

COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
Employee Classification and Compensation Division

<http://dhrd.hawaii.gov>

State of Hawaii
Honolulu, Hawaii

Compensation Plans as of
January 1, 2014

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TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

| NO. PAY GROUP** | BARGAINING UNIT (BU) CODES* | | | | |
|--|-----------------------------|--------|-------------------|--------|------|
| | Included Codes | | Excluded Codes*** | | |
| | Non-Supvry | Supvry | Non-Supvry | Supvry | Mgrl |
| 01 Blue Collar, Non-Supvry | 01 | -- | 61 | -- | -- |
| 02 Blue Collar, Supvry | -- | 02 | -- | 82 | 30 |
| 03 White Collar, Non-Supvry | 03 | -- | 63 | -- | -- |
| 04 White Collar, Supvry | -- | 04 | -- | 84 | 31 |
| 09 Registered Professional Nurse | 09 | 29 | 79 | 99 | 32 |
| 10 Institutional, Health and Correctional Worker | 10 | 20 | 70 | 90 | 33 |
| 11 Firefighter | 11 | 21 | 71 | 91 | 34 |
| 12 Police | 12 | 22 | 72 | 92 | -- |
| 13 Professional & Scientific | 13 | 23 | 73 | 93 | 35 |

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

**PAY Group: Refers to the salary schedule of pay rates applicable.

***For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director or Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS
(BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

EQUAL EMPLOYMENT OPPORTUNITY
JOB CATEGORY CODES
(EEO Column)

| | |
|---|----------------------------|
| A | Official and Administrator |
| B | Professional |
| C | Technician |
| D | Protective Service Worker |
| E | Paraprofessional |
| F | Office and Clerical |
| G | Skilled Craft Worker |
| H | Service/Maintenance |

FLSA DESIGNATIONS (FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

Departments should refer to the Guidelines to Determine FLSA Status, dated October 2013, and the U.S. Department of Labor's webpage <http://www.dol.gov/compliance/laws/comp-flsa.htm> for guidance.

SYMBOLS

- + Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
- * Obsolete Classes

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2013

Bargaining Unit: 01 Blue Collar, Non-Supervisor

| | | A | | | A | | | A | | | A |
|------|------|--------|------|------|--------|------|------|--------|------|------|--------|
| BC01 | ANN | 33,432 | BC09 | ANN | 45,432 | WS01 | ANN | 34,644 | WS09 | ANN | 48,216 |
| | MON | 2,786 | | MON | 3,786 | | MON | 2,887 | | MON | 4,018 |
| | 8HR | 128.56 | | 8HR | 174.72 | | 8HR | 133.28 | | 8HR | 185.44 |
| | HRLY | 16.07 | | HRLY | 21.84 | | HRLY | 16.66 | | HRLY | 23.18 |
| BC02 | ANN | 33,888 | BC10 | ANN | 47,160 | WS02 | ANN | 36,252 | WS10 | ANN | 49,944 |
| | MON | 2,824 | | MON | 3,930 | | MON | 3,021 | | MON | 4,162 |
| | 8HR | 130.32 | | 8HR | 181.36 | | 8HR | 139.44 | | 8HR | 192.08 |
| | HRLY | 16.29 | | HRLY | 22.67 | | HRLY | 17.43 | | HRLY | 24.01 |
| BC03 | ANN | 34,848 | BC11 | ANN | 48,888 | WS03 | ANN | 37,308 | WS11 | ANN | 51,876 |
| | MON | 2,904 | | MON | 4,074 | | MON | 3,109 | | MON | 4,323 |
| | 8HR | 134.00 | | 8HR | 188.00 | | 8HR | 143.52 | | 8HR | 199.52 |
| | HRLY | 16.75 | | HRLY | 23.50 | | HRLY | 17.94 | | HRLY | 24.94 |
| BC04 | ANN | 36,252 | BC12 | ANN | 50,760 | WS04 | ANN | 38,808 | WS12 | ANN | 53,760 |
| | MON | 3,021 | | MON | 4,230 | | MON | 3,234 | | MON | 4,480 |
| | 8HR | 139.44 | | 8HR | 195.20 | | 8HR | 149.28 | | 8HR | 206.80 |
| | HRLY | 17.43 | | HRLY | 24.40 | | HRLY | 18.66 | | HRLY | 25.85 |
| BC05 | ANN | 37,704 | BC13 | ANN | 52,608 | WS05 | ANN | 40,368 | WS13 | ANN | 55,764 |
| | MON | 3,142 | | MON | 4,384 | | MON | 3,364 | | MON | 4,647 |
| | 8HR | 145.04 | | 8HR | 202.32 | | 8HR | 155.28 | | 8HR | 214.48 |
| | HRLY | 18.13 | | HRLY | 25.29 | | HRLY | 19.41 | | HRLY | 26.81 |
| BC06 | ANN | 39,204 | BC14 | ANN | 54,600 | WS06 | ANN | 41,988 | WS14 | ANN | 57,888 |
| | MON | 3,267 | | MON | 4,550 | | MON | 3,499 | | MON | 4,824 |
| | 8HR | 150.80 | | 8HR | 210.00 | | 8HR | 161.52 | | 8HR | 222.64 |
| | HRLY | 18.85 | | HRLY | 26.25 | | HRLY | 20.19 | | HRLY | 27.83 |
| BC07 | ANN | 40,776 | BC15 | ANN | 56,676 | WS07 | ANN | 43,668 | WS15 | ANN | 60,060 |
| | MON | 3,398 | | MON | 4,723 | | MON | 3,639 | | MON | 5,005 |
| | 8HR | 156.80 | | 8HR | 218.00 | | 8HR | 167.92 | | 8HR | 231.04 |
| | HRLY | 19.60 | | HRLY | 27.25 | | HRLY | 20.99 | | HRLY | 28.88 |
| BC08 | ANN | 42,420 | | | | WS08 | ANN | 45,396 | | | |
| | MON | 3,535 | | | | | MON | 3,783 | | | |
| | 8HR | 163.12 | | | | | 8HR | 174.64 | | | |
| | HRLY | 20.39 | | | | | HRLY | 21.83 | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013
Bargaining Unit: 02 Blue Collar, Supervisor

| | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 | | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 |
|------|------|--------|---------|---------|--------|---------|---------|------|------|--------|---------|---------|--------|---------|---------|
| F101 | ANN | 36,648 | 37,380 | 38,136 | 38,892 | 39,660 | 40,464 | F109 | ANN | 50,496 | 51,516 | 52,536 | 53,592 | 54,660 | 55,764 |
| | MON | 3,054 | 3,115 | 3,178 | 3,241 | 3,305 | 3,372 | | MON | 4,208 | 4,293 | 4,378 | 4,466 | 4,555 | 4,647 |
| | 8HR | 140.96 | 143.76 | 146.64 | 149.60 | 152.56 | 155.60 | | 8HR | 194.24 | 198.16 | 202.08 | 206.16 | 210.24 | 214.48 |
| | HRLY | 17.62 | 17.97 | 18.33 | 18.70 | 19.07 | 19.45 | | HRLY | 24.28 | 24.77 | 25.26 | 25.77 | 26.28 | 26.81 |
| F102 | ANN | 38,148 | 38,904 | 39,684 | 40,488 | 41,280 | 42,120 | F110 | ANN | 52,536 | 53,592 | 54,648 | 55,764 | 56,868 | 58,020 |
| | MON | 3,179 | 3,242 | 3,307 | 3,374 | 3,440 | 3,510 | | MON | 4,378 | 4,466 | 4,554 | 4,647 | 4,739 | 4,835 |
| | 8HR | 146.72 | 149.60 | 152.64 | 155.76 | 158.80 | 162.00 | | 8HR | 202.08 | 206.16 | 210.16 | 214.48 | 218.72 | 223.12 |
| | HRLY | 18.34 | 18.70 | 19.08 | 19.47 | 19.85 | 20.25 | | HRLY | 25.26 | 25.77 | 26.27 | 26.81 | 27.34 | 27.89 |
| F103 | ANN | 39,348 | 40,140 | 40,932 | 41,772 | 42,600 | 43,452 | F111 | ANN | 54,636 | 55,752 | 56,844 | 57,996 | 59,148 | 60,324 |
| | MON | 3,279 | 3,345 | 3,411 | 3,481 | 3,550 | 3,621 | | MON | 4,553 | 4,646 | 4,737 | 4,833 | 4,929 | 5,027 |
| | 8HR | 151.36 | 154.40 | 157.44 | 160.64 | 163.84 | 167.12 | | 8HR | 210.16 | 214.40 | 218.64 | 223.04 | 227.52 | 232.00 |
| | HRLY | 18.92 | 19.30 | 19.68 | 20.08 | 20.48 | 20.89 | | HRLY | 26.27 | 26.80 | 27.33 | 27.88 | 28.44 | 29.00 |
| F104 | ANN | 40,944 | 41,784 | 42,612 | 43,464 | 44,340 | 45,216 | F112 | ANN | 56,808 | 57,960 | 59,100 | 60,300 | 61,512 | 62,736 |
| | MON | 3,412 | 3,482 | 3,551 | 3,622 | 3,695 | 3,768 | | MON | 4,734 | 4,830 | 4,925 | 5,025 | 5,126 | 5,228 |
| | 8HR | 157.44 | 160.72 | 163.92 | 167.20 | 170.56 | 173.92 | | 8HR | 218.48 | 222.96 | 227.28 | 231.92 | 236.56 | 241.28 |
| | HRLY | 19.68 | 20.09 | 20.49 | 20.90 | 21.32 | 21.74 | | HRLY | 27.31 | 27.87 | 28.41 | 28.99 | 29.57 | 30.16 |
| F105 | ANN | 43,092 | 43,944 | 44,844 | 45,756 | 46,680 | 47,616 | F113 | ANN | 59,088 | 60,288 | 61,476 | 62,712 | 63,972 | 65,256 |
| | MON | 3,591 | 3,662 | 3,737 | 3,813 | 3,890 | 3,968 | | MON | 4,924 | 5,024 | 5,123 | 5,226 | 5,331 | 5,438 |
| | 8HR | 165.76 | 169.04 | 172.48 | 176.00 | 179.52 | 183.12 | | 8HR | 227.28 | 231.84 | 236.48 | 241.20 | 246.08 | 250.96 |
| | HRLY | 20.72 | 21.13 | 21.56 | 22.00 | 22.44 | 22.89 | | HRLY | 28.41 | 28.98 | 29.56 | 30.15 | 30.76 | 31.37 |
| F106 | ANN | 44,280 | 45,168 | 46,080 | 47,004 | 47,940 | 48,900 | F114 | ANN | 61,440 | 62,676 | 63,924 | 65,196 | 66,492 | 67,812 |
| | MON | 3,690 | 3,764 | 3,840 | 3,917 | 3,995 | 4,075 | | MON | 5,120 | 5,223 | 5,327 | 5,433 | 5,541 | 5,651 |
| | 8HR | 170.32 | 173.76 | 177.20 | 180.80 | 184.40 | 188.08 | | 8HR | 236.32 | 241.04 | 245.84 | 250.72 | 255.76 | 260.80 |
| | HRLY | 21.29 | 21.72 | 22.15 | 22.60 | 23.05 | 23.51 | | HRLY | 29.54 | 30.13 | 30.73 | 31.34 | 31.97 | 32.60 |
| F107 | ANN | 45,996 | 46,944 | 47,880 | 48,816 | 49,800 | 50,808 | F115 | ANN | 63,888 | 65,160 | 66,456 | 67,788 | 69,144 | 70,524 |
| | MON | 3,833 | 3,912 | 3,990 | 4,068 | 4,150 | 4,234 | | MON | 5,324 | 5,430 | 5,538 | 5,649 | 5,762 | 5,877 |
| | 8HR | 176.88 | 180.56 | 184.16 | 187.76 | 191.52 | 195.44 | | 8HR | 245.76 | 250.64 | 255.60 | 260.72 | 265.92 | 271.28 |
| | HRLY | 22.11 | 22.57 | 23.02 | 23.47 | 23.94 | 24.43 | | HRLY | 30.72 | 31.33 | 31.95 | 32.59 | 33.24 | 33.91 |
| F108 | ANN | 47,844 | 48,792 | 49,800 | 50,772 | 51,792 | 52,824 | | | | | | | | |
| | MON | 3,987 | 4,066 | 4,150 | 4,231 | 4,316 | 4,402 | | | | | | | | |
| | 8HR | 184.00 | 187.68 | 191.52 | 195.28 | 199.20 | 203.20 | | | | | | | | |
| | HRLY | 23.00 | 23.46 | 23.94 | 24.41 | 24.90 | 25.40 | | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013
Bargaining Unit: 02 Blue Collar, Supervisor

| | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 | | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 |
|------|------|--------|---------|---------|--------|---------|---------|------|------|--------|---------|---------|--------|---------|---------|
| F201 | ANN | 39,024 | 39,816 | 40,596 | 41,424 | 42,240 | 43,092 | F209 | ANN | 53,844 | 54,912 | 56,016 | 57,108 | 58,260 | 59,412 |
| | MON | 3,252 | 3,318 | 3,383 | 3,452 | 3,520 | 3,591 | | MON | 4,487 | 4,576 | 4,668 | 4,759 | 4,855 | 4,951 |
| | 8HR | 150.08 | 153.12 | 156.16 | 159.36 | 162.48 | 165.76 | | 8HR | 207.12 | 211.20 | 215.44 | 219.68 | 224.08 | 228.48 |
| | HRLY | 18.76 | 19.14 | 19.52 | 19.92 | 20.31 | 20.72 | | HRLY | 25.89 | 26.40 | 26.93 | 27.46 | 28.01 | 28.56 |
| F202 | ANN | 40,596 | 41,424 | 42,228 | 43,080 | 43,932 | 44,820 | F210 | ANN | 55,908 | 57,036 | 58,164 | 59,340 | 60,528 | 61,728 |
| | MON | 3,383 | 3,452 | 3,519 | 3,590 | 3,661 | 3,735 | | MON | 4,659 | 4,753 | 4,847 | 4,945 | 5,044 | 5,144 |
| | 8HR | 156.16 | 159.36 | 162.40 | 165.68 | 168.96 | 172.40 | | 8HR | 215.04 | 219.36 | 223.68 | 228.24 | 232.80 | 237.44 |
| | HRLY | 19.52 | 19.92 | 20.30 | 20.71 | 21.12 | 21.55 | | HRLY | 26.88 | 27.42 | 27.96 | 28.53 | 29.10 | 29.68 |
| F203 | ANN | 41,892 | 42,744 | 43,596 | 44,472 | 45,360 | 46,272 | F211 | ANN | 58,164 | 59,340 | 60,504 | 61,728 | 62,964 | 64,224 |
| | MON | 3,491 | 3,562 | 3,633 | 3,706 | 3,780 | 3,856 | | MON | 4,847 | 4,945 | 5,042 | 5,144 | 5,247 | 5,352 |
| | 8HR | 161.12 | 164.40 | 167.68 | 171.04 | 174.48 | 178.00 | | 8HR | 223.68 | 228.24 | 232.72 | 237.44 | 242.16 | 247.04 |
| | HRLY | 20.14 | 20.55 | 20.96 | 21.38 | 21.81 | 22.25 | | HRLY | 27.96 | 28.53 | 29.09 | 29.68 | 30.27 | 30.88 |
| F204 | ANN | 43,596 | 44,472 | 45,360 | 46,272 | 47,184 | 48,132 | F212 | ANN | 60,540 | 61,740 | 62,976 | 64,224 | 65,508 | 66,816 |
| | MON | 3,633 | 3,706 | 3,780 | 3,856 | 3,932 | 4,011 | | MON | 5,045 | 5,145 | 5,248 | 5,352 | 5,459 | 5,568 |
| | 8HR | 167.68 | 171.04 | 174.48 | 178.00 | 181.44 | 185.12 | | 8HR | 232.88 | 237.44 | 242.24 | 247.04 | 251.92 | 256.96 |
| | HRLY | 20.96 | 21.38 | 21.81 | 22.25 | 22.68 | 23.14 | | HRLY | 29.11 | 29.68 | 30.28 | 30.88 | 31.49 | 32.12 |
| F205 | ANN | 45,348 | 46,260 | 47,172 | 48,120 | 49,080 | 50,064 | F213 | ANN | 62,976 | 64,224 | 65,520 | 66,828 | 68,160 | 69,528 |
| | MON | 3,779 | 3,855 | 3,931 | 4,010 | 4,090 | 4,172 | | MON | 5,248 | 5,352 | 5,460 | 5,569 | 5,680 | 5,794 |
| | 8HR | 174.40 | 177.92 | 181.44 | 185.04 | 188.80 | 192.56 | | 8HR | 242.24 | 247.04 | 252.00 | 257.04 | 262.16 | 267.44 |
| | HRLY | 21.80 | 22.24 | 22.68 | 23.13 | 23.60 | 24.07 | | HRLY | 30.28 | 30.88 | 31.50 | 32.13 | 32.77 | 33.43 |
| F206 | ANN | 47,136 | 48,060 | 49,044 | 50,016 | 51,024 | 52,044 | F214 | ANN | 65,460 | 66,780 | 68,112 | 69,468 | 70,848 | 72,276 |
| | MON | 3,928 | 4,005 | 4,087 | 4,168 | 4,252 | 4,337 | | MON | 5,455 | 5,565 | 5,676 | 5,789 | 5,904 | 6,023 |
| | 8HR | 181.28 | 184.88 | 188.64 | 192.40 | 196.24 | 200.16 | | 8HR | 251.76 | 256.88 | 262.00 | 267.20 | 272.48 | 278.00 |
| | HRLY | 22.66 | 23.11 | 23.58 | 24.05 | 24.53 | 25.02 | | HRLY | 31.47 | 32.11 | 32.75 | 33.40 | 34.06 | 34.75 |
| F207 | ANN | 49,044 | 50,016 | 51,036 | 52,044 | 53,088 | 54,156 | F215 | ANN | 68,088 | 69,444 | 70,812 | 72,252 | 73,680 | 75,168 |
| | MON | 4,087 | 4,168 | 4,253 | 4,337 | 4,424 | 4,513 | | MON | 5,674 | 5,787 | 5,901 | 6,021 | 6,140 | 6,264 |
| | 8HR | 188.64 | 192.40 | 196.32 | 200.16 | 204.16 | 208.32 | | 8HR | 261.84 | 267.12 | 272.32 | 277.92 | 283.36 | 289.12 |
| | HRLY | 23.58 | 24.05 | 24.54 | 25.02 | 25.52 | 26.04 | | HRLY | 32.73 | 33.39 | 34.04 | 34.74 | 35.42 | 36.14 |
| F208 | ANN | 51,000 | 52,032 | 53,076 | 54,144 | 55,212 | 56,328 | | | | | | | | |
| | MON | 4,250 | 4,336 | 4,423 | 4,512 | 4,601 | 4,694 | | | | | | | | |
| | 8HR | 196.16 | 200.16 | 204.16 | 208.24 | 212.32 | 216.64 | | | | | | | | |
| | HRLY | 24.52 | 25.02 | 25.52 | 26.03 | 26.54 | 27.08 | | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013
Bargaining Unit: 02 Blue Collar, Supervisor

| | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 | | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 |
|------|------|--------|---------|---------|--------|---------|---------|------|------|--------|---------|---------|--------|---------|---------|
| F301 | ANN | 41,556 | 42,396 | 43,236 | 44,100 | 44,988 | 45,876 | F309 | ANN | 57,336 | 58,452 | 59,628 | 60,804 | 62,028 | 63,276 |
| | MON | 3,463 | 3,533 | 3,603 | 3,675 | 3,749 | 3,823 | | MON | 4,778 | 4,871 | 4,969 | 5,067 | 5,169 | 5,273 |
| | 8HR | 159.84 | 163.04 | 166.32 | 169.60 | 173.04 | 176.48 | | 8HR | 220.56 | 224.80 | 229.36 | 233.84 | 238.56 | 243.36 |
| | HRLY | 19.98 | 20.38 | 20.79 | 21.20 | 21.63 | 22.06 | | HRLY | 27.57 | 28.10 | 28.67 | 29.23 | 29.82 | 30.42 |
| F302 | ANN | 43,224 | 44,088 | 44,976 | 45,864 | 46,788 | 47,724 | F310 | ANN | 59,556 | 60,744 | 61,968 | 63,204 | 64,464 | 65,748 |
| | MON | 3,602 | 3,674 | 3,748 | 3,822 | 3,899 | 3,977 | | MON | 4,963 | 5,062 | 5,164 | 5,267 | 5,372 | 5,479 |
| | 8HR | 166.24 | 169.60 | 172.96 | 176.40 | 179.92 | 183.52 | | 8HR | 229.04 | 233.60 | 238.32 | 243.12 | 247.92 | 252.88 |
| | HRLY | 20.78 | 21.20 | 21.62 | 22.05 | 22.49 | 22.94 | | HRLY | 28.63 | 29.20 | 29.79 | 30.39 | 30.99 | 31.61 |
| F303 | ANN | 44,652 | 45,540 | 46,452 | 47,388 | 48,336 | 49,296 | F311 | ANN | 61,980 | 63,216 | 64,488 | 65,772 | 67,080 | 68,412 |
| | MON | 3,721 | 3,795 | 3,871 | 3,949 | 4,028 | 4,108 | | MON | 5,165 | 5,268 | 5,374 | 5,481 | 5,590 | 5,701 |
| | 8HR | 171.76 | 175.12 | 178.64 | 182.24 | 185.92 | 189.60 | | 8HR | 238.40 | 243.12 | 248.00 | 252.96 | 258.00 | 263.12 |
| | HRLY | 21.47 | 21.89 | 22.33 | 22.78 | 23.24 | 23.70 | | HRLY | 29.80 | 30.39 | 31.00 | 31.62 | 32.25 | 32.89 |
| F304 | ANN | 46,416 | 47,352 | 48,288 | 49,248 | 50,232 | 51,228 | F312 | ANN | 64,464 | 65,760 | 67,068 | 68,412 | 69,780 | 71,172 |
| | MON | 3,868 | 3,946 | 4,024 | 4,104 | 4,186 | 4,269 | | MON | 5,372 | 5,480 | 5,589 | 5,701 | 5,815 | 5,931 |
| | 8HR | 178.56 | 182.16 | 185.76 | 189.44 | 193.20 | 197.04 | | 8HR | 247.92 | 252.96 | 257.92 | 263.12 | 268.40 | 273.76 |
| | HRLY | 22.32 | 22.77 | 23.22 | 23.68 | 24.15 | 24.63 | | HRLY | 30.99 | 31.62 | 32.24 | 32.89 | 33.55 | 34.22 |
| F305 | ANN | 48,312 | 49,272 | 50,268 | 51,264 | 52,296 | 53,340 | F313 | ANN | 67,056 | 68,400 | 69,780 | 71,160 | 72,600 | 74,040 |
| | MON | 4,026 | 4,106 | 4,189 | 4,272 | 4,358 | 4,445 | | MON | 5,588 | 5,700 | 5,815 | 5,930 | 6,050 | 6,170 |
| | 8HR | 185.84 | 189.52 | 193.36 | 197.20 | 201.12 | 205.12 | | 8HR | 257.92 | 263.04 | 268.40 | 273.68 | 279.20 | 284.80 |
| | HRLY | 23.23 | 23.69 | 24.17 | 24.65 | 25.14 | 25.64 | | HRLY | 32.24 | 32.88 | 33.55 | 34.21 | 34.90 | 35.60 |
| F306 | ANN | 50,232 | 51,216 | 52,236 | 53,280 | 54,336 | 55,440 | F314 | ANN | 69,720 | 71,100 | 72,528 | 73,956 | 75,432 | 76,944 |
| | MON | 4,186 | 4,268 | 4,353 | 4,440 | 4,528 | 4,620 | | MON | 5,810 | 5,925 | 6,044 | 6,163 | 6,286 | 6,412 |
| | 8HR | 193.20 | 196.96 | 200.88 | 204.96 | 208.96 | 213.20 | | 8HR | 268.16 | 273.44 | 278.96 | 284.48 | 290.16 | 295.92 |
| | HRLY | 24.15 | 24.62 | 25.11 | 25.62 | 26.12 | 26.65 | | HRLY | 33.52 | 34.18 | 34.87 | 35.56 | 36.27 | 36.99 |
| F307 | ANN | 52,224 | 53,268 | 54,336 | 55,428 | 56,520 | 57,660 | F315 | ANN | 72,492 | 73,944 | 75,432 | 76,932 | 78,480 | 80,052 |
| | MON | 4,352 | 4,439 | 4,528 | 4,619 | 4,710 | 4,805 | | MON | 6,041 | 6,162 | 6,286 | 6,411 | 6,540 | 6,671 |
| | 8HR | 200.88 | 204.88 | 208.96 | 213.20 | 217.36 | 221.76 | | 8HR | 278.80 | 284.40 | 290.16 | 295.92 | 301.84 | 307.92 |
| | HRLY | 25.11 | 25.61 | 26.12 | 26.65 | 27.17 | 27.72 | | HRLY | 34.85 | 35.55 | 36.27 | 36.99 | 37.73 | 38.49 |
| F308 | ANN | 54,288 | 55,392 | 56,496 | 57,624 | 58,764 | 59,952 | | | | | | | | |
| | MON | 4,524 | 4,616 | 4,708 | 4,802 | 4,897 | 4,996 | | | | | | | | |
| | 8HR | 208.80 | 213.04 | 217.28 | 221.60 | 226.00 | 230.56 | | | | | | | | |
| | HRLY | 26.10 | 26.63 | 27.16 | 27.70 | 28.25 | 28.82 | | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013
Bargaining Unit: 02 Blue Collar, Supervisor

| | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 | | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 |
|------|------|--------|---------|---------|--------|---------|---------|------|------|--------|---------|---------|--------|---------|---------|
| GF01 | ANN | 44,256 | 45,144 | 46,032 | 46,980 | 47,916 | 48,876 | GF09 | ANN | 61,044 | 62,256 | 63,504 | 64,776 | 66,072 | 67,392 |
| | MON | 3,688 | 3,762 | 3,836 | 3,915 | 3,993 | 4,073 | | MON | 5,087 | 5,188 | 5,292 | 5,398 | 5,506 | 5,616 |
| | 8HR | 170.24 | 173.60 | 177.04 | 180.72 | 184.32 | 188.00 | | 8HR | 234.80 | 239.44 | 244.24 | 249.12 | 254.16 | 259.20 |
| | HRLY | 21.28 | 21.70 | 22.13 | 22.59 | 23.04 | 23.50 | | HRLY | 29.35 | 29.93 | 30.53 | 31.14 | 31.77 | 32.40 |
| GF02 | ANN | 45,996 | 46,944 | 47,880 | 48,816 | 49,800 | 50,808 | GF10 | ANN | 63,420 | 64,692 | 65,976 | 67,296 | 68,652 | 70,020 |
| | MON | 3,833 | 3,912 | 3,990 | 4,068 | 4,150 | 4,234 | | MON | 5,285 | 5,391 | 5,498 | 5,608 | 5,721 | 5,835 |
| | 8HR | 176.88 | 180.56 | 184.16 | 187.76 | 191.52 | 195.44 | | 8HR | 243.92 | 248.80 | 253.76 | 258.80 | 264.08 | 269.28 |
| | HRLY | 22.11 | 22.57 | 23.02 | 23.47 | 23.94 | 24.43 | | HRLY | 30.49 | 31.10 | 31.72 | 32.35 | 33.01 | 33.66 |
| GF03 | ANN | 47,544 | 48,480 | 49,476 | 50,436 | 51,456 | 52,476 | GF11 | ANN | 65,952 | 67,284 | 68,616 | 69,984 | 71,388 | 72,804 |
| | MON | 3,962 | 4,040 | 4,123 | 4,203 | 4,288 | 4,373 | | MON | 5,496 | 5,607 | 5,718 | 5,832 | 5,949 | 6,067 |
| | 8HR | 182.88 | 186.48 | 190.32 | 194.00 | 197.92 | 201.84 | | 8HR | 253.68 | 258.80 | 263.92 | 269.20 | 274.56 | 280.00 |
| | HRLY | 22.86 | 23.31 | 23.79 | 24.25 | 24.74 | 25.23 | | HRLY | 31.71 | 32.35 | 32.99 | 33.65 | 34.32 | 35.00 |
| GF04 | ANN | 49,440 | 50,412 | 51,420 | 52,452 | 53,496 | 54,564 | GF12 | ANN | 68,640 | 69,996 | 71,424 | 72,828 | 74,292 | 75,780 |
| | MON | 4,120 | 4,201 | 4,285 | 4,371 | 4,458 | 4,547 | | MON | 5,720 | 5,833 | 5,952 | 6,069 | 6,191 | 6,315 |
| | 8HR | 190.16 | 193.92 | 197.76 | 201.76 | 205.76 | 209.84 | | 8HR | 264.00 | 269.20 | 274.72 | 280.08 | 285.76 | 291.44 |
| | HRLY | 23.77 | 24.24 | 24.72 | 25.22 | 25.72 | 26.23 | | HRLY | 33.00 | 33.65 | 34.34 | 35.01 | 35.72 | 36.43 |
| GF05 | ANN | 51,408 | 52,440 | 53,520 | 54,576 | 55,668 | 56,784 | GF13 | ANN | 71,400 | 72,804 | 74,280 | 75,780 | 77,292 | 78,840 |
| | MON | 4,284 | 4,370 | 4,460 | 4,548 | 4,639 | 4,732 | | MON | 5,950 | 6,067 | 6,190 | 6,315 | 6,441 | 6,570 |
| | 8HR | 197.76 | 201.68 | 205.84 | 209.92 | 214.08 | 218.40 | | 8HR | 274.64 | 280.00 | 285.68 | 291.44 | 297.28 | 303.20 |
| | HRLY | 24.72 | 25.21 | 25.73 | 26.24 | 26.76 | 27.30 | | HRLY | 34.33 | 35.00 | 35.71 | 36.43 | 37.16 | 37.90 |
| GF06 | ANN | 53,460 | 54,552 | 55,620 | 56,736 | 57,852 | 59,016 | GF14 | ANN | 74,220 | 75,696 | 77,208 | 78,756 | 80,328 | 81,948 |
| | MON | 4,455 | 4,546 | 4,635 | 4,728 | 4,821 | 4,918 | | MON | 6,185 | 6,308 | 6,434 | 6,563 | 6,694 | 6,829 |
| | 8HR | 205.60 | 209.84 | 213.92 | 218.24 | 222.48 | 226.96 | | 8HR | 285.44 | 291.12 | 296.96 | 302.88 | 308.96 | 315.20 |
| | HRLY | 25.70 | 26.23 | 26.74 | 27.28 | 27.81 | 28.37 | | HRLY | 35.68 | 36.39 | 37.12 | 37.86 | 38.62 | 39.40 |
| GF07 | ANN | 55,608 | 56,724 | 57,840 | 59,016 | 60,204 | 61,404 | GF15 | ANN | 77,196 | 78,744 | 80,316 | 81,924 | 83,568 | 85,236 |
| | MON | 4,634 | 4,727 | 4,820 | 4,918 | 5,017 | 5,117 | | MON | 6,433 | 6,562 | 6,693 | 6,827 | 6,964 | 7,103 |
| | 8HR | 213.84 | 218.16 | 222.48 | 226.96 | 231.52 | 236.16 | | 8HR | 296.88 | 302.88 | 308.88 | 315.12 | 321.44 | 327.84 |
| | HRLY | 26.73 | 27.27 | 27.81 | 28.37 | 28.94 | 29.52 | | HRLY | 37.11 | 37.86 | 38.61 | 39.39 | 40.18 | 40.98 |
| GF08 | ANN | 57,840 | 59,016 | 60,204 | 61,404 | 62,640 | 63,900 | | | | | | | | |
| | MON | 4,820 | 4,918 | 5,017 | 5,117 | 5,220 | 5,325 | | | | | | | | |
| | 8HR | 222.48 | 226.96 | 231.52 | 236.16 | 240.96 | 245.76 | | | | | | | | |
| | HRLY | 27.81 | 28.37 | 28.94 | 29.52 | 30.12 | 30.72 | | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013
Bargaining Unit: 02 Blue Collar, Supervisor

| | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 | | | Step A | Step L1 | Step L2 | StepL3 | Step L4 | Step L5 |
|------|------|--------|---------|---------|--------|---------|---------|------|------|--------|---------|---------|--------|---------|---------|
| WF01 | ANN | 34,392 | 35,088 | 35,808 | 36,516 | 37,236 | 37,980 | WF09 | ANN | 47,448 | 48,384 | 49,356 | 50,340 | 51,360 | 52,380 |
| | MON | 2,866 | 2,924 | 2,984 | 3,043 | 3,103 | 3,165 | | MON | 3,954 | 4,032 | 4,113 | 4,195 | 4,280 | 4,365 |
| | 8HR | 132.24 | 134.96 | 137.76 | 140.48 | 143.20 | 146.08 | | 8HR | 182.48 | 186.08 | 189.84 | 193.60 | 197.52 | 201.44 |
| | HRLY | 16.53 | 16.87 | 17.22 | 17.56 | 17.90 | 18.26 | | HRLY | 22.81 | 23.26 | 23.73 | 24.20 | 24.69 | 25.18 |
| WF02 | ANN | 35,796 | 36,492 | 37,236 | 38,004 | 38,760 | 39,552 | WF10 | ANN | 49,344 | 50,328 | 51,348 | 52,368 | 53,424 | 54,492 |
| | MON | 2,983 | 3,041 | 3,103 | 3,167 | 3,230 | 3,296 | | MON | 4,112 | 4,194 | 4,279 | 4,364 | 4,452 | 4,541 |
| | 8HR | 137.68 | 140.32 | 143.20 | 146.16 | 149.04 | 152.16 | | 8HR | 189.76 | 193.60 | 197.52 | 201.44 | 205.44 | 209.60 |
| | HRLY | 17.21 | 17.54 | 17.90 | 18.27 | 18.63 | 19.02 | | HRLY | 23.72 | 24.20 | 24.69 | 25.18 | 25.68 | 26.20 |
| WF03 | ANN | 36,984 | 37,704 | 38,460 | 39,228 | 39,996 | 40,812 | WF11 | ANN | 51,300 | 52,332 | 53,364 | 54,432 | 55,524 | 56,652 |
| | MON | 3,082 | 3,142 | 3,205 | 3,269 | 3,333 | 3,401 | | MON | 4,275 | 4,361 | 4,447 | 4,536 | 4,627 | 4,721 |
| | 8HR | 142.24 | 145.04 | 147.92 | 150.88 | 153.84 | 156.96 | | 8HR | 197.28 | 201.28 | 205.28 | 209.36 | 213.52 | 217.92 |
| | HRLY | 17.78 | 18.13 | 18.49 | 18.86 | 19.23 | 19.62 | | HRLY | 24.66 | 25.16 | 25.66 | 26.17 | 26.69 | 27.24 |
| WF04 | ANN | 38,436 | 39,216 | 39,996 | 40,800 | 41,604 | 42,444 | WF12 | ANN | 53,340 | 54,408 | 55,488 | 56,604 | 57,744 | 58,908 |
| | MON | 3,203 | 3,268 | 3,333 | 3,400 | 3,467 | 3,537 | | MON | 4,445 | 4,534 | 4,624 | 4,717 | 4,812 | 4,909 |
| | 8HR | 147.84 | 150.80 | 153.84 | 156.96 | 160.00 | 163.28 | | 8HR | 205.12 | 209.28 | 213.44 | 217.68 | 222.08 | 226.56 |
| | HRLY | 18.48 | 18.85 | 19.23 | 19.62 | 20.00 | 20.41 | | HRLY | 25.64 | 26.16 | 26.68 | 27.21 | 27.76 | 28.32 |
| WF05 | ANN | 39,960 | 40,776 | 41,568 | 42,420 | 43,260 | 44,124 | WF13 | ANN | 55,488 | 56,604 | 57,744 | 58,920 | 60,096 | 61,296 |
| | MON | 3,330 | 3,398 | 3,464 | 3,535 | 3,605 | 3,677 | | MON | 4,624 | 4,717 | 4,812 | 4,910 | 5,008 | 5,108 |
| | 8HR | 153.68 | 156.80 | 159.84 | 163.12 | 166.40 | 169.68 | | 8HR | 213.44 | 217.68 | 222.08 | 226.64 | 231.12 | 235.76 |
| | HRLY | 19.21 | 19.60 | 19.98 | 20.39 | 20.80 | 21.21 | | HRLY | 26.68 | 27.21 | 27.76 | 28.33 | 28.89 | 29.47 |
| WF06 | ANN | 41,568 | 42,420 | 43,260 | 44,136 | 45,024 | 45,924 | WF14 | ANN | 57,732 | 58,908 | 60,036 | 61,236 | 62,448 | 63,696 |
| | MON | 3,464 | 3,535 | 3,605 | 3,678 | 3,752 | 3,827 | | MON | 4,811 | 4,909 | 5,003 | 5,103 | 5,204 | 5,308 |
| | 8HR | 159.84 | 163.12 | 166.40 | 169.76 | 173.20 | 176.64 | | 8HR | 222.08 | 226.56 | 230.88 | 235.52 | 240.16 | 244.96 |
| | HRLY | 19.98 | 20.39 | 20.80 | 21.22 | 21.65 | 22.08 | | HRLY | 27.76 | 28.32 | 28.86 | 29.44 | 30.02 | 30.62 |
| WF07 | ANN | 43,224 | 44,088 | 44,976 | 45,864 | 46,788 | 47,724 | WF15 | ANN | 59,988 | 61,188 | 62,412 | 63,660 | 64,932 | 66,228 |
| | MON | 3,602 | 3,674 | 3,748 | 3,822 | 3,899 | 3,977 | | MON | 4,999 | 5,099 | 5,201 | 5,305 | 5,411 | 5,519 |
| | 8HR | 166.24 | 169.60 | 172.96 | 176.40 | 179.92 | 183.52 | | 8HR | 230.72 | 235.36 | 240.08 | 244.88 | 249.76 | 254.72 |
| | HRLY | 20.78 | 21.20 | 21.62 | 22.05 | 22.49 | 22.94 | | HRLY | 28.84 | 29.42 | 30.01 | 30.61 | 31.22 | 31.84 |
| WF08 | ANN | 44,952 | 45,840 | 46,752 | 47,676 | 48,624 | 49,596 | | | | | | | | |
| | MON | 3,746 | 3,820 | 3,896 | 3,973 | 4,052 | 4,133 | | | | | | | | |
| | 8HR | 172.88 | 176.32 | 179.84 | 183.36 | 187.04 | 190.72 | | | | | | | | |
| | HRLY | 21.61 | 22.04 | 22.48 | 22.92 | 23.38 | 23.84 | | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

| | | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| SR04 | ANN | 21,948 | 22,776 | 23,688 | 24,648 | 25,668 | 26,700 | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 |
| | MON | 1,829 | 1,898 | 1,974 | 2,054 | 2,139 | 2,225 | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 |
| | 8HR | 84.40 | 87.60 | 91.12 | 94.80 | 98.72 | 102.72 | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 |
| | HRLY | 10.55 | 10.95 | 11.39 | 11.85 | 12.34 | 12.84 | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 |
| SR05 | ANN | 22,776 | 23,688 | 24,648 | 25,668 | 26,700 | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 |
| | MON | 1,898 | 1,974 | 2,054 | 2,139 | 2,225 | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 |
| | 8HR | 87.60 | 91.12 | 94.80 | 98.72 | 102.72 | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 |
| | HRLY | 10.95 | 11.39 | 11.85 | 12.34 | 12.84 | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 |
| SR06 | ANN | 23,688 | 24,648 | 25,668 | 26,700 | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 |
| | MON | 1,974 | 2,054 | 2,139 | 2,225 | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 |
| | 8HR | 91.12 | 94.80 | 98.72 | 102.72 | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 |
| | HRLY | 11.39 | 11.85 | 12.34 | 12.84 | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 |
| SR07 | ANN | 24,648 | 25,668 | 26,700 | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 |
| | MON | 2,054 | 2,139 | 2,225 | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 |
| | 8HR | 94.80 | 98.72 | 102.72 | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 |
| | HRLY | 11.85 | 12.34 | 12.84 | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 |
| SR08 | ANN | 25,668 | 26,700 | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 |
| | MON | 2,139 | 2,225 | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 |
| | 8HR | 98.72 | 102.72 | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 |
| | HRLY | 12.34 | 12.84 | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 |
| SR09 | ANN | 26,700 | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 |
| | MON | 2,225 | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 |
| | 8HR | 102.72 | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 |
| | HRLY | 12.84 | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 |
| SR10 | ANN | 27,756 | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 |
| | MON | 2,313 | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 |
| | 8HR | 106.72 | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 |
| | HRLY | 13.34 | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

| | | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| SR11 | ANN | 28,836 | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 |
| | MON | 2,403 | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 |
| | 8HR | 110.88 | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 |
| | HRLY | 13.86 | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 |
| SR12 | ANN | 30,036 | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 |
| | MON | 2,503 | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 |
| | 8HR | 115.52 | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 |
| | HRLY | 14.44 | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 |
| SR13 | ANN | 31,212 | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 |
| | MON | 2,601 | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 |
| | 8HR | 120.08 | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 |
| | HRLY | 15.01 | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 |
| SR14 | ANN | 32,424 | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 |
| | MON | 2,702 | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 |
| | 8HR | 124.72 | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 |
| | HRLY | 15.59 | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 |
| SR15 | ANN | 33,756 | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 |
| | MON | 2,813 | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 |
| | 8HR | 129.84 | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 |
| | HRLY | 16.23 | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 |
| SR16 | ANN | 35,064 | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 |
| | MON | 2,922 | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 |
| | 8HR | 134.88 | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 |
| | HRLY | 16.86 | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 |
| SR17 | ANN | 36,516 | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 |
| | MON | 3,043 | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 |
| | 8HR | 140.48 | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 |
| | HRLY | 17.56 | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

| | | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| SR18 | ANN | 37,968 | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 |
| | MON | 3,164 | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 |
| | 8HR | 146.00 | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 |
| | HRLY | 18.25 | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 |
| SR19 | ANN | 39,480 | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 |
| | MON | 3,290 | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 |
| | 8HR | 151.84 | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 |
| | HRLY | 18.98 | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 |
| SR20 | ANN | 41,040 | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 |
| | MON | 3,420 | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 |
| | 8HR | 157.84 | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 |
| | HRLY | 19.73 | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 |
| SR21 | ANN | 42,684 | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 |
| | MON | 3,557 | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 |
| | 8HR | 164.16 | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 |
| | HRLY | 20.52 | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 |
| SR22 | ANN | 44,412 | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 |
| | MON | 3,701 | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 |
| | 8HR | 170.80 | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 |
| | HRLY | 21.35 | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 |
| SR23 | ANN | 46,176 | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 |
| | MON | 3,848 | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 |
| | 8HR | 177.60 | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 |
| | HRLY | 22.20 | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 |
| SR24 | ANN | 48,048 | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 |
| | MON | 4,004 | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 |
| | 8HR | 184.80 | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 |
| | HRLY | 23.10 | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

| | | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| SR25 | ANN | 49,932 | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 |
| | MON | 4,161 | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 |
| | 8HR | 192.08 | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 |
| | HRLY | 24.01 | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 |
| SR26 | ANN | 51,936 | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 |
| | MON | 4,328 | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 |
| | 8HR | 199.76 | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 |
| | HRLY | 24.97 | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 |
| SR27 | ANN | 54,012 | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 |
| | MON | 4,501 | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 |
| | 8HR | 207.76 | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 |
| | HRLY | 25.97 | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 |
| SR28 | ANN | 56,172 | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 |
| | MON | 4,681 | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 |
| | 8HR | 216.08 | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 |
| | HRLY | 27.01 | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 |
| SR29 | ANN | 58,440 | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 | 93,624 |
| | MON | 4,870 | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 | 7,802 |
| | 8HR | 224.80 | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 | 360.08 |
| | HRLY | 28.10 | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 | 45.01 |
| SR30 | ANN | 60,744 | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 | 93,624 | 97,284 |
| | MON | 5,062 | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 | 7,802 | 8,107 |
| | 8HR | 233.60 | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 | 360.08 | 374.16 |
| | HRLY | 29.20 | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 | 45.01 | 46.77 |
| SR31 | ANN | 63,204 | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 | 93,624 | 97,284 | 101,208 |
| | MON | 5,267 | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 | 7,802 | 8,107 | 8,434 |
| | 8HR | 243.12 | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 | 360.08 | 374.16 | 389.28 |
| | HRLY | 30.39 | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 | 45.01 | 46.77 | 48.66 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

| | | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| SC01 | ANN | 65,784 | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 | 93,624 | 97,284 | 101,208 | 105,252 |
| | MON | 5,482 | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 | 7,802 | 8,107 | 8,434 | 8,771 |
| | 8HR | 253.04 | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 | 360.08 | 374.16 | 389.28 | 404.80 |
| | HRLY | 31.63 | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 | 45.01 | 46.77 | 48.66 | 50.60 |
| SC02 | ANN | 68,388 | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 | 93,624 | 97,284 | 101,208 | 105,252 | 109,488 |
| | MON | 5,699 | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 | 7,802 | 8,107 | 8,434 | 8,771 | 9,124 |
| | 8HR | 263.04 | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 | 360.08 | 374.16 | 389.28 | 404.80 | 421.12 |
| | HRLY | 32.88 | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 | 45.01 | 46.77 | 48.66 | 50.60 | 52.64 |
| SC03 | ANN | 71,112 | 73,968 | 76,944 | 79,992 | 83,184 | 86,508 | 90,024 | 93,624 | 97,284 | 101,208 | 105,252 | 109,488 | 113,868 |
| | MON | 5,926 | 6,164 | 6,412 | 6,666 | 6,932 | 7,209 | 7,502 | 7,802 | 8,107 | 8,434 | 8,771 | 9,124 | 9,489 |
| | 8HR | 273.52 | 284.48 | 295.92 | 307.68 | 319.92 | 332.72 | 346.24 | 360.08 | 374.16 | 389.28 | 404.80 | 421.12 | 437.92 |
| | HRLY | 34.19 | 35.56 | 36.99 | 38.46 | 39.99 | 41.59 | 43.28 | 45.01 | 46.77 | 48.66 | 50.60 | 52.64 | 54.74 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2013

Bargaining Unit: 09 Registered Professional Nurse, Non-supervisor

| | | Step B | Step C | Step D | Step E | Step L1 | Step L2 | Step L3 | Step L4 | | | Step B | Step C | Step D | Step E | Step L1 | Step L2 | Step L3 | Step L4 |
|------|------|--------|--------|--------|--------|---------|---------|---------|---------|------|------|---------|---------|---------|---------|---------|---------|---------|---------|
| SR16 | ANN | 54,684 | 56,844 | 59,112 | 61,476 | 63,012 | 64,584 | 66,192 | 67,848 | SR25 | ANN | 92,208 | 95,892 | 99,732 | 103,716 | 106,320 | 108,972 | 111,696 | 114,492 |
| | MON | 4,557 | 4,737 | 4,926 | 5,123 | 5,251 | 5,382 | 5,516 | 5,654 | | MON | 7,684 | 7,991 | 8,311 | 8,643 | 8,860 | 9,081 | 9,308 | 9,541 |
| | 8HR | 210.32 | 218.64 | 227.36 | 236.48 | 242.32 | 248.40 | 254.56 | 260.96 | | 8HR | 354.64 | 368.80 | 383.60 | 398.88 | 408.96 | 419.12 | 429.60 | 440.32 |
| | HRLY | 26.29 | 27.33 | 28.42 | 29.56 | 30.29 | 31.05 | 31.82 | 32.62 | | HRLY | 44.33 | 46.10 | 47.95 | 49.86 | 51.12 | 52.39 | 53.70 | 55.04 |
| SR17 | ANN | 57,384 | 59,688 | 62,052 | 64,536 | 66,144 | 67,788 | 69,492 | 71,232 | SR26 | ANN | 95,892 | 99,732 | 103,716 | 107,868 | 110,568 | 113,328 | 116,160 | 119,076 |
| | MON | 4,782 | 4,974 | 5,171 | 5,378 | 5,512 | 5,649 | 5,791 | 5,936 | | MON | 7,991 | 8,311 | 8,643 | 8,989 | 9,214 | 9,444 | 9,680 | 9,923 |
| | 8HR | 220.72 | 229.60 | 238.64 | 248.24 | 254.40 | 260.72 | 267.28 | 274.00 | | 8HR | 368.80 | 383.60 | 398.88 | 414.88 | 425.28 | 435.84 | 446.80 | 458.00 |
| | HRLY | 27.59 | 28.70 | 29.83 | 31.03 | 31.80 | 32.59 | 33.41 | 34.25 | | HRLY | 46.10 | 47.95 | 49.86 | 51.86 | 53.16 | 54.48 | 55.85 | 57.25 |
| SR18 | ANN | 62,544 | 65,076 | 67,632 | 70,332 | 72,084 | 73,896 | 75,732 | 77,628 | SR27 | ANN | 99,732 | 103,716 | 107,868 | 112,188 | 114,984 | 117,852 | 120,792 | 123,828 |
| | MON | 5,212 | 5,423 | 5,636 | 5,861 | 6,007 | 6,158 | 6,311 | 6,469 | | MON | 8,311 | 8,643 | 8,989 | 9,349 | 9,582 | 9,821 | 10,066 | 10,319 |
| | 8HR | 240.56 | 250.32 | 260.16 | 270.48 | 277.28 | 284.24 | 291.28 | 298.56 | | 8HR | 383.60 | 398.88 | 414.88 | 431.52 | 442.24 | 453.28 | 464.56 | 476.24 |
| | HRLY | 30.07 | 31.29 | 32.52 | 33.81 | 34.66 | 35.53 | 36.41 | 37.32 | | HRLY | 47.95 | 49.86 | 51.86 | 53.94 | 55.28 | 56.66 | 58.07 | 59.53 |
| SR19 | ANN | 68,220 | 70,920 | 73,740 | 76,692 | 78,612 | 80,568 | 82,596 | 84,648 | SR28 | ANN | 103,716 | 107,868 | 112,188 | 116,676 | 119,592 | 122,580 | 125,640 | 128,784 |
| | MON | 5,685 | 5,910 | 6,145 | 6,391 | 6,551 | 6,714 | 6,883 | 7,054 | | MON | 8,643 | 8,989 | 9,349 | 9,723 | 9,966 | 10,215 | 10,470 | 10,732 |
| | 8HR | 262.40 | 272.80 | 283.60 | 294.96 | 302.32 | 309.84 | 317.68 | 325.60 | | 8HR | 398.88 | 414.88 | 431.52 | 448.72 | 460.00 | 471.44 | 483.20 | 495.36 |
| | HRLY | 32.80 | 34.10 | 35.45 | 36.87 | 37.79 | 38.73 | 39.71 | 40.70 | | HRLY | 49.86 | 51.86 | 53.94 | 56.09 | 57.50 | 58.93 | 60.40 | 61.92 |
| SR20 | ANN | 74,340 | 77,316 | 80,400 | 83,616 | 85,704 | 87,852 | 90,036 | 92,280 | SR29 | ANN | 107,868 | 112,188 | 116,676 | 121,344 | 124,380 | 127,500 | 130,692 | 133,956 |
| | MON | 6,195 | 6,443 | 6,700 | 6,968 | 7,142 | 7,321 | 7,503 | 7,690 | | MON | 8,989 | 9,349 | 9,723 | 10,112 | 10,365 | 10,625 | 10,891 | 11,163 |
| | 8HR | 285.92 | 297.36 | 309.20 | 321.60 | 329.60 | 337.92 | 346.32 | 354.96 | | 8HR | 414.88 | 431.52 | 448.72 | 466.72 | 478.40 | 490.40 | 502.64 | 515.20 |
| | HRLY | 35.74 | 37.17 | 38.65 | 40.20 | 41.20 | 42.24 | 43.29 | 44.37 | | HRLY | 51.86 | 53.94 | 56.09 | 58.34 | 59.80 | 61.30 | 62.83 | 64.40 |
| SR21 | ANN | 78,816 | 81,972 | 85,248 | 88,656 | 90,876 | 93,156 | 95,472 | 97,872 | SR30 | ANN | 112,188 | 116,676 | 121,344 | 126,192 | 129,360 | 132,588 | 135,900 | 139,284 |
| | MON | 6,568 | 6,831 | 7,104 | 7,388 | 7,573 | 7,763 | 7,956 | 8,156 | | MON | 9,349 | 9,723 | 10,112 | 10,516 | 10,780 | 11,049 | 11,325 | 11,607 |
| | 8HR | 303.12 | 315.28 | 327.84 | 340.96 | 349.52 | 358.32 | 367.20 | 376.40 | | 8HR | 431.52 | 448.72 | 466.72 | 485.36 | 497.52 | 509.92 | 522.72 | 535.68 |
| | HRLY | 37.89 | 39.41 | 40.98 | 42.62 | 43.69 | 44.79 | 45.90 | 47.05 | | HRLY | 53.94 | 56.09 | 58.34 | 60.67 | 62.19 | 63.74 | 65.34 | 66.96 |
| SR22 | ANN | 81,972 | 85,248 | 88,656 | 92,208 | 94,512 | 96,888 | 99,300 | 101,784 | | | | | | | | | | |
| | MON | 6,831 | 7,104 | 7,388 | 7,684 | 7,876 | 8,074 | 8,275 | 8,482 | | | | | | | | | | |
| | 8HR | 315.28 | 327.84 | 340.96 | 354.64 | 363.52 | 372.64 | 381.92 | 391.44 | | | | | | | | | | |
| | HRLY | 39.41 | 40.98 | 42.62 | 44.33 | 45.44 | 46.58 | 47.74 | 48.93 | | | | | | | | | | |
| SR23 | ANN | 85,248 | 88,656 | 92,208 | 95,892 | 98,292 | 100,740 | 103,260 | 105,840 | | | | | | | | | | |
| | MON | 7,104 | 7,388 | 7,684 | 7,991 | 8,191 | 8,395 | 8,605 | 8,820 | | | | | | | | | | |
| | 8HR | 327.84 | 340.96 | 354.64 | 368.80 | 378.08 | 387.44 | 397.12 | 407.04 | | | | | | | | | | |
| | HRLY | 40.98 | 42.62 | 44.33 | 46.10 | 47.26 | 48.43 | 49.64 | 50.88 | | | | | | | | | | |
| SR24 | ANN | 88,656 | 92,208 | 95,892 | 99,732 | 102,228 | 104,784 | 107,400 | 110,088 | | | | | | | | | | |
| | MON | 7,388 | 7,684 | 7,991 | 8,311 | 8,519 | 8,732 | 8,950 | 9,174 | | | | | | | | | | |
| | 8HR | 340.96 | 354.64 | 368.80 | 383.60 | 393.20 | 403.04 | 413.04 | 423.44 | | | | | | | | | | |
| | HRLY | 42.62 | 44.33 | 46.10 | 47.95 | 49.15 | 50.38 | 51.63 | 52.93 | | | | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2014

