

**IT Broadbanding Pilot Project
Effective July 1, 2017**

In-Band Maximum Chart

**Band A: Entry/Independent
Worker Band**

	<i>SR Max Step M</i>	<i>Inband Max</i>
SR 18	5,464	5,901
SR 20	5,911	6,383

Band B: Journeyworker Band

	<i>SR Max Step M</i>	<i>Inband Max</i>
SR 22	6,391	6,902
SR 24	7,192	7,767

Band C: Supervisor Band

	<i>SR Max Step M</i>	<i>Inband Max</i>
SR 24	7,192	7,767
SR 26	7,778	8,400
SR 28	8,750	9,450

Band D: Manager Band

	<i>EMCP Max</i>	<i>Inband Max</i>
EM05	12,488	13,487
EM06	13,020	14,061
EM08	14,459	15,615

Salary Matrix Schedule

Band A	
Points	Up to
1-3	C Step
4-5	D Step
6-7	E Step
8-9	F Step
10-11	G Step
12-14	H Step
*	I - M Steps

Band B & C	
Points	Up to
1-4	C Step
5-7	D Step
8-10	E Step
11-13	F Step
14-16	G Step
17-20	H Step
*	I - M Steps

Band D			
Points	EM05	EM06	EM08
1-4	7,506	7,878	8,686
5-7	7,949	8,336	9,199
8-10	8,418	8,820	9,742
11-13	8,915	9,333	10,317
14-16	9,441	9,875	10,926
17-20	9,997	10,449	11,573
*	9,998-12,488	10,450-13,020	11,574-14,459
Max	12,488	13,020	14,459

*May use exception beyond the salary matrix form.