

# COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
Employee Classification and Compensation Division

<http://dhrd.hawaii.gov>

State of Hawaii  
Honolulu, Hawaii

Compensation Plans as of  
October 1, 2018

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**TABLE OF PAY GROUPS AND BARGAINING UNIT CODES**

NO. PAY GROUP**	BARGAINING UNIT (BU) CODES*				
	Included Codes		Excluded Codes***		
	Non-Supvry	Supvry	Non-Supvry	Supvry	Mgrl
01 Blue Collar, Non-Supvry	01	--	61	--	--
02 Blue Collar, Supvry	--	02	--	82	30
03 White Collar, Non-Supvry	03	--	63	--	--
04 White Collar, Supvry	--	04	--	84	31
09 Registered Professional Nurse	09	29	79	99	32
10 Institutional, Health and Correctional Worker	10	20	70	90	33
11 Firefighter	11	21	71	91	34
12 Police	12	22	72	92	--
13 Professional & Scientific	13	23	73	93	35
14 State Law Enforcement Officers and State and County Ocean Safety and Water Safety Officers	14	24	74	94	37

\*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

\*\*PAY Group: Refers to the salary schedule of pay rates applicable.

\*\*\*For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

**REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING**

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director of Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

EXPLANATORY REMARKS

**BARGAINING UNIT DESIGNATIONS**  
(BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

**EQUAL EMPLOYMENT OPPORTUNITY**  
**JOB CATEGORY CODES**  
(EEO Column)

A	Official and Administrator
B	Professional
C	Technician
D	Protective Service Worker
E	Paraprofessional
F	Office and Clerical
G	Skilled Craft Worker
H	Service/Maintenance

## **FLSA DESIGNATIONS** (FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

Departments should refer to the Guidelines to Determine FLSA Status, dated October 2013, and the U.S. Department of Labor's webpage <http://www.dol.gov/compliance/laws/comp-flsa.htm> for guidance.

### **SYMBOLS**

- + Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
- \* Obsolete Classes

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 06/01/2018

Bargaining Unit: 01 Blue Collar, Non-Supervisor

		A			A			A			A
BC01	ANN	39,636	BC09	ANN	53,856	WS01	ANN	41,076	WS09	ANN	57,168
	MON	3,303		MON	4,488		MON	3,423		MON	4,764
	8HR	152.48		8HR	207.12		8HR	158.00		8HR	219.84
	HRLY	19.06		HRLY	25.89		HRLY	19.75		HRLY	27.48
BC02	ANN	40,176	BC10	ANN	55,908	WS02	ANN	42,972	WS10	ANN	59,208
	MON	3,348		MON	4,659		MON	3,581		MON	4,934
	8HR	154.56		8HR	215.04		8HR	165.28		8HR	227.76
	HRLY	19.32		HRLY	26.88		HRLY	20.66		HRLY	28.47
BC03	ANN	41,304	BC11	ANN	57,948	WS03	ANN	44,220	WS11	ANN	61,488
	MON	3,442		MON	4,829		MON	3,685		MON	5,124
	8HR	158.88		8HR	222.88		8HR	170.08		8HR	236.48
	HRLY	19.86		HRLY	27.86		HRLY	21.26		HRLY	29.56
BC04	ANN	42,972	BC12	ANN	60,168	WS04	ANN	46,008	WS12	ANN	63,732
	MON	3,581		MON	5,014		MON	3,834		MON	5,311
	8HR	165.28		8HR	231.44		8HR	176.96		8HR	245.12
	HRLY	20.66		HRLY	28.93		HRLY	22.12		HRLY	30.64
BC05	ANN	44,688	BC13	ANN	62,364	WS05	ANN	47,856	WS13	ANN	66,132
	MON	3,724		MON	5,197		MON	3,988		MON	5,511
	8HR	171.84		8HR	239.84		8HR	184.08		8HR	254.32
	HRLY	21.48		HRLY	29.98		HRLY	23.01		HRLY	31.79
BC06	ANN	46,476	BC14	ANN	64,752	WS06	ANN	49,776	WS14	ANN	68,592
	MON	3,873		MON	5,396		MON	4,148		MON	5,716
	8HR	178.72		8HR	249.04		8HR	191.44		8HR	263.84
	HRLY	22.34		HRLY	31.13		HRLY	23.93		HRLY	32.98
BC07	ANN	48,348	BC15	ANN	67,164	WS07	ANN	51,768	WS15	ANN	71,196
	MON	4,029		MON	5,597		MON	4,314		MON	5,933
	8HR	185.92		8HR	258.32		8HR	199.12		8HR	273.84
	HRLY	23.24		HRLY	32.29		HRLY	24.89		HRLY	34.23
BC08	ANN	50,304				WS08	ANN	53,820			
	MON	4,192					MON	4,485			
	8HR	193.44					8HR	207.04			
	HRLY	24.18					HRLY	25.88			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	44,580	45,456	46,356	F109	ANN	61,404	62,640	63,888
	MON	3,715	3,788	3,863		MON	5,117	5,220	5,324
	8HR	171.44	174.80	178.32		8HR	236.16	240.96	245.76
	HRLY	21.43	21.85	22.29		HRLY	29.52	30.12	30.72
F102	ANN	46,380	47,316	48,252	F110	ANN	63,876	65,184	66,480
	MON	3,865	3,943	4,021		MON	5,323	5,432	5,540
	8HR	178.40	182.00	185.60		8HR	245.68	250.72	255.68
	HRLY	22.30	22.75	23.20		HRLY	30.71	31.34	31.96
F103	ANN	47,844	48,840	49,800	F111	ANN	66,456	67,800	69,144
	MON	3,987	4,070	4,150		MON	5,538	5,650	5,762
	8HR	184.00	187.84	191.52		8HR	255.60	260.80	265.92
	HRLY	23.00	23.48	23.94		HRLY	31.95	32.60	33.24
F104	ANN	49,812	50,796	51,828	F112	ANN	69,096	70,476	71,904
	MON	4,151	4,233	4,319		MON	5,758	5,873	5,992
	8HR	191.60	195.36	199.36		8HR	265.76	271.04	276.56
	HRLY	23.95	24.42	24.92		HRLY	33.22	33.88	34.57
F105	ANN	52,416	53,484	54,564	F113	ANN	71,844	73,296	74,760
	MON	4,368	4,457	4,547		MON	5,987	6,108	6,230
	8HR	201.60	205.68	209.84		8HR	276.32	281.92	287.52
	HRLY	25.20	25.71	26.23		HRLY	34.54	35.24	35.94
F106	ANN	53,868	54,936	56,028	F114	ANN	74,712	76,212	77,724
	MON	4,489	4,578	4,669		MON	6,226	6,351	6,477
	8HR	207.20	211.28	215.52		8HR	287.36	293.12	298.96
	HRLY	25.90	26.41	26.94		HRLY	35.92	36.64	37.37
F107	ANN	55,968	57,048	58,212	F115	ANN	77,676	79,236	80,820
	MON	4,664	4,754	4,851		MON	6,473	6,603	6,735
	8HR	215.28	219.44	223.92		8HR	298.72	304.72	310.88
	HRLY	26.91	27.43	27.99		HRLY	37.34	38.09	38.86
F108	ANN	58,212	59,352	60,540					
	MON	4,851	4,946	5,045					
	8HR	223.92	228.24	232.88					
	HRLY	27.99	28.53	29.11					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F201	ANN	47,448	48,432	49,368	F209	ANN	65,448	66,720	68,088
	MON	3,954	4,036	4,114		MON	5,454	5,560	5,674
	8HR	182.48	186.24	189.84		8HR	251.76	256.64	261.84
	HRLY	22.81	23.28	23.73		HRLY	31.47	32.08	32.73
F202	ANN	49,356	50,352	51,336	F210	ANN	67,980	69,348	70,740
	MON	4,113	4,196	4,278		MON	5,665	5,779	5,895
	8HR	189.84	193.68	197.44		8HR	261.44	266.72	272.08
	HRLY	23.73	24.21	24.68		HRLY	32.68	33.34	34.01
F203	ANN	50,940	51,960	53,016	F211	ANN	70,704	72,156	73,596
	MON	4,245	4,330	4,418		MON	5,892	6,013	6,133
	8HR	195.92	199.84	203.92		8HR	271.92	277.52	283.04
	HRLY	24.49	24.98	25.49		HRLY	33.99	34.69	35.38
F204	ANN	53,016	54,072	55,140	F212	ANN	73,608	75,084	76,572
	MON	4,418	4,506	4,595		MON	6,134	6,257	6,381
	8HR	203.92	208.00	212.08		8HR	283.12	288.80	294.48
	HRLY	25.49	26.00	26.51		HRLY	35.39	36.10	36.81
F205	ANN	55,128	56,232	57,372	F213	ANN	76,584	78,096	79,668
	MON	4,594	4,686	4,781		MON	6,382	6,508	6,639
	8HR	212.00	216.24	220.64		8HR	294.56	300.40	306.40
	HRLY	26.50	27.03	27.58		HRLY	36.82	37.55	38.30
F206	ANN	57,336	58,464	59,640	F214	ANN	79,608	81,192	82,812
	MON	4,778	4,872	4,970		MON	6,634	6,766	6,901
	8HR	220.56	224.88	229.36		8HR	306.16	312.24	318.48
	HRLY	27.57	28.11	28.67		HRLY	38.27	39.03	39.81
F207	ANN	59,652	60,840	62,052	F215	ANN	82,776	84,444	86,124
	MON	4,971	5,070	5,171		MON	6,898	7,037	7,177
	8HR	229.44	234.00	238.64		8HR	318.40	324.80	331.28
	HRLY	28.68	29.25	29.83		HRLY	39.80	40.60	41.41
F208	ANN	62,040	63,276	64,524					
	MON	5,170	5,273	5,377					
	8HR	238.64	243.36	248.16					
	HRLY	29.83	30.42	31.02					



State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F301	ANN	50,544	51,552	52,572	F309	ANN	69,696	71,076	72,492
	MON	4,212	4,296	4,381		MON	5,808	5,923	6,041
	8HR	194.40	198.24	202.24		8HR	268.08	273.36	278.80
	HRLY	24.30	24.78	25.28		HRLY	33.51	34.17	34.85
F302	ANN	52,560	53,604	54,684	F310	ANN	72,432	73,860	75,336
	MON	4,380	4,467	4,557		MON	6,036	6,155	6,278
	8HR	202.16	206.16	210.32		8HR	278.56	284.08	289.76
	HRLY	25.27	25.77	26.29		HRLY	34.82	35.51	36.22
F303	ANN	54,288	55,392	56,496	F311	ANN	75,360	76,872	78,408
	MON	4,524	4,616	4,708		MON	6,280	6,406	6,534
	8HR	208.80	213.04	217.28		8HR	289.84	295.68	301.60
	HRLY	26.10	26.63	27.16		HRLY	36.23	36.96	37.70
F304	ANN	56,424	57,576	58,728	F312	ANN	78,396	79,956	81,564
	MON	4,702	4,798	4,894		MON	6,533	6,663	6,797
	8HR	217.04	221.44	225.84		8HR	301.52	307.52	313.68
	HRLY	27.13	27.68	28.23		HRLY	37.69	38.44	39.21
F305	ANN	58,764	59,916	61,128	F313	ANN	81,564	83,172	84,864
	MON	4,897	4,993	5,094		MON	6,797	6,931	7,072
	8HR	226.00	230.48	235.12		8HR	313.68	319.92	326.40
	HRLY	28.25	28.81	29.39		HRLY	39.21	39.99	40.80
F306	ANN	61,056	62,280	63,504	F314	ANN	84,780	86,460	88,176
	MON	5,088	5,190	5,292		MON	7,065	7,205	7,348
	8HR	234.80	239.52	244.24		8HR	326.08	332.56	339.12
	HRLY	29.35	29.94	30.53		HRLY	40.76	41.57	42.39
F307	ANN	63,504	64,776	66,036	F315	ANN	88,176	89,916	91,740
	MON	5,292	5,398	5,503		MON	7,348	7,493	7,645
	8HR	244.24	249.12	254.00		8HR	339.12	345.84	352.88
	HRLY	30.53	31.14	31.75		HRLY	42.39	43.23	44.11
F308	ANN	66,012	67,332	68,664					
	MON	5,501	5,611	5,722					
	8HR	253.92	258.96	264.08					
	HRLY	31.74	32.37	33.01					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	53,820	54,912	56,004	GF09	ANN	74,220	75,720	77,244
	MON	4,485	4,576	4,667		MON	6,185	6,310	6,437
	8HR	207.04	211.20	215.44		8HR	285.44	291.20	297.12
	HRLY	25.88	26.40	26.93		HRLY	35.68	36.40	37.14
GF02	ANN	55,968	57,048	58,212	GF10	ANN	77,124	78,648	80,244
	MON	4,664	4,754	4,851		MON	6,427	6,554	6,687
	8HR	215.28	219.44	223.92		8HR	296.64	302.48	308.64
	HRLY	26.91	27.43	27.99		HRLY	37.08	37.81	38.58
GF03	ANN	57,828	58,944	60,144	GF11	ANN	80,208	81,804	83,448
	MON	4,819	4,912	5,012		MON	6,684	6,817	6,954
	8HR	222.40	226.72	231.36		8HR	308.48	314.64	320.96
	HRLY	27.80	28.34	28.92		HRLY	38.56	39.33	40.12
GF04	ANN	60,096	61,284	62,532	GF12	ANN	83,484	85,116	86,832
	MON	5,008	5,107	5,211		MON	6,957	7,093	7,236
	8HR	231.12	235.68	240.48		8HR	321.12	327.36	334.00
	HRLY	28.89	29.46	30.06		HRLY	40.14	40.92	41.75
GF05	ANN	62,556	63,804	65,076	GF13	ANN	86,820	88,560	90,348
	MON	5,213	5,317	5,423		MON	7,235	7,380	7,529
	8HR	240.64	245.44	250.32		8HR	333.92	340.64	347.52
	HRLY	30.08	30.68	31.29		HRLY	41.74	42.58	43.44
GF06	ANN	65,028	66,336	67,632	GF14	ANN	90,264	92,052	93,888
	MON	5,419	5,528	5,636		MON	7,522	7,671	7,824
	8HR	250.08	255.12	260.16		8HR	347.20	354.08	361.12
	HRLY	31.26	31.89	32.52		HRLY	43.40	44.26	45.14
GF07	ANN	67,620	69,000	70,368	GF15	ANN	93,864	95,772	97,644
	MON	5,635	5,750	5,864		MON	7,822	7,981	8,137
	8HR	260.08	265.36	270.64		8HR	361.04	368.32	375.52
	HRLY	32.51	33.17	33.83		HRLY	45.13	46.04	46.94
GF08	ANN	70,368	71,772	73,212					
	MON	5,864	5,981	6,101					
	8HR	270.64	276.08	281.60					
	HRLY	33.83	34.51	35.20					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	41,856	42,672	43,536	WF09	ANN	57,696	58,848	60,036
	MON	3,488	3,556	3,628		MON	4,808	4,904	5,003
	8HR	160.96	164.16	167.44		8HR	221.92	226.32	230.88
	HRLY	20.12	20.52	20.93		HRLY	27.74	28.29	28.86
WF02	ANN	43,536	44,412	45,312	WF10	ANN	60,024	61,200	62,460
	MON	3,628	3,701	3,776		MON	5,002	5,100	5,205
	8HR	167.44	170.80	174.24		8HR	230.88	235.36	240.24
	HRLY	20.93	21.35	21.78		HRLY	28.86	29.42	30.03
WF03	ANN	44,952	45,840	46,752	WF11	ANN	62,388	63,660	64,932
	MON	3,746	3,820	3,896		MON	5,199	5,305	5,411
	8HR	172.88	176.32	179.84		8HR	239.92	244.88	249.76
	HRLY	21.61	22.04	22.48		HRLY	29.99	30.61	31.22
WF04	ANN	46,752	47,676	48,624	WF12	ANN	64,848	66,132	67,476
	MON	3,896	3,973	4,052		MON	5,404	5,511	5,623
	8HR	179.84	183.36	187.04		8HR	249.44	254.32	259.52
	HRLY	22.48	22.92	23.38		HRLY	31.18	31.79	32.44
WF05	ANN	48,588	49,584	50,568	WF13	ANN	67,476	68,868	70,248
	MON	4,049	4,132	4,214		MON	5,623	5,739	5,854
	8HR	186.88	190.72	194.48		8HR	259.52	264.88	270.16
	HRLY	23.36	23.84	24.31		HRLY	32.44	33.11	33.77
WF06	ANN	50,568	51,588	52,608	WF14	ANN	70,164	71,580	72,996
	MON	4,214	4,299	4,384		MON	5,847	5,965	6,083
	8HR	194.48	198.40	202.32		8HR	269.84	275.28	280.72
	HRLY	24.31	24.80	25.29		HRLY	33.73	34.41	35.09
WF07	ANN	52,560	53,604	54,684	WF15	ANN	72,960	74,412	75,900
	MON	4,380	4,467	4,557		MON	6,080	6,201	6,325
	8HR	202.16	206.16	210.32		8HR	280.64	286.24	291.92
	HRLY	25.27	25.77	26.29		HRLY	35.08	35.78	36.49
WF08	ANN	54,648	55,716	56,832					
	MON	4,554	4,643	4,736					
	8HR	210.16	214.32	218.56					
	HRLY	26.27	26.79	27.32					

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Bargaining Unit: 03 White Collar, Non-supervisor  
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	24,552	25,488	26,508	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228
	MON	2,046	2,124	2,209	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269
	8HR	94.40	98.00	101.92	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88
	HRLY	11.80	12.25	12.74	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86
SR05	ANN	25,488	26,508	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848
	MON	2,124	2,209	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404
	8HR	98.00	101.92	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12
	HRLY	12.25	12.74	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64
SR06	ANN	26,508	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480
	MON	2,209	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540
	8HR	101.92	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36
	HRLY	12.74	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42
SR07	ANN	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172
	MON	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681
	8HR	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92
	HRLY	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24
SR08	ANN	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900
	MON	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825
	8HR	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56
	HRLY	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07
SR09	ANN	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748
	MON	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979
	8HR	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68
	HRLY	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96
SR10	ANN	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680
	MON	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140
	8HR	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04
	HRLY	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR11	ANN	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648
	MON	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304
	8HR	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64
	HRLY	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83
SR12	ANN	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760
	MON	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480
	8HR	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80
	HRLY	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85
SR13	ANN	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836
	MON	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653
	8HR	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72
	HRLY	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84
SR14	ANN	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092
	MON	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841
	8HR	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44
	HRLY	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93
SR15	ANN	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420
	MON	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035
	8HR	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40
	HRLY	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05
SR16	ANN	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832
	MON	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236
	8HR	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68
	HRLY	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21
SR17	ANN	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376
	MON	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448
	8HR	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44
	HRLY	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43

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		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR18	ANN	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944
	MON	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662
	8HR	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36
	HRLY	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67
SR19	ANN	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704
	MON	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892
	8HR	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92
	HRLY	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99
SR20	ANN	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584
	MON	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132
	8HR	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04
	HRLY	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38
SR21	ANN	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488
	MON	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374
	8HR	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16
	HRLY	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77
SR22	ANN	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548
	MON	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629
	8HR	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92
	HRLY	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24
SR23	ANN	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752
	MON	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896
	8HR	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24
	HRLY	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78
SR24	ANN	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076
	MON	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173
	8HR	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04
	HRLY	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR25	ANN	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484
	MON	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457
	8HR	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16
	HRLY	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02
SR26	ANN	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036
	MON	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753
	8HR	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84
	HRLY	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73
SR27	ANN	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756
	MON	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063
	8HR	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16
	HRLY	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52
SR28	ANN	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704
	MON	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392
	8HR	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36
	HRLY	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42
SR29	ANN	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724
	MON	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727
	8HR	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80
	HRLY	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35
SR30	ANN	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816
	MON	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068
	8HR	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56
	HRLY	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32
SR31	ANN	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196
	MON	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433
	8HR	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36
	HRLY	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SC01	ANN	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196	117,732
	MON	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433	9,811
	8HR	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36	452.80
	HRLY	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42	56.60
SC02	ANN	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196	117,732	122,484
	MON	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433	9,811	10,207
	8HR	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36	452.80	471.12
	HRLY	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42	56.60	58.89
SC03	ANN	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196	117,732	122,484	127,380
	MON	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433	9,811	10,207	10,615
	8HR	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36	452.80	471.12	489.92
	HRLY	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42	56.60	58.89	61.24



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Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4			Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4
SR16	ANN	66,924	69,564	72,336	75,216	77,100	79,032	81,000	83,016	SR25	ANN	112,824	117,348	122,040	126,924	130,092	133,344	136,668	140,112
	MON	5,577	5,797	6,028	6,268	6,425	6,586	6,750	6,918		MON	9,402	9,779	10,170	10,577	10,841	11,112	11,389	11,676
	8HR	257.44	267.52	278.24	289.28	296.56	304.00	311.52	319.28		8HR	433.92	451.36	469.36	488.16	500.32	512.88	525.68	538.88
	HRLY	32.18	33.44	34.78	36.16	37.07	38.00	38.94	39.91		HRLY	54.24	56.42	58.67	61.02	62.54	64.11	65.71	67.36
SR17	ANN	70,212	73,032	75,912	78,972	80,916	82,956	85,032	87,156	SR26	ANN	117,348	122,040	126,924	132,000	135,300	138,672	142,140	145,716
	MON	5,851	6,086	6,326	6,581	6,743	6,913	7,086	7,263		MON	9,779	10,170	10,577	11,000	11,275	11,556	11,845	12,143
	8HR	270.08	280.88	292.00	303.76	311.20	319.04	327.04	335.20		8HR	451.36	469.36	488.16	507.68	520.40	533.36	546.72	560.48
	HRLY	33.76	35.11	36.50	37.97	38.90	39.88	40.88	41.90		HRLY	56.42	58.67	61.02	63.46	65.05	66.67	68.34	70.06
SR18	ANN	76,512	79,632	82,752	86,052	88,212	90,408	92,664	94,992	SR27	ANN	122,040	126,924	132,000	137,280	140,700	144,192	147,804	151,524
	MON	6,376	6,636	6,896	7,171	7,351	7,534	7,722	7,916		MON	10,170	10,577	11,000	11,440	11,725	12,016	12,317	12,627
	8HR	294.24	306.24	318.24	330.96	339.28	347.76	356.40	365.36		8HR	469.36	488.16	507.68	528.00	541.12	554.56	568.48	582.80
	HRLY	36.78	38.28	39.78	41.37	42.41	43.47	44.55	45.67		HRLY	58.67	61.02	63.46	66.00	67.64	69.32	71.06	72.85
SR19	ANN	83,472	86,772	90,228	93,840	96,192	98,592	101,076	103,572	SR28	ANN	126,924	132,000	137,280	142,776	146,340	150,000	153,732	157,584
	MON	6,956	7,231	7,519	7,820	8,016	8,216	8,423	8,631		MON	10,577	11,000	11,440	11,898	12,195	12,500	12,811	13,132
	8HR	321.04	333.76	347.04	360.96	370.00	379.20	388.72	398.32		8HR	488.16	507.68	528.00	549.12	562.88	576.96	591.28	606.08
	HRLY	40.13	41.72	43.38	45.12	46.25	47.40	48.59	49.79		HRLY	61.02	63.46	66.00	68.64	70.36	72.12	73.91	75.76
SR20	ANN	90,972	94,620	98,376	102,324	104,868	107,496	110,184	112,920	SR29	ANN	132,000	137,280	142,776	148,464	152,208	156,000	159,924	163,920
	MON	7,581	7,885	8,198	8,527	8,739	8,958	9,182	9,410		MON	11,000	11,440	11,898	12,372	12,684	13,000	13,327	13,660
	8HR	349.92	363.92	378.40	393.52	403.36	413.44	423.76	434.32		8HR	507.68	528.00	549.12	571.04	585.44	600.00	615.12	630.48
	HRLY	43.74	45.49	47.30	49.19	50.42	51.68	52.97	54.29		HRLY	63.46	66.00	68.64	71.38	73.18	75.00	76.89	78.81
SR21	ANN	96,444	100,284	104,316	108,480	111,216	113,988	116,820	119,760	SR30	ANN	137,280	142,776	148,464	154,416	158,280	162,240	166,284	170,436
	MON	8,037	8,357	8,693	9,040	9,268	9,499	9,735	9,980		MON	11,440	11,898	12,372	12,868	13,190	13,520	13,857	14,203
	8HR	370.96	385.68	401.20	417.20	427.76	438.40	449.28	460.64		8HR	528.00	549.12	571.04	593.92	608.80	624.00	639.52	655.52
	HRLY	46.37	48.21	50.15	52.15	53.47	54.80	56.16	57.58		HRLY	66.00	68.64	71.38	74.24	76.10	78.00	79.94	81.94
SR22	ANN	100,284	104,316	108,480	112,824	115,644	118,536	121,500	124,536	SR23	ANN	104,316	108,480	112,824	117,348	120,276	123,264	126,348	129,504
	MON	8,357	8,693	9,040	9,402	9,637	9,878	10,125	10,378		MON	8,693	9,040	9,402	9,779	10,023	10,272	10,529	10,792
	8HR	385.68	401.20	417.20	433.92	444.80	455.92	467.28	478.96		8HR	401.20	417.20	433.92	451.36	462.64	474.08	485.92	498.08
	HRLY	48.21	50.15	52.15	54.24	55.60	56.99	58.41	59.87		HRLY	50.15	52.15	54.24	56.42	57.83	59.26	60.74	62.26
SR24	ANN	108,480	112,824	117,348	122,040	125,088	128,208	131,412	134,700	SR24	ANN	108,480	112,824	117,348	122,040	125,088	128,208	131,412	134,700
	MON	9,040	9,402	9,779	10,170	10,424	10,684	10,951	11,225		MON	9,040	9,402	9,779	10,170	10,424	10,684	10,951	11,225
	8HR	417.20	433.92	451.36	469.36	481.12	493.12	505.44	518.08		8HR	417.20	433.92	451.36	469.36	481.12	493.12	505.44	518.08
	HRLY	52.15	54.24	56.42	58.67	60.14	61.64	63.18	64.76		HRLY	52.15	54.24	56.42	58.67	60.14	61.64	63.18	64.76

