8HR	193.92	197.76	201.76		8HR	268.96	274.32	279.84
	HRLY	24.24	24.72	25.22		HRLY	33.62	34.29	34.98
F105	ANN	53,040	54,120	55,224	F113	ANN	72,708	74,172	75,660
	MON	4,420	4,510	4,602		MON	6,059	6,181	6,305
	8HR	204.00	208.16	212.40		8HR	279.68	285.28	291.04
	HRLY	25.50	26.02	26.55		HRLY	34.96	35.66	36.38
F106	ANN	54,516	55,596	56,700	F114	ANN	75,612	77,124	78,660
	MON	4,543	4,633	4,725		MON	6,301	6,427	6,555
	8HR	209.68	213.84	218.08		8HR	290.80	296.64	302.56
	HRLY	26.21	26.73	27.26		HRLY	36.35	37.08	37.82
F107	ANN	56,640	57,732	58,908	F115	ANN	78,612	80,184	81,792
	MON	4,720	4,811	4,909		MON	6,551	6,682	6,816
	8HR	217.84	222.08	226.56		8HR	302.32	308.40	314.56
	HRLY	27.23	27.76	28.32		HRLY	37.79	38.55	39.32
F108	ANN	58,908	60,060	61,272					
	MON	4,909	5,005	5,106					
	8HR	226.56	231.04	235.68					
	HRLY	28.32	28.88	29.46					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F201	ANN	48,012	49,008	49,956	F209	ANN	66,228	67,524	68,904
	MON	4,001	4,084	4,163		MON	5,519	5,627	5,742
	8HR	184.64	188.48	192.16		8HR	254.72	259.68	265.04
	HRLY	23.08	23.56	24.02		HRLY	31.84	32.46	33.13
F202	ANN	49,944	50,952	51,948	F210	ANN	68,796	70,176	71,592
	MON	4,162	4,246	4,329		MON	5,733	5,848	5,966
	8HR	192.08	196.00	199.84		8HR	264.64	269.92	275.36
	HRLY	24.01	24.50	24.98		HRLY	33.08	33.74	34.42
F203	ANN	51,552	52,584	53,652	F211	ANN	71,556	73,020	74,484
	MON	4,296	4,382	4,471		MON	5,963	6,085	6,207
	8HR	198.24	202.24	206.32		8HR	275.20	280.88	286.48
	HRLY	24.78	25.28	25.79		HRLY	34.40	35.11	35.81
F204	ANN	53,652	54,720	55,800	F212	ANN	74,496	75,984	77,496
	MON	4,471	4,560	4,650		MON	6,208	6,332	6,458
	8HR	206.32	210.48	214.64		8HR	286.56	292.24	298.08
	HRLY	25.79	26.31	26.83		HRLY	35.82	36.53	37.26
F205	ANN	55,788	56,904	58,056	F213	ANN	77,508	79,032	80,628
	MON	4,649	4,742	4,838		MON	6,459	6,586	6,719
	8HR	214.56	218.88	223.28		8HR	298.08	304.00	310.08
	HRLY	26.82	27.36	27.91		HRLY	37.26	38.00	38.76
F206	ANN	58,020	59,160	60,360	F214	ANN	80,568	82,164	83,808
	MON	4,835	4,930	5,030		MON	6,714	6,847	6,984
	8HR	223.12	227.52	232.16		8HR	309.84	316.00	322.32
	HRLY	27.89	28.44	29.02		HRLY	38.73	39.50	40.29
F207	ANN	60,372	61,572	62,796	F215	ANN	83,772	85,452	87,156
	MON	5,031	5,131	5,233		MON	6,981	7,121	7,263
	8HR	232.24	236.80	241.52		8HR	322.24	328.64	335.20
	HRLY	29.03	29.60	30.19		HRLY	40.28	41.08	41.90
F208	ANN	62,784	64,032	65,304					
	MON	5,232	5,336	5,442					
	8HR	241.44	246.24	251.20					
	HRLY	30.18	30.78	31.40					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F301	ANN	51,156	52,176	53,208	F309	ANN	70,536	71,928	73,356
	MON	4,263	4,348	4,434		MON	5,878	5,994	6,113
	8HR	196.72	200.64	204.64		8HR	271.28	276.64	282.16
	HRLY	24.59	25.08	25.58		HRLY	33.91	34.58	35.27
F302	ANN	53,196	54,252	55,344	F310	ANN	73,296	74,748	76,236
	MON	4,433	4,521	4,612		MON	6,108	6,229	6,353
	8HR	204.64	208.64	212.88		8HR	281.92	287.52	293.20
	HRLY	25.58	26.08	26.61		HRLY	35.24	35.94	36.65
F303	ANN	54,936	56,052	57,180	F311	ANN	76,260	77,796	79,344
	MON	4,578	4,671	4,765		MON	6,355	6,483	6,612
	8HR	211.28	215.60	219.92		8HR	293.28	299.20	305.20
	HRLY	26.41	26.95	27.49		HRLY	36.66	37.40	38.15
F304	ANN	57,096	58,272	59,436	F312	ANN	79,332	80,916	82,548
	MON	4,758	4,856	4,953		MON	6,611	6,743	6,879
	8HR	219.60	224.16	228.64		8HR	305.12	311.20	317.52
	HRLY	27.45	28.02	28.58		HRLY	38.14	38.90	39.69
F305	ANN	59,472	60,636	61,860	F313	ANN	82,548	84,168	85,884
	MON	4,956	5,053	5,155		MON	6,879	7,014	7,157
	8HR	228.72	233.20	237.92		8HR	317.52	323.76	330.32
	HRLY	28.59	29.15	29.74		HRLY	39.69	40.47	41.29
F306	ANN	61,788	63,024	64,272	F314	ANN	85,800	87,492	89,232
	MON	5,149	5,252	5,356		MON	7,150	7,291	7,436
	8HR	237.68	242.40	247.20		8HR	330.00	336.48	343.20
	HRLY	29.71	30.30	30.90		HRLY	41.25	42.06	42.90
F307	ANN	64,272	65,556	66,828	F315	ANN	89,232	90,996	92,844
	MON	5,356	5,463	5,569		MON	7,436	7,583	7,737
	8HR	247.20	252.16	257.04		8HR	343.20	350.00	357.12
	HRLY	30.90	31.52	32.13		HRLY	42.90	43.75	44.64
F308	ANN	66,804	68,136	69,492					
	MON	5,567	5,678	5,791					
	8HR	256.96	262.08	267.28					
	HRLY	32.12	32.76	33.41					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	54,468	55,572	56,676	GF09	ANN	75,108	76,632	78,168
	MON	4,539	4,631	4,723		MON	6,259	6,386	6,514
	8HR	209.52	213.76	218.00		8HR	288.88	294.72	300.64
	HRLY	26.19	26.72	27.25		HRLY	36.11	36.84	37.58
GF02	ANN	56,640	57,732	58,908	GF10	ANN	78,048	79,596	81,204
	MON	4,720	4,811	4,909		MON	6,504	6,633	6,767
	8HR	217.84	222.08	226.56		8HR	300.16	306.16	312.32
	HRLY	27.23	27.76	28.32		HRLY	37.52	38.27	39.04
GF03	ANN	58,524	59,652	60,864	GF11	ANN	81,168	82,788	84,444
	MON	4,877	4,971	5,072		MON	6,764	6,899	7,037
	8HR	225.12	229.44	234.08		8HR	312.16	318.40	324.80
	HRLY	28.14	28.68	29.26		HRLY	39.02	39.80	40.60
GF04	ANN	60,816	62,016	63,288	GF12	ANN	84,480	86,136	87,876
	MON	5,068	5,168	5,274		MON	7,040	7,178	7,323
	8HR	233.92	238.56	243.44		8HR	324.96	331.28	338.00
	HRLY	29.24	29.82	30.43		HRLY	40.62	41.41	42.25
GF05	ANN	63,312	64,572	65,856	GF13	ANN	87,864	89,628	91,428
	MON	5,276	5,381	5,488		MON	7,322	7,469	7,619
	8HR	243.52	248.32	253.28		8HR	337.92	344.72	351.68
	HRLY	30.44	31.04	31.66		HRLY	42.24	43.09	43.96
GF06	ANN	65,808	67,128	68,448	GF14	ANN	91,344	93,156	95,016
	MON	5,484	5,594	5,704		MON	7,612	7,763	7,918
	8HR	253.12	258.16	263.28		8HR	351.36	358.32	365.44
	HRLY	31.64	32.27	32.91		HRLY	43.92	44.79	45.68
GF07	ANN	68,436	69,828	71,208	GF15	ANN	94,992	96,924	98,820
	MON	5,703	5,819	5,934		MON	7,916	8,077	8,235
	8HR	263.20	268.56	273.84		8HR	365.36	372.80	380.08
	HRLY	32.90	33.57	34.23		HRLY	45.67	46.60	47.51
GF08	ANN	71,208	72,636	74,088					
	MON	5,934	6,053	6,174					
	8HR	273.84	279.36	284.96					
	HRLY	34.23	34.92	35.62					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	42,360	43,188	44,064	WF09	ANN	58,392	59,556	60,756
	MON	3,530	3,599	3,672		MON	4,866	4,963	5,063
	8HR	162.96	166.08	169.44		8HR	224.56	229.04	233.68
	HRLY	20.37	20.76	21.18		HRLY	28.07	28.63	29.21
WF02	ANN	44,064	44,940	45,852	WF10	ANN	60,744	61,932	63,204
	MON	3,672	3,745	3,821		MON	5,062	5,161	5,267
	8HR	169.44	172.88	176.32		8HR	233.60	238.24	243.12
	HRLY	21.18	21.61	22.04		HRLY	29.20	29.78	30.39
WF03	ANN	45,492	46,392	47,316	WF11	ANN	63,132	64,428	65,712
	MON	3,791	3,866	3,943		MON	5,261	5,369	5,476
	8HR	174.96	178.40	182.00		8HR	242.80	247.84	252.72
	HRLY	21.87	22.30	22.75		HRLY	30.35	30.98	31.59
WF04	ANN	47,316	48,252	49,212	WF12	ANN	65,628	66,924	68,280
	MON	3,943	4,021	4,101		MON	5,469	5,577	5,690
	8HR	182.00	185.60	189.28		8HR	252.40	257.44	262.64
	HRLY	22.75	23.20	23.66		HRLY	31.55	32.18	32.83
WF05	ANN	49,176	50,184	51,180	WF13	ANN	68,280	69,696	71,088
	MON	4,098	4,182	4,265		MON	5,690	5,808	5,924
	8HR	189.12	193.04	196.88		8HR	262.64	268.08	273.44
	HRLY	23.64	24.13	24.61		HRLY	32.83	33.51	34.18
WF06	ANN	51,180	52,212	53,244	WF14	ANN	71,004	72,444	73,872
	MON	4,265	4,351	4,437		MON	5,917	6,037	6,156
	8HR	196.88	200.80	204.80		8HR	273.12	278.64	284.16
	HRLY	24.61	25.10	25.60		HRLY	34.14	34.83	35.52
WF07	ANN	53,196	54,252	55,344	WF15	ANN	73,836	75,300	76,812
	MON	4,433	4,521	4,612		MON	6,153	6,275	6,401
	8HR	204.64	208.64	212.88		8HR	284.00	289.60	295.44
	HRLY	25.58	26.08	26.61		HRLY	35.50	36.20	36.93
WF08	ANN	55,308	56,388	57,516					
	MON	4,609	4,699	4,793					
	8HR	212.72	216.88	221.20					
	HRLY	26.59	27.11	27.65					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	25,812	26,844	27,912	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720
	MON	2,151	2,237	2,326	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310
	8HR	99.28	103.28	107.36	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80
	HRLY	12.41	12.91	13.42	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10
SR05	ANN	26,844	27,912	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364
	MON	2,237	2,326	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447
	8HR	103.28	107.36	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12
	HRLY	12.91	13.42	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89
SR06	ANN	27,912	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008
	MON	2,326	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584
	8HR	107.36	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44
	HRLY	13.42	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68
SR07	ANN	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724
	MON	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727
	8HR	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00
	HRLY	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50
SR08	ANN	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476
	MON	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873
	8HR	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72
	HRLY	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34
SR09	ANN	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348
	MON	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029
	8HR	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92
	HRLY	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24
SR10	ANN	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304
	MON	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192
	8HR	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44
	HRLY	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR11	ANN	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296
	MON	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358
	8HR	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12
	HRLY	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14
SR12	ANN	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432
	MON	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536
	8HR	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36
	HRLY	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17
SR13	ANN	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532
	MON	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711
	8HR	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44
	HRLY	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18
SR14	ANN	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824
	MON	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902
	8HR	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24
	HRLY	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28
SR15	ANN	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176
	MON	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098
	8HR	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28
	HRLY	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41
SR16	ANN	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612
	MON	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301
	8HR	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64
	HRLY	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58
SR17	ANN	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192
	MON	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516
	8HR	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56
	HRLY	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR18	ANN	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796
	MON	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733
	8HR	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64
	HRLY	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08
SR19	ANN	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592
	MON	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966
	8HR	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36
	HRLY	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42
SR20	ANN	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508
	MON	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209
	8HR	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56
	HRLY	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82
SR21	ANN	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448
	MON	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454
	8HR	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84
	HRLY	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23
SR22	ANN	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544
	MON	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712
	8HR	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76
	HRLY	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72
SR23	ANN	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784
	MON	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982
	8HR	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24
	HRLY	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28
SR24	ANN	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156
	MON	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263
	8HR	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20
	HRLY	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR25	ANN	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600
	MON	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550
	8HR	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48
	HRLY	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56
SR26	ANN	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200
	MON	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850
	8HR	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32
	HRLY	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29
SR27	ANN	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968
	MON	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164
	8HR	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80
	HRLY	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10
SR28	ANN	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964
	MON	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497
	8HR	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16
	HRLY	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02
SR29	ANN	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032
	MON	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836
	8HR	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84
	HRLY	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98
SR30	ANN	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172
	MON	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181
	8HR	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76
	HRLY	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97
SR31	ANN	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612
	MON	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551
	8HR	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80
	HRLY	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SC01	ANN	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612	119,208
	MON	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551	9,934
	8HR	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80	458.48
	HRLY	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10	57.31
SC02	ANN	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612	119,208	124,020
	MON	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551	9,934	10,335
	8HR	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80	458.48	477.04
	HRLY	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10	57.31	59.63
SC03	ANN	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612	119,208	124,020	128,976
	MON	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551	9,934	10,335	10,748
	8HR	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80	458.48	477.04	496.08
	HRLY	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10	57.31	59.63	62.01

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4			Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4
SR16	ANN	67,728	70,404	73,200	76,116	78,024	79,980	81,972	84,012	SR25	ANN	114,180	118,752	123,504	128,448	131,652	134,940	138,312	141,792
	MON	5,644	5,867	6,100	6,343	6,502	6,665	6,831	7,001		MON	9,515	9,896	10,292	10,704	10,971	11,245	11,526	11,816
	8HR	260.48	270.80	281.52	292.72	300.08	307.60	315.28	323.12		8HR	439.12	456.72	475.04	494.00	506.32	519.04	532.00	545.36
	HRLY	32.56	33.85	35.19	36.59	37.51	38.45	39.41	40.39		HRLY	54.89	57.09	59.38	61.75	63.29	64.88	66.50	68.17
SR17	ANN	71,052	73,908	76,824	79,920	81,888	83,952	86,052	88,200	SR26	ANN	118,752	123,504	128,448	133,584	136,920	140,340	143,844	147,468
	MON	5,921	6,159	6,402	6,660	6,824	6,996	7,171	7,350		MON	9,896	10,292	10,704	11,132	11,410	11,695	11,987	12,289
	8HR	273.28	284.24	295.44	307.36	314.96	322.88	330.96	339.20		8HR	456.72	475.04	494.00	513.76	526.64	539.76	553.28	567.20
	HRLY	34.16	35.53	36.93	38.42	39.37	40.36	41.37	42.40		HRLY	57.09	59.38	61.75	64.22	65.83	67.47	69.16	70.90
SR18	ANN	77,436	80,592	83,748	87,084	89,268	91,488	93,780	96,132	SR27	ANN	123,504	128,448	133,584	138,924	142,392	145,920	149,580	153,348
	MON	6,453	6,716	6,979	7,257	7,439	7,624	7,815	8,011		MON	10,292	10,704	11,132	11,577	11,866	12,160	12,465	12,779
	8HR	297.84	310.00	322.08	334.96	343.36	351.84	360.72	369.76		8HR	475.04	494.00	513.76	534.32	547.68	561.20	575.28	589.84
	HRLY	37.23	38.75	40.26	41.87	42.92	43.98	45.09	46.22		HRLY	59.38	61.75	64.22	66.79	68.46	70.15	71.91	73.73
SR19	ANN	84,468	87,816	91,308	94,968	97,344	99,780	102,288	104,820	SR28	ANN	128,448	133,584	138,924	144,492	148,092	151,800	155,580	159,480
	MON	7,039	7,318	7,609	7,914	8,112	8,315	8,524	8,735		MON	10,704	11,132	11,577	12,041	12,341	12,650	12,965	13,290
	8HR	324.88	337.76	351.20	365.28	374.40	383.76	393.44	403.12		8HR	494.00	513.76	534.32	555.76	569.60	583.84	598.40	613.36
	HRLY	40.61	42.22	43.90	45.66	46.80	47.97	49.18	50.39		HRLY	61.75	64.22	66.79	69.47	71.20	72.98	74.80	76.67
SR20	ANN	92,064	95,760	99,552	103,548	106,128	108,792	111,504	114,276	SR29	ANN	133,584	138,924	144,492	150,240	154,032	157,872	161,844	165,888
	MON	7,672	7,980	8,296	8,629	8,844	9,066	9,292	9,523		MON	11,132	11,577	12,041	12,520	12,836	13,156	13,487	13,824
	8HR	354.08	368.32	382.88	398.24	408.16	418.40	428.88	439.52		8HR	513.76	534.32	555.76	577.84	592.40	607.20	622.48	638.00
	HRLY	44.26	46.04	47.86	49.78	51.02	52.30	53.61	54.94		HRLY	64.22	66.79	69.47	72.23	74.05	75.90	77.81	79.75
SR21	ANN	97,596	101,484	105,564	109,776	112,548	115,356	118,224	121,200	SR30	ANN	138,924	144,492	150,240	156,264	160,176	164,184	168,276	172,476
	MON	8,133	8,457	8,797	9,148	9,379	9,613	9,852	10,100		MON	11,577	12,041	12,520	13,022	13,348	13,682	14,023	14,373
	8HR	375.36	390.32	406.00	422.24	432.88	443.68	454.72	466.16		8HR	534.32	555.76	577.84	601.04	616.08	631.44	647.20	663.36
	HRLY	46.92	48.79	50.75	52.78	54.11	55.46	56.84	58.27		HRLY	66.79	69.47	72.23	75.13	77.01	78.93	80.90	82.92
SR22	ANN	101,484	105,564	109,776	114,180	117,036	119,964	122,964	126,036										
	MON	8,457	8,797	9,148	9,515	9,753	9,997	10,247	10,503										
	8HR	390.32	406.00	422.24	439.12	450.16	461.44	472.96	484.72										
	HRLY	48.79	50.75	52.78	54.89	56.27	57.68	59.12	60.59										
SR23	ANN	105,564	109,776	114,180	118,752	121,716	124,740	127,860	131,064										
	MON	8,797	9,148	9,515	9,896	10,143	10,395	10,655	10,922										
	8HR	406.00	422.24	439.12	456.72	468.16	479.76	491.76	504.08										
	HRLY	50.75	52.78	54.89	57.09	58.52	59.97	61.47	63.01										
SR24	ANN	109,776	114,180	118,752	123,504	126,588	129,744	132,984	136,320										
	MON	9,148	9,515	9,896	10,292	10,549	10,812	11,082	11,360										
	8HR	422.24	439.12	456.72	475.04	486.88	499.04	511.44	524.32										
	HRLY	52.78	54.89	57.09	59.38	60.86	62.38	63.93	65.54										

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2020

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
CO01	ANN	45,048	46,836	48,696	CO06	ANN	54,912	57,108	59,472
	MON	3,754	3,903	4,058		MON	4,576	4,759	4,956
	8HR	173.28	180.16	187.28		8HR	211.20	219.68	228.72
	HRLY	21.66	22.52	23.41		HRLY	26.40	27.46	28.59
CO02	ANN	46,836	48,696	50,592	CO07	ANN	57,108	59,472	62,052
	MON	3,903	4,058	4,216		MON	4,759	4,956	5,171
	8HR	180.16	187.28	194.56		8HR	219.68	228.72	238.64
	HRLY	22.52	23.41	24.32		HRLY	27.46	28.59	29.83
CO03	ANN	48,696	50,592	52,632	CO08	ANN	64,680	67,368	70,296
	MON	4,058	4,216	4,386		MON	5,390	5,614	5,858
	8HR	187.28	194.56	202.40		8HR	248.80	259.12	270.40
	HRLY	23.41	24.32	25.30		HRLY	31.10	32.39	33.80
CO04	ANN	50,592	52,632	54,912	CO09	ANN	70,296	73,332	76,608
	MON	4,216	4,386	4,576		MON	5,858	6,111	6,384
	8HR	194.56	202.40	211.20		8HR	270.40	282.08	294.64
	HRLY	24.32	25.30	26.40		HRLY	33.80	35.26	36.83
CO05	ANN	52,632	54,912	57,108					
	MON	4,386	4,576	4,759					
	8HR	202.40	211.20	219.68					
	HRLY	25.30	26.40	27.46					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE FOR EXCLUDED EMPLOYEES

Effective Date: 01/01/2020

Bargaining Unit: 70, 90 Institutional, Health and Correctional Workers (Excluded from BU 10)

The CO01 to CO09 pay rates shall be the same as the pay rates for included employees.

