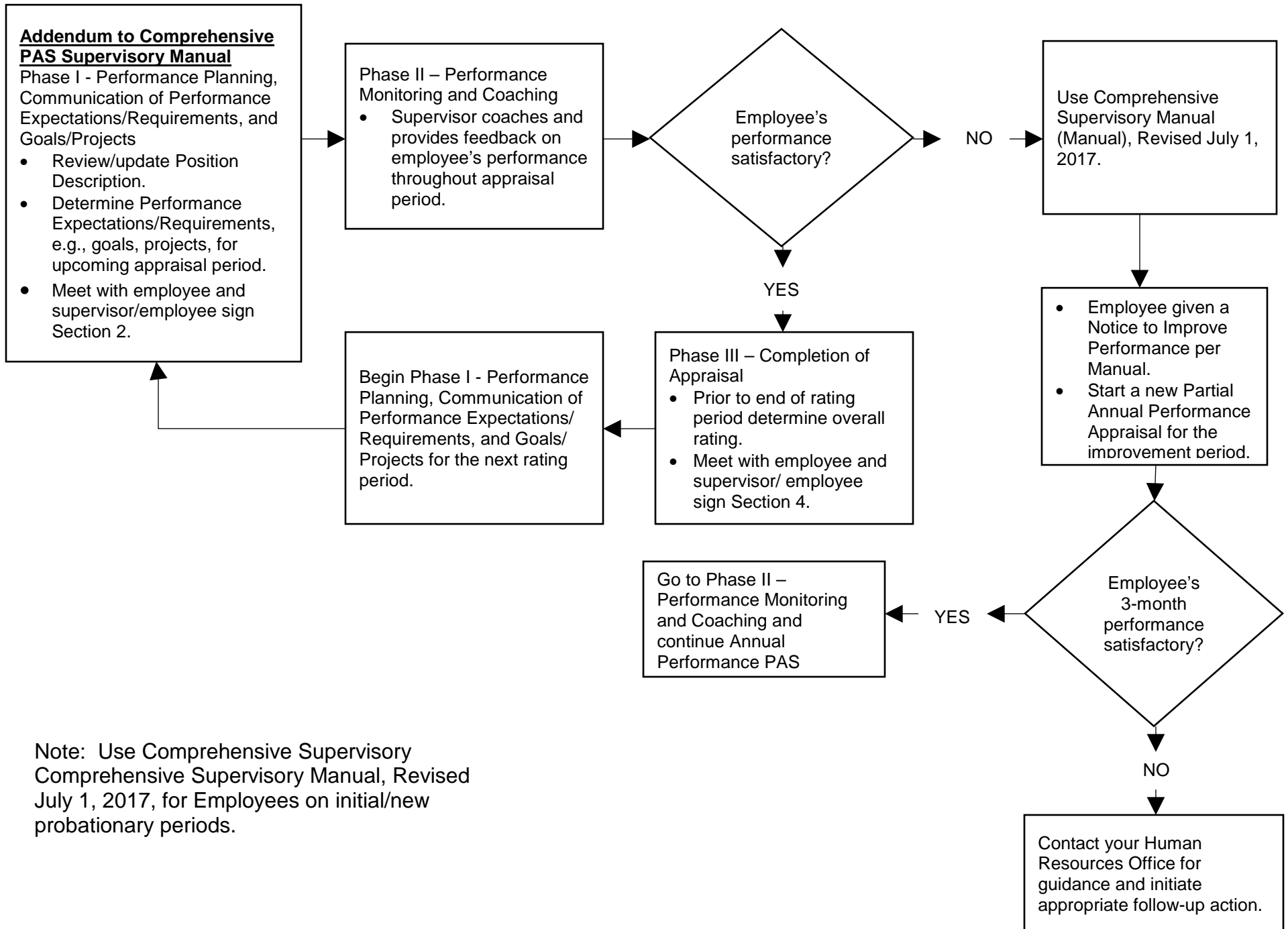


Overview of the Annual Performance Appraisal System (PAS) Process



Note: Use Comprehensive Supervisory Manual, Revised July 1, 2017, for Employees on initial/new probationary periods.