

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2017

Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	23,652	24,552	25,536	26,556	27,672	28,776	29,928	31,080	32,376	33,636	34,944	36,384	37,800
	MON	1,971	2,046	2,128	2,213	2,306	2,398	2,494	2,590	2,698	2,803	2,912	3,032	3,150
	8HR	90.96	94.40	98.24	102.16	106.40	110.64	115.12	119.52	124.56	129.36	134.40	139.92	145.36
	HRLY	11.37	11.80	12.28	12.77	13.30	13.83	14.39	14.94	15.57	16.17	16.80	17.49	18.17
SR05	ANN	24,552	25,536	26,556	27,672	28,776	29,928	31,080	32,376	33,636	34,944	36,384	37,800	39,360
	MON	2,046	2,128	2,213	2,306	2,398	2,494	2,590	2,698	2,803	2,912	3,032	3,150	3,280
	8HR	94.40	98.24	102.16	106.40	110.64	115.12	119.52	124.56	129.36	134.40	139.92	145.36	151.36
	HRLY	11.80	12.28	12.77	13.30	13.83	14.39	14.94	15.57	16.17	16.80	17.49	18.17	18.92
SR06	ANN	25,536	26,556	27,672	28,776	29,928	31,080	32,376	33,636	34,944	36,384	37,800	39,360	40,932
	MON	2,128	2,213	2,306	2,398	2,494	2,590	2,698	2,803	2,912	3,032	3,150	3,280	3,411
	8HR	98.24	102.16	106.40	110.64	115.12	119.52	124.56	129.36	134.40	139.92	145.36	151.36	157.44
	HRLY	12.28	12.77	13.30	13.83	14.39	14.94	15.57	16.17	16.80	17.49	18.17	18.92	19.68
SR07	ANN	26,556	27,672	28,776	29,928	31,080	32,376	33,636	34,944	36,384	37,800	39,360	40,932	42,564
	MON	2,213	2,306	2,398	2,494	2,590	2,698	2,803	2,912	3,032	3,150	3,280	3,411	3,547
	8HR	102.16	106.40	110.64	115.12	119.52	124.56	129.36	134.40	139.92	145.36	151.36	157.44	163.68
	HRLY	12.77	13.30	13.83	14.39	14.94	15.57	16.17	16.80	17.49	18.17	18.92	19.68	20.46
SR08	ANN	27,672	28,776	29,928	31,080	32,376	33,636	34,944	36,384	37,800	39,360	40,932	42,564	44,232
	MON	2,306	2,398	2,494	2,590	2,698	2,803	2,912	3,032	3,150	3,280	3,411	3,547	3,686
	8HR	106.40	110.64	115.12	119.52	124.56	129.36	134.40	139.92	145.36	151.36	157.44	163.68	170.16
	HRLY	13.30	13.83	14.39	14.94	15.57	16.17	16.80	17.49	18.17	18.92	19.68	20.46	21.27
SR09	ANN	28,776	29,928	31,080	32,376	33,636	34,944	36,384	37,800	39,360	40,932	42,564	44,232	45,996
	MON	2,398	2,494	2,590	2,698	2,803	2,912	3,032	3,150	3,280	3,411	3,547	3,686	3,833
	8HR	110.64	115.12	119.52	124.56	129.36	134.40	139.92	145.36	151.36	157.44	163.68	170.16	176.88
	HRLY	13.83	14.39	14.94	15.57	16.17	16.80	17.49	18.17	18.92	19.68	20.46	21.27	22.11
SR10	ANN	29,928	31,080	32,376	33,636	34,944	36,384	37,800	39,360	40,932	42,564	44,232	45,996	47,868
	MON	2,494	2,590	2,698	2,803	2,912	3,032	3,150	3,280	3,411	3,547	3,686	3,833	3,989
	8HR	115.12	119.52	124.56	129.36	134.40	139.92	145.36	151.36	157.44	163.68	170.16	176.88	184.08
	HRLY	14.39	14.94	15.57	16.17	16.80	17.49	18.17	18.92	19.68	20.46	21.27	22.11	23.01

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SR11	ANN	31,080	32,376	33,636	34,944	36,384	37,800	39,360	40,932	42,564	44,232	45,996	47,868	49,764
	MON	2,590	2,698	2,803	2,912	3,032	3,150	3,280	3,411	3,547	3,686	3,833	3,989	4,147
