

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2019
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	45,120	45,996	46,908	F109	ANN	62,136	63,396	64,656
	MON	3,760	3,833	3,909		MON	5,178	5,283	5,388
	8HR	173.52	176.88	180.40		8HR	238.96	243.84	248.64
	HRLY	21.69	22.11	22.55		HRLY	29.87	30.48	31.08
F102	ANN	46,932	47,880	48,828	F110	ANN	64,644	65,964	67,272
	MON	3,911	3,990	4,069		MON	5,387	5,497	5,606
	8HR	180.48	184.16	187.84		8HR	248.64	253.68	258.72
	HRLY	22.56	23.02	23.48		HRLY	31.08	31.71	32.34
F103	ANN	48,420	49,428	50,400	F111	ANN	67,248	68,616	69,972
	MON	4,035	4,119	4,200		MON	5,604	5,718	5,831
	8HR	186.24	190.08	193.84		8HR	258.64	263.92	269.12
	HRLY	23.28	23.76	24.23		HRLY	32.33	32.99	33.64
F104	ANN	50,412	51,408	52,452	F112	ANN	69,924	71,316	72,768
	MON	4,201	4,284	4,371		MON	5,827	5,943	6,064
	8HR	193.92	197.76	201.76		8HR	268.96	274.32	279.84
	HRLY	24.24	24.72	25.22		HRLY	33.62	34.29	34.98
F105	ANN	53,040	54,120	55,224	F113	ANN	72,708	74,172	75,660
	MON	4,420	4,510	4,602		MON	6,059	6,181	6,305
	8HR	204.00	208.16	212.40		8HR	279.68	285.28	291.04
	HRLY	25.50	26.02	26.55		HRLY	34.96	35.66	36.38
F106	ANN	54,516	55,596	56,700	F114	ANN	75,612	77,124	78,660
	MON	4,543	4,633	4,725		MON	6,301	6,427	6,555
	8HR	209.68	213.84	218.08		8HR	290.80	296.64	302.56
	HRLY	26.21	26.73	27.26		HRLY	36.35	37.08	37.82
F107	ANN	56,640	57,732	58,908	F115	ANN	78,612	80,184	81,792
	MON	4,720	4,811	4,909		MON	6,551	6,682	6,816
	8HR	217.84	222.08	226.56		8HR	302.32	308.40	314.56
	HRLY	27.23	27.76	28.32		HRLY	37.79	38.55	39.32
F108	ANN	58,908	60,060	61,272					
	MON	4,909	5,005	5,106					
	8HR	226.56	231.04	235.68					
	HRLY	28.32	28.88	29.46					

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F201	ANN	48,012	49,008	49,956	F209	ANN	66,228	67,524	68,904
	MON	4,001	4,084	4,163		MON	5,519	5,627	5,742
	8HR	184.64	188.48	192.16		8HR	254.72	259.68	265.04
	HRLY	23.08	23.56	24.02		HRLY	31.84	32.46	33.13
F202	ANN	49,944	50,952	51,948	F210	ANN	68,796	70,176	71,592
	MON	4,162	4,246	4,329		MON	5,733	5,848	5,966
	8HR	192.08	196.00	199.84		8HR	264.64	269.92	275.36
	HRLY	24.01	24.50	24.98		HRLY	33.08	33.74	34.42
F203	ANN	51,552	52,584	53,652	F211	ANN	71,556	73,020	74,484
	MON	4,296	4,382	4,471		MON	5,963	6,085	6,207
	8HR	198.24	202.24	206.32		8HR	275.20	280.88	286.48
	HRLY	24.78	25.28	25.79		HRLY	34.40	35.11	35.81
F204	ANN	53,652	54,720	55,800	F212	ANN	74,496	75,984	77,496
	MON	4,471	4,560	4,650		MON	6,208	6,332	6,458
	8HR	206.32	210.48	214.64		8HR	286.56	292.24	298.08
	HRLY	25.79	26.31	26.83		HRLY	35.82	36.53	37.26
F205	ANN	55,788	56,904	58,056	F213	ANN	77,508	79,032	80,628
	MON	4,649	4,742	4,838		MON	6,459	6,586	6,719
	8HR	214.56	218.88	223.28		8HR	298.08	304.00	310.08
	HRLY	26.82	27.36	27.91		HRLY	37.26	38.00	38.76
F206	ANN	58,020	59,160	60,360	F214	ANN	80,568	82,164	83,808
	MON	4,835	4,930	5,030		MON	6,714	6,847	6,984
	8HR	223.12	227.52	232.16		8HR	309.84	316.00	322.32
	HRLY	27.89	28.44	29.02		HRLY	38.73	39.50	40.29
F207	ANN	60,372	61,572	62,796	F215	ANN	83,772	85,452	87,156
	MON	5,031	5,131	5,233		MON	6,981	7,121	7,263
	8HR	232.24	236.80	241.52		8HR	322.24	328.64	335.20
	HRLY	29.03	29.60	30.19		HRLY	40.28	41.08	41.90
F208	ANN	62,784	64,032	65,304					
	MON	5,232	5,336	5,442					
	8HR	241.44	246.24	251.20					
	HRLY	30.18	30.78	31.40					

