

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	36,564	38,088	39,564	41,208	42,840	44,544	46,296	48,144	50,100	52,092	54,204	56,316
	MON	3,047	3,174	3,297	3,434	3,570	3,712	3,858	4,012	4,175	4,341	4,517	4,693
	8HR	140.64	146.48	152.16	158.48	164.80	171.36	178.08	185.20	192.72	200.32	208.48	216.64
	HRLY	17.58	18.31	19.02	19.81	20.60	21.42	22.26	23.15	24.09	25.04	26.06	27.08
SR12	ANN	38,088	39,564	41,208	42,840	44,544	46,296	48,144	50,100	52,092	54,204	56,316	58,584
	MON	3,174	3,297	3,434	3,570	3,712	3,858	4,012	4,175	4,341	4,517	4,693	4,882
	8HR	146.48	152.16	158.48	164.80	171.36	178.08	185.20	192.72	200.32	208.48	216.64	225.36
	HRLY	18.31	19.02	19.81	20.60	21.42	22.26	23.15	24.09	25.04	26.06	27.08	28.17
SR13	ANN	39,564	41,208	42,840	44,544	46,296	48,144	50,100	52,092	54,204	56,316	58,584	60,924
	MON	3,297	3,434	3,570	3,712	3,858	4,012	4,175	4,341	4,517	4,693	4,882	5,077
	8HR	152.16	158.48	164.80	171.36	178.08	185.20	192.72	200.32	208.48	216.64	225.36	234.32
	HRLY	19.02	19.81	20.60	21.42	22.26	23.15	24.09	25.04	26.06	27.08	28.17	29.29
SR14	ANN	41,208	42,840	44,544	46,296	48,144	50,100	52,092	54,204	56,316	58,584	60,924	63,360
	MON	3,434	3,570	3,712	3,858	4,012	4,175	4,341	4,517	4,693	4,882	5,077	5,280
	8HR	158.48	164.80	171.36	178.08	185.20	192.72	200.32	208.48	216.64	225.36	234.32	243.68
	HRLY	19.81	20.60	21.42	22.26	23.15	24.09	25.04	26.06	27.08	28.17	29.29	30.46
SR15	ANN	42,840	44,544	46,296	48,144	50,100	52,092	54,204	56,316	58,584	60,924	63,360	65,928
	MON	3,570	3,712	3,858	4,012	4,175	4,341	4,517	4,693	4,882	5,077	5,280	5,494
	8HR	164.80	171.36	178.08	185.20	192.72	200.32	208.48	216.64	225.36	234.32	243.68	253.60
	HRLY	20.60	21.42	22.26	23.15	24.09	25.04	26.06	27.08	28.17	29.29	30.46	31.70
SR16	ANN	44,544	46,296	48,144	50,100	52,092	54,204	56,316	58,584	60,924	63,360	65,928	68,532
	MON	3,712	3,858	4,012	4,175	4,341	4,517	4,693	4,882	5,077	5,280	5,494	5,711
	8HR	171.36	178.08	185.20	192.72	200.32	208.48	216.64	225.36	234.32	243.68	253.60	263.60
	HRLY	21.42	22.26	23.15	24.09	25.04	26.06	27.08	28.17	29.29	30.46	31.70	32.95
SR17	ANN	46,296	48,144	50,100	52,092	54,204	56,316	58,584	60,924	63,360	65,928	68,532	71,304
	MON	3,858	4,012	4,175	4,341	4,517	4,693	4,882	5,077	5,280	5,494	5,711	5,942
	8HR	178.08	185.20	192.72	200.32	208.48	216.64	225.36	234.32	243.68	253.60	263.60	274.24
	HRLY	22.26	23.15	24.09	25.04	26.06	27.08	28.17	29.29	30.46	31.70	32.95	34.28
SR18	ANN	48,144	50,100	52,092	54,204	56,316	58,584	60,924	63,360	65,928	68,532	71,304	74,208
	MON	4,012	4,175	4,341	4,517	4,693	4,882	5,077	5,280	5,494	5,711	5,942	6,184
	8HR	185.20	192.72	200.32	208.48	216.64	225.36	234.32	243.68	253.60	263.60	274.24	285.44
	HRLY	23.15	24.09	25.04	26.06	27.08	28.17	29.29	30.46	31.70	32.95	34.28	35.68