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 10/01/2017

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
CO01	ANN	43,248	44,964	46,752	CO06	ANN	52,728	54,828	57,120
	MON	3,604	3,747	3,896		MON	4,394	4,569	4,760
	8HR	166.32	172.96	179.84		8HR	202.80	210.88	219.68
	HRLY	20.79	21.62	22.48		HRLY	25.35	26.36	27.46
CO02	ANN	44,964	46,752	48,576	CO07	ANN	54,828	57,120	59,580
	MON	3,747	3,896	4,048		MON	4,569	4,760	4,965
	8HR	172.96	179.84	186.80		8HR	210.88	219.68	229.12
	HRLY	21.62	22.48	23.35		HRLY	26.36	27.46	28.64
CO03	ANN	46,752	48,576	50,544	CO08	ANN	62,100	64,692	67,500
	MON	3,896	4,048	4,212		MON	5,175	5,391	5,625
	8HR	179.84	186.80	194.40		8HR	238.88	248.80	259.60
	HRLY	22.48	23.35	24.30		HRLY	29.86	31.10	32.45
CO04	ANN	48,576	50,544	52,728	CO09	ANN	67,500	70,416	73,560
	MON	4,048	4,212	4,394		MON	5,625	5,868	6,130
	8HR	186.80	194.40	202.80		8HR	259.60	270.80	282.96
	HRLY	23.35	24.30	25.35		HRLY	32.45	33.85	35.37
CO05	ANN	50,544	52,728	54,828					
	MON	4,212	4,394	4,569					
	8HR	194.40	202.80	210.88					
	HRLY	24.30	25.35	26.36					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE FOR EXCLUDED EMPLOYEES

Exhibit 1

Effective Date: 10/01/2017

Bargaining Unit: 70, 90 Institutional, Health and Correctional Workers (Excluded from BU 10)

The CO01 to CO09 pay rates shall be the same as the pay rates for included employees.

		Step A	Step B	Step C
CO10	ANN	70,416	73,560	76,668
	MON	5,868	6,130	6,389
	8HR	270.80	282.96	294.88
	HRLY	33.85	35.37	36.86
CO11	ANN	73,560	76,668	80,088
	MON	6,130	6,389	6,674
	8HR	282.96	294.88	308.00
	HRLY	35.37	36.86	38.50

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 10/01/2017

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	35,256	36,360	37,512	HE08	ANN	44,964	46,752	48,576
	MON	2,938	3,030	3,126		MON	3,747	3,896	4,048
	8HR	135.60	139.84	144.24		8HR	172.96	179.84	186.80
	HRLY	16.95	17.48	18.03		HRLY	21.62	22.48	23.35
HE02	ANN	37,512	38,832	40,116	HE09	ANN	46,752	48,576	50,544
	MON	3,126	3,236	3,343		MON	3,896	4,048	4,212
	8HR	144.24	149.36	154.32		8HR	179.84	186.80	194.40
	HRLY	18.03	18.67	19.29		HRLY	22.48	23.35	24.30
HE03	ANN	37,512	38,832	40,116	HE10	ANN	52,728	54,828	57,120
	MON	3,126	3,236	3,343		MON	4,394	4,569	4,760
	8HR	144.24	149.36	154.32		8HR	202.80	210.88	219.68
	HRLY	18.03	18.67	19.29		HRLY	25.35	26.36	27.46
HE04	ANN	38,832	40,116	41,592	HE11	ANN	54,828	57,120	59,580
	MON	3,236	3,343	3,466		MON	4,569	4,760	4,965
	8HR	149.36	154.32	160.00		8HR	210.88	219.68	229.12
	HRLY	18.67	19.29	20.00		HRLY	26.36	27.46	28.64
HE05	ANN	40,116	41,592	43,248	HE12	ANN	57,120	59,580	62,100
	MON	3,343	3,466	3,604		MON	4,760	4,965	5,175
	8HR	154.32	160.00	166.32		8HR	219.68	229.12	238.88
	HRLY	19.29	20.00	20.79		HRLY	27.46	28.64	29.86
HE06	ANN	41,592	43,248	44,964	HE13	ANN	62,100	64,692	67,500
	MON	3,466	3,604	3,747		MON	5,175	5,391	5,625
	8HR	160.00	166.32	172.96		8HR	238.88	248.80	259.60
	HRLY	20.00	20.79	21.62		HRLY	29.86	31.10	32.45
HE07	ANN	43,248	44,964	46,752					
	MON	3,604	3,747	3,896					
	8HR	166.32	172.96	179.84					
	HRLY	20.79	21.62	22.48					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	55,092								
	Month	4,591								
	40 Hrs	26.49								
	42 Hrs	25.23								
	53 Hrs	19.99								
	56 Hrs	18.92								
SR 16	Annual	57,276	59,592	61,968	64,416	67,008	69,684	72,456	75,372	78,384
	Month	4,773	4,966	5,164	5,368	5,584	5,807	6,038	6,281	6,532
	40 Hrs	27.54	28.65	29.79	30.97	32.22	33.50	34.83	36.24	37.68
	42 Hrs	26.23	27.29	28.37	29.49	30.68	31.91	33.18	34.51	35.89
	53 Hrs	20.78	21.62	22.48	23.37	24.31	25.28	26.29	27.35	28.44
	56 Hrs	19.67	20.46	21.28	22.12	23.01	23.93	24.88	25.88	26.92
SR 17	Annual	59,592	61,968	64,416	67,008	69,684	72,456	75,372	78,384	81,516
	Month	4,966	5,164	5,368	5,584	5,807	6,038	6,281	6,532	6,793
	40 Hrs	28.65	29.79	30.97	32.22	33.50	34.83	36.24	37.68	39.19
	42 Hrs	27.29	28.37	29.49	30.68	31.91	33.18	34.51	35.89	37.32
	53 Hrs	21.62	22.48	23.37	24.31	25.28	26.29	27.35	28.44	29.58
	56 Hrs	20.46	21.28	22.12	23.01	23.93	24.88	25.88	26.92	27.99
SR 18	Annual	61,968	64,416	67,008	69,684	72,456	75,372	78,384	81,516	84,840
	Month	5,164	5,368	5,584	5,807	6,038	6,281	6,532	6,793	7,070
	40 Hrs	29.79	30.97	32.22	33.50	34.83	36.24	37.68	39.19	40.79
	42 Hrs	28.37	29.49	30.68	31.91	33.18	34.51	35.89	37.32	38.85
	53 Hrs	22.48	23.37	24.31	25.28	26.29	27.35	28.44	29.58	30.78
	56 Hrs	21.28	22.12	23.01	23.93	24.88	25.88	26.92	27.99	29.13
SR 19	Annual	64,416	67,008	69,684	72,456	75,372	78,384	81,516	84,840	88,188
	Month	5,368	5,584	5,807	6,038	6,281	6,532	6,793	7,070	7,349
	40 Hrs	30.97	32.22	33.50	34.83	36.24	37.68	39.19	40.79	42.40
	42 Hrs	29.49	30.68	31.91	33.18	34.51	35.89	37.32	38.85	40.38
	53 Hrs	23.37	24.31	25.28	26.29	27.35	28.44	29.58	30.78	32.00
	56 Hrs	22.12	23.01	23.93	24.88	25.88	26.92	27.99	29.13	30.28
SR 20	Annual	67,008	69,684	72,456	75,372	78,384	81,516	84,840	88,188	91,716
	Month	5,584	5,807	6,038	6,281	6,532	6,793	7,070	7,349	7,643
	40 Hrs	32.22	33.50	34.83	36.24	37.68	39.19	40.79	42.40	44.09
	42 Hrs	30.68	31.91	33.18	34.51	35.89	37.32	38.85	40.38	41.99
	53 Hrs	24.31	25.28	26.29	27.35	28.44	29.58	30.78	32.00	33.28
	56 Hrs	23.01	23.93	24.88	25.88	26.92	27.99	29.13	30.28	31.50
SR 21	Annual	69,684	72,456	75,372	78,384	81,516	84,840	88,188	91,716	95,364
	Month	5,807	6,038	6,281	6,532	6,793	7,070	7,349	7,643	7,947
	40 Hrs	33.50	34.83	36.24	37.68	39.19	40.79	42.40	44.09	45.85
	42 Hrs	31.91	33.18	34.51	35.89	37.32	38.85	40.38	41.99	43.66
	53 Hrs	25.28	26.29	27.35	28.44	29.58	30.78	32.00	33.28	34.60
	56 Hrs	23.93	24.88	25.88	26.92	27.99	29.13	30.28	31.50	32.75
SR 22	Annual	72,456	75,372	78,384	81,516	84,840	88,188	91,716	95,364	99,192
	Month	6,038	6,281	6,532	6,793	7,070	7,349	7,643	7,947	8,266
	40 Hrs	34.83	36.24	37.68	39.19	40.79	42.40	44.09	45.85	47.69
	42 Hrs	33.18	34.51	35.89	37.32	38.85	40.38	41.99	43.66	45.42
	53 Hrs	26.29	27.35	28.44	29.58	30.78	32.00	33.28	34.60	35.99
	56 Hrs	24.88	25.88	26.92	27.99	29.13	30.28	31.50	32.75	34.06
SR 23	Annual	75,372	78,384	81,516	84,840	88,188	91,716	95,364	99,192	103,140
	Month	6,281	6,532	6,793	7,070	7,349	7,643	7,947	8,266	8,595
	40 Hrs	36.24	37.68	39.19	40.79	42.40	44.09	45.85	47.69	49.59
	42 Hrs	34.51	35.89	37.32	38.85	40.38	41.99	43.66	45.42	47.23
	53 Hrs	27.35	28.44	29.58	30.78	32.00	33.28	34.60	35.99	37.42
	56 Hrs	25.88	26.92	27.99	29.13	30.28	31.50	32.75	34.06	35.42

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	78,384	81,516	84,840	88,188	91,716	95,364	99,192	103,140	107,280
	Month	6,532	6,793	7,070	7,349	7,643	7,947	8,266	8,595	8,940
	40 Hrs	37.68	39.19	40.79	42.40	44.09	45.85	47.69	49.59	51.58
	42 Hrs	35.89	37.32	38.85	40.38	41.99	43.66	45.42	47.23	49.12
	53 Hrs	28.44	29.58	30.78	32.00	33.28	34.60	35.99	37.42	38.93
	56 Hrs	26.92	27.99	29.13	30.28	31.50	32.75	34.06	35.42	36.84
SR 25	Annual	81,516	84,840	88,188	91,716	95,364	99,192	103,140	107,280	111,600
	Month	6,793	7,070	7,349	7,643	7,947	8,266	8,595	8,940	9,300
	40 Hrs	39.19	40.79	42.40	44.09	45.85	47.69	49.59	51.58	53.65
	42 Hrs	37.32	38.85	40.38	41.99	43.66	45.42	47.23	49.12	51.10
	53 Hrs	29.58	30.78	32.00	33.28	34.60	35.99	37.42	38.93	40.49
	56 Hrs	27.99	29.13	30.28	31.50	32.75	34.06	35.42	36.84	38.32
SR 26	Annual	84,840	88,188	91,716	95,364	99,192	103,140	107,280	111,600	116,040
	Month	7,070	7,349	7,643	7,947	8,266	8,595	8,940	9,300	9,670
	40 Hrs	40.79	42.40	44.09	45.85	47.69	49.59	51.58	53.65	55.79
	42 Hrs	38.85	40.38	41.99	43.66	45.42	47.23	49.12	51.10	53.13
	53 Hrs	30.78	32.00	33.28	34.60	35.99	37.42	38.93	40.49	42.10
	56 Hrs	29.13	30.28	31.50	32.75	34.06	35.42	36.84	38.32	39.85
SR 27	Annual	88,188	91,716	95,364	99,192	103,140	107,280	111,600	116,040	120,660
	Month	7,349	7,643	7,947	8,266	8,595	8,940	9,300	9,670	10,055
	40 Hrs	42.40	44.09	45.85	47.69	49.59	51.58	53.65	55.79	58.01
	42 Hrs	40.38	41.99	43.66	45.42	47.23	49.12	51.10	53.13	55.25
	53 Hrs	32.00	33.28	34.60	35.99	37.42	38.93	40.49	42.10	43.78
	56 Hrs	30.28	31.50	32.75	34.06	35.42	36.84	38.32	39.85	41.44
SR 28	Annual	91,716	95,364	99,192	103,140	107,280	111,600	116,040	120,660	125,508
	Month	7,643	7,947	8,266	8,595	8,940	9,300	9,670	10,055	10,459
	40 Hrs	44.09	45.85	47.69	49.59	51.58	53.65	55.79	58.01	60.34
	42 Hrs	41.99	43.66	45.42	47.23	49.12	51.10	53.13	55.25	57.47
	53 Hrs	33.28	34.60	35.99	37.42	38.93	40.49	42.10	43.78	45.54
	56 Hrs	31.50	32.75	34.06	35.42	36.84	38.32	39.85	41.44	43.10
SR 29	Annual	95,364	99,192	103,140	107,280	111,600	116,040	120,660	125,508	130,524
	Month	7,947	8,266	8,595	8,940	9,300	9,670	10,055	10,459	10,877
	40 Hrs	45.85	47.69	49.59	51.58	53.65	55.79	58.01	60.34	62.75
	42 Hrs	43.66	45.42	47.23	49.12	51.10	53.13	55.25	57.47	59.76
	53 Hrs	34.60	35.99	37.42	38.93	40.49	42.10	43.78	45.54	47.36
	56 Hrs	32.75	34.06	35.42	36.84	38.32	39.85	41.44	43.10	44.82
SR 30	Annual	99,192	103,140	107,280	111,600	116,040	120,660	125,508	130,524	135,732
	Month	8,266	8,595	8,940	9,300	9,670	10,055	10,459	10,877	11,311
	40 Hrs	47.69	49.59	51.58	53.65	55.79	58.01	60.34	62.75	65.26
	42 Hrs	45.42	47.23	49.12	51.10	53.13	55.25	57.47	59.76	62.15
	53 Hrs	35.99	37.42	38.93	40.49	42.10	43.78	45.54	47.36	49.25
	56 Hrs	34.06	35.42	36.84	38.32	39.85	41.44	43.10	44.82	46.61
SR 31	Annual	103,140	107,280	111,600	116,040	120,660	125,508	130,524	135,732	141,144
	Month	8,595	8,940	9,300	9,670	10,055	10,459	10,877	11,311	11,762
	40 Hrs	49.59	51.58	53.65	55.79	58.01	60.34	62.75	65.26	67.86
	42 Hrs	47.23	49.12	51.10	53.13	55.25	57.47	59.76	62.15	64.63
	53 Hrs	37.42	38.93	40.49	42.10	43.78	45.54	47.36	49.25	51.21
	56 Hrs	35.42	36.84	38.32	39.85	41.44	43.10	44.82	46.61	48.47

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	35,772	37,260	38,760	40,272	41,856	43,536	45,288				
	MON	2,981	3,105	3,230	3,356	3,488	3,628	3,774				
	8HR	137.60	143.28	149.04	154.88	160.96	167.44	174.16				
	HRLY	17.20	17.91	18.63	19.36	20.12	20.93	21.77				
SR13	ANN	37,260	38,760	40,272	41,856	43,536	45,288	47,100				
	MON	3,105	3,230	3,356	3,488	3,628	3,774	3,925				
	8HR	143.28	149.04	154.88	160.96	167.44	174.16	181.12				
	HRLY	17.91	18.63	19.36	20.12	20.93	21.77	22.64				
SR14	ANN	38,760	40,272	41,856	43,536	45,288	47,100	48,948				
	MON	3,230	3,356	3,488	3,628	3,774	3,925	4,079				
	8HR	149.04	154.88	160.96	167.44	174.16	181.12	188.24				
	HRLY	18.63	19.36	20.12	20.93	21.77	22.64	23.53				
SR15	ANN	40,272	41,856	43,536	45,288	47,100	48,948	50,916	52,956			
	MON	3,356	3,488	3,628	3,774	3,925	4,079	4,243	4,413			
	8HR	154.88	160.96	167.44	174.16	181.12	188.24	195.84	203.68			
	HRLY	19.36	20.12	20.93	21.77	22.64	23.53	24.48	25.46			
SR16	ANN	41,856	43,536	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004
	MON	3,488	3,628	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167
	8HR	160.96	167.44	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48
	HRLY	20.12	20.93	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81
SR17	ANN	43,536	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476
	MON	3,628	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373
	8HR	167.44	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00
	HRLY	20.93	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00
SR18	ANN	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044
	MON	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587
	8HR	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84
	HRLY	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23
SR19	ANN	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732
	MON	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811
	8HR	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24
	HRLY	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528
	MON	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044
	8HR	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96
	HRLY	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87
SR21	ANN	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432
	MON	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286
	8HR	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16
	HRLY	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27
SR22	ANN	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420
	MON	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535
	8HR	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60
	HRLY	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70
SR23	ANN	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588
	MON	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799
	8HR	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84
	HRLY	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23
SR24	ANN	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248
	MON	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354
	8HR	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44
	HRLY	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43
SR25	ANN	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776
	MON	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648
	8HR	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96
	HRLY	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12
SR26	ANN	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436
	MON	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953
	8HR	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04
	HRLY	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88
SR27	ANN	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264
	MON	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272
	8HR	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76
	HRLY	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72



State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364
	MON	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947
	8HR	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96
	HRLY	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62
SR29	ANN	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672
	MON	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306
	8HR	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52
	HRLY	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69
SR30	ANN	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112
	MON	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676
	8HR	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56
	HRLY	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82
SR31	ANN	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756
	MON	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063
	8HR	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48
	HRLY	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06
SC01	ANN	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592
	MON	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466
	8HR	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04
	HRLY	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38
SC02	ANN	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592	130,620
	MON	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466	10,885
	8HR	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04	502.40
	HRLY	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38	62.80
SC03	ANN	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592	130,620	135,840
	MON	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466	10,885	11,320
	8HR	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04	502.40	522.48
	HRLY	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38	62.80	65.31

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees  
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	64,476	160,452
	Monthly	5,373	13,371
	8 hour	248.00	617.12
	Hourly	31.00	77.14
LHA2	Annual	72,528	160,452
	Monthly	6,044	13,371
	8 hour	278.96	617.12
	Hourly	34.87	77.14

Zone B - Dentist

		Min	Max
LHB1	Annual	82,656	232,536
	Monthly	6,888	19,378
	8 hour	317.92	894.40
	Hourly	39.74	111.80
LHB2 (EMCP)	Annual	95,052	232,536
	Monthly	7,921	19,378
	8 hour	365.60	894.4
	Hourly	45.70	111.8

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	111,504	313,740
	Monthly	9,292	26,145
	8 hour	428.88	1,206.72
	Hourly	53.61	150.84
LHC2 (EMCP)	Annual	128,244	313,740
	Monthly	10,687	26,145
	8 hour	493.28	1,206.72
	Hourly	61.66	150.84

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	191,784	313,740
	Monthly	15,982	26,145
	8 hour	737.60	1,206.72
	Hourly	92.20	150.84
LHC4	Annual	220,548	313,740
	Monthly	18,379	26,145
	8 hour	848.24	1,206.72
	Hourly	106.03	150.84

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and  
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	35,064	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000
	MON	2,922	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500
	8HR	134.88	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68
	HRLY	16.86	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96
SR12	ANN	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172
	MON	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681
	8HR	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08
	HRLY	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01
SR13	ANN	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416
	MON	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868
	8HR	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64
	HRLY	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08
SR14	ANN	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756
	MON	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063
	8HR	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68
	HRLY	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21
SR15	ANN	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216
	MON	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268
	8HR	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12
	HRLY	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39
SR16	ANN	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700
	MON	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475
	8HR	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72
	HRLY	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59
SR17	ANN	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364
	MON	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697
	8HR	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96
	HRLY	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87
SR18	ANN	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148
	MON	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929
	8HR	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68
	HRLY	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and  
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR19	ANN	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968
	MON	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164
	8HR	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48
	HRLY	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56
SR20	ANN	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920
	MON	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410
	8HR	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84
	HRLY	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98
SR21	ANN	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004
	MON	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667
	8HR	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68
	HRLY	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46
SR22	ANN	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220
	MON	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935
	8HR	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08
	HRLY	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01
SR23	ANN	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520
	MON	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210
	8HR	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80
	HRLY	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60
SR24	ANN	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964
	MON	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497
	8HR	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00
	HRLY	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25
SR25	ANN	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564
	MON	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797
	8HR	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84
	HRLY	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98
SR26	ANN	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368
	MON	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114
	8HR	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48
	HRLY	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and  
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR27	ANN	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268
	MON	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439
	8HR	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52
	HRLY	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69
SR28	ANN	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216
	MON	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768
	8HR	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64
	HRLY	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58
SR29	ANN	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216	109,464
	MON	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768	9,122
	8HR	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64	421.04
	HRLY	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58	52.63

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 30, 31, 32, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	75,744	126,048	EM 07	Annual	101,508	168,936
	Monthly	6,312	10,504		Monthly	8,459	14,078
	8 hour	291.36	484.80		8 hour	390.40	649.76
	Hourly	36.42	60.60		Hourly	48.80	81.22
EM 02	Annual	79,500	132,396	EM 08	Annual	106,572	177,408
	Monthly	6,625	11,033		Monthly	8,881	14,784
	8 hour	305.76	509.20		8 hour	409.92	682.32
	Hourly	38.22	63.65		Hourly	51.24	85.29
EM 03	Annual	83,508	138,996	ES 01	Annual	109,788	182,724
	Monthly	6,959	11,583		Monthly	9,149	15,227
	8 hour	321.20	534.64		8 hour	422.24	702.80
	Hourly	40.15	66.83		Hourly	52.78	87.85
EM 04	Annual	87,684	145,932	ES 02	Annual	113,076	188,172
	Monthly	7,307	12,161		Monthly	9,423	15,681
	8 hour	337.28	561.28		8 hour	434.88	723.76
	Hourly	42.16	70.16		Hourly	54.36	90.47
EM 05	Annual	92,100	153,228	ES 03	Annual	116,496	193,848
	Monthly	7,675	12,769		Monthly	9,708	16,154
	8 hour	354.24	589.36		8 hour	448.08	745.60
	Hourly	44.28	73.67		Hourly	56.01	93.20
EM 06	Annual	96,660	159,756				
	Monthly	8,055	13,313				
	8 hour	371.76	614.48				
	Hourly	46.47	76.81				

