

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2020

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	37,452	38,616	39,840	HE08	ANN	47,772	49,668	51,600
	MON	3,121	3,218	3,320		MON	3,981	4,139	4,300
	8HR	144.08	148.56	153.20		8HR	183.76	191.04	198.48
	HRLY	18.01	18.57	19.15		HRLY	22.97	23.88	24.81
HE02	ANN	39,840	41,256	42,624	HE09	ANN	49,668	51,600	53,688
	MON	3,320	3,438	3,552		MON	4,139	4,300	4,474
	8HR	153.20	158.64	163.92		8HR	191.04	198.48	206.48
	HRLY	19.15	19.83	20.49		HRLY	23.88	24.81	25.81
HE03	ANN	39,840	41,256	42,624	HE10	ANN	56,016	58,248	60,660
	MON	3,320	3,438	3,552		MON	4,668	4,854	5,055
	8HR	153.20	158.64	163.92		8HR	215.44	224.00	233.28
	HRLY	19.15	19.83	20.49		HRLY	26.93	28.00	29.16
HE04	ANN	41,256	42,624	44,184	HE11	ANN	58,248	60,660	63,288
	MON	3,438	3,552	3,682		MON	4,854	5,055	5,274
	8HR	158.64	163.92	169.92		8HR	224.00	233.28	243.44
	HRLY	19.83	20.49	21.24		HRLY	28.00	29.16	30.43
HE05	ANN	42,624	44,184	45,948	HE12	ANN	60,660	63,288	65,976
	MON	3,552	3,682	3,829		MON	5,055	5,274	5,498
	8HR	163.92	169.92	176.72		8HR	233.28	243.44	253.76
	HRLY	20.49	21.24	22.09		HRLY	29.16	30.43	31.72
HE06	ANN	44,184	45,948	47,772	HE13	ANN	65,976	68,712	71,700
	MON	3,682	3,829	3,981		MON	5,498	5,726	5,975
	8HR	169.92	176.72	183.76		8HR	253.76	264.24	275.76
	HRLY	21.24	22.09	22.97		HRLY	31.72	33.03	34.47
HE07	ANN	45,948	47,772	49,668					
	MON	3,829	3,981	4,139					
	8HR	176.72	183.76	191.04					
	HRLY	22.09	22.97	23.88					