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SR19	ANN	50,100	52,092	54,204	56,316	58,584	60,924	63,360	65,928	68,532	71,304	74,208	77,136
	MON	4,175	4,341	4,517	4,693	4,882	5,077	5,280	5,494	5,711	5,942	6,184	6,428
	8HR	192.72	200.32	208.48	216.64	225.36	234.32	243.68	253.60	263.60	274.24	285.44	296.64
	HRLY	24.09	25.04	26.06	27.08	28.17	29.29	30.46	31.70	32.95	34.28	35.68	37.08
SR20	ANN	52,092	54,204	56,316	58,584	60,924	63,360	65,928	68,532	71,304	74,208	77,136	80,220
	MON	4,341	4,517	4,693	4,882	5,077	5,280	5,494	5,711	5,942	6,184	6,428	6,685
	8HR	200.32	208.48	216.64	225.36	234.32	243.68	253.60	263.60	274.24	285.44	296.64	308.56
	HRLY	25.04	26.06	27.08	28.17	29.29	30.46	31.70	32.95	34.28	35.68	37.08	38.57
SR21	ANN	54,204	56,316	58,584	60,924	63,360	65,928	68,532	71,304	74,208	77,136	80,220	83,436
	MON	4,517	4,693	4,882	5,077	5,280	5,494	5,711	5,942	6,184	6,428	6,685	6,953
	8HR	208.48	216.64	225.36	234.32	243.68	253.60	263.60	274.24	285.44	296.64	308.56	320.88
	HRLY	26.06	27.08	28.17	29.29	30.46	31.70	32.95	34.28	35.68	37.08	38.57	40.11
SR22	ANN	56,316	58,584	60,924	63,360	65,928	68,532	71,304	74,208	77,136	80,220	83,436	86,796
	MON	4,693	4,882	5,077	5,280	5,494	5,711	5,942	6,184	6,428	6,685	6,953	7,233
	8HR	216.64	225.36	234.32	243.68	253.60	263.60	274.24	285.44	296.64	308.56	320.88	333.84
	HRLY	27.08	28.17	29.29	30.46	31.70	32.95	34.28	35.68	37.08	38.57	40.11	41.73
SR23	ANN	58,584	60,924	63,360	65,928	68,532	71,304	74,208	77,136	80,220	83,436	86,796	90,228
	MON	4,882	5,077	5,280	5,494	5,711	5,942	6,184	6,428	6,685	6,953	7,233	7,519
	8HR	225.36	234.32	243.68	253.60	263.60	274.24	285.44	296.64	308.56	320.88	333.84	347.04
	HRLY	28.17	29.29	30.46	31.70	32.95	34.28	35.68	37.08	38.57	40.11	41.73	43.38
SR24	ANN	60,924	63,360	65,928	68,532	71,304	74,208	77,136	80,220	83,436	86,796	90,228	93,828
	MON	5,077	5,280	5,494	5,711	5,942	6,184	6,428	6,685	6,953	7,233	7,519	7,819
	8HR	234.32	243.68	253.60	263.60	274.24	285.44	296.64	308.56	320.88	333.84	347.04	360.88
	HRLY	29.29	30.46	31.70	32.95	34.28	35.68	37.08	38.57	40.11	41.73	43.38	45.11
SR25	ANN	63,360	65,928	68,532	71,304	74,208	77,136	80,220	83,436	86,796	90,228	93,828	97,584
	MON	5,280	5,494	5,711	5,942	6,184	6,428	6,685	6,953	7,233	7,519	7,819	8,132
	8HR	243.68	253.60	263.60	274.24	285.44	296.64	308.56	320.88	333.84	347.04	360.88	375.36
	HRLY	30.46	31.70	32.95	34.28	35.68	37.08	38.57	40.11	41.73	43.38	45.11	46.92
SR26	ANN	65,928	68,532	71,304	74,208	77,136	80,220	83,436	86,796	90,228	93,828	97,584	101,544
	MON	5,494	5,711	5,942	6,184	6,428	6,685	6,953	7,233	7,519	7,819	8,132	8,462
	8HR	253.60	263.60	274.24	285.44	296.64	308.56	320.88	333.84	347.04	360.88	375.36	390.56
	HRLY	31.70	32.95	34.28	35.68	37.08	38.57	40.11	41.73	43.38	45.11	46.92	48.82

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SR27	ANN	68,532	71,304	74,208	77,136	80,220	83,436	86,796	90,228	93,828	97,584	101,544	105,624
	MON	5,711	5,942	6,184	6,428	6,685	6,953	7,233	7,519	7,819	8,132	8,462	8,802
	8HR	263.60	274.24	285.44	296.64	308.56	320.88	333.84	347.04	360.88	375.36	390.56	406.24
	HRLY	32.95	34.28	35.68	37.08	38.57	40.11	41.73	43.38	45.11	46.92	48.82	50.78
SR28	ANN	71,304	74,208	77,136	80,220	83,436	86,796	90,228	93,828	97,584	101,544	105,624	109,728
	MON	5,942	6,184	6,428	6,685	6,953	7,233	7,519	7,819	8,132	8,462	8,802	9,144
	8HR	274.24	285.44	296.64	308.56	320.88	333.84	347.04	360.88	375.36	390.56	406.24	422.00
	HRLY	34.28	35.68	37.08	38.57	40.11	41.73	43.38	45.11	46.92	48.82	50.78	52.75
SR29	ANN	74,208	77,136	80,220	83,436	86,796	90,228	93,828	97,584	101,544	105,624	109,728	114,156
	MON	6,184	6,428	6,685	6,953	7,233	7,519	7,819	8,132	8,462	8,802	9,144	9,513
	8HR	285.44	296.64	308.56	320.88	333.84	347.04	360.88	375.36	390.56	406.24	422.00	439.04
	HRLY	35.68	37.08	38.57	40.11	41.73	43.38	45.11	46.92	48.82	50.78	52.75	54.88