

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2017  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	43,080	43,932	44,796	F109	ANN	59,340	60,528	61,740
	MON	3,590	3,661	3,733		MON	4,945	5,044	5,145
	8HR	165.68	168.96	172.32		8HR	228.24	232.80	237.44
	HRLY	20.71	21.12	21.54		HRLY	28.53	29.10	29.68
F102	ANN	44,820	45,720	46,632	F110	ANN	61,728	62,988	64,248
	MON	3,735	3,810	3,886		MON	5,144	5,249	5,354
	8HR	172.40	175.84	179.36		8HR	237.44	242.24	247.12
	HRLY	21.55	21.98	22.42		HRLY	29.68	30.28	30.89
F103	ANN	46,236	47,196	48,132	F111	ANN	64,224	65,520	66,816
	MON	3,853	3,933	4,011		MON	5,352	5,460	5,568
	8HR	177.84	181.52	185.12		8HR	247.04	252.00	256.96
	HRLY	22.23	22.69	23.14		HRLY	30.88	31.50	32.12
F104	ANN	48,144	49,092	50,088	F112	ANN	66,768	68,112	69,492
	MON	4,012	4,091	4,174		MON	5,564	5,676	5,791
	8HR	185.20	188.80	192.64		8HR	256.80	262.00	267.28
	HRLY	23.15	23.60	24.08		HRLY	32.10	32.75	33.41
F105	ANN	50,652	51,684	52,728	F113	ANN	69,432	70,836	72,252
	MON	4,221	4,307	4,394		MON	5,786	5,903	6,021
	8HR	194.80	198.80	202.80		8HR	267.04	272.48	277.92
	HRLY	24.35	24.85	25.35		HRLY	33.38	34.06	34.74
F106	ANN	52,056	53,088	54,144	F114	ANN	72,204	73,644	75,108
	MON	4,338	4,424	4,512		MON	6,017	6,137	6,259
	8HR	200.24	204.16	208.24		8HR	277.68	283.28	288.88
	HRLY	25.03	25.52	26.03		HRLY	34.71	35.41	36.11
F107	ANN	54,084	55,128	56,256	F115	ANN	75,072	76,572	78,108
	MON	4,507	4,594	4,688		MON	6,256	6,381	6,509
	8HR	208.00	212.00	216.40		8HR	288.72	294.48	300.40
	HRLY	26.00	26.50	27.05		HRLY	36.09	36.81	37.55
F108	ANN	56,256	57,360	58,500					
	MON	4,688	4,780	4,875					
	8HR	216.40	220.64	225.04					
	HRLY	27.05	27.58	28.13					

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F201	ANN	45,852	46,800	47,700	F209	ANN	63,252	64,488	65,796
	MON	3,821	3,900	3,975		MON	5,271	5,374	5,483
	8HR	176.32	180.00	183.44		8HR	243.28	248.00	253.04
	HRLY	22.04	22.50	22.93		HRLY	30.41	31.00	31.63
F202	ANN	47,688	48,660	49,608	F210	ANN	65,688	67,020	68,364
	MON	3,974	4,055	4,134		MON	5,474	5,585	5,697
	8HR	183.44	187.12	190.80		8HR	252.64	257.76	262.96
	HRLY	22.93	23.39	23.85		HRLY	31.58	32.22	32.87
F203	ANN	49,236	50,220	51,240	F211	ANN	68,328	69,732	71,124
	MON	4,103	4,185	4,270		MON	5,694	5,811	5,927
	8HR	189.36	193.12	197.04		8HR	262.80	268.24	273.52
	HRLY	23.67	24.14	24.63		HRLY	32.85	33.53	34.19
F204	ANN	51,240	52,260	53,292	F212	ANN	71,136	72,552	74,004
	MON	4,270	4,355	4,441		MON	5,928	6,046	6,167
	8HR	197.04	201.04	204.96		8HR	273.60	279.04	284.64
	HRLY	24.63	25.13	25.62		HRLY	34.20	34.88	35.58
F205	ANN	53,280	54,348	55,452	F213	ANN	74,016	75,480	76,992
	MON	4,440	4,529	4,621		MON	6,168	6,290	6,416
	8HR	204.96	209.04	213.28		8HR	284.64	290.32	296.16
	HRLY	25.62	26.13	26.66		HRLY	35.58	36.29	37.02
F206	ANN	55,416	56,496	57,636	F214	ANN	76,932	78,468	80,028
	MON	4,618	4,708	4,803		MON	6,411	6,539	6,669
	8HR	213.12	217.28	221.68		8HR	295.92	301.84	307.84
	HRLY	26.64	27.16	27.71		HRLY	36.99	37.73	38.48
F207	ANN	57,648	58,788	59,964	F215	ANN	79,992	81,600	83,232
	MON	4,804	4,899	4,997		MON	6,666	6,800	6,936
	8HR	221.76	226.08	230.64		8HR	307.68	313.84	320.16
	HRLY	27.72	28.26	28.83		HRLY	38.46	39.23	40.02
F208	ANN	59,952	61,152	62,364					
	MON	4,996	5,096	5,197					
	8HR	230.56	235.20	239.84					
	HRLY	28.82	29.40	29.98					