State of Hawaii  
 DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
 SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	72,624	120,864	EM 07	Annual	97,332	161,976
	Monthly	6,052	10,072		Monthly	8,111	13,498
	8 hour	279.36	464.88		8 hour	374.32	622.96
	Hourly	34.92	58.11		Hourly	46.79	77.87
EM 02	Annual	76,224	126,936	EM 08	Annual	102,192	170,100
	Monthly	6,352	10,578		Monthly	8,516	14,175
	8 hour	293.2	488.24		8 hour	393.04	654.24
	Hourly	36.65	61.03		Hourly	49.13	81.78
EM 03	Annual	80,076	133,272	ES 01	Annual	105,276	175,200
	Monthly	6,673	11,106		Monthly	8,773	14,600
	8 hour	308.00	512.56		8 hour	404.88	673.84
	Hourly	38.5	64.07		Hourly	50.61	84.23
EM 04	Annual	84,072	139,920	ES 02	Annual	108,420	180,420
	Monthly	7,006	11,660		Monthly	9,035	15,035
	8 hour	323.36	538.16		8 hour	417.04	693.92
	Hourly	40.42	67.27		Hourly	52.13	86.74
EM 05	Annual	88,308	146,916	ES 03	Annual	111,696	185,868
	Monthly	7,359	12,243		Monthly	9,308	15,489
	8 hour	339.68	565.04		8 hour	429.6	714.88
	Hourly	42.46	70.63		Hourly	53.7	89.36
EM 06	Annual	92,688	153,180				
	Monthly	7,724	12,765				
	8 hour	356.48	589.12				
	Hourly	44.56	73.64				

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 34 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	75,744	126,048	EM 07	Annual	101,508	168,936
	Monthly	6,312	10,504		Monthly	8,459	14,078
	8 hour	291.36	484.80		8 hour	390.40	649.76
	Hourly	36.42	60.60		Hourly	48.80	81.22
EM 02	Annual	79,500	132,396	EM 08	Annual	106,572	177,408
	Monthly	6,625	11,033		Monthly	8,881	14,784
	8 hour	305.76	509.20		8 hour	409.92	682.32
	Hourly	38.22	63.65		Hourly	51.24	85.29
EM 03	Annual	83,508	138,996	ES 01	Annual	109,788	182,724
	Monthly	6,959	11,583		Monthly	9,149	15,227
	8 hour	321.20	534.64		8 hour	422.24	702.80
	Hourly	40.15	66.83		Hourly	52.78	87.85
EM 04	Annual	87,684	145,932	ES 02	Annual	113,076	188,172
	Monthly	7,307	12,161		Monthly	9,423	15,681
	8 hour	337.28	561.28		8 hour	434.88	723.76
	Hourly	42.16	70.16		Hourly	54.36	90.47
EM 05	Annual	92,100	153,228	ES 03	Annual	116,496	193,848
	Monthly	7,675	12,769		Monthly	9,708	16,154
	8 hour	354.24	589.36		8 hour	448.08	745.60
	Hourly	44.28	73.67		Hourly	56.01	93.20
EM 06	Annual	96,660	159,756				
	Monthly	8,055	13,313				
	8 hour	371.76	614.48				
	Hourly	46.47	76.81				



State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 37 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	72,624	120,864	EM 07	Annual	97,332	161,976
	Monthly	6,052	10,072		Monthly	8,111	13,498
	8 hour	279.36	464.88		8 hour	374.32	622.96
	Hourly	34.92	58.11		Hourly	46.79	77.87
EM 02	Annual	76,224	126,936	EM 08	Annual	102,192	170,100
	Monthly	6,352	10,578		Monthly	8,516	14,175
	8 hour	293.2	488.24		8 hour	393.04	654.24
	Hourly	36.65	61.03		Hourly	49.13	81.78
EM 03	Annual	80,076	133,272	ES 01	Annual	105,276	175,200
	Monthly	6,673	11,106		Monthly	8,773	14,600
	8 hour	308.00	512.56		8 hour	404.88	673.84
	Hourly	38.5	64.07		Hourly	50.61	84.23
EM 04	Annual	84,072	139,920	ES 02	Annual	108,420	180,420
	Monthly	7,006	11,660		Monthly	9,035	15,035
	8 hour	323.36	538.16		8 hour	417.04	693.92
	Hourly	40.42	67.27		Hourly	52.13	86.74
EM 05	Annual	88,308	146,916	ES 03	Annual	111,696	185,868
	Monthly	7,359	12,243		Monthly	9,308	15,489
	8 hour	339.68	565.04		8 hour	429.6	714.88
	Hourly	42.46	70.63		Hourly	53.7	89.36
EM 06	Annual	92,688	153,180				
	Monthly	7,724	12,765				
	8 hour	356.48	589.12				
	Hourly	44.56	73.64				

**PART I**

**WHITE COLLAR PLAN**

STATE OF HAWAII  
 COMPENSATION PLAN  
 CLASSIFIED  
 AS OF 10/01/18

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>I. CLERICAL AND ALLIED</u>						
A. GENERAL CLERICAL						
1.011	CLERICAL SUPERVISOR I	SR 10	04		F	R
1.012	CLERICAL SUPERVISOR II	SR 12	04		F	R
1.013	CLERICAL SUPERVISOR III	SR 14	04		F	R
1.014	CLERICAL SUPERVISOR IV	SR 16	04		F	R
1.015	OFFICE ASSISTANT I	SR 04	03		F	N
1.016	OFFICE ASSISTANT II	SR 06	03		F	N
1.017	OFFICE ASSISTANT III	SR 08	03		F	N
1.018	OFFICE ASSISTANT IV	SR 10	03		F	N
1.019	OFFICE ASSISTANT V	SR 12	03		F	N
1.027	RECEPTIONIST	SR 07	03		F	N
B. TYPEWRITING						
1.045	MEDICAL TRANSCRIPTIONIST	SR 12	03		F	N
C. STENOGRAPHIC AND ALLIED						
1.070	OFFICE SERVICES SUPERVISOR	SR 14	04		F	R
* 1.080	CLERK STENOGRAPHER II	SR 09	03		F	N
* 1.085	CLERK STENOGRAPHER III	SR 11	03		F	N
D. SECRETARIAL						
1.147	SECRETARY I	SR 12	03		F	N
1.149	SECRETARY II	SR 14	03		F	N
1.150	SECRETARY III	SR 16	63	J	F	N
1.151	SECRETARY IV	SR 18	63	J	F	N
1.158	PRIVATE SECRETARY I	SR 20	63	J	F	R
1.159	PRIVATE SECRETARY II	SR 22	63	J	F	R
1.161	PRIVATE SECRETARY III	SR 24	63	J	F	R
E. OFFICE MACHINE OPERATION						
1.222	DUPLICATING MACHINE OPTR II	SR 07	03		F	N
1.225	DUPLICATING MACHINE OPTR III	SR 09	03		F	N
1.237	MICROPHOTOGRAPHER I	SR 05	03		F	N
1.238	MICROPHOTOGRAPHER II	SR 07	03		F	N
1.239	MICROPHOTOGRAPHER III	SR 09	03		F	N
1.240	MICROPHOTOGRAPHER IV	SR 11	03		F	N
1.241	MICROPHOTOGRAPHER V	SR 13	04		F	R
1.244	DATA ENTRY OPERATOR I	SR 08	03		F	N
1.245	DATA ENTRY OPERATOR II	SR 10	03		F	N
1.246	DATA ENTRY SUPERVISOR I	SR 12	04		F	R
1.248	DATA ENTRY SUPERVISOR II	SR 14	04		F	R
1.249	DATA PREPARATION SUPERVISOR	SR 15	04		F	R
1.252	DATA PROCESSING CONTROL CLK I	SR 12	03		F	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
1.254	DATA PROCESSING CONTROL CLK II	SR 14	03		F	N
1.260	TELEPROCESSING SYSTEM MONITOR	SR 13	03		C	N
1.270	INFORMATION TECHNOLOGY SUPPORT	SR 15	03		C	N
1.286	NETWORK CONTRL TECH	SR 15	03		C	N
1.287	NETWORK CONTRL SUPVR	SR 17	03		C	N
1.289	COMPUTER OPERATOR I	SR 13	03		C	N
1.291	COMPUTER OPERATOR II	SR 15	03		C	N
1.293	COMPUTER OPERATOR III	SR 17	03		C	N
1.295	COMPUTER OPERATIONS SUPVR I	SR 19	04		C	R
1.296	COMPUTER OPERATIONS SUPVR II	SR 23	04		C	R
1.297	COMPUTER PRODUCTION SCHEDULER	SR 19	04		C	R
1.299	AIRPORT INFO OPERATOR I	SR 08	03		F	N
1.300	AIRPORT INFO OPERATOR II	SR 10	03		F	N
1.301	AIRPORT INFO UNIT SUPVR	SR 14	04		F	R
1.305	SCOREBOARD SUPERVISOR	SR 17	04		C	R
1.311	TELEPHONE OPTR I	SR 05	03		F	N
1.312	TELEPHONE OPTR II	SR 07	03		F	N
1.313	TELEPHONE OPTR III	SR 09	04		F	E
1.315	TRANSPORTATION SYSTEMS OPERATOR I	SR 10	03		F	N
1.316	TRANSPORTATION SYSTEMS OPERATOR II	SR 12	03		F	N
1.317	TRANSPORTATION SYSTEMS OPERATOR III	SR 14	03		F	N
1.320	CLERK DISPATCHER I	SR 09	03		F	N
1.321	CLERK DISPATCHER II	SR 12	03		F	N
F.	FISCAL, RECORD KEEPING AND ALLIED					
1.325	HOSPITAL BILLING CLERK I	SR 09	03		F	N
1.327	HOSPITAL BILLING CLERK II	SR 12	03		F	N
1.336	ACCOUNT CLERK I	SR 06	03		F	N
1.337	ACCOUNT CLERK II	SR 08	03		F	N
1.338	ACCOUNT CLERK III	SR 11	03		F	N
1.339	ACCOUNT CLERK IV	SR 13	03		F	N
1.341	ACCOUNT CLERK V	SR 15	03		F	N
1.349	PATIENTS ACCOUNTS MANAGER	SR 15	03		F	N
1.353	CONTROL ACCOUNTS BOOKKEEPER I	SR 15	03		F	N
1.355	CONTROL ACCOUNTS BOOKKEEPER II	SR 17	03		F	N
1.366	CASHIER-CLERK	SR 08	03		F	N
1.370	CASHIER I	SR 10	03		F	N
1.375	CASHIER II	SR 12	03		F	N
1.385	TREASURY CASHIER	SR 19	03		F	N
1.407	PRE AUDIT CLERK I	SR 11	03		F	N
1.409	PRE AUDIT CLERK II	SR 13	03		F	N
1.411	PRE AUDIT CLERK III	SR 15	03		F	N
1.412	PRE AUDIT CLERK IV	SR 17	04		F	R
1.414	HEALTH CARE FINCG (TPL) ASST	SR 15	03		F	N
1.418	SUPPORT PAYMENTS OFFICER	SR 15	03		E	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
1.423	EMP RETIRE SYS MEM HOM LN ASST	SR 16	03		F	N
G.	RESEARCH AND STATISTICS					
1.424	STATISTICS CLERK I	SR 10	03		F	N
H.	TAXATION AND ALLIED					
1.460	TAX INFORMATION TECHNICIAN I	SR 13	03		E	N
1.462	TAX INFORMATION TECHNICIAN II	SR 15	03		E	N
1.465	TAX CLERK	SR 12	03		F	N
1.466	SUPERVISING TAX CLERK I	SR 15	04		F	R
1.467	SUPERVISING TAX CLERK II	SR 17	04		F	R
1.471	DELINQUENT TAX COLL ASST I	SR 15	03		E	N
1.473	DELINQUENT TAX COLL ASST II	SR 17	03		E	N
1.475	DELINQUENT TAX COLL ASST III	SR 20	04		E	R
1.488	TAX REVENUE COLLCTN SUPVR I	SR 15	04		F	E
1.490	TAX REVENUE COLLCTN SUPVR II	SR 17	04		F	R
1.493	TAX RETURNS EXAMINER I	SR 13	03		E	N
1.494	TAX RETURNS EXAMINER II	SR 15	03		E	N
1.496	TAX RETURNS EXAMINER III	SR 17	03		E	N
1.498	TAX RETURNS EXAMINER IV	SR 20	04		E	R
1.499	TAX RETURNS EXAMINER V	SR 24	04		E	R
I.	PERSONNEL					
1.515	HUMAN RESOURCES ASSISTANT II	SR 07	63	J	F	N
1.517	HUMAN RESOURCES ASSISTANT III	SR 09	63	J	F	N
1.519	HUMAN RESOURCES ASSISTANT IV	SR 11	63	J	F	N
1.521	HUMAN RESOURCES ASSISTANT V	SR 13	63	J	F	N
1.523	HUMAN RESOURCES TECHNICIAN VI	SR 15	63	J	F	N
1.524	HUMAN RESOURCES TECHNICIAN VII	SR 17	63	J	F	R
J.	PURCHASING, PROPERTY RECORDS AND ALLIED					
1.571	PURCHASING TECHNICIAN I	SR 11	03		F	N
1.572	PURCHASING TECHNICIAN II	SR 13	03		F	N
1.606	REPAIRS & MAINTENANCE ASST	SR 18	03		F	N
1.609	CONTRACTS ASSISTANT I	SR 13	03		F	N
1.610	CONTRACTS ASSISTANT II	SR 15	03		F	N
1.611	CIP ASSISTANT	SR 14	03		F	N
1.612	PROPERTY & SERVICES SUPERVISOR	SR 15	04		F	R
1.620	CHEMICAL STORES CLERK	SR 09	03		F	N
1.641	STORES CLERK I	SR 06	03		F	N
1.643	STORES CLERK II	SR 08	03		F	N
1.645	STOREKEEPER I	SR 11	03		F	N
1.647	STOREKEEPER II	SR 13	04		F	R
K.	LAND DOCUMENTS, COURT AND ALLIED					
1.665	ABSTRACTING ASSISTANT III	SR 09	03		F	N
1.667	ABSTRACTING ASSISTANT IV	SR 11	03		F	N
1.669	ABSTRACTING ASSISTANT V	SR 13	03		F	N
1.670	ABTRACTOR VI	SR 15	03		F	N

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
1.672	ABTRACTOR VII	SR 17	04		F	R	
1.674	ABSTRACTOR VIII	SR 19	04		F	R	
1.676	ABSTRACTOR IX	SR 21	04		F	R	
1.678	ABSTRACTOR X	SR 23	04		F	R	
1.681	LAND COURT DOC RECVG CLK I	SR 17	03		F	N	
1.682	LAND COURT DOC RECVG CLK II	SR 18	03		F	N	
1.690	LAND DOCUMENT RECEIVING CLK I	SR 17	03		F	N	
1.693	LAND DOCUMENT RECEIVING CLK II	SR 19	03		F	N	
1.695	LEGAL CLERK	SR 14	03		F	N	
1.696	LEGAL SECRETARY	SR 18	03		F	N	
1.697	SUPERVISING LEGAL CLERK	SR 18	04		F	R	
1.710	CHIEF CLERK I (BOARD OR COMM)	SR 17	03		F	N	
1.712	CHIEF CLERK II (BOARD OR COMM)	SR 19	03		F	N	
L.	MISCELLANEOUS						
1.825	STAFF SERVICES ASST I	SR 14	03		F	N	
1.826	STAFF SERVICES SUPVR II	SR 16	04		F	R	
1.827	STAFF SERVICES SUPVR III	SR 18	04		F	R	
1.831	BUSINESS SERVICES SUPVR I	SR 16	03		F	N	
1.832	BUSINESS SERVICES SUPVR II	SR 18	04		F	R	
1.833	BUSINESS SERVICES SUPVR III	SR 20	04		F	R	
1.850	ASST STADIUM BOX OFFICE MGR	SR 21	03		C	N	
1.851	STADIUM BOX OFFICE MANAGER	SR 24	04		C	R	
1.853	STADIUM TRAF & PRKG CONT SUPVR	SR 18	04		C	R	
1.861	BUSINESS REGISTRATION ASST	SR 15	03		F	N	
1.863	BUSINESS REGISTRATION SUPVR	SR 17	04		F	R	
1.864	DOCUMENTS REGISTRATION SUPVR	SR 21	04		F	R	
1.870	INSURANCE LICENSING CLERK	SR 11	03		F	N	
1.872	INSURANCE LICENSING ASSISTANT	SR 15	03		F	N	
1.878	HOMESTEAD APPLICATIONS CLK I	SR 11	03		F	N	
1.879	HOMESTEAD APPLICATIONS CLK II	SR 13	03		F	N	
1.880	HOMESTEAD APPLICATIONS SUPVR	SR 17	04		F	R	
1.919	UNIVERSITY SCHEDULER	SR 20	03		F	N	
1.920	CEMETERY OPERATIONS ASSISTANT	SR 18	03		E	N	
1.926	VISITOR INF PRGM ASST I	SR 08	03		H	N	
1.927	VISITOR INF PRGM ASST II	SR 10	03		H	N	
1.928	VISITOR INF PRGM ASST III	SR 12	04		H	R	
1.931	AIRPORT BAGGAGE ATTENDANT I	SR 10	03		H	N	
1.932	AIRPORT BAGGAGE ATTENDANT II	SR 14	04		H	R	

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>II. MANAGEMENT, STAFF AND ALLIED</u>						
A. GENERAL ADMINISTRATION						
2.000	PROFESSIONAL TRAINEE I	SR 16	13		B	N
2.001	PROFESSIONAL TRAINEE II	SR 18	13		B	N
2.002	PROFESSIONAL WORKER III	SR 20	13		B	N
2.003	ADMINISTRATIVE ASSISTANT V	SR 24	13		B	R
2.004	ADMINISTRATIVE ASSISTANT VI	SR 26	73	J	B	R
2.005	GENERAL PROFESSIONAL III	SR 20	13		B	R
2.006	GENERAL PROFESSIONAL IV	SR 22	13		B	R
2.007	GENERAL PROFESSIONAL V	SR 24	13		B	R
2.008	GENERAL PROFESSIONAL VI	SR 26	13		B	R
2.009	GENERAL PROFESSIONAL VII	SR 28	23		B	E
2.010	STUDENT INTERN (PROFESSIONAL) I	SR 13	73	R	B	N
2.011	STUDENT INTERN (PROFESSIONAL) II	SR 15	73	R	B	N
2.015	MENTAL HEALTH SUPERVISOR I	SR 24	23		B	E
2.016	MENTAL HEALTH SUPERVISOR II	SR 26	23		B	E
2.023	ASST STADIUM AUTH EVENTS MGR	SR 24	23		B	R
2.026	STADIUM AUTHORITY EVENTS MGR	SR 28	23		B	E
2.032	ADMINISTRATIVE SERVICES ASST	SR 22	13		B	R
2.034	REGLTRY BDS/COMMS ADM ASST I	SR 22	13		B	R
2.035	REGLTRY BDS/COMMS ADM ASST II	SR 24	13		B	R
2.036	REGLTRY BDS/COMMS ADM ASST III	SR 26	13		B	R
2.037	REAL ESTATE COMM ADM ASST	SR 28	23		B	E
2.038	SUPVG REGLTRY BD/COMM ADM ASST	SR 28	23		B	E
2.050	BOATING & OCEAN RECR SPCLT III	SR 20	13		B	N
2.051	BOATING & OCEAN RECR SPCLT IV	SR 22	13		B	R
2.052	BOATING & OCEAN RECREATION MGR I	SR 24	23		B	E
2.053	BOATING & OCEAN RECREATION MGR II	SR 26	23		B	E
2.065	SCHOOL CUSTODIAL SERVICES SUPT	SR 21	04		H	R
2.069	PUBLIC UTILITIES/TRANSP SPCLT	SR 28	13		B	R
2.073	FTZ OPERATIONS SUPERVISOR I	SR 17	04		H	R
2.074	FTZ OPERATIONS SUPERVISOR II	SR 24	04		H	E
2.075	FOREIGN TRADE ZONE REP	SR 26	13		B	R
2.077	BOATING STAFF OFFICER	SR 26	13		B	R
2.081	HARBOR OPERATIONS SUPERVISOR	SR 24	23		B	R
2.088	MARINE CARGO SPECIALIST I	SR 17	03		H	N
2.090	MARINE CARGO SPECIALIST II	SR 19	04		H	R
2.093	CEMETERY OPERATIONS MANAGER	SR 24	13		B	R
2.098	GENERAL MTNCE & SVCS SUPVR I	SR 18	04		G	R
2.099	GENERAL MTNCE & SVCS SUPVR II	SR 21	04		G	E
2.100	ASSET FORFEITURE PRGM MGR	SR 22	13		B	R
2.102	QUARAN STATION OPTNS SUPVR	SR 20	04		H	R
2.105	INSTITUTION FACILITIES SUPT I	SR 21	04		G	R

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
2.106	INSTITUTION FACILITIES SUPT II	SR 24	04		G	R	
2.109	AIRPORT OPERATIONS DUTY MGR	SR 26	73	J	B	R	
2.111	ASSISTANT AIRPORT SUPT I	SR 16	13		B	N	
2.112	ASSISTANT AIRPORT SUPT II	SR 18	13		B	N	
2.113	ASSISTANT AIRPORT SUPT III	SR 20	13		B	N	
2.114	ASSISTANT AIRPORT SUPT IV	SR 22	13		B	R	
2.115	ASSISTANT AIRPORT SUPT V	SR 24	93	HJ	B	R	
2.116	CIVIL RIGHTS SPECIALIST III	SR 20	13		B	R	
2.117	CIVIL RIGHTS SPECIALIST IV	SR 22	13		B	R	
2.118	CIVIL RIGHTS SPECIALIST V	SR 24	13		B	R	
2.119	CIVIL RIGHTS SPECIALIST VI	SR 26	13		B	R	
2.120	GENERAL AVIATION OFFICER	SR 26	13		B	R	
2.121	ADMINISTRATIVE SPECIALIST III	SR 20	13		B	R	
2.122	ADMINISTRATIVE SPECIALIST IV	SR 22	13		B	R	
2.123	ADMINISTRATIVE OFFICER V	SR 24	13		B	R	
2.124	ADMINISTRATIVE OFFICER VI	SR 26	73	J	B	R	
2.128	HEALTH CARE CNTRCTS & REIM MGR	SR 26	93	HJ	B	R	
2.130	HLTH CARE FINCG TPL PRGM SPCLT	SR 24	13		B	R	
2.131	CONTRACTS SPCLT (MED-QUEST)	SR 22	13		B	R	
2.132	SUPVG CNTRCTS SPCLT (MEDQUEST)	SR 24	23		B	E	
2.136	CONTRACTS SPCLT	SR 22	13		B	R	
2.141	LEGAL ASSISTANT II	SR 18	13		B	N	
2.142	LEGAL ASSISTANT III	SR 20	13		B	N	
2.145	SECURITIES EXAMINER III	SR 20	13		B	N	
2.147	SECURITIES EXAMINER IV	SR 22	13		B	R	
2.148	SUPERVISING SECURITIES EXAMNR	SR 24	23		B	E	
2.149	SECURITIES COMPLIANCE SUPVR	SR 26	23		B	E	
2.158	OSH PROGRAM SPECIALIST IV	SR 22	13		B	R	
2.159	OSH PROGRAM SPECIALIST V	SR 24	23		B	R	
B.	TAX ADMINISTRATION						
2.165	TAX INFORMATION SPCLT I	SR 20	13		B	R	
2.167	TAXPAYER SERVICES MANAGER	SR 26	23		B	E	
2.191	DOCUMENTS PROCSSG OPTNS MGR	SR 26	23		B	E	
2.224	INCOME TAX SPECIALIST V	SR 24	13		B	R	
2.225	SUPERVISING INCOME TAX SPCLT	SR 26	13		B	E	
C.	FISCAL, ACCOUNTING AND ALLIED						
2.311	ACCOUNTANT I	SR 16	13		B	N	
2.313	ACCOUNTANT II	SR 18	13		B	N	
2.316	ACCOUNTANT III	SR 20	13		B	R	
2.318	ACCOUNTANT IV	SR 22	13		B	R	
2.320	ACCOUNTANT V	SR 24	13		B	R	
2.322	ACCOUNTANT VI	SR 26	23		B	R	
2.330	FISCAL OFFICER I	SR 26	93	HJ	B	E	
2.342	PUBLIC DEBT ANALYST	SR 22	73	J	B	R	



CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
2.346	INVESTMENT SPECIALIST	SR 24	13		B	R
2.355	BUSINESS MANAGER V	SR 24	23		B	E
2.380	PAYROLL/VOUCHER SPECIALIST	SR 24	23		B	R
2.382	WELFARE CLAIMS PRE-AUDIT SUPVR	SR 22	23		B	E
2.400	FINANCIAL INST EXAMINER I	SR 22	13		B	N
2.405	FINANCIAL INST EXAMINER II	SR 24	13		B	R
2.413	FINANCIAL INST EXAMINER III	SR 26	13		B	R
2.414	FINANCIAL INST EXAMINER IV	SR 27	23		B	R
2.416	FINANCIAL INST REGLTN ANAL I	SR 22	13		B	R
2.417	FINANCIAL INST REGLTN ANAL II	SR 24	13		B	R
2.424	INSURANCE EXAMINER I	SR 22	13		B	R
2.425	INSURANCE EXAMINER II	SR 24	13		B	R
2.426	INSURANCE EXAMINER III	SR 26	23		B	R
2.447	INSURANCE RATE & POL ANAL I	SR 16	13		B	N
2.448	INSURANCE RATE & POL ANAL II	SR 18	13		B	N
2.449	INSURANCE RATE & POL ANAL III	SR 20	13		B	N
2.450	INSURANCE RATE & POL ANAL IV	SR 22	13		B	R
2.451	INSURANCE RATE & POL ANAL V	SR 24	13		B	R
2.453	INSURANCE PROGRAM SPECIALIST	SR 26	13		B	R
D. MISCELLANEOUS FISCAL						
2.457	RETIREMENT CLAIMS EXAMINER I	SR 16	13		B	N
2.458	RETIREMENT CLAIMS EXAMINER II	SR 18	13		B	N
2.459	RETIREMENT CLAIMS EXAMINER III	SR 20	13		B	R
2.460	RETIREMENT CLAIMS EXAMINER IV	SR 22	13		B	R
2.461	RETIREMENT CLAIMS EXAMINER V	SR 24	23		B	E
2.463	RETIREMENT SYSTEM PRGM SPCLT	SR 24	13		B	R
2.468	UNCLAIMED PROPERTY PRGM MGR	SR 22	13		B	R
2.469	PUBLIC UTILITIES RATE ANAL V	SR 24	13		B	R
2.471	PUBLIC UTILITIES RATE ANAL VII	SR 28	13		B	R
2.489	VENDOR MGMT SPCLT (WIC) III	SR 20	13		B	R
2.490	VENDOR MGMT SPCLT (WIC) IV	SR 22	13		B	R
2.491	VENDING FACILITIES SPCLT	SR 20	13		B	R
2.494	BUSINESS MGR SVCS FOR BLIND	SR 24	23		B	R
2.497	WTW GRANTS MANAGEMENT SPCLT IV	SR 22	13		B	R
2.506	BUSINESS LOAN OFFICER I	SR 24	13		B	R
2.507	BUSINESS LOAN OFFICER II	SR 26	13		B	R
2.517	MORTGAGE LOAN SPECIALIST	SR 20	13		B	R
2.522	HOUSING LOAN SERVICES OFFICER	SR 24	23		B	R
E. AUDITING						
2.575	AUDITOR I	SR 16	13		B	N
2.576	AUDITOR II	SR 18	13		B	N
2.578	AUDITOR III	SR 20	13		B	N
2.579	AUDITOR IV	SR 22	13		B	R
2.581	AUDITOR V	SR 24	13		B	R

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
2.583	AUDITOR VI	SR 26	23		B	R
2.584	AUDITOR VII	SR 28	23		B	E
F.	PROPERTY MANAGEMENT AND ALLIED					
2.590	CLAIMS MGMT SPCLT III	SR 20	13		B	R
2.591	CLAIMS MGMT SPCLT V	SR 24	13		B	E
2.605	SURPLUS PROPERTY SPECIALIST	SR 22	13		B	R
2.606	INVENTORY MANAGEMENT SPCLT	SR 22	13		B	R
2.609	PROCUREMENT & SUPPLY SPCLT I	SR 16	13		B	N
2.610	PROCUREMENT & SUPPLY SPCLT II	SR 18	13		B	N
2.611	PROCUREMENT & SUPPLY SPCLT III	SR 20	13		B	R
2.612	PROCUREMENT & SUPPLY SPCLT IV	SR 22	13		B	R
2.626	PURCHASING SPCLT I	SR 16	13		B	N
2.627	PURCHASING SPCLT II	SR 18	13		B	N
2.628	PURCHASING SPCLT III	SR 20	13		B	R
2.629	PURCHASING SPCLT IV	SR 22	13		B	R
2.630	PURCHASING SPCLT V	SR 24	23		B	E
2.631	PURCHASING SPCLT VI	SR 26	23		B	E
2.632	AUTOMOTIVE SVCS OPTNS SUPVR	SR 24	04		G	E
2.635	MOTORIZED EQUIP SUPT/SAF COORD	SR 26	03		C	R
2.636	PARKS DISTRICT SUPT I	SR 21	04		G	R
2.637	PARKS DISTRICT SUPT II	SR 26	04		G	R
2.644	IRRIGATION DISTRICT MANAGER	SR 21	04		C	R
2.657	HOMESTEAD HOUSING AGENT	SR 21	03		C	N
2.660	CONSTRUCTION & MTNCE SUPT IV	SR 21	04		G	R
2.662	CONSTRUCTION & MTNCE SUPT V	SR 24	04		G	R
2.664	CONSTRUCTION & MTNCE SUPT VI	SR 26	04		G	E
2.670	GENERAL MTNCE & SVCS SUPT	SR 24	04		G	R
2.671	BUILDING MANAGER	SR 22	23		B	R
2.680	RIGHT OF WAY AGENT I	SR 16	13		B	N
2.682	RIGHT OF WAY AGENT II	SR 18	13		B	N
2.684	RIGHT OF WAY AGENT III	SR 20	13		B	R
2.686	RIGHT OF WAY AGENT IV	SR 22	13		B	R
2.688	RIGHT OF WAY AGENT V	SR 24	23		B	R
2.690	RIGHT OF WAY AGENT VI	SR 26	23		B	R
2.747	CONVEYANCING SUPERVISOR	SR 24	04		F	R
2.760	PROPERTY MANAGER I	SR 16	13		B	N
2.762	PROPERTY MANAGER II	SR 18	13		B	N
2.764	PROPERTY MANAGER III	SR 20	13		B	R
2.766	PROPERTY MANAGER IV	SR 22	13		B	R
2.768	PROPERTY MANAGER V	SR 24	13		B	R
2.770	PROPERTY MANAGER VI	SR 26	23		B	E
2.780	LEASING SPECIALIST	SR 22	13		B	E
2.796	LAND AGENT I	SR 16	13		B	N
2.797	LAND AGENT II	SR 18	13		B	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
2.798	LAND AGENT III	SR 20	13		B	N
2.799	LAND AGENT IV	SR 22	13		B	R
2.800	LAND AGENT V	SR 24	13		B	R
2.801	SUPERVISING LAND AGENT	SR 26	23		B	R
2.803	DISTRICT LAND AGENT	SR 26	13		B	R
G. RESEARCH, PLANNING, STATISTICS AND ALLIED						
2.806	RESEARCH STATISTICIAN I	SR 16	13		B	N
2.807	RESEARCH STATISTICIAN II	SR 18	13		B	N
2.808	RESEARCH STATISTICIAN III	SR 20	13		B	N
2.809	RESEARCH STATISTICIAN IV	SR 22	13		B	N
2.810	RESEARCH STATISTICIAN V	SR 24	23		B	R
2.811	RESEARCH STATISTICIAN VI	SR 26	23		B	R
2.813	TOURISM SPCLT III	SR 20	13		B	N
2.814	TOURISM SPCLT IV	SR 22	13		B	R
2.815	TOURISM SPCLT V	SR 24	13		B	R
2.816	TOURISM SPCLT VI	SR 26	13		B	E
2.821	EMPLOYMENT ANALYST III	SR 20	13		B	N
2.822	EMPLOYMENT ANALYST IV	SR 22	13		B	R
2.823	EMPLOYMENT ANALYST V	SR 24	13		B	R
2.831	ECONOMIST IV	SR 22	13		B	R
2.832	ECONOMIST V	SR 24	13		B	R
2.833	ECONOMIST VI	SR 26	13		B	E
2.834	ECONOMIST VII	SR 28	23		B	E
2.836	RESEARCH & DEV COORD	SR 26	13		B	E
2.837	ECONOMIC DEVELOPMENT SPCLT IV	SR 22	13		B	R
2.838	ECONOMIC DEVELOPMENT SPCLT V	SR 24	13		B	R
2.839	ECONOMIC DEVELOPMENT SPCLT VI	SR 26	13		B	R
2.841	FILM INDUSTRY DEV SPCLT IV	SR 22	13		B	N
2.842	FILM INDUSTRY DEV SPCLT V	SR 24	13		B	N
2.843	PLANNER I	SR 16	13		B	N
2.844	PLANNER II	SR 18	13		B	N
2.845	PLANNER III	SR 20	13		B	N
2.846	PLANNER IV	SR 22	13		B	R
2.847	PLANNER V	SR 24	13		B	E
2.848	PLANNER VI	SR 26	23		B	E
2.849	PLANNER VII	SR 28	23		B	E
2.850	TELECOMMUNICATIONS PLANNER	SR 24	13		B	R
2.851	ENERGY CONSERVATION COORD	SR 24	13		B	R
2.852	HISTORIC RESOURCES SPECIALIST	SR 22	13		B	E
2.853	PRINCIPAL ARCHAEOLOGIST	SR 24	13		B	E
2.857	ENERGY CONSERVATION SPECIALIST	SR 22	13		B	R
2.858	ALTERNATE ENERGY SPECIALIST	SR 24	13		B	R
2.860	ALTERNATE ENERGY PROGRAM MGR	SR 28	93	HJ	B	E
H. PERSONNEL AND TRAINING						

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
2.862	HUMAN RESOURCES SPECIALIST I	SR 16	73	J	B	N	
2.864	HUMAN RESOURCES SPECIALIST II	SR 18	73	J	B	N	
2.865	HUMAN RESOURCES SPECIALIST III	SR 20	73	J	B	N	
2.867	HUMAN RESOURCES SPECIALIST IV	SR 22	73	J	B	R	
2.868	HUMAN RESOURCES SPECIALIST V	SR 24	73	J	B	R	
2.871	HUMAN RESOURCES SPECIALIST VI	SR 26	93	J	B	R	
2.889	LICENSING EXAMINER III	SR 20	13		B	N	
2.890	LICENSING EXAMINER IV	SR 22	13		B	N	
2.891	LICENSING EXAMINER V	SR 24	23		B	R	
I.	MANAGEMENT ANALYSIS						
2.901	MANAGEMENT ANALYST I	SR 16	73	J	B	N	
2.902	MANAGEMENT ANALYST II	SR 18	73	J	B	N	
2.904	MANAGEMENT ANALYST III	SR 20	73	J	B	N	
2.906	MANAGEMENT ANALYST IV	SR 22	73	J	B	R	
2.907	MANAGEMENT ANALYST V	SR 24	73	J	B	E	
2.909	MANAGEMENT ANALYST VI	SR 26	93	J	B	E	
2.911	PROGRAM EVALUATION ANALYST I	SR 16	73	J	B	N	
2.912	PROGRAM EVALUATION ANALYST II	SR 18	73	J	B	N	
2.913	PROGRAM EVALUATION ANALYST III	SR 20	73	J	B	N	
2.914	PROGRAM EVALUATION ANALYST IV	SR 22	73	J	B	R	
2.915	PROGRAM EVALUATION ANALYST V	SR 24	73	J	B	R	
2.916	PROGRAM EVALUATION ANALYST VI	SR 26	73	J	B	R	
2.917	PROGRAM EVALUATION ANALYST VII	SR 28	93	HJ	B	R	
2.920	PROGRAM BUDGET ANALYST I	SR 16	73	J	B	N	
2.921	PROGRAM BUDGET ANALYST II	SR 18	73	J	B	N	
2.923	PROGRAM BUDGET ANALYST III	SR 20	73	J	B	N	
2.924	PROGRAM BUDGET ANALYST IV	SR 22	73	J	B	R	
2.925	PROGRAM BUDGET ANALYST V	SR 24	73	J	B	E	
2.926	PROGRAM BUDGET ANALYST VI	SR 26	93	J	B	E	
J.	INFORMATION AND PUBLICATION						
2.941	PARK INTERPRETIVE TECH	SR 13	03		E	N	
2.943	PARK INTERPRETIVE PRGRM SUPVR	SR 26	23		B	E	
2.944	PARK INTERPRETIVE CTR COORD	SR 20	13		B	N	
2.946	AUDIO VISUAL PRODUCTION SPCLT	SR 22	13		B	N	
2.951	BOATING SAFETY EDN SPCLT	SR 22	13		B	N	
2.952	INFORMATION SPECIALIST I	SR 16	13		B	N	
2.953	INFORMATION SPECIALIST II	SR 18	13		B	N	
2.954	INFORMATION SPECIALIST III	SR 20	13		B	N	
2.955	INFORMATION SPECIALIST IV	SR 22	13		B	R	
2.956	PUBLIC INFORMATION OFFICER	SR 24	73	J	B	E	
2.957	VISITOR INF SPECIALIST IV	SR 22	23		B	R	
2.958	VISITOR INF SPECIALIST V	SR 24	23		B	R	
2.959	EDN SPCLT (AQUATIC RESCS) III	SR 20	13		B	N	
2.960	EDN SPCLT (AQUATIC RESCS) IV	SR 22	13		B	N	

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
2.961	EDN SPCLT (AQUATIC RESCS) V	SR 24	13		B	R
2.964	EDN SP (HNTR&CONSVTN RESCS) III	SR 20	13		B	N
2.965	EDN SP (HNTR&CONSVTN RESCS) IV	SR 22	13		B	N
2.966	EDN SP (HNTR&CONSVTN RESCS) V	SR 24	13		B	R
2.968	ARTS PROGRAM SPECIALIST II	SR 18	13		B	N
2.969	ARTS PROGRAM SPECIALIST III	SR 20	13		B	N
2.970	ARTS PROGRAM SPECIALIST IV	SR 22	13		B	N
2.971	FIREARMS TRAINING TECHNICIAN	SR 17	03		C	N
2.976	ILLUSTRATOR-PHOTOGRAPHER	SR 17	03		C	N
2.980	FIREARMS TRAINING SPECIALIST	SR 22	13		B	N
2.981	CIVIL DEFENSE TRAINING OFFICER	SR 24	13		B	N
2.982	PUBLIC HEALTH EDUCATOR III	SR 20	13		B	N
2.983	PUBLIC HEALTH EDUCATOR IV	SR 22	13		B	R
2.984	PUBLIC HEALTH EDUCATOR V	SR 24	13		B	R
2.987	HIGHWAY SAFETY SPECIALIST	SR 22	13		B	R
2.989	HIGHWAY SAFETY MANAGER	SR 26	23		B	E
2.990	OCC SAF & HEALTH ADVISOR I	SR 16	13		B	N
2.991	OCC SAF & HEALTH ADVISOR II	SR 18	13		B	N
2.992	OCC SAF & HEALTH ADVISOR III	SR 20	13		B	N
2.993	OCC SAF & HEALTH ADVISOR IV	SR 22	13		B	R
2.994	OCC SAF & HEALTH ADVISOR VI	SR 26	23		B	E
2.996	CONSUMER PROT ED SPCLT I	SR 20	13		B	N
2.997	CONSUMER PROT ED SPCLT II	SR 26	13		B	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>III. SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED</u>						
A. SOCIAL WORK AND ALLIED						
3.072	SOCIAL SERVICE AID I	SR 05	03		E	N
3.073	SOCIAL SERVICE AID II	SR 07	03		E	N
3.074	SOCIAL SERVICE AID III	SR 09	03		E	N
3.075	SOCIAL SERVICE ASSISTANT IV	SR 11	03		E	N
3.076	SOCIAL SERVICE ASSISTANT V	SR 13	03		E	N
3.077	SOCIAL SERVICE ASSISTANT VI	SR 15	03		E	N
3.082	ELIGIBILITY WORKER I	SR 12	03		E	N
3.083	ELIGIBILITY WORKER II	SR 14	03		E	N
3.084	ELIGIBILITY WORKER III	SR 16	03		E	N
3.085	ELIGIBILITY WORKER IV	SR 18	03		E	N
3.086	ELIGIBILITY WORKER V	SR 20	04		E	N
3.087	PUBLIC ASSISTANCE DATA INTEGRITY TECHN I	SR 11	03		F	N
3.088	PUBLIC ASSISTANCE DATA INTEGRITY TECHN II	SR 13	03		F	N
3.089	PUBLIC ASSISTANCE DATA INTEGRITY TECHN III	SR 15	04		F	N
3.099	CHILD/ADULT PROTETV SVCS SPCLT	SR 23	13		B	N
3.100	CHILD/ADLT PROTV SVCS SUPV I	SR 25	23		B	R
3.101	CHILD/ADLT PROTV SVCS SUPV II	SR 27	23		B	R
3.102	SOCIAL WORKER II	SR 18	13		B	N
3.103	SOCIAL WORKER III	SR 20	13		B	N
3.104	SOCIAL WORKER IV	SR 22	13		B	R
3.105	SOCIAL WORKER V	SR 24	23		B	R
3.106	SOCIAL WORKER VI	SR 26	23		B	R
3.107	SOCIAL WORKER VII	SR 28	23		B	R
3.108	HUMAN SERVICES PROFESSIONAL I	SR 16	13		B	N
3.109	HUMAN SERVICES PROFESSIONAL II	SR 18	13		B	N
3.110	HUMAN SERVICES PROFESSIONAL III	SR 20	13		B	N
3.111	HUMAN SERVICES PROFESSIONAL IV	SR 22	13		B	R
3.112	HUMAN SERVICES PROFESSIONAL V	SR 24	23		B	R
3.113	HUMAN SERVICES PROFESSIONAL VI	SR 26	23		B	R
3.114	HUMAN SERVICES PROFESSIONAL VII	SR 28	23		B	R
3.201	VOCATIONAL REHAB SPCLT I	SR 16	13		B	N
3.202	VOCATIONAL REHAB SPCLT II	SR 18	13		B	N
3.203	VOCATIONAL REHAB SPCLT III	SR 20	13		B	N
3.204	VOCATIONAL REHAB SPCLT IV	SR 22	13		B	R
3.205	VOCATIONAL REHAB SPCLT V	SR 24	23		B	R
3.206	VOCATIONAL REHAB MANAGER I	SR 24	23		A	R
3.210	COMPR HLTH PLNG COORD	SR 26	13		B	N
3.341	MENTAL HEALTH CARE COORD III	SR 20	13		B	N
3.342	MENTAL HEALTH CARE COORD IV	SR 22	13		B	N
B. MISCELLANEOUS SOCIAL SERVICES AND ALLIED						
3.358	ALCOHOLISM TRAINING COORD	SR 22	13		B	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
3.361	CHILD SUPPORT ENFC SPCLT IV	SR 22	13		B	R
3.362	CHILD SUPPORT ENFC SPCLT V	SR 24	13		B	R
3.367	ELIGIBILITY PROGRAM SPCLT III	SR 20	13		B	N
3.368	ELIGIBILITY PROGRAM SPCLT IV	SR 22	13		B	E
3.369	ELIGIBILITY PROGRAM SPCLT V	SR 24	13		B	R
3.370	ELIGIBILITY PROGRAM SPCLT VI	SR 26	23		B	R
3.372	PROGRAM SPECIALIST III	SR 20	13		B	N
3.373	PROGRAM SPECIALIST IV	SR 22	13		B	R
3.374	PROGRAM SPECIALIST V	SR 24	13		B	R
3.375	PROGRAM SPECIALIST VI	SR 26	23		B	R
3.376	PRGM SPCLT (DEVLPM TL DISAB) IV	SR 22	13		B	R
3.377	PRGM SPCLT (MENTAL HEALTH) IV	SR 22	13		B	R
3.381	PRGM SPCLT SUBSTANCE ABUSE III	SR 20	13		B	N
3.382	PRGM SPCLT SUBSTANCE ABUSE IV	SR 22	13		B	R
3.383	PRGM SPCLT SUBSTANCE ABUSE V	SR 24	13		B	R
3.386	DISABILITY CLAIMS SPCLT II	SR 18	13		B	N
3.387	DISABILITY CLAIMS SPCLT III	SR 20	13		B	N
3.388	DISABILITY CLAIMS SPCLT IV	SR 22	13		B	N
3.389	DISABILITY CLAIMS SPCLT V	SR 24	23		B	N
3.390	DISABILITY CLAIMS SPCLT VI	SR 26	93	HJ	B	R
3.391	PROGRAM SPECIALIST (AGING) III	SR 20	13		B	N
3.392	PROGRAM SPECIALIST (AGING) IV	SR 22	13		B	R
3.393	PROGRAM SPECIALIST (AGING) V	SR 24	13		B	R
3.394	PROGRAM SPECIALIST (AGING) VI	SR 26	13		B	R
3.397	CHILDREN & YOUTH PRGM SPCLT III	SR 20	13		B	N
3.398	CHILDREN & YOUTH PRGM SPCLT IV	SR 22	13		B	R
3.399	CHILDREN & YOUTH PRGM SPCLT V	SR 24	13		B	R
3.404	VETERANS SVCS COUNSELOR II	SR 18	13		B	N
3.405	VETERANS SVCS COUNSELOR III	SR 20	13		B	N
3.406	VETERANS SVCS COUNSELOR IV	SR 22	13		B	N
3.412	MENTAL RETARD CASE COORD IV	SR 22	13		B	N
3.413	MENTAL RETARD CASE COORD V	SR 24	23		B	N
3.415	SELF-SUFF/SUPP SVCS SPCLT III	SR 20	13		B	N
3.416	SELF-SUFF/SUPP SVCS SPCLT IV	SR 22	13		B	R
3.417	SELF-SUFF/SUPP SVCS SPCLT V	SR 24	13		B	R
3.418	SELF-SUFF/SUPP SVCS SUPVR I	SR 22	13		B	N
3.419	SELF-SUFF/SUPP SVCS SUPVR II	SR 24	23		B	R
3.420	SELF-SUFF/SUPP SVCS SUPVR III	SR 26	23		B	R
3.422	PROGRAM SPECIALIST (EMSS) IV	SR 22	13		B	R
3.423	PROGRAM SPECIALIST (EMSS) V	SR 24	13		B	R
3.424	SUBSTANCE ABUSE SPECIALIST III	SR 20	13		B	N
3.425	SUBSTANCE ABUSE SPECIALIST IV	SR 22	13		B	N
3.426	SUBSTANCE ABUSE SPECIALIST V	SR 24	13		B	R
3.427	MENTAL HEALTH SPECIALIST	SR 24	13		B	E