	8HR	119.52	124.56	129.36	134.40	139.92	145.36	151.36	157.44	163.68	170.16	176.88	184.08	191.44
	HRLY	14.94	15.57	16.17	16.80	17.49	18.17	18.92	19.68	20.46	21.27	22.11	23.01	23.93
SR12	ANN	32,376	33,636	34,944	36,384	37,800	39,360	40,932	42,564	44,232	45,996	47,868	49,764	51,792
	MON	2,698	2,803	2,912	3,032	3,150	3,280	3,411	3,547	3,686	3,833	3,989	4,147	4,316
	8HR	124.56	129.36	134.40	139.92	145.36	151.36	157.44	163.68	170.16	176.88	184.08	191.44	199.20
	HRLY	15.57	16.17	16.80	17.49	18.17	18.92	19.68	20.46	21.27	22.11	23.01	23.93	24.90
SR13	ANN	33,636	34,944	36,384	37,800	39,360	40,932	42,564	44,232	45,996	47,868	49,764	51,792	53,808
	MON	2,803	2,912	3,032	3,150	3,280	3,411	3,547	3,686	3,833	3,989	4,147	4,316	4,484
	8HR	129.36	134.40	139.92	145.36	151.36	157.44	163.68	170.16	176.88	184.08	191.44	199.20	206.96
	HRLY	16.17	16.80	17.49	18.17	18.92	19.68	20.46	21.27	22.11	23.01	23.93	24.90	25.87
SR14	ANN	34,944	36,384	37,800	39,360	40,932	42,564	44,232	45,996	47,868	49,764	51,792	53,808	55,968
	MON	2,912	3,032	3,150	3,280	3,411	3,547	3,686	3,833	3,989	4,147	4,316	4,484	4,664
	8HR	134.40	139.92	145.36	151.36	157.44	163.68	170.16	176.88	184.08	191.44	199.20	206.96	215.28
	HRLY	16.80	17.49	18.17	18.92	19.68	20.46	21.27	22.11	23.01	23.93	24.90	25.87	26.91
SR15	ANN	36,384	37,800	39,360	40,932	42,564	44,232	45,996	47,868	49,764	51,792	53,808	55,968	58,212
	MON	3,032	3,150	3,280	3,411	3,547	3,686	3,833	3,989	4,147	4,316	4,484	4,664	4,851
	8HR	139.92	145.36	151.36	157.44	163.68	170.16	176.88	184.08	191.44	199.20	206.96	215.28	223.92
	HRLY	17.49	18.17	18.92	19.68	20.46	21.27	22.11	23.01	23.93	24.90	25.87	26.91	27.99
SR16	ANN	37,800	39,360	40,932	42,564	44,232	45,996	47,868	49,764	51,792	53,808	55,968	58,212	60,540
	MON	3,150	3,280	3,411	3,547	3,686	3,833	3,989	4,147	4,316	4,484	4,664	4,851	5,045
	8HR	145.36	151.36	157.44	163.68	170.16	176.88	184.08	191.44	199.20	206.96	215.28	223.92	232.88
	HRLY	18.17	18.92	19.68	20.46	21.27	22.11	23.01	23.93	24.90	25.87	26.91	27.99	29.11
SR17	ANN	39,360	40,932	42,564	44,232	45,996	47,868	49,764	51,792	53,808	55,968	58,212	60,540	62,988
	MON	3,280	3,411	3,547	3,686	3,833	3,989	4,147	4,316	4,484	4,664	4,851	5,045	5,249
	8HR	151.36	157.44	163.68	170.16	176.88	184.08	191.44	199.20	206.96	215.28	223.92	232.88	242.24
	HRLY	18.92	19.68	20.46	21.27	22.11	23.01	23.93	24.90	25.87	26.91	27.99	29.11	30.28

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SR18	ANN	40,932	42,564	44,232	45,996	47,868	49,764	51,792	53,808	55,968	58,212	60,540	62,988	65,460
	MON	3,411	3,547	3,686	3,833	3,989	4,147	4,316	4,484	4,664	4,851	5,045	5,249	5,455
	8HR	157.44	163.68	170.16	176.88	184.08	191.44	199.20	206.96	215.28	223.92	232.88	242.24	251.76
	HRLY	19.68	20.46	21.27	22.11	23.01	23.93	24.90	25.87	26.91	27.99	29.11	30.28	31.47
SR19	ANN	42,564	44,232	45,996	47,868	49,764	51,792	53,808	55,968	58,212	60,540	62,988	65,460	68,124
	MON	3,547	3,686	3,833	3,989	4,147	4,316	4,484	4,664	4,851	5,045	5,249	5,455	5,677