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F301	ANN	51,156	52,176	53,208	F309	ANN	70,536	71,928	73,356
	MON	4,263	4,348	4,434		MON	5,878	5,994	6,113
	8HR	196.72	200.64	204.64		8HR	271.28	276.64	282.16
	HRLY	24.59	25.08	25.58		HRLY	33.91	34.58	35.27
F302	ANN	53,196	54,252	55,344	F310	ANN	73,296	74,748	76,236
	MON	4,433	4,521	4,612		MON	6,108	6,229	6,353
	8HR	204.64	208.64	212.88		8HR	281.92	287.52	293.20
	HRLY	25.58	26.08	26.61		HRLY	35.24	35.94	36.65
F303	ANN	54,936	56,052	57,180	F311	ANN	76,260	77,796	79,344
	MON	4,578	4,671	4,765		MON	6,355	6,483	6,612
	8HR	211.28	215.60	219.92		8HR	293.28	299.20	305.20
	HRLY	26.41	26.95	27.49		HRLY	36.66	37.40	38.15
F304	ANN	57,096	58,272	59,436	F312	ANN	79,332	80,916	82,548
	MON	4,758	4,856	4,953		MON	6,611	6,743	6,879
	8HR	219.60	224.16	228.64		8HR	305.12	311.20	317.52
	HRLY	27.45	28.02	28.58		HRLY	38.14	38.90	39.69
F305	ANN	59,472	60,636	61,860	F313	ANN	82,548	84,168	85,884
	MON	4,956	5,053	5,155		MON	6,879	7,014	7,157
	8HR	228.72	233.20	237.92		8HR	317.52	323.76	330.32
	HRLY	28.59	29.15	29.74		HRLY	39.69	40.47	41.29
F306	ANN	61,788	63,024	64,272	F314	ANN	85,800	87,492	89,232
	MON	5,149	5,252	5,356		MON	7,150	7,291	7,436
	8HR	237.68	242.40	247.20		8HR	330.00	336.48	343.20
	HRLY	29.71	30.30	30.90		HRLY	41.25	42.06	42.90
F307	ANN	64,272	65,556	66,828	F315	ANN	89,232	90,996	92,844
	MON	5,356	5,463	5,569		MON	7,436	7,583	7,737
	8HR	247.20	252.16	257.04		8HR	343.20	350.00	357.12
	HRLY	30.90	31.52	32.13		HRLY	42.90	43.75	44.64
F308	ANN	66,804	68,136	69,492					
	MON	5,567	5,678	5,791					
	8HR	256.96	262.08	267.28					
	HRLY	32.12	32.76	33.41					

