

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	44,580	45,456	46,356	F109	ANN	61,404	62,640	63,888
	MON	3,715	3,788	3,863		MON	5,117	5,220	5,324
	8HR	171.44	174.80	178.32		8HR	236.16	240.96	245.76
	HRLY	21.43	21.85	22.29		HRLY	29.52	30.12	30.72
F102	ANN	46,380	47,316	48,252	F110	ANN	63,876	65,184	66,480
	MON	3,865	3,943	4,021		MON	5,323	5,432	5,540
	8HR	178.40	182.00	185.60		8HR	245.68	250.72	255.68
	HRLY	22.30	22.75	23.20		HRLY	30.71	31.34	31.96
F103	ANN	47,844	48,840	49,800	F111	ANN	66,456	67,800	69,144
	MON	3,987	4,070	4,150		MON	5,538	5,650	5,762
	8HR	184.00	187.84	191.52		8HR	255.60	260.80	265.92
	HRLY	23.00	23.48	23.94		HRLY	31.95	32.60	33.24
F104	ANN	49,812	50,796	51,828	F112	ANN	69,096	70,476	71,904
	MON	4,151	4,233	4,319		MON	5,758	5,873	5,992
	8HR	191.60	195.36	199.36		8HR	265.76	271.04	276.56
	HRLY	23.95	24.42	24.92		HRLY	33.22	33.88	34.57
F105	ANN	52,416	53,484	54,564	F113	ANN	71,844	73,296	74,760
	MON	4,368	4,457	4,547		MON	5,987	6,108	6,230
	8HR	201.60	205.68	209.84		8HR	276.32	281.92	287.52
	HRLY	25.20	25.71	26.23		HRLY	34.54	35.24	35.94
F106	ANN	53,868	54,936	56,028	F114	ANN	74,712	76,212	77,724
	MON	4,489	4,578	4,669		MON	6,226	6,351	6,477
	8HR	207.20	211.28	215.52		8HR	287.36	293.12	298.96
	HRLY	25.90	26.41	26.94		HRLY	35.92	36.64	37.37
F107	ANN	55,968	57,048	58,212	F115	ANN	77,676	79,236	80,820
	MON	4,664	4,754	4,851		MON	6,473	6,603	6,735
	8HR	215.28	219.44	223.92		8HR	298.72	304.72	310.88
	HRLY	26.91	27.43	27.99		HRLY	37.34	38.09	38.86
F108	ANN	58,212	59,352	60,540					
	MON	4,851	4,946	5,045					
	8HR	223.92	228.24	232.88					
	HRLY	27.99	28.53	29.11					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F201	ANN	47,448	48,432	49,368	F209	ANN	65,448	66,720	68,088
	MON	3,954	4,036	4,114		MON	5,454	5,560	5,674
	8HR	182.48	186.24	189.84		8HR	251.76	256.64	261.84
	HRLY	22.81	23.28	23.73		HRLY	31.47	32.08	32.73
F202	ANN	49,356	50,352	51,336	F210	ANN	67,980	69,348	70,740
	MON	4,113	4,196	4,278		MON	5,665	5,779	5,895
	8HR	189.84	193.68	197.44		8HR	261.44	266.72	272.08
	HRLY	23.73	24.21	24.68		HRLY	32.68	33.34	34.01
F203	ANN	50,940	51,960	53,016	F211	ANN	70,704	72,156	73,596
	MON	4,245	4,330	4,418		MON	5,892	6,013	6,133
	8HR	195.92	199.84	203.92		8HR	271.92	277.52	283.04
	HRLY	24.49	24.98	25.49		HRLY	33.99	34.69	35.38
F204	ANN	53,016	54,072	55,140	F212	ANN	73,608	75,084	76,572
	MON	4,418	4,506	4,595		MON	6,134	6,257	6,381
	8HR	203.92	208.00	212.08		8HR	283.12	288.80	294.48
	HRLY	25.49	26.00	26.51		HRLY	35.39	36.10	36.81
F205	ANN	55,128	56,232	57,372	F213	ANN	76,584	78,096	79,668
	MON	4,594	4,686	4,781		MON	6,382	6,508	6,639
	8HR	212.00	216.24	220.64		8HR	294.56	300.40	306.40
	HRLY	26.50	27.03	27.58		HRLY	36.82	37.55	38.30