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F301	ANN	48,840	49,812	50,808	F309	ANN	67,356	68,688	70,056
	MON	4,070	4,151	4,234		MON	5,613	5,724	5,838
	8HR	187.84	191.60	195.44		8HR	259.04	264.16	269.44
	HRLY	23.48	23.95	24.43		HRLY	32.38	33.02	33.68
F302	ANN	50,796	51,804	52,848	F310	ANN	69,996	71,388	72,804
	MON	4,233	4,317	4,404		MON	5,833	5,949	6,067
	8HR	195.36	199.28	203.28		8HR	269.20	274.56	280.00
	HRLY	24.42	24.91	25.41		HRLY	33.65	34.32	35.00
F303	ANN	52,464	53,520	54,588	F311	ANN	72,828	74,292	75,768
	MON	4,372	4,460	4,549		MON	6,069	6,191	6,314
	8HR	201.76	205.84	209.92		8HR	280.08	285.76	291.44
	HRLY	25.22	25.73	26.24		HRLY	35.01	35.72	36.43
F304	ANN	54,528	55,632	56,748	F312	ANN	75,756	77,268	78,816
	MON	4,544	4,636	4,729		MON	6,313	6,439	6,568
	8HR	209.76	214.00	218.24		8HR	291.36	297.20	303.12
	HRLY	26.22	26.75	27.28		HRLY	36.42	37.15	37.89
F305	ANN	56,784	57,900	59,076	F313	ANN	78,816	80,376	82,008
	MON	4,732	4,825	4,923		MON	6,568	6,698	6,834
	8HR	218.40	222.72	227.20		8HR	303.12	309.12	315.44
	HRLY	27.30	27.84	28.40		HRLY	37.89	38.64	39.43
F306	ANN	59,004	60,192	61,380	F314	ANN	81,936	83,544	85,212
	MON	4,917	5,016	5,115		MON	6,828	6,962	7,101
	8HR	226.96	231.52	236.08		8HR	315.12	321.36	327.76
	HRLY	28.37	28.94	29.51		HRLY	39.39	40.17	40.97
F307	ANN	61,380	62,592	63,816	F315	ANN	85,212	86,892	88,656
	MON	5,115	5,216	5,318		MON	7,101	7,241	7,388
	8HR	236.08	240.72	245.44		8HR	327.76	334.24	340.96
	HRLY	29.51	30.09	30.68		HRLY	40.97	41.78	42.62
F308	ANN	63,792	65,076	66,360					
	MON	5,316	5,423	5,530					
	8HR	245.36	250.32	255.20					
	HRLY	30.67	31.29	31.90					

