

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2017

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	35,760	37,248	38,688	40,296	41,892	43,560	45,276	47,088	48,996	50,940	53,016	55,080
	MON	2,980	3,104	3,224	3,358	3,491	3,630	3,773	3,924	4,083	4,245	4,418	4,590
	8HR	137.52	143.28	148.80	154.96	161.12	167.52	174.16	181.12	188.48	195.92	203.92	211.84
	HRLY	17.19	17.91	18.60	19.37	20.14	20.94	21.77	22.64	23.56	24.49	25.49	26.48
SR12	ANN	37,248	38,688	40,296	41,892	43,560	45,276	47,088	48,996	50,940	53,016	55,080	57,300
	MON	3,104	3,224	3,358	3,491	3,630	3,773	3,924	4,083	4,245	4,418	4,590	4,775
	8HR	143.28	148.80	154.96	161.12	167.52	174.16	181.12	188.48	195.92	203.92	211.84	220.40
	HRLY	17.91	18.60	19.37	20.14	20.94	21.77	22.64	23.56	24.49	25.49	26.48	27.55
SR13	ANN	38,688	40,296	41,892	43,560	45,276	47,088	48,996	50,940	53,016	55,080	57,300	59,580
	MON	3,224	3,358	3,491	3,630	3,773	3,924	4,083	4,245	4,418	4,590	4,775	4,965
	8HR	148.80	154.96	161.12	167.52	174.16	181.12	188.48	195.92	203.92	211.84	220.40	229.12
	HRLY	18.60	19.37	20.14	20.94	21.77	22.64	23.56	24.49	25.49	26.48	27.55	28.64
SR14	ANN	40,296	41,892	43,560	45,276	47,088	48,996	50,940	53,016	55,080	57,300	59,580	61,968
	MON	3,358	3,491	3,630	3,773	3,924	4,083	4,245	4,418	4,590	4,775	4,965	5,164
	8HR	154.96	161.12	167.52	174.16	181.12	188.48	195.92	203.92	211.84	220.40	229.12	238.32
	HRLY	19.37	20.14	20.94	21.77	22.64	23.56	24.49	25.49	26.48	27.55	28.64	29.79
SR15	ANN	41,892	43,560	45,276	47,088	48,996	50,940	53,016	55,080	57,300	59,580	61,968	64,476
	MON	3,491	3,630	3,773	3,924	4,083	4,245	4,418	4,590	4,775	4,965	5,164	5,373
	8HR	161.12	167.52	174.16	181.12	188.48	195.92	203.92	211.84	220.40	229.12	238.32	248.00
	HRLY	20.14	20.94	21.77	22.64	23.56	24.49	25.49	26.48	27.55	28.64	29.79	31.00
SR16	ANN	43,560	45,276	47,088	48,996	50,940	53,016	55,080	57,300	59,580	61,968	64,476	67,020
	MON	3,630	3,773	3,924	4,083	4,245	4,418	4,590	4,775	4,965	5,164	5,373	5,585
	8HR	167.52	174.16	181.12	188.48	195.92	203.92	211.84	220.40	229.12	238.32	248.00	257.76
	HRLY	20.94	21.77	22.64	23.56	24.49	25.49	26.48	27.55	28.64	29.79	31.00	32.22
SR17	ANN	45,276	47,088	48,996	50,940	53,016	55,080	57,300	59,580	61,968	64,476	67,020	69,732
	MON	3,773	3,924	4,083	4,245	4,418	4,590	4,775	4,965	5,164	5,373	5,585	5,811
	8HR	174.16	181.12	188.48	195.92	203.92	211.84	220.40	229.12	238.32	248.00	257.76	268.24
	HRLY	21.77	22.64	23.56	24.49	25.49	26.48	27.55	28.64	29.79	31.00	32.22	33.53
SR18	ANN	47,088	48,996	50,940	53,016	55,080	57,300	59,580	61,968	64,476	67,020	69,732	72,576
	MON	3,924	4,083	4,245	4,418	4,590	4,775	4,965	5,164	5,373	5,585	5,811	6,048
	8HR	181.12	188.48	195.92	203.92	211.84	220.40	229.12	238.32	248.00	257.76	268.24	279.12
	HRLY	22.64	23.56	24.49	25.49	26.48	27.55	28.64	29.79	31.00	32.22	33.53	34.89