F206	ANN	57,336	58,464	59,640	F214	ANN	79,608	81,192	82,812
	MON	4,778	4,872	4,970		MON	6,634	6,766	6,901
	8HR	220.56	224.88	229.36		8HR	306.16	312.24	318.48
	HRLY	27.57	28.11	28.67		HRLY	38.27	39.03	39.81
F207	ANN	59,652	60,840	62,052	F215	ANN	82,776	84,444	86,124
	MON	4,971	5,070	5,171		MON	6,898	7,037	7,177
	8HR	229.44	234.00	238.64		8HR	318.40	324.80	331.28
	HRLY	28.68	29.25	29.83		HRLY	39.80	40.60	41.41
F208	ANN	62,040	63,276	64,524					
	MON	5,170	5,273	5,377					
	8HR	238.64	243.36	248.16					
	HRLY	29.83	30.42	31.02					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F301	ANN	50,544	51,552	52,572	F309	ANN	69,696	71,076	72,492
	MON	4,212	4,296	4,381		MON	5,808	5,923	6,041
	8HR	194.40	198.24	202.24		8HR	268.08	273.36	278.80
	HRLY	24.30	24.78	25.28		HRLY	33.51	34.17	34.85
F302	ANN	52,560	53,604	54,684	F310	ANN	72,432	73,860	75,336
	MON	4,380	4,467	4,557		MON	6,036	6,155	6,278
	8HR	202.16	206.16	210.32		8HR	278.56	284.08	289.76
	HRLY	25.27	25.77	26.29		HRLY	34.82	35.51	36.22
F303	ANN	54,288	55,392	56,496	F311	ANN	75,360	76,872	78,408
	MON	4,524	4,616	4,708		MON	6,280	6,406	6,534
	8HR	208.80	213.04	217.28		8HR	289.84	295.68	301.60
	HRLY	26.10	26.63	27.16		HRLY	36.23	36.96	37.70
F304	ANN	56,424	57,576	58,728	F312	ANN	78,396	79,956	81,564
	MON	4,702	4,798	4,894		MON	6,533	6,663	6,797
	8HR	217.04	221.44	225.84		8HR	301.52	307.52	313.68
	HRLY	27.13	27.68	28.23		HRLY	37.69	38.44	39.21
F305	ANN	58,764	59,916	61,128	F313	ANN	81,564	83,172	84,864
	MON	4,897	4,993	5,094		MON	6,797	6,931	7,072
	8HR	226.00	230.48	235.12		8HR	313.68	319.92	326.40
	HRLY	28.25	28.81	29.39		HRLY	39.21	39.99	40.80
F306	ANN	61,056	62,280	63,504	F314	ANN	84,780	86,460	88,176
	MON	5,088	5,190	5,292		MON	7,065	7,205	7,348
	8HR	234.80	239.52	244.24		8HR	326.08	332.56	339.12
	HRLY	29.35	29.94	30.53		HRLY	40.76	41.57	42.39
F307	ANN	63,504	64,776	66,036	F315	ANN	88,176	89,916	91,740
	MON	5,292	5,398	5,503		MON	7,348	7,493	7,645
	8HR	244.24	249.12	254.00		8HR	339.12	345.84	352.88
	HRLY	30.53	31.14	31.75		HRLY	42.39	43.23	44.11
F308	ANN	66,012	67,332	68,664					
	MON	5,501	5,611	5,722					
	8HR	253.92	258.96	264.08					
	HRLY	31.74	32.37	33.01					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	53,820	54,912	56,004	GF09	ANN	74,220	75,720	77,244
	MON	4,485	4,576	4,667		MON	6,185	6,310	6,437
	8HR	207.04	211.20	215.44		8HR	285.44	291.20	297.12
	HRLY	25.88	26.40	26.93		HRLY	35.68	36.40	37.14
GF02	ANN	55,968	57,048	58,212	GF10	ANN	77,124	78,648	80,244
	MON	4,664	4,754	4,851		MON	6,427	6,554	6,687
	8HR	215.28	219.44	223.92		8HR	296.64	302.48	308.64
	HRLY	26.91	27.43	27.99		HRLY	37.08	37.81	38.58
GF03	ANN	57,828	58,944	60,144	GF11	ANN	80,208	81,804	83,448
	MON	4,819	4,912	5,012		MON	6,684	6,817	6,954
