

**Commission on Salaries Meeting Minutes
February 13, 2019
9:00 a.m.**

**Department of Human Resources Development
235 S. Beretania Street, Room 1403
Honolulu, Hawaii 96813**

1. Call to Order

Meeting was called to order by Chairperson, Michael Irish, at 9:00 a.m.

Members present: Michael Irish, Rachael Wong, Cameron Nekota, Dwayne Yoshina, Danna Holck, Haunani Apoliona, and Beth Tokioka.

Members missing: None.

Others present: Eliza Campos, Sunah Cheng, Wes Machida, Tom Mick, Eric Tanigawa, and Christina Uebelein (staff from the Judiciary who have attended all Commission meetings)

2. Approval of Meeting Minutes for January 22, 2019 and January 29, 2019

Chairperson moved to approve the minutes of January 22 and 29, 2019. The move was seconded and with a unanimous vote, minutes were approved.

3. Public Testimony

Wes Machida made corrections on some of the data he provided to the members at previous meetings.

Some members reiterated that the salary setting process needs to be revisited and the importance of having more time and resources to make recommendations.

The Commission recommends that future Commissions obtain feedback on the results of the prior Commission recommendations.

4. Finalize Salary Recommendations and Rationale for Legislative (Legislators), Executive (Governor, Lt. Gov., Dept. & Deputy Heads), and Judicial (Justices and Judges) Branch Positions.

a. Executive Branch:

- Governor – 4% for the first year, 2.5% per year for the remaining five (5) years

- Other Executive Branch positions – 2.5% per year for all six (6) years
- b. Legislative Branch:
- 10% for the first year (2021)
 - 2.5% per year for the remaining three (3) years
- c. Judicial Branch:
- 2.5% per year for all six (6) years

The Chair moved to accept these figures. The move was seconded and with a unanimous vote, recommendations were accepted by the Commission.

5. Discuss Desired Contents of the Commission Report

The Commission was not able to discuss this item due to time constraints.

6. Discuss Next Steps

Compensation staff to work with Rachael Wong in drafting the Commission's report. Once the report is in draft form, it will be submitted to the rest of the Commission for review prior to the next meeting.

The next meeting is scheduled for Tuesday, March 5, 2019 at 9:00 a.m. to review the draft report.

7. Adjournment

With no further business, the meeting was adjourned at 11:05 a.m.