

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2020
Bargaining Unit 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	ANN	57,324								
	MON	4,777								
	40 HRS	27.56								
	42 HRS	26.25								
	53 HRS	20.80								
	56 HRS	19.69								
SR 16	ANN	59,580	61,992	64,464	67,020	69,720	72,492	75,384	78,420	81,552
	MON	4,965	5,166	5,372	5,585	5,810	6,041	6,282	6,535	6,796
	40 HRS	28.64	29.80	30.99	32.22	33.52	34.85	36.24	37.70	39.21
	42 HRS	27.28	28.38	29.52	30.69	31.92	33.19	34.52	35.91	37.34
	53 HRS	21.62	22.49	23.39	24.32	25.30	26.30	27.35	28.45	29.59
	56 HRS	20.46	21.29	22.14	23.02	23.94	24.89	25.89	26.93	28.01
SR 17	ANN	61,992	64,464	67,020	69,720	72,492	75,384	78,420	81,552	84,816
	MON	5,166	5,372	5,585	5,810	6,041	6,282	6,535	6,796	7,068
	40 HRS	29.80	30.99	32.22	33.52	34.85	36.24	37.70	39.21	40.78
	42 HRS	28.38	29.52	30.69	31.92	33.19	34.52	35.91	37.34	38.84
	53 HRS	22.49	23.39	24.32	25.30	26.30	27.35	28.45	29.59	30.78
	56 HRS	21.29	22.14	23.02	23.94	24.89	25.89	26.93	28.01	29.13
SR 18	ANN	64,464	67,020	69,720	72,492	75,384	78,420	81,552	84,816	88,260
	MON	5,372	5,585	5,810	6,041	6,282	6,535	6,796	7,068	7,355
	40 HRS	30.99	32.22	33.52	34.85	36.24	37.70	39.21	40.78	42.43
	42 HRS	29.52	30.69	31.92	33.19	34.52	35.91	37.34	38.84	40.41
	53 HRS	23.39	24.32	25.30	26.30	27.35	28.45	29.59	30.78	32.02
	56 HRS	22.14	23.02	23.94	24.89	25.89	26.93	28.01	29.13	30.31
SR 19	ANN	67,020	69,720	72,492	75,384	78,420	81,552	84,816	88,260	91,752
	MON	5,585	5,810	6,041	6,282	6,535	6,796	7,068	7,355	7,646
	40 HRS	32.22	33.52	34.85	36.24	37.70	39.21	40.78	42.43	44.11
	42 HRS	30.69	31.92	33.19	34.52	35.91	37.34	38.84	40.41	42.01
	53 HRS	24.32	25.30	26.30	27.35	28.45	29.59	30.78	32.02	33.29
	56 HRS	23.02	23.94	24.89	25.89	26.93	28.01	29.13	30.31	31.51
SR 20	ANN	69,720	72,492	75,384	78,420	81,552	84,816	88,260	91,752	95,424
	MON	5,810	6,041	6,282	6,535	6,796	7,068	7,355	7,646	7,952
	40 HRS	33.52	34.85	36.24	37.70	39.21	40.78	42.43	44.11	45.88
	42 HRS	31.92	33.19	34.52	35.91	37.34	38.84	40.41	42.01	43.69
	53 HRS	25.30	26.30	27.35	28.45	29.59	30.78	32.02	33.29	34.62
	56 HRS	23.94	24.89	25.89	26.93	28.01	29.13	30.31	31.51	32.77
SR 21	ANN	72,492	75,384	78,420	81,552	84,816	88,260	91,752	95,424	99,216
	MON	6,041	6,282	6,535	6,796	7,068	7,355	7,646	7,952	8,268
	40 HRS	34.85	36.24	37.70	39.21	40.78	42.43	44.11	45.88	47.70
	42 HRS	33.19	34.52	35.91	37.34	38.84	40.41	42.01	43.69	45.43
	53 HRS	26.30	27.35	28.45	29.59	30.78	32.02	33.29	34.62	36.00
	56 HRS	24.89	25.89	26.93	28.01	29.13	30.31	31.51	32.77	34.07
SR 22	ANN	75,384	78,420	81,552	84,816	88,260	91,752	95,424	99,216	103,200
	MON	6,282	6,535	6,796	7,068	7,355	7,646	7,952	8,268	8,600
	40 HRS	36.24	37.70	39.21	40.78	42.43	44.11	45.88	47.70	49.62
	42 HRS	34.52	35.91	37.34	38.84	40.41	42.01	43.69	45.43	47.25
	53 HRS	27.35	28.45	29.59	30.78	32.02	33.29	34.62	36.00	37.45
	56 HRS	25.89	26.93	28.01	29.13	30.31	31.51	32.77	34.07	35.44
SR 23	ANN	78,420	81,552	84,816	88,260	91,752	95,424	99,216	103,200	107,304
	MON	6,535	6,796	7,068	7,355	7,646	7,952	8,268	8,600	8,942
	40 HRS	37.70	39.21	40.78	42.43	44.11	45.88	47.70	49.62	51.59
	42 HRS	35.91	37.34	38.84	40.41	42.01	43.69	45.43	47.25	49.13
	53 HRS	28.45	29.59	30.78	32.02	33.29	34.62	36.00	37.45	38.93