		Step A	Step B	Step C
CO10	ANN	73,332	76,608	79,848
	MON	6,111	6,384	6,654
	8HR	282.08	294.64	307.12
	HRLY	35.26	36.83	38.39
CO11	ANN	76,608	79,848	83,400
	MON	6,384	6,654	6,950
	8HR	294.64	307.12	320.80
	HRLY	36.83	38.39	40.10

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2020

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	36,720	37,860	39,060	HE08	ANN	46,836	48,696	50,592
	MON	3,060	3,155	3,255		MON	3,903	4,058	4,216
	8HR	141.20	145.60	150.24		8HR	180.16	187.28	194.56
	HRLY	17.65	18.20	18.78		HRLY	22.52	23.41	24.32
HE02	ANN	39,060	40,452	41,784	HE09	ANN	48,696	50,592	52,632
	MON	3,255	3,371	3,482		MON	4,058	4,216	4,386
	8HR	150.24	155.60	160.72		8HR	187.28	194.56	202.40
	HRLY	18.78	19.45	20.09		HRLY	23.41	24.32	25.30
HE03	ANN	39,060	40,452	41,784	HE10	ANN	54,912	57,108	59,472
	MON	3,255	3,371	3,482		MON	4,576	4,759	4,956
	8HR	150.24	155.60	160.72		8HR	211.20	219.68	228.72
	HRLY	18.78	19.45	20.09		HRLY	26.40	27.46	28.59
HE04	ANN	40,452	41,784	43,320	HE11	ANN	57,108	59,472	62,052
	MON	3,371	3,482	3,610		MON	4,759	4,956	5,171
	8HR	155.60	160.72	166.64		8HR	219.68	228.72	238.64
	HRLY	19.45	20.09	20.83		HRLY	27.46	28.59	29.83
HE05	ANN	41,784	43,320	45,048	HE12	ANN	59,472	62,052	64,680
	MON	3,482	3,610	3,754		MON	4,956	5,171	5,390
	8HR	160.72	166.64	173.28		8HR	228.72	238.64	248.80
	HRLY	20.09	20.83	21.66		HRLY	28.59	29.83	31.10
HE06	ANN	43,320	45,048	46,836	HE13	ANN	64,680	67,368	70,296
	MON	3,610	3,754	3,903		MON	5,390	5,614	5,858
	8HR	166.64	173.28	180.16		8HR	248.80	259.12	270.40
	HRLY	20.83	21.66	22.52		HRLY	31.10	32.39	33.80
HE07	ANN	45,048	46,836	48,696					
	MON	3,754	3,903	4,058					
	8HR	173.28	180.16	187.28					
	HRLY	21.66	22.52	23.41					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2019
Bargaining Unit 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	ANN	56,196								
	MON	4,683								
	40 HRS	27.02								
	42 HRS	25.73								
	53 HRS	20.39								
	56 HRS	19.30								
SR 16	ANN	58,416	60,780	63,204	65,700	68,352	71,076	73,908	76,884	79,956
	MON	4,868	5,065	5,267	5,475	5,696	5,923	6,159	6,407	6,663
	40 HRS	28.08	29.22	30.39	31.59	32.86	34.17	35.53	36.96	38.44
	42 HRS	26.75	27.83	28.94	30.08	31.30	32.54	33.84	35.20	36.61
	53 HRS	21.20	22.05	22.93	23.84	24.80	25.79	26.82	27.90	29.01
	56 HRS	20.06	20.87	21.70	22.56	23.47	24.41	25.38	26.40	27.46
SR 17	ANN	60,780	63,204	65,700	68,352	71,076	73,908	76,884	79,956	83,148
	MON	5,065	5,267	5,475	5,696	5,923	6,159	6,407	6,663	6,929
	40 HRS	29.22	30.39	31.59	32.86	34.17	35.53	36.96	38.44	39.98
	42 HRS	27.83	28.94	30.08	31.30	32.54	33.84	35.20	36.61	38.07
	53 HRS	22.05	22.93	23.84	24.80	25.79	26.82	27.90	29.01	30.17
	56 HRS	20.87	21.70	22.56	23.47	24.41	25.38	26.40	27.46	28.55
SR 18	ANN	63,204	65,700	68,352	71,076	73,908	76,884	79,956	83,148	86,532
	MON	5,267	5,475	5,696	5,923	6,159	6,407	6,663	6,929	7,211
	40 HRS	30.39	31.59	32.86	34.17	35.53	36.96	38.44	39.98	41.60
	42 HRS	28.94	30.08	31.30	32.54	33.84	35.20	36.61	38.07	39.62
	53 HRS	22.93	23.84	24.80	25.79	26.82	27.90	29.01	30.17	31.40
	56 HRS	21.70	22.56	23.47	24.41	25.38	26.40	27.46	28.55	29.72
SR 19	ANN	65,700	68,352	71,076	73,908	76,884	79,956	83,148	86,532	89,952
	MON	5,475	5,696	5,923	6,159	6,407	6,663	6,929	7,211	7,496
	40 HRS	31.59	32.86	34.17	35.53	36.96	38.44	39.98	41.60	43.25
	42 HRS	30.08	31.30	32.54	33.84	35.20	36.61	38.07	39.62	41.19
	53 HRS	23.84	24.80	25.79	26.82	27.90	29.01	30.17	31.40	32.64
	56 HRS	22.56	23.47	24.41	25.38	26.40	27.46	28.55	29.72	30.89
SR 20	ANN	68,352	71,076	73,908	76,884	79,956	83,148	86,532	89,952	93,552
	MON	5,696	5,923	6,159	6,407	6,663	6,929	7,211	7,496	7,796
	40 HRS	32.86	34.17	35.53	36.96	38.44	39.98	41.60	43.25	44.98
	42 HRS	31.30	32.54	33.84	35.20	36.61	38.07	39.62	41.19	42.84
	53 HRS	24.80	25.79	26.82	27.90	29.01	30.17	31.40	32.64	33.94
	56 HRS	23.47	24.41	25.38	26.40	27.46	28.55	29.72	30.89	32.13
SR 21	ANN	71,076	73,908	76,884	79,956	83,148	86,532	89,952	93,552	97,272
	MON	5,923	6,159	6,407	6,663	6,929	7,211	7,496	7,796	8,106
	40 HRS	34.17	35.53	36.96	38.44	39.98	41.60	43.25	44.98	46.77
	42 HRS	32.54	33.84	35.20	36.61	38.07	39.62	41.19	42.84	44.54
	53 HRS	25.79	26.82	27.90	29.01	30.17	31.40	32.64	33.94	35.29
	56 HRS	24.41	25.38	26.40	27.46	28.55	29.72	30.89	32.13	33.40
SR 22	ANN	73,908	76,884	79,956	83,148	86,532	89,952	93,552	97,272	101,172
	MON	6,159	6,407	6,663	6,929	7,211	7,496	7,796	8,106	8,431
	40 HRS	35.53	36.96	38.44	39.98	41.60	43.25	44.98	46.77	48.64
	42 HRS	33.84	35.20	36.61	38.07	39.62	41.19	42.84	44.54	46.32
	53 HRS	26.82	27.90	29.01	30.17	31.40	32.64	33.94	35.29	36.71
	56 HRS	25.38	26.40	27.46	28.55	29.72	30.89	32.13	33.40	34.74
SR 23	ANN	76,884	79,956	83,148	86,532	89,952	93,552	97,272	101,172	105,204
	MON	6,407	6,663	6,929	7,211	7,496	7,796	8,106	8,431	8,767
	40 HRS	36.96	38.44	39.98	41.60	43.25	44.98	46.77	48.64	50.58
	42 HRS	35.20	36.61	38.07	39.62	41.19	42.84	44.54	46.32	48.17
	53 HRS	27.90	29.01	30.17	31.40	32.64	33.94	35.29	36.71	38.17
	56 HRS	26.40	27.46	28.55	29.72	30.89	32.13	33.40	34.74	36.13

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2019
Bargaining Unit 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	ANN	79,956	83,148	86,532	89,952	93,552	97,272	101,172	105,204	109,428
	MON	6,663	6,929	7,211	7,496	7,796	8,106	8,431	8,767	9,119
	40 HRS	38.44	39.98	41.60	43.25	44.98	46.77	48.64	50.58	52.61
	42 HRS	36.61	38.07	39.62	41.19	42.84	44.54	46.32	48.17	50.10
	53 HRS	29.01	30.17	31.40	32.64	33.94	35.29	36.71	38.17	39.71
	56 HRS	27.46	28.55	29.72	30.89	32.13	33.40	34.74	36.13	37.58
SR 25	ANN	83,148	86,532	89,952	93,552	97,272	101,172	105,204	109,428	113,832
	MON	6,929	7,211	7,496	7,796	8,106	8,431	8,767	9,119	9,486
	40 HRS	39.98	41.60	43.25	44.98	46.77	48.64	50.58	52.61	54.73
	42 HRS	38.07	39.62	41.19	42.84	44.54	46.32	48.17	50.10	52.12
	53 HRS	30.17	31.40	32.64	33.94	35.29	36.71	38.17	39.71	41.30
	56 HRS	28.55	29.72	30.89	32.13	33.40	34.74	36.13	37.58	39.09
SR 26	ANN	86,532	89,952	93,552	97,272	101,172	105,204	109,428	113,832	118,356
	MON	7,211	7,496	7,796	8,106	8,431	8,767	9,119	9,486	9,863
	40 HRS	41.60	43.25	44.98	46.77	48.64	50.58	52.61	54.73	56.90
	42 HRS	39.62	41.19	42.84	44.54	46.32	48.17	50.10	52.12	54.19
	53 HRS	31.40	32.64	33.94	35.29	36.71	38.17	39.71	41.30	42.94
	56 HRS	29.72	30.89	32.13	33.40	34.74	36.13	37.58	39.09	40.64
SR 27	ANN	89,952	93,552	97,272	101,172	105,204	109,428	113,832	118,356	123,072
	MON	7,496	7,796	8,106	8,431	8,767	9,119	9,486	9,863	10,256
	40 HRS	43.25	44.98	46.77	48.64	50.58	52.61	54.73	56.90	59.17
	42 HRS	41.19	42.84	44.54	46.32	48.17	50.10	52.12	54.19	56.35
	53 HRS	32.64	33.94	35.29	36.71	38.17	39.71	41.30	42.94	44.66
	56 HRS	30.89	32.13	33.40	34.74	36.13	37.58	39.09	40.64	42.26
SR 28	ANN	93,552	97,272	101,172	105,204	109,428	113,832	118,356	123,072	128,016
	MON	7,796	8,106	8,431	8,767	9,119	9,486	9,863	10,256	10,668
	40 HRS	44.98	46.77	48.64	50.58	52.61	54.73	56.90	59.17	61.55
	42 HRS	42.84	44.54	46.32	48.17	50.10	52.12	54.19	56.35	58.62
	53 HRS	33.94	35.29	36.71	38.17	39.71	41.30	42.94	44.66	46.45
	56 HRS	32.13	33.40	34.74	36.13	37.58	39.09	40.64	42.26	43.96
SR 29	ANN	97,272	101,172	105,204	109,428	113,832	118,356	123,072	128,016	133,140
	MON	8,106	8,431	8,767	9,119	9,486	9,863	10,256	10,668	11,095
	40 HRS	46.77	48.64	50.58	52.61	54.73	56.90	59.17	61.55	64.01
	42 HRS	44.54	46.32	48.17	50.10	52.12	54.19	56.35	58.62	60.96
	53 HRS	35.29	36.71	38.17	39.71	41.30	42.94	44.66	46.45	48.31
	56 HRS	33.40	34.74	36.13	37.58	39.09	40.64	42.26	43.96	45.72
SR 30	ANN	101,172	105,204	109,428	113,832	118,356	123,072	128,016	133,140	138,444
	MON	8,431	8,767	9,119	9,486	9,863	10,256	10,668	11,095	11,537
	40 HRS	48.64	50.58	52.61	54.73	56.90	59.17	61.55	64.01	66.56
	42 HRS	46.32	48.17	50.10	52.12	54.19	56.35	58.62	60.96	63.39
	53 HRS	36.71	38.17	39.71	41.30	42.94	44.66	46.45	48.31	50.23
	56 HRS	34.74	36.13	37.58	39.09	40.64	42.26	43.96	45.72	47.54
SR 31	ANN	105,204	109,428	113,832	118,356	123,072	128,016	133,140	138,444	143,964
	MON	8,767	9,119	9,486	9,863	10,256	10,668	11,095	11,537	11,997
	40 HRS	50.58	52.61	54.73	56.90	59.17	61.55	64.01	66.56	69.21
	42 HRS	48.17	50.10	52.12	54.19	56.35	58.62	60.96	63.39	65.92
	53 HRS	38.17	39.71	41.30	42.94	44.66	46.45	48.31	50.23	52.24
	56 HRS	36.13	37.58	39.09	40.64	42.26	43.96	45.72	47.54	49.44

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	35,772	37,260	38,760	40,272	41,856	43,536	45,288				
	MON	2,981	3,105	3,230	3,356	3,488	3,628	3,774				
	8HR	137.60	143.28	149.04	154.88	160.96	167.44	174.16				
	HRLY	17.20	17.91	18.63	19.36	20.12	20.93	21.77				
SR13	ANN	37,260	38,760	40,272	41,856	43,536	45,288	47,100				
	MON	3,105	3,230	3,356	3,488	3,628	3,774	3,925				
	8HR	143.28	149.04	154.88	160.96	167.44	174.16	181.12				
	HRLY	17.91	18.63	19.36	20.12	20.93	21.77	22.64				
SR14	ANN	38,760	40,272	41,856	43,536	45,288	47,100	48,948				
	MON	3,230	3,356	3,488	3,628	3,774	3,925	4,079				
	8HR	149.04	154.88	160.96	167.44	174.16	181.12	188.24				
	HRLY	18.63	19.36	20.12	20.93	21.77	22.64	23.53				
SR15	ANN	40,272	41,856	43,536	45,288	47,100	48,948	50,916	52,956			
	MON	3,356	3,488	3,628	3,774	3,925	4,079	4,243	4,413			
	8HR	154.88	160.96	167.44	174.16	181.12	188.24	195.84	203.68			
	HRLY	19.36	20.12	20.93	21.77	22.64	23.53	24.48	25.46			
SR16	ANN	41,856	43,536	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004
	MON	3,488	3,628	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167
	8HR	160.96	167.44	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48
	HRLY	20.12	20.93	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81
SR17	ANN	43,536	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476
	MON	3,628	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373
	8HR	167.44	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00
	HRLY	20.93	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00
SR18	ANN	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044
	MON	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587
	8HR	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84
	HRLY	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23
SR19	ANN	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732
	MON	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811
	8HR	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24
	HRLY	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528
	MON	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044
	8HR	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96
	HRLY	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87
SR21	ANN	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432
	MON	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286
	8HR	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16
	HRLY	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27
SR22	ANN	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420
	MON	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535
	8HR	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60
	HRLY	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70
SR23	ANN	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588
	MON	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799
	8HR	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84
	HRLY	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23
SR24	ANN	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248
	MON	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354
	8HR	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44
	HRLY	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43
SR25	ANN	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776
	MON	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648
	8HR	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96
	HRLY	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12
SR26	ANN	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436
	MON	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953
	8HR	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04
	HRLY	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88
SR27	ANN	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264
	MON	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272
	8HR	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76
	HRLY	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364
	MON	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947
	8HR	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96
	HRLY	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62
SR29	ANN	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672
	MON	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306
	8HR	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52
	HRLY	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69
SR30	ANN	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112
	MON	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676
	8HR	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56
	HRLY	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82
SR31	ANN	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756
	MON	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063
	8HR	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48
	HRLY	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06
SC01	ANN	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592
	MON	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466
	8HR	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04
	HRLY	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38
SC02	ANN	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592	130,620
	MON	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466	10,885
	8HR	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04	502.40
	HRLY	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38	62.80
SC03	ANN	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592	130,620	135,840
	MON	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466	10,885	11,320
	8HR	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04	502.40	522.48
	HRLY	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38	62.80	65.31

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	64,476	160,452
	Monthly	5,373	13,371
	8 hour	248.00	617.12
	Hourly	31.00	77.14
LHA2	Annual	72,528	160,452
	Monthly	6,044	13,371
	8 hour	278.96	617.12
	Hourly	34.87	77.14

Zone B - Dentist

		Min	Max
LHB1	Annual	82,656	232,536
	Monthly	6,888	19,378
	8 hour	317.92	894.40
	Hourly	39.74	111.80
LHB2 (EMCP)	Annual	95,052	232,536
	Monthly	7,921	19,378
	8 hour	365.60	894.4
	Hourly	45.70	111.8

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	111,504	313,740
	Monthly	9,292	26,145
	8 hour	428.88	1,206.72
	Hourly	53.61	150.84
LHC2 (EMCP)	Annual	128,244	313,740
	Monthly	10,687	26,145
	8 hour	493.28	1,206.72
	Hourly	61.66	150.84

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	191,784	313,740
	Monthly	15,982	26,145
	8 hour	737.60	1,206.72
	Hourly	92.20	150.84
LHC4	Annual	220,548	313,740
	Monthly	18,379	26,145
	8 hour	848.24	1,206.72
	Hourly	106.03	150.84

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	35,064	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000
	MON	2,922	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500
	8HR	134.88	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68
	HRLY	16.86	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96
SR12	ANN	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172
	MON	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681
	8HR	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08
	HRLY	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01
SR13	ANN	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416
	MON	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868
	8HR	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64
	HRLY	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08
SR14	ANN	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756
	MON	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063
	8HR	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68
	HRLY	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21
SR15	ANN	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216
	MON	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268
	8HR	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12
	HRLY	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39
SR16	ANN	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700
	MON	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475
	8HR	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72
	HRLY	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59
SR17	ANN	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364
	MON	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697
	8HR	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96
	HRLY	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87
SR18	ANN	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148
	MON	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929
	8HR	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68
	HRLY	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR19	ANN	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968
	MON	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164
	8HR	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48
	HRLY	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56
SR20	ANN	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920
	MON	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410
	8HR	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84
	HRLY	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98
SR21	ANN	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004
	MON	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667
	8HR	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68
	HRLY	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46
SR22	ANN	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220
	MON	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935
	8HR	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08
	HRLY	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01
SR23	ANN	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520
	MON	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210
	8HR	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80
	HRLY	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60
SR24	ANN	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964
	MON	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497
	8HR	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00
	HRLY	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25
SR25	ANN	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564
	MON	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797
	8HR	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84
	HRLY	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98
SR26	ANN	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368
	MON	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114
	8HR	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48
	HRLY	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR27	ANN	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268
	MON	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439
	8HR	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52
	HRLY	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69
SR28	ANN	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216
	MON	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768
	8HR	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64
	HRLY	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58
SR29	ANN	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216	109,464
	MON	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768	9,122
	8HR	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64	421.04
	HRLY	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58	52.63

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 30, 31, 32, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	75,744	126,048	EM 07	Annual	101,508	168,936
	Monthly	6,312	10,504		Monthly	8,459	14,078
	8 hour	291.36	484.80		8 hour	390.40	649.76
	Hourly	36.42	60.60		Hourly	48.80	81.22
EM 02	Annual	79,500	132,396	EM 08	Annual	106,572	177,408
	Monthly	6,625	11,033		Monthly	8,881	14,784
	8 hour	305.76	509.20		8 hour	409.92	682.32
	Hourly	38.22	63.65		Hourly	51.24	85.29
EM 03	Annual	83,508	138,996	ES 01	Annual	109,788	182,724
	Monthly	6,959	11,583		Monthly	9,149	15,227
	8 hour	321.20	534.64		8 hour	422.24	702.80
	Hourly	40.15	66.83		Hourly	52.78	87.85
EM 04	Annual	87,684	145,932	ES 02	Annual	113,076	188,172
	Monthly	7,307	12,161		Monthly	9,423	15,681
	8 hour	337.28	561.28		8 hour	434.88	723.76
	Hourly	42.16	70.16		Hourly	54.36	90.47
EM 05	Annual	92,100	153,228	ES 03	Annual	116,496	193,848
	Monthly	7,675	12,769		Monthly	9,708	16,154
	8 hour	354.24	589.36		8 hour	448.08	745.60
	Hourly	44.28	73.67		Hourly	56.01	93.20
EM 06	Annual	96,660	159,756				
	Monthly	8,055	13,313				
	8 hour	371.76	614.48				
	Hourly	46.47	76.81				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	72,624	120,864	EM 07	Annual	97,332	161,976
	Monthly	6,052	10,072		Monthly	8,111	13,498
	8 hour	279.36	464.88		8 hour	374.32	622.96
	Hourly	34.92	58.11		Hourly	46.79	77.87
EM 02	Annual	76,224	126,936	EM 08	Annual	102,192	170,100
	Monthly	6,352	10,578		Monthly	8,516	14,175
	8 hour	293.2	488.24		8 hour	393.04	654.24
	Hourly	36.65	61.03		Hourly	49.13	81.78
EM 03	Annual	80,076	133,272	ES 01	Annual	105,276	175,200
	Monthly	6,673	11,106		Monthly	8,773	14,600
	8 hour	308.00	512.56		8 hour	404.88	673.84
	Hourly	38.5	64.07		Hourly	50.61	84.23
EM 04	Annual	84,072	139,920	ES 02	Annual	108,420	180,420
	Monthly	7,006	11,660		Monthly	9,035	15,035
	8 hour	323.36	538.16		8 hour	417.04	693.92
	Hourly	40.42	67.27		Hourly	52.13	86.74
EM 05	Annual	88,308	146,916	ES 03	Annual	111,696	185,868
	Monthly	7,359	12,243		Monthly	9,308	15,489
	8 hour	339.68	565.04		8 hour	429.6	714.88
	Hourly	42.46	70.63		Hourly	53.7	89.36
EM 06	Annual	92,688	153,180				
	Monthly	7,724	12,765				
	8 hour	356.48	589.12				
	Hourly	44.56	73.64				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 34 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	75,744	126,048	EM 07	Annual	101,508	168,936
	Monthly	6,312	10,504		Monthly	8,459	14,078
	8 hour	291.36	484.80		8 hour	390.40	649.76
	Hourly	36.42	60.60		Hourly	48.80	81.22
EM 02	Annual	79,500	132,396	EM 08	Annual	106,572	177,408
	Monthly	6,625	11,033		Monthly	8,881	14,784
	8 hour	305.76	509.20		8 hour	409.92	682.32
	Hourly	38.22	63.65		Hourly	51.24	85.29
EM 03	Annual	83,508	138,996	ES 01	Annual	109,788	182,724
	Monthly	6,959	11,583		Monthly	9,149	15,227
	8 hour	321.20	534.64		8 hour	422.24	702.80
	Hourly	40.15	66.83		Hourly	52.78	87.85
EM 04	Annual	87,684	145,932	ES 02	Annual	113,076	188,172
	Monthly	7,307	12,161		Monthly	9,423	15,681
	8 hour	337.28	561.28		8 hour	434.88	723.76
	Hourly	42.16	70.16		Hourly	54.36	90.47
EM 05	Annual	92,100	153,228	ES 03	Annual	116,496	193,848
	Monthly	7,675	12,769		Monthly	9,708	16,154
	8 hour	354.24	589.36		8 hour	448.08	745.60
	Hourly	44.28	73.67		Hourly	56.01	93.20
EM 06	Annual	96,660	159,756				
	Monthly	8,055	13,313				
	8 hour	371.76	614.48				
	Hourly	46.47	76.81				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 37 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	72,624	120,864	EM 07	Annual	97,332	161,976
	Monthly	6,052	10,072		Monthly	8,111	13,498
	8 hour	279.36	464.88		8 hour	374.32	622.96
	Hourly	34.92	58.11		Hourly	46.79	77.87
EM 02	Annual	76,224	126,936	EM 08	Annual	102,192	170,100
	Monthly	6,352	10,578		Monthly	8,516	14,175
	8 hour	293.2	488.24		8 hour	393.04	654.24
	Hourly	36.65	61.03		Hourly	49.13	81.78
EM 03	Annual	80,076	133,272	ES 01	Annual	105,276	175,200
	Monthly	6,673	11,106		Monthly	8,773	14,600
	8 hour	308.00	512.56		8 hour	404.88	673.84
	Hourly	38.5	64.07		Hourly	50.61	84.23
EM 04	Annual	84,072	139,920	ES 02	Annual	108,420	180,420
	Monthly	7,006	11,660		Monthly	9,035	15,035
	8 hour	323.36	538.16		8 hour	417.04	693.92
	Hourly	40.42	67.27		Hourly	52.13	86.74
EM 05	Annual	88,308	146,916	ES 03	Annual	111,696	185,868
	Monthly	7,359	12,243		Monthly	9,308	15,489
	8 hour	339.68	565.04		8 hour	429.6	714.88
	Hourly	42.46	70.63		Hourly	53.7	89.36
EM 06	Annual	92,688	153,180				
	Monthly	7,724	12,765				
	8 hour	356.48	589.12				
	Hourly	44.56	73.64				

