

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	35,772	37,260	38,760	40,272	41,856	43,536	45,288				
	MON	2,981	3,105	3,230	3,356	3,488	3,628	3,774				
	8HR	137.60	143.28	149.04	154.88	160.96	167.44	174.16				
	HRLY	17.20	17.91	18.63	19.36	20.12	20.93	21.77				
SR13	ANN	37,260	38,760	40,272	41,856	43,536	45,288	47,100				
	MON	3,105	3,230	3,356	3,488	3,628	3,774	3,925				
	8HR	143.28	149.04	154.88	160.96	167.44	174.16	181.12				
	HRLY	17.91	18.63	19.36	20.12	20.93	21.77	22.64				
SR14	ANN	38,760	40,272	41,856	43,536	45,288	47,100	48,948				
	MON	3,230	3,356	3,488	3,628	3,774	3,925	4,079				
	8HR	149.04	154.88	160.96	167.44	174.16	181.12	188.24				
	HRLY	18.63	19.36	20.12	20.93	21.77	22.64	23.53				
SR15	ANN	40,272	41,856	43,536	45,288	47,100	48,948	50,916	52,956			
	MON	3,356	3,488	3,628	3,774	3,925	4,079	4,243	4,413			
	8HR	154.88	160.96	167.44	174.16	181.12	188.24	195.84	203.68			
	HRLY	19.36	20.12	20.93	21.77	22.64	23.53	24.48	25.46			
SR16	ANN	41,856	43,536	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004
	MON	3,488	3,628	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167
	8HR	160.96	167.44	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48
	HRLY	20.12	20.93	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81
SR17	ANN	43,536	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476
	MON	3,628	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373
	8HR	167.44	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00
	HRLY	20.93	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00
SR18	ANN	45,288	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044
	MON	3,774	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587
	8HR	174.16	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84
	HRLY	21.77	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23
SR19	ANN	47,100	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732
	MON	3,925	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811
	8HR	181.12	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24
	HRLY	22.64	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53

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SR20	ANN	48,948	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528
	MON	4,079	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044
	8HR	188.24	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96
	HRLY	23.53	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87
SR21	ANN	50,916	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432
	MON	4,243	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286
	8HR	195.84	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16
	HRLY	24.48	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27
SR22	ANN	52,956	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420
	MON	4,413	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535
	8HR	203.68	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60
	HRLY	25.46	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70
SR23	ANN	55,092	57,324	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588
	MON	4,591	4,777	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799
	8HR	211.92	220.48	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84
	HRLY	26.49	27.56	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23
SR24	ANN	59,616	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248
	MON	4,968	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354
	8HR	229.28	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44
	HRLY	28.66	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43
SR25	ANN	62,004	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776
	MON	5,167	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648
	8HR	238.48	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96
	HRLY	29.81	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12
SR26	ANN	64,476	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436
	MON	5,373	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953
	8HR	248.00	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04
	HRLY	31.00	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88
SR27	ANN	67,044	69,732	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264
	MON	5,587	5,811	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272
	8HR	257.84	268.24	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76
	HRLY	32.23	33.53	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72

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SR28	ANN	72,528	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364
	MON	6,044	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947
	8HR	278.96	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96
	HRLY	34.87	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62
SR29	ANN	75,432	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672
	MON	6,286	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306
	8HR	290.16	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52
	HRLY	36.27	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69
SR30	ANN	78,420	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112
	MON	6,535	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676
	8HR	301.60	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56
	HRLY	37.70	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82
SR31	ANN	81,588	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756
	MON	6,799	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063
	8HR	313.84	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48
	HRLY	39.23	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06
SC01	ANN	84,876	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592
	MON	7,073	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466
	8HR	326.48	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04
	HRLY	40.81	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38
SC02	ANN	88,248	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592	130,620
	MON	7,354	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466	10,885
	8HR	339.44	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04	502.40
	HRLY	42.43	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38	62.80
SC03	ANN	91,776	95,436	99,264	103,236	107,364	111,672	116,112	120,756	125,592	130,620	135,840
	MON	7,648	7,953	8,272	8,603	8,947	9,306	9,676	10,063	10,466	10,885	11,320
	8HR	352.96	367.04	381.76	397.04	412.96	429.52	446.56	464.48	483.04	502.40	522.48
	HRLY	44.12	45.88	47.72	49.63	51.62	53.69	55.82	58.06	60.38	62.80	65.31