

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Exhibit 2a

**For 07/01/2014 EMCP Pay Adjustment Only\***

Effective Date: 07/01/2014

Bargaining Unit: 35 Excluded Managerial

		Min	Max	WIRP			Min	Max	WIRP	
EM 01	Annual	61,392	88,536	104	EM 07	Annual	82,272	118,680	139	
	Monthly	5,116	7,378			Monthly	6,856	9,890		
	8 hour	236.16	340.56			8 hour	316.40	456.48		
	Hourly	29.52	42.57			Hourly	39.55	57.06		
EM 02	Annual	64,440	93,000	109	EM 08	Annual	86,364	124,596	146	
	Monthly	5,370	7,750			Monthly	7,197	10,383		
	8 hour	247.84	357.68			8 hour	332.16	479.20		
	Hourly	30.98	44.71			Hourly	41.52	59.90		
EM 03	Annual	67,692	97,620	115	ES 01	Annual	88,980	128,328	151	
	Monthly	5,641	8,135			Monthly	7,415	10,694		
	8 hour	260.32	375.44			8 hour	342.24	493.60		
	Hourly	32.54	46.93			Hourly	42.78	61.70		
EM 04	Annual	71,064	102,528	120	ES 02	Annual	91,656	132,216	155	
	Monthly	5,922	8,544			Monthly	7,638	11,018		
	8 hour	273.36	394.32			8 hour	352.56	508.56		
	Hourly	34.17	49.29			Hourly	44.07	63.57		
EM 05	Annual	74,628	107,628	127	ES 03	Annual	94,428	136,164	160	
	Monthly	6,219	8,969			Monthly	7,869	11,347		
	8 hour	287.04	413.92			8 hour	363.20	523.68		
	Hourly	35.88	51.74			Hourly	45.40	65.46		
EM 06	Annual	78,348	113,052	133						
	Monthly	6,529	9,421							
	8 hour	301.36	434.80							
	Hourly	37.67	54.35							

\*See EO 13-11 EMCP Pay Adjustments, Attachment C