

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2017  
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	53,880								
	Month	4,490								
	40 Hrs	25.90								
	42 Hrs	24.67								
	53 Hrs	19.55								
	56 Hrs	18.50								
SR 16	Annual	56,016	58,284	60,600	63,000	65,532	68,148	70,860	73,716	76,656
	Month	4,668	4,857	5,050	5,250	5,461	5,679	5,905	6,143	6,388
	40 Hrs	26.93	28.02	29.13	30.29	31.51	32.76	34.07	35.44	36.85
	42 Hrs	25.65	26.69	27.75	28.85	30.01	31.20	32.45	33.75	35.10
	53 Hrs	20.33	21.15	21.99	22.86	23.78	24.73	25.71	26.75	27.81
	56 Hrs	19.24	20.02	20.81	21.63	22.50	23.40	24.33	25.31	26.32
SR 17	Annual	58,284	60,600	63,000	65,532	68,148	70,860	73,716	76,656	79,728
	Month	4,857	5,050	5,250	5,461	5,679	5,905	6,143	6,388	6,644
	40 Hrs	28.02	29.13	30.29	31.51	32.76	34.07	35.44	36.85	38.33
	42 Hrs	26.69	27.75	28.85	30.01	31.20	32.45	33.75	35.10	36.51
	53 Hrs	21.15	21.99	22.86	23.78	24.73	25.71	26.75	27.81	28.93
	56 Hrs	20.02	20.81	21.63	22.50	23.40	24.33	25.31	26.32	27.38
SR 18	Annual	60,600	63,000	65,532	68,148	70,860	73,716	76,656	79,728	82,968
	Month	5,050	5,250	5,461	5,679	5,905	6,143	6,388	6,644	6,914
	40 Hrs	29.13	30.29	31.51	32.76	34.07	35.44	36.85	38.33	39.89
	42 Hrs	27.75	28.85	30.01	31.20	32.45	33.75	35.10	36.51	37.99
	53 Hrs	21.99	22.86	23.78	24.73	25.71	26.75	27.81	28.93	30.10
	56 Hrs	20.81	21.63	22.50	23.40	24.33	25.31	26.32	27.38	28.49
SR 19	Annual	63,000	65,532	68,148	70,860	73,716	76,656	79,728	82,968	86,244
	Month	5,250	5,461	5,679	5,905	6,143	6,388	6,644	6,914	7,187
	40 Hrs	30.29	31.51	32.76	34.07	35.44	36.85	38.33	39.89	41.46
	42 Hrs	28.85	30.01	31.20	32.45	33.75	35.10	36.51	37.99	39.49
	53 Hrs	22.86	23.78	24.73	25.71	26.75	27.81	28.93	30.10	31.29
	56 Hrs	21.63	22.50	23.40	24.33	25.31	26.32	27.38	28.49	29.62
SR 20	Annual	65,532	68,148	70,860	73,716	76,656	79,728	82,968	86,244	89,700
	Month	5,461	5,679	5,905	6,143	6,388	6,644	6,914	7,187	7,475
	40 Hrs	31.51	32.76	34.07	35.44	36.85	38.33	39.89	41.46	43.13
	42 Hrs	30.01	31.20	32.45	33.75	35.10	36.51	37.99	39.49	41.07
	53 Hrs	23.78	24.73	25.71	26.75	27.81	28.93	30.10	31.29	32.55
	56 Hrs	22.50	23.40	24.33	25.31	26.32	27.38	28.49	29.62	30.80
SR 21	Annual	68,148	70,860	73,716	76,656	79,728	82,968	86,244	89,700	93,264
	Month	5,679	5,905	6,143	6,388	6,644	6,914	7,187	7,475	7,772
	40 Hrs	32.76	34.07	35.44	36.85	38.33	39.89	41.46	43.13	44.84
	42 Hrs	31.20	32.45	33.75	35.10	36.51	37.99	39.49	41.07	42.70
	53 Hrs	24.73	25.71	26.75	27.81	28.93	30.10	31.29	32.55	33.84
	56 Hrs	23.40	24.33	25.31	26.32	27.38	28.49	29.62	30.80	32.03
SR 22	Annual	70,860	73,716	76,656	79,728	82,968	86,244	89,700	93,264	97,008
	Month	5,905	6,143	6,388	6,644	6,914	7,187	7,475	7,772	8,084
	40 Hrs	34.07	35.44	36.85	38.33	39.89	41.46	43.13	44.84	46.64
	42 Hrs	32.45	33.75	35.10	36.51	37.99	39.49	41.07	42.70	44.42
	53 Hrs	25.71	26.75	27.81	28.93	30.10	31.29	32.55	33.84	35.20
	56 Hrs	24.33	25.31	26.32	27.38	28.49	29.62	30.80	32.03	33.31
SR 23	Annual	73,716	76,656	79,728	82,968	86,244	89,700	93,264	97,008	100,872
	Month	6,143	6,388	6,644	6,914	7,187	7,475	7,772	8,084	8,406
	40 Hrs	35.44	36.85	38.33	39.89	41.46	43.13	44.84	46.64	48.50
	42 Hrs	33.75	35.10	36.51	37.99	39.49	41.07	42.70	44.42	46.19
	53 Hrs	26.75	27.81	28.93	30.10	31.29	32.55	33.84	35.20	36.60