PART I

WHITE COLLAR PLAN

STATE OF HAWAII
COMPENSATION PLAN
CLASSIFIED
AS OF 01/01/2020

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
I.	<u>CLERICAL AND ALLIED</u>					
A.	GENERAL CLERICAL					
1.011	CLERICAL SUPERVISOR I	SR 10	04		F	R
1.012	CLERICAL SUPERVISOR II	SR 12	04		F	R
1.013	CLERICAL SUPERVISOR III	SR 14	04		F	R
1.014	CLERICAL SUPERVISOR IV	SR 16	04		F	R
1.015	OFFICE ASSISTANT I	SR 04	03		F	N
1.016	OFFICE ASSISTANT II	SR 06	03		F	N
1.017	OFFICE ASSISTANT III	SR 08	03		F	N
1.018	OFFICE ASSISTANT IV	SR 10	03		F	N
1.019	OFFICE ASSISTANT V	SR 12	03		F	N
1.027	RECEPTIONIST	SR 07	03		F	N
B.	TYPEWRITING					
1.045	MEDICAL TRANSCRIPTIONIST	SR 12	03		F	N
C.	STENOGRAPHIC AND ALLIED					
1.070	OFFICE SERVICES SUPERVISOR	SR 14	04		F	R
* 1.080	CLERK STENOGRAPHER II	SR 09	03		F	N
* 1.085	CLERK STENOGRAPHER III	SR 11	03		F	N
D.	SECRETARIAL					
1.147	SECRETARY I	SR 12	03		F	N
1.149	SECRETARY II	SR 14	03		F	N
1.150	SECRETARY III	SR 16	63	J	F	N
1.151	SECRETARY IV	SR 18	63	J	F	N
1.158	PRIVATE SECRETARY I	SR 20	63	J	F	R
1.159	PRIVATE SECRETARY II	SR 22	63	J	F	R
1.161	PRIVATE SECRETARY III	SR 24	63	J	F	R
E.	OFFICE MACHINE OPERATION					
1.222	DUPLICATING MACHINE OPTR II	SR 07	03		F	N
1.225	DUPLICATING MACHINE OPTR III	SR 09	03		F	N
1.237	MICROPHOTOGRAPHER I	SR 05	03		F	N
1.238	MICROPHOTOGRAPHER II	SR 07	03		F	N
1.239	MICROPHOTOGRAPHER III	SR 09	03		F	N
1.240	MICROPHOTOGRAPHER IV	SR 11	03		F	N
1.241	MICROPHOTOGRAPHER V	SR 13	04		F	R
1.244	DATA ENTRY OPERATOR I	SR 08	03		F	N
1.245	DATA ENTRY OPERATOR II	SR 10	03		F	N
1.246	DATA ENTRY SUPERVISOR I	SR 12	04		F	R
1.248	DATA ENTRY SUPERVISOR II	SR 14	04		F	R
1.249	DATA PREPARATION SUPERVISOR	SR 15	04		F	R
1.252	DATA PROCESSING CONTROL CLK I	SR 12	03		F	N
1.254	DATA PROCESSING CONTROL CLK II	SR 14	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.260	TELEPROCESSING SYSTEM MONITOR	SR 13	03		C	N
1.270	INFORMATION TECHNOLOGY SUPPORT	SR 15	03		C	N
1.286	NETWORK CONTRL TECH	SR 15	03		C	N
1.287	NETWORK CONTRL SUPVR	SR 17	03		C	N
1.289	COMPUTER OPERATOR I	SR 13	03		C	N
1.291	COMPUTER OPERATOR II	SR 15	03		C	N
1.293	COMPUTER OPERATOR III	SR 17	03		C	N
1.295	COMPUTER OPERATIONS SUPVR I	SR 19	04		C	R
1.296	COMPUTER OPERATIONS SUPVR II	SR 23	04		C	R
1.297	COMPUTER PRODUCTION SCHEDULER	SR 19	04		C	R
1.299	AIRPORT INFO OPERATOR I	SR 08	03		F	N
1.300	AIRPORT INFO OPERATOR II	SR 10	03		F	N
1.301	AIRPORT INFO UNIT SUPVR	SR 14	04		F	R
1.305	SCOREBOARD SUPERVISOR	SR 17	04		C	R
1.311	TELEPHONE OPTR I	SR 05	03		F	N
1.312	TELEPHONE OPTR II	SR 07	03		F	N
1.313	TELEPHONE OPTR III	SR 09	04		F	E
1.315	TRANSPORTATION SYSTEMS OPERATOR I	SR 10	03		F	N
1.316	TRANSPORTATION SYSTEMS OPERATOR II	SR 12	03		F	N
1.317	TRANSPORTATION SYSTEMS OPERATOR III	SR 14	03		F	N
1.320	CLERK DISPATCHER I	SR 09	03		F	N
1.321	CLERK DISPATCHER II	SR 12	03		F	N
F.	FISCAL, RECORD KEEPING AND ALLIED					
1.325	HOSPITAL BILLING CLERK I	SR 09	03		F	N
1.327	HOSPITAL BILLING CLERK II	SR 12	03		F	N
1.336	ACCOUNT CLERK I	SR 06	03		F	N
1.337	ACCOUNT CLERK II	SR 08	03		F	N
1.338	ACCOUNT CLERK III	SR 11	03		F	N
1.339	ACCOUNT CLERK IV	SR 13	03		F	N
1.341	ACCOUNT CLERK V	SR 15	03		F	N
1.349	PATIENTS ACCOUNTS MANAGER	SR 15	03		F	N
1.353	CONTROL ACCOUNTS BOOKKEEPER I	SR 15	03		F	N
1.355	CONTROL ACCOUNTS BOOKKEEPER II	SR 17	03		F	N
1.366	CASHIER-CLERK	SR 08	03		F	N
1.370	CASHIER I	SR 10	03		F	N
1.375	CASHIER II	SR 12	03		F	N
1.385	TREASURY CASHIER	SR 19	03		F	N
1.407	PRE AUDIT CLERK I	SR 11	03		F	N
1.409	PRE AUDIT CLERK II	SR 13	03		F	N
1.411	PRE AUDIT CLERK III	SR 15	03		F	N
1.412	PRE AUDIT CLERK IV	SR 17	04		F	R
1.414	HEALTH CARE FINCG (TPL) ASST	SR 15	03		F	N
1.418	SUPPORT PAYMENTS OFFICER	SR 15	03		E	N
1.423	EMP RETIRE SYS MEM HOM LN ASST	SR 16	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
G.	RESEARCH AND STATISTICS					
1.424	STATISTICS CLERK I	SR 10	03		F	N
H.	TAXATION AND ALLIED					
1.460	TAX INFORMATION TECHNICIAN I	SR 13	03		E	N
1.462	TAX INFORMATION TECHNICIAN II	SR 15	03		E	N
1.465	TAX CLERK	SR 12	03		F	N
1.466	SUPERVISING TAX CLERK I	SR 15	04		F	R
1.467	SUPERVISING TAX CLERK II	SR 17	04		F	R
1.471	DELINQUENT TAX COLL ASST I	SR 15	03		E	N
1.473	DELINQUENT TAX COLL ASST II	SR 17	03		E	N
1.475	DELINQUENT TAX COLL ASST III	SR 20	04		E	R
1.488	TAX REVENUE COLLCTN SUPVR I	SR 15	04		F	E
1.490	TAX REVENUE COLLCTN SUPVR II	SR 17	04		F	R
1.493	TAX RETURNS EXAMINER I	SR 13	03		E	N
1.494	TAX RETURNS EXAMINER II	SR 15	03		E	N
1.496	TAX RETURNS EXAMINER III	SR 17	03		E	N
1.498	TAX RETURNS EXAMINER IV	SR 20	04		E	R
1.499	TAX RETURNS EXAMINER V	SR 24	04		E	R
I.	PERSONNEL					
1.515	HUMAN RESOURCES ASSISTANT II	SR 07	63	J	F	N
1.517	HUMAN RESOURCES ASSISTANT III	SR 09	63	J	F	N
1.519	HUMAN RESOURCES ASSISTANT IV	SR 11	63	J	F	N
1.521	HUMAN RESOURCES ASSISTANT V	SR 13	63	J	F	N
1.523	HUMAN RESOURCES TECHNICIAN VI	SR 15	63	J	F	N
1.524	HUMAN RESOURCES TECHNICIAN VII	SR 17	63	J	F	R
J.	PURCHASING, PROPERTY RECORDS AND ALLIED					
1.571	PURCHASING TECHNICIAN I	SR 11	03		F	N
1.572	PURCHASING TECHNICIAN II	SR 13	03		F	N
1.606	REPAIRS & MAINTENANCE ASST	SR 18	03		F	N
1.609	CONTRACTS ASSISTANT I	SR 13	03		F	N
1.610	CONTRACTS ASSISTANT II	SR 15	03		F	N
1.611	CIP ASSISTANT	SR 14	03		F	N
1.612	PROPERTY & SERVICES SUPERVISOR	SR 15	04		F	R
1.620	CHEMICAL STORES CLERK	SR 09	03		F	N
1.641	STORES CLERK I	SR 06	03		F	N
1.643	STORES CLERK II	SR 08	03		F	N
1.645	STOREKEEPER I	SR 11	03		F	N
1.647	STOREKEEPER II	SR 13	04		F	R
K.	LAND DOCUMENTS, COURT AND ALLIED					
1.665	ABSTRACTING ASSISTANT III	SR 09	03		F	N
1.667	ABSTRACTING ASSISTANT IV	SR 11	03		F	N
1.669	ABSTRACTING ASSISTANT V	SR 13	03		F	N
1.670	ABTRACTOR VI	SR 15	03		F	N
1.672	ABTRACTOR VII	SR 17	04		F	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.674	ABTRACTOR VIII	SR 19	04		F	R
1.676	ABSTRACTOR IX	SR 21	04		F	R
1.678	ABSTRACTOR X	SR 23	04		F	R
1.681	LAND COURT DOC RECVG CLK I	SR 17	03		F	N
1.682	LAND COURT DOC RECVG CLK II	SR 18	03		F	N
1.690	LAND DOCUMENT RECEIVING CLK I	SR 17	03		F	N
1.693	LAND DOCUMENT RECEIVING CLK II	SR 19	03		F	N
1.695	LEGAL CLERK	SR 14	03		F	N
1.696	LEGAL SECRETARY	SR 18	03		F	N
1.697	SUPERVISING LEGAL CLERK	SR 18	04		F	R
1.710	CHIEF CLERK I (BOARD OR COMM)	SR 17	03		F	N
1.712	CHIEF CLERK II (BOARD OR COMM)	SR 19	03		F	N
L.	MISCELLANEOUS					
1.825	STAFF SERVICES ASST I	SR 14	03		F	N
1.826	STAFF SERVICES SUPVR II	SR 16	04		F	R
1.827	STAFF SERVICES SUPVR III	SR 18	04		F	R
1.831	BUSINESS SERVICES SUPVR I	SR 16	03		F	N
1.832	BUSINESS SERVICES SUPVR II	SR 18	04		F	R
1.833	BUSINESS SERVICES SUPVR III	SR 20	04		F	R
1.850	ASST STADIUM BOX OFFICE MGR	SR 21	03		C	N
1.851	STADIUM BOX OFFICE MANAGER	SR 24	04		C	R
1.853	STADIUM TRAF & PRKG CONT SUPVR	SR 18	04		C	R
1.861	BUSINESS REGISTRATION ASST	SR 15	03		F	N
1.863	BUSINESS REGISTRATION SUPVR	SR 17	04		F	R
1.864	DOCUMENTS REGISTRATION SUPVR	SR 21	04		F	R
1.870	INSURANCE LICENSING CLERK	SR 11	03		F	N
1.872	INSURANCE LICENSING ASSISTANT	SR 15	03		F	N
1.878	HOMESTEAD APPLICATIONS CLK I	SR 11	03		F	N
1.879	HOMESTEAD APPLICATIONS CLK II	SR 13	03		F	N
1.880	HOMESTEAD APPLICATIONS SUPVR	SR 17	04		F	R
1.919	UNIVERSITY SCHEDULER	SR 20	03		F	N
1.920	CEMETERY OPERATIONS ASSISTANT	SR 18	03		E	N
1.926	VISITOR INF PRGM ASST I	SR 08	03		H	N
1.927	VISITOR INF PRGM ASST II	SR 10	03		H	N
1.928	VISITOR INF PRGM ASST III	SR 12	04		H	R
1.931	AIRPORT BAGGAGE ATTENDANT I	SR 10	03		H	N
1.932	AIRPORT BAGGAGE ATTENDANT II	SR 14	04		H	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>II. MANAGEMENT, STAFF AND ALLIED</u>						
A. GENERAL ADMINISTRATION						
2.000	PROFESSIONAL TRAINEE I	SR 16	13		B	N
2.001	PROFESSIONAL TRAINEE II	SR 18	13		B	N
2.002	PROFESSIONAL WORKER III	SR 20	13		B	N
2.003	ADMINISTRATIVE ASSISTANT V	SR 24	13		B	R
2.004	ADMINISTRATIVE ASSISTANT VI	SR 26	73	J	B	R
2.005	GENERAL PROFESSIONAL III	SR 20	13		B	R
2.006	GENERAL PROFESSIONAL IV	SR 22	13		B	R
2.007	GENERAL PROFESSIONAL V	SR 24	13		B	R
2.008	GENERAL PROFESSIONAL VI	SR 26	13		B	R
2.009	GENERAL PROFESSIONAL VII	SR 28	23		B	E
2.010	STUDENT INTERN (PROFESSIONAL) I	SR 13	73	R	B	N
2.011	STUDENT INTERN (PROFESSIONAL) II	SR 15	73	R	B	N
2.015	MENTAL HEALTH SUPERVISOR I	SR 24	23		B	E
2.016	MENTAL HEALTH SUPERVISOR II	SR 26	23		B	E
2.023	ASST STADIUM AUTH EVENTS MGR	SR 24	23		B	R
2.026	STADIUM AUTHORITY EVENTS MGR	SR 28	23		B	E
2.032	ADMINISTRATIVE SERVICES ASST	SR 22	13		B	R
2.034	REGLTRY BDS/COMMS ADM ASST I	SR 22	13		B	R
2.035	REGLTRY BDS/COMMS ADM ASST II	SR 24	13		B	R
2.036	REGLTRY BDS/COMMS ADM ASST III	SR 26	13		B	R
2.037	REAL ESTATE COMM ADM ASST	SR 28	23		B	E
2.038	SUPVG REGLTRY BD/COMM ADM ASST	SR 28	23		B	E
2.050	BOATING & OCEAN RECR SPCLT III	SR 20	13		B	N
2.051	BOATING & OCEAN RECR SPCLT IV	SR 22	13		B	R
2.052	BOATING & OCEAN RECREATION MGR I	SR 24	23		B	E
2.053	BOATING & OCEAN RECREATION MGR II	SR 26	23		B	E
2.065	SCHOOL CUSTODIAL SERVICES SUPT	SR 21	04		H	R
2.069	PUBLIC UTILITIES/TRANSP SPCLT	SR 28	13		B	R
2.073	FTZ OPERATIONS SUPERVISOR I	SR 17	04		H	R
2.074	FTZ OPERATIONS SUPERVISOR II	SR 24	04		H	E
2.075	FOREIGN TRADE ZONE REP	SR 26	13		B	R
2.077	BOATING STAFF OFFICER	SR 26	13		B	R
2.081	HARBOR OPERATIONS SUPERVISOR	SR 24	23		B	R
2.088	MARINE CARGO SPECIALIST I	SR 17	03		H	N
2.090	MARINE CARGO SPECIALIST II	SR 19	04		H	R
2.093	CEMETERY OPERATIONS MANAGER	SR 24	13		B	R
2.098	GENERAL MTNCE & SVCS SUPVR I	SR 18	04		G	R
2.099	GENERAL MTNCE & SVCS SUPVR II	SR 21	04		G	E
2.100	ASSET FORFEITURE PRGM MGR	SR 22	13		B	R
2.102	QUARAN STATION OPTNS SUPVR	SR 20	04		H	R
2.105	INSTITUTION FACILITIES SUPT I	SR 21	04		G	R
2.106	INSTITUTION FACILITIES SUPT II	SR 24	04		G	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.109	AIRPORT OPERATIONS DUTY MGR	SR 26	73	J	B	R
2.111	ASSISTANT AIRPORT SUPT I	SR 16	13		B	N
