

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2018

Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	24,012	24,924	25,920	26,952	28,092	29,208	30,372	31,548	32,856	34,140	35,472	36,924	38,364
	MON	2,001	2,077	2,160	2,246	2,341	2,434	2,531	2,629	2,738	2,845	2,956	3,077	3,197
	8HR	92.32	95.84	99.68	103.68	108.08	112.32	116.80	121.36	126.40	131.28	136.40	142.00	147.52
	HRLY	11.54	11.98	12.46	12.96	13.51	14.04	14.60	15.17	15.80	16.41	17.05	17.75	18.44
SR05	ANN	24,924	25,920	26,952	28,092	29,208	30,372	31,548	32,856	34,140	35,472	36,924	38,364	39,948
	MON	2,077	2,160	2,246	2,341	2,434	2,531	2,629	2,738	2,845	2,956	3,077	3,197	3,329
	8HR	95.84	99.68	103.68	108.08	112.32	116.80	121.36	126.40	131.28	136.40	142.00	147.52	153.68
	HRLY	11.98	12.46	12.96	13.51	14.04	14.60	15.17	15.80	16.41	17.05	17.75	18.44	19.21
SR06	ANN	25,920	26,952	28,092	29,208	30,372	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544
	MON	2,160	2,246	2,341	2,434	2,531	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462
	8HR	99.68	103.68	108.08	112.32	116.80	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76
	HRLY	12.46	12.96	13.51	14.04	14.60	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97
SR07	ANN	26,952	28,092	29,208	30,372	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200
	MON	2,246	2,341	2,434	2,531	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600
	8HR	103.68	108.08	112.32	116.80	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16
	HRLY	12.96	13.51	14.04	14.60	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77
SR08	ANN	28,092	29,208	30,372	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892
	MON	2,341	2,434	2,531	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741
	8HR	108.08	112.32	116.80	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64
	HRLY	13.51	14.04	14.60	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58
SR09	ANN	29,208	30,372	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692
	MON	2,434	2,531	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891
	8HR	112.32	116.80	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60
	HRLY	14.04	14.60	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45
SR10	ANN	30,372	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588
	MON	2,531	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049
	8HR	116.80	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88
	HRLY	14.60	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36

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SR11	ANN	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508
	MON	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209
	8HR	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24
	HRLY	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28
SR12	ANN	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572
	MON	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381
	8HR	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24
	HRLY	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28
SR13	ANN	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	54,612
	MON	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551
	8HR	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08
	HRLY	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26
SR14	ANN	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	54,612	56,808
	MON	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734
	8HR	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48
	HRLY	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31
SR15	ANN	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	54,612	56,808	59,088
	MON	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	4,924
	8HR	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	227.28
	HRLY	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41
SR16	ANN	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	54,612	56,808	59,088	61,452
	MON	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	4,924	5,121
	8HR	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	227.28	236.32
	HRLY	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41	29.54
SR17	ANN	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	54,612	56,808	59,088	61,452	63,936
	MON	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	4,924	5,121	5,328
	8HR	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	227.28	236.32	245.92
	HRLY	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41	29.54	30.74