	8HR	163.68	170.16	176.88	184.08	191.44	199.20	206.96	215.28	223.92	232.88	242.24	251.76	262.00
	HRLY	20.46	21.27	22.11	23.01	23.93	24.90	25.87	26.91	27.99	29.11	30.28	31.47	32.75
SR20	ANN	44,232	45,996	47,868	49,764	51,792	53,808	55,968	58,212	60,540	62,988	65,460	68,124	70,896
	MON	3,686	3,833	3,989	4,147	4,316	4,484	4,664	4,851	5,045	5,249	5,455	5,677	5,908
	8HR	170.16	176.88	184.08	191.44	199.20	206.96	215.28	223.92	232.88	242.24	251.76	262.00	272.64
	HRLY	21.27	22.11	23.01	23.93	24.90	25.87	26.91	27.99	29.11	30.28	31.47	32.75	34.08
SR21	ANN	45,996	47,868	49,764	51,792	53,808	55,968	58,212	60,540	62,988	65,460	68,124	70,896	73,704
	MON	3,833	3,989	4,147	4,316	4,484	4,664	4,851	5,045	5,249	5,455	5,677	5,908	6,142
	8HR	176.88	184.08	191.44	199.20	206.96	215.28	223.92	232.88	242.24	251.76	262.00	272.64	283.44
	HRLY	22.11	23.01	23.93	24.90	25.87	26.91	27.99	29.11	30.28	31.47	32.75	34.08	35.43
SR22	ANN	47,868	49,764	51,792	53,808	55,968	58,212	60,540	62,988	65,460	68,124	70,896	73,704	76,644
	MON	3,989	4,147	4,316	4,484	4,664	4,851	5,045	5,249	5,455	5,677	5,908	6,142	6,387
	8HR	184.08	191.44	199.20	206.96	215.28	223.92	232.88	242.24	251.76	262.00	272.64	283.44	294.80
	HRLY	23.01	23.93	24.90	25.87	26.91	27.99	29.11	30.28	31.47	32.75	34.08	35.43	36.85
SR23	ANN	49,764	51,792	53,808	55,968	58,212	60,540	62,988	65,460	68,124	70,896	73,704	76,644	79,728
	MON	4,147	4,316	4,484	4,664	4,851	5,045	5,249	5,455	5,677	5,908	6,142	6,387	6,644
	8HR	191.44	199.20	206.96	215.28	223.92	232.88	242.24	251.76	262.00	272.64	283.44	294.80	306.64
	HRLY	23.93	24.90	25.87	26.91	27.99	29.11	30.28	31.47	32.75	34.08	35.43	36.85	38.33
SR24	ANN	51,792	53,808	55,968	58,212	60,540	62,988	65,460	68,124	70,896	73,704	76,644	79,728	82,932
	MON	4,316	4,484	4,664	4,851	5,045	5,249	5,455	5,677	5,908	6,142	6,387	6,644	6,911
	8HR	199.20	206.96	215.28	223.92	232.88	242.24	251.76	262.00	272.64	283.44	294.80	306.64	318.96
	HRLY	24.90	25.87	26.91	27.99	29.11	30.28	31.47	32.75	34.08	35.43	36.85	38.33	39.87

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SR25	ANN	53,808	55,968	58,212	60,540	62,988	65,460	68,124	70,896	73,704	76,644	79,728	82,932	86,220
	MON	4,484	4,664	4,851	5,045	5,249	5,455	5,677	5,908	6,142	6,387	6,644	6,911	7,185
	8HR	206.96	215.28	223.92	232.88	242.24	251.76	262.00	272.64	283.44	294.80	306.64	318.96	331.60
	HRLY	25.87	26.91	27.99	29.11	30.28	31.47	32.75	34.08	35.43	36.85	38.33	39.87	41.45
SR26	ANN	55,968	58,212	60,540	62,988	65,460	68,124	70,896	73,704	76,644	79,728	82,932	86,220	89,640
	MON	4,664	4,851	5,045	5,249	5,455	5,677	5,908	6,142	6,387	6,644	6,911	7,185	7,470
	8HR	215.28	223.92	232.88	242.24	251.76	262.00	272.64	283.44	294.80	306.64	318.96	331.60	344.80
	HRLY	26.91	27.99	29.11	30.28	31.47	32.75	34.08	35.43	36.85	38.33	39.87	41.45	43.10
SR27	ANN	58,212	60,540	62,988	65,460	68,124	70,896	73,704	76,644	79,728	82,932	86,220	89,640	93,228