2.112	ASSISTANT AIRPORT SUPT II	SR 18	13		B	N
2.113	ASSISTANT AIRPORT SUPT III	SR 20	13		B	N
2.114	ASSISTANT AIRPORT SUPT IV	SR 22	13		B	R
2.115	ASSISTANT AIRPORT SUPT V	SR 24	93	HJ	B	R
2.116	CIVIL RIGHTS SPECIALIST III	SR 20	13		B	R
2.117	CIVIL RIGHTS SPECIALIST IV	SR 22	13		B	R
2.118	CIVIL RIGHTS SPECIALIST V	SR 24	13		B	R
2.119	CIVIL RIGHTS SPECIALIST VI	SR 26	13		B	R
2.120	GENERAL AVIATION OFFICER	SR 26	13		B	R
2.121	ADMINISTRATIVE SPECIALIST III	SR 20	13		B	R
2.122	ADMINISTRATIVE SPECIALIST IV	SR 22	13		B	R
2.123	ADMINISTRATIVE OFFICER V	SR 24	13		B	R
2.124	ADMINISTRATIVE OFFICER VI	SR 26	73	J	B	R
2.128	HEALTH CARE CNTRCTS & REIM MGR	SR 26	93	HJ	B	R
2.130	HLTH CARE FINCG TPL PRGM SPCLT	SR 24	13		B	R
2.131	CONTRACTS SPCLT (MED-QUEST)	SR 22	13		B	R
2.132	SUPVG CNTRCTS SPCLT (MEDQUEST)	SR 24	23		B	E
2.136	CONTRACTS SPCLT	SR 22	13		B	R
2.141	LEGAL ASSISTANT II	SR 18	13		B	N
2.142	LEGAL ASSISTANT III	SR 20	13		B	N
2.145	SECURITIES EXAMINER III	SR 20	13		B	N
2.147	SECURITIES EXAMINER IV	SR 22	13		B	R
2.148	SUPERVISING SECURITIES EXAMNR	SR 24	23		B	E
2.149	SECURITIES COMPLIANCE SUPVR	SR 26	23		B	E
2.158	OSH PROGRAM SPECIALIST IV	SR 22	13		B	R
2.159	OSH PROGRAM SPECIALIST V	SR 24	23		B	R
B.	TAX ADMINISTRATION					
2.165	TAX INFORMATION SPCLT I	SR 20	13		B	R
2.167	TAXPAYER SERVICES MANAGER	SR 26	23		B	E
2.191	DOCUMENTS PROCSSG OPTNS MGR	SR 26	23		B	E
2.224	INCOME TAX SPECIALIST V	SR 24	13		B	R
2.225	SUPERVISING INCOME TAX SPCLT	SR 26	13		B	E
C.	FISCAL, ACCOUNTING AND ALLIED					
2.311	ACCOUNTANT I	SR 16	13		B	N
2.313	ACCOUNTANT II	SR 18	13		B	N
2.316	ACCOUNTANT III	SR 20	13		B	R
2.318	ACCOUNTANT IV	SR 22	13		B	R
2.320	ACCOUNTANT V	SR 24	13		B	R
2.322	ACCOUNTANT VI	SR 26	23		B	R
2.330	FISCAL OFFICER I	SR 26	93	HJ	B	E
2.342	PUBLIC DEBT ANALYST	SR 22	73	J	B	R
2.346	INVESTMENT SPECIALIST	SR 24	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.355	BUSINESS MANAGER V	SR 24	23		B	E
2.380	PAYROLL/VOUCHER SPECIALIST	SR 24	23		B	R
2.382	WELFARE CLAIMS PRE-AUDIT SUPVR	SR 22	23		B	E
2.400	FINANCIAL INST EXAMINER I	SR 22	13		B	N
2.405	FINANCIAL INST EXAMINER II	SR 24	13		B	R
2.413	FINANCIAL INST EXAMINER III	SR 26	13		B	R
2.414	FINANCIAL INST EXAMINER IV	SR 27	23		B	R
2.416	FINANCIAL INST REGLTN ANAL I	SR 22	13		B	R
2.417	FINANCIAL INST REGLTN ANAL II	SR 24	13		B	R
2.424	INSURANCE EXAMINER I	SR 22	13		B	R
2.425	INSURANCE EXAMINER II	SR 24	13		B	R
2.426	INSURANCE EXAMINER III	SR 26	23		B	R
2.447	INSURANCE RATE & POL ANAL I	SR 16	13		B	N
2.448	INSURANCE RATE & POL ANAL II	SR 18	13		B	N
2.449	INSURANCE RATE & POL ANAL III	SR 20	13		B	N
2.450	INSURANCE RATE & POL ANAL IV	SR 22	13		B	R
2.451	INSURANCE RATE & POL ANAL V	SR 24	13		B	R
2.453	INSURANCE PROGRAM SPECIALIST	SR 26	13		B	R
D.	MISCELLANEOUS FISCAL					
2.457	RETIREMENT CLAIMS EXAMINER I	SR 16	13		B	N
2.458	RETIREMENT CLAIMS EXAMINER II	SR 18	13		B	N
2.459	RETIREMENT CLAIMS EXAMINER III	SR 20	13		B	R
2.460	RETIREMENT CLAIMS EXAMINER IV	SR 22	13		B	R
2.461	RETIREMENT CLAIMS EXAMINER V	SR 24	23		B	E
2.463	RETIREMENT SYSTEM PRGM SPCLT	SR 24	13		B	R
2.468	UNCLAIMED PROPERTY PRGM MGR	SR 22	13		B	R
2.469	PUBLIC UTILITIES RATE ANAL V	SR 24	13		B	R
2.471	PUBLIC UTILITIES RATE ANAL VII	SR 28	13		B	R
2.478	AGRICULTURAL LOAN OFFCR III	SR 20	13		B	N
2.479	AGRICULTURAL LOAN OFFCR IV	SR 22	13		B	N
2.480	AGRICULTURAL LOAN OFFCR V	SR 24	13		B	N
2.481	AGRICULTURAL LOAN OFFCR VI	SR 26	13		B	N
2.489	VENDOR MGMT SPCLT (WIC) III	SR 20	13		B	R
2.490	VENDOR MGMT SPCLT (WIC) IV	SR 22	13		B	R
2.491	VENDING FACILITIES SPCLT	SR 20	13		B	R
2.494	BUSINESS MGR SVCS FOR BLIND	SR 24	23		B	R
2.497	WTW GRANTS MANAGEMENT SPCLT IV	SR 22	13		B	R
2.506	BUSINESS LOAN OFFICER I	SR 24	13		B	R
2.507	BUSINESS LOAN OFFICER II	SR 26	13		B	R
2.517	MORTGAGE LOAN SPECIALIST	SR 20	13		B	R
2.522	HOUSING LOAN SERVICES OFFICER	SR 24	23		B	R
E.	AUDITING					
2.575	AUDITOR I	SR 16	13		B	N
2.576	AUDITOR II	SR 18	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.578	AUDITOR III	SR 20	13		B	N
2.579	AUDITOR IV	SR 22	13		B	R
2.581	AUDITOR V	SR 24	13		B	R
2.583	AUDITOR VI	SR 26	23		B	R
2.584	AUDITOR VII	SR 28	23		B	E
F.	PROPERTY MANAGEMENT AND ALLIED					
2.590	CLAIMS MGMT SPCLT III	SR 20	13		B	R
2.591	CLAIMS MGMT SPCLT V	SR 24	13		B	E
2.605	SURPLUS PROPERTY SPECIALIST	SR 22	13		B	R
2.606	INVENTORY MANAGEMENT SPCLT	SR 22	13		B	R
2.609	PROCUREMENT & SUPPLY SPCLT I	SR 16	13		B	N
2.610	PROCUREMENT & SUPPLY SPCLT II	SR 18	13		B	N
2.611	PROCUREMENT & SUPPLY SPCLT III	SR 20	13		B	R
2.612	PROCUREMENT & SUPPLY SPCLT IV	SR 22	13		B	R
2.626	PURCHASING SPCLT I	SR 16	13		B	N
2.627	PURCHASING SPCLT II	SR 18	13		B	N
2.628	PURCHASING SPCLT III	SR 20	13		B	R
2.629	PURCHASING SPCLT IV	SR 22	13		B	R
2.630	PURCHASING SPCLT V	SR 24	23		B	E
2.631	PURCHASING SPCLT VI	SR 26	23		B	E
2.632	AUTOMOTIVE SVCS OPTNS SUPVR	SR 24	04		G	E
2.633	AUTOMOTIVE FLEET SERVICES SUPERVISOR	SR 24	04		G	R
2.635	MOTORIZED EQUIP SUPT/SAF COORD	SR 26	03		C	R
2.636	PARKS DISTRICT SUPT I	SR 21	04		G	R
2.637	PARKS DISTRICT SUPT II	SR 26	04		G	R
2.644	IRRIGATION DISTRICT MANAGER	SR 21	04		C	R
2.657	HOMESTEAD HOUSING AGENT	SR 21	03		C	N
2.660	CONSTRUCTION & MTNCE SUPT IV	SR 21	04		G	R
2.662	CONSTRUCTION & MTNCE SUPT V	SR 24	04		G	R
2.664	CONSTRUCTION & MTNCE SUPT VI	SR 26	04		G	E
2.670	GENERAL MTNCE & SVCS SUPT	SR 24	04		G	R
2.671	BUILDING MANAGER	SR 22	23		B	R
2.680	RIGHT OF WAY AGENT I	SR 16	13		B	N
2.682	RIGHT OF WAY AGENT II	SR 18	13		B	N
2.684	RIGHT OF WAY AGENT III	SR 20	13		B	R
2.686	RIGHT OF WAY AGENT IV	SR 22	13		B	R
2.688	RIGHT OF WAY AGENT V	SR 24	23		B	R
2.690	RIGHT OF WAY AGENT VI	SR 26	23		B	R
2.747	CONVEYANCING SUPERVISOR	SR 24	04		F	R
2.760	PROPERTY MANAGER I	SR 16	13		B	N
2.762	PROPERTY MANAGER II	SR 18	13		B	N
2.764	PROPERTY MANAGER III	SR 20	13		B	R
2.766	PROPERTY MANAGER IV	SR 22	13		B	R
2.768	PROPERTY MANAGER V	SR 24	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.770	PROPERTY MANAGER VI	SR 26	23		B	E
2.780	LEASING SPECIALIST	SR 22	13		B	E
2.796	LAND AGENT I	SR 16	13		B	N
2.797	LAND AGENT II	SR 18	13		B	N
2.798	LAND AGENT III	SR 20	13		B	N
2.799	LAND AGENT IV	SR 22	13		B	R
2.800	LAND AGENT V	SR 24	13		B	R
2.801	SUPERVISING LAND AGENT	SR 26	23		B	R
2.803	DISTRICT LAND AGENT	SR 26	13		B	R
G. RESEARCH, PLANNING, STATISTICS AND ALLIED						
2.806	RESEARCH STATISTICIAN I	SR 16	13		B	N
2.807	RESEARCH STATISTICIAN II	SR 18	13		B	N
2.808	RESEARCH STATISTICIAN III	SR 20	13		B	N
2.809	RESEARCH STATISTICIAN IV	SR 22	13		B	N
2.810	RESEARCH STATISTICIAN V	SR 24	23		B	R
2.811	RESEARCH STATISTICIAN VI	SR 26	23		B	R
2.813	TOURISM SPCLT III	SR 20	13		B	N
2.814	TOURISM SPCLT IV	SR 22	13		B	R
2.815	TOURISM SPCLT V	SR 24	13		B	R
2.816	TOURISM SPCLT VI	SR 26	13		B	E
2.821	EMPLOYMENT ANALYST III	SR 20	13		B	N
2.822	EMPLOYMENT ANALYST IV	SR 22	13		B	R
2.823	EMPLOYMENT ANALYST V	SR 24	13		B	R
2.831	ECONOMIST IV	SR 22	13		B	R
2.832	ECONOMIST V	SR 24	13		B	R
2.833	ECONOMIST VI	SR 26	13		B	E
2.834	ECONOMIST VII	SR 28	23		B	E
2.836	RESEARCH & DEV COORD	SR 26	13		B	E
2.837	ECONOMIC DEVELOPMENT SPCLT IV	SR 22	13		B	R
2.838	ECONOMIC DEVELOPMENT SPCLT V	SR 24	13		B	R
2.839	ECONOMIC DEVELOPMENT SPCLT VI	SR 26	13		B	R
2.841	FILM INDUSTRY DEV SPCLT IV	SR 22	13		B	N
2.842	FILM INDUSTRY DEV SPCLT V	SR 24	13		B	N
2.843	PLANNER I	SR 16	13		B	N
2.844	PLANNER II	SR 18	13		B	N
2.845	PLANNER III	SR 20	13		B	N
2.846	PLANNER IV	SR 22	13		B	R
2.847	PLANNER V	SR 24	13		B	E
2.848	PLANNER VI	SR 26	23		B	E
2.849	PLANNER VII	SR 28	23		B	E
2.850	TELECOMMUNICATIONS PLANNER	SR 24	13		B	R
2.851	ENERGY CONSERVATION COORD	SR 24	13		B	R
2.852	HISTORIC RESOURCES SPECIALIST	SR 22	13		B	E
2.853	PRINCIPAL ARCHAEOLOGIST	SR 24	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.857	ENERGY CONSERVATION SPECIALIST	SR 22	13		B	R
2.858	ALTERNATE ENERGY SPECIALIST	SR 24	13		B	R
2.860	ALTERNATE ENERGY PROGRAM MGR	SR 28	93	HJ	B	E
H.	PERSONNEL AND TRAINING					
2.862	HUMAN RESOURCES SPECIALIST I	SR 16	73	J	B	N
2.864	HUMAN RESOURCES SPECIALIST II	SR 18	73	J	B	N
2.865	HUMAN RESOURCES SPECIALIST III	SR 20	73	J	B	N
2.867	HUMAN RESOURCES SPECIALIST IV	SR 22	73	J	B	R
2.868	HUMAN RESOURCES SPECIALIST V	SR 24	73	J	B	R
2.871	HUMAN RESOURCES SPECIALIST VI	SR 26	93	J	B	R
2.889	LICENSING EXAMINER III	SR 20	13		B	N
2.890	LICENSING EXAMINER IV	SR 22	13		B	N
2.891	LICENSING EXAMINER V	SR 24	23		B	R
I.	MANAGEMENT ANALYSIS					
2.901	MANAGEMENT ANALYST I	SR 16	73	J	B	N
2.902	MANAGEMENT ANALYST II	SR 18	73	J	B	N
2.904	MANAGEMENT ANALYST III	SR 20	73	J	B	N
2.906	MANAGEMENT ANALYST IV	SR 22	73	J	B	R
2.907	MANAGEMENT ANALYST V	SR 24	73	J	B	E
2.909	MANAGEMENT ANALYST VI	SR 26	93	J	B	E
2.911	PROGRAM EVALUATION ANALYST I	SR 16	73	J	B	N
2.912	PROGRAM EVALUATION ANALYST II	SR 18	73	J	B	N
2.913	PROGRAM EVALUATION ANALYST III	SR 20	73	J	B	N
2.914	PROGRAM EVALUATION ANALYST IV	SR 22	73	J	B	R
2.915	PROGRAM EVALUATION ANALYST V	SR 24	73	J	B	R
2.916	PROGRAM EVALUATION ANALYST VI	SR 26	73	J	B	R
2.917	PROGRAM EVALUATION ANALYST VII	SR 28	93	HJ	B	R
2.920	PROGRAM BUDGET ANALYST I	SR 16	73	J	B	N
2.921	PROGRAM BUDGET ANALYST II	SR 18	73	J	B	N
2.923	PROGRAM BUDGET ANALYST III	SR 20	73	J	B	N
2.924	PROGRAM BUDGET ANALYST IV	SR 22	73	J	B	R
2.925	PROGRAM BUDGET ANALYST V	SR 24	73	J	B	E
2.926	PROGRAM BUDGET ANALYST VI	SR 26	93	J	B	E
J.	INFORMATION AND PUBLICATION					
2.941	PARK INTERPRETIVE TECH	SR 13	03		E	N
2.943	PARK INTERPRETIVE PRGRM SUPVR	SR 26	23		B	E
2.944	PARK INTERPRETIVE CTR COORD	SR 20	13		B	N
2.946	AUDIO VISUAL PRODUCTION SPCLT	SR 22	13		B	N
2.951	BOATING SAFETY EDN SPCLT	SR 22	13		B	N
2.952	INFORMATION SPECIALIST I	SR 16	13		B	N
2.953	INFORMATION SPECIALIST II	SR 18	13		B	N
2.954	INFORMATION SPECIALIST III	SR 20	13		B	N
2.955	INFORMATION SPECIALIST IV	SR 22	13		B	R
2.956	PUBLIC INFORMATION OFFICER	SR 24	73	J	B	E

