

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2021

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
CO01	ANN	46,440	48,288	50,196	CO06	ANN	56,616	58,872	61,308
	MON	3,870	4,024	4,183		MON	4,718	4,906	5,109
	8HR	178.64	185.76	193.04		8HR	217.76	226.40	235.84
	HRLY	22.33	23.22	24.13		HRLY	27.22	28.30	29.48
CO02	ANN	48,288	50,196	52,152	CO07	ANN	58,872	61,308	63,960
	MON	4,024	4,183	4,346		MON	4,906	5,109	5,330
	8HR	185.76	193.04	200.56		8HR	226.40	235.84	246.00
	HRLY	23.22	24.13	25.07		HRLY	28.30	29.48	30.75
CO03	ANN	50,196	52,152	54,264	CO08	ANN	66,684	69,444	72,468
	MON	4,183	4,346	4,522		MON	5,557	5,787	6,039
	8HR	193.04	200.56	208.72		8HR	256.48	267.12	278.72
	HRLY	24.13	25.07	26.09		HRLY	32.06	33.39	34.84
CO04	ANN	52,152	54,264	56,616	CO09	ANN	72,468	75,600	78,984
	MON	4,346	4,522	4,718		MON	6,039	6,300	6,582
	8HR	200.56	208.72	217.76		8HR	278.72	290.80	303.76
	HRLY	25.07	26.09	27.22		HRLY	34.84	36.35	37.97
CO05	ANN	54,264	56,616	58,872					
	MON	4,522	4,718	4,906					
	8HR	208.72	217.76	226.40					
	HRLY	26.09	27.22	28.30					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE FOR EXCLUDED EMPLOYEES

Effective Date: 01/01/2021

Bargaining Unit: 70, 90 Institutional, Health and Correctional Workers (Excluded from BU 10)

The CO01 to CO09 pay rates shall be the same as the pay rates for included employees.

		Step A	Step B	Step C
CO10	ANN	75,600	78,984	82,320
	MON	6,300	6,582	6,860
	8HR	290.80	303.76	316.64
	HRLY	36.35	37.97	39.58
CO11	ANN	78,984	82,320	85,980
	MON	6,582	6,860	7,165
	8HR	303.76	316.64	330.72
	HRLY	37.97	39.58	41.34