	MON	4,851	5,045	5,249	5,455	5,677	5,908	6,142	6,387	6,644	6,911	7,185	7,470	7,769
	8HR	223.92	232.88	242.24	251.76	262.00	272.64	283.44	294.80	306.64	318.96	331.60	344.80	358.56
	HRLY	27.99	29.11	30.28	31.47	32.75	34.08	35.43	36.85	38.33	39.87	41.45	43.10	44.82
SR28	ANN	60,540	62,988	65,460	68,124	70,896	73,704	76,644	79,728	82,932	86,220	89,640	93,228	97,032
	MON	5,045	5,249	5,455	5,677	5,908	6,142	6,387	6,644	6,911	7,185	7,470	7,769	8,086
	8HR	232.88	242.24	251.76	262.00	272.64	283.44	294.80	306.64	318.96	331.60	344.80	358.56	373.20
	HRLY	29.11	30.28	31.47	32.75	34.08	35.43	36.85	38.33	39.87	41.45	43.10	44.82	46.65
SR29	ANN	62,988	65,460	68,124	70,896	73,704	76,644	79,728	82,932	86,220	89,640	93,228	97,032	100,908
	MON	5,249	5,455	5,677	5,908	6,142	6,387	6,644	6,911	7,185	7,470	7,769	8,086	8,409
	8HR	242.24	251.76	262.00	272.64	283.44	294.80	306.64	318.96	331.60	344.80	358.56	373.20	388.08
	HRLY	30.28	31.47	32.75	34.08	35.43	36.85	38.33	39.87	41.45	43.10	44.82	46.65	48.51
SR30	ANN	65,460	68,124	70,896	73,704	76,644	79,728	82,932	86,220	89,640	93,228	97,032	100,908	104,844
	MON	5,455	5,677	5,908	6,142	6,387	6,644	6,911	7,185	7,470	7,769	8,086	8,409	8,737
	8HR	251.76	262.00	272.64	283.44	294.80	306.64	318.96	331.60	344.80	358.56	373.20	388.08	403.28
	HRLY	31.47	32.75	34.08	35.43	36.85	38.33	39.87	41.45	43.10	44.82	46.65	48.51	50.41
SR31	ANN	68,124	70,896	73,704	76,644	79,728	82,932	86,220	89,640	93,228	97,032	100,908	104,844	109,068
	MON	5,677	5,908	6,142	6,387	6,644	6,911	7,185	7,470	7,769	8,086	8,409	8,737	9,089
	8HR	262.00	272.64	283.44	294.80	306.64	318.96	331.60	344.80	358.56	373.20	388.08	403.28	419.52
	HRLY	32.75	34.08	35.43	36.85	38.33	39.87	41.45	43.10	44.82	46.65	48.51	50.41	52.44

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SC01	ANN	70,896	73,704	76,644	79,728	82,932	86,220	89,640	93,228	97,032	100,908	104,844	109,068	113,436
	MON	5,908	6,142	6,387	6,644	6,911	7,185	7,470	7,769	8,086	8,409	8,737	9,089	9,453
	8HR	272.64	283.44	294.80	306.64	318.96	331.60	344.80	358.56	373.20	388.08	403.28	419.52	436.32
	HRLY	34.08	35.43	36.85	38.33	39.87	41.45	43.10	44.82	46.65	48.51	50.41	52.44	54.54
SC02	ANN	73,704	76,644	79,728	82,932	86,220	89,640	93,228	97,032	100,908	104,844	109,068	113,436	118,008
	MON	6,142	6,387	6,644	6,911	7,185	7,470	7,769	8,086	8,409	8,737	9,089	9,453	9,834
	8HR	283.44	294.80	306.64	318.96	331.60	344.80	358.56	373.20	388.08	403.28	419.52	436.32	453.84
	HRLY	35.43	36.85	38.33	39.87	41.45	43.10	44.82	46.65	48.51	50.41	52.44	54.54	56.73
SC03	ANN	76,644	79,728	82,932	86,220	89,640	93,228	97,032	100,908	104,844	109,068	113,436	118,008	122,736
	MON	6,387	6,644	6,911	7,185	7,470	7,769	8,086	8,409	8,737	9,089	9,453	9,834	10,228
	8HR	294.80	306.64	318.96	331.60	344.80	358.56	373.20	388.08	403.28	419.52	436.32	453.84	472.08
	HRLY	36.85	38.33	39.87	41.45	43.10	44.82	46.65	48.51	50.41	52.44	54.54	56.73	59.01