

**IT Broadbanding Pilot Project
Effective January 1, 2017**

In-Band Maximum Chart

Band A: Entry/Independent

Worker Band

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 18	5,357	5,785
SR 20	5,795	6,258

Band B: Journeyworker Band

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 22	6,266	6,767
SR 24	7,051	7,615

Band C: Supervisor Band

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 24	7,051	7,615
SR 26	7,625	8,235
SR 28	8,578	9,264

Band D: Manager Band

	<i>EMCP</i>	<i>Inband</i>
	<i>Max</i>	<i>Max</i>
EM05	12,243	13,222
EM06	12,765	13,786
EM08	14,175	15,309

Salary Matrix Schedule

Band A	
Points	Up to
1-3	C Step
4-5	D Step
6-7	E Step
8-9	F Step
10-11	G Step
12-14	H Step
*	I - M Steps

Band B & C	
Points	Up to
1-4	C Step
5-7	D Step
8-10	E Step
11-13	F Step
14-16	G Step
17-20	H Step
*	I - M Steps

Band D			
Points	EM05	EM06	EM08
1-4	7,359	7,724	8,516
5-7	7,793	8,173	9,019
8-10	8,253	8,648	9,552
11-13	8,740	9,151	10,116
14-16	9,256	9,683	10,713
17-20	9,801	10,245	11,346
*	9,802-12,243	10,246-12,765	11,347-14,175
Max	12,243	12,765	14,175

*May use exception beyond the salary matrix form.