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.957	VISITOR INF SPECIALIST IV	SR 22	23		B	R
2.958	VISITOR INF SPECIALIST V	SR 24	23		B	R
2.959	EDN SPCLT (AQUATIC RESCS) III	SR 20	13		B	N
2.960	EDN SPCLT (AQUATIC RESCS) IV	SR 22	13		B	N
2.961	EDN SPCLT (AQUATIC RESCS) V	SR 24	13		B	R
2.964	EDN SP (HNTR&CONSVTN RESCS)III	SR 20	13		B	N
2.965	EDN SP (HNTR&CONSVTN RESCS) IV	SR 22	13		B	N
2.966	EDN SP (HNTR&CONSVTN RESCS) V	SR 24	13		B	R
2.968	ARTS PROGRAM SPECIALIST II	SR 18	13		B	N
2.969	ARTS PROGRAM SPECIALIST III	SR 20	13		B	N
2.970	ARTS PROGRAM SPECIALIST IV	SR 22	13		B	N
2.971	FIREARMS TRAINING TECHNICIAN	SR 17	03		C	N
2.976	ILLUSTRATOR-PHOTOGRAPHER	SR 17	03		C	N
2.980	FIREARMS TRAINING SPECIALIST	SR 22	13		B	N
2.981	CIVIL DEFENSE TRAINING OFFICER	SR 24	13		B	N
2.982	PUBLIC HEALTH EDUCATOR III	SR 20	13		B	N
2.983	PUBLIC HEALTH EDUCATOR IV	SR 22	13		B	R
2.984	PUBLIC HEALTH EDUCATOR V	SR 24	13		B	R
2.987	HIGHWAY SAFETY SPECIALIST	SR 22	13		B	R
2.989	HIGHWAY SAFETY MANAGER	SR 26	23		B	E
2.990	OCC SAF & HEALTH ADVISOR I	SR 16	13		B	N
2.991	OCC SAF & HEALTH ADVISOR II	SR 18	13		B	N
2.992	OCC SAF & HEALTH ADVISOR III	SR 20	13		B	N
2.993	OCC SAF & HEALTH ADVISOR IV	SR 22	13		B	R
2.994	OCC SAF & HEALTH ADVISOR VI	SR 26	23		B	E
2.996	CONSUMER PROT ED SPCLT I	SR 20	13		B	N
2.997	CONSUMER PROT ED SPCLT II	SR 26	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>III. SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED</u>						
A. SOCIAL WORK AND ALLIED						
3.072	SOCIAL SERVICE AID I	SR 05	03		E	N
3.073	SOCIAL SERVICE AID II	SR 07	03		E	N
3.074	SOCIAL SERVICE AID III	SR 09	03		E	N
3.075	SOCIAL SERVICE ASSISTANT IV	SR 11	03		E	N
3.076	SOCIAL SERVICE ASSISTANT V	SR 13	03		E	N
3.077	SOCIAL SERVICE ASSISTANT VI	SR 15	03		E	N
3.082	ELIGIBILITY WORKER I	SR 12	03		E	N
3.083	ELIGIBILITY WORKER II	SR 14	03		E	N
3.084	ELIGIBILITY WORKER III	SR 16	03		E	N
3.085	ELIGIBILITY WORKER IV	SR 18	03		E	N
3.086	ELIGIBILITY WORKER V	SR 20	04		E	N
3.087	PUBLIC ASSISTANCE DATA INTEGRITY TECHN I	SR 11	03		F	N
3.088	PUBLIC ASSISTANCE DATA INTEGRITY TECHN II	SR 13	03		F	N
3.089	PUBLIC ASSISTANCE DATA INTEGRITY TECHN III	SR 15	04		F	N
3.099	CHILD/ADULT PROTETV SVCS SPCLT	SR 23	13		B	N
3.100	CHILD/ADLT PROTV SVCS SUPV I	SR 25	23		B	R
3.101	CHILD/ADLT PROTV SVCS SUPV II	SR 27	23		B	R
3.102	SOCIAL WORKER II	SR 18	13		B	N
3.103	SOCIAL WORKER III	SR 20	13		B	N
3.104	SOCIAL WORKER IV	SR 22	13		B	R
3.105	SOCIAL WORKER V	SR 24	23		B	R
3.106	SOCIAL WORKER VI	SR 26	23		B	R
3.107	SOCIAL WORKER VII	SR 28	23		B	R
3.108	HUMAN SERVICES PROFESSIONAL I	SR 16	13		B	N
3.109	HUMAN SERVICES PROFESSIONAL II	SR 18	13		B	N
3.110	HUMAN SERVICES PROFESSIONAL III	SR 20	13		B	N
3.111	HUMAN SERVICES PROFESSIONAL IV	SR 22	13		B	R
3.112	HUMAN SERVICES PROFESSIONAL V	SR 24	23		B	R
3.113	HUMAN SERVICES PROFESSIONAL VI	SR 26	23		B	R
3.114	HUMAN SERVICES PROFESSIONAL VII	SR 28	23		B	R
3.201	VOCATIONAL REHAB SPCLT I	SR 16	13		B	N
3.202	VOCATIONAL REHAB SPCLT II	SR 18	13		B	N
3.203	VOCATIONAL REHAB SPCLT III	SR 20	13		B	N
3.204	VOCATIONAL REHAB SPCLT IV	SR 22	13		B	R
3.205	VOCATIONAL REHAB SPCLT V	SR 24	23		B	R
3.206	VOCATIONAL REHAB MANAGER I	SR 24	23		A	R
3.210	COMPR HLTH PLNG COORD	SR 26	13		B	N
3.341	MENTAL HEALTH CARE COORD III	SR 20	13		B	N
3.342	MENTAL HEALTH CARE COORD IV	SR 22	13		B	N
B. MISCELLANEOUS SOCIAL SERVICES AND ALLIED						
3.358	ALCOHOLISM TRAINING COORD	SR 22	13		B	N
3.361	CHILD SUPPORT ENFC SPCLT IV	SR 22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.362	CHILD SUPPORT ENFC SPCLT V	SR 24	13		B	R
3.367	ELIGIBILITY PROGRAM SPCLT III	SR 20	13		B	N
3.368	ELIGIBILITY PROGRAM SPCLT IV	SR 22	13		B	E
3.369	ELIGIBILITY PROGRAM SPCLT V	SR 24	13		B	R
3.370	ELIGIBILITY PROGRAM SPCLT VI	SR 26	23		B	R
3.372	PROGRAM SPECIALIST III	SR 20	13		B	N
3.373	PROGRAM SPECIALIST IV	SR 22	13		B	R
3.374	PROGRAM SPECIALIST V	SR 24	13		B	R
3.375	PROGRAM SPECIALIST VI	SR 26	23		B	R
3.376	PRGM SPCLT (DEVLPMTL DISAB) IV	SR 22	13		B	R
3.377	PRGM SPCLT (MENTAL HEALTH) IV	SR 22	13		B	R
3.381	PRGM SPCLT SUBSTANCE ABUSE III	SR 20	13		B	N
3.382	PRGM SPCLT SUBSTANCE ABUSE IV	SR 22	13		B	R
3.383	PRGM SPCLT SUBSTANCE ABUSE V	SR 24	13		B	R
3.386	DISABILITY CLAIMS SPCLT II	SR 18	13		B	N
3.387	DISABILITY CLAIMS SPCLT III	SR 20	13		B	N
3.388	DISABILITY CLAIMS SPCLT IV	SR 22	13		B	N
3.389	DISABILITY CLAIMS SPCLT V	SR 24	23		B	N
3.390	DISABILITY CLAIMS SPCLT VI	SR 26	93	HJ	B	R
3.391	PROGRAM SPECIALIST (AGING) III	SR 20	13		B	N
3.392	PROGRAM SPECIALIST (AGING) IV	SR 22	13		B	R
3.393	PROGRAM SPECIALIST (AGING) V	SR 24	13		B	R
3.394	PROGRAM SPECIALIST (AGING) VI	SR 26	13		B	R
3.397	CHILDREN & YUTH PRGM SPCLT III	SR 20	13		B	N
3.398	CHILDREN & YUTH PRGM SPCLT IV	SR 22	13		B	R
3.399	CHILDREN & YUTH PRGM SPCLT V	SR 24	13		B	R
3.404	VETERANS SVCS COUNSELOR II	SR 18	13		B	N
3.405	VETERANS SVCS COUNSELOR III	SR 20	13		B	N
3.406	VETERANS SVCS COUNSELOR IV	SR 22	13		B	N
3.415	SELF-SUFF/SUPP SVCS SPCLT III	SR 20	13		B	N
3.416	SELF-SUFF/SUPP SVCS SPCLT IV	SR 22	13		B	R
3.417	SELF-SUFF/SUPP SVCS SPCLT V	SR 24	13		B	R
3.418	SELF-SUFF/SUPP SVCS SUPVR I	SR 22	13		B	N
3.419	SELF-SUFF/SUPP SVCS SUPVR II	SR 24	23		B	R
3.420	SELF-SUFF/SUPP SVCS SUPVR III	SR 26	23		B	R
3.422	PROGRAM SPECIALIST (EMSS) IV	SR 22	13		B	R
3.423	PROGRAM SPECIALIST (EMSS) V	SR 24	13		B	R
3.424	SUBSTANCE ABUSE SPECIALIST III	SR 20	13		B	N
3.425	SUBSTANCE ABUSE SPECIALIST IV	SR 22	13		B	N
3.426	SUBSTANCE ABUSE SPECIALIST V	SR 24	13		B	R
3.427	MENTAL HEALTH SPECIALIST	SR 24	13		B	E
C.	PSYCHOLOGY					
3.428	CLINICAL PSYCHOLOGY ASST III	SR 20	13		B	N
3.429	CLINICAL PSYCHOLOGY ASST IV	SR 22	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
D. RECREATION, INSTRUCTION AND ALLIED						
3.450	MANUAL ARTS INSTRUCTOR I	SR 16	13		B	N
3.451	MANUAL ARTS INSTRUCTOR II	SR 18	13		B	N
3.452	MANUAL ARTS INSTRUCTOR III	SR 20	13		B	N
3.455	CORRECTIONS RECR SPCLT I	SR 16	13		B	N
3.456	CORRECTIONS RECR SPCLT II	SR 18	13		B	N
3.457	CORRECTIONS RECR SPCLT III	SR 20	13		B	N
3.458	CORRECTIONS RECR SPCLT IV	SR 22	23		B	R
3.459	CORRECTIONS EDN SPCLT III	SR 20	13		B	N
3.460	CORRECTIONS EDN SPCLT IV	SR 22	13		B	N
3.462	CORRECTIONS EDUCATION SUPVR I	SR 22	13		B	N
3.463	CORRECTIONS EDUCATION SUPVR II	SR 24	23		B	R
3.482	EDUCATIONAL ASSISTANT I	SR 06	03		E	N
3.483	EDUCATIONAL ASSISTANT II	SR 08	03		E	N
3.484	EDUCATIONAL ASSISTANT III	SR 10	03		E	N
3.490	VOLUNTEER SERVICES COORDINATOR	SR 20	13		B	N
3.492	MENTAL HLTH VOL SVCS SPCLT	SR 22	13		B	N
3.496	FOSTER GRANDPARENT PRGM SPCLT	SR 20	13		B	N
3.505	SPECIAL EDUCATION TEACHER I	SR 16	13		B	N
3.506	SPECIAL EDUCATION TEACHER II	SR 18	13		B	N
3.507	SPECIAL EDUCATION TEACHER III	SR 20	13		B	N
3.508	SPECIAL EDUCATION TEACHER IV	SR 22	13		B	R
3.509	SPECIAL EDUCATION TEACHER V	SR 24	23		B	R
E. INSTITUTIONAL REHABILITATION-CARE-CUSTODY						
3.525	CORRECTIONS SUPERVISOR I	SR 24	23		B	R
3.530	CORRECTIONS SUPERVISOR II	SR 26	93	HJ	B	R
3.536	SUPVG ADULT CORRS OFFICER I	SR 24	93	HJ	B	R
3.537	SUPVG ADULT CORRS OFFICER II	SR 26	93	HJ	B	R
3.546	CORRECTIONS PRGM SPCLT I	SR 22	13		B	R
3.547	CORRECTIONS PRGM SPCLT II	SR 24	13		B	R
3.556	INMATE GRIEVANCE SPECIALIST	SR 22	13		B	N
3.568	PAROLE OFFICER I	SR 16	13		B	N
3.569	PAROLE OFFICER II	SR 18	13		B	N
3.570	PAROLE OFFICER III	SR 20	13		B	N
3.571	PAROLE OFFICER IV	SR 22	13		B	N
3.572	PAROLE OFFICER V	SR 24	23		B	R
3.573	PAROLE OFFICER VI	SR 26	23		B	R
+ 3.607	YOUTH CORRECTIONS OFFICER (E)	CO 04	10		D	N
+ 3.608	YOUTH CORRECTIONS OFFICER (FP)	CO 06	10		D	N
+ 3.609	YOUTH CORRECTIONS SUPERVISOR	CO 08	20		D	R
3.612	YOUTH CORRECTIONS TRAINER	CO 08	10		D	N
+ 3.642	ADULT CORRS OFFICER RECRUIT	CO 04	10		D	N
+ 3.643	ADULT CORRECTIONS OFFICER III	CO 06	10		D	N
+ 3.644	ADULT CORRECTIONS OFFICER IV	CO 08	10		D	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
+ 3.645	ADULT CORRECTIONS OFFICER V	CO 09	20		D	R
+ 3.646	ADULT CORRECTIONS OFFICER VI	CO 10	90	H	D	R
+ 3.647	ADULT CORRECTIONS OFFICER VII	CO 11	90	HJ	D	R
3.651	CORRECTIONAL INDS FAC SUPVR	SR 21	04		F	R
F.	PUBLIC HOUSING					
3.706	PUBLIC HOUSING SPECIALIST I	SR 16	13		B	N
3.708	PUBLIC HOUSING SPECIALIST II	SR 18	13		B	N
3.710	PUBLIC HOUSING SUPERVISOR III	SR 20	13		B	N
3.712	PUBLIC HOUSING SUPERVISOR IV	SR 22	23		B	R
3.714	PUBLIC HOUSING SUPERVISOR V	SR 24	23		B	R
3.716	PUBLIC HOUSING SUPERVISOR VI	SR 26	23		B	R
3.720	HOMESTEAD DISTRICT SUPVR I	SR 22	13		B	R
3.721	HOMESTEAD DISTRICT SUPVR II	SR 24	23		B	R
3.722	HOMESTEAD DISTRICT SUPVR III	SR 26	23		B	R
3.741	HOMESTEAD ASSISTANT I	SR 13	03		E	N
3.742	HOMESTEAD ASSISTANT II	SR 15	03		E	N
G.	PUBLIC EMPLOYMENT AND ALLIED					
3.753	EMPLOYMENT SERVICE SPCLT I	SR 16	13		B	N
3.756	EMPLOYMENT SERVICE SPCLT II	SR 18	13		B	N
3.758	EMPLOYMENT SERVICE SPCLT III	SR 20	13		B	N
3.761	EMPLOYMENT SERVICE SPCLT IV	SR 22	13		B	R
3.763	EMPLOYMENT SERVICE SPCLT V	SR 24	23		B	R
3.766	EMPLOYMENT SERVICE SPCLT VI	SR 26	23		B	R
3.781	EMPLOYMENT AID I	SR 05	03		E	N
3.783	EMPLOYMENT AID II	SR 07	03		E	N
3.785	EMPLOYMENT AID III	SR 09	03		E	N
3.787	EMPLOYMENT AID IV	SR 11	03		E	N
3.789	EMPLOYMENT AID V	SR 13	03		E	N
3.801	UNEMPLOYMENT INS ASST III	SR 09	03		E	N
3.803	UNEMPLOYMENT INS ASST IV	SR 11	03		E	N
3.805	UNEMPLOYMENT INS ASST V	SR 13	03		E	N
3.807	UNEMPLOYMENT INS ASST VI	SR 15	04		E	R
3.809	UNEMPLOYMENT INS ASST VII	SR 17	04		E	R
3.812	UNEMPLOYMENT INS SPCLT I	SR 16	13		B	N
3.814	UNEMPLOYMENT INS SPCLT II	SR 18	13		B	N
3.816	UNEMPLOYMENT INS SPCLT III	SR 20	13		B	N
3.818	UNEMPLOYMENT INS SPCLT IV	SR 22	13		B	R
3.820	UNEMPLOYMENT INS SPCLT V	SR 24	23		B	R
3.822	UNEMPLOYMENT INS SPCLT VI	SR 26	23		B	R
3.852	TDI/HEALTH CARE SPCLT I	SR 16	13		B	N
3.853	TDI/HEALTH CARE SPCLT II	SR 18	13		B	N
3.854	TDI/HEALTH CARE SPCLT III	SR 20	13		B	N
3.855	TDI/HEALTH CARE SPCLT IV	SR 22	13		B	N
3.856	TDI/HEALTH CARE SPCLT V	SR 24	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.860	DISABILITY COMP PRGM SPCLT I	SR 24	13		B	R
3.861	DISABILITY COMP PRGM SPCLT II	SR 26	13		B	R
3.869	EMPL SECURITY APPEALS REFEREE	SR 26	13		B	N
3.876	WORKERS' COMP CLAIMS SPCLT I	SR 16	13		B	N
3.877	WORKERS' COMP CLAIMS SPCLT II	SR 18	13		B	N
3.881	WKRS' COMP CLAIMS PRCSSG SUPVR	SR 24	23		B	R
3.882	WORKERS' COMP HRNGS OFFCR III	SR 22	13		B	N
3.884	WORKERS' COMP HRNGS OFFCR V	SR 26	13		B	N
3.885	WORKERS' COMP HRNGS OFFCR VI	SR 28	13		B	R
3.888	WORKERS' COMP CLAIMS FACLTR	SR 20	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>IV. LIBRARIAN</u>						
A. GENERAL						
4.040	LIBRARY ASSISTANT II	SR 05	03		E	N
4.041	LIBRARY ASSISTANT III	SR 07	03		E	N
4.042	LIBRARY ASSISTANT IV	SR 09	03		E	N
4.043	LIBRARY TECHNICIAN V	SR 11	03		E	N
4.044	LIBRARY TECHNICIAN VI	SR 13	03		E	N
4.045	LIBRARY TECHNICIAN VII	SR 15	03		E	N
4.046	LIBRARY TECHNICIAN VIII	SR 17	03		E	N
4.050	SUPERVISING LIBRARY TECH I	SR 13	04		E	R
4.051	SUPERVISING LIBRARY TECH II	SR 15	04		E	R
4.074	LIBRARIAN II	SR 18	13		B	N
4.076	LIBRARIAN III	SR 20	13		B	R
4.078	LIBRARIAN IV	SR 22	23		B	E
4.080	LIBRARIAN V	SR 24	23		B	E
4.082	LIBRARIAN VI	SR 26	23		B	E
B. ARCHIVES						
4.090	ARCHIVIST I	SR 16	13		B	N
4.092	ARCHIVIST II	SR 18	13		B	N
4.094	ARCHIVIST III	SR 20	13		B	N
4.096	ARCHIVIST IV	SR 22	23		B	R
4.098	ARCHIVIST V	SR 24	23		B	R
C. MEDICAL RECORDS						
4.140	MEDICAL RECORD TECHNICIAN V	SR 11	03		E	N
4.142	MEDICAL RECORD TECHNICIAN VI	SR 13	03		E	N
4.144	MEDICAL RECORD TECHNICIAN VII	SR 15	03		E	N
4.151	MEDICAL RECORD LIBRARIAN II	SR 18	13		B	N
4.153	MEDICAL RECORD LIBRARIAN III	SR 20	13		B	N
4.155	MEDICAL RECORD LIBRARIAN IV	SR 22	23		B	R
D. MISCELLANEOUS						
4.300	HAWAIIAN LANGUAGE SPECIALIST	SR 22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>V. BIOLOGICAL AND PHYSICAL SCIENCES</u>						
A. FISH AND GAME						
5.052	WILDLIFE BIOLOGIST II	SR 18	13		B	N
5.053	WILDLIFE BIOLOGIST III	SR 20	13		B	N
5.054	WILDLIFE BIOLOGIST IV	SR 22	13		B	E
5.055	WILDLIFE BIOLOGIST V	SR 24	13		B	E
5.056	WILDLIFE BIOLOGIST VI	SR 26	23		B	E
5.059	WILDLIFE MGMT PROGRAM SPCLT	SR 26	13		B	E
5.072	NATURAL AREA RSRVS SPCLT II	SR 18	13		B	N
5.073	NATURAL AREA RSRVS SPCLT III	SR 20	13		B	N
5.074	NATURAL AREA RSRVS SPCLT IV	SR 22	13		B	E
5.075	NATURAL AREA RSRVS SPCLT V	SR 24	13		B	E
5.111	FISHERY AID I	SR 07	03		E	N
5.113	FISHERY AID II	SR 09	03		E	N
5.115	FISHERY TECHNICIAN III	SR 11	03		E	N
5.117	FISHERY TECHNICIAN IV	SR 13	03		C	N
5.119	FISHERY TECHNICIAN V	SR 15	04		C	R
5.122	AQUATIC BIOLOGIST II	SR 18	13		B	N
5.123	AQUATIC BIOLOGIST III	SR 20	13		B	N
5.124	AQUATIC BIOLOGIST IV	SR 22	13		B	E
5.124	AQUATIC BIOLOGIST IV	SR 22	13		B	E
5.126	AQUATIC BIOLOGIST V	SR 24	13		B	E
5.127	AQUATIC BIOLOGIST VI	SR 26	23		B	E
B. ENTOMOLOGY AND ALLIED						
5.180	PEST CONTROL AID I	SR 07	03		E	N
5.181	PEST CONTROL AID II	SR 09	03		E	N
5.182	PEST CONTROL TECHNICIAN III	SR 11	03		C	N
5.183	PEST CONTROL TECHNICIAN IV	SR 13	03		C	N
5.184	PEST CONTROL TECHNICIAN V	SR 15	03		C	R
5.192	ENTOMOLOGIST II	SR 18	13		B	N
5.193	ENTOMOLOGIST III	SR 20	13		B	N
5.194	ENTOMOLOGIST IV	SR 22	13		B	E
5.195	ENTOMOLOGIST V	SR 24	23		B	E
5.196	ENTOMOLOGIST VI	SR 26	23		B	E
5.209	PLANT PATHOLOGIST	SR 22	13		B	E
C. FORESTRY, GEOLOGY AND ALLIED						
5.310	FORESTRY AND WILDLIFE TECH III	SR 11	03		C	N
5.311	FORESTRY AND WILDLIFE TECH IV	SR 13	03		C	N
5.312	FORESTRY AND WILDLIFE TECH V	SR 15	03		C	N
5.327	FORESTER II	SR 18	13		B	N
5.329	FORESTER III	SR 20	13		B	N
5.331	FORESTER IV	SR 22	13		B	E
5.333	FORESTER V	SR 24	13		B	E
5.334	FOREST MGMT SUPVR I	SR 24	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.335	FORESTER VI	SR 26	23		B	E
5.336	FOREST MGMT SUPVR II	SR 26	23		B	E
5.338	FORESTRY MGMT PRGM SPCLT	SR 26	13		B	E
5.342	TRAILS AND ACCESS SPCLT II	SR 18	13		B	N
5.343	TRAILS AND ACCESS SPCLT III	SR 20	13		B	N
5.344	TRAILS AND ACCESS SPCLT IV	SR 22	13		B	E
5.345	TRAILS AND ACCESS SPCLT V	SR 24	13		B	E
5.361	AGRICULTURAL RESEARCH AID I	SR 07	03		E	N
5.362	AGRICULTURAL RESEARCH AID II	SR 09	03		E	N
5.363	AGRICULTURAL RESEARCH TECH III	SR 11	03		C	N
5.364	AGRICULTURAL RESEARCH TECH IV	SR 14	03		C	N
5.365	AGRICULTURAL RESEARCH TECH V	SR 16	03		C	N
5.366	AGRICULTURAL RESEARCH TECH VI	SR 18	04		C	R
5.369	BOTANIST IV	SR 22	13		B	E
5.370	BOTANIST V	SR 24	13		B	E
5.425	GEOLOGIST I	SR 24	13		B	E
5.427	GEOLOGIST II	SR 28	13		B	E
D.	LABORATORY AND ALLIED SERVICES					
5.470	LABORATORY ASSISTANT I	SR 06	03		E	N
5.473	LABORATORY ASSISTANT II	SR 08	03		E	N
5.476	LABORATORY ASSISTANT III	SR 10	03		E	N
5.479	LABORATORY ASSISTANT IV	SR 12	03		E	N
5.485	MEDICAL LABORATORY TECHNICIAN	SR 14	03		C	N
5.490	MEDICAL TECHNOLOGIST II	SR 18	13		B	N
5.494	MEDICAL TECHNOLOGIST III	SR 20	13		B	E
5.498	MEDICAL TECHNOLOGIST IV	SR 22	13		B	E
5.502	MEDICAL TECHNOLOGIST V	SR 24	23		B	E
5.510	MICROBIOLOGIST II	SR 18	13		B	N
5.514	MICROBIOLOGIST III	SR 20	13		B	E
5.518	MICROBIOLOGIST IV	SR 22	13		B	E
5.522	MICROBIOLOGIST V	SR 24	23		B	E
5.524	MICROBIOLOGIST VI	SR 26	23		B	E
5.555	CHEMIST II	SR 18	13		B	N
5.557	CHEMIST III	SR 20	13		B	E
5.559	CHEMIST IV	SR 22	13		B	E
5.560	CHEMIST V	SR 24	23		B	E
5.561	CHEMIST VI	SR 26	23		B	E
5.594	ENVIRONMENTAL HEALTH SPCLT II	SR 18	13		B	N
5.596	ENVIRONMENTAL HEALTH SPCLT III	SR 20	13		B	N
5.598	ENVIRONMENTAL HEALTH SPCLT IV	SR 22	13		B	E
5.600	ENVIRONMENTAL HEALTH SPCLT V	SR 24	23		B	E
5.601	ENVIRONMENTAL HEALTH SPCLT VI	SR 26	23		B	E
5.668	PHARMACIST I	SR 22	13		B	E
5.670	PHARMACIST II	SR 24	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.672	PHARMACIST III	SR 26	23		B	E