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		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	54,468	55,572	56,676	GF09	ANN	75,108	76,632	78,168
	MON	4,539	4,631	4,723		MON	6,259	6,386	6,514
	8HR	209.52	213.76	218.00		8HR	288.88	294.72	300.64
	HRLY	26.19	26.72	27.25		HRLY	36.11	36.84	37.58
GF02	ANN	56,640	57,732	58,908	GF10	ANN	78,048	79,596	81,204
	MON	4,720	4,811	4,909		MON	6,504	6,633	6,767
	8HR	217.84	222.08	226.56		8HR	300.16	306.16	312.32
	HRLY	27.23	27.76	28.32		HRLY	37.52	38.27	39.04
GF03	ANN	58,524	59,652	60,864	GF11	ANN	81,168	82,788	84,444
	MON	4,877	4,971	5,072		MON	6,764	6,899	7,037
	8HR	225.12	229.44	234.08		8HR	312.16	318.40	324.80
	HRLY	28.14	28.68	29.26		HRLY	39.02	39.80	40.60
GF04	ANN	60,816	62,016	63,288	GF12	ANN	84,480	86,136	87,876
	MON	5,068	5,168	5,274		MON	7,040	7,178	7,323
	8HR	233.92	238.56	243.44		8HR	324.96	331.28	338.00
	HRLY	29.24	29.82	30.43		HRLY	40.62	41.41	42.25
GF05	ANN	63,312	64,572	65,856	GF13	ANN	87,864	89,628	91,428
	MON	5,276	5,381	5,488		MON	7,322	7,469	7,619
	8HR	243.52	248.32	253.28		8HR	337.92	344.72	351.68
	HRLY	30.44	31.04	31.66		HRLY	42.24	43.09	43.96
GF06	ANN	65,808	67,128	68,448	GF14	ANN	91,344	93,156	95,016
	MON	5,484	5,594	5,704		MON	7,612	7,763	7,918
	8HR	253.12	258.16	263.28		8HR	351.36	358.32	365.44
	HRLY	31.64	32.27	32.91		HRLY	43.92	44.79	45.68
GF07	ANN	68,436	69,828	71,208	GF15	ANN	94,992	96,924	98,820
	MON	5,703	5,819	5,934		MON	7,916	8,077	8,235
	8HR	263.20	268.56	273.84		8HR	365.36	372.80	380.08
	HRLY	32.90	33.57	34.23		HRLY	45.67	46.60	47.51
GF08	ANN	71,208	72,636	74,088					
	MON	5,934	6,053	6,174					
	8HR	273.84	279.36	284.96					
	HRLY	34.23	34.92	35.62					

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		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	42,360	43,188	44,064	WF09	ANN	58,392	59,556	60,756
	MON	3,530	3,599	3,672		MON	4,866	4,963	5,063
	8HR	162.96	166.08	169.44		8HR	224.56	229.04	233.68
	HRLY	20.37	20.76	21.18		HRLY	28.07	28.63	29.21
WF02	ANN	44,064	44,940	45,852	WF10	ANN	60,744	61,932	63,204
	MON	3,672	3,745	3,821		MON	5,062	5,161	5,267
	8HR	169.44	172.88	176.32		8HR	233.60	238.24	243.12
	HRLY	21.18	21.61	22.04		HRLY	29.20	29.78	30.39
WF03	ANN	45,492	46,392	47,316	WF11	ANN	63,132	64,428	65,712
	MON	3,791	3,866	3,943		MON	5,261	5,369	5,476
	8HR	174.96	178.40	182.00		8HR	242.80	247.84	252.72
	HRLY	21.87	22.30	22.75		HRLY	30.35	30.98	31.59
WF04	ANN	47,316	48,252	49,212	WF12	ANN	65,628	66,924	68,280
	MON	3,943	4,021	4,101		MON	5,469	5,577	5,690
	8HR	182.00	185.60	189.28		8HR	252.40	257.44	262.64
	HRLY	22.75	23.20	23.66		HRLY	31.55	32.18	32.83
WF05	ANN	49,176	50,184	51,180	WF13	ANN	68,280	69,696	71,088
	MON	4,098	4,182	4,265		MON	5,690	5,808	5,924
	8HR	189.12	193.04	196.88		8HR	262.64	268.08	273.44
	HRLY	23.64	24.13	24.61		HRLY	32.83	33.51	34.18
WF06	ANN	51,180	52,212	53,244	WF14	ANN	71,004	72,444	73,872
	MON	4,265	4,351	4,437		MON	5,917	6,037	6,156
	8HR	196.88	200.80	204.80		8HR	273.12	278.64	284.16
	HRLY	24.61	25.10	25.60		HRLY	34.14	34.83	35.52
WF07	ANN	53,196	54,252	55,344	WF15	ANN	73,836	75,300	76,812
	MON	4,433	4,521	4,612		MON	6,153	6,275	6,401
	8HR	204.64	208.64	212.88		8HR	284.00	289.60	295.44
	HRLY	25.58	26.08	26.61		HRLY	35.50	36.20	36.93
WF08	ANN	55,308	56,388	57,516					
	MON	4,609	4,699	4,793					
	8HR	212.72	216.88	221.20					
	HRLY	26.59	27.11	27.65					