

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 02/22/2016

Bargaining Unit: 37 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	68,640	114,240	EM 07	Annual	91,992	153,096
	Monthly	5,720	9,520		Monthly	7,666	12,758
	8 hour	264.00	439.36		8 hour	353.84	588.80
	Hourly	33.00	54.92		Hourly	44.23	73.60
EM 02	Annual	72,048	119,976	EM 08	Annual	96,588	160,776
	Monthly	6,004	9,998		Monthly	8,049	13,398
	8 hour	277.12	461.44		8 hour	371.52	618.40
	Hourly	34.64	57.68		Hourly	46.44	77.30
EM 03	Annual	75,684	125,964	ES 01	Annual	99,504	165,600
	Monthly	6,307	10,497		Monthly	8,292	13,800
	8 hour	291.12	484.48		8 hour	382.72	636.96
	Hourly	36.39	60.56		Hourly	47.84	79.62
EM 04	Annual	79,464	132,252	ES 02	Annual	102,480	170,532
	Monthly	6,622	11,021		Monthly	8,540	14,211
	8 hour	305.6	508.64		8 hour	394.16	655.92
	Hourly	38.2	63.58		Hourly	49.27	81.99
EM 05	Annual	83,472	138,864	ES 03	Annual	105,576	175,680
	Monthly	6,956	11,572		Monthly	8,798	14,640
	8 hour	321.04	534.08		8 hour	406.08	675.68
	Hourly	40.13	66.76		Hourly	50.76	84.46
EM 06	Annual	87,612	144,780				
	Monthly	7,301	12,065				
	8 hour	336.96	556.88				
	Hourly	42.12	69.61				