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
C. PSYCHOLOGY						
3.428	CLINICAL PSYCHOLOGY ASST III	SR 20	13		B	N
3.429	CLINICAL PSYCHOLOGY ASST IV	SR 22	13		B	N
D. RECREATION, INSTRUCTION AND ALLIED						
3.450	MANUAL ARTS INSTRUCTOR I	SR 16	13		B	N
3.451	MANUAL ARTS INSTRUCTOR II	SR 18	13		B	N
3.452	MANUAL ARTS INSTRUCTOR III	SR 20	13		B	N
3.455	CORRECTIONS RECR SPCLT I	SR 16	13		B	N
3.456	CORRECTIONS RECR SPCLT II	SR 18	13		B	N
3.457	CORRECTIONS RECR SPCLT III	SR 20	13		B	N
3.458	CORRECTIONS RECR SPCLT IV	SR 22	23		B	R
3.459	CORRECTIONS EDN SPCLT III	SR 20	13		B	N
3.460	CORRECTIONS EDN SPCLT IV	SR 22	13		B	N
3.462	CORRECTIONS EDUCATION SUPVR I	SR 22	13		B	N
3.463	CORRECTIONS EDUCATION SUPVR II	SR 24	23		B	R
3.482	EDUCATIONAL ASSISTANT I	SR 06	03		E	N
3.483	EDUCATIONAL ASSISTANT II	SR 08	03		E	N
3.484	EDUCATIONAL ASSISTANT III	SR 10	03		E	N
3.490	VOLUNTEER SERVICES COORDINATOR	SR 20	13		B	N
3.492	MENTAL HLTH VOL SVCS SPCLT	SR 22	13		B	N
3.496	FOSTER GRANDPARENT PRGM SPCLT	SR 20	13		B	N
3.505	SPECIAL EDUCATION TEACHER I	SR 16	13		B	N
3.506	SPECIAL EDUCATION TEACHER II	SR 18	13		B	N
3.507	SPECIAL EDUCATION TEACHER III	SR 20	13		B	N
3.508	SPECIAL EDUCATION TEACHER IV	SR 22	13		B	R
3.509	SPECIAL EDUCATION TEACHER V	SR 24	23		B	R
E. INSTITUTIONAL REHABILITATION-CARE-CUSTODY						
3.525	CORRECTIONS SUPERVISOR I	SR 24	23		B	R
3.530	CORRECTIONS SUPERVISOR II	SR 26	93	HJ	B	R
3.536	SUPVG ADULT CORRS OFFICER I	SR 24	93	HJ	B	R
3.537	SUPVG ADULT CORRS OFFICER II	SR 26	93	HJ	B	R
3.546	CORRECTIONS PRGM SPCLT I	SR 22	13		B	R
3.547	CORRECTIONS PRGM SPCLT II	SR 24	13		B	R
3.551	INTAKE SERVICE CENTER MGR I	SR 27	23		B	R
3.552	INTAKE SERVICE CENTER MGR II	SR 29	23		B	E
3.556	INMATE GRIEVANCE SPECIALIST	SR 22	13		B	N
3.568	PAROLE OFFICER I	SR 16	13		B	N
3.569	PAROLE OFFICER II	SR 18	13		B	N
3.570	PAROLE OFFICER III	SR 20	13		B	N
3.571	PAROLE OFFICER IV	SR 22	13		B	N
3.572	PAROLE OFFICER V	SR 24	23		B	R
3.573	PAROLE OFFICER VI	SR 26	23		B	R
+ 3.607	YOUTH CORRECTIONS OFFICER (E)	CO 04	10		D	N
+ 3.608	YOUTH CORRECTIONS OFFICER (FP)	CO 06	10		D	N



CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
+ 3.609	YOUTH CORRECTIONS SUPERVISOR	CO 08	20		D	R	
3.612	YOUTH CORRECTIONS TRAINER	CO 08	10		D	N	
+ 3.642	ADULT CORRS OFFICER RECRUIT	CO 04	10		D	N	
+ 3.643	ADULT CORRECTIONS OFFICER III	CO 06	10		D	N	
+ 3.644	ADULT CORRECTIONS OFFICER IV	CO 08	10		D	R	
+ 3.645	ADULT CORRECTIONS OFFICER V	CO 09	20		D	R	
+ 3.646	ADULT CORRECTIONS OFFICER VI	CO 10	90	H	D	R	
+ 3.647	ADULT CORRECTIONS OFFICER VII	CO 11	90	HJ	D	R	
3.651	CORRECTIONAL INDS FAC SUPVR	SR 21	04		F	R	
F.	PUBLIC HOUSING						
3.706	PUBLIC HOUSING SPECIALIST I	SR 16	13		B	N	
3.708	PUBLIC HOUSING SPECIALIST II	SR 18	13		B	N	
3.710	PUBLIC HOUSING SUPERVISOR III	SR 20	13		B	N	
3.712	PUBLIC HOUSING SUPERVISOR IV	SR 22	23		B	R	
3.714	PUBLIC HOUSING SUPERVISOR V	SR 24	23		B	R	
3.716	PUBLIC HOUSING SUPERVISOR VI	SR 26	23		B	R	
3.720	HOMESTEAD DISTRICT SUPVR I	SR 22	13		B	R	
3.721	HOMESTEAD DISTRICT SUPVR II	SR 24	23		B	R	
3.722	HOMESTEAD DISTRICT SUPVR III	SR 26	23		B	R	
3.741	HOMESTEAD ASSISTANT I	SR 13	03		E	N	
3.742	HOMESTEAD ASSISTANT II	SR 15	03		E	N	
G.	PUBLIC EMPLOYMENT AND ALLIED						
3.753	EMPLOYMENT SERVICE SPCLT I	SR 16	13		B	N	
3.756	EMPLOYMENT SERVICE SPCLT II	SR 18	13		B	N	
3.758	EMPLOYMENT SERVICE SPCLT III	SR 20	13		B	N	
3.761	EMPLOYMENT SERVICE SPCLT IV	SR 22	13		B	R	
3.763	EMPLOYMENT SERVICE SPCLT V	SR 24	23		B	R	
3.766	EMPLOYMENT SERVICE SPCLT VI	SR 26	23		B	R	
3.781	EMPLOYMENT AID I	SR 05	03		E	N	
3.783	EMPLOYMENT AID II	SR 07	03		E	N	
3.785	EMPLOYMENT AID III	SR 09	03		E	N	
3.787	EMPLOYMENT AID IV	SR 11	03		E	N	
3.789	EMPLOYMENT AID V	SR 13	03		E	N	
3.801	UNEMPLOYMENT INS ASST III	SR 09	03		E	N	
3.803	UNEMPLOYMENT INS ASST IV	SR 11	03		E	N	
3.805	UNEMPLOYMENT INS ASST V	SR 13	03		E	N	
3.807	UNEMPLOYMENT INS ASST VI	SR 15	04		E	R	
3.809	UNEMPLOYMENT INS ASST VII	SR 17	04		E	R	
3.812	UNEMPLOYMENT INS SPCLT I	SR 16	13		B	N	
3.814	UNEMPLOYMENT INS SPCLT II	SR 18	13		B	N	
3.816	UNEMPLOYMENT INS SPCLT III	SR 20	13		B	N	
3.818	UNEMPLOYMENT INS SPCLT IV	SR 22	13		B	R	
3.820	UNEMPLOYMENT INS SPCLT V	SR 24	23		B	R	
3.822	UNEMPLOYMENT INS SPCLT VI	SR 26	23		B	R	

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
3.852	TDI/HEALTH CARE SPCLT I	SR 16	13		B	N
3.853	TDI/HEALTH CARE SPCLT II	SR 18	13		B	N
3.854	TDI/HEALTH CARE SPCLT III	SR 20	13		B	N
3.855	TDI/HEALTH CARE SPCLT IV	SR 22	13		B	N
3.856	TDI/HEALTH CARE SPCLT V	SR 24	23		B	R
3.860	DISABILITY COMP PRGM SPCLT I	SR 24	13		B	R
3.861	DISABILITY COMP PRGM SPCLT II	SR 26	13		B	R
3.869	EMPL SECURITY APPEALS REFEREE	SR 26	13		B	N
3.876	WORKERS' COMP CLAIMS SPCLT I	SR 16	13		B	N
3.877	WORKERS' COMP CLAIMS SPCLT II	SR 18	13		B	N
3.881	WKRS' COMP CLAIMS PRCSSG SUPVR	SR 24	23		B	R
3.882	WORKERS' COMP HRNGS OFFCR III	SR 22	13		B	N
3.884	WORKERS' COMP HRNGS OFFCR V	SR 26	13		B	N
3.885	WORKERS' COMP HRNGS OFFCR VI	SR 28	13		B	R
3.888	WORKERS' COMP CLAIMS FACLTR	SR 20	13		B	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>IV. LIBRARIAN</u>						
A. GENERAL						
4.040	LIBRARY ASSISTANT II	SR 05	03		E	N
4.041	LIBRARY ASSISTANT III	SR 07	03		E	N
4.042	LIBRARY ASSISTANT IV	SR 09	03		E	N
4.043	LIBRARY TECHNICIAN V	SR 11	03		E	N
4.044	LIBRARY TECHNICIAN VI	SR 13	03		E	N
4.045	LIBRARY TECHNICIAN VII	SR 15	03		E	N
4.046	LIBRARY TECHNICIAN VIII	SR 17	03		E	N
4.050	SUPERVISING LIBRARY TECH I	SR 13	04		E	R
4.051	SUPERVISING LIBRARY TECH II	SR 15	04		E	R
4.074	LIBRARIAN II	SR 18	13		B	N
4.076	LIBRARIAN III	SR 20	13		B	R
4.078	LIBRARIAN IV	SR 22	23		B	E
4.080	LIBRARIAN V	SR 24	23		B	E
4.082	LIBRARIAN VI	SR 26	23		B	E
B. ARCHIVES						
4.090	ARCHIVIST I	SR 16	13		B	N
4.092	ARCHIVIST II	SR 18	13		B	N
4.094	ARCHIVIST III	SR 20	13		B	N
4.096	ARCHIVIST IV	SR 22	23		B	R
4.098	ARCHIVIST V	SR 24	23		B	R
C. MEDICAL RECORDS						
4.140	MEDICAL RECORD TECHNICIAN V	SR 11	03		E	N
4.142	MEDICAL RECORD TECHNICIAN VI	SR 13	03		E	N
4.144	MEDICAL RECORD TECHNICIAN VII	SR 15	03		E	N
4.151	MEDICAL RECORD LIBRARIAN II	SR 18	13		B	N
4.153	MEDICAL RECORD LIBRARIAN III	SR 20	13		B	N
4.155	MEDICAL RECORD LIBRARIAN IV	SR 22	23		B	R
D. MISCELLANEOUS						
4.300	HAWAIIAN LANGUAGE SPECIALIST	SR 22	13		B	R

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>V. BIOLOGICAL AND PHYSICAL SCIENCES</u>						
A. FISH AND GAME						
5.052	WILDLIFE BIOLOGIST II	SR 18	13		B	N
5.053	WILDLIFE BIOLOGIST III	SR 20	13		B	N
5.054	WILDLIFE BIOLOGIST IV	SR 22	13		B	E
5.055	WILDLIFE BIOLOGIST V	SR 24	13		B	E
5.056	WILDLIFE BIOLOGIST VI	SR 26	23		B	E
5.059	WILDLIFE MGMT PROGRAM SPCLT	SR 26	13		B	E
5.072	NATURAL AREA RSRVS SPCLT II	SR 18	13		B	N
5.073	NATURAL AREA RSRVS SPCLT III	SR 20	13		B	N
5.074	NATURAL AREA RSRVS SPCLT IV	SR 22	13		B	E
5.075	NATURAL AREA RSRVS SPCLT V	SR 24	13		B	E
5.111	FISHERY AID I	SR 07	03		E	N
5.113	FISHERY AID II	SR 09	03		E	N
5.115	FISHERY TECHNICIAN III	SR 11	03		E	N
5.117	FISHERY TECHNICIAN IV	SR 13	03		C	N
5.119	FISHERY TECHNICIAN V	SR 15	04		C	R
5.122	AQUATIC BIOLOGIST II	SR 18	13		B	N
5.123	AQUATIC BIOLOGIST III	SR 20	13		B	N
5.124	AQUATIC BIOLOGIST IV	SR 22	13		B	E
5.126	AQUATIC BIOLOGIST V	SR 24	13		B	E
5.127	AQUATIC BIOLOGIST VI	SR 26	23		B	E
B. ENTOMOLOGY AND ALLIED						
5.180	PEST CONTROL AID I	SR 07	03		E	N
5.181	PEST CONTROL AID II	SR 09	03		E	N
5.182	PEST CONTROL TECHNICIAN III	SR 11	03		C	N
5.183	PEST CONTROL TECHNICIAN IV	SR 13	03		C	N
5.184	PEST CONTROL TECHNICIAN V	SR 15	03		C	R
5.192	ENTOMOLOGIST II	SR 18	13		B	N
5.193	ENTOMOLOGIST III	SR 20	13		B	N
5.194	ENTOMOLOGIST IV	SR 22	13		B	E
5.195	ENTOMOLOGIST V	SR 24	23		B	E
5.196	ENTOMOLOGIST VI	SR 26	23		B	E
5.209	PLANT PATHOLOGIST	SR 22	13		B	E
C. FORESTRY, GEOLOGY AND ALLIED						
5.310	FORESTRY AND WILDLIFE TECH III	SR 11	03		C	N
5.311	FORESTRY AND WILDLIFE TECH IV	SR 13	03		C	N
5.312	FORESTRY AND WILDLIFE TECH V	SR 15	03		C	N
5.327	FORESTER II	SR 18	13		B	N
5.329	FORESTER III	SR 20	13		B	N
5.331	FORESTER IV	SR 22	13		B	E
5.333	FORESTER V	SR 24	13		B	E
5.334	FOREST MGMT SUPVR I	SR 24	13		B	E

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
5.335	FORESTER VI	SR 26	23		B	E
5.336	FOREST MGMT SUPVR II	SR 26	23		B	E
5.338	FORESTRY MGMT PRGM SPCLT	SR 26	13		B	E
5.342	TRAILS AND ACCESS SPCLT II	SR 18	13		B	N
5.343	TRAILS AND ACCESS SPCLT III	SR 20	13		B	N
5.344	TRAILS AND ACCESS SPCLT IV	SR 22	13		B	E
5.345	TRAILS AND ACCESS SPCLT V	SR 24	13		B	E
5.361	AGRICULTURAL RESEARCH AID I	SR 07	03		E	N
5.362	AGRICULTURAL RESEARCH AID II	SR 09	03		E	N
5.363	AGRICULTURAL RESEARCH TECH III	SR 11	03		C	N
5.364	AGRICULTURAL RESEARCH TECH IV	SR 14	03		C	N
5.365	AGRICULTURAL RESEARCH TECH V	SR 16	03		C	N
5.366	AGRICULTURAL RESEARCH TECH VI	SR 18	04		C	R
5.369	BOTANIST IV	SR 22	13		B	E
5.370	BOTANIST V	SR 24	13		B	E
5.425	GEOLOGIST I	SR 24	13		B	E
5.427	GEOLOGIST II	SR 28	13		B	E
D. LABORATORY AND ALLIED SERVICES						
5.470	LABORATORY ASSISTANT I	SR 06	03		E	N
5.473	LABORATORY ASSISTANT II	SR 08	03		E	N
5.476	LABORATORY ASSISTANT III	SR 10	03		E	N
5.479	LABORATORY ASSISTANT IV	SR 12	03		E	N
5.485	MEDICAL LABORATORY TECHNICIAN	SR 14	03		C	N
5.490	MEDICAL TECHNOLOGIST II	SR 18	13		B	N
5.494	MEDICAL TECHNOLOGIST III	SR 20	13		B	E
5.498	MEDICAL TECHNOLOGIST IV	SR 22	13		B	E
5.502	MEDICAL TECHNOLOGIST V	SR 24	23		B	E
5.510	MICROBIOLOGIST II	SR 18	13		B	N
5.514	MICROBIOLOGIST III	SR 20	13		B	E
5.518	MICROBIOLOGIST IV	SR 22	13		B	E
5.522	MICROBIOLOGIST V	SR 24	23		B	E
5.524	MICROBIOLOGIST VI	SR 26	23		B	E
5.555	CHEMIST II	SR 18	13		B	N
5.557	CHEMIST III	SR 20	13		B	E
5.559	CHEMIST IV	SR 22	13		B	E
5.560	CHEMIST V	SR 24	23		B	E
5.561	CHEMIST VI	SR 26	23		B	E
5.594	ENVIRONMENTAL HEALTH SPCLT II	SR 18	13		B	N
5.596	ENVIRONMENTAL HEALTH SPCLT III	SR 20	13		B	N
5.598	ENVIRONMENTAL HEALTH SPCLT IV	SR 22	13		B	E
5.600	ENVIRONMENTAL HEALTH SPCLT V	SR 24	23		B	E
5.601	ENVIRONMENTAL HEALTH SPCLT VI	SR 26	23		B	E
5.668	PHARMACIST I	SR 22	13		B	E
5.670	PHARMACIST II	SR 24	13		B	E

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
5.672	PHARMACIST III	SR 26	23		B	E
5.692	X RAY TECHNICIAN I	SR 14	03		C	N
5.696	X RAY TECHNICIAN II	SR 16	03		C	N
E.	MISCELLANEOUS					
5.775	HORTICULTURIST II	SR 18	13		B	N
5.777	HORTICULTURIST III	SR 20	13		B	N
5.780	EXECUTIVE SECRETARY, NARSC	SR 24	13		B	N
5.800	NATURAL RESOURCES MGMT PRGRM SPCLT	SR 26	13		B	E

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>VI. PUBLIC HEALTH AND MEDICAL CARE</u>						
B. DENTAL SERVICE						
6.201	DENTAL ASSISTANT I	SR 06	03		E	N
6.202	DENTAL ASSISTANT II	SR 08	03		E	N
6.203	DENTAL ASSISTANT III	SR 10	03		C	N
6.221	DENTAL HYGIENIST I	SR 14	03		C	N
6.222	DENTAL HYGIENIST II	SR 16	03		C	N
6.223	DENTAL HYGIENIST III	SR 18	03		C	N
6.224	DENTAL HYGIENIST IV	SR 20	04		C	R
C. THERAPY SERVICE						
6.273	OCCUPATIONAL THERAPY ASST (E)	HE 08	10		C	N
6.274	OCCUPATIONAL THERAPY ASST (FP)	HE 10	10		C	N
6.275	OCCUPATIONAL THERAPY AID (E)	HE 04	10		C	N
6.276	OCCUPATIONAL THERAPY AID (FP)	HE 06	10		C	N
6.277	OCCUPATIONAL THERAPY ASST I	HE 08	10		C	N
6.278	OCCUPATIONAL THERAPY ASST II	HE 10	10		C	N
6.286	OCCUPATIONAL THERAPIST III	SR 20	13		B	E
6.287	OCCUPATIONAL THERAPIST IV	SR 22	13		B	E
6.288	OCCUPATIONAL THERAPIST V	SR 24	23		B	E
6.321	PHYSICAL THERAPIST III	SR 20	13		B	E
6.322	PHYSICAL THERAPIST IV	SR 22	13		B	E
6.323	PHYSICAL THERAPIST V	SR 24	13		B	E
6.342	AUDIOLOGIST II	SR 18	13		B	N
6.343	AUDIOLOGIST III	SR 20	13		B	E
6.344	AUDIOLOGIST IV	SR 22	13		B	E
6.347	SPEECH PATHOLOGIST II	SR 18	13		B	N
6.348	SPEECH PATHOLOGIST III	SR 20	13		B	E
6.349	SPEECH PATHOLOGIST IV	SR 22	13		B	E
6.350	SPEECH PATHOLOGIST V	SR 24	13		B	E
6.363	ORIENTATION & MOBILITY THRPS II	SR 18	13		B	N
6.364	ORIENTATION & MOBILITY THRPS III	SR 20	13		B	N
6.368	REHAB TEACHER FOR BLIND II	SR 18	13		B	N
6.369	REHAB TEACHER FOR BLIND III	SR 20	13		B	N
6.370	REHAB TEACHER FOR BLIND IV	SR 22	23		B	R
6.375	RECREATIONAL THERAPIST I	SR 16	13		B	N
6.376	RECREATIONAL THERAPIST II	SR 18	13		B	N
6.377	RECREATIONAL THERAPIST III	SR 20	13		B	N
6.378	RECREATIONAL THERAPIST IV	SR 22	13		B	R
6.379	RECREATIONAL THERAPIST V	SR 24	23		B	R
* 6.387	NEUROTRAINING THERAPIST IV	SR 22	13		B	R
D. NURSING SERVICE						
6.452	REGISTERED NURSE II	SR 18	09		B	N
6.453	REGISTERED NURSE III	SR 20	09		B	E

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6.454	REGISTERED NURSE IV	SR 22	09		B	E
6.455	REGISTERED NURSE V	SR 24	29		B	E
6.456	REGISTERED NURSE VI	SR 26	29		B	E
6.458	ADVANCED PRACTICE RN I	SR 26	09		B	E
6.459	ADVANCED PRACTICE RN II	SR 28	09		B	E
E. DIETARY SERVICE						
6.652	DIETITIAN II	SR 18	13		B	N
6.654	DIETITIAN III	SR 20	13		B	E
6.655	DIETITIAN IV	SR 22	23		B	E
6.656	DIETITIAN V	SR 24	23		B	E
6.664	PUBLIC HEALTH NUTRITIONIST II	SR 18	13		B	N
6.665	PUBLIC HEALTH NUTRITIONIST III	SR 20	13		B	E
6.667	PUBLIC HEALTH NUTRITIONIST IV	SR 22	13		B	E
6.668	PUBLIC HEALTH NUTRITIONIST V	SR 24	23		B	E
6.669	PUBLIC HEALTH NUTRITIONIST VI	SR 26	23		B	E
6.671	WIC NUTRITION AID	HE 04	10		E	N
6.673	WIC NUTRITION ASSISTANT	HE 06	10		E	N
F. VETERINARY SERVICE						
6.682	VETERINARY ASSISTANT	SR 14	03		C	N
6.707	VETERINARY MEDICAL OFFICER I	SR 24	13		B	E
6.709	VETERINARY MEDICAL OFFICER II	SR 26	13		B	E
6.711	VETERINARY MEDICAL OFFICER III	SR 28	23		B	E
G. MEDICAL SUPPORT SERVICE						
6.721	PMA - COMMUNITY HEALTH (E)	HE 02	10		E	N
6.722	PMA - COMMUNITY HEALTH (FP)	HE 04	10		E	N
6.723	PMA - MENTAL HEALTH (E)	HE 02	10		E	N
6.724	PMA - MENTAL HEALTH (FP)	HE 04	10		E	N
6.725	PMA - HOSPITAL (E)	HE 02	10		E	N
6.726	PMA - HOSPITAL (FP)	HE 04	10		E	N
6.730	LPN - COMMUNITY HEALTH (E)	HE 06	10		C	N
6.731	LPN - COMMUNITY HEALTH (FP)	HE 08	10		C	N
6.734	LPN - MENTAL HEALTH (E)	HE 06	10		C	N
6.735	LPN - MENTAL HEALTH (FP)	HE 08	10		C	N
6.736	LPN - CORRECTIONS (E)	HE 06	10		C	N
6.737	LPN - CORRECTIONS (FP)	HE 08	10		C	N
6.738	LPN - HOSPITAL (E)	HE 06	10		C	N
6.739	LPN - HOSPITAL (FP)	HE 08	10		C	N
6.750	PARA MEDICAL ASSISTANT I	HE 02	10		E	N
6.752	PARA MEDICAL ASSISTANT II	HE 04	10		E	N
6.754	PARA MEDICAL ASSISTANT III	HE 06	10		C	N
6.756	PARA MEDICAL ASSISTANT IV	HE 08	10		C	N
6.767	PSYCHIATRIC TECHNICIAN (E)	HE 04	10		C	N
6.768	PSYCHIATRIC TECHNICIAN (FP)	HE 06	10		C	N
6.770	LICENSED PRACTICAL NURSE I	HE 06	10		C	N