5.692	X RAY TECHNICIAN I	SR 14	03		C	N
5.696	X RAY TECHNICIAN II	SR 16	03		C	N
E.	MISCELLANEOUS					
5.775	HORTICULTURIST II	SR 18	13		B	N
5.777	HORTICULTURIST III	SR 20	13		B	N
5.780	EXECUTIVE SECRETARY, NARSC	SR 24	13		B	N
5.800	NATURAL RESOURCES MGMT PRGRM SPCLT	SR 26	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VI. PUBLIC HEALTH AND MEDICAL CARE</u>						
B. DENTAL SERVICE						
6.201	DENTAL ASSISTANT I	SR 06	03		E	N
6.202	DENTAL ASSISTANT II	SR 08	03		E	N
6.203	DENTAL ASSISTANT III	SR 10	03		C	N
6.221	DENTAL HYGIENIST I	SR 14	03		C	N
6.222	DENTAL HYGIENIST II	SR 16	03		C	N
6.223	DENTAL HYGIENIST III	SR 18	03		C	N
6.224	DENTAL HYGIENIST IV	SR 20	04		C	R
C. THERAPY SERVICE						
6.273	OCCUPATIONAL THERAPY ASST (E)	HE 08	10		C	N
6.274	OCCUPATIONAL THERAPY ASST (FP)	HE 10	10		C	N
6.275	OCCUPATIONAL THERAPY AID (E)	HE 04	10		C	N
6.276	OCCUPATIONAL THERAPY AID (FP)	HE 06	10		C	N
6.277	OCCUPATIONAL THERAPY ASST I	HE 08	10		C	N
6.278	OCCUPATIONAL THERAPY ASST II	HE 10	10		C	N
6.286	OCCUPATIONAL THERAPIST III	SR 20	13		B	E
6.287	OCCUPATIONAL THERAPIST IV	SR 22	13		B	E
6.288	OCCUPATIONAL THERAPIST V	SR 24	23		B	E
6.321	PHYSICAL THERAPIST III	SR 20	13		B	E
6.322	PHYSICAL THERAPIST IV	SR 22	13		B	E
6.323	PHYSICAL THERAPIST V	SR 24	13		B	E
6.342	AUDIOLOGIST II	SR 18	13		B	N
6.343	AUDIOLOGIST III	SR 20	13		B	E
6.344	AUDIOLOGIST IV	SR 22	13		B	E
6.347	SPEECH PATHOLOGIST II	SR 18	13		B	N
6.348	SPEECH PATHOLOGIST III	SR 20	13		B	E
6.349	SPEECH PATHOLOGIST IV	SR 22	13		B	E
6.350	SPEECH PATHOLOGIST V	SR 24	13		B	E
6.363	ORIENTATION & MOBILITY THRPS II	SR 18	13		B	N
6.364	ORIENTATION & MOBILITY THRPS III	SR 20	13		B	N
6.368	REHAB TEACHER FOR BLIND II	SR 18	13		B	N
6.369	REHAB TEACHER FOR BLIND III	SR 20	13		B	N
6.370	REHAB TEACHER FOR BLIND IV	SR 22	23		B	R
6.375	RECREATIONAL THERAPIST I	SR 16	13		B	N
6.376	RECREATIONAL THERAPIST II	SR 18	13		B	N
6.377	RECREATIONAL THERAPIST III	SR 20	13		B	N
6.378	RECREATIONAL THERAPIST IV	SR 22	13		B	R
6.379	RECREATIONAL THERAPIST V	SR 24	23		B	R
* 6.387	NEUROTRAINING THERAPIST IV	SR 22	13		B	R
D. NURSING SERVICE						
6.452	REGISTERED NURSE II	SR 18	09		B	N
6.453	REGISTERED NURSE III	SR 20	09		B	E
6.454	REGISTERED NURSE IV	SR 22	09		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
6.455	REGISTERED NURSE V	SR 24	29		B	E
6.456	REGISTERED NURSE VI	SR 26	29		B	E
6.458	ADVANCED PRACTICE RN I	SR 26	09		B	E
6.459	ADVANCED PRACTICE RN II	SR 28	09		B	E
E.	DIETARY SERVICE					
6.652	DIETITIAN II	SR 18	13		B	N
6.654	DIETITIAN III	SR 20	13		B	E
6.655	DIETITIAN IV	SR 22	23		B	E
6.656	DIETITIAN V	SR 24	23		B	E
6.664	PUBLIC HEALTH NUTRITIONIST II	SR 18	13		B	N
6.665	PUBLIC HEALTH NUTRITIONIST III	SR 20	13		B	E
6.667	PUBLIC HEALTH NUTRITIONIST IV	SR 22	13		B	E
6.668	PUBLIC HEALTH NUTRITIONIST V	SR 24	23		B	E
6.669	PUBLIC HEALTH NUTRITIONIST VI	SR 26	23		B	E
6.671	WIC NUTRITION AID	HE 04	10		E	N
6.673	WIC NUTRITION ASSISTANT	HE 06	10		E	N
F.	VETERINARY SERVICE					
6.682	VETERINARY ASSISTANT	SR 14	03		C	N
6.707	VETERINARY MEDICAL OFFICER I	SR 24	13		B	E
6.709	VETERINARY MEDICAL OFFICER II	SR 26	13		B	E
6.711	VETERINARY MEDICAL OFFICER III	SR 28	23		B	E
G.	MEDICAL SUPPORT SERVICE					
6.721	PMA - COMMUNITY HEALTH (E)	HE 02	10		E	N
6.722	PMA - COMMUNITY HEALTH (FP)	HE 04	10		E	N
6.723	PMA - MENTAL HEALTH (E)	HE 02	10		E	N
6.724	PMA - MENTAL HEALTH (FP)	HE 04	10		E	N
6.725	PMA - HOSPITAL (E)	HE 02	10		E	N
6.726	PMA - HOSPITAL (FP)	HE 04	10		E	N
6.730	LPN - COMMUNITY HEALTH (E)	HE 06	10		C	N
6.731	LPN - COMMUNITY HEALTH (FP)	HE 08	10		C	N
6.734	LPN - MENTAL HEALTH (E)	HE 06	10		C	N
6.735	LPN - MENTAL HEALTH (FP)	HE 08	10		C	N
6.736	LPN - CORRECTIONS (E)	HE 06	10		C	N
6.737	LPN - CORRECTIONS (FP)	HE 08	10		C	N
6.738	LPN - HOSPITAL (E)	HE 06	10		C	N
6.739	LPN - HOSPITAL (FP)	HE 08	10		C	N
6.750	PARA MEDICAL ASSISTANT I	HE 02	10		E	N
6.752	PARA MEDICAL ASSISTANT II	HE 04	10		E	N
6.754	PARA MEDICAL ASSISTANT III	HE 06	10		C	N
6.756	PARA MEDICAL ASSISTANT IV	HE 08	10		C	N
6.767	PSYCHIATRIC TECHNICIAN (E)	HE 04	10		C	N
6.768	PSYCHIATRIC TECHNICIAN (FP)	HE 06	10		C	N
6.770	LICENSED PRACTICAL NURSE I	HE 06	10		C	N
6.772	LICENSED PRACTICAL NURSE II	HE 08	10		C	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
6.774	LICENSED PRACTICAL NURSE III	HE 10	10		C	N
6.804	NEUROPSYCHOLOGY ASSISTANT (E)	HE 04	10		C	N
6.805	NEUROPSYCHOLOGY ASSISTANT (FP)	HE 06	10		C	N
H.	MISCELLANEOUS					
6.906	PUBLIC HEALTH SUPERVISOR I	SR 24	23		B	R
6.907	PUBLIC HEALTH SUPERVISOR II	SR 26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VII. ENGINEERING AND ALLIED</u>						
A. CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED						
7.001	ENGINEER I	SR 18	13		B	N
7.002	ENGINEER II	SR 20	13		B	N
7.003	ENGINEER III	SR 22	13		B	N
7.004	ENGINEER IV	SR 24	13		B	E
7.005	ENGINEER V	SR 26	23		B	E
7.006	ENGINEER VI	SR 28	23		B	E
7.020	RADIO ENGINEER	SR 26	13		B	E
7.025	TELEPHONE ENGINEER	SR 26	13		B	E
7.065	CAPITAL IMPROVEMENTS COORD	SR 24	13		B	E
B. MISCELLANEOUS						
7.301	LANDSCAPE ARCHITECT IV	SR 22	13		B	E
7.302	LANDSCAPE ARCHITECT V	SR 24	13		B	E
7.303	LANDSCAPE ARCHITECT VI	SR 26	13		B	E
7.392	METROLOGIST I	SR 18	13		B	N
7.393	METROLOGIST II	SR 20	13		B	N
7.394	METROLOGIST III	SR 22	13		B	N
7.395	METROLOGIST IV	SR 24	13		B	N
7.396	METROLOGIST V	SR 26	23		B	R
C. ARCHITECTURE						
7.405	ARCHITECT I	SR 18	13		B	N
7.410	ARCHITECT II	SR 20	13		B	N
7.415	ARCHITECT III	SR 22	13		B	N
7.420	ARCHITECT IV	SR 24	13		B	E
7.424	ARCHITECT V	SR 26	23		B	E
7.429	ARCHITECT VI	SR 28	23		B	E
D. TECHNICAL ENGINEERING						
7.502	ENGINEERING AID I	SR 07	03		E	N
7.504	ENGINEERING AID II	SR 09	03		E	N
7.506	ENGINEERING AID III	SR 11	03		E	N
7.508	ENGINEERING AID IV	SR 13	03		E	N
7.509	ENGINEERING TECHNICIAN V	SR 15	03		C	N
7.512	ENGINEERING TECHNICIAN VI	SR 17	03		C	N
7.514	ENGINEERING TECHNICIAN VII	SR 19	03		C	R
7.516	ENGINEERING TECHNICIAN VIII	SR 21	04		C	R
7.524	RADIO TECHNICIAN I	SR 19	03		C	N
7.525	RADIO TECHNICIAN II	SR 21	03		C	N
E. LAND SURVEYING						
7.550	LAND SURVEYOR I	SR 18	13		C	N
7.553	LAND SURVEYOR II	SR 20	13		C	N
7.556	LAND SURVEYOR III	SR 22	13		C	N
7.570	LAND BOUNDARY SURVEYOR I	SR 18	13		C	N
7.571	LAND BOUNDARY SURVEYOR II	SR 20	13		C	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
7.572	LAND BOUNDARY SURVEYOR III	SR 22	13		C	N
7.573	LAND BOUNDARY SURVEYOR IV	SR 24	23		C	E
7.574	LAND BOUNDARY SURVEYOR V	SR 26	23		C	E
7.575	LAND BOUNDARY SURVEYOR VI	SR 28	23		C	E
F.	DRAFTING					
7.606	DRAFTING AID II	SR 09	03		E	N
7.607	DRAFTING TECHNICIAN III	SR 11	03		C	N
7.608	DRAFTING TECHNICIAN IV	SR 13	03		C	N
7.609	DRAFTING TECHNICIAN V	SR 15	03		C	N
7.610	DRAFTING TECHNICIAN VI	SR 17	03		C	N
7.611	DRAFTING TECHNICIAN VII	SR 19	03		C	R
7.612	DRAFTING TECHNICIAN VIII	SR 21	04		C	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VIII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY</u>						
A. CONSTRUCTION INSPECTION AND ALLIED						
8.005	BUILDING CONST INSPECTOR I	SR 16	03		C	N
8.010	BUILDING CONST INSPECTOR II	SR 19	03		C	N
8.015	BUILDING CONST INSPECTOR III	SR 21	03		C	N
8.030	GENERAL CONST INSPECTOR I	SR 14	03		C	N
8.035	GENERAL CONST INSPECTOR II	SR 16	03		C	N
8.040	GENERAL CONST INSPECTOR III	SR 19	03		C	N
8.070	HIGHWAY CONST INSPECTOR I	SR 12	03		C	N
8.075	HIGHWAY CONST INSPECTOR II	SR 14	03		C	N
8.080	HIGHWAY CONST INSPECTOR III	SR 17	03		C	N
8.085	HIGHWAY CONST INSPECTOR IV	SR 19	03		C	N
8.090	HIGHWAY CONST INSPECTOR V	SR 21	04		C	R
8.113	HOUSING QUAL STDS INSP I	SR 13	03		C	N
8.115	HOUSING QUAL STDS INSP II	SR 15	03		C	N
8.117	HOUSING QUAL STDS INSP III	SR 17	04		C	R
8.125	OSH COMPLIANCE OFFCR I	SR 15	03		C	N
8.126	OSH COMPLIANCE OFFCR II	SR 17	03		C	N
8.127	OSH COMPLIANCE OFFCR III	SR 19	03		C	N
8.128	OSH COMPLIANCE OFFCR IV	SR 21	03		C	N
8.129	SUPVG OSH COMPLIANCE OFFCR I	SR 23	04		C	R
8.130	SUPVG OSH COMPLIANCE OFFCR II	SR 25	04		C	R
8.132	BOILER INSPECTOR	SR 21	03		C	N
8.133	SUPERVISING BOILER INSPECTOR	SR 23	04		C	E
B. INDUSTRIAL INSPECTION AND ALLIED						
8.134	ELEVATOR INSPECTOR I	SR 19	03		C	N
8.135	ELEVATOR INSPECTOR II	SR 21	03		C	N
8.136	SUPERVISING ELEVATOR INSPECTOR	SR 23	04		C	R
8.138	SUPVG OSH COMPL OFFCR (TECH)	SR 25	04		C	R
C. LABOR LAW ENFORCEMENT						
8.186	LABOR LAW ENFORCEMENT SPCLT I	SR 16	13		B	N
8.188	LABOR LAW ENFORCEMENT SPCLT II	SR 18	13		B	N
8.191	LABOR LAW ENFORCEMENT SPCLT III	SR 20	13		B	N
8.194	LABOR LAW ENFORCEMENT SPCLT IV	SR 22	13		B	N
8.196	LABOR LAW ENFORCEMENT SPCLT V	SR 24	23		B	R
8.198	LABOR LAW ENFORCEMENT SUPVR	SR 26	23		B	R
8.207	DISABILITY COMP ENFC SPCLT I	SR 16	13		B	N
8.208	DISABILITY COMP ENFC SPCLT II	SR 18	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.210	DISABILITY COMP ENFC SPCLT IV	SR 22	13		B	N
8.211	DISABILITY COMP ENFC SPCLT V	SR 24	23		B	R
8.212	DISABILITY COMP ENFC SPCLT VI	SR 26	23		B	R
D. INVESTIGATION						
8.241	INVESTIGATOR I	SR 16	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.242	INVESTIGATOR II	SR 18	13		B	N
8.243	INVESTIGATOR III	SR 20	13		B	N
8.244	INVESTIGATOR IV	SR 22	13		B	R
8.246	INVESTIGATOR V	SR 24	23		B	R
8.247	INVESTIGATOR VI	SR 26	23		B	R
E.	FIRE PROTECTION					
+ 8.264	AIRPORT FIREFIGHTER RECRUIT II	SR 16	11		D	N
+ 8.265	AIRPORT FIREFIGHTER RECRUIT I	SR 15	11		D	N
+ 8.266	AIRPORT FIREFIGHTER	SR 17	11		D	N
+ 8.268	AIRPORT FIRE EQUIPMENT OPTR	SR 21	11		D	N
+ 8.269	AIRPORT FIRE LIEUTENANT	SR 23	11		D	R
+ 8.270	AIRPORT FIRE CAPTAIN	SR 25	21		D	R
+ 8.271	AIRPORT FIRE COMMANDER	SR 26	91	HJ	D	R
+ 8.272	AIRPORT FIRE COMMANDER (MAUI)	SR 27	91	HJ	D	R
F.	PUBLIC HEALTH INSPECTION					
8.356	VECTOR CONTROL INSPECTOR I	SR 11	03		C	N
8.358	VECTOR CONTROL INSPECTOR II	SR 13	03		C	N
8.361	VECTOR CONTROL INSPECTOR III	SR 15	03		C	N
8.363	VECTOR CONTROL INSPECTOR IV	SR 17	03		C	R
8.365	VECTOR CONTROL INSPECTOR V	SR 19	04		C	R
8.367	VECTOR CONTROL INSPECTOR VI	SR 21	04		C	R
8.371	FOOD SAFETY SPECIALIST I	SR 16	13		B	N
8.372	FOOD SAFETY SPECIALIST II	SR 18	13		B	N
8.373	FOOD SAFETY SPECIALIST III	SR 20	13		B	N
8.374	FOOD SAFETY SPECIALIST IV	SR 22	13		B	N
8.375	FOOD SAFETY SPECIALIST V	SR 24	23		B	N
8.376	FOOD SAFETY SPECIALIST VI	SR 26	23		B	N
8.404	DIST ENVRMNTL HLTH PRGM CHIEF	SR 28	23		B	R
8.450	EPIDEMIOLOGICAL SPECIALIST I	SR 16	13		B	N
8.451	EPIDEMIOLOGICAL SPECIALIST II	SR 18	13		B	N
8.452	EPIDEMIOLOGICAL SPECIALIST III	SR 20	13		B	N
8.453	EPIDEMIOLOGICAL SPECIALIST IV	SR 22	13		B	N
8.454	EPIDEMIOLOGICAL SPECIALIST V	SR 24	23		B	R
G.	AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED					
8.462	LIVESTOCK INSPECTOR I	SR 11	03		H	N
8.464	LIVESTOCK INSPECTOR II	SR 13	03		C	N
8.466	LIVESTOCK INSPECTOR III	SR 15	03		C	N
8.472	PLANT QUARANTINE INSPECTOR I	SR 16	13		B	N
8.474	PLANT QUARANTINE INSPECTOR II	SR 18	13		B	N
8.476	PLANT QUARANTINE INSPECTOR III	SR 20	13		B	E
8.478	PLANT QUARANTINE INSPECTOR IV	SR 22	13		B	N
8.480	PLANT QUARANTINE INSPECTOR V	SR 24	23		B	R
8.482	PLANT QUARANTINE INSPECTOR VI	SR 26	23		B	R
8.487	AGRIC COMMOD MKTG SPCLT I	SR 16	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.489	AGRIC COMMOD MKTG SPCLT II	SR 18	13		B	N
8.491	AGRIC COMMOD MKTG SPCLT III	SR 20	13		B	N
8.493	AGRIC COMMOD MKTG SPCLT IV	SR 22	13		B	N
8.495	AGRIC COMMOD MKTG SPCLT V	SR 24	13		B	R
8.497	AGRIC COMMOD MKTG SPCLT VI	SR 26	23		B	R
8.500	MILK CONTROL PROGRAM SPCLT	SR 26	23		B	R
8.503	NOXIOUS WEED SPECIALIST I	SR 16	13		B	N
8.504	NOXIOUS WEED SPECIALIST II	SR 18	13		B	N
8.505	NOXIOUS WEED SPECIALIST III	SR 20	13		B	N
8.506	NOXIOUS WEED SPECIALIST IV	SR 22	13		B	N
8.507	NOXIOUS WEED SPECIALIST V	SR 24	13		B	R
8.508	NOXIOUS WEED SPECIALIST VI	SR 26	23		B	R
+ 8.591	CONSVTN & RESCS ENFC OFFCR I	SR 16	14		D	N
+ 8.592	CONSVTN & RESCS ENFC OFFCR II	SR 18	14		D	N
+ 8.593	CONSVTN & RESCS ENFC OFFCR III	SR 20	14		D	N
+ 8.594	CONSVTN & RESCS ENFC OFFCR IV	SR 22	14		D	N
H.	PROPERTY PROTECTION					
8.656	PARKING & SECURITY OFFICER I	SR 09	03		D	N
8.658	PARKING & SECURITY OFFICER II	SR 10	03		D	N
8.660	PARKING & SECURITY SUPERVISOR	SR 14	04		D	R
8.665	SECURITY OFFICER I	SR 13	03		D	N
8.670	SECURITY OFFICER II	SR 15	03		D	N
8.672	SECURITY OFFICER III	SR 17	04		D	R
8.673	UNIVERSITY SECURITY OFFCR I	SR 14	03		D	N
8.674	UNIVERSITY SECURITY OFFCR II	SR 16	04		D	R
8.675	UNIVERSITY SECURITY OFFCR III	SR 18	04		D	R
8.676	HARBOR TRAFFIC CONTROLLER I	SR 13	03		H	N
8.677	HARBOR TRAFFIC CONTROLLER II	SR 15	03		H	N
8.682	AIRPORT OPERATIONS CONTR I	SR 12	03		H	N
8.683	AIRPORT OPERATIONS CONTR II	SR 14	03		H	N
8.684	AIRPORT OPERATIONS CONTR III	SR 16	03		H	N
8.686	AIRPORT OPTNS CONT UT SUPVR I	SR 18	04		H	R
8.687	AIRPORT OPTNS CONT UT SUPVR II	SR 19	04		H	R
8.688	HARBOR AGENT I	SR 10	03		H	N
8.689	HARBOR AGENT II	SR 12	03		H	N
8.690	HARBOR AGENT III	SR 14	03		H	R
8.691	HARBOR AGENT IV	SR 16	03		H	R
8.692	HARBOR AGENT V	SR 18	03		H	R
8.696	BOAT&OCEAN RECR HRBR AGNT II	SR 14	03		H	R
8.697	BOAT&OCEAN RECR HRBR AGNT III	SR 16	03		H	R
8.698	BOAT&OCEAN RECR HRBR AGNT IV	SR 18	03		H	R
8.699	BOAT&OCEAN RECR HRBR AGNT V	SR 20	03		H	R
I.	CIVIL DEFENSE					
8.710	CD TRAINING, EDN & INF OFFCR	SR 26	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.711	CIVIL DEFENSE PLANNER	SR 24	13		B	N
8.715	CIVIL DEFENSE ADM OFFCR	SR 24	73	HJ	B	R
8.720	EMERGENCY OPERATIONS TECH I	SR 12	03		C	N
8.721	EMERGENCY OPERATIONS TECH II	SR 14	03		C	N
8.725	EMERGENCY OPERATIONS SPCLT I	SR 16	13		B	N
8.726	EMERGENCY OPERATIONS SPCLT II	SR 18	13		B	N
8.735	CIVIL DEF PLANS & OPTNS OFFCR	SR 26	13		B	R
8.745	ASST CD TELECOMS OFFCR	SR 24	23		B	R
8.747	CIVIL DEFENSE TELECOMS OFFCR	SR 26	23		B	R
8.748	HAZARDOUS MATERIALS SPCLT	SR 24	13		B	N
J.	MISCELLANEOUS					
8.766	ARREST RECORDS EXPUNGER	SR 14	03		F	N
8.767	CRIMINAL ID TECHNICIAN I	SR 10	03		C	N
8.768	CRIMINAL ID TECHNICIAN II	SR 12	03		C	N
8.769	CRIMINAL ID TECHNICIAN III	SR 14	03		C	N
8.770	CRIMINAL ID TECHNICIAN IV	SR 17	03		C	N
8.771	CRIMINAL ID SUPERVISOR	SR 23	04		C	R
8.781	MEASUREMENT STANDARDS INSP I	SR 11	03		C	N
8.782	MEASUREMENT STANDARDS INSP II	SR 13	03		C	N
8.783	MEASUREMENT STANDARDS INSP III	SR 15	03		C	N
8.784	MEASUREMENT STANDARDS INSP IV	SR 17	03		C	N
8.785	MEASUREMENT STANDARDS INSP V	SR 19	03		C	N
8.786	MEASUREMENT STANDARDS INSP VI	SR 21	04		C	R
+ 8.806	DEPUTY SHERIFF I	SR 16	14		D	N
+ 8.807	DEPUTY SHERIFF II	SR 18	14		D	N
+ 8.808	DEPUTY SHERIFF III	SR 20	24		D	R
+ 8.809	DEPUTY SHERIFF IV	SR 22	24		D	R
+ 8.810	DEPUTY SHERIFF V	SR 24	24		D	R
+ 8.814	HARBOR ENFORCEMENT OFFICER I	SR 16	14		D	N
+ 8.815	HARBOR ENFORCEMENT OFFICER II	SR 18	14		D	N
+ 8.816	HARBOR ENFORCEMENT OFFICER III	SR 20	14		D	N
+ 8.817	HARBOR ENFORCEMENT OFFICER IV	SR 22	24		D	R
8.838	STADIUM SECURITY OFFICER	SR 21	04		D	R
8.841	MOTOR CARRIER SAFETY OFFCR I	SR 14	03		C	N
8.842	MOTOR CARRIER SAFETY OFFCR II	SR 16	03		C	N
8.843	MOTOR CARRIER SAFETY OFFCR III	SR 18	03		C	N
8.844	MOTOR CARRIER SAFETY OFFCR IV	SR 20	03		C	R
8.845	MOTOR CARRIER SAFETY OFFCR V	SR 22	04		C	R
8.846	MOTOR CARRIER SAFETY OFFCR VI	SR 24	04		C	R
8.854	PUC DISTRICT REPRESENTATIVE	SR 22	13		B	N
8.855	GEO THERMAL COMPLIANCE SPCLT	SR 22	13		B	E
8.856	PUBLIC SAF SECRTY PRGMS COORD	SR 24	73	HJ	B	R
8.860	AIR CERT SECURITY & SAF SPCLT I	SR 16	13		B	R
8.861	AIR CERT SECURITY & SAF SPCLT II	SR 18	13		B	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.862	AIR CERT SECURITY & SAF SPCLT III	SR 20	13		B	R
8.863	AIR CERT SECURITY & SAF SPCLT IV	SR 22	13		B	R
8.864	AIR CERT SECURITY & SAF SPCLT V	SR 24	23		B	R
8.865	AIR CERT SECURITY & SAF SPCLT VI	SR 26	23		B	R