	56 Hrs	25.31	26.32	27.38	28.49	29.62	30.80	32.03	33.31	34.64

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SR 24	Annual	76,656	79,728	82,968	86,244	89,700	93,264	97,008	100,872	104,916
	Month	6,388	6,644	6,914	7,187	7,475	7,772	8,084	8,406	8,743
	40 Hrs	36.85	38.33	39.89	41.46	43.13	44.84	46.64	48.50	50.44
	42 Hrs	35.10	36.51	37.99	39.49	41.07	42.70	44.42	46.19	48.04
	53 Hrs	27.81	28.93	30.10	31.29	32.55	33.84	35.20	36.60	38.07
	56 Hrs	26.32	27.38	28.49	29.62	30.80	32.03	33.31	34.64	36.03
SR 25	Annual	79,728	82,968	86,244	89,700	93,264	97,008	100,872	104,916	109,140
	Month	6,644	6,914	7,187	7,475	7,772	8,084	8,406	8,743	9,095
	40 Hrs	38.33	39.89	41.46	43.13	44.84	46.64	48.50	50.44	52.47
	42 Hrs	36.51	37.99	39.49	41.07	42.70	44.42	46.19	48.04	49.97
	53 Hrs	28.93	30.10	31.29	32.55	33.84	35.20	36.60	38.07	39.60
	56 Hrs	27.38	28.49	29.62	30.80	32.03	33.31	34.64	36.03	37.48
SR 26	Annual	82,968	86,244	89,700	93,264	97,008	100,872	104,916	109,140	113,484
	Month	6,914	7,187	7,475	7,772	8,084	8,406	8,743	9,095	9,457
	40 Hrs	39.89	41.46	43.13	44.84	46.64	48.50	50.44	52.47	54.56
	42 Hrs	37.99	39.49	41.07	42.70	44.42	46.19	48.04	49.97	51.96
	53 Hrs	30.10	31.29	32.55	33.84	35.20	36.60	38.07	39.60	41.18
	56 Hrs	28.49	29.62	30.80	32.03	33.31	34.64	36.03	37.48	38.97
SR 27	Annual	86,244	89,700	93,264	97,008	100,872	104,916	109,140	113,484	118,008
	Month	7,187	7,475	7,772	8,084	8,406	8,743	9,095	9,457	9,834
	40 Hrs	41.46	43.13	44.84	46.64	48.50	50.44	52.47	54.56	56.73
	42 Hrs	39.49	41.07	42.70	44.42	46.19	48.04	49.97	51.96	54.03
	53 Hrs	31.29	32.55	33.84	35.20	36.60	38.07	39.60	41.18	42.82
	56 Hrs	29.62	30.80	32.03	33.31	34.64	36.03	37.48	38.97	40.52
SR 28	Annual	89,700	93,264	97,008	100,872	104,916	109,140	113,484	118,008	122,748
	Month	7,475	7,772	8,084	8,406	8,743	9,095	9,457	9,834	10,229
	40 Hrs	43.13	44.84	46.64	48.50	50.44	52.47	54.56	56.73	59.01
	42 Hrs	41.07	42.70	44.42	46.19	48.04	49.97	51.96	54.03	56.20
	53 Hrs	32.55	33.84	35.20	36.60	38.07	39.60	41.18	42.82	44.54
	56 Hrs	30.80	32.03	33.31	34.64	36.03	37.48	38.97	40.52	42.15
SR 29	Annual	93,264	97,008	100,872	104,916	109,140	113,484	118,008	122,748	127,656
	Month	7,772	8,084	8,406	8,743	9,095	9,457	9,834	10,229	10,638
	40 Hrs	44.84	46.64	48.50	50.44	52.47	54.56	56.73	59.01	61.37
	42 Hrs	42.70	44.42	46.19	48.04	49.97	51.96	54.03	56.20	58.45
	53 Hrs	33.84	35.20	36.60	38.07	39.60	41.18	42.82	44.54	46.32
	56 Hrs	32.03	33.31	34.64	36.03	37.48	38.97	40.52	42.15	43.84
SR 30	Annual	97,008	100,872	104,916	109,140	113,484	118,008	122,748	127,656	132,744
	Month	8,084	8,406	8,743	9,095	9,457	9,834	10,229	10,638	11,062
	40 Hrs	46.64	48.50	50.44	52.47	54.56	56.73	59.01	61.37	63.82
	42 Hrs	44.42	46.19	48.04	49.97	51.96	54.03	56.20	58.45	60.78
	53 Hrs	35.20	36.60	38.07	39.60	41.18	42.82	44.54	46.32	48.17
	56 Hrs	33.31	34.64	36.03	37.48	38.97	40.52	42.15	43.84	45.59
SR 31	Annual	100,872	104,916	109,140	113,484	118,008	122,748	127,656	132,744	138,036
	Month	8,406	8,743	9,095	9,457	9,834	10,229	10,638	11,062	11,503
	40 Hrs	48.50	50.44	52.47	54.56	56.73	59.01	61.37	63.82	66.36
	42 Hrs	46.19	48.04	49.97	51.96	54.03	56.20	58.45	60.78	63.20
	53 Hrs	36.60	38.07	39.60	41.18	42.82	44.54	46.32	48.17	50.09
	56 Hrs	34.64	36.03	37.48	38.97	40.52	42.15	43.84	45.59	47.40