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CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
6.772	LICENSED PRACTICAL NURSE II	HE 08	10		C	N
6.774	LICENSED PRACTICAL NURSE III	HE 10	10		C	N
6.804	NEUROPSYCHOLOGY ASSISTANT (E)	HE 04	10		C	N
6.805	NEUROPSYCHOLOGY ASSISTANT (FP)	HE 06	10		C	N
H.	MISCELLANEOUS					
6.906	PUBLIC HEALTH SUPERVISOR I	SR 24	23		B	R
6.907	PUBLIC HEALTH SUPERVISOR II	SR 26	23		B	R

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>VII. ENGINEERING AND ALLIED</u>						
A. CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED						
7.001	ENGINEER I	SR 18	13		B	N
7.002	ENGINEER II	SR 20	13		B	N
7.003	ENGINEER III	SR 22	13		B	N
7.004	ENGINEER IV	SR 24	13		B	E
7.005	ENGINEER V	SR 26	23		B	E
7.006	ENGINEER VI	SR 28	23		B	E
7.020	RADIO ENGINEER	SR 26	13		B	E
7.025	TELEPHONE ENGINEER	SR 26	13		B	E
7.065	CAPITAL IMPROVEMENTS COORD	SR 24	13		B	E
B. MISCELLANEOUS						
7.301	LANDSCAPE ARCHITECT IV	SR 22	13		B	E
7.302	LANDSCAPE ARCHITECT V	SR 24	13		B	E
7.303	LANDSCAPE ARCHITECT VI	SR 26	13		B	E
7.392	METROLOGIST I	SR 18	13		B	N
7.393	METROLOGIST II	SR 20	13		B	N
7.394	METROLOGIST III	SR 22	13		B	N
7.395	METROLOGIST IV	SR 24	13		B	N
7.396	METROLOGIST V	SR 26	23		B	R
C. ARCHITECTURE						
7.405	ARCHITECT I	SR 18	13		B	N
7.410	ARCHITECT II	SR 20	13		B	N
7.415	ARCHITECT III	SR 22	13		B	N
7.420	ARCHITECT IV	SR 24	13		B	E
7.424	ARCHITECT V	SR 26	23		B	E
7.429	ARCHITECT VI	SR 28	23		B	E
D. TECHNICAL ENGINEERING						
7.502	ENGINEERING AID I	SR 07	03		E	N
7.504	ENGINEERING AID II	SR 09	03		E	N
7.506	ENGINEERING AID III	SR 11	03		E	N
7.508	ENGINEERING AID IV	SR 13	03		E	N
7.509	ENGINEERING TECHNICIAN V	SR 15	03		C	N
7.512	ENGINEERING TECHNICIAN VI	SR 17	03		C	N
7.514	ENGINEERING TECHNICIAN VII	SR 19	03		C	R
7.516	ENGINEERING TECHNICIAN VIII	SR 21	04		C	R
7.524	RADIO TECHNICIAN I	SR 19	03		C	N
7.525	RADIO TECHNICIAN II	SR 21	03		C	N
E. LAND SURVEYING						
7.550	LAND SURVEYOR I	SR 18	13		C	N
7.553	LAND SURVEYOR II	SR 20	13		C	N
7.556	LAND SURVEYOR III	SR 22	13		C	N
7.570	LAND BOUNDARY SURVEYOR I	SR 18	13		C	N

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
7.571	LAND BOUNDARY SURVEYOR II	SR 20	13		C	N
7.572	LAND BOUNDARY SURVEYOR III	SR 22	13		C	N
7.573	LAND BOUNDARY SURVEYOR IV	SR 24	23		C	E
7.574	LAND BOUNDARY SURVEYOR V	SR 26	23		C	E
7.575	LAND BOUNDARY SURVEYOR VI	SR 28	23		C	E
F. DRAFTING						
7.606	DRAFTING AID II	SR 09	03		E	N
7.607	DRAFTING TECHNICIAN III	SR 11	03		C	N
7.608	DRAFTING TECHNICIAN IV	SR 13	03		C	N
7.609	DRAFTING TECHNICIAN V	SR 15	03		C	N
7.610	DRAFTING TECHNICIAN VI	SR 17	03		C	N
7.611	DRAFTING TECHNICIAN VII	SR 19	03		C	R
7.612	DRAFTING TECHNICIAN VIII	SR 21	04		C	R

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>VIII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY</u>						
A. CONSTRUCTION INSPECTION AND ALLIED						
8.005	BUILDING CONST INSPECTOR I	SR 16	03		C	N
8.010	BUILDING CONST INSPECTOR II	SR 19	03		C	N
8.015	BUILDING CONST INSPECTOR III	SR 21	03		C	N
8.030	GENERAL CONST INSPECTOR I	SR 14	03		C	N
8.035	GENERAL CONST INSPECTOR II	SR 16	03		C	N
8.040	GENERAL CONST INSPECTOR III	SR 19	03		C	N
8.070	HIGHWAY CONST INSPECTOR I	SR 12	03		C	N
8.075	HIGHWAY CONST INSPECTOR II	SR 14	03		C	N
8.080	HIGHWAY CONST INSPECTOR III	SR 17	03		C	N
8.085	HIGHWAY CONST INSPECTOR IV	SR 19	03		C	N
8.090	HIGHWAY CONST INSPECTOR V	SR 21	04		C	R
8.113	HOUSING QUAL STDS INSP I	SR 13	03		C	N
8.115	HOUSING QUAL STDS INSP II	SR 15	03		C	N
8.117	HOUSING QUAL STDS INSP III	SR 17	04		C	R
8.125	OSH COMPLIANCE OFFCR I	SR 15	03		C	N
8.126	OSH COMPLIANCE OFFCR II	SR 17	03		C	N
8.127	OSH COMPLIANCE OFFCR III	SR 19	03		C	N
8.128	OSH COMPLIANCE OFFCR IV	SR 21	03		C	N
8.129	SUPVG OSH COMPLIANCE OFFCR I	SR 23	04		C	R
8.130	SUPVG OSH COMPLIANCE OFFCR II	SR 25	04		C	R
8.132	BOILER INSPECTOR	SR 21	03		C	N
8.133	SUPERVISING BOILER INSPECTOR	SR 23	04		C	E
B. INDUSTRIAL INSPECTION AND ALLIED						
8.134	ELEVATOR INSPECTOR I	SR 19	03		C	N
8.135	ELEVATOR INSPECTOR II	SR 21	03		C	N
8.136	SUPERVISING ELEVATOR INSPECTOR	SR 23	04		C	R
8.138	SUPVG OSH COMPL OFFCR (TECH)	SR 25	04		C	R
C. LABOR LAW ENFORCEMENT						
8.186	LABOR LAW ENFORCEMENT SPCLT I	SR 16	13		B	N
8.188	LABOR LAW ENFORCEMENT SPCLT II	SR 18	13		B	N
8.191	LABOR LAW ENFORCEMENT SPCLT III	SR 20	13		B	N
8.194	LABOR LAW ENFORCEMENT SPCLT IV	SR 22	13		B	N
8.196	LABOR LAW ENFORCEMENT SPCLT V	SR 24	23		B	E
8.198	LABOR LAW ENFORCEMENT SUPVR	SR 26	23		B	R
8.207	DISABILITY COMP ENFC SPCLT I	SR 16	13		B	N
8.208	DISABILITY COMP ENFC SPCLT II	SR 18	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.210	DISABILITY COMP ENFC SPCLT IV	SR 22	13		B	N
8.211	DISABILITY COMP ENFC SPCLT V	SR 24	23		B	R
8.212	DISABILITY COMP ENFC SPCLT VI	SR 26	23		B	R

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D. INVESTIGATION						
8.241	INVESTIGATOR I	SR 16	13		B	N
8.242	INVESTIGATOR II	SR 18	13		B	N
8.243	INVESTIGATOR III	SR 20	13		B	N
8.244	INVESTIGATOR IV	SR 22	13		B	R
8.246	INVESTIGATOR V	SR 24	23		B	R
8.247	INVESTIGATOR VI	SR 26	23		B	R
E. FIRE PROTECTION						
+ 8.265	AIRPORT FIREFIGHTER RECRUIT	SR 15	11		D	N
+ 8.266	AIRPORT FIREFIGHTER	SR 17	11		D	N
+ 8.268	AIRPORT FIRE EQUIPMENT OPTR	SR 21	11		D	N
+ 8.269	AIRPORT FIRE LIEUTENANT	SR 23	11		D	R
+ 8.270	AIRPORT FIRE CAPTAIN	SR 25	21		D	R
+ 8.271	AIRPORT FIRE COMMANDER	SR 26	91	HJ	D	R
+ 8.272	AIRPORT FIRE COMMANDER (MAUI)	SR 27	91	HJ	D	R
F. PUBLIC HEALTH INSPECTION						
8.329	FOOD & DRUG INSPECTOR I	SR 16	13		B	N
8.331	FOOD & DRUG INSPECTOR II	SR 18	13		B	N
8.333	FOOD & DRUG INSPECTOR III	SR 20	13		B	E
8.336	FOOD & DRUG INSPECTOR IV	SR 22	13		B	E
8.337	FOOD & DRUG INSPECTOR V	SR 24	23		B	E
8.356	VECTOR CONTROL INSPECTOR I	SR 11	03		C	N
8.358	VECTOR CONTROL INSPECTOR II	SR 13	03		C	N
8.361	VECTOR CONTROL INSPECTOR III	SR 15	03		C	N
8.363	VECTOR CONTROL INSPECTOR IV	SR 17	03		C	R
8.365	VECTOR CONTROL INSPECTOR V	SR 19	04		C	R
8.367	VECTOR CONTROL INSPECTOR VI	SR 21	04		C	R
8.391	SANITARIAN I	SR 16	13		B	N
8.393	SANITARIAN II	SR 18	13		B	N
8.395	SANITARIAN III	SR 20	13		B	E
8.397	SANITARIAN IV	SR 22	13		B	E
8.399	SANITARIAN V	SR 24	23		B	E
8.401	SANITARIAN VI	SR 26	23		B	E
8.404	DIST ENVRMNTL HLTH PRGM CHIEF	SR 28	23		B	R
8.450	EPIDEMIOLOGICAL SPECIALIST I	SR 16	13		B	N
8.451	EPIDEMIOLOGICAL SPECIALIST II	SR 18	13		B	N
8.452	EPIDEMIOLOGICAL SPECIALIST III	SR 20	13		B	N
8.453	EPIDEMIOLOGICAL SPECIALIST IV	SR 22	13		B	N
8.454	EPIDEMIOLOGICAL SPECIALIST V	SR 24	23		B	R
G. AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED						
8.462	LIVESTOCK INSPECTOR I	SR 11	03		H	N
8.464	LIVESTOCK INSPECTOR II	SR 13	03		C	N
8.466	LIVESTOCK INSPECTOR III	SR 15	03		C	N
8.472	PLANT QUARANTINE INSPECTOR I	SR 16	13		B	N

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8.474	PLANT QUARANTINE INSPECTOR II	SR 18	13		B	N
8.476	PLANT QUARANTINE INSPECTOR III	SR 20	13		B	E
8.478	PLANT QUARANTINE INSPECTOR IV	SR 22	13		B	N
8.480	PLANT QUARANTINE INSPECTOR V	SR 24	23		B	R
8.482	PLANT QUARANTINE INSPECTOR VI	SR 26	23		B	R
8.487	AGRIC COMMOD MKTG SPCLT I	SR 16	13		B	N
8.489	AGRIC COMMOD MKTG SPCLT II	SR 18	13		B	N
8.491	AGRIC COMMOD MKTG SPCLT III	SR 20	13		B	N
8.493	AGRIC COMMOD MKTG SPCLT IV	SR 22	13		B	N
8.495	AGRIC COMMOD MKTG SPCLT V	SR 24	13		B	R
8.497	AGRIC COMMOD MKTG SPCLT VI	SR 26	23		B	R
8.500	MILK CONTROL PROGRAM SPCLT	SR 26	23		B	R
8.503	NOXIOUS WEED SPECIALIST I	SR 16	13		B	N
8.504	NOXIOUS WEED SPECIALIST II	SR 18	13		B	N
8.505	NOXIOUS WEED SPECIALIST III	SR 20	13		B	N
8.506	NOXIOUS WEED SPECIALIST IV	SR 22	13		B	N
8.507	NOXIOUS WEED SPECIALIST V	SR 24	13		B	R
8.508	NOXIOUS WEED SPECIALIST VI	SR 26	23		B	R
+ 8.591	CONSVTN & RESCS ENFC OFFCR I	SR 16	14		D	N
+ 8.592	CONSVTN & RESCS ENFC OFFCR II	SR 18	14		D	N
+ 8.593	CONSVTN & RESCS ENFC OFFCR III	SR 20	14		D	N
+ 8.594	CONSVTN & RESCS ENFC OFFCR IV	SR 22	14		D	N
H. PROPERTY PROTECTION						
8.656	PARKING & SECURITY OFFICER I	SR 09	03		D	N
8.658	PARKING & SECURITY OFFICER II	SR 10	03		D	N
8.660	PARKING & SECURITY SUPERVISOR	SR 14	04		D	R
8.665	SECURITY OFFICER I	SR 13	03		D	N
8.670	SECURITY OFFICER II	SR 15	03		D	N
8.672	SECURITY OFFICER III	SR 17	04		D	R
8.673	UNIVERSITY SECURITY OFFCR I	SR 14	03		D	N
8.674	UNIVERSITY SECURITY OFFCR II	SR 16	04		D	R
8.675	UNIVERSITY SECURITY OFFCR III	SR 18	04		D	R
8.676	HARBOR TRAFFIC CONTROLLER I	SR 13	03		H	N
8.677	HARBOR TRAFFIC CONTROLLER II	SR 15	03		H	N
8.682	AIRPORT OPERATIONS CONTR I	SR 12	03		H	N
8.683	AIRPORT OPERATIONS CONTR II	SR 14	03		H	N
8.684	AIRPORT OPERATIONS CONTR III	SR 16	03		H	N
8.686	AIRPORT OPTNS CONT UT SUPVR I	SR 18	04		H	R
8.687	AIRPORT OPTNS CONT UT SUPVR II	SR 19	04		H	R
8.688	HARBOR AGENT I	SR 10	03		H	N
8.689	HARBOR AGENT II	SR 12	03		H	N
8.690	HARBOR AGENT III	SR 14	03		H	R
8.691	HARBOR AGENT IV	SR 16	03		H	R
8.692	HARBOR AGENT V	SR 18	03		H	R

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CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
8.696	BOAT&OCEAN RECR HRBR AGNT II	SR 14	03		H	R
8.697	BOAT&OCEAN RECR HRBR AGNT III	SR 16	03		H	R
8.698	BOAT&OCEAN RECR HRBR AGNT IV	SR 18	03		H	R
8.699	BOAT&OCEAN RECR HRBR AGNT V	SR 20	03		H	R
I.	CIVIL DEFENSE					
8.710	CD TRAINING, EDN & INF OFFCR	SR 26	13		B	R
8.711	CIVIL DEFENSE PLANNER	SR 24	13		B	N
8.715	CIVIL DEFENSE ADM OFFCR	SR 24	73	HJ	B	R
8.720	EMERGENCY OPERATIONS TECH I	SR 12	03		C	N
8.721	EMERGENCY OPERATIONS TECH II	SR 14	03		C	N
8.725	EMERGENCY OPERATIONS SPCLT I	SR 16	13		B	N
8.726	EMERGENCY OPERATIONS SPCLT II	SR 18	13		B	N
8.735	CIVIL DEF PLANS & OPTNS OFFCR	SR 26	13		B	R
8.745	ASST CD TELECOMS OFFCR	SR 24	23		B	R
8.747	CIVIL DEFENSE TELECOMS OFFCR	SR 26	23		B	R
8.748	HAZARDOUS MATERIALS SPCLT	SR 24	13		B	N
J.	MISCELLANEOUS					
8.766	ARREST RECORDS EXPUNGER	SR 14	03		F	N
8.767	CRIMINAL ID TECHNICIAN I	SR 10	03		C	N
8.768	CRIMINAL ID TECHNICIAN II	SR 12	03		C	N
8.769	CRIMINAL ID TECHNICIAN III	SR 14	03		C	N
8.770	CRIMINAL ID TECHNICIAN IV	SR 17	03		C	N
8.771	CRIMINAL ID SUPERVISOR	SR 23	04		C	R
8.781	MEASUREMENT STANDARDS INSP I	SR 11	03		C	N
8.782	MEASUREMENT STANDARDS INSP II	SR 13	03		C	N
8.783	MEASUREMENT STANDARDS INSP III	SR 15	03		C	N
8.784	MEASUREMENT STANDARDS INSP IV	SR 17	03		C	N
8.785	MEASUREMENT STANDARDS INSP V	SR 19	03		C	N
8.786	MEASUREMENT STANDARDS INSP VI	SR 21	04		C	R
+ 8.806	DEPUTY SHERIFF I	SR 16	14		D	N
+ 8.807	DEPUTY SHERIFF II	SR 18	14		D	N
+ 8.808	DEPUTY SHERIFF III	SR 20	24		D	R
+ 8.809	DEPUTY SHERIFF IV	SR 22	24		D	R
+ 8.810	DEPUTY SHERIFF V	SR 24	24		D	R
+ 8.814	HARBOR ENFORCEMENT OFFICER I	SR 16	14		D	N
+ 8.815	HARBOR ENFORCEMENT OFFICER II	SR 18	14		D	N
+ 8.816	HARBOR ENFORCEMENT OFFICER III	SR 20	14		D	N
+ 8.817	HARBOR ENFORCEMENT OFFICER IV	SR 22	24		D	R
8.838	STADIUM SECURITY OFFICER	SR 21	04		D	R
8.841	MOTOR CARRIER SAFETY OFFCR I	SR 14	03		C	N
8.842	MOTOR CARRIER SAFETY OFFCR II	SR 16	03		C	N
8.843	MOTOR CARRIER SAFETY OFFCR III	SR 18	03		C	N
8.844	MOTOR CARRIER SAFETY OFFCR IV	SR 20	03		C	R
8.845	MOTOR CARRIER SAFETY OFFCR V	SR 22	04		C	R

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CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
8.846	MOTOR CARRIER SAFETY OFFCR VI	SR 24	04		C	R	
8.854	PUC DISTRICT REPRESENTATIVE	SR 22	13		B	N	
8.855	GEOHERMAL COMPLIANCE SPCLT	SR 22	13		B	E	
8.856	PUBLIC SAF SECRTY PRGMS COORD	SR 24	73	HJ	B	R	
8.860	AIR CERT SECURITY & SAF SPCLT I	SR 16	13		B	R	
8.861	AIR CERT SECURITY & SAF SPCLT II	SR 18	13		B	R	
8.862	AIR CERT SECURITY & SAF SPCLT III	SR 20	13		B	R	
8.863	AIR CERT SECURITY & SAF SPCLT IV	SR 22	13		B	R	
8.864	AIR CERT SECURITY & SAF SPCLT V	SR 24	23		B	R	
8.865	AIR CERT SECURITY & SAF SPCLT VI	SR 26	23		B	R	



# **PART II**

# **BLUE COLLAR PLAN**

CLASS		SALARY			REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
<u>IX. LABOR, CUSTODIAL AND DOMESTIC SERVICES</u>							
A. GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED							
9.005	GENERAL LABORER I	BC 02	01		H	N	
9.010	GENERAL LABORER II	BC 03	01		H	N	
9.015	GENERAL LABORER III	WS 03	01		H	N	
9.025	GENERAL LABOR SUPERVISOR	F1 03	02		H	R	
9.030	REFUSE COLLECTOR	BC 05	01		H	N	
9.035	GROUNDSKEEPER I	BC 02	01		H	N	
9.040	GROUNDSKEEPER II	WS 02	01		H	N	
9.043	CHEMICAL TREATMENT WORKER I	BC 05	01		H	N	
9.044	CHEMICAL TREATMENT WORKER II	BC 07	01		H	N	
9.050	GROUNDS MAINTENANCE SUPVR I	F1 03	02		H	R	
9.055	GROUNDS MAINTENANCE SUPVR II	F2 03	02		H	R	
9.071	GENERAL SERVICES SUPERVISOR	F2 03	02		H	R	
9.075	GROUNDS & GEN SVCS SUPVR II	F2 05	02		H	R	
9.078	AIRPORT GENERAL MTNCE SUPVR	F2 05	02		H	R	
9.079	STADIUM GENERAL SERVICES SUPVR	F2 05	02		H	R	
9.084	PARK CARETAKER I	BC 02	01		H	N	
9.085	PARK CARETAKER II	BC 04	01		H	N	
9.086	PARK CARETAKER III	BC 06	01		H	N	
9.087	PARK MAINTENANCE SUPERVISOR I	F1 04	02		H	R	
9.089	PARK MAINTENANCE SUPERVISOR II	F2 04	02		H	R	
9.097	FORESTRY & WILDLIFE WKR I	BC 03	01		H	N	
9.099	FORESTRY & WILDLIFE WKR II	BC 05	01		H	N	
9.101	FORESTRY & WILDLIFE WKR III	WS 05	01		H	N	
9.103	FORESTRY & WILDLIFE SUPVR I	F1 05	02		H	R	
9.105	FORESTRY & WILDLIFE SUPVR II	F2 05	02		H	R	
9.115	NURSERY WORKER I	BC 05	01		H	N	
9.120	NURSERY WORKER II	WS 05	01		H	N	
9.130	IRRIGATION SYST SERVICE WKR I	BC 05	01		H	N	
9.131	IRRIGATION SYST SERVICE WKR II	BC 07	01		H	N	
9.132	IRRIGATION SYST SUPERVISOR	F1 07	02		H	R	
+ 9.136	TREE TRIMMER-TRUCK DRIVER	BC 05	01		H	N	
+ 9.138	TREE TRIMMER	BC 07	01		H	N	
9.145	SPRINKLER SYSTEM REPAIRER	BC 05	01		H	N	
9.146	WATER SERVICE WORKER I	BC 05	01		H	N	
9.147	WATER SERVICE WORKER II	WS 05	01		H	N	
9.160	VECTOR CONTROL WORKER I	BC 03	01		H	N	
9.161	VECTOR CONTROL WORKER II	BC 05	01		H	N	
9.162	VECTOR CONTROL WORKER III	WS 05	01		H	N	
B. FARMING AND ANIMAL CARE							
9.170	FARM SUPERVISOR	F1 03	02		H	R	
9.180	INSTITUTION FARM ACTIV LEADER	WS 03	01		H	N	

