

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2019

Bargaining Unit: 03 White Collar, Non-supervisor  
04 White Collar, Supervisor

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	25,812	26,844	27,912	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720
	MON	2,151	2,237	2,326	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310
	8HR	99.28	103.28	107.36	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80
	HRLY	12.41	12.91	13.42	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10
SR05	ANN	26,844	27,912	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364
	MON	2,237	2,326	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447
	8HR	103.28	107.36	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12
	HRLY	12.91	13.42	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89
SR06	ANN	27,912	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008
	MON	2,326	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584
	8HR	107.36	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44
	HRLY	13.42	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68
SR07	ANN	29,088	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724
	MON	2,424	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727
	8HR	111.84	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00
	HRLY	13.98	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50
SR08	ANN	30,240	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476
	MON	2,520	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873
	8HR	116.32	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72
	HRLY	14.54	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34
SR09	ANN	31,440	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348
	MON	2,620	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029
	8HR	120.96	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92
	HRLY	15.12	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24
SR10	ANN	32,664	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304
	MON	2,722	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192
	8HR	125.60	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44
	HRLY	15.70	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18

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SR11	ANN	34,020	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296
	MON	2,835	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358
	8HR	130.88	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12
	HRLY	16.36	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14
SR12	ANN	35,340	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432
	MON	2,945	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536
	8HR	135.92	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36
	HRLY	16.99	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17
SR13	ANN	36,732	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532
	MON	3,061	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711
	8HR	141.28	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44
	HRLY	17.66	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18
SR14	ANN	38,220	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824
	MON	3,185	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902
	8HR	147.04	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24
	HRLY	18.38	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28
SR15	ANN	39,720	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176
	MON	3,310	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098
	8HR	152.80	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28
	HRLY	19.10	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41
SR16	ANN	41,364	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612
	MON	3,447	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301
	8HR	159.12	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64
	HRLY	19.89	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58
SR17	ANN	43,008	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192
	MON	3,584	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516
	8HR	165.44	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56
	HRLY	20.68	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82

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SR18	ANN	44,724	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796
	MON	3,727	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733
	8HR	172.00	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64
	HRLY	21.50	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08
SR19	ANN	46,476	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592
	MON	3,873	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966
	8HR	178.72	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36
	HRLY	22.34	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42
SR20	ANN	48,348	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508
	MON	4,029	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209
	8HR	185.92	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56
	HRLY	23.24	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82
SR21	ANN	50,304	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448
	MON	4,192	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454
	8HR	193.44	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84
	HRLY	24.18	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23
SR22	ANN	52,296	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544
	MON	4,358	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712
	8HR	201.12	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76
	HRLY	25.14	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72
SR23	ANN	54,432	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784
	MON	4,536	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982
	8HR	209.36	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24
	HRLY	26.17	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28
SR24	ANN	56,532	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156
	MON	4,711	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263
	8HR	217.44	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20
	HRLY	27.18	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90

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SR25	ANN	58,824	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600
	MON	4,902	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550
	8HR	226.24	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48
	HRLY	28.28	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56
SR26	ANN	61,176	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200
	MON	5,098	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850
	8HR	235.28	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32
	HRLY	29.41	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29
SR27	ANN	63,612	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968
	MON	5,301	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164
	8HR	244.64	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80
	HRLY	30.58	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10
SR28	ANN	66,192	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964
	MON	5,516	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497
	8HR	254.56	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16
	HRLY	31.82	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02
SR29	ANN	68,796	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032
	MON	5,733	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836
	8HR	264.64	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84
	HRLY	33.08	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98
SR30	ANN	71,592	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172
	MON	5,966	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181
	8HR	275.36	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76
	HRLY	34.42	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97
SR31	ANN	74,508	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612
	MON	6,209	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551
	8HR	286.56	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80
	HRLY	35.82	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10

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SC01	ANN	77,448	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612	119,208
	MON	6,454	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551	9,934
	8HR	297.84	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80	458.48
	HRLY	37.23	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10	57.31
SC02	ANN	80,544	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612	119,208	124,020
	MON	6,712	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551	9,934	10,335
	8HR	309.76	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80	458.48	477.04
	HRLY	38.72	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10	57.31	59.63
SC03	ANN	83,784	87,156	90,600	94,200	97,968	101,964	106,032	110,172	114,612	119,208	124,020	128,976
	MON	6,982	7,263	7,550	7,850	8,164	8,497	8,836	9,181	9,551	9,934	10,335	10,748
	8HR	322.24	335.20	348.48	362.32	376.80	392.16	407.84	423.76	440.80	458.48	477.04	496.08
	HRLY	40.28	41.90	43.56	45.29	47.10	49.02	50.98	52.97	55.10	57.31	59.63	62.01