

## TRAINING OFFICE - LEADERSHIP TRAINING COURSES

Contact your Departmental Human Resources Office (HRO) for help in registering for these class dates.

COURSE DESCRIPTION	LOCATION	TIME	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
<p><b>COACHING 101 - (COACH)</b>                      This course is designed for state supervisors and managers who may be new to the employee development and coaching process. Coaching begins with setting expectations and learning how to teach new skills. Performance is then supported with feedback and coaching - all of which is covered in this course.  <b>Note: Participants should allot 6 months to practice the coaching skills learned in this class before registering for Coaching 202.</b></p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30-4:00		Session 0025 8/21/18		Session 0026 10/25/18		
<p><b>COACHING 202 - (CCH)</b>                      This course builds upon the skills covered in Coaching 101. Learn performance diagnostics to determine how to flex your coaching style for maximum effectiveness. We will also cover how to handle various emotional reactions that can occur during a coaching session.  <b>Prerequisite: Must have taken Coaching 101 and practiced coaching skills for at least 6 months before taking this next level class.</b></p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30 - 12:00	<b>Cancelled Session 0011 7/31/18</b>				Session 0012 11/29/18	
<p><b>DiSC (DiSC) - Interpersonal Communications</b>                      Cost: \$ 75                      This is a personal assessment tool used to improve work productivity, teamwork and communication through non-judgmental assessment of behavioral differences. Participants will learn to better understand themselves and to adapt their behaviors with others. <b>*Registration will close 1 month prior to class date to allow for online processing time.</b></p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30 - 12:00			Session 0026 9/13/18 <b>*Registration will close 8/13/18</b>			

COURSE DESCRIPTION	LOCATION	TIME	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
<p><b>DiSC for Productive Conflict - (DiSC 2)</b>            Cost: \$ 100            This session explores workplace conflict - one of the most stressful, uncomfortable, and inevitable experiences people face in the workplace. While conflict is an inevitable part of any working relationship, people's response to conflict is entirely within their control. This session directly addresses workplace conflict and highlights how DiSC can help you respond to conflict situations in an effective way. <b>*Registration will close 1 month prior to class date to allow for online processing time.</b></p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30 - 12:00					Session 0003 11/1/18 <b>*Registration will close 10/1/18</b>	
<p><b>DIVERSITY - (DIVERS)</b>            In this session, we discuss the various elements of diversity - what they are and how they manifest in the workplace. The end goal is to raise self-awareness and discuss how we can leverage solutions for a more collaborative work environment.</p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30 - 12:00		Session 0002 8/16/18				
<p><b>LEADERSHIP 101 - (LDRSHP)</b>            This course is designed for new supervisors and managers. We will cover the role of leadership and (4) key elements to success: Connecting, Communicating, Collaborating and Celebrating.</p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30 - 12:00				Session 0012 10/16/18		
<p><b>LEADING CHANGE - (CHANGE)</b>            Some change is welcomed, some change is not, but change is inevitable. As a leader, how you navigate through this will either strengthen or implode your team. In this session, we will explore some possible resistance to change and learn a formula to help you and your team maintain focus.</p>	State Office Tower, DHRD Training Center 10th floor, room 1001	8:30 - 12:00			Session 0002 9/18/18			



COURSE DESCRIPTION	LOCATION	TIME	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
<p><b>Drug and Alcohol Testing Program for Supervisors - CDL, HGEA, BU10 (CDAT)</b></p> <p>This course is for supervisors tasked with responsibilities under the Drug and Alcohol Testing (DAT) program to meet requirements found in federal regulations, Collective Bargaining Unit Agreements (CBAs), and Memorandum of Agreements (MOAs) for the CDL, HGEA, and BU 10 Agreements only.</p>	<p>HA - Hilo            KO - Kona            KA - Lihue            MA - Wailuku            OA - SOT 204            STAD-Aloha Stad.</p>	<p>3 hr. class - session times may vary</p>		<p>08/07/18            KA - UPW            Confrm.            # 0132            @ 1p - 4p            *****            08/30/18            OA - SOT            # 0133            @ 8:30a - 11:30a</p>	<p>9/25/18            MA - UPW            Confrm.            # 0134            @ 8:30a - 11:30a</p>	<p>10/30/18            HA - UPW            Confrm.            # 0135            @ 1p-4p</p>	<p>11/08/18            OA - SOT            # 0136            @ 8:30a - 11:30a</p>	<p>12/06/18            OA - STAD            # 0137            @ 1p-4p</p>
<p><b>Workplace Violence Training Program (WVP)</b></p> <p>This course provides both employees and supervisors, primarily from BU01 and BU10, the means and methods to maintain a workplace free from violence. It provides safety and health training that includes recognition of conditions and behaviors that may lead to, or increase, the risk of violence. This program is offered as a contractual provision for UPW employees and meets the training requirements stipulated in the Workplace Violence Policy or Action Plan of State Executive Branch agencies for all other employees as well.</p>	<p>HA - Hilo            KO - Kona            KA - Lihue            MA - Wailuku            OA - SOT 204            STAD-Aloha Stad.</p>	<p>2 hr. class - session times may vary</p>	<p>7/12/18            OA - STAD            #0162            @ 9a-11a            *****            # 0163            @ 1p-3p</p>		<p>9/13/18            OA - SOT            # 0164            @ 1p -3p            *****            9/25/18            MA - UPW            Confrm            # 0165            @ 12:30p - 2:30p</p>	<p>10/11/18            OA - STAD            # 0166            @ 9a-11a            *****            # 0167            @ 1p-3p</p>		<p>12/13/18            OA - SOT            # 0168            @ 9a-11a</p>

## ESD/CLASSIFICATION OFFICE - TRAINING COURSES

COURSE DESCRIPTION	LOCATION	TIME	JAN.	FEB.	MAR.	APR.	MAY	JUNE
*Position Action Processing								
*Selection Interview								
*Suitability Investigation Training								
*Types of Appointments and Recruitment								

\* These courses are currently suspended until further notice.