

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	55,092								
	Month	4,591								
	40 Hrs	26.49								
	42 Hrs	25.23								
	53 Hrs	19.99								
	56 Hrs	18.92								
SR 16	Annual	57,276	59,592	61,968	64,416	67,008	69,684	72,456	75,372	78,384
	Month	4,773	4,966	5,164	5,368	5,584	5,807	6,038	6,281	6,532
	40 Hrs	27.54	28.65	29.79	30.97	32.22	33.50	34.83	36.24	37.68
	42 Hrs	26.23	27.29	28.37	29.49	30.68	31.91	33.18	34.51	35.89
	53 Hrs	20.78	21.62	22.48	23.37	24.31	25.28	26.29	27.35	28.44
	56 Hrs	19.67	20.46	21.28	22.12	23.01	23.93	24.88	25.88	26.92
SR 17	Annual	59,592	61,968	64,416	67,008	69,684	72,456	75,372	78,384	81,516
	Month	4,966	5,164	5,368	5,584	5,807	6,038	6,281	6,532	6,793
	40 Hrs	28.65	29.79	30.97	32.22	33.50	34.83	36.24	37.68	39.19
	42 Hrs	27.29	28.37	29.49	30.68	31.91	33.18	34.51	35.89	37.32
	53 Hrs	21.62	22.48	23.37	24.31	25.28	26.29	27.35	28.44	29.58
	56 Hrs	20.46	21.28	22.12	23.01	23.93	24.88	25.88	26.92	27.99
SR 18	Annual	61,968	64,416	67,008	69,684	72,456	75,372	78,384	81,516	84,840
	Month	5,164	5,368	5,584	5,807	6,038	6,281	6,532	6,793	7,070
	40 Hrs	29.79	30.97	32.22	33.50	34.83	36.24	37.68	39.19	40.79
	42 Hrs	28.37	29.49	30.68	31.91	33.18	34.51	35.89	37.32	38.85
	53 Hrs	22.48	23.37	24.31	25.28	26.29	27.35	28.44	29.58	30.78
	56 Hrs	21.28	22.12	23.01	23.93	24.88	25.88	26.92	27.99	29.13
SR 19	Annual	64,416	67,008	69,684	72,456	75,372	78,384	81,516	84,840	88,188
	Month	5,368	5,584	5,807	6,038	6,281	6,532	6,793	7,070	7,349
	40 Hrs	30.97	32.22	33.50	34.83	36.24	37.68	39.19	40.79	42.40
	42 Hrs	29.49	30.68	31.91	33.18	34.51	35.89	37.32	38.85	40.38
	53 Hrs	23.37	24.31	25.28	26.29	27.35	28.44	29.58	30.78	32.00
	56 Hrs	22.12	23.01	23.93	24.88	25.88	26.92	27.99	29.13	30.28
SR 20	Annual	67,008	69,684	72,456	75,372	78,384	81,516	84,840	88,188	91,716
	Month	5,584	5,807	6,038	6,281	6,532	6,793	7,070	7,349	7,643
	40 Hrs	32.22	33.50	34.83	36.24	37.68	39.19	40.79	42.40	44.09
	42 Hrs	30.68	31.91	33.18	34.51	35.89	37.32	38.85	40.38	41.99
	53 Hrs	24.31	25.28	26.29	27.35	28.44	29.58	30.78	32.00	33.28
	56 Hrs	23.01	23.93	24.88	25.88	26.92	27.99	29.13	30.28	31.50
SR 21	Annual	69,684	72,456	75,372	78,384	81,516	84,840	88,188	91,716	95,364
	Month	5,807	6,038	6,281	6,532	6,793	7,070	7,349	7,643	7,947
	40 Hrs	33.50	34.83	36.24	37.68	39.19	40.79	42.40	44.09	45.85
	42 Hrs	31.91	33.18	34.51	35.89	37.32	38.85	40.38	41.99	43.66
	53 Hrs	25.28	26.29	27.35	28.44	29.58	30.78	32.00	33.28	34.60
	56 Hrs	23.93	24.88	25.88	26.92	27.99	29.13	30.28	31.50	32.75
SR 22	Annual	72,456	75,372	78,384	81,516	84,840	88,188	91,716	95,364	99,192
	Month	6,038	6,281	6,532	6,793	7,070	7,349	7,643	7,947	8,266
	40 Hrs	34.83	36.24	37.68	39.19	40.79	42.40	44.09	45.85	47.69
	42 Hrs	33.18	34.51	35.89	37.32	38.85	40.38	41.99	43.66	45.42
	53 Hrs	26.29	27.35	28.44	29.58	30.78	32.00	33.28	34.60	35.99
	56 Hrs	24.88	25.88	26.92	27.99	29.13	30.28	31.50	32.75	34.06
SR 23	Annual	75,372	78,384	81,516	84,840	88,188	91,716	95,364	99,192	103,140
	Month	6,281	6,532	6,793	7,070	7,349	7,643	7,947	8,266	8,595
	40 Hrs	36.24	37.68	39.19	40.79	42.40	44.09	45.85	47.69	49.59
	42 Hrs	34.51	35.89	37.32	38.85	40.38	41.99	43.66	45.42	47.23
	53 Hrs	27.35	28.44	29.58	30.78	32.00	33.28	34.60	35.99	37.42