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SR19	ANN	48,996	50,940	53,016	55,080	57,300	59,580	61,968	64,476	67,020	69,732	72,576	75,444
	MON	4,083	4,245	4,418	4,590	4,775	4,965	5,164	5,373	5,585	5,811	6,048	6,287
	8HR	188.48	195.92	203.92	211.84	220.40	229.12	238.32	248.00	257.76	268.24	279.12	290.16
	HRLY	23.56	24.49	25.49	26.48	27.55	28.64	29.79	31.00	32.22	33.53	34.89	36.27
SR20	ANN	50,940	53,016	55,080	57,300	59,580	61,968	64,476	67,020	69,732	72,576	75,444	78,456
	MON	4,245	4,418	4,590	4,775	4,965	5,164	5,373	5,585	5,811	6,048	6,287	6,538
	8HR	195.92	203.92	211.84	220.40	229.12	238.32	248.00	257.76	268.24	279.12	290.16	301.76
	HRLY	24.49	25.49	26.48	27.55	28.64	29.79	31.00	32.22	33.53	34.89	36.27	37.72
SR21	ANN	53,016	55,080	57,300	59,580	61,968	64,476	67,020	69,732	72,576	75,444	78,456	81,600
	MON	4,418	4,590	4,775	4,965	5,164	5,373	5,585	5,811	6,048	6,287	6,538	6,800
	8HR	203.92	211.84	220.40	229.12	238.32	248.00	257.76	268.24	279.12	290.16	301.76	313.84
	HRLY	25.49	26.48	27.55	28.64	29.79	31.00	32.22	33.53	34.89	36.27	37.72	39.23
SR22	ANN	55,080	57,300	59,580	61,968	64,476	67,020	69,732	72,576	75,444	78,456	81,600	84,888
	MON	4,590	4,775	4,965	5,164	5,373	5,585	5,811	6,048	6,287	6,538	6,800	7,074
	8HR	211.84	220.40	229.12	238.32	248.00	257.76	268.24	279.12	290.16	301.76	313.84	326.48
	HRLY	26.48	27.55	28.64	29.79	31.00	32.22	33.53	34.89	36.27	37.72	39.23	40.81
SR23	ANN	57,300	59,580	61,968	64,476	67,020	69,732	72,576	75,444	78,456	81,600	84,888	88,248
	MON	4,775	4,965	5,164	5,373	5,585	5,811	6,048	6,287	6,538	6,800	7,074	7,354
	8HR	220.40	229.12	238.32	248.00	257.76	268.24	279.12	290.16	301.76	313.84	326.48	339.44
	HRLY	27.55	28.64	29.79	31.00	32.22	33.53	34.89	36.27	37.72	39.23	40.81	42.43
SR24	ANN	59,580	61,968	64,476	67,020	69,732	72,576	75,444	78,456	81,600	84,888	88,248	91,764
	MON	4,965	5,164	5,373	5,585	5,811	6,048	6,287	6,538	6,800	7,074	7,354	7,647
	8HR	229.12	238.32	248.00	257.76	268.24	279.12	290.16	301.76	313.84	326.48	339.44	352.96
	HRLY	28.64	29.79	31.00	32.22	33.53	34.89	36.27	37.72	39.23	40.81	42.43	44.12
SR25	ANN	61,968	64,476	67,020	69,732	72,576	75,444	78,456	81,600	84,888	88,248	91,764	95,436
	MON	5,164	5,373	5,585	5,811	6,048	6,287	6,538	6,800	7,074	7,354	7,647	7,953
	8HR	238.32	248.00	257.76	268.24	279.12	290.16	301.76	313.84	326.48	339.44	352.96	367.04
	HRLY	29.79	31.00	32.22	33.53	34.89	36.27	37.72	39.23	40.81	42.43	44.12	45.88
SR26	ANN	64,476	67,020	69,732	72,576	75,444	78,456	81,600	84,888	88,248	91,764	95,436	99,312
	MON	5,373	5,585	5,811	6,048	6,287	6,538	6,800	7,074	7,354	7,647	7,953	8,276
	8HR	248.00	257.76	268.24	279.12	290.16	301.76	313.84	326.48	339.44	352.96	367.04	382.00
	HRLY	31.00	32.22	33.53	34.89	36.27	37.72	39.23	40.81	42.43	44.12	45.88	47.75

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SR27	ANN	67,020	69,732	72,576	75,444	78,456	81,600	84,888	88,248	91,764	95,436	99,312	103,296
	MON	5,585	5,811	6,048	6,287	6,538	6,800	7,074	7,354	7,647	7,953	8,276	8,608
	8HR	257.76	268.24	279.12	290.16	301.76	313.84	326.48	339.44	352.96	367.04	382.00	397.28
	HRLY	32.22	33.53	34.89	36.27	37.72	39.23	40.81	42.43	44.12	45.88	47.75	49.66
SR28	ANN	69,732	72,576	75,444	78,456	81,600	84,888	88,248	91,764	95,436	99,312	103,296	107,316
	MON	5,811	6,048	6,287	6,538	6,800	7,074	7,354	7,647	7,953	8,276	8,608	8,943
	8HR	268.24	279.12	290.16	301.76	313.84	326.48	339.44	352.96	367.04	382.00	397.28	412.72
	HRLY	33.53	34.89	36.27	37.72	39.23	40.81	42.43	44.12	45.88	47.75	49.66	51.59
SR29	ANN	72,576	75,444	78,456	81,600	84,888	88,248	91,764	95,436	99,312	103,296	107,316	111,648
	MON	6,048	6,287	6,538	6,800	7,074	7,354	7,647	7,953	8,276	8,608	8,943	9,304
	8HR	279.12	290.16	301.76	313.84	326.48	339.44	352.96	367.04	382.00	397.28	412.72	429.44
	HRLY	34.89	36.27	37.72	39.23	40.81	42.43	44.12	45.88	47.75	49.66	51.59	53.68