	8HR	222.40	226.72	231.36		8HR	308.48	314.64	320.96
	HRLY	27.80	28.34	28.92		HRLY	38.56	39.33	40.12
GF04	ANN	60,096	61,284	62,532	GF12	ANN	83,484	85,116	86,832
	MON	5,008	5,107	5,211		MON	6,957	7,093	7,236
	8HR	231.12	235.68	240.48		8HR	321.12	327.36	334.00
	HRLY	28.89	29.46	30.06		HRLY	40.14	40.92	41.75
GF05	ANN	62,556	63,804	65,076	GF13	ANN	86,820	88,560	90,348
	MON	5,213	5,317	5,423		MON	7,235	7,380	7,529
	8HR	240.64	245.44	250.32		8HR	333.92	340.64	347.52
	HRLY	30.08	30.68	31.29		HRLY	41.74	42.58	43.44
GF06	ANN	65,028	66,336	67,632	GF14	ANN	90,264	92,052	93,888
	MON	5,419	5,528	5,636		MON	7,522	7,671	7,824
	8HR	250.08	255.12	260.16		8HR	347.20	354.08	361.12
	HRLY	31.26	31.89	32.52		HRLY	43.40	44.26	45.14
GF07	ANN	67,620	69,000	70,368	GF15	ANN	93,864	95,772	97,644
	MON	5,635	5,750	5,864		MON	7,822	7,981	8,137
	8HR	260.08	265.36	270.64		8HR	361.04	368.32	375.52
	HRLY	32.51	33.17	33.83		HRLY	45.13	46.04	46.94
GF08	ANN	70,368	71,772	73,212					
	MON	5,864	5,981	6,101					
	8HR	270.64	276.08	281.60					
	HRLY	33.83	34.51	35.20					

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2018  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	41,856	42,672	43,536	WF09	ANN	57,696	58,848	60,036
	MON	3,488	3,556	3,628		MON	4,808	4,904	5,003
	8HR	160.96	164.16	167.44		8HR	221.92	226.32	230.88
	HRLY	20.12	20.52	20.93		HRLY	27.74	28.29	28.86
WF02	ANN	43,536	44,412	45,312	WF10	ANN	60,024	61,200	62,460
	MON	3,628	3,701	3,776		MON	5,002	5,100	5,205
	8HR	167.44	170.80	174.24		8HR	230.88	235.36	240.24
	HRLY	20.93	21.35	21.78		HRLY	28.86	29.42	30.03
WF03	ANN	44,952	45,840	46,752	WF11	ANN	62,388	63,660	64,932
	MON	3,746	3,820	3,896		MON	5,199	5,305	5,411
	8HR	172.88	176.32	179.84		8HR	239.92	244.88	249.76
	HRLY	21.61	22.04	22.48		HRLY	29.99	30.61	31.22
WF04	ANN	46,752	47,676	48,624	WF12	ANN	64,848	66,132	67,476
	MON	3,896	3,973	4,052		MON	5,404	5,511	5,623
	8HR	179.84	183.36	187.04		8HR	249.44	254.32	259.52
	HRLY	22.48	22.92	23.38		HRLY	31.18	31.79	32.44
WF05	ANN	48,588	49,584	50,568	WF13	ANN	67,476	68,868	70,248
	MON	4,049	4,132	4,214		MON	5,623	5,739	5,854
	8HR	186.88	190.72	194.48		8HR	259.52	264.88	270.16
	HRLY	23.36	23.84	24.31		HRLY	32.44	33.11	33.77
WF06	ANN	50,568	51,588	52,608	WF14	ANN	70,164	71,580	72,996
	MON	4,214	4,299	4,384		MON	5,847	5,965	6,083
	8HR	194.48	198.40	202.32		8HR	269.84	275.28	280.72
	HRLY	24.31	24.80	25.29		HRLY	33.73	34.41	35.09
WF07	ANN	52,560	53,604	54,684	WF15	ANN	72,960	74,412	75,900
	MON	4,380	4,467	4,557		MON	6,080	6,201	6,325
	8HR	202.16	206.16	210.32		8HR	280.64	286.24	291.92
	HRLY	25.27	25.77	26.29		HRLY	35.08	35.78	36.49
WF08	ANN	54,648	55,716	56,832					
	MON	4,554	4,643	4,736					
	8HR	210.16	214.32	218.56					
	HRLY	26.27	26.79	27.32					