

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and  
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	35,064	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000
	MON	2,922	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500
	8HR	134.88	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68
	HRLY	16.86	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96
SR12	ANN	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172
	MON	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681
	8HR	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08
	HRLY	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01
SR13	ANN	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416
	MON	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868
	8HR	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64
	HRLY	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08
SR14	ANN	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756
	MON	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063
	8HR	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68
	HRLY	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21
SR15	ANN	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216
	MON	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268
	8HR	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12
	HRLY	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39
SR16	ANN	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700
	MON	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475
	8HR	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72
	HRLY	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59
SR17	ANN	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364
	MON	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697
	8HR	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96
	HRLY	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87
SR18	ANN	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148
	MON	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929
	8HR	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68
	HRLY	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21

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SR19	ANN	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968
	MON	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164
	8HR	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48
	HRLY	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56
SR20	ANN	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920
	MON	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410
	8HR	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84
	HRLY	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98
SR21	ANN	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004
	MON	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667
	8HR	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68
	HRLY	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46
SR22	ANN	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220
	MON	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935
	8HR	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08
	HRLY	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01
SR23	ANN	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520
	MON	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210
	8HR	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80
	HRLY	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60
SR24	ANN	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964
	MON	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497
	8HR	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00
	HRLY	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25
SR25	ANN	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564
	MON	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797
	8HR	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84
	HRLY	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98
SR26	ANN	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368
	MON	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114
	8HR	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48
	HRLY	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81

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SR27	ANN	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268
	MON	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439
	8HR	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52
	HRLY	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69
SR28	ANN	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216
	MON	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768
	8HR	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64
	HRLY	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58
SR29	ANN	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216	109,464
	MON	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768	9,122
	8HR	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64	421.04
	HRLY	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58	52.63