	56 HRS	26.93	28.01	29.13	30.31	31.51	32.77	34.07	35.44	36.85

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	ANN	81,552	84,816	88,260	91,752	95,424	99,216	103,200	107,304	111,612
	MON	6,796	7,068	7,355	7,646	7,952	8,268	8,600	8,942	9,301
	40 HRS	39.21	40.78	42.43	44.11	45.88	47.70	49.62	51.59	53.66
	42 HRS	37.34	38.84	40.41	42.01	43.69	45.43	47.25	49.13	51.10
	53 HRS	29.59	30.78	32.02	33.29	34.62	36.00	37.45	38.93	40.50
	56 HRS	28.01	29.13	30.31	31.51	32.77	34.07	35.44	36.85	38.33
SR 25	ANN	84,816	88,260	91,752	95,424	99,216	103,200	107,304	111,612	116,112
	MON	7,068	7,355	7,646	7,952	8,268	8,600	8,942	9,301	9,676
	40 HRS	40.78	42.43	44.11	45.88	47.70	49.62	51.59	53.66	55.82
	42 HRS	38.84	40.41	42.01	43.69	45.43	47.25	49.13	51.10	53.16
	53 HRS	30.78	32.02	33.29	34.62	36.00	37.45	38.93	40.50	42.13
	56 HRS	29.13	30.31	31.51	32.77	34.07	35.44	36.85	38.33	39.87
SR 26	ANN	88,260	91,752	95,424	99,216	103,200	107,304	111,612	116,112	120,720
	MON	7,355	7,646	7,952	8,268	8,600	8,942	9,301	9,676	10,060
	40 HRS	42.43	44.11	45.88	47.70	49.62	51.59	53.66	55.82	58.04
	42 HRS	40.41	42.01	43.69	45.43	47.25	49.13	51.10	53.16	55.27
	53 HRS	32.02	33.29	34.62	36.00	37.45	38.93	40.50	42.13	43.80
	56 HRS	30.31	31.51	32.77	34.07	35.44	36.85	38.33	39.87	41.46
SR 27	ANN	91,752	95,424	99,216	103,200	107,304	111,612	116,112	120,720	125,532
	MON	7,646	7,952	8,268	8,600	8,942	9,301	9,676	10,060	10,461
	40 HRS	44.11	45.88	47.70	49.62	51.59	53.66	55.82	58.04	60.35
	42 HRS	42.01	43.69	45.43	47.25	49.13	51.10	53.16	55.27	57.48
	53 HRS	33.29	34.62	36.00	37.45	38.93	40.50	42.13	43.80	45.55
	56 HRS	31.51	32.77	34.07	35.44	36.85	38.33	39.87	41.46	43.11
SR 28	ANN	95,424	99,216	103,200	107,304	111,612	116,112	120,720	125,532	130,572
	MON	7,952	8,268	8,600	8,942	9,301	9,676	10,060	10,461	10,881
	40 HRS	45.88	47.70	49.62	51.59	53.66	55.82	58.04	60.35	62.78
	42 HRS	43.69	45.43	47.25	49.13	51.10	53.16	55.27	57.48	59.79
	53 HRS	34.62	36.00	37.45	38.93	40.50	42.13	43.80	45.55	47.38
	56 HRS	32.77	34.07	35.44	36.85	38.33	39.87	41.46	43.11	44.84
SR 29	ANN	99,216	103,200	107,304	111,612	116,112	120,720	125,532	130,572	135,804
	MON	8,268	8,600	8,942	9,301	9,676	10,060	10,461	10,881	11,317
	40 HRS	47.70	49.62	51.59	53.66	55.82	58.04	60.35	62.78	65.29
	42 HRS	45.43	47.25	49.13	51.10	53.16	55.27	57.48	59.79	62.18
	53 HRS	36.00	37.45	38.93	40.50	42.13	43.80	45.55	47.38	49.28
	56 HRS	34.07	35.44	36.85	38.33	39.87	41.46	43.11	44.84	46.64
SR 30	ANN	103,200	107,304	111,612	116,112	120,720	125,532	130,572	135,804	141,216
	MON	8,600	8,942	9,301	9,676	10,060	10,461	10,881	11,317	11,768
	40 HRS	49.62	51.59	53.66	55.82	58.04	60.35	62.78	65.29	67.89
	42 HRS	47.25	49.13	51.10	53.16	55.27	57.48	59.79	62.18	64.66
	53 HRS	37.45	38.93	40.50	42.13	43.80	45.55	47.38	49.28	51.24
	56 HRS	35.44	36.85	38.33	39.87	41.46	43.11	44.84	46.64	48.49
SR 31	ANN	107,304	111,612	116,112	120,720	125,532	130,572	135,804	141,216	146,844
	MON	8,942	9,301	9,676	10,060	10,461	10,881	11,317	11,768	12,237
	40 HRS	51.59	53.66	55.82	58.04	60.35	62.78	65.29	67.89	70.60
	42 HRS	49.13	51.10	53.16	55.27	57.48	59.79	62.18	64.66	67.24
	53 HRS	38.93	40.50	42.13	43.80	45.55	47.38	49.28	51.24	53.28
	56 HRS	36.85	38.33	39.87	41.46	43.11	44.84	46.64	48.49	50.43