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
9.200	FARM MANAGER I	F2 03	02		H	R
9.288	QUARANTINE ANIMAL CARETKR I	BC 05	01		H	N
9.290	QUARANTINE ANIMAL CARETKR II	BC 07	01		H	N
9.292	QUARANTINE ANIMAL CARETKR III	WS 07	01		H	N
9.294	QUARAN ANIMAL CARETKER SUPVR	F2 07	02		H	R
C. JANITORIAL AND ALLIED						
9.310	JANITOR I	BC 01	01		H	N
9.315	JANITOR II	BC 02	01		H	N
9.320	JANITOR III	WS 02	01		H	N
9.325	JANITOR SUPERVISOR I	F1 02	02		H	R
9.330	JANITOR SUPERVISOR II	F2 02	02		H	R
9.335	JANITOR SUPERINTENDENT	GF 02	02		H	R
9.342	BUILDING & GROUNDS CUSTODN II	BC 02	01		H	N
9.343	BUILDING & GROUNDS CUSTODN III	WS 02	01		H	N
9.351	CARPET CLEANER I	BC 04	01		H	N
9.352	CARPET CLEANER II	WS 04	01		H	N
9.353	CARPET CLEANER SUPERVISOR	F1 04	02		H	R
9.360	SWIMMING POOL CUSTODIAN	BC 05	01		H	N
9.381	AIRPORT OPTNS & MTNCE WKR I	BC 07	01		H	N
9.386	AIRPORT OPTNS & MTNCE WKR II	BC 09	01		H	N
9.390	AIRPORT OPTNS & MTNCE WKR III	F1 07	02		H	R
9.405	LOCKER ROOM ATTENDANT	BC 02	01		H	N
D. FOOD, LAUNDRY AND ALLIED SERVICES						
9.428	SETTLEMENT HOME SUPERVISOR	F1 01	02		H	R
9.430	HOMEMAKER	BC 03	01		H	N
9.433	INSTITUTION HOUSEKEEPER I	F1 03	02		H	R
9.435	INSTITUTION HOUSEKEEPER II	F2 03	02		H	R
9.450	KITCHEN HELPER	BC 02	01		H	N
9.463	DIETARY AID	BC 03	01		H	N
9.480	FOOD SERVICES DRIVER	BC 03	01		H	N
9.510	BAKER I	BC 08	01		G	N
9.515	BAKER II	WS 08	01		G	N
9.550	COOK I	BC 05	01		H	N
9.555	COOK II	BC 08	01		G	N
9.560	COOK III	WS 08	01		G	N
9.565	COOK IV	F1 08	02		G	R
9.570	FOOD SERVICES SUPERVISOR	F1 08	02		G	R
9.601	INSTITUTION FOOD SVCS MGR I	WS 08	01		G	N
9.602	INSTITUTION FOOD SVCS MGR II	F1 08	02		G	R
9.603	INSTITUTION FOOD SVCS MGR III	F2 08	02		G	R
9.604	INSTITUTION FOOD SVCS MGR IV	F3 08	02		G	R
9.633	LAUNDRY WORKER I	BC 03	01		H	N
9.635	LAUNDRY WORKER II	WS 03	01		H	N
9.645	LAUNDRY MANAGER	F1 03	02		H	R

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
9.655	SEWING WORKER I	BC 03			H	N	
9.713	STOREROOM HELPER	BC 02	01		H	N	
9.715	WAREHOUSE WORKER	BC 04	01		H	N	
9.717	FTZ WAREHOUSE WORKER	BC 06	01		H	N	

CLASS		SALARY			REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
<u>X. TRADES, EQUIPMENT OPERATION AND ALLIED</u>							
A. CARPENTRY							
10.005	CARPENTER HELPER	BC 05	01		H	N	
10.010	CARPENTER I	BC 09	01		G	N	
10.015	CARPENTER II	WS 09	01		G	N	
10.020	CARPENTER SUPERVISOR I	F1 09	02		G	R	
10.021	CARPENTER SUPERVISOR II	F2 09	02		G	R	
10.022	CABINET MAKER I	BC 10	01		G	N	
10.035	WHARF MAINTENANCE WORKER	BC 09	01		G	N	
10.041	WHARF MAINTENANCE SUPVR	F2 09	02		G	R	
B. ELECTRICAL							
+ 10.047	HIGHWAY LIGHTING WORKER I	BC 12	01		G	N	
+ 10.048	HIGHWAY LIGHTING WORKER II	WS 12	01		G	N	
10.054	ELECTRICIAN HELPER	BC 05	01		H	N	
10.055	ELECTRICIAN I	BC 10	01		G	N	
10.060	ELECTRICIAN II	WS 10	01		G	N	
10.065	ELECTRICIAN SUPERVISOR I	F1 10	02		G	R	
10.066	ELECTRICIAN SUPERVISOR II	F2 10	02		G	R	
10.067	AUTOMATED SYSTS EQUIP TECH I	BC 14	01		G	N	
10.068	AUTOMATED SYSTS EQUIP TECH II	WS 14	01		G	N	
10.069	AUTOMATED SYSTEMS EQUIP SUPVR	F1 14	02		G	R	
10.070	TRAFFIC SIGNAL & HWY LTG SUPVR	F2 12	02		G	R	
10.071	ELECTRONIC TRAFFIC SIGNAL TECH	BC 15	01		C	N	
10.073	ELECTROMECHANICAL LAB TECH	BC 14	01		C	N	
10.081	AIR QUAL ELECTRONICS TECH I	BC 12	01		G	N	
10.082	AIR QUAL ELECTRONICS TECH II	WS 12	01		G	N	
C. PAINTING							
10.085	PAINTER HELPER	BC 05	01		H	N	
10.090	PAINTER I	BC 09	01		G	N	
10.095	PAINTER II	WS 09	01		G	N	
10.100	PAINTER SUPERVISOR I	F1 09	02		G	R	
10.101	PAINTER SUPERVISOR II	F2 09	02		G	R	
10.104	SIGN PAINTER HELPER	BC 05	01		H	N	
10.105	SIGN PAINTER I	BC 09	01		G	N	
10.110	SIGN PAINTER II	WS 09	01		G	N	
10.118	TRAFFIC SIGNS & MARKING SUPVR	F1 09	02		G	R	
D. PLUMBING							
10.125	PLUMBER HELPER	BC 05	01		H	N	
10.130	PLUMBER I	BC 10	01		G	N	
10.133	PLUMBER II	WS 10	01		G	N	
10.135	PLUMBER SUPERVISOR	F1 10	02		G	R	
10.140	WATER SYSTEM MAINTENANCE HLPR	BC 05	01		H	N	
10.145	WATER SYSTEM MAINTENANCE WKR	BC 10	01		G	N	

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
E. WELDING						
10.154	WELDER HELPER	BC 05	01		H	N
10.155	WELDER I	BC 10	01		G	N
10.160	WELDER II	WS 10	01		G	N
F. MACHINIST AND ALLIED						
10.187	UNIVERSITY LOCKSMITH	BC 09	01		H	N
G. MASONRY						
10.193	MASON HELPER	BC 05	01		H	N
10.195	MASON I	BC 10	01		G	N
10.196	MASON II	WS 10	01		G	N
H. GENERAL CONSTRUCTION AND MAINTENANCE						
10.201	CONSTRUCTION & MTNCE WORKER I	BC 09	01		G	N
10.202	CONSTRUCTION & MTNCE WORKER II	WS 10	01		G	N
10.203	CONSTRUCTION & MTNCE SUPVR	F1 10	02		G	R
10.205	BUILDING & GROUNDS SUPVR	F1 09	02		G	R
10.210	GENERAL MAINTENANCE SUPVR I	WS 11	01		G	N
10.212	MAINTENANCE & REPAIR SUPVR I	F1 09	02		G	R
10.213	MAINTENANCE & REPAIR SUPVR II	F2 09	02		G	R
10.215	GEN CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.220	GEN CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.225	AIRPORT MTNCE REPAIRER I	BC 09	01		G	N
10.226	AIRPORT MTNCE REPAIRER II	WS 09	01		G	N
10.227	AIRPORT MTNCE & REPAIR SUPVR	F1 09	02		G	R
I. BUILDING CONSTRUCTION AND MAINTENANCE						
10.235	BUILDING MAINTENANCE HELPER	BC 05	01		H	N
10.240	BUILDING MAINTENANCE WORKER I	BC 09	01		G	N
10.245	BUILDING MAINTENANCE WORKER II	WS 09	01		G	N
10.250	BUILDING MAINTENANCE SUPVR I	F1 09	02		G	R
10.252	BUILDING MAINTENANCE SUPVR II	F2 09	02		G	R
10.255	BLDG CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.260	BLDG CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.262	BUILDING CONSTR MTNCE SUPVR	F3 10	02		G	R
10.264	BUILDING MTNCE DISTRICT SUPVR	F3 10	02		G	R
10.268	BUILDING & GROUNDS UTILITY WKR	BC 05	01		H	N
J. HIGHWAY CONSTRUCTION AND MAINTENANCE						
10.270	HIGHWAY DISTRICT MTNCE SUPVR	F3 05	02		H	R
10.271	HIGHWAY MAINTENANCE SUPVR I	F1 05	02		H	R
10.272	HIGHWAY MAINTENANCE SUPVR II	F2 05	02		H	R
10.276	HIGHWAYS SPECIAL SVCS SUPVR	F2 10	02		H	R
10.277	TUNNEL MAINTENANCE TECH II	BC 12	01		G	N
10.278	TUNNEL MAINTENANCE TECH III	BC 15	01		G	N
10.279	TUNNEL MAINTENANCE TECH IV	WS 15	01		G	N
10.280	HWY CONSTR & MTNCE SUPVR I	F1 09	02		G	R
10.282	HWY CONSTR & MTNCE SUPVR II	F1 10	02		G	R

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
10.284	HWY CONSTR & MTNCE SUPVR III	F1 11	02		G	R	
10.286	HWY CONSTR & MTNCE SUPVR IV	F3 10	02		G	R	
+	10.290 BRIDGE MAINTENANCE WORKER I	BC 11	01		G	N	
+	10.293 BRIDGE MAINTENANCE WORKER II	WS 11	01		G	N	
+	10.295 BRIDGE MAINTENANCE SUPVR I	F1 11	02		G	R	
+	10.296 BRIDGE MAINTENANCE SUPVR II	F2 11	02		G	R	
K. AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED							
10.301	MECHANICAL REPAIR HELPER	BC 05	01		H	N	
10.304	MECHANICAL REPAIR WORKER	BC 09	01		G	N	
10.305	AUTOMOTIVE SERVICE UTILITY WKR	BC 05	01		H	N	
10.310	AUTOMOTIVE MECHANIC HELPER	BC 05	01		H	N	
10.315	AUTOMOTIVE MECHANIC I	BC 10	01		G	N	
10.320	AUTOMOTIVE MECHANIC II	WS 10	01		G	N	
10.325	AUTOMOTIVE MECHANIC SUPVR I	F1 10	02		G	R	
10.330	AUTOMOTIVE MECHANIC SUPVR II	F2 10	02		G	R	
10.332	CRASH/FIRE EQUIPMENT MECHANIC	BC 11	01		G	N	
10.333	AUTOMOTIVE TECHNICIAN I	BC 11	01		G	N	
10.334	AUTOMOTIVE TECHNICIAN II	WS 11	01		G	N	
10.336	HEAVY VEH/CONSTR EQUIP MECH I	BC 11	01		G	N	
10.337	HEAVY VEH/CONSTR EQUIP MECH II	WS 11	01		G	N	
10.339	PARKING METER MECHANIC	BC 09	01		G	N	
L. PLANT OPERATION AND MAINTENANCE AND ALLIED							
10.340	MAINTENANCE MECHANIC I	BC 09	01		G	N	
10.341	AUTOMOTIVE TECHNICIAN SUPERVISOR	F1 11	02		G	R	
10.345	MAINTENANCE MECHANIC II	WS 09	01		G	N	
10.346	MAINTENANCE MECHANIC SUPVR	F1 09	02		G	R	
10.352	STEAM PLANT OPERATOR-REPAIRER	BC 07	01		G	N	
10.386	AGRICULTURAL LAB TECHNICIAN I	BC 12	01		C	N	
10.389	AGRIC EQUIP DEVLPMNT WKG SUPVR	WS 13	01		C	N	
10.390	ENGINEERING LABORATORY TECH	BC 13	01		C	N	
M. HARBOR OPERATIONS AND MAINTENANCE							
N. INSTITUTION PROTECTION AND ALLIED							
O. AUDIO-VISUAL SERVICES							
10.611	AUDIO VISUAL TECHNICIAN I	BC 07	01		E	N	
10.613	AUDIO VISUAL TECHNICIAN II	BC 11	01		C	N	
10.615	AUDIO VISUAL TECHNICIAN III	BC 12	01		C	N	
10.640	OFFSET PRESS OPERATOR I	BC 05	01		G	N	
10.642	OFFSET PRESS OPERATOR II	BC 08	01		G	N	
10.645	OFFSET PRESS OPERATOR III	BC 09	01		G	N	
P. EQUIPMENT OPERATION							
10.720	POWER MOWER OPERATOR I	BC 03	01		H	N	
10.721	POWER MOWER OPERATOR II	WS 03	01		H	N	
10.725	TRACTOR OPERATOR	BC 04	01		H	N	
10.730	TRUCK DRIVER-LABORER	BC 05	01		H	N	

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
10.735	LIGHT TRUCK DRIVER	BC 04	01		H	N	
10.740	TRUCK DRIVER	BC 06	01		H	N	
10.745	HEAVY TRUCK DRIVER	BC 07	01		H	N	
10.746	TK TRACTOR SEMI-TRAILER OPTR	BC 08	01		H	N	
10.755	BOOKMOBILE DRIVER	BC 06	01		H	N	
+ 10.765	TRAFFIC STRIPING MACH OPTR I	BC 04	01		H	N	
+ 10.770	TRAFFIC STRIPING MACH OPTR II	BC 06	01		H	N	
10.775	STREET SWEEPER OPERATOR	BC 09	01		G	N	
10.795	BULLDOZER OPERATOR I	BC 09	01		G	N	
10.800	BULLDOZER OPERATOR II	BC 10	01		G	N	
10.814	HEAVY EQUIPMENT WORKING SUPVR	WS 10	01		G	N	
10.817	HEAVY EQUIPMENT OPERATOR	BC 10	01		G	N	
10.820	EQUIPMENT OPERATOR I	BC 04	01		H	N	
10.825	EQUIPMENT OPERATOR II	BC 06	01		H	N	
10.830	EQUIPMENT OPERATOR III	BC 09	01		G	N	
10.845	RESEARCH VESSEL OPERATOR	BC 09	01		G	N	
Q.	MISCELLANEOUS						
10.910	AIR CONDITIONING MECHANIC I	BC 10	01		G	N	
10.911	AIR CONDITIONING MECHANIC II	WS 10	01		G	N	
10.912	AIR CONDITIONING MECH SUPVR	F1 10	02		G	R	
10.914	STADIUM LAYOUT & MTNCE HELPER	BC 05	01		H	N	
10.915	STADIUM LAYOUT & MTNCE WKR	BC 09	01		G	N	



## **PART III**

# **EXCLUDED MANAGERIAL COMPENSATION PLAN**

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
<u>XVII. EXCLUDED MANAGERIAL</u>							
A. GENERAL ADMINISTRATIVE							
17.003	BUSINESS MANAGEMENT OFFCR I	EM 05	35	HJ	A	E	
17.004	BUSINESS MANAGEMENT OFFCR II	EM 07	35	HJ	A	E	
17.005	BUSINESS MANAGEMENT OFFCR III	EM 08	35	HJ	A	E	
17.009	ADMINISTRATIVE SVCS OFFCR I	EM 05	35	HJ	A	E	
17.010	ADMINISTRATIVE SVCS OFFCR II	EM 07	35	HJ	A	E	
B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED							
17.023	PRGM & BUDGET ANALYSIS MGR I	EM 05	35	HJ	A	E	
17.024	PRGM & BUDGET ANALYSIS MGR II	EM 07	35	HJ	A	E	
17.026	PRGM & BUDGET ANALYSIS ADMR	ES 03	35	FHJ	A	E	
17.028	PROGRAM & BUDGET POLICY OFFCR	EM 07	35	HJ	B	E	
17.029	PRGM EVALUATION ANALYSIS MGR	EM 07	35	HJ	A	R	
17.041	RESEARCH & STATISTICS OFFCR	EM 05	35	HJ	A	R	
17.045	HCJDC ASSISTANT ADMINISTRATOR	EM 07	35	GHJ	A	E	
17.046	HCJDC ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.050	DEPARTMENTAL PRGM OFFCR	EM 03	35	HJ	A	E	
C. PERSONNEL MANAGEMENT AND RELATED							
17.072	PERSONNEL PROGRAM SUPERVISOR	EM 03	35	HJ	B	R	
17.073	PERSONNEL PROGRAM OFFICER	EM 03	35	HJ	B	R	
17.074	PERSONNEL PROGRAM MANAGER	EM 05	35	HJ	A	E	
17.076	PERSONNEL PROGRAM ADMR	EM 08	35	FHJ	A	E	
17.079	DEPARTMENTAL HR OFFICER I	EM 01	35	HJ	A	E	
17.080	DEPARTMENTAL HR OFFICER II	EM 03	35	HJ	A	E	
17.081	DEPARTMENTAL HR OFFICER III	EM 05	35	HJ	A	E	
17.082	DEPARTMENTAL HR OFFICER IV	EM 07	35	HJ	A	E	
17.084	EQUAL EMPLOYMENT OPPORTUNITY OFFCR	EM 05	35	HJ	A	E	
17.085	EQUAL EMPLOYMENT OPPORTUNITY ADMR	EM 08	35	HJ	A	E	
17.087	PUBLIC SAFETY TRAINING OFFICER	EM 05	35	HJ	A	E	
17.095	RETIREMENT SYS DEPUTY EXEC DIR	EM 07	35	GHJ	A	E	
17.096	RETIREMENT SYSTEM BENEFITS MGR	EM 05	35	H	A	E	
D. FISCAL, SUPPLY AND RELATED							
17.113	ACCOUNTING SYSTEM MANAGER	EM 05	35	HJ	A	E	
17.115	ACCOUNTING SYSTEM ADMR	EM 08	35	FHJ	A	E	
17.118	FISCAL MANAGEMENT OFFICER	EM 05	35	HJ	A	R	
17.121	FUNDS CUSTODY MANAGER	EM 05	35	HJ	A	R	
17.122	FUNDS MANAGEMENT ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.124	RETIREMENT SYS ACCOUNTING MGR	EM 05	35	HJ	A	E	
17.125	AUDIT ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.129	STATE PROCUREMENT ASST ADMR	EM 07	35	HJ	A	E	
17.131	AUTOMOTIVE SERVICES ADMR	EM 07	35	FHJ	A	E	
17.136	PUBLIC DEBT MANAGER	EM 05	35	HJ	A	R	

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
E. PLANNING, ECONOMIC DEVELOPMENT AND RELATED							
17.153	PLANNING PROGRAM MANAGER	EM 05	35	HJ	A	R	
17.154	PLANNING PROGRAM ADMR I	EM 07	35	HJ	A	E	
17.155	PLANNING PROGRAM ADMR II	ES 02	35	FHJ	A	E	
17.159	ECONOMICS RESEARCH PROGRAM MGR	EM 05	35	HJ	B	E	
17.160	ECONOMICS RESEARCH ADMR	EM 08	35	FHJ	A	E	
17.161	BUSINESS DEVELOPMENT PRGM MGR	EM 05	35	HJ	B	E	
17.163	TOURISM PROGRAM OFFICER	EM 05	35	H	A	E	
17.164	OCEAN RESOURCES DEV MANAGER	EM 05	35	HJ	A	E	
17.169	BUSINESS & INDUSTRY DEV ADMR	EM 08	35	FHJ	A	E	
17.170	ENERGY PROGRAM ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.171	ENERGY CONSERVATION PRGM MGR	EM 05	35	HJ	A	E	
17.172	PLANNING & DEVELOPMENT COORD	EM 07	35	H	A	R	
17.174	MASTER-PLANNED COMY DEV MGR	EM 05	35	HJ	B	E	
17.178	AGRICULTURAL LOAN ADMR	EM 07	35	FHJ	A	E	
17.185	VISITOR INFO PRGM OFFCR	EM 07	35	HJ	A	E	
F. TAX ADMINISTRATION							
17.214	TAX ASSESSOR I (OFFICE AUDIT)	EM 03	35	HJ	A	E	
17.215	TAX ASSESSOR II (FIELD AUDIT)	EM 05	35	HJ	A	E	
17.216	TAX COLLECTOR	EM 05	35	HJ	A	E	
17.220	TAXATION SERVICES ADMR	EM 07	35	FHJ	A	E	
17.221	TAXATION COMPLIANCE COORD	EM 03	35	HJ	A	R	
17.222	TAXATION COMPLIANCE ADMR	EM 08	35	FHJ	A	E	
17.226	DISTRICT TAX MANAGER	EM 05	35	HJ	A	E	
17.232	TAX RESEARCH & PLANNING OFFCR	EM 07	35	HJ	A	E	
G. BUSINESS REGULATION AND RELATED							
17.252	DEPUTY COMMOR OF SECURITIES	EM 07	35	GHJ	A	E	
17.256	INSURANCE RATE & POL ANAL MGR	EM 05	35	HJ	A	E	
17.258	CHIEF DEPUTY INS COMMISSIONER	EM 07	35	GHJ	A	E	
17.264	DEPUTY COMMOR OF FIN INSTS	EM 08	35	GHJ	A	E	
17.269	PUBLIC UTILITIES/TRANSP OFFCR	EM 07	35	GHJ	A	E	
17.277	LICENSING ADMINISTRATOR	EM 07	35	FHJ	A	E	
17.282	REGISTRAR OF CONVEYANCES	EM 05	35	FHJ	A	E	
17.283	DEPUTY REGISTRAR OF CONVEYANCE	EM 03	35	GHJ	A	E	
H. TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED							
17.307	HIGHWAYS ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.313	AIRPORTS DISTRICT MANAGER I	EM 03	35	HJ	A	E	
17.314	AIRPORTS DISTRICT MANAGER II	EM 05	35	HJ	A	E	
17.315	AIRPORTS DISTRICT MANAGER III	EM 07	35	HJ	A	E	
17.316	AIRPORTS OPERATIONS OFFICER	EM 07	35	HJ	A	E	
17.318	AIRPORTS ADMINISTRATOR	ES 01	35	FHJ	A	E	
17.319	AIRPORTS ASSISTANT ADMINISTRATOR	EM 08	35	HJ	A	E	
17.321	COMMERCIAL HARBORS MANAGER	EM 05	35	HJ	A	R	
17.324	HARBORS DISTRICT MGR I	EM 03	35	HJ	A	E	

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
17.325	HARBORS DISTRICT MGR II	EM 05	35	HJ	A	E	
17.326	HARBORS DISTRICT MGR III	EM 07	35	HJ	A	E	
17.328	CIVIL RIGHTS COORDINATOR (DOT)	EM 05	35	HJS	A	E	
17.330	BOATING & OCEAN RECR ADMR	EM 07	35	FHJ	A	E	
17.332	HARBORS ADMINISTRATOR	ES 03	35	FHJ	A	E	
17.335	FOREIGN TRADE ZONE ADMR	EM 08	35	FHJ	A	E	
17.338	RIGHT-OF-WAY MANAGER	EM 07	35	HJ	A	E	
17.340	RISK MANAGEMENT OFFICER	EM 05	35	HJ	A	E	
17.342	LEASING PROGRAM MANAGER	EM 07	35	HJ	A	E	
17.343	STATE LANDS ASST ADMR	EM 07	35	GHJ	A	E	
17.344	STATE LANDS ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.347	STATE PARKS ASSISTANT ADMR	EM 07	35	GHJ	A	E	
17.348	STATE PARKS ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.349	AGRICULTURAL LAND PROGRAM MANAGER	EM 05	35	HJ	A	E	
17.352	STATE HOUSING DEVELOPMENT ADMR	EM 07	35	HJ	A	E	
17.354	HOMESTEAD HOUSING DEV MANAGER	EM 05	35	HJ	B	E	
17.355	HOMESTEAD DIST OPERATIONS MGR	EM 05	35	HJ	A	E	
17.356	HOMESTEAD SERVICES ADMR	EM 07	35	FHJ	A	E	
I. PUB HLTH & HOSP ADMIN (NON-MED) & RELATED							
17.384	EXECUTIVE SECRETARY (DDC)	EM 04	35	HJ	A	R	
17.387	COMPREHENSIVE HLTH PLNG OFFCR	EM 05	35	HJ	A	R	
17.393	PUBLIC HEALTH PROGRAM MANAGER	EM 05	35	HJ	A	E	
17.394	PUBLIC HEALTH ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.399	SUBSTANCE ABUSE PROGRAM MGR	EM 05	35	HJ	A	E	
17.401	ALCOHOL AND DRUG ABUSE ADMR	EM 07	35	FHJ	A	E	
17.402	CHRONIC DISEASE PREVENTION & HLTH	EM 07	35	FHJ	A	E	
17.403	DEVLPMNTL DISABILITIES ADMR	EM 08	35	FHJ	A	E	
17.408	DISTRICT HEALTH OFFICER I	EM 07	35	FHJ	A	E	
17.409	DISTRICT HEALTH OFFICER II	EM 08	35	FHJ	A	E	
J. CORRECTIONS & INST ADMIN & RELATED							
17.450	CORRECTIONS PROGRAM DEV OFFCR	EM 03	35	HJ	A	E	
17.460	MANAGING ADULT CORRS OFFCR I	EM 03	35	HJ	A	E	
17.461	MANAGING ADULT CORRS OFFCR II	EM 04	35	HJ	A	R	
17.462	MANAGING ADULT CORRS OFFCR III	EM 05	35	HJ	A	E	
17.463	MANAGING ADULT CORRS OFFCR IV	EM 07	35	HJ	A	E	
17.464	CORRECTIONS MANAGER I	EM 03	35	HJ	A	E	
17.465	CORRECTIONS MANAGER II	EM 04	35	HJ	A	R	
17.466	CORRECTIONS MANAGER III	EM 05	35	HJ	A	E	
17.467	CORRECTIONS MANAGER IV	EM 07	35	HJ	A	E	
17.468	CORRECTIONS PROGRAM ADMR	EM 08	35	FHJ	A	E	
17.469	CORRECTIONAL INSTITUTIONS ADMR	EM 08	35	FHJ	A	E	
17.471	MANAGING ADULT CORRS OFFICER V	EM 08	35	FHJ	A	E	
17.478	INSPECTIONS & INVSTGS OFFCR	EM 05	35	HJ	A	E	
17.480	INSTITUTION OPERATIONS MGR	EM 03	31	HJ	A	E	