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GF01	ANN	52,008	53,064	54,120	GF09	ANN	71,724	73,176	74,640
	MON	4,334	4,422	4,510		MON	5,977	6,098	6,220
	8HR	200.00	204.08	208.16		8HR	275.84	281.44	287.04
	HRLY	25.00	25.51	26.02		HRLY	34.48	35.18	35.88
GF02	ANN	54,084	55,128	56,256	GF10	ANN	74,532	76,008	77,544
	MON	4,507	4,594	4,688		MON	6,211	6,334	6,462
	8HR	208.00	212.00	216.40		8HR	286.64	292.32	298.24
	HRLY	26.00	26.50	27.05		HRLY	35.83	36.54	37.28
GF03	ANN	55,884	56,964	58,128	GF11	ANN	77,508	79,056	80,640
	MON	4,657	4,747	4,844		MON	6,459	6,588	6,720
	8HR	214.96	219.12	223.60		8HR	298.08	304.08	310.16
	HRLY	26.87	27.39	27.95		HRLY	37.26	38.01	38.77
GF04	ANN	58,080	59,232	60,432	GF12	ANN	80,676	82,260	83,916
	MON	4,840	4,936	5,036		MON	6,723	6,855	6,993
	8HR	223.36	227.84	232.40		8HR	310.32	316.40	322.72
	HRLY	27.92	28.48	29.05		HRLY	38.79	39.55	40.34
GF05	ANN	60,456	61,656	62,892	GF13	ANN	83,904	85,584	87,312
	MON	5,038	5,138	5,241		MON	6,992	7,132	7,276
	8HR	232.56	237.12	241.92		8HR	322.72	329.20	335.84
	HRLY	29.07	29.64	30.24		HRLY	40.34	41.15	41.98
GF06	ANN	62,844	64,104	65,364	GF14	ANN	87,228	88,956	90,732
	MON	5,237	5,342	5,447		MON	7,269	7,413	7,561
	8HR	241.68	246.56	251.44		8HR	335.52	342.16	348.96
	HRLY	30.21	30.82	31.43		HRLY	41.94	42.77	43.62
GF07	ANN	65,352	66,672	68,004	GF15	ANN	90,708	92,544	94,368
	MON	5,446	5,556	5,667		MON	7,559	7,712	7,864
	8HR	251.36	256.40	261.52		8HR	348.88	355.92	362.96
	HRLY	31.42	32.05	32.69		HRLY	43.61	44.49	45.37
GF08	ANN	68,004	69,360	70,752					
	MON	5,667	5,780	5,896					
	8HR	261.52	266.80	272.16					
	HRLY	32.69	33.35	34.02					

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		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	40,452	41,244	42,072	WF09	ANN	55,752	56,868	58,020
	MON	3,371	3,437	3,506		MON	4,646	4,739	4,835
	8HR	155.60	158.64	161.84		8HR	214.40	218.72	223.12
	HRLY	19.45	19.83	20.23		HRLY	26.80	27.34	27.89
WF02	ANN	42,072	42,924	43,788	WF10	ANN	58,008	59,148	60,360
	MON	3,506	3,577	3,649		MON	4,834	4,929	5,030
	8HR	161.84	165.12	168.40		8HR	223.12	227.52	232.16
	HRLY	20.23	20.64	21.05		HRLY	27.89	28.44	29.02
WF03	ANN	43,452	44,304	45,180	WF11	ANN	60,300	61,512	62,748
	MON	3,621	3,692	3,765		MON	5,025	5,126	5,229
	8HR	167.12	170.40	173.76		8HR	231.92	236.56	241.36
	HRLY	20.89	21.30	21.72		HRLY	28.99	29.57	30.17
WF04	ANN	45,180	46,080	46,992	WF12	ANN	62,664	63,912	65,208
	MON	3,765	3,840	3,916		MON	5,222	5,326	5,434
	8HR	173.76	177.20	180.72		8HR	241.04	245.84	250.80
	HRLY	21.72	22.15	22.59		HRLY	30.13	30.73	31.35
WF05	ANN	46,956	47,916	48,864	WF13	ANN	65,208	66,552	67,884
	MON	3,913	3,993	4,072		MON	5,434	5,546	5,657
	8HR	180.64	184.32	187.92		8HR	250.80	256.00	261.12
	HRLY	22.58	23.04	23.49		HRLY	31.35	32.00	32.64
WF06	ANN	48,864	49,848	50,844	WF14	ANN	67,800	69,180	70,536
	MON	4,072	4,154	4,237		MON	5,650	5,765	5,878
	8HR	187.92	191.76	195.52		8HR	260.80	266.08	271.28
	HRLY	23.49	23.97	24.44		HRLY	32.60	33.26	33.91
WF07	ANN	50,796	51,804	52,848	WF15	ANN	70,500	71,916	73,356
	MON	4,233	4,317	4,404		MON	5,875	5,993	6,113
	8HR	195.36	199.28	203.28		8HR	271.12	276.64	282.16
	HRLY	24.42	24.91	25.41		HRLY	33.89	34.58	35.27
WF08	ANN	52,812	53,844	54,924					
	MON	4,401	4,487	4,577					
	8HR	203.12	207.12	211.28					
	HRLY	25.39	25.89	26.41					