

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2018

Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	24,552	25,488	26,508	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228
	MON	2,046	2,124	2,209	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269
	8HR	94.40	98.00	101.92	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88
	HRLY	11.80	12.25	12.74	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86
SR05	ANN	25,488	26,508	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848
	MON	2,124	2,209	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404
	8HR	98.00	101.92	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12
	HRLY	12.25	12.74	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64
SR06	ANN	26,508	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480
	MON	2,209	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540
	8HR	101.92	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36
	HRLY	12.74	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42
SR07	ANN	27,564	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172
	MON	2,297	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681
	8HR	106.00	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92
	HRLY	13.25	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24
SR08	ANN	28,728	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900
	MON	2,394	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825
	8HR	110.48	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56
	HRLY	13.81	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07
SR09	ANN	29,868	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748
	MON	2,489	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979
	8HR	114.88	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68
	HRLY	14.36	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96
SR10	ANN	31,056	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680
	MON	2,588	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140
	8HR	119.44	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04
	HRLY	14.93	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88

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SR11	ANN	32,256	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648
	MON	2,688	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304
	8HR	124.08	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64
	HRLY	15.51	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83
SR12	ANN	33,600	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760
	MON	2,800	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480
	8HR	129.20	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80
	HRLY	16.15	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85
SR13	ANN	34,908	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836
	MON	2,909	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653
	8HR	134.24	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72
	HRLY	16.78	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84
SR14	ANN	36,276	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092
	MON	3,023	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841
	8HR	139.52	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44
	HRLY	17.44	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93
SR15	ANN	37,752	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420
	MON	3,146	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035
	8HR	145.20	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40
	HRLY	18.15	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05
SR16	ANN	39,228	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832
	MON	3,269	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236
	8HR	150.88	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68
	HRLY	18.86	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21
SR17	ANN	40,848	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376
	MON	3,404	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448
	8HR	157.12	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44
	HRLY	19.64	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43

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SR18	ANN	42,480	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944
	MON	3,540	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662
	8HR	163.36	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36
	HRLY	20.42	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67
SR19	ANN	44,172	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704
	MON	3,681	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892
	8HR	169.92	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92
	HRLY	21.24	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99
SR20	ANN	45,900	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584
	MON	3,825	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132
	8HR	176.56	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04
	HRLY	22.07	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38
SR21	ANN	47,748	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488
	MON	3,979	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374
	8HR	183.68	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16
	HRLY	22.96	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77
SR22	ANN	49,680	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548
	MON	4,140	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629
	8HR	191.04	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92
	HRLY	23.88	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24
SR23	ANN	51,648	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752
	MON	4,304	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896
	8HR	198.64	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24
	HRLY	24.83	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78
SR24	ANN	53,760	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076
	MON	4,480	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173
	8HR	206.80	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04
	HRLY	25.85	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38

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SR25	ANN	55,836	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484
	MON	4,653	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457
	8HR	214.72	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16
	HRLY	26.84	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02
SR26	ANN	58,092	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036
	MON	4,841	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753
	8HR	223.44	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84
	HRLY	27.93	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73
SR27	ANN	60,420	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756
	MON	5,035	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063
	8HR	232.40	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16
	HRLY	29.05	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52
SR28	ANN	62,832	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704
	MON	5,236	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392
	8HR	241.68	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36
	HRLY	30.21	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42
SR29	ANN	65,376	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724
	MON	5,448	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727
	8HR	251.44	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80
	HRLY	31.43	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35
SR30	ANN	67,944	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816
	MON	5,662	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068
	8HR	261.36	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56
	HRLY	32.67	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32
SR31	ANN	70,704	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196
	MON	5,892	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433
	8HR	271.92	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36
	HRLY	33.99	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42

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SC01	ANN	73,584	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196	117,732
	MON	6,132	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433	9,811
	8HR	283.04	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36	452.80
	HRLY	35.38	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42	56.60
SC02	ANN	76,488	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196	117,732	122,484
	MON	6,374	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433	9,811	10,207
	8HR	294.16	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36	452.80	471.12
	HRLY	36.77	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42	56.60	58.89
SC03	ANN	79,548	82,752	86,076	89,484	93,036	96,756	100,704	104,724	108,816	113,196	117,732	122,484	127,380
	MON	6,629	6,896	7,173	7,457	7,753	8,063	8,392	8,727	9,068	9,433	9,811	10,207	10,615
	8HR	305.92	318.24	331.04	344.16	357.84	372.16	387.36	402.80	418.56	435.36	452.80	471.12	489.92
	HRLY	38.24	39.78	41.38	43.02	44.73	46.52	48.42	50.35	52.32	54.42	56.60	58.89	61.24