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
17.481	AIRPORTS CONSTR & MTNCE SUPT	EM 05	31	HJ	A	E	
17.482	CORRECTIONS EDUCATION MANAGER	EM 05	35	HJ	A	E	
17.483	FOOD SERVICES MANAGER	EM 05	35	HJ	B	E	
17.492	PARKS PROGRAM MANAGER	EM 05	31	HJ	A	E	
K.	WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION						
17.530	MEDICAL ASSISTANCE PRGM OFFCR	EM 05	35	HJ	A	E	
17.533	SOCIAL SERVICES MANAGER I	EM 05	35	HJ	A	E	
17.534	SOCIAL SERVICES MANAGER II	EM 07	35	GHJ	A	E	
17.536	PUBLIC WELFARE ASST ADMR	EM 07	35	GHJ	A	E	
17.537	PUBLIC WELFARE ADMR	EM 08	35	FHJ	A	E	
17.538	PUB WELF ADM APPLS PRGM OFFCR	EM 05	35	H	B	E	
17.539	PAROLES & PARDONS ADMR	EM 07	35	FHJ	A	E	
17.540	MED-QUEST ASSISTANT ADMR	EM 07	35	HJ	A	E	
17.541	MED-QUEST ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.542	VOCATIONAL REHAB MANAGER II	EM 03	35	HJ	A	E	
17.543	VOCATIONAL REHAB ASST ADMR	EM 05	35	GHJ	A	E	
17.544	VOCATIONAL REHAB ADMR	EM 08	35	FHJ	A	E	
17.545	WORKFORCE DEV PRGM OFFCR	EM 05	35	HJ	A	E	
17.546	EMPLOYMENT SVC COUNTY PRGM MGR	EM 04	35	HJ	A	E	
17.547	WORKFORCE DEVELOPMENT MANAGER	EM 05	35	HJ	A	E	
17.548	SELF-SUFF & SUPPORT SVCS ASST MGR	EM 03	35	HJ	A	E	
17.549	WORKFORCE DEVELOPMENT ADMR	EM 08	35	FHJ	A	E	
17.550	SELF-SUFF/SUPP SVCS MGR	EM 05	35	HJ	A	E	
17.551	SELF-SUFF/SUPP SVCS ASST ADMR	EM 07	35	GHJ	A	E	
17.552	SELF-SUFF/SUPP SVCS ADMR	EM 08	35	FHJ	A	E	
17.553	CHLDRN & YOUTH PRGM DEV OFFCR	EM 03	35	HJ	A	E	
17.555	UNEMPLOYMENT INS CTY PRGM MGR	EM 04	35	HJ	A	E	
17.556	UNEMPL INS PRGM DEV OFFCR	EM 05	35	HJ	A	E	
17.557	UNEMPLOYMENT INSURANCE MGR	EM 05	35	HJ	A	E	
17.559	UNEMPLOYMENT INSURANCE ADMR	EM 08	35	FHJ	A	E	
17.561	EMPLOYMENT SECURTY APPLS OFFCR	EM 05	35	HJ	A	E	
17.563	DISABILITY COMPENSATION ADMR	EM 08	35	FHJ	A	E	
17.566	LABOR PROGRAMS FIELD MANAGER I	EM 03	35	HJ	A	R	
17.567	LABOR PROGRAMS FIELD MANAGER II	EM 05	35	HJ	A	R	
17.572	INTAKE SERVICE CENTER ADMINISTRATOR	EM 07	35	FHJ	A	E	
L.	LIBRARY AND ARCHIVAL SCIENCE						
17.601	MANAGING LIBRARIAN I	EM 03	35	HJ	A	E	
17.602	MANAGING LIBRARIAN II	EM 05	35	HJ	A	E	
17.610	ARCHIVES ADMINISTRATOR	EM 05	35	FHJ	A	E	
M.	BIOLOGICAL AND PHYSICAL SCIENCE						
17.627	AQUACULTURE DEV PROGRAM MGR	EM 05	35	H	A	E	
17.630	AQUATIC RESOURCES PROGRAM MGR	EM 05	35	HJ	B	E	
17.631	AQUATIC RESOURCES PROGRAM ADMR	EM 07	35	FHJ	B	E	
17.635	AGRICULTURAL PEST CONTROL MGR	EM 05	35	HJ	A	E	

CLASS		SALARY		REASON			
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA	
17.639	PLANT INDUSTRY ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.643	FORESTRY & WILDLIFE MANAGER	EM 05	35	HJ	B	E	
17.645	FORESTRY & WILDLIFE ADMR	EM 08	35	FHJ	A	E	
17.650	STATE LABORATORIES ADMR	EM 07	35	FHJ	A	E	
17.660	PUBLIC HLTH CHEMICAL LAB MGR	EM 05	35	HJ	A	E	
17.661	PUBLIC HLTH MICRO LAB MGR	EM 05	35	HJ	B	E	
N. NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE							
17.685	NURSING SERVICE MANAGER III	EM 06	32	HJ	A	E	
17.735	VETERINARY PRGM MGR I (DVM)	EM 05	35	HJ	A	E	
17.736	VETERINARY PRGM MGR II (DVM)	EM 07	35	HJ	A	E	
17.737	VETERINARY PRGM ADMR (DVM)	EM 08	35	FHJ	A	E	
O. LAND SURVEY, ENGINEERING AND RELATED SCIENCE							
17.773	LAND SURVEY ASST ADMR	EM 05	35	GHJ	A	E	
17.774	LAND SURVEY ADMR	EM 07	35	FHJ	A	E	
17.780	ENGINEERING PROGRAM MGR	EM 07	35	HJ	A	E	
17.781	ENGINEERING PROGRAM ADMR	EM 08	35	FHJ	A	E	
17.782	PUBLIC WORKS MANAGER	EM 07	35	HJ	A	E	
17.783	PUBLIC WORKS ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.784	CENTRAL SERVICES MANAGER	EM 05	31	HJ	A	E	
17.785	CENTRAL SERVICES ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.786	MEASUREMENT STDS PRGM MGR	EM 05	35	HJ	A	E	
P. PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED							
17.803	OSH ADMINISTRATOR	EM 08	35	FHJ	A	E	
17.807	MOTOR VEHICLE SAFETY ADMR	EM 05	35	HJ	A	E	
17.815	AIRPORT FIRE COMMANDER (HIA)	EM 04	34	HJ	A	E	
17.818	AIRPORTS FIRE CHIEF	EM 04	34	HJ	A	E	
17.821	ENVIRONMENTAL HLTH PRGM ADMR	EM 08	35	FHJ	A	E	
17.823	ENVIRONMENTAL MGMT PRGM MGR	EM 05	35	HJ	A	E	
17.824	ENVIRONMENTAL HEALTH PRGM MGR	EM 05	35	HJ	A	E	
17.826	PLANT QUARANTINE MANAGER	EM 05	35	HJ	A	E	
17.828	PESTICIDES PROGRAM MANAGER	EM 05	35	HJ	A	E	
17.829	QUALITY ASSURANCE ADMR	EM 08	35	FHJ	A	E	
17.830	COMMODITIES PROGRAM MANAGER	EM 05	35	HJ	A	E	
17.831	AGRICULTURAL MARKETING ADMR	EM 07	35	FHJ	A	E	
17.834	CONSVTN & RESCS ENFC DIST MGR	EM 03	37	HJ	A	E	
17.835	CONSVTN & RESCS ENFC ASST ADMR	EM 05	37	GHJ	A	E	
17.836	CONSERVATION & RESCS ENFC ADMR	EM 07	37	FHJ	A	E	
17.838	FIRST DEPUTY SHERIFF	EM 05	37	GHJ	A	E	
17.840	LABOR LAW ENFORCEMENT ADMR	EM 08	35	FHJ	A	E	
17.844	CHIEF INVESTIGATOR	EM 05	35	HJ	A	E	
17.846	CHIEF SPECIAL INVESTIGATOR	EM 07	35	HJ	A	E	

**PART IV**

**BROADBAND**

CLASS		SALARY		REASON		
CODE	CLASS TITLE	RANGE	BU	FOR EXCL	EEO	FLSA
<u>BROADBAND</u>						
82.721	INFORMATION TECHNOLOGY	Band A	13		B	N
82.722	INFORMATION TECHNOLOGY	Band B	13		B	N
82.723	INFORMATION TECHNOLOGY	Band C	13		B	N
82.724	INFORMATION TECHNOLOGY	Band D	35	HJ	A	E
83.111	PHYSICIAN	LHC1	13		B	E
83.112	PHYSICIAN MANAGER/ADMINISTRATOR	LHC2	35	HJ	B	E
83.121	DENTIST	LHB1	13		B	E
83.122	DENTIST MANAGER	LHB2	35	HJ	B	E
83.511	CLINICAL PSYCHOLOGIST	LHA1	13		B	R
83.512	CLINICAL PSYCHOLOGIST SUPERVISOR	LHA2	23		B	R



# **ABBREVIATIONS**

## ABBREVIATIONS

AA – AFFIRMATIVE ACTION  
ACCTS – ACCOUNTS  
ACTIV – ACTIVITIES  
ADM – ADMINISTRATIVE  
ADMN – ADMINISTRATION  
ADMR – ADMINISTRATOR  
ADV – ADVISORY  
AFIS – AUTOMTD FNGRPRNT ID SYST  
AFLP – ADOLESCENT FAM LIFE PROJ  
AGCYS – AGENCIES  
AGNT - AGENT  
AGRIC – AGRICULTURAL  
AIR – AIRPORT  
ALLOC – ALLOCATION  
ALT – ALTERNATIVE  
ANAL – ANALYST  
APPL – APPEAL  
APPLCNS – APPLICATIONS  
APPLS – APPEALS  
APPRNTSHP – APPRENTICESHIP  
ARCH – ARCHITECT  
ASSOC – ASSOCIATE  
ASST – ASSISTANT; ASSISTANCE  
ATTY – ATTORNEY  
AUTH – AUTHORITY  
AUTMTD – AUTOMATED  
AUTO – AUTOMOTIVE  
BD – BOARD  
BDGT – BUDGET  
BDS – BOARDS  
BICULT – BICULTURAL  
BILLG – BILLING  
BLDG – BUILDING  
BOAT&OCEAN – BOATING AND OCEAN  
BUS – BUSINESS  
CAR – CAREER  
CARETKR – CARETAKER  
CCA – COMMERCE & CONSUMER  
AFFAIRS  
CD – CIVIL DEFENSE  
CEHR – COMM ON EMPL & HUMAN SVCS  
CERT – CERTIFICATION  
CHANLG – CHANNELING  
CHF – CHIEF  
CHG – CHANGE  
CHLDRN'S – CHILDREN'S  
CHRNC - CHRONIC  
CIRC – CIRCUIT  
CIT – CITIZENS  
CK – COOK  
CLIMATL – CLIMATOLOGY  
CLK – CLERK  
CLMS – CLAIMS  
CMDR – COMMANDER  
CNSLG – COUNSELING  
CNSLR – COUNSELOR  
CNTRCTS – CONTRACTS  
COLL – COLLECTIVE  
COLLCTN – COLLECTION  
COM – COMMITTEE  
COMM – COMMISSION  
COMMOD – COMMODITIES  
COMMR – COMMISSIONER  
COMMS – COMMISSIONS  
COMN – COMMUNICATION  
COMP – COMPENSATION  
COMPL – COMPLIANCE  
COMPRHNSV – COMPREHENSIVE  
COMS – COMMUNICATIONS  
COMY – COMMUNITY  
CONSTR – CONSTRUCTION  
CONSVTN – CONSERVATION  
CONT – CONTROL  
CONTR – CONTROLLER  
CONVRSN – CONVERSION  
COORD – COORDINATOR  
COMPWD – COMM ON PERS W/DISABS  
CORP – CORPORATION  
CORRS – CORRECTIONS  
COTH – COMM ON THE HANDICAPPED  
CR – CARE  
CRIM – CRIMINAL  
CRT – COURT  
CTR – CENTER  
CTY - COUNTY  
CUSTODN – CUSTODIAN  
DDC – DEVELOPMENTAL DISAB COUNCIL  
DEF – DEFENDER  
DEMON – DEMONSTRATION  
DEPT – DEPARTMENT  
DEPTL – DEPARTMENTAL  
DEV – DEVELOPMENT  
DEVLPMTL – DEVELOPMENTAL  
DIR – DIRECTOR  
DIS – DISEASE  
DISAB –DISABILITY  
DISABS – DISABILITIES  
DIST – DISTRICT  
DLRS – DEALERS  
DO – DOCTOR OF OSTEOPATHY  
DOC – DOCUMENT  
DP – DATA PROCESSING

## ABBREVIATIONS

DPO – DEPT OF PERSONNEL OFFICE  
E – ENTRY  
ED – EDUCATIONAL  
EDN – EDUCATION  
ELEV – ELEVATOR  
EMP – EMPLOYEE  
EMPL – EMPLOYMENT  
EMRGNCY – EMERGENCY  
EMS – EMERGENCY MEDICAL SERVICES  
EMSS – EMERGENCY MED SVCS SYSTEM  
ENFC – ENFORCEMENT  
ENG – ENGINEER  
ENRGY – ENERGY  
ENTRPRS – ENTERPRISE  
ENVRMNTL – ENVIRONMENTAL  
EQC – ENVIRONMENTAL QUAL CONTROL  
EQUIP – EQUIPMENT  
ESAA – EMRGNCY SCH AID ACT  
EVNTS – EVENTS  
EXAMNR - EXAMINER  
EXEC – EXECUTIVE  
EXER – EXERCISE  
EXPR – EXPERIENCE  
FAC – FACILITY  
FACLTR - FACILITATOR  
FACS – FACILITIES  
FAM – FAMILY  
FIN – FINANCIAL  
FINC – FINANCE  
FINCG – FINANCING  
FIREFGHTNG – FIRE FIGHTING  
FMN – FOREMAN  
FP – FULL PERFORMANCE  
FTZ – FOREIGN TRADE ZONE  
HANDIC – HANDICAPPED  
HAWN – HAWAIIAN  
HAZ – HAZARDOUS  
HCDA – HI COMY DEVELOPMENT AUTH  
HCJDC – HI CRIM JUSTICE DATA CTR  
HHA – HAWAII HOUSING AUTHORITY  
HI – HAWAII  
HIMAG – HI INST MGMT/ANAL GOVT  
HISTRC – HISTORIC  
HITS – HI INTERACTIVE TV SYSTEM  
HLPR – HELPER  
HLTH – HEALTH  
HOM – HOME  
HOSP – HOSPITAL  
HOST – HI OCEAN SCIENCE & TECHNOL  
HPB – HAWAII PUBLIC BROADCASTING  
HPBA – HI PUB BROADCASTING AUTH  
HRBR - HARBOR  
HRD – HUMAN RESOUCES DEV  
HRNGS – HEARINGS  
HSOICC – HI STATE OCCU INFO COORD  
HTDC – HIGH TECH DEVELOPMENT CORP  
HUM – HUMAN  
HWY – HIGHWAY  
ID – IDENTIFICATION  
IDENTIF – IDENTIFICATION  
IMPRVMTS – IMPROVEMENTS  
IND – INDUSTRY  
INDS – INDUSTRIES  
INF – INFORMATION  
INJ – INJURIES  
INS – INSURANCE  
INSP – INSPECTOR  
INST – INSTITUTION  
INSTS – INSTITUTIONS  
INTEG – INTEGRATION  
INTGRTY - INTEGRITY  
INTL – INTERNATIONAL  
INVGTR – INVESTIGATOR  
INVSTGS – INVESTIGATIONS  
INVSTMNT – INVESTMENT  
ISP – INTERNATIONAL SVCS PROJ  
JJIS – JUV JUSTICE INFO SYSTEM  
JUD – JUDICIARY  
KAI – KAIMUKI  
KAITEC – KAITECH ENTRPRS CENTER  
LAB – LABORATORY  
LIASN – LIAISON  
LIB – LIBRARY  
LIC – LICENSING  
LINGL – LINGUAL  
LN – LOAN  
LNDSCPG – LANDSCAPING  
LNS – LOANS  
LT – LONG TERM  
LTC – LONG TERM CARE  
LTCCDP – LTC CHANLG DEMON PROJ  
LTG – LIGHTING  
MACH – MACHINE  
MD – DOCTOR OF MEDICINE  
MECH – MECHANIC  
MED – MEDICAL  
MEDCD – MEDICAID  
MEM – MEMBER  
MFNA – MULTI FUNCTIONAL NEEDS  
ASSESSMENT  
MGMT – MANAGEMENT  
MGR – MANAGER

## ABBREVIATIONS

MICRO – MICROBIOLOGY  
MISC – MISCELLANEOUS  
MKTG – MARKETING  
MMIS – MEDICAID MGMT INFO SYST  
MOBILZTN – MOBILIZATION  
MOT – MOTOR  
MOTOR - MOTORIZED  
MTNCE – MAINTENANCE  
MTNCEMN – MAINTENANCEMAN  
MTRLS – MATERIALS  
MTRNL – MATERNAL  
NARSC – NAT AREA RESERVES SYS  
COMM  
NAT – NATURAL  
NELHA – NAT ENERGY LAB HI AUTH  
NG – NATIONAL GUARD  
NHD – NATIVE HAWN DEMONSTRATION  
NRSNG – NURSING  
OCC – OCCUPATIONAL  
OCS – OFFICE OF COMMUNITY SVC  
OFFCR – OFFICER  
OIP – OFC OF INFO PRACTICES  
OIR – OFC OF INTERNATNL RELATIONS  
OMPO – OAHU METRO PLNG OFFICE  
OPTNS – OPERATIONS  
OPTR – OPERATOR  
OSH – OCCUPATIONAL SAF & HEALTH  
OSI – OFFICE OF SPACE INDUSTRY  
OSP – OFFICE OF STATE PLANNING  
PAYT – PAYMENT  
PCNC – PARENT COMY NETWORKING  
CTR  
PEP – PEER EDUC PROGRAM  
PERS – PERSONNEL  
PHY – PHYSICIAN  
PHYS - PHYSICAL  
PHYCH - PSYCHOLOGIST  
PKG – PARKING  
PLNG – PLANNING  
PLNR – PLANNER  
POL – POLICY  
POP – POPULATION  
PRAC – PRACTICE  
PRACS – PRACTICES  
PRE – PREVENTION  
PRGM – PROGRAM  
PRGMS – PROGRAMS  
PROCSG – PROCESSING  
PROD – PRODUCTION  
PROF – PROFESSIONAL  
PROJ – PROJECT  
PRMO - PROMOTION  
PROP – PROPERTY  
PROT – PROTECTION  
PROTETV - PROTECTIVE  
PRSNS – PERSONS  
PSYCH - PSYCHOLOGIST  
PUB – PUBLIC  
PUC – PUBLIC UTILITIES COMM  
QUAL – QUALITY  
QUARAN – QUARANTINE  
QUEST – QUALITY OF CARE, UNIVERSAL  
ACCESS, EFFICIENT UTILIZATION,  
STABLE COST AND THE  
TRANSFORMATION OF THE WAY  
SERVICES ARE DELIVERED  
RCVRY – RECOVERY  
REAPPRTNMT – REAPPORTIONMENT  
RECR – RECREATION  
RECVG – RECEIVING  
REF – REFEREE  
REGLTD – REGULATED  
REGLTN – REGULATION  
REGLTRY – REGULATORY  
REGTN – REGISTRATION  
REGTR – REGISTRAR  
REHAB – REHABILITATION  
REIM – REIMBURSEMENT  
REP – REPRESENTATIVE  
REPRTG – REPORTING  
RES – RESEARCH  
RESCS – RESOURCES  
RETARD – RETARDATION  
RETIRE – RETIREMENT  
REV – REVIEW  
RLTNS – RELATIONS  
RSRVS – RESERVES  
RTS – RIGHTS  
SAF – SAFETY  
SAS – SUBSTANCE ABUSE SVCS  
SBSTNC – SUBSTANCE  
SCH – SCHOOL  
SECRTY – SECURITY  
SECY – SECRETARY  
SPCL – SPECIAL  
SPCLT – SPECIALIST  
SPEC – SPECIFICATION  
SRPSTVTY – SEROPOSITIVITY  
STATS – STATISTICS  
STD – SEXUALLY TRANSMITTED DIS  
STDS - STANDARDS  
STENO – STENOGRAPHER

## ABBREVIATIONS

SUFF – SUFFICIENCY  
SUP – SUPPORTIVE  
SUPP – SUPPORT  
SUPT – SUPERINTENDENT  
SUPVG – SUPERVISING  
SUPVR – SUPERVISOR  
SVC – SERVICE  
SVCMN – SERVICEMAN  
SVCS – SERVICES  
SVYR – SURVEYOR  
SWBD – SWITCHBOARD  
SWMG – SWIMMING  
SYS – SYSTEM  
SYSTS – SYSTEMS  
TB – TUBERCULOSIS  
TCP – TRANSITION CTR PRGM  
TDI – TEMPORARY DISABILTY INS  
TECH – TECHNICIAN  
TECHNO - TECHNOLOGIST  
TECHNOL – TECHNOLOGY  
TEL – TELEPHONE  
TELECOMS – TELECOMMUNICATIONS  
TELEPROC – TELEPROCESSING  
TERM – TERMINAL  
THRPS - THERAPIST  
THRPY – THERAPY  
TK – TRUCK  
TPL – THIRD PARTY LIABILTY  
TR – TRAINEE  
TRAF – TRAFFIC  
TRANS – TRANSLATOR  
TRANSP – TRANSPORTATION  
TRANST – TRANSITION  
TRNG – TRAINING  
TV – TELEVISION  
TWR – TOWER  
UNI – UNIFORM  
UT – UNIT  
VAL – VALUATION  
VEH – VEHICLES  
VOC – VOCATIONAL  
VOCATL – VOCATIONAL  
VOL – VOLUNTEER  
VRECS – VITAL RECORDS  
WCCA – WAIKIKI CONV CTR AUTH  
WELF – WELFARE  
WIC – WOMEN, INFANTS AND CHILDREN  
WKG – WORKING  
WKR – WORKER  
WKRS – WORKERS  
WKSHP – WORKSHOP  
WMN – WOMAN  
WTW – WASTEWATER TREATMENT  
WORKS  
YGD – YOUTH GANG DRUG  
YGDPP – YOUTH GANG DRUG PRE PRGM  
YUTH - YOUTH