Bargaining Unit: 10 Institutional, Health and Correctional Workers

| | | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 | | | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 |
|------|------|---------|---------|---------|---------|---------|------|------|---------|---------|---------|---------|---------|
| CO01 | ANN | 38,556 | 39,960 | 41,568 | 43,224 | 44,928 | CO07 | ANN | 50,676 | 52,692 | 54,900 | 54,900 | 57,264 |
| | MON | 3,213 | 3,330 | 3,464 | 3,602 | 3,744 | | MON | 4,223 | 4,391 | 4,575 | 4,575 | 4,772 |
| | 8HR | 148.32 | 153.68 | 159.84 | 166.24 | 172.80 | | 8HR | 194.88 | 202.64 | 211.12 | 211.12 | 220.24 |
| | HRLY | 18.54 | 19.21 | 19.98 | 20.78 | 21.60 | | HRLY | 24.36 | 25.33 | 26.39 | 26.39 | 27.53 |
| CO02 | ANN | 39,960 | 41,568 | 43,224 | 44,928 | 46,692 | CO08 | ANN | 52,692 | 57,264 | 59,688 | 62,172 | 64,872 |
| | MON | 3,330 | 3,464 | 3,602 | 3,744 | 3,891 | | MON | 4,391 | 4,772 | 4,974 | 5,181 | 5,406 |
| | 8HR | 153.68 | 159.84 | 166.24 | 172.80 | 179.60 | | 8HR | 202.64 | 220.24 | 229.60 | 239.12 | 249.52 |
| | HRLY | 19.21 | 19.98 | 20.78 | 21.60 | 22.45 | | HRLY | 25.33 | 27.53 | 28.70 | 29.89 | 31.19 |
| CO03 | ANN | 41,568 | 43,224 | 44,928 | 46,692 | 48,576 | CO09 | ANN | 59,688 | 62,172 | 64,872 | 67,680 | 70,692 |
| | MON | 3,464 | 3,602 | 3,744 | 3,891 | 4,048 | | MON | 4,974 | 5,181 | 5,406 | 5,640 | 5,891 |
| | 8HR | 159.84 | 166.24 | 172.80 | 179.60 | 186.80 | | 8HR | 229.60 | 239.12 | 249.52 | 260.32 | 271.92 |
| | HRLY | 19.98 | 20.78 | 21.60 | 22.45 | 23.35 | | HRLY | 28.70 | 29.89 | 31.19 | 32.54 | 33.99 |
| CO04 | ANN | 43,224 | 44,928 | 46,692 | 48,576 | 50,676 | CO10 | ANN | 62,172 | 64,872 | 67,680 | 70,692 | 73,680 |
| | MON | 3,602 | 3,744 | 3,891 | 4,048 | 4,223 | | MON | 5,181 | 5,406 | 5,640 | 5,891 | 6,140 |
| | 8HR | 166.24 | 172.80 | 179.60 | 186.80 | 194.88 | | 8HR | 239.12 | 249.52 | 260.32 | 271.92 | 283.36 |
| | HRLY | 20.78 | 21.60 | 22.45 | 23.35 | 24.36 | | HRLY | 29.89 | 31.19 | 32.54 | 33.99 | 35.42 |
| CO05 | ANN | 44,928 | 46,692 | 48,576 | 50,676 | 52,692 | CO11 | ANN | 64,872 | 67,680 | 70,692 | 73,680 | 76,968 |
| | MON | 3,744 | 3,891 | 4,048 | 4,223 | 4,391 | | MON | 5,406 | 5,640 | 5,891 | 6,140 | 6,414 |
| | 8HR | 172.80 | 179.60 | 186.80 | 194.88 | 202.64 | | 8HR | 249.52 | 260.32 | 271.92 | 283.36 | 296.00 |
| | HRLY | 21.60 | 22.45 | 23.35 | 24.36 | 25.33 | | HRLY | 31.19 | 32.54 | 33.99 | 35.42 | 37.00 |
| CO06 | ANN | 46,692 | 48,576 | 50,676 | 52,692 | 54,900 | | | | | | | |
| | MON | 3,891 | 4,048 | 4,223 | 4,391 | 4,575 | | | | | | | |
| | 8HR | 179.60 | 186.80 | 194.88 | 202.64 | 211.12 | | | | | | | |
| | HRLY | 22.45 | 23.35 | 24.36 | 25.33 | 26.39 | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2014

Bargaining Unit: 10 Institutional, Health and Correctional Workers

| | | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 | | | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 |
|------|------|---------|---------|---------|---------|---------|------|------|---------|---------|---------|---------|---------|
| HE01 | ANN | 31,956 | 32,880 | 33,876 | 34,944 | 36,060 | HE08 | ANN | 39,960 | 41,568 | 43,224 | 44,928 | 46,692 |
| | MON | 2,663 | 2,740 | 2,823 | 2,912 | 3,005 | | MON | 3,330 | 3,464 | 3,602 | 3,744 | 3,891 |
| | 8HR | 122.88 | 126.48 | 130.32 | 134.40 | 138.72 | | 8HR | 153.68 | 159.84 | 166.24 | 172.80 | 179.60 |
| | HRLY | 15.36 | 15.81 | 16.29 | 16.80 | 17.34 | | HRLY | 19.21 | 19.98 | 20.78 | 21.60 | 22.45 |
| HE02 | ANN | 32,880 | 33,876 | 36,060 | 37,320 | 38,556 | HE09 | ANN | 41,568 | 43,224 | 44,928 | 46,692 | 48,576 |
| | MON | 2,740 | 2,823 | 3,005 | 3,110 | 3,213 | | MON | 3,464 | 3,602 | 3,744 | 3,891 | 4,048 |
| | 8HR | 126.48 | 130.32 | 138.72 | 143.52 | 148.32 | | 8HR | 159.84 | 166.24 | 172.80 | 179.60 | 186.80 |
| | HRLY | 15.81 | 16.29 | 17.34 | 17.94 | 18.54 | | HRLY | 19.98 | 20.78 | 21.60 | 22.45 | 23.35 |
| HE03 | ANN | 33,876 | 34,944 | 36,060 | 37,320 | 38,556 | HE10 | ANN | 46,692 | 48,576 | 50,676 | 52,692 | 54,900 |
| | MON | 2,823 | 2,912 | 3,005 | 3,110 | 3,213 | | MON | 3,891 | 4,048 | 4,223 | 4,391 | 4,575 |
| | 8HR | 130.32 | 134.40 | 138.72 | 143.52 | 148.32 | | 8HR | 179.60 | 186.80 | 194.88 | 202.64 | 211.12 |
| | HRLY | 16.29 | 16.80 | 17.34 | 17.94 | 18.54 | | HRLY | 22.45 | 23.35 | 24.36 | 25.33 | 26.39 |
| HE04 | ANN | 34,944 | 36,060 | 37,320 | 38,556 | 39,960 | HE11 | ANN | 48,576 | 50,676 | 52,692 | 54,900 | 57,264 |
| | MON | 2,912 | 3,005 | 3,110 | 3,213 | 3,330 | | MON | 4,048 | 4,223 | 4,391 | 4,575 | 4,772 |
| | 8HR | 134.40 | 138.72 | 143.52 | 148.32 | 153.68 | | 8HR | 186.80 | 194.88 | 202.64 | 211.12 | 220.24 |
| | HRLY | 16.80 | 17.34 | 17.94 | 18.54 | 19.21 | | HRLY | 23.35 | 24.36 | 25.33 | 26.39 | 27.53 |
| HE05 | ANN | 36,060 | 37,320 | 38,556 | 39,960 | 41,568 | HE12 | ANN | 50,676 | 52,692 | 54,900 | 57,264 | 59,688 |
| | MON | 3,005 | 3,110 | 3,213 | 3,330 | 3,464 | | MON | 4,223 | 4,391 | 4,575 | 4,772 | 4,974 |
| | 8HR | 138.72 | 143.52 | 148.32 | 153.68 | 159.84 | | 8HR | 194.88 | 202.64 | 211.12 | 220.24 | 229.60 |
| | HRLY | 17.34 | 17.94 | 18.54 | 19.21 | 19.98 | | HRLY | 24.36 | 25.33 | 26.39 | 27.53 | 28.70 |
| HE06 | ANN | 37,320 | 38,556 | 39,960 | 41,568 | 43,224 | HE13 | ANN | 54,900 | 57,264 | 59,688 | 62,172 | 64,872 |
| | MON | 3,110 | 3,213 | 3,330 | 3,464 | 3,602 | | MON | 4,575 | 4,772 | 4,974 | 5,181 | 5,406 |
| | 8HR | 143.52 | 148.32 | 153.68 | 159.84 | 166.24 | | 8HR | 211.12 | 220.24 | 229.60 | 239.12 | 249.52 |
| | HRLY | 17.94 | 18.54 | 19.21 | 19.98 | 20.78 | | HRLY | 26.39 | 27.53 | 28.70 | 29.89 | 31.19 |
| HE07 | ANN | 38,556 | 39,960 | 41,568 | 43,224 | 44,928 | | | | | | | |
| | MON | 3,213 | 3,330 | 3,464 | 3,602 | 3,744 | | | | | | | |
| | 8HR | 148.32 | 153.68 | 159.84 | 166.24 | 172.80 | | | | | | | |
| | HRLY | 18.54 | 19.21 | 19.98 | 20.78 | 21.60 | | | | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2010
Bargaining Unit: 11 Firefighters