PART II

BLUE COLLAR PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>IX. LABOR, CUSTODIAL AND DOMESTIC SERVICES</u>						
A. GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED						
9.005	GENERAL LABORER I	BC 02	01		H	N
9.010	GENERAL LABORER II	BC 03	01		H	N
9.015	GENERAL LABORER III	WS 03	01		H	N
9.025	GENERAL LABOR SUPERVISOR	F1 03	02		H	R
9.030	REFUSE COLLECTOR	BC 05	01		H	N
9.035	GROUNDSKEEPER I	BC 02	01		H	N
9.040	GROUNDSKEEPER II	WS 02	01		H	N
9.043	CHEMICAL TREATMENT WORKER I	BC 05	01		H	N
9.044	CHEMICAL TREATMENT WORKER II	BC 07	01		H	N
9.050	GROUNDS MAINTENANCE SUPVR I	F1 03	02		H	R
9.055	GROUNDS MAINTENANCE SUPVR II	F2 03	02		H	R
9.071	GENERAL SERVICES SUPERVISOR	F2 03	02		H	R
9.075	GROUNDS & GEN SVCS SUPVR II	F2 05	02		H	R
9.078	AIRPORT GENERAL MTNCE SUPVR	F2 05	02		H	R
9.079	STADIUM GENERAL SERVICES SUPVR	F2 05	02		H	R
9.084	PARK CARETAKER I	BC 02	01		H	N
9.085	PARK CARETAKER II	BC 04	01		H	N
9.086	PARK CARETAKER III	BC 06	01		H	N
9.087	PARK MAINTENANCE SUPERVISOR I	F1 04	02		H	R
9.089	PARK MAINTENANCE SUPERVISOR II	F2 04	02		H	R
9.097	FORESTRY & WILDLIFE WKR I	BC 03	01		H	N
9.099	FORESTRY & WILDLIFE WKR II	BC 05	01		H	N
9.101	FORESTRY & WILDLIFE WKR III	WS 05	01		H	N
9.103	FORESTRY & WILDLIFE SUPVR I	F1 05	02		H	R
9.105	FORESTRY & WILDLIFE SUPVR II	F2 05	02		H	R
9.115	NURSERY WORKER I	BC 05	01		H	N
9.120	NURSERY WORKER II	WS 05	01		H	N
9.130	IRRIGATION SYST SERVICE WKR I	BC 05	01		H	N
9.131	IRRIGATION SYST SERVICE WKR II	BC 07	01		H	N
9.132	IRRIGATION SYST SUPERVISOR	F1 07	02		H	R
+ 9.136	TREE TRIMMER-TRUCK DRIVER	BC 05	01		H	N
+ 9.138	TREE TRIMMER	BC 07	01		H	N
9.145	SPRINKLER SYSTEM REPAIRER	BC 05	01		H	N
9.146	WATER SERVICE WORKER I	BC 05	01		H	N
9.147	WATER SERVICE WORKER II	WS 05	01		H	N
9.160	VECTOR CONTROL WORKER I	BC 03	01		H	N
9.161	VECTOR CONTROL WORKER II	BC 05	01		H	N
9.162	VECTOR CONTROL WORKER III	WS 05	01		H	N
B. FARMING AND ANIMAL CARE						
9.170	FARM SUPERVISOR	F1 03	02		H	R
9.180	INSTITUTION FARM ACTIV LEADER	WS 03	01		H	N
9.200	FARM MANAGER I	F2 03	02		H	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.288	QUARANTINE ANIMAL CARETKR I	BC 05	01		H	N
9.290	QUARANTINE ANIMAL CARETKR II	BC 07	01		H	N
9.292	QUARANTINE ANIMAL CARETKR III	WS 07	01		H	N
9.294	QUARAN ANIMAL CARETKER SUPVR	F2 07	02		H	R
C.	JANITORIAL AND ALLIED					
9.310	JANITOR I	BC 01	01		H	N
9.315	JANITOR II	BC 02	01		H	N
9.320	JANITOR III	WS 02	01		H	N
9.325	JANITOR SUPERVISOR I	F1 02	02		H	R
9.330	JANITOR SUPERVISOR II	F2 02	02		H	R
9.335	JANITOR SUPERINTENDENT	GF 02	02		H	R
9.342	BUILDING & GROUNDS CUSTODN II	BC 02	01		H	N
9.343	BUILDING & GROUNDS CUSTODN III	WS 02	01		H	N
9.351	CARPET CLEANER I	BC 04	01		H	N
9.352	CARPET CLEANER II	WS 04	01		H	N
9.353	CARPET CLEANER SUPERVISOR	F1 04	02		H	R
9.360	SWIMMING POOL CUSTODIAN	BC 05	01		H	N
9.381	AIRPORT OPTNS & MTNCE WKR I	BC 07	01		H	N
9.386	AIRPORT OPTNS & MTNCE WKR II	BC 09	01		H	N
9.390	AIRPORT OPTNS & MTNCE WKR III	F1 07	02		H	R
9.405	LOCKER ROOM ATTENDANT	BC 02	01		H	N
D.	FOOD, LAUNDRY AND ALLIED SERVICES					
9.428	SETTLEMENT HOME SUPERVISOR	F1 01	02		H	R
9.430	HOMEMAKER	BC 03	01		H	N
9.433	INSTITUTION HOUSEKEEPER I	F1 03	02		H	R
9.435	INSTITUTION HOUSEKEEPER II	F2 03	02		H	R
9.450	KITCHEN HELPER	BC 02	01		H	N
9.463	DIETARY AID	BC 03	01		H	N
9.480	FOOD SERVICES DRIVER	BC 03	01		H	N
9.510	BAKER I	BC 08	01		G	N
9.515	BAKER II	WS 08	01		G	N
9.550	COOK I	BC 05	01		H	N
9.555	COOK II	BC 08	01		G	N
9.560	COOK III	WS 08	01		G	N
9.565	COOK IV	F1 08	02		G	R
9.570	FOOD SERVICES SUPERVISOR	F1 08	02		G	R
9.601	INSTITUTION FOOD SVCS MGR I	WS 08	01		G	N
9.602	INSTITUTION FOOD SVCS MGR II	F1 08	02		G	R
9.603	INSTITUTION FOOD SVCS MGR III	F2 08	02		G	R
9.604	INSTITUTION FOOD SVCS MGR IV	F3 08	02		G	R
9.633	LAUNDRY WORKER I	BC 03	01		H	N
9.635	LAUNDRY WORKER II	WS 03	01		H	N
9.645	LAUNDRY MANAGER	F1 03	02		H	R
9.655	SEWING WORKER I	BC 03			H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.713	STOREROOM HELPER	BC 02	01		H	N
9.715	WAREHOUSE WORKER	BC 04	01		H	N
9.717	FTZ WAREHOUSE WORKER	BC 06	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>X. TRADES, EQUIPMENT OPERATION AND ALLIED</u>						
A. CARPENTRY						
10.005	CARPENTER HELPER	BC 05	01		H	N
10.010	CARPENTER I	BC 09	01		G	N
10.015	CARPENTER II	WS 09	01		G	N
10.020	CARPENTER SUPERVISOR I	F1 09	02		G	R
10.021	CARPENTER SUPERVISOR II	F2 09	02		G	R
10.022	CABINET MAKER I	BC 10	01		G	N
10.035	WHARF MAINTENANCE WORKER	BC 09	01		G	N
10.041	WHARF MAINTENANCE SUPVR	F2 09	02		G	R
B. ELECTRICAL						
+ 10.047	HIGHWAY LIGHTING WORKER I	BC 12	01		G	N
+ 10.048	HIGHWAY LIGHTING WORKER II	WS 12	01		G	N
10.054	ELECTRICIAN HELPER	BC 05	01		H	N
10.055	ELECTRICIAN I	BC 10	01		G	N
10.060	ELECTRICIAN II	WS 10	01		G	N
10.065	ELECTRICIAN SUPERVISOR I	F1 10	02		G	R
10.066	ELECTRICIAN SUPERVISOR II	F2 10	02		G	R
10.067	AUTOMATED SYSTS EQUIP TECH I	BC 14	01		G	N
10.068	AUTOMATED SYSTS EQUIP TECH II	WS 14	01		G	N
10.069	AUTOMATED SYSTEMS EQUIP SUPVR	F1 14	02		G	R
10.070	TRAFFIC SIGNAL & HWY LTG SUPVR	F2 12	02		G	R
10.071	ELECTRONIC TRAFFIC SIGNAL TECH	BC 15	01		C	N
10.073	ELECTROMECHANICAL LAB TECH	BC 14	01		C	N
10.081	AIR QUAL ELECTRONICS TECH I	BC 12	01		G	N
10.082	AIR QUAL ELECTRONICS TECH II	WS 12	01		G	N
C. PAINTING						
10.085	PAINTER HELPER	BC 05	01		H	N
10.090	PAINTER I	BC 09	01		G	N
10.095	PAINTER II	WS 09	01		G	N
10.100	PAINTER SUPERVISOR I	F1 09	02		G	R
10.101	PAINTER SUPERVISOR II	F2 09	02		G	R
10.104	SIGN PAINTER HELPER	BC 05	01		H	N
10.105	SIGN PAINTER I	BC 09	01		G	N
10.110	SIGN PAINTER II	WS 09	01		G	N
10.118	TRAFFIC SIGNS & MARKING SUPVR	F1 09	02		G	R
D. PLUMBING						
10.125	PLUMBER HELPER	BC 05	01		H	N
10.130	PLUMBER I	BC 10	01		G	N
10.133	PLUMBER II	WS 10	01		G	N
10.135	PLUMBER SUPERVISOR	F1 10	02		G	R
10.140	WATER SYSTEM MAINTENANCE HLPR	BC 05	01		H	N
10.145	WATER SYSTEM MAINTENANCE WKR	BC 10	01		G	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
E.	WELDING					
10.154	WELDER HELPER	BC 05	01		H	N
10.155	WELDER I	BC 10	01		G	N
10.160	WELDER II	WS 10	01		G	N
F.	MACHINIST AND ALLIED					
10.187	UNIVERSITY LOCKSMITH	BC 09	01		H	N
G.	MASONRY					
10.193	MASON HELPER	BC 05	01		H	N
10.195	MASON I	BC 10	01		G	N
10.196	MASON II	WS 10	01		G	N
H.	GENERAL CONSTRUCTION AND MAINTENANCE					
10.201	CONSTRUCTION & MTNCE WORKER I	BC 09	01		G	N
10.202	CONSTRUCTION & MTNCE WORKER II	WS 10	01		G	N
10.203	CONSTRUCTION & MTNCE SUPVR	F1 10	02		G	R
10.205	BUILDING & GROUNDS SUPVR	F1 09	02		G	R
10.210	GENERAL MAINTENANCE SUPVR I	WS 11	01		G	N
10.212	MAINTENANCE & REPAIR SUPVR I	F1 09	02		G	R
10.213	MAINTENANCE & REPAIR SUPVR II	F2 09	02		G	R
10.215	GEN CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.220	GEN CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.225	AIRPORT MTNCE REPAIRER I	BC 09	01		G	N
10.226	AIRPORT MTNCE REPAIRER II	WS 09	01		G	N
10.227	AIRPORT MTNCE & REPAIR SUPVR	F1 09	02		G	R
I.	BUILDING CONSTRUCTION AND MAINTENANCE					
10.235	BUILDING MAINTENANCE HELPER	BC 05	01		H	N
10.240	BUILDING MAINTENANCE WORKER I	BC 09	01		G	N
10.245	BUILDING MAINTENANCE WORKER II	WS 09	01		G	N
10.250	BUILDING MAINTENANCE SUPVR I	F1 09	02		G	R
10.252	BUILDING MAINTENANCE SUPVR II	F2 09	02		G	R
10.255	BLDG CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.260	BLDG CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.262	BUILDING CONSTR MTNCE SUPVR	F3 10	02		G	R
10.264	BUILDING MTNCE DISTRICT SUPVR	F3 10	02		G	R
10.268	BUILDING & GROUNDS UTILITY WKR	BC 05	01		H	N
J.	HIGHWAY CONSTRUCTION AND MAINTENANCE					
10.270	HIGHWAY DISTRICT MTNCE SUPVR	F3 05	02		H	R
10.271	HIGHWAY MAINTENANCE SUPVR I	F1 05	02		H	R
10.272	HIGHWAY MAINTENANCE SUPVR II	F2 05	02		H	R
10.276	HIGHWAYS SPECIAL SVCS SUPVR	F2 10	02		H	R
10.277	TUNNEL MAINTENANCE TECH II	BC 12	01		G	N
10.278	TUNNEL MAINTENANCE TECH III	BC 15	01		G	N
10.279	TUNNEL MAINTENANCE TECH IV	WS 15	01		G	N
10.280	HWY CONSTR & MTNCE SUPVR I	F1 09	02		G	R
10.282	HWY CONSTR & MTNCE SUPVR II	F1 10	02		G	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.284	HWY CONSTR & MTNCE SUPVR III	F1 11	02		G	R
10.286	HWY CONSTR & MTNCE SUPVR IV	F3 10	02		G	R
+ 10.290	BRIDGE MAINTENANCE WORKER I	BC 11	01		G	N
+ 10.293	BRIDGE MAINTENANCE WORKER II	WS 11	01		G	N
+ 10.295	BRIDGE MAINTENANCE SUPVR I	F1 11	02		G	R
+ 10.296	BRIDGE MAINTENANCE SUPVR II	F2 11	02		G	R
K.	AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED					
10.301	MECHANICAL REPAIR HELPER	BC 05	01		H	N
10.304	MECHANICAL REPAIR WORKER	BC 09	01		G	N
10.305	AUTOMOTIVE SERVICE UTILITY WKR	BC 05	01		H	N
10.310	AUTOMOTIVE MECHANIC HELPER	BC 05	01		H	N
10.315	AUTOMOTIVE MECHANIC I	BC 10	01		G	N
10.320	AUTOMOTIVE MECHANIC II	WS 10	01		G	N
10.325	AUTOMOTIVE MECHANIC SUPVR I	F1 10	02		G	R
10.330	AUTOMOTIVE MECHANIC SUPVR II	F2 10	02		G	R
10.332	CRASH/FIRE EQUIPMENT MECHANIC	BC 11	01		G	N
10.333	AUTOMOTIVE TECHNICIAN I	BC 11	01		G	N
10.334	AUTOMOTIVE TECHNICIAN II	WS 11	01		G	N
10.336	HEAVY VEH/CONSTR EQUIP MECH I	BC 11	01		G	N
10.337	HEAVY VEH/CONSTR EQUIP MECH II	WS 11	01		G	N
10.339	PARKING METER MECHANIC	BC 09	01		G	N
L.	PLANT OPERATION AND MAINTENANCE AND ALLIED					
10.340	MAINTENANCE MECHANIC I	BC 09	01		G	N
10.341	AUTOMOTIVE TECHNICIAN SUPERVISOR	F1 11	02		G	R
10.345	MAINTENANCE MECHANIC II	WS 09	01		G	N
10.346	MAINTENANCE MECHANIC SUPVR	F1 09	02		G	R
10.352	STEAM PLANT OPERATOR-REPAIRER	BC 07	01		G	N
10.386	AGRICULTURAL LAB TECHNICIAN I	BC 12	01		C	N
10.389	AGRIC EQUIP DEVLPMNT WKG SUPVR	WS 13	01		C	N
10.390	ENGINEERING LABORATORY TECH	BC 13	01		C	N
M.	HARBOR OPERATIONS AND MAINTENANCE					
O.	AUDIO-VISUAL SERVICES					
10.611	AUDIO VISUAL TECHNICIAN I	BC 07	01		E	N
10.613	AUDIO VISUAL TECHNICIAN II	BC 11	01		C	N
10.615	AUDIO VISUAL TECHNICIAN III	BC 12	01		C	N
10.640	OFFSET PRESS OPERATOR I	BC 05	01		G	N
10.642	OFFSET PRESS OPERATOR II	BC 08	01		G	N
10.645	OFFSET PRESS OPERATOR III	BC 09	01		G	N
P.	EQUIPMENT OPERATION					
10.720	POWER MOWER OPERATOR I	BC 03	01		H	N
10.721	POWER MOWER OPERATOR II	WS 03	01		H	N
10.725	TRACTOR OPERATOR	BC 04	01		H	N
10.730	TRUCK DRIVER-LABORER	BC 05	01		H	N
10.735	LIGHT TRUCK DRIVER	BC 04	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.740	TRUCK DRIVER	BC 06	01		H	N
10.745	HEAVY TRUCK DRIVER	BC 07	01		H	N
10.746	TK TRACTOR SEMI-TRAILER OPTR	BC 08	01		H	N
10.755	BOOKMOBILE DRIVER	BC 06	01		H	N
+ 10.765	TRAFFIC STRIPING MACH OPTR I	BC 04	01		H	N
+ 10.770	TRAFFIC STRIPING MACH OPTR II	BC 06	01		H	N
10.775	STREET SWEEPER OPERATOR	BC 09	01		G	N
10.795	BULLDOZER OPERATOR I	BC 09	01		G	N
10.800	BULLDOZER OPERATOR II	BC 10	01		G	N
10.814	HEAVY EQUIPMENT WORKING SUPVR	WS 10	01		G	N
10.817	HEAVY EQUIPMENT OPERATOR	BC 10	01		G	N
10.820	EQUIPMENT OPERATOR I	BC 04	01		H	N
10.825	EQUIPMENT OPERATOR II	BC 06	01		H	N
10.830	EQUIPMENT OPERATOR III	BC 09	01		G	N
10.845	RESEARCH VESSEL OPERATOR	BC 09	01		G	N
Q.	MISCELLANEOUS					
10.910	AIR CONDITIONING MECHANIC I	BC 10	01		G	N
10.911	AIR CONDITIONING MECHANIC II	WS 10	01		G	N
10.912	AIR CONDITIONING MECH SUPVR	F1 10	02		G	R
10.914	STADIUM LAYOUT & MTNCE HELPER	BC 05	01		H	N
10.915	STADIUM LAYOUT & MTNCE WKR	BC 09	01		G	N

PART III

EXCLUDED MANAGERIAL COMPENSATION PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>XVII. EXCLUDED MANAGERIAL</u>						
A. GENERAL ADMINISTRATIVE						
17.003	BUSINESS MANAGEMENT OFFCR I	EM 05	35	HJ	A	E
17.004	BUSINESS MANAGEMENT OFFCR II	EM 07	35	HJ	A	E
17.005	BUSINESS MANAGEMENT OFFCR III	EM 08	35	HJ	A	E
17.009	ADMINISTRATIVE SVCS OFFCR I	EM 05	35	HJ	A	E
17.010	ADMINISTRATIVE SVCS OFFCR II	EM 07	35	HJ	A	E
B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED						
17.023	PRGM & BUDGET ANALYSIS MGR I	EM 05	35	HJ	A	E
17.024	PRGM & BUDGET ANALYSIS MGR II	EM 07	35	HJ	A	E
17.026	PRGM & BUDGET ANALYSIS ADMR	ES 03	35	FHJ	A	E
17.028	PROGRAM & BUDGET POLICY OFFCR	EM 07	35	HJ	B	E
17.029	PRGM EVALUATION ANALYSIS MGR	EM 07	35	HJ	A	R
17.041	RESEARCH & STATISTICS OFFCR	EM 05	35	HJ	A	R
17.045	HCJDC ASSISTANT ADMINISTRATOR	EM 07	35	GHJ	A	E
17.046	HCJDC ADMINISTRATOR	EM 08	35	FHJ	A	E
17.050	DEPARTMENTAL PRGM OFFCR	EM 03	35	HJ	A	E
C. PERSONNEL MANAGEMENT AND RELATED						
17.072	PERSONNEL PROGRAM SUPERVISOR	EM 03	35	HJ	B	R
17.073	PERSONNEL PROGRAM OFFICER	EM 03	35	HJ	B	R
17.074	PERSONNEL PROGRAM MANAGER	EM 05	35	HJ	A	E
17.076	PERSONNEL PROGRAM ADMR	EM 08	35	FHJ	A	E
17.079	DEPARTMENTAL HR OFFICER I	EM 01	35	HJ	A	E
17.080	DEPARTMENTAL HR OFFICER II	EM 03	35	HJ	A	E
17.081	DEPARTMENTAL HR OFFICER III	EM 05	35	HJ	A	E
17.082	DEPARTMENTAL HR OFFICER IV	EM 07	35	HJ	A	E
17.083	EQUAL EMPL OPPORTUNITY PGRM OFFCR	EM 03	35	HJ	A	E
17.084	EQUAL EMPLOYMENT OPPORTUNITY OFFCR	EM 05	35	HJ	A	E
17.085	EQUAL EMPLOYMENT OPPORTUNITY ADMR	EM 08	35	HJ	A	E
17.087	PUBLIC SAFETY TRAINING OFFICER	EM 05	35	HJ	A	E
17.095	RETIREMENT SYS DEPUTY EXEC DIR	EM 07	35	GHJ	A	E
17.096	RETIREMENT SYSTEM BENEFITS MGR	EM 05	35	H	A	E
D. FISCAL, SUPPLY AND RELATED						
17.113	ACCOUNTING SYSTEM MANAGER	EM 05	35	HJ	A	E
17.115	ACCOUNTING SYSTEM ADMR	EM 08	35	FHJ	A	E
17.118	FISCAL MANAGEMENT OFFICER	EM 05	35	HJ	A	R
17.121	FUNDS CUSTODY MANAGER	EM 05	35	HJ	A	R
17.122	FUNDS MANAGEMENT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.124	RETIREMENT SYS ACCOUNTING MGR	EM 05	35	HJ	A	E
17.125	AUDIT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.129	STATE PROCUREMENT ASST ADMR	EM 07	35	HJ	A	E
17.131	AUTOMOTIVE SERVICES ADMR	EM 07	35	FHJ	A	E
17.136	PUBLIC DEBT MANAGER	EM 05	35	HJ	A	R
E. PLANNING, ECONOMIC DEVELOPMENT AND RELATED						

