

**IT Broadbanding Pilot Project  
Effective July 1, 2018**

**In-Band Maximum Chart**

**Band A: Entry/Independent**

**Worker Band**

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 18	5,587	6,033
SR 20	6,044	6,527

**Band B: Journeyworker Band**

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 22	6,535	7,057
SR 24	7,354	7,942

**Band C: Supervisor Band**

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 24	7,354	7,942
SR 26	7,953	8,589
SR 28	8,947	9,662

**Band D: Manager Band**

	<i>EMCP</i>	<i>Inband</i>
	<i>Max</i>	<i>Max</i>
EM05	12,769	13,790
EM06	13,313	14,378
EM08	14,784	15,966

**Salary Matrix Schedule**

<b>Band A</b>	
Points	Up to
1-3	C Step
4-5	D Step
6-7	E Step
8-9	F Step
10-11	G Step
12-14	H Step
*	I - M Steps

<b>Band B &amp; C</b>	
Points	Up to
1-4	C Step
5-7	D Step
8-10	E Step
11-13	F Step
14-16	G Step
17-20	H Step
*	I - M Steps

<b>Band D</b>			
Points	EM05	EM06	EM08
1-4	7,675	8,055	8,881
5-7	8,128	8,523	9,406
8-10	8,607	9,018	9,962
11-13	9,115	9,542	10,551
14-16	9,653	10,097	11,174
17-20	10,222	10,684	11,833
*	10,223-12,769	10,685-13,313	11,834-14,784
Max	12,769	13,313	14,784

\*May use exception beyond the salary matrix form.