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SR18	ANN	41,544	43,200	44,892	46,692	48,588	50,508	52,572	54,612	56,808	59,088	61,452	63,936	66,444
	MON	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	4,924	5,121	5,328	5,537
	8HR	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	227.28	236.32	245.92	255.52
	HRLY	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41	29.54	30.74	31.94
SR19	ANN	43,200	44,892	46,692	48,588	50,508	52,572	54,612	56,808	59,088	61,452	63,936	66,444	69,144
	MON	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	4,924	5,121	5,328	5,537	5,762
	8HR	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	227.28	236.32	245.92	255.52	265.92
	HRLY	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41	29.54	30.74	31.94	33.24
SR20	ANN	44,892	46,692	48,588	50,508	52,572	54,612	56,808	59,088	61,452	63,936	66,444	69,144	71,964
	MON	3,741	3,891	4,049	4,209	4,381	4,551	4,734	4,924	5,121	5,328	5,537	5,762	5,997
	8HR	172.64	179.60	186.88	194.24	202.24	210.08	218.48	227.28	236.32	245.92	255.52	265.92	276.80
	HRLY	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41	29.54	30.74	31.94	33.24	34.60
SR21	ANN	46,692	48,588	50,508	52,572	54,612	56,808	59,088	61,452	63,936	66,444	69,144	71,964	74,808
	MON	3,891	4,049	4,209	4,381	4,551	4,734	4,924	5,121	5,328	5,537	5,762	5,997	6,234
	8HR	179.60	186.88	194.24	202.24	210.08	218.48	227.28	236.32	245.92	255.52	265.92	276.80	287.76
	HRLY	22.45	23.36	24.28	25.28	26.26	27.31	28.41	29.54	30.74	31.94	33.24	34.60	35.97
SR22	ANN	48,588	50,508	52,572	54,612	56,808	59,088	61,452	63,936	66,444	69,144	71,964	74,808	77,796
	MON	4,049	4,209	4,381	4,551	4,734	4,924	5,121	5,328	5,537	5,762	5,997	6,234	6,483
	8HR	186.88	194.24	202.24	210.08	218.48	227.28	236.32	245.92	255.52	265.92	276.80	287.76	299.20
	HRLY	23.36	24.28	25.28	26.26	27.31	28.41	29.54	30.74	31.94	33.24	34.60	35.97	37.40
SR23	ANN	50,508	52,572	54,612	56,808	59,088	61,452	63,936	66,444	69,144	71,964	74,808	77,796	80,928
	MON	4,209	4,381	4,551	4,734	4,924	5,121	5,328	5,537	5,762	5,997	6,234	6,483	6,744
	8HR	194.24	202.24	210.08	218.48	227.28	236.32	245.92	255.52	265.92	276.80	287.76	299.20	311.28
	HRLY	24.28	25.28	26.26	27.31	28.41	29.54	30.74	31.94	33.24	34.60	35.97	37.40	38.91
SR24	ANN	52,572	54,612	56,808	59,088	61,452	63,936	66,444	69,144	71,964	74,808	77,796	80,928	84,180
	MON	4,381	4,551	4,734	4,924	5,121	5,328	5,537	5,762	5,997	6,234	6,483	6,744	7,015
	8HR	202.24	210.08	218.48	227.28	236.32	245.92	255.52	265.92	276.80	287.76	299.20	311.28	323.76
	HRLY	25.28	26.26	27.31	28.41	29.54	30.74	31.94	33.24	34.60	35.97	37.40	38.91	40.47

