

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2021

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	37,848	39,024	40,272	HE08	ANN	48,288	50,196	52,152
	MON	3,154	3,252	3,356		MON	4,024	4,183	4,346
	8HR	145.60	150.08	154.88		8HR	185.76	193.04	200.56
	HRLY	18.20	18.76	19.36		HRLY	23.22	24.13	25.07
HE02	ANN	40,272	41,700	43,080	HE09	ANN	50,196	52,152	54,264
	MON	3,356	3,475	3,590		MON	4,183	4,346	4,522
	8HR	154.88	160.40	165.68		8HR	193.04	200.56	208.72
	HRLY	19.36	20.05	20.71		HRLY	24.13	25.07	26.09
HE03	ANN	40,272	41,700	43,080	HE10	ANN	56,616	58,872	61,308
	MON	3,356	3,475	3,590		MON	4,718	4,906	5,109
	8HR	154.88	160.40	165.68		8HR	217.76	226.40	235.84
	HRLY	19.36	20.05	20.71		HRLY	27.22	28.30	29.48
HE04	ANN	41,700	43,080	44,652	HE11	ANN	58,872	61,308	63,960
	MON	3,475	3,590	3,721		MON	4,906	5,109	5,330
	8HR	160.40	165.68	171.76		8HR	226.40	235.84	246.00
	HRLY	20.05	20.71	21.47		HRLY	28.30	29.48	30.75
HE05	ANN	43,080	44,652	46,440	HE12	ANN	61,308	63,960	66,684
	MON	3,590	3,721	3,870		MON	5,109	5,330	5,557
	8HR	165.68	171.76	178.64		8HR	235.84	246.00	256.48
	HRLY	20.71	21.47	22.33		HRLY	29.48	30.75	32.06
HE06	ANN	44,652	46,440	48,288	HE13	ANN	66,684	69,444	72,468
	MON	3,721	3,870	4,024		MON	5,557	5,787	6,039
	8HR	171.76	178.64	185.76		8HR	256.48	267.12	278.72
	HRLY	21.47	22.33	23.22		HRLY	32.06	33.39	34.84
HE07	ANN	46,440	48,288	50,196					
	MON	3,870	4,024	4,183					
	8HR	178.64	185.76	193.04					
	HRLY	22.33	23.22	24.13					