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.153	PLANNING PROGRAM MANAGER	EM 05	35	HJ	A	R
17.154	PLANNING PROGRAM ADMR I	EM 07	35	HJ	A	E
17.155	PLANNING PROGRAM ADMR II	EM 08	35	FHJ	A	E
17.159	ECONOMICS RESEARCH PROGRAM MGR	EM 05	35	HJ	B	E
17.160	ECONOMICS RESEARCH ADMR	EM 08	35	FHJ	A	E
17.161	BUSINESS DEVELOPMENT PRGM MGR	EM 05	35	HJ	B	E
17.163	TOURISM PROGRAM OFFICER	EM 05	35	H	A	E
17.164	OCEAN RESOURCES DEV MANAGER	EM 05	35	HJ	A	E
17.169	BUSINESS & INDUSTRY DEV ADMR	EM 08	35	FHJ	A	E
17.170	ENERGY PROGRAM ADMINISTRATOR	EM 08	35	FHJ	A	E
17.171	ENERGY CONSERVATION PRGM MGR	EM 05	35	HJ	A	E
17.172	PLANNING & DEVELOPMENT COORD	EM 07	35	H	A	R
17.174	MASTER-PLANNED COMY DEV MGR	EM 05	35	HJ	B	E
17.178	AGRICULTURAL LOAN ADMR	EM 07	35	FHJ	A	E
17.185	VISITOR INFO PRGM OFFCR	EM 07	35	HJ	A	E
F.	TAX ADMINISTRATION					
17.214	TAX ASSESSOR I (OFFICE AUDIT)	EM 03	35	HJ	A	E
17.215	TAX ASSESSOR II (FIELD AUDIT)	EM 05	35	HJ	A	E
17.216	TAX COLLECTOR	EM 05	35	HJ	A	E
17.220	TAXATION SERVICES ADMR	EM 07	35	FHJ	A	E
17.221	TAXATION COMPLIANCE COORD	EM 03	35	HJ	A	R
17.222	TAXATION COMPLIANCE ADMR	EM 08	35	FHJ	A	E
17.226	DISTRICT TAX MANAGER	EM 05	35	HJ	A	E
17.232	TAX RESEARCH & PLANNING OFFCR	EM 07	35	HJ	A	E
G.	BUSINESS REGULATION AND RELATED					
17.252	DEPUTY COMM OF SECURITIES	EM 07	35	GHJ	A	E
17.256	INSURANCE RATE & POL ANAL MGR	EM 05	35	HJ	A	E
17.258	CHIEF DEPUTY INS COMMISSIONER	EM 07	35	GHJ	A	E
17.264	DEPUTY COMM OF FIN INSTS	EM 08	35	GHJ	A	E
17.269	PUBLIC UTILITIES/TRANSP OFFCR	EM 07	35	GHJ	A	E
17.277	LICENSING ADMINISTRATOR	EM 07	35	FHJ	A	E
17.282	REGISTRAR OF CONVEYANCES	EM 05	35	FHJ	A	E
17.283	DEPUTY REGISTRAR OF CONVEYANCE	EM 03	35	GHJ	A	E
H.	TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED					
17.307	HIGHWAYS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.313	AIRPORTS DISTRICT MANAGER I	EM 03	35	HJ	A	E
17.314	AIRPORTS DISTRICT MANAGER II	EM 05	35	HJ	A	E
17.315	AIRPORTS DISTRICT MANAGER III	EM 07	35	HJ	A	E
17.316	AIRPORTS OPERATIONS OFFICER	EM 07	35	HJ	A	E
17.318	AIRPORTS ADMINISTRATOR	ES 01	35	FHJ	A	E
17.319	AIRPORTS ASSISTANT ADMINISTRATOR	EM 08	35	HJ	A	E
17.321	COMMERCIAL HARBORS MANAGER	EM 05	35	HJ	A	R
17.324	HARBORS DISTRICT MGR I	EM 03	35	HJ	A	E
17.325	HARBORS DISTRICT MGR II	EM 05	35	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.326	HARBORS DISTRICT MGR III	EM 07	35	HJ	A	E
17.328	CIVIL RIGHTS COORDINATOR (DOT)	EM 05	35	HJS	A	E
17.330	BOATING & OCEAN RECR ADMR	EM 07	35	FHJ	A	E
17.331	BOATING & OCEAN RECREATION ASSIST ADMR	EM 05	35	GHJ	A	E
17.332	HARBORS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.335	FOREIGN TRADE ZONE ADMR	EM 08	35	FHJ	A	E
17.338	RIGHT-OF-WAY MANAGER	EM 07	35	HJ	A	E
17.340	RISK MANAGEMENT OFFICER	EM 05	35	HJ	A	E
17.342	LEASING PROGRAM MANAGER	EM 07	35	HJ	A	E
17.343	STATE LANDS ASST ADMR	EM 07	35	GHJ	A	E
17.344	STATE LANDS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.347	STATE PARKS ASSISTANT ADMR	EM 07	35	GHJ	A	E
17.348	STATE PARKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.349	AGRICULTURAL LAND PROGRAM MANAGER	EM 05	35	HJ	A	E
17.352	STATE HOUSING DEVELOPMENT ADMR	EM 07	35	HJ	A	E
17.354	HOMESTEAD HOUSING DEV MANAGER	EM 05	35	HJ	B	E
17.355	HOMESTEAD DIST OPERATIONS MGR	EM 05	35	HJ	A	E
17.356	HOMESTEAD SERVICES ADMR	EM 07	35	FHJ	A	E
I. PUB HLTH & HOSP ADMIN (NON-MED) & RELATED						
17.384	EXECUTIVE SECRETARY (DDC)	EM 04	35	HJ	A	R
17.387	COMPREHENSIVE HLTH PLNG OFFCR	EM 05	35	HJ	A	R
17.393	PUBLIC HEALTH PROGRAM MANAGER	EM 05	35	HJ	A	E
17.394	PUBLIC HEALTH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.399	SUBSTANCE ABUSE PROGRAM MGR	EM 05	35	HJ	A	E
17.401	ALCOHOL AND DRUG ABUSE ADMR	EM 07	35	FHJ	A	E
17.402	CHRONIC DISEASE PREVENTION & HLTH	EM 07	35	FHJ	A	E
17.403	DEVLPMNTL DISABILITIES ADMR	EM 08	35	FHJ	A	E
17.408	DISTRICT HEALTH OFFICER I	EM 07	35	FHJ	A	E
17.409	DISTRICT HEALTH OFFICER II	EM 08	35	FHJ	A	E
J. CORRECTIONS & INST ADMIN & RELATED						
17.450	CORRECTIONS PROGRAM DEV OFFCR	EM 03	35	HJ	A	E
17.460	MANAGING ADULT CORRS OFFCR I	EM 03	35	HJ	A	E
17.461	MANAGING ADULT CORRS OFFCR II	EM 04	35	HJ	A	R
17.462	MANAGING ADULT CORRS OFFCR III	EM 05	35	HJ	A	E
17.463	MANAGING ADULT CORRS OFFCR IV	EM 07	35	HJ	A	E
17.464	CORRECTIONS MANAGER I	EM 03	35	HJ	A	E
17.465	CORRECTIONS MANAGER II	EM 04	35	HJ	A	R
17.466	CORRECTIONS MANAGER III	EM 05	35	HJ	A	E
17.467	CORRECTIONS MANAGER IV	EM 07	35	HJ	A	E
17.468	CORRECTIONS PROGRAM ADMR	EM 08	35	FHJ	A	E
17.469	CORRECTIONAL INSTITUTIONS ADMR	EM 08	35	FHJ	A	E
17.471	MANAGING ADULT CORRS OFFICER V	EM 08	35	FHJ	A	E
17.478	INSPECTIONS & INVSTGS OFFCR	EM 05	35	HJ	A	E
17.480	INSTITUTION OPERATIONS MGR	EM 03	31	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.481	AIRPORTS CONSTR & MTNCE SUPT	EM 05	31	HJ	A	E
17.482	CORRECTIONS EDUCATION MANAGER	EM 05	35	HJ	A	E
17.483	FOOD SERVICES MANAGER	EM 05	35	HJ	B	E
17.492	PARKS PROGRAM MANAGER	EM 05	31	HJ	A	E
17.569	INTAKE SERVICE CENTER MGR I	EM 04	35	HJ	A	E
17.570	INTAKE SERVICE CENTER MGR II	EM 05	35	HJ	A	E
K. WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION						
17.530	MEDICAL ASSISTANCE PRGM OFFCR	EM 05	35	HJ	A	E
17.533	SOCIAL SERVICES MANAGER I	EM 05	35	HJ	A	E
17.534	SOCIAL SERVICES MANAGER II	EM 07	35	GHJ	A	E
17.536	PUBLIC WELFARE ASST ADMR	EM 07	35	GHJ	A	E
17.537	PUBLIC WELFARE ADMR	EM 08	35	FHJ	A	E
17.538	PUB WELF ADM APPLS PRGM OFFCR	EM 05	35	H	B	E
17.539	PAROLES & PARDONS ADMR	EM 07	35	FHJ	A	E
17.540	MED-QUEST ASSISTANT ADMR	EM 07	35	HJ	A	E
17.541	MED-QUEST ADMINISTRATOR	EM 08	35	FHJ	A	E
17.542	VOCATIONAL REHAB MANAGER II	EM 03	35	HJ	A	E
17.543	VOCATIONAL REHAB ASST ADMR	EM 05	35	GHJ	A	E
17.544	VOCATIONAL REHAB ADMR	EM 08	35	FHJ	A	E
17.545	WORKFORCE DEV PRGM OFFCR	EM 05	35	HJ	A	E
17.546	EMPLOYMENT SVC COUNTY PRGM MGR	EM 04	35	HJ	A	E
17.547	WORKFORCE DEVELOPMENT MANAGER	EM 05	35	HJ	A	E
17.548	SELF-SUFF & SUPPORT SVCS ASST MGR	EM 03	35	HJ	A	E
17.549	WORKFORCE DEVELOPMENT ADMR	EM 08	35	FHJ	A	E
17.550	SELF-SUFF/SUPP SVCS MGR	EM 05	35	HJ	A	E
17.551	SELF-SUFF/SUPP SVCS ASST ADMR	EM 07	35	GHJ	A	E
17.552	SELF-SUFF/SUPP SVCS ADMR	EM 08	35	FHJ	A	E
17.553	CHLDREN & YOUTH PRGM DEV OFFCR	EM 03	35	HJ	A	E
17.555	UNEMPLOYMENT INS CTY PRGM MGR	EM 04	35	HJ	A	E
17.556	UNEMPL INS PRGM DEV OFFCR	EM 05	35	HJ	A	E
17.557	UNEMPLOYMENT INSURANCE MGR	EM 05	35	HJ	A	E
17.559	UNEMPLOYMENT INSURANCE ADMR	EM 08	35	FHJ	A	E
17.561	EMPLOYMENT SECURITY APPLS OFFCR	EM 05	35	HJ	A	E
17.563	DISABILITY COMPENSATION ADMR	EM 08	35	FHJ	A	E
17.566	LABOR PROGRAMS FIELD MANAGER I	EM 03	35	HJ	A	R
17.567	LABOR PROGRAMS FIELD MANAGER II	EM 05	35	HJ	A	R
17.572	INTAKE SERVICE CENTER ADMINISTRATOR	EM 07	35	FHJ	A	E
L. LIBRARY AND ARCHIVAL SCIENCE						
17.601	MANAGING LIBRARIAN I	EM 03	35	HJ	A	E
17.602	MANAGING LIBRARIAN II	EM 05	35	HJ	A	E
17.610	ARCHIVES ADMINISTRATOR	EM 05	35	FHJ	A	E
M. BIOLOGICAL AND PHYSICAL SCIENCE						
17.627	AQUACULTURE DEV PROGRAM MGR	EM 05	35	H	A	E
17.630	AQUATIC RESOURCES PROGRAM MGR	EM 05	35	HJ	B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.631	AQUATIC RESOURCES PROGRAM ADMR	EM 07	35	FHJ	B	E
17.635	AGRICULTURAL PEST CONTROL MGR	EM 05	35	HJ	A	E
17.639	PLANT INDUSTRY ADMINISTRATOR	EM 08	35	FHJ	A	E
17.643	FORESTRY & WILDLIFE MANAGER	EM 05	35	HJ	B	E
17.645	FORESTRY & WILDLIFE ADMR	EM 08	35	FHJ	A	E
17.650	STATE LABORATORIES ADMR	EM 07	35	FHJ	A	E
17.660	PUBLIC HLTH CHEMICAL LAB MGR	EM 05	35	HJ	A	E
17.661	PUBLIC HLTH MICRO LAB MGR	EM 05	35	HJ	B	E
N. NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE						
17.685	NURSING SERVICE MANAGER III	EM 06	32	HJ	A	E
17.735	VETERINARY PRGM MGR I (DVM)	EM 05	35	HJ	A	E
17.736	VETERINARY PRGM MGR II (DVM)	EM 07	35	HJ	A	E
17.737	VETERINARY PRGM ADMR (DVM)	EM 08	35	FHJ	A	E
O. LAND SURVEY, ENGINEERING AND RELATED SCIENCE						
17.773	LAND SURVEY ASST ADMR	EM 05	35	GHJ	A	E
17.774	LAND SURVEY ADMR	EM 07	35	FHJ	A	E
17.780	ENGINEERING PROGRAM MGR	EM 07	35	HJ	A	E
17.781	ENGINEERING PROGRAM ADMR	EM 08	35	FHJ	A	E
17.782	PUBLIC WORKS MANAGER	EM 07	35	HJ	A	E
17.783	PUBLIC WORKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.784	CENTRAL SERVICES MANAGER	EM 05	31	HJ	A	E
17.785	CENTRAL SERVICES ADMINISTRATOR	EM 08	35	FHJ	A	E
17.786	MEASUREMENT STDS PRGM MGR	EM 05	35	HJ	A	E
P. PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED						
17.803	OSH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.807	MOTOR VEHICLE SAFETY ADMR	EM 05	35	HJ	A	E
17.815	AIRPORT FIRE COMMANDER (HIA)	EM 04	34	HJ	A	E
17.818	AIRPORTS FIRE CHIEF	EM 04	34	HJ	A	E
17.821	ENVIRONMENTAL HLTH PRGM ADMR	EM 08	35	FHJ	A	E
17.823	ENVIRONMENTAL MGMT PRGM MGR	EM 05	35	HJ	A	E
17.824	ENVIRONMENTAL HEALTH PRGM MGR	EM 05	35	HJ	A	E
17.826	PLANT QUARANTINE MANAGER	EM 05	35	HJ	A	E
17.828	PESTICIDES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.829	QUALITY ASSURANCE ADMR	EM 08	35	FHJ	A	E
17.830	COMMODITIES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.831	AGRICULTURAL MARKETING ADMR	EM 07	35	FHJ	A	E
17.834	CONSVTN & RESCS ENFC DIST MGR	EM 03	37	HJ	A	E
17.835	CONSVTN & RESCS ENFC ASST ADMR	EM 05	37	GHJ	A	E
17.836	CONSERVATION & RESCS ENFC ADMR	EM 07	37	FHJ	A	E
17.838	FIRST DEPUTY SHERIFF	EM 05	37	GHJ	A	E
17.840	LABOR LAW ENFORCEMENT ADMR	EM 08	35	FHJ	A	E
17.844	CHIEF INVESTIGATOR	EM 05	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM 07	35	HJ	A	E

PART IV

BROADBAND

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>BROADBAND</u>						
82.721	INFORMATION TECHNOLOGY	Band A	13		B	N
82.722	INFORMATION TECHNOLOGY	Band B	13		B	N
82.723	INFORMATION TECHNOLOGY	Band C	13		B	N
82.724	INFORMATION TECHNOLOGY	Band D	35	HJ	A	E
83.111	PHYSICIAN	LHC1	13		B	E
83.112	PHYSICIAN MANAGER/ADMINISTRATOR	LHC2	35	HJ	B	E
83.121	DENTIST	LHB1	13		B	E
83.122	DENTIST MANAGER	LHB2	35	HJ	B	E
83.511	CLINICAL PSYCHOLOGIST	LHA1	13		B	R
83.512	CLINICAL PSYCHOLOGIST SUPERVISOR	LHA2	23		B	R

ABBREVIATIONS

ABBREVIATIONS

AA – AFFIRMATIVE ACTION	CLK – CLERK
ACCTS – ACCOUNTS	CLMS – CLAIMS
ACTIV – ACTIVITIES	CMDR – COMMANDER
ADM – ADMINISTRATIVE	CNSLG – COUNSELING
ADMN – ADMINISTRATION	CNSLR – COUNSELOR
ADMR – ADMINISTRATOR	CNTRCTS – CONTRACTS
ADV – ADVISORY	COLL – COLLECTIVE
AFIS – AUTOMTD FNGRPRNT ID SYST	COLLCTN – COLLECTION
AFLP – ADOLESCENT FAM LIFE PROJ	COM – COMMITTEE
AGCYS – AGENCIES	COMM – COMMISSION
AGNT - AGENT	COMMOD – COMMODITIES
AGRIC – AGRICULTURAL	COMMR – COMMISSIONER
AIR – AIRPORT	COMMS – COMMISSIONS
ALLOC – ALLOCATION	COMN – COMMUNICATION
ALT – ALTERNATIVE	COMP – COMPENSATION
ANAL – ANALYST	COMPL – COMPLIANCE
APPL – APPEAL	COMPRHNSV – COMPREHENSIVE
APPLCNS – APPLICATIONS	COMS – COMMUNICATIONS
APPLS – APPEALS	COMY – COMMUNITY
APPRNTSHP – APPRENTICESHIP	CONSTR – CONSTRUCTION
ARCH – ARCHITECT	CONSVTN – CONSERVATION
ASSOC – ASSOCIATE	CONT – CONTROL
ASST – ASSISTANT; ASSISTANCE	CONTR – CONTROLLER
ATTY – ATTORNEY	CONVRN – CONVERSION
AUTH – AUTHORITY	COORD – COORDINATOR
AUTMTD – AUTOMATED	COMPWD – COMM ON PERS W/DISABS
AUTO – AUTOMOTIVE	CORP – CORPORATION
BD – BOARD	CORRS – CORRECTIONS
BDGT – BUDGET	COTH – COMM ON THE HANDICAPPED
BDS – BOARDS	CR – CARE
BICULT – BICULTURAL	CRIM – CRIMINAL
BILLG – BILLING	CRT – COURT
BLDG – BUILDING	CTR – CENTER
BOAT&OCEAN – BOATING AND OCEAN	CTY - COUNTY
BUS – BUSINESS	CUSTODN – CUSTODIAN
CAR – CAREER	DDC – DEVELOPMENTAL DISAB COUNCIL
CARETKR – CARETAKER	DEF – DEFENDER
CCA – COMMERCE & CONSUMER	DEMON – DEMONSTRATION
AFFAIRS	DEPT – DEPARTMENT
CD – CIVIL DEFENSE	DEPTL – DEPARTMENTAL
CEHR – COMM ON EMPL & HUMAN SVCS	DEV – DEVELOPMENT
CERT – CERTIFICATION	DEVLPMTL – DEVELOPMENTAL
CHANLG – CHANNELING	DIR – DIRECTOR
CHF – CHIEF	DIS – DISEASE
CHG – CHANGE	DISAB –DISABILITY
CHLDRN'S – CHILDREN'S	DISABS – DISABILITIES
CHRNC - CHRONIC	DIST – DISTRICT
CIRC – CIRCUIT	DLRS – DEALERS
CIT – CITIZENS	DO – DOCTOR OF OSTEOPATHY
CK – COOK	DOC – DOCUMENT
CLIMATL – CLIMATOLOGY	DP – DATA PROCESSING

ABBREVIATIONS

DPO – DEPT OF PERSONNEL OFFICE	HRBR - HARBOR
E – ENTRY	HRD – HUMAN RESOURCES DEV
ED – EDUCATIONAL	HRNGS – HEARINGS
EDN – EDUCATION	HSOICC – HI STATE OCCU INFO COORD
ELEV – ELEVATOR	HTDC – HIGH TECH DEVELOPMENT CORP
EMP – EMPLOYEE	HUM – HUMAN
EMPL – EMPLOYMENT	HWY – HIGHWAY
EMRGNCY – EMERGENCY	ID – IDENTIFICATION
EMS – EMERGENCY MEDICAL SERVICES	IDENTIF – IDENTIFICATION
EMSS – EMERGENCY MED SVCS SYSTEM	IMPRVMTS – IMPROVEMENTS
ENFC – ENFORCEMENT	IND – INDUSTRY
ENG – ENGINEER	INDS – INDUSTRIES
ENRGY – ENERGY	INF – INFORMATION
ENTRPRS – ENTERPRISE	INJ – INJURIES
ENVRMNTL – ENVIRONMENTAL	INS – INSURANCE
EQC – ENVIRONMENTAL QUAL CONTROL	INSP – INSPECTOR
EQUIP – EQUIPMENT	INST – INSTITUTION
ESAA – EMRGNCY SCH AID ACT	INSTS – INSTITUTIONS
EVNTS – EVENTS	INTEG – INTEGRATION
EXAMNR - EXAMINER	INTGRTY - INTEGRITY
EXEC – EXECUTIVE	INTL – INTERNATIONAL
EXER – EXERCISE	INVGTR – INVESTIGATOR
EXPR – EXPERIENCE	INVSTGS – INVESTIGATIONS
FAC – FACILITY	INVTMNT – INVESTMENT
FACLTR - FACILITATOR	ISP – INTERNATIONAL SVCS PROJ
FACS – FACILITIES	JJIS – JUV JUSTICE INFO SYSTEM
FAM – FAMILY	JUD – JUDICIARY
FIN – FINANCIAL	KAI – KAIMUKI
FINC – FINANCE	KAITEC – KAITECH ENTRPRS CENTER
FING – FINANCING	LAB – LABORATORY
FIREFGHTNG – FIRE FIGHTING	LIASN – LIAISON
FMN – FOREMAN	LIB – LIBRARY
FP – FULL PERFORMANCE	LIC – LICENSING
FTZ – FOREIGN TRADE ZONE	LINGL – LINGUAL
HANDIC – HANDICAPPED	LN – LOAN
HAWN – HAWAIIAN	LNDSCPG – LANDSCAPING
HAZ – HAZARDOUS	LNS – LOANS
HCDA – HI COMY DEVELOPMENT AUTH	LT – LONG TERM
HCJDC – HI CRIM JUSTICE DATA CTR	LTC – LONG TERM CARE
HH – HAWAII HOUSING AUTHORITY	LTCCDP – LTC CHANLG DEMON PROJ
HI – HAWAII	LTG – LIGHTING
HIMAG – HI INST MGMT/ANAL GOVT	MACH – MACHINE
HISTRC – HISTORIC	MD – DOCTOR OF MEDICINE
HITS – HI INTERACTIVE TV SYSTEM	MECH – MECHANIC
HLPR – HELPER	MED – MEDICAL
HLTH – HEALTH	MEDCD – MEDICAID
HOM – HOME	MEM – MEMBER
HOSP – HOSPITAL	MFNA – MULTI FUNCTIONAL NEEDS
HOST – HI OCEAN SCIENCE & TECHNOL	ASSESSMENT
HPB – HAWAII PUBLIC BROADCASTING	MGMT – MANAGEMENT
HPBA – HI PUB BROADCASTING AUTH	MGR – MANAGER

ABBREVIATIONS

MICRO – MICROBIOLOGY	PRMO - PROMOTION
MISC – MISCELLANEOUS	PROP – PROPERTY
MKTG – MARKETING	PROT – PROTECTION
MMIS – MEDICAID MGMT INFO SYST	PROTETV - PROTECTIVE
MOBILZTN – MOBILIZATION	PRSNS – PERSONS
MOT – MOTOR	PSYCH - PSYCHOLOGIST
MOTOR - MOTORIZED	PUB – PUBLIC
MTNCE – MAINTENANCE	PUC – PUBLIC UTILITIES COMM
MTNCEMN – MAINTENANCEMAN	QUAL – QUALITY
MTRLS – MATERIALS	QUARAN – QUARANTINE
MTRNL – MATERNAL	QUEST – QUALITY OF CARE, UNIVERSAL
NARSC – NAT AREA RESERVES SYS	ACCESS, EFFICIENT UTILIZATION,
COMM	STABLE COST AND THE
NAT – NATURAL	TRANSFORMATION OF THE WAY
NELHA – NAT ENERGY LAB HI AUTH	SERVICES ARE DELIVERED
NG – NATIONAL GUARD	RCVRY – RECOVERY
NHD – NATIVE HAWN DEMONSTRATION	REAPPRTNMT – REAPPORTIONMENT
NRSNG – NURSING	RECR – RECREATION
OCC – OCCUPATIONAL	RECVG – RECEIVING
OCS – OFFICE OF COMMUNITY SVC	REF – REFEREE
OFFCR – OFFICER	REGLTD – REGULATED
OIP – OFC OF INFO PRACTICES	REGLTN – REGULATION
OIR – OFC OF INTERNATNL RELATIONS	REGLTRY – REGULATORY
OMPO – OAHU METRO PLNG OFFICE	REGTN – REGISTRATION
OPTNS – OPERATIONS	REGTR – REGISTRAR
OPTR – OPERATOR	REHAB – REHABILITATION
OSH – OCCUPATIONAL SAF & HEALTH	REIM – REIMBURSEMENT
OSI – OFFICE OF SPACE INDUSTRY	REP – REPRESENTATIVE
OSP – OFFICE OF STATE PLANNING	REPRTG – REPORTING
PAYT – PAYMENT	RES – RESEARCH
PCNC – PARENT COMY NETWORKING	RESCS – RESOURCES
CTR	RETARD – RETARDATION
PEP – PEER EDUC PROGRAM	RETIRE – RETIREMENT
PERS – PERSONNEL	REV – REVIEW
PHY – PHYSICIAN	RLTNS – RELATIONS
PHYS - PHYSICAL	RSRVS – RESERVES
PHYCH - PSYCHOLOGIST	RTS – RIGHTS
PKG – PARKING	SAF – SAFETY
PLNG – PLANNING	SAS – SUBSTANCE ABUSE SVCS
PLNR – PLANNER	SBSTNC – SUBSTANCE
POL – POLICY	SCH – SCHOOL
POP – POPULATION	SECRTY – SECURITY
PRAC – PRACTICE	SECY – SECRETARY
PRACS – PRACTICES	SPCL – SPECIAL
PRE – PREVENTION	SPCLT – SPECIALIST
PRGM – PROGRAM	SPEC – SPECIFICATION
PRGMS – PROGRAMS	SRPSTVTY – SEROPOSITIVITY
PROCSG – PROCESSING	STATS – STATISTICS
PROD – PRODUCTION	STD – SEXUALLY TRANSMITTED DIS
PROF – PROFESSIONAL	STDS - STANDARDS
PROJ – PROJECT	STENO – STENOGRAPHER

ABBREVIATIONS

SUFF – SUFFICIENCY	WMN – WOMAN
SUP – SUPPORTIVE	WTW – WASTEWATER TREATMENT
SUPP – SUPPORT	WORKS
SUPT – SUPERINTENDENT	YGD – YOUTH GANG DRUG
SUPVG – SUPERVISING	YGDPP – YOUTH GANG DRUG PRE PRGM
SUPVR – SUPERVISOR	YUTH - YOUTH
SVC – SERVICE	
SVCMN – SERVICEMAN	
SVCS – SERVICES	
SVYR – SURVEYOR	
SWBD – SWITCHBOARD	
SWMG – SWIMMING	
SYS – SYSTEM	
SYSTS – SYSTEMS	
TB – TUBERCULOSIS	
TCP – TRANSITION CTR PRGM	
TDI – TEMPORARY DISABILITY INS	
TECH – TECHNICIAN	
TECHNO - TECHNOLOGIST	
TECHNOL – TECHNOLOGY	
TEL – TELEPHONE	
TELECOMS – TELECOMMUNICATIONS	
TELEPROC – TELEPROCESSING	
TERM – TERMINAL	
THRPS - THERAPIST	
THRPY – THERAPY	
TK – TRUCK	
TPL – THIRD PARTY LIABILITY	
TR – TRAINEE	
TRAF – TRAFFIC	
TRANS – TRANSLATOR	
TRANSP – TRANSPORTATION	
TRANST – TRANSITION	
TRNG – TRAINING	
TV – TELEVISION	
TWR – TOWER	
UNI – UNIFORM	
UT – UNIT	
VAL – VALUATION	
VEH – VEHICLES	
VOC – VOCATIONAL	
VOCATL – VOCATIONAL	
VOL – VOLUNTEER	
VRECS – VITAL RECORDS	
WCCA – WAIKIKI CONV CTR AUTH	
WELF – WELFARE	
WIC – WOMEN, INFANTS AND CHILDREN	
WKG – WORKING	
WKR – WORKER	
WKRS – WORKERS	
WKSHP – WORKSHOP	