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SR25	ANN	54,612	56,808	59,088	61,452	63,936	66,444	69,144	71,964	74,808	77,796	80,928	84,180	87,516
	MON	4,551	4,734	4,924	5,121	5,328	5,537	5,762	5,997	6,234	6,483	6,744	7,015	7,293
	8HR	210.08	218.48	227.28	236.32	245.92	255.52	265.92	276.80	287.76	299.20	311.28	323.76	336.64
	HRLY	26.26	27.31	28.41	29.54	30.74	31.94	33.24	34.60	35.97	37.40	38.91	40.47	42.08
SR26	ANN	56,808	59,088	61,452	63,936	66,444	69,144	71,964	74,808	77,796	80,928	84,180	87,516	90,984
	MON	4,734	4,924	5,121	5,328	5,537	5,762	5,997	6,234	6,483	6,744	7,015	7,293	7,582
	8HR	218.48	227.28	236.32	245.92	255.52	265.92	276.80	287.76	299.20	311.28	323.76	336.64	349.92
	HRLY	27.31	28.41	29.54	30.74	31.94	33.24	34.60	35.97	37.40	38.91	40.47	42.08	43.74
SR27	ANN	59,088	61,452	63,936	66,444	69,144	71,964	74,808	77,796	80,928	84,180	87,516	90,984	94,632
	MON	4,924	5,121	5,328	5,537	5,762	5,997	6,234	6,483	6,744	7,015	7,293	7,582	7,886
	8HR	227.28	236.32	245.92	255.52	265.92	276.80	287.76	299.20	311.28	323.76	336.64	349.92	364.00
	HRLY	28.41	29.54	30.74	31.94	33.24	34.60	35.97	37.40	38.91	40.47	42.08	43.74	45.50
SR28	ANN	61,452	63,936	66,444	69,144	71,964	74,808	77,796	80,928	84,180	87,516	90,984	94,632	98,484
	MON	5,121	5,328	5,537	5,762	5,997	6,234	6,483	6,744	7,015	7,293	7,582	7,886	8,207
	8HR	236.32	245.92	255.52	265.92	276.80	287.76	299.20	311.28	323.76	336.64	349.92	364.00	378.80
	HRLY	29.54	30.74	31.94	33.24	34.60	35.97	37.40	38.91	40.47	42.08	43.74	45.50	47.35
SR29	ANN	63,936	66,444	69,144	71,964	74,808	77,796	80,928	84,180	87,516	90,984	94,632	98,484	102,420
	MON	5,328	5,537	5,762	5,997	6,234	6,483	6,744	7,015	7,293	7,582	7,886	8,207	8,535
	8HR	245.92	255.52	265.92	276.80	287.76	299.20	311.28	323.76	336.64	349.92	364.00	378.80	393.92
	HRLY	30.74	31.94	33.24	34.60	35.97	37.40	38.91	40.47	42.08	43.74	45.50	47.35	49.24
SR30	ANN	66,444	69,144	71,964	74,808	77,796	80,928	84,180	87,516	90,984	94,632	98,484	102,420	106,416
	MON	5,537	5,762	5,997	6,234	6,483	6,744	7,015	7,293	7,582	7,886	8,207	8,535	8,868
	8HR	255.52	265.92	276.80	287.76	299.20	311.28	323.76	336.64	349.92	364.00	378.80	393.92	409.28
	HRLY	31.94	33.24	34.60	35.97	37.40	38.91	40.47	42.08	43.74	45.50	47.35	49.24	51.16
SR31	ANN	69,144	71,964	74,808	77,796	80,928	84,180	87,516	90,984	94,632	98,484	102,420	106,416	110,700
	MON	5,762	5,997	6,234	6,483	6,744	7,015	7,293	7,582	7,886	8,207	8,535	8,868	9,225
	8HR	265.92	276.80	287.76	299.20	311.28	323.76	336.64	349.92	364.00	378.80	393.92	409.28	425.76
	HRLY	33.24	34.60	35.97	37.40	38.91	40.47	42.08	43.74	45.50	47.35	49.24	51.16	53.22

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SC01	ANN	71,964	74,808	77,796	80,928	84,180	87,516	90,984	94,632	98,484	102,420	106,416	110,700	115,140
	MON	5,997	6,234	6,483	6,744	7,015	7,293	7,582	7,886	8,207	8,535	8,868	9,225	9,595
	8HR	276.80	287.76	299.20	311.28	323.76	336.64	349.92	364.00	378.80	393.92	409.28	425.76	442.88
	HRLY	34.60	35.97	37.40	38.91	40.47	42.08	43.74	45.50	47.35	49.24	51.16	53.22	55.36
SC02	ANN	74,808	77,796	80,928	84,180	87,516	90,984	94,632	98,484	102,420	106,416	110,700	115,140	119,784
	MON	6,234	6,483	6,744	7,015	7,293	7,582	7,886	8,207	8,535	8,868	9,225	9,595	9,982
	8HR	287.76	299.20	311.28	323.76	336.64	349.92	364.00	378.80	393.92	409.28	425.76	442.88	460.72
	HRLY	35.97	37.40	38.91	40.47	42.08	43.74	45.50	47.35	49.24	51.16	53.22	55.36	57.59
SC03	ANN	77,796	80,928	84,180	87,516	90,984	94,632	98,484	102,420	106,416	110,700	115,140	119,784	124,572
	MON	6,483	6,744	7,015	7,293	7,582	7,886	8,207	8,535	8,868	9,225	9,595	9,982	10,381
	8HR	299.20	311.28	323.76	336.64	349.92	364.00	378.80	393.92	409.28	425.76	442.88	460.72	479.12
	HRLY	37.40	38.91	40.47	42.08	43.74	45.50	47.35	49.24	51.16	53.22	55.36	57.59	59.89