	56 Hrs	25.88	26.92	27.99	29.13	30.28	31.50	32.75	34.06	35.42

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SR 24	Annual	78,384	81,516	84,840	88,188	91,716	95,364	99,192	103,140	107,280
	Month	6,532	6,793	7,070	7,349	7,643	7,947	8,266	8,595	8,940
	40 Hrs	37.68	39.19	40.79	42.40	44.09	45.85	47.69	49.59	51.58
	42 Hrs	35.89	37.32	38.85	40.38	41.99	43.66	45.42	47.23	49.12
	53 Hrs	28.44	29.58	30.78	32.00	33.28	34.60	35.99	37.42	38.93
	56 Hrs	26.92	27.99	29.13	30.28	31.50	32.75	34.06	35.42	36.84
SR 25	Annual	81,516	84,840	88,188	91,716	95,364	99,192	103,140	107,280	111,600
	Month	6,793	7,070	7,349	7,643	7,947	8,266	8,595	8,940	9,300
	40 Hrs	39.19	40.79	42.40	44.09	45.85	47.69	49.59	51.58	53.65
	42 Hrs	37.32	38.85	40.38	41.99	43.66	45.42	47.23	49.12	51.10
	53 Hrs	29.58	30.78	32.00	33.28	34.60	35.99	37.42	38.93	40.49
	56 Hrs	27.99	29.13	30.28	31.50	32.75	34.06	35.42	36.84	38.32
SR 26	Annual	84,840	88,188	91,716	95,364	99,192	103,140	107,280	111,600	116,040
	Month	7,070	7,349	7,643	7,947	8,266	8,595	8,940	9,300	9,670
	40 Hrs	40.79	42.40	44.09	45.85	47.69	49.59	51.58	53.65	55.79
	42 Hrs	38.85	40.38	41.99	43.66	45.42	47.23	49.12	51.10	53.13
	53 Hrs	30.78	32.00	33.28	34.60	35.99	37.42	38.93	40.49	42.10
	56 Hrs	29.13	30.28	31.50	32.75	34.06	35.42	36.84	38.32	39.85
SR 27	Annual	88,188	91,716	95,364	99,192	103,140	107,280	111,600	116,040	120,660
	Month	7,349	7,643	7,947	8,266	8,595	8,940	9,300	9,670	10,055
	40 Hrs	42.40	44.09	45.85	47.69	49.59	51.58	53.65	55.79	58.01
	42 Hrs	40.38	41.99	43.66	45.42	47.23	49.12	51.10	53.13	55.25
	53 Hrs	32.00	33.28	34.60	35.99	37.42	38.93	40.49	42.10	43.78
	56 Hrs	30.28	31.50	32.75	34.06	35.42	36.84	38.32	39.85	41.44
SR 28	Annual	91,716	95,364	99,192	103,140	107,280	111,600	116,040	120,660	125,508
	Month	7,643	7,947	8,266	8,595	8,940	9,300	9,670	10,055	10,459
	40 Hrs	44.09	45.85	47.69	49.59	51.58	53.65	55.79	58.01	60.34
	42 Hrs	41.99	43.66	45.42	47.23	49.12	51.10	53.13	55.25	57.47
	53 Hrs	33.28	34.60	35.99	37.42	38.93	40.49	42.10	43.78	45.54
	56 Hrs	31.50	32.75	34.06	35.42	36.84	38.32	39.85	41.44	43.10
SR 29	Annual	95,364	99,192	103,140	107,280	111,600	116,040	120,660	125,508	130,524
	Month	7,947	8,266	8,595	8,940	9,300	9,670	10,055	10,459	10,877
	40 Hrs	45.85	47.69	49.59	51.58	53.65	55.79	58.01	60.34	62.75
	42 Hrs	43.66	45.42	47.23	49.12	51.10	53.13	55.25	57.47	59.76
	53 Hrs	34.60	35.99	37.42	38.93	40.49	42.10	43.78	45.54	47.36
	56 Hrs	32.75	34.06	35.42	36.84	38.32	39.85	41.44	43.10	44.82
SR 30	Annual	99,192	103,140	107,280	111,600	116,040	120,660	125,508	130,524	135,732
	Month	8,266	8,595	8,940	9,300	9,670	10,055	10,459	10,877	11,311
	40 Hrs	47.69	49.59	51.58	53.65	55.79	58.01	60.34	62.75	65.26
	42 Hrs	45.42	47.23	49.12	51.10	53.13	55.25	57.47	59.76	62.15
	53 Hrs	35.99	37.42	38.93	40.49	42.10	43.78	45.54	47.36	49.25
	56 Hrs	34.06	35.42	36.84	38.32	39.85	41.44	43.10	44.82	46.61
SR 31	Annual	103,140	107,280	111,600	116,040	120,660	125,508	130,524	135,732	141,144
	Month	8,595	8,940	9,300	9,670	10,055	10,459	10,877	11,311	11,762
	40 Hrs	49.59	51.58	53.65	55.79	58.01	60.34	62.75	65.26	67.86
	42 Hrs	47.23	49.12	51.10	53.13	55.25	57.47	59.76	62.15	64.63
	53 Hrs	37.42	38.93	40.49	42.10	43.78	45.54	47.36	49.25	51.21
	56 Hrs	35.42	36.84	38.32	39.85	41.44	43.10	44.82	46.61	48.47