| | | Step E | Step F | Step G | Step H | Step L1 | Step L2 | Step L3 | Step L4 |
|------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| SR15 | ANN | 44,676 | | | | | | | |
| | MON | 3,723 | | | | | | | |
| | 40 HRS | 21.48 | | | | | | | |
| | 42 HRS | 20.46 | | | | | | | |
| | 53 HRS | 16.21 | | | | | | | |
| | 56 HRS | 15.34 | | | | | | | |
| SR16 | ANN | 46,440 | 48,324 | 50,244 | 52,236 | 54,336 | 56,508 | 58,740 | 61,128 |
| | MON | 3,870 | 4,027 | 4,187 | 4,353 | 4,528 | 4,709 | 4,895 | 5,094 |
| | 40 HRS | 22.33 | 23.23 | 24.16 | 25.11 | 26.12 | 27.17 | 28.24 | 29.39 |
| | 42 HRS | 21.26 | 22.13 | 23.01 | 23.92 | 24.88 | 25.87 | 26.90 | 27.99 |
| | 53 HRS | 16.85 | 17.53 | 18.23 | 18.95 | 19.72 | 20.50 | 21.31 | 22.18 |
| | 56 HRS | 15.95 | 16.59 | 17.25 | 17.94 | 18.66 | 19.41 | 20.17 | 20.99 |
| SR17 | ANN | 48,324 | 50,244 | 52,236 | 54,336 | 56,508 | 58,740 | 61,128 | 63,564 |
| | MON | 4,027 | 4,187 | 4,353 | 4,528 | 4,709 | 4,895 | 5,094 | 5,297 |
| | 40 HRS | 23.23 | 24.16 | 25.11 | 26.12 | 27.17 | 28.24 | 29.39 | 30.56 |
| | 42 HRS | 22.13 | 23.01 | 23.92 | 24.88 | 25.87 | 26.90 | 27.99 | 29.10 |
| | 53 HRS | 17.53 | 18.23 | 18.95 | 19.72 | 20.50 | 21.31 | 22.18 | 23.06 |
| | 56 HRS | 16.59 | 17.25 | 17.94 | 18.66 | 19.41 | 20.17 | 20.99 | 21.83 |
| SR18 | ANN | 50,244 | 52,236 | 54,336 | 56,508 | 58,740 | 61,128 | 63,564 | 66,108 |
| | MON | 4,187 | 4,353 | 4,528 | 4,709 | 4,895 | 5,094 | 5,297 | 5,509 |
| | 40 HRS | 24.16 | 25.11 | 26.12 | 27.17 | 28.24 | 29.39 | 30.56 | 31.78 |
| | 42 HRS | 23.01 | 23.92 | 24.88 | 25.87 | 26.90 | 27.99 | 29.10 | 30.27 |
| | 53 HRS | 18.23 | 18.95 | 19.72 | 20.50 | 21.31 | 22.18 | 23.06 | 23.99 |
| | 56 HRS | 17.25 | 17.94 | 18.66 | 19.41 | 20.17 | 20.99 | 21.83 | 22.70 |
| SR19 | ANN | 52,236 | 54,336 | 56,508 | 58,740 | 61,128 | 63,564 | 66,108 | 68,772 |
| | MON | 4,353 | 4,528 | 4,709 | 4,895 | 5,094 | 5,297 | 5,509 | 5,731 |
| | 40 HRS | 25.11 | 26.12 | 27.17 | 28.24 | 29.39 | 30.56 | 31.78 | 33.06 |
| | 42 HRS | 23.92 | 24.88 | 25.87 | 26.90 | 27.99 | 29.10 | 30.27 | 31.49 |
| | 53 HRS | 18.95 | 19.72 | 20.50 | 21.31 | 22.18 | 23.06 | 23.99 | 24.95 |
| | 56 HRS | 17.94 | 18.66 | 19.41 | 20.17 | 20.99 | 21.83 | 22.70 | 23.62 |
| SR20 | ANN | 54,336 | 56,508 | 58,740 | 61,128 | 63,564 | 66,108 | 68,772 | 71,496 |
| | MON | 4,528 | 4,709 | 4,895 | 5,094 | 5,297 | 5,509 | 5,731 | 5,958 |
| | 40 HRS | 26.12 | 27.17 | 28.24 | 29.39 | 30.56 | 31.78 | 33.06 | 34.37 |
| | 42 HRS | 24.88 | 25.87 | 26.90 | 27.99 | 29.10 | 30.27 | 31.49 | 32.74 |
| | 53 HRS | 19.72 | 20.50 | 21.31 | 22.18 | 23.06 | 23.99 | 24.95 | 25.94 |
| | 56 HRS | 18.66 | 19.41 | 20.17 | 20.99 | 21.83 | 22.70 | 23.62 | 24.55 |
| SR21 | ANN | 56,508 | 58,740 | 61,128 | 63,564 | 66,108 | 68,772 | 71,496 | 74,364 |
| | MON | 4,709 | 4,895 | 5,094 | 5,297 | 5,509 | 5,731 | 5,958 | 6,197 |
| | 40 HRS | 27.17 | 28.24 | 29.39 | 30.56 | 31.78 | 33.06 | 34.37 | 35.75 |
| | 42 HRS | 25.87 | 26.90 | 27.99 | 29.10 | 30.27 | 31.49 | 32.74 | 34.05 |
| | 53 HRS | 20.50 | 21.31 | 22.18 | 23.06 | 23.99 | 24.95 | 25.94 | 26.98 |
| | 56 HRS | 19.41 | 20.17 | 20.99 | 21.83 | 22.70 | 23.62 | 24.55 | 25.54 |
| SR22 | ANN | 58,740 | 61,128 | 63,564 | 66,108 | 68,772 | 71,496 | 74,364 | 77,328 |
| | MON | 4,895 | 5,094 | 5,297 | 5,509 | 5,731 | 5,958 | 6,197 | 6,444 |
| | 40 HRS | 28.24 | 29.39 | 30.56 | 31.78 | 33.06 | 34.37 | 35.75 | 37.18 |
| | 42 HRS | 26.90 | 27.99 | 29.10 | 30.27 | 31.49 | 32.74 | 34.05 | 35.41 |
| | 53 HRS | 21.31 | 22.18 | 23.06 | 23.99 | 24.95 | 25.94 | 26.98 | 28.06 |
| | 56 HRS | 20.17 | 20.99 | 21.83 | 22.70 | 23.62 | 24.55 | 25.54 | 26.55 |
| SR23 | ANN | 61,128 | 63,564 | 66,108 | 68,772 | 71,496 | 74,364 | 77,328 | 80,436 |
| | MON | 5,094 | 5,297 | 5,509 | 5,731 | 5,958 | 6,197 | 6,444 | 6,703 |
| | 40 HRS | 29.39 | 30.56 | 31.78 | 33.06 | 34.37 | 35.75 | 37.18 | 38.67 |
| | 42 HRS | 27.99 | 29.10 | 30.27 | 31.49 | 32.74 | 34.05 | 35.41 | 36.83 |
| | 53 HRS | 22.18 | 23.06 | 23.99 | 24.95 | 25.94 | 26.98 | 28.06 | 29.19 |
| | 56 HRS | 20.99 | 21.83 | 22.70 | 23.62 | 24.55 | 25.54 | 26.55 | 27.62 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2010
Bargaining Unit: 11 Firefighters

| | | Step E | Step F | Step G | Step H | Step L1 | Step L2 | Step L3 | Step L4 |
|------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| SR24 | ANN | 63,564 | 66,108 | 68,772 | 71,496 | 74,364 | 77,328 | 80,436 | 83,640 |
| | MON | 5,297 | 5,509 | 5,731 | 5,958 | 6,197 | 6,444 | 6,703 | 6,970 |
| | 40 HRS | 30.56 | 31.78 | 33.06 | 34.37 | 35.75 | 37.18 | 38.67 | 40.21 |
| | 42 HRS | 29.10 | 30.27 | 31.49 | 32.74 | 34.05 | 35.41 | 36.83 | 38.30 |
| | 53 HRS | 23.06 | 23.99 | 24.95 | 25.94 | 26.98 | 28.06 | 29.19 | 30.35 |
| | 56 HRS | 21.83 | 22.70 | 23.62 | 24.55 | 25.54 | 26.55 | 27.62 | 28.72 |
| SR25 | ANN | 66,108 | 68,772 | 71,496 | 74,364 | 77,328 | 80,436 | 83,640 | 86,988 |
| | MON | 5,509 | 5,731 | 5,958 | 6,197 | 6,444 | 6,703 | 6,970 | 7,249 |
| | 40 HRS | 31.78 | 33.06 | 34.37 | 35.75 | 37.18 | 38.67 | 40.21 | 41.82 |
| | 42 HRS | 30.27 | 31.49 | 32.74 | 34.05 | 35.41 | 36.83 | 38.30 | 39.83 |
| | 53 HRS | 23.99 | 24.95 | 25.94 | 26.98 | 28.06 | 29.19 | 30.35 | 31.56 |
| | 56 HRS | 22.70 | 23.62 | 24.55 | 25.54 | 26.55 | 27.62 | 28.72 | 29.87 |
| SR26 | ANN | 68,772 | 71,496 | 74,364 | 77,328 | 80,436 | 83,640 | 86,988 | 90,480 |
| | MON | 5,731 | 5,958 | 6,197 | 6,444 | 6,703 | 6,970 | 7,249 | 7,540 |
| | 40 HRS | 33.06 | 34.37 | 35.75 | 37.18 | 38.67 | 40.21 | 41.82 | 43.50 |
| | 42 HRS | 31.49 | 32.74 | 34.05 | 35.41 | 36.83 | 38.30 | 39.83 | 41.43 |
| | 53 HRS | 24.95 | 25.94 | 26.98 | 28.06 | 29.19 | 30.35 | 31.56 | 32.83 |
| | 56 HRS | 23.62 | 24.55 | 25.54 | 26.55 | 27.62 | 28.72 | 29.87 | 31.07 |
| SR27 | ANN | 71,496 | 74,364 | 77,328 | 80,436 | 83,640 | 86,988 | 90,480 | 94,092 |
| | MON | 5,958 | 6,197 | 6,444 | 6,703 | 6,970 | 7,249 | 7,540 | 7,841 |
| | 40 HRS | 34.37 | 35.75 | 37.18 | 38.67 | 40.21 | 41.82 | 43.50 | 45.24 |
| | 42 HRS | 32.74 | 34.05 | 35.41 | 36.83 | 38.30 | 39.83 | 41.43 | 43.08 |
| | 53 HRS | 25.94 | 26.98 | 28.06 | 29.19 | 30.35 | 31.56 | 32.83 | 34.14 |
| | 56 HRS | 24.55 | 25.54 | 26.55 | 27.62 | 28.72 | 29.87 | 31.07 | 32.31 |
| SR28 | ANN | 74,364 | 77,328 | 80,436 | 83,640 | 86,988 | 90,480 | 94,092 | 97,836 |
| | MON | 6,197 | 6,444 | 6,703 | 6,970 | 7,249 | 7,540 | 7,841 | 8,153 |
| | 40 HRS | 35.75 | 37.18 | 38.67 | 40.21 | 41.82 | 43.50 | 45.24 | 47.04 |
| | 42 HRS | 34.05 | 35.41 | 36.83 | 38.30 | 39.83 | 41.43 | 43.08 | 44.80 |
| | 53 HRS | 26.98 | 28.06 | 29.19 | 30.35 | 31.56 | 32.83 | 34.14 | 35.50 |
| | 56 HRS | 25.54 | 26.55 | 27.62 | 28.72 | 29.87 | 31.07 | 32.31 | 33.60 |
| SR29 | ANN | 77,328 | 80,436 | 83,640 | 86,988 | 90,480 | 94,092 | 97,836 | 101,760 |
| | MON | 6,444 | 6,703 | 6,970 | 7,249 | 7,540 | 7,841 | 8,153 | 8,480 |
| | 40 HRS | 37.18 | 38.67 | 40.21 | 41.82 | 43.50 | 45.24 | 47.04 | 48.92 |
| | 42 HRS | 35.41 | 36.83 | 38.30 | 39.83 | 41.43 | 43.08 | 44.80 | 46.59 |
| | 53 HRS | 28.06 | 29.19 | 30.35 | 31.56 | 32.83 | 34.14 | 35.50 | 36.92 |
| | 56 HRS | 26.55 | 27.62 | 28.72 | 29.87 | 31.07 | 32.31 | 33.60 | 34.95 |
| SR30 | ANN | 80,436 | 83,640 | 86,988 | 90,480 | 94,092 | 97,836 | 101,760 | 105,828 |
| | MON | 6,703 | 6,970 | 7,249 | 7,540 | 7,841 | 8,153 | 8,480 | 8,819 |
| | 40 HRS | 38.67 | 40.21 | 41.82 | 43.50 | 45.24 | 47.04 | 48.92 | 50.88 |
| | 42 HRS | 36.83 | 38.30 | 39.83 | 41.43 | 43.08 | 44.80 | 46.59 | 48.46 |
| | 53 HRS | 29.19 | 30.35 | 31.56 | 32.83 | 34.14 | 35.50 | 36.92 | 38.40 |
| | 56 HRS | 27.62 | 28.72 | 29.87 | 31.07 | 32.31 | 33.60 | 34.95 | 36.34 |
| SR31 | ANN | 83,640 | 86,988 | 90,480 | 94,092 | 97,836 | 101,760 | 105,828 | 110,052 |
| | MON | 6,970 | 7,249 | 7,540 | 7,841 | 8,153 | 8,480 | 8,819 | 9,171 |
| | 40 HRS | 40.21 | 41.82 | 43.50 | 45.24 | 47.04 | 48.92 | 50.88 | 52.91 |
| | 42 HRS | 38.30 | 39.83 | 41.43 | 43.08 | 44.80 | 46.59 | 48.46 | 50.39 |
| | 53 HRS | 30.35 | 31.56 | 32.83 | 34.14 | 35.50 | 36.92 | 38.40 | 39.93 |
| | 56 HRS | 28.72 | 29.87 | 31.07 | 32.31 | 33.60 | 34.95 | 36.34 | 37.79 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 13 Professional and Scientific Employees

| | | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| SR12 | ANN | 32,016 | 33,348 | 34,692 | 36,048 | 37,464 | 38,952 | 40,548 | | | | |
| | MON | 2,668 | 2,779 | 2,891 | 3,004 | 3,122 | 3,246 | 3,379 | | | | |
| | 8HR | 123.12 | 128.24 | 133.44 | 138.64 | 144.08 | 149.84 | 155.92 | | | | |
| | HRLY | 15.39 | 16.03 | 16.68 | 17.33 | 18.01 | 18.73 | 19.49 | | | | |
| SR13 | ANN | 33,348 | 34,692 | 36,048 | 37,464 | 38,952 | 40,548 | 42,168 | | | | |
| | MON | 2,779 | 2,891 | 3,004 | 3,122 | 3,246 | 3,379 | 3,514 | | | | |
| | 8HR | 128.24 | 133.44 | 138.64 | 144.08 | 149.84 | 155.92 | 162.16 | | | | |
| | HRLY | 16.03 | 16.68 | 17.33 | 18.01 | 18.73 | 19.49 | 20.27 | | | | |
| SR14 | ANN | 34,692 | 36,048 | 37,464 | 38,952 | 40,548 | 42,168 | 43,812 | | | | |
| | MON | 2,891 | 3,004 | 3,122 | 3,246 | 3,379 | 3,514 | 3,651 | | | | |
| | 8HR | 133.44 | 138.64 | 144.08 | 149.84 | 155.92 | 162.16 | 168.48 | | | | |
| | HRLY | 16.68 | 17.33 | 18.01 | 18.73 | 19.49 | 20.27 | 21.06 | | | | |
| SR15 | ANN | 36,048 | 37,464 | 38,952 | 40,548 | 42,168 | 43,812 | 45,576 | 47,400 | | | |
| | MON | 3,004 | 3,122 | 3,246 | 3,379 | 3,514 | 3,651 | 3,798 | 3,950 | | | |
| | 8HR | 138.64 | 144.08 | 149.84 | 155.92 | 162.16 | 168.48 | 175.28 | 182.32 | | | |
| | HRLY | 17.33 | 18.01 | 18.73 | 19.49 | 20.27 | 21.06 | 21.91 | 22.79 | | | |
| SR16 | ANN | 37,464 | 38,952 | 40,548 | 42,168 | 43,812 | 45,576 | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 |
| | MON | 3,122 | 3,246 | 3,379 | 3,514 | 3,651 | 3,798 | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 |
| | 8HR | 144.08 | 149.84 | 155.92 | 162.16 | 168.48 | 175.28 | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 |
| | HRLY | 18.01 | 18.73 | 19.49 | 20.27 | 21.06 | 21.91 | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 |
| SR17 | ANN | 38,952 | 40,548 | 42,168 | 43,812 | 45,576 | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 |
| | MON | 3,246 | 3,379 | 3,514 | 3,651 | 3,798 | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 |
| | 8HR | 149.84 | 155.92 | 162.16 | 168.48 | 175.28 | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 |
| | HRLY | 18.73 | 19.49 | 20.27 | 21.06 | 21.91 | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 |
| SR18 | ANN | 40,548 | 42,168 | 43,812 | 45,576 | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 | 60,012 |
| | MON | 3,379 | 3,514 | 3,651 | 3,798 | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 | 5,001 |
| | 8HR | 155.92 | 162.16 | 168.48 | 175.28 | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 | 230.80 |
| | HRLY | 19.49 | 20.27 | 21.06 | 21.91 | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 | 28.85 |
| SR19 | ANN | 42,168 | 43,812 | 45,576 | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 | 60,012 | 62,424 |
| | MON | 3,514 | 3,651 | 3,798 | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 | 5,001 | 5,202 |
| | 8HR | 162.16 | 168.48 | 175.28 | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 | 230.80 | 240.08 |
| | HRLY | 20.27 | 21.06 | 21.91 | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 | 28.85 | 30.01 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 13 Professional and Scientific Employees

| | | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| SR20 | ANN | 43,812 | 45,576 | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 | 60,012 | 62,424 | 64,920 |
| | MON | 3,651 | 3,798 | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 | 5,001 | 5,202 | 5,410 |
| | 8HR | 168.48 | 175.28 | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 | 230.80 | 240.08 | 249.68 |
| | HRLY | 21.06 | 21.91 | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 | 28.85 | 30.01 | 31.21 |
| SR21 | ANN | 45,576 | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 | 60,012 | 62,424 | 64,920 | 67,512 |
| | MON | 3,798 | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 | 5,001 | 5,202 | 5,410 | 5,626 |
| | 8HR | 175.28 | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 | 230.80 | 240.08 | 249.68 | 259.68 |
| | HRLY | 21.91 | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 | 28.85 | 30.01 | 31.21 | 32.46 |
| SR22 | ANN | 47,400 | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 | 60,012 | 62,424 | 64,920 | 67,512 | 70,188 |
| | MON | 3,950 | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 | 5,001 | 5,202 | 5,410 | 5,626 | 5,849 |
| | 8HR | 182.32 | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 | 230.80 | 240.08 | 249.68 | 259.68 | 269.92 |
| | HRLY | 22.79 | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 | 28.85 | 30.01 | 31.21 | 32.46 | 33.74 |
| SR23 | ANN | 49,308 | 51,300 | 53,364 | 55,488 | 57,720 | 60,012 | 62,424 | 64,920 | 67,512 | 70,188 | 73,032 |
| | MON | 4,109 | 4,275 | 4,447 | 4,624 | 4,810 | 5,001 | 5,202 | 5,410 | 5,626 | 5,849 | 6,086 |
| | 8HR | 189.68 | 197.28 | 205.28 | 213.44 | 222.00 | 230.80 | 240.08 | 249.68 | 259.68 | 269.92 | 280.88 |
| | HRLY | 23.71 | 24.66 | 25.66 | 26.68 | 27.75 | 28.85 | 30.01 | 31.21 | 32.46 | 33.74 | 35.11 |
| SR24 | ANN | 53,364 | 55,488 | 57,720 | 60,012 | 62,424 | 64,920 | 67,512 | 70,188 | 73,032 | 75,960 | 78,996 |
| | MON | 4,447 | 4,624 | 4,810 | 5,001 | 5,202 | 5,410 | 5,626 | 5,849 | 6,086 | 6,330 | 6,583 |
| | 8HR | 205.28 | 213.44 | 222.00 | 230.80 | 240.08 | 249.68 | 259.68 | 269.92 | 280.88 | 292.16 | 303.84 |
| | HRLY | 25.66 | 26.68 | 27.75 | 28.85 | 30.01 | 31.21 | 32.46 | 33.74 | 35.11 | 36.52 | 37.98 |
| SR25 | ANN | 55,488 | 57,720 | 60,012 | 62,424 | 64,920 | 67,512 | 70,188 | 73,032 | 75,960 | 78,996 | 82,140 |
| | MON | 4,624 | 4,810 | 5,001 | 5,202 | 5,410 | 5,626 | 5,849 | 6,086 | 6,330 | 6,583 | 6,845 |
| | 8HR | 213.44 | 222.00 | 230.80 | 240.08 | 249.68 | 259.68 | 269.92 | 280.88 | 292.16 | 303.84 | 315.92 |
| | HRLY | 26.68 | 27.75 | 28.85 | 30.01 | 31.21 | 32.46 | 33.74 | 35.11 | 36.52 | 37.98 | 39.49 |
| SR26 | ANN | 57,720 | 60,012 | 62,424 | 64,920 | 67,512 | 70,188 | 73,032 | 75,960 | 78,996 | 82,140 | 85,416 |
| | MON | 4,810 | 5,001 | 5,202 | 5,410 | 5,626 | 5,849 | 6,086 | 6,330 | 6,583 | 6,845 | 7,118 |
| | 8HR | 222.00 | 230.80 | 240.08 | 249.68 | 259.68 | 269.92 | 280.88 | 292.16 | 303.84 | 315.92 | 328.56 |
| | HRLY | 27.75 | 28.85 | 30.01 | 31.21 | 32.46 | 33.74 | 35.11 | 36.52 | 37.98 | 39.49 | 41.07 |
| SR27 | ANN | 60,012 | 62,424 | 64,920 | 67,512 | 70,188 | 73,032 | 75,960 | 78,996 | 82,140 | 85,416 | 88,848 |
| | MON | 5,001 | 5,202 | 5,410 | 5,626 | 5,849 | 6,086 | 6,330 | 6,583 | 6,845 | 7,118 | 7,404 |
| | 8HR | 230.80 | 240.08 | 249.68 | 259.68 | 269.92 | 280.88 | 292.16 | 303.84 | 315.92 | 328.56 | 341.76 |
| | HRLY | 28.85 | 30.01 | 31.21 | 32.46 | 33.74 | 35.11 | 36.52 | 37.98 | 39.49 | 41.07 | 42.72 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 13 Professional and Scientific Employees

| | | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M |
|------|------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| SR28 | ANN | 64,920 | 67,512 | 70,188 | 73,032 | 75,960 | 78,996 | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 |
| | MON | 5,410 | 5,626 | 5,849 | 6,086 | 6,330 | 6,583 | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 |
| | 8HR | 249.68 | 259.68 | 269.92 | 280.88 | 292.16 | 303.84 | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 |
| | HRLY | 31.21 | 32.46 | 33.74 | 35.11 | 36.52 | 37.98 | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 |
| SR29 | ANN | 67,512 | 70,188 | 73,032 | 75,960 | 78,996 | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 | 99,948 |
| | MON | 5,626 | 5,849 | 6,086 | 6,330 | 6,583 | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 | 8,329 |
| | 8HR | 259.68 | 269.92 | 280.88 | 292.16 | 303.84 | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 | 384.40 |
| | HRLY | 32.46 | 33.74 | 35.11 | 36.52 | 37.98 | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 | 48.05 |
| SR30 | ANN | 70,188 | 73,032 | 75,960 | 78,996 | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 | 99,948 | 103,920 |
| | MON | 5,849 | 6,086 | 6,330 | 6,583 | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 | 8,329 | 8,660 |
| | 8HR | 269.92 | 280.88 | 292.16 | 303.84 | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 | 384.40 | 399.68 |
| | HRLY | 33.74 | 35.11 | 36.52 | 37.98 | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 | 48.05 | 49.96 |
| SR31 | ANN | 73,032 | 75,960 | 78,996 | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 | 99,948 | 103,920 | 108,096 |
| | MON | 6,086 | 6,330 | 6,583 | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 | 8,329 | 8,660 | 9,008 |
| | 8HR | 280.88 | 292.16 | 303.84 | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 | 384.40 | 399.68 | 415.76 |
| | HRLY | 35.11 | 36.52 | 37.98 | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 | 48.05 | 49.96 | 51.97 |
| SC01 | ANN | 75,960 | 78,996 | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 | 99,948 | 103,920 | 108,096 | 112,416 |
| | MON | 6,330 | 6,583 | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 | 8,329 | 8,660 | 9,008 | 9,368 |
| | 8HR | 292.16 | 303.84 | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 | 384.40 | 399.68 | 415.76 | 432.40 |
| | HRLY | 36.52 | 37.98 | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 | 48.05 | 49.96 | 51.97 | 54.05 |
| SC02 | ANN | 78,996 | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 | 99,948 | 103,920 | 108,096 | 112,416 | 116,904 |
| | MON | 6,583 | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 | 8,329 | 8,660 | 9,008 | 9,368 | 9,742 |
| | 8HR | 303.84 | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 | 384.40 | 399.68 | 415.76 | 432.40 | 449.60 |
| | HRLY | 37.98 | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 | 48.05 | 49.96 | 51.97 | 54.05 | 56.20 |
| SC03 | ANN | 82,140 | 85,416 | 88,848 | 92,400 | 96,096 | 99,948 | 103,920 | 108,096 | 112,416 | 116,904 | 121,584 |
| | MON | 6,845 | 7,118 | 7,404 | 7,700 | 8,008 | 8,329 | 8,660 | 9,008 | 9,368 | 9,742 | 10,132 |
| | 8HR | 315.92 | 328.56 | 341.76 | 355.36 | 369.60 | 384.40 | 399.68 | 415.76 | 432.40 | 449.60 | 467.60 |
| | HRLY | 39.49 | 41.07 | 42.72 | 44.42 | 46.20 | 48.05 | 49.96 | 51.97 | 54.05 | 56.20 | 58.45 |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2008

Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

| | | MIN | MAX | | | MIN | MAX |
|------|------|--------|---------|------|------|--------|---------|
| EM01 | ANN | 59,028 | 84,000 | ES01 | ANN | 85,560 | 121,752 |
| | MON | 4,919 | 7,000 | | MON | 7,130 | 10,146 |
| | 8HR | 227.04 | 323.04 | | 8HR | 329.04 | 468.24 |
| | HRLY | 28.38 | 40.38 | | HRLY | 41.13 | 58.53 |
| EM02 | ANN | 61,956 | 88,236 | ES02 | ANN | 88,128 | 125,436 |
| | MON | 5,163 | 7,353 | | MON | 7,344 | 10,453 |
| | 8HR | 238.32 | 339.36 | | 8HR | 338.96 | 482.48 |
| | HRLY | 29.79 | 42.42 | | HRLY | 42.37 | 60.31 |
| EM03 | ANN | 65,088 | 92,616 | ES03 | ANN | 90,792 | 129,180 |
| | MON | 5,424 | 7,718 | | MON | 7,566 | 10,765 |
| | 8HR | 250.32 | 356.24 | | 8HR | 349.20 | 496.88 |
| | HRLY | 31.29 | 44.53 | | HRLY | 43.65 | 62.11 |
| EM04 | ANN | 68,328 | 97,272 | | | | |
| | MON | 5,694 | 8,106 | | | | |
| | 8HR | 262.80 | 374.16 | | | | |
| | HRLY | 32.85 | 46.77 | | | | |
| EM05 | ANN | 71,760 | 102,120 | | | | |
| | MON | 5,980 | 8,510 | | | | |
| | 8HR | 276.00 | 392.80 | | | | |
| | HRLY | 34.50 | 49.10 | | | | |
| EM06 | ANN | 75,336 | 107,256 | | | | |
| | MON | 6,278 | 8,938 | | | | |
| | 8HR | 289.76 | 412.56 | | | | |
| | HRLY | 36.22 | 51.57 | | | | |
| EM07 | ANN | 79,104 | 112,596 | | | | |
| | MON | 6,592 | 9,383 | | | | |
| | 8HR | 304.24 | 433.04 | | | | |
| | HRLY | 38.03 | 54.13 | | | | |
| EM08 | ANN | 83,040 | 118,212 | | | | |
| | MON | 6,920 | 9,851 | | | | |
| | 8HR | 319.36 | 454.64 | | | | |
| | HRLY | 39.92 | 56.83 | | | | |

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 30, 31, 35 Excluded Managerial

| | | Min | Max | | | Min | Max |
|-------|---------|--------|---------|-------|---------|--------|---------|
| EM 01 | Annual | 61,392 | 87,360 | EM 07 | Annual | 82,272 | 117,096 |
| | Monthly | 5,116 | 7,280 | | Monthly | 6,856 | 9,758 |
| | 8 hour | 236.16 | 336.00 | | 8 hour | 316.40 | 450.40 |
| | Hourly | 29.52 | 42.00 | | Hourly | 39.55 | 56.30 |
| EM 02 | Annual | 64,440 | 91,764 | EM 08 | Annual | 86,364 | 122,940 |
| | Monthly | 5,370 | 7,647 | | Monthly | 7,197 | 10,245 |
| | 8 hour | 247.84 | 352.96 | | 8 hour | 332.16 | 472.88 |
| | Hourly | 30.98 | 44.12 | | Hourly | 41.52 | 59.11 |
| EM 03 | Annual | 67,692 | 96,324 | ES 01 | Annual | 88,980 | 126,624 |
| | Monthly | 5,641 | 8,027 | | Monthly | 7,415 | 10,552 |
| | 8 hour | 260.32 | 370.48 | | 8 hour | 342.24 | 487.04 |
| | Hourly | 32.54 | 46.31 | | Hourly | 42.78 | 60.88 |
| EM 04 | Annual | 71,064 | 101,160 | ES 02 | Annual | 91,656 | 130,452 |
| | Monthly | 5,922 | 8,430 | | Monthly | 7,638 | 10,871 |
| | 8 hour | 273.36 | 389.04 | | 8 hour | 352.56 | 501.76 |
| | Hourly | 34.17 | 48.63 | | Hourly | 44.07 | 62.72 |
| EM 05 | Annual | 74,628 | 106,200 | ES 03 | Annual | 94,428 | 134,352 |
| | Monthly | 6,219 | 8,850 | | Monthly | 7,869 | 11,196 |
| | 8 hour | 287.04 | 408.48 | | 8 hour | 363.20 | 516.72 |
| | Hourly | 35.88 | 51.06 | | Hourly | 45.40 | 64.59 |
| EM 06 | Annual | 78,348 | 111,552 | | | | |
| | Monthly | 6,529 | 9,296 | | | | |
| | 8 hour | 301.36 | 429.04 | | | | |
| | Hourly | 37.67 | 53.63 | | | | |

PART I

WHITE COLLAR PLAN

STATE OF HAWAII
 COMPENSATION PLAN
 CLASSIFIED
 AS OF 1/1/14

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|-------------------------------|------------------------------|--------------|----|-----------------|-----|------|
| <u>I. CLERICAL AND ALLIED</u> | | | | | | |
| A. GENERAL CLERICAL | | | | | | |
| 1.011 | CLERICAL SUPERVISOR I | SR 10 | 04 | | F | R |
| 1.012 | CLERICAL SUPERVISOR II | SR 12 | 04 | | F | R |
| 1.013 | CLERICAL SUPERVISOR III | SR 14 | 04 | | F | R |
| 1.014 | CLERICAL SUPERVISOR IV | SR 16 | 04 | | F | R |
| 1.015 | OFFICE ASSISTANT I | SR 04 | 03 | | F | N |
| 1.016 | OFFICE ASSISTANT II | SR 06 | 03 | | F | N |
| 1.017 | OFFICE ASSISTANT III | SR 08 | 03 | | F | N |
| 1.018 | OFFICE ASSISTANT IV | SR 10 | 03 | | F | N |
| 1.019 | OFFICE ASSISTANT V | SR 12 | 03 | | F | N |
| 1.027 | RECEPTIONIST | SR 07 | 03 | | F | N |
| B. TYPEWRITING | | | | | | |
| 1.045 | MEDICAL TRANSCRIPTIONIST | SR 12 | 03 | | F | N |
| C. STENOGRAPHIC AND ALLIED | | | | | | |
| 1.070 | OFFICE SERVICES SUPERVISOR | SR 14 | 04 | | F | R |
| * 1.080 | CLERK STENOGRAPHER II | SR 09 | 03 | | F | N |
| * 1.085 | CLERK STENOGRAPHER III | SR 11 | 03 | | F | N |
| D. SECRETARIAL | | | | | | |
| 1.147 | SECRETARY I | SR 12 | 03 | | F | N |
| 1.149 | SECRETARY II | SR 14 | 03 | | F | N |
| 1.150 | SECRETARY III | SR 16 | 63 | J | F | N |
| 1.151 | SECRETARY IV | SR 18 | 63 | J | F | N |
| 1.158 | PRIVATE SECRETARY I | SR 20 | 63 | J | F | R |
| 1.159 | PRIVATE SECRETARY II | SR 22 | 63 | J | F | R |
| 1.161 | PRIVATE SECRETARY III | SR 24 | 63 | J | F | R |
| E. OFFICE MACHINE OPERATION | | | | | | |
| 1.222 | DUPLICATING MACHINE OPTR II | SR 07 | 03 | | F | N |
| 1.225 | DUPLICATING MACHINE OPTR III | SR 09 | 03 | | F | N |
| 1.237 | MICROPHOTOGRAPHER I | SR 05 | 03 | | F | N |
| 1.238 | MICROPHOTOGRAPHER II | SR 07 | 03 | | F | N |
| 1.239 | MICROPHOTOGRAPHER III | SR 09 | 03 | | F | N |
| 1.240 | MICROPHOTOGRAPHER IV | SR 11 | 03 | | F | N |
| 1.241 | MICROPHOTOGRAPHER V | SR 13 | 04 | | F | R |
| 1.244 | DATA ENTRY OPERATOR I | SR 08 | 03 | | F | N |
| 1.245 | DATA ENTRY OPERATOR II | SR 10 | 03 | | F | N |
| 1.246 | DATA ENTRY SUPERVISOR I | SR 12 | 04 | | F | R |
| 1.248 | DATA ENTRY SUPERVISOR II | SR 14 | 04 | | F | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--------------------------------------|--------------------------------|--------------|----|-----------------|-----|------|
| 1.249 | DATA PREPARATION SUPERVISOR | SR 15 | 04 | | F | R |
| 1.252 | DATA PROCESSING CONTROL CLK I | SR 12 | 03 | | F | N |
| 1.254 | DATA PROCESSING CONTROL CLK II | SR 14 | 03 | | F | N |
| 1.260 | TELEPROCESSING SYSTEM MONITOR | SR 13 | 03 | | C | N |
| 1.270 | INFORMATION TECHNOLOGY SUPPORT | SR 15 | 03 | | C | N |
| 1.286 | NETWORK CONTRL TECH | SR 15 | 03 | | C | N |
| 1.287 | NETWORK CONTRL SUPVR | SR 17 | 03 | | C | N |
| 1.289 | COMPUTER OPERATOR I | SR 13 | 03 | | C | N |
| 1.291 | COMPUTER OPERATOR II | SR 15 | 03 | | C | N |
| 1.293 | COMPUTER OPERATOR III | SR 17 | 03 | | C | N |
| 1.295 | COMPUTER OPERATIONS SUPVR I | SR 19 | 04 | | C | R |
| 1.296 | COMPUTER OPERATIONS SUPVR II | SR 23 | 04 | | C | R |
| 1.297 | COMPUTER PRODUCTION SCHEDULER | SR 19 | 04 | | C | R |
| 1.299 | AIRPORT INFO OPERATOR I | SR 08 | 03 | | F | N |
| 1.300 | AIRPORT INFO OPERATOR II | SR 10 | 03 | | F | N |
| 1.301 | AIRPORT INFO UNIT SUPVR | SR 14 | 04 | | F | R |
| 1.305 | SCOREBOARD SUPERVISOR | SR 17 | 04 | | C | R |
| 1.311 | TELEPHONE OPTR I | SR 05 | 03 | | F | N |
| 1.312 | TELEPHONE OPTR II | SR 07 | 03 | | F | N |
| 1.313 | TELEPHONE OPTR III | SR 09 | 04 | | F | E |
| 1.315 | TUNNEL SYSTEMS OPERATOR I | SR 10 | 03 | | F | N |
| 1.316 | TUNNEL SYSTEMS OPERATOR II | SR 12 | 03 | | F | N |
| 1.317 | TUNNEL SYSTEMS OPERATOR III | SR 14 | 03 | | F | N |
| 1.320 | CLERK DISPATCHER I | SR 09 | 03 | | F | N |
| 1.321 | CLERK DISPATCHER II | SR 12 | 03 | | F | N |
| F. FISCAL, RECORD KEEPING AND ALLIED | | | | | | |
| 1.325 | HOSPITAL BILLING CLERK I | SR 09 | 03 | | F | N |
| 1.327 | HOSPITAL BILLING CLERK II | SR 12 | 03 | | F | N |
| 1.336 | ACCOUNT CLERK I | SR 06 | 03 | | F | N |
| 1.337 | ACCOUNT CLERK II | SR 08 | 03 | | F | N |
| 1.338 | ACCOUNT CLERK III | SR 11 | 03 | | F | N |
| 1.339 | ACCOUNT CLERK IV | SR 13 | 03 | | F | N |
| 1.341 | ACCOUNT CLERK V | SR 15 | 03 | | F | N |
| 1.349 | PATIENTS ACCOUNTS MANAGER | SR 15 | 03 | | F | N |
| 1.353 | CONTROL ACCOUNTS BOOKKEEPER I | SR 15 | 03 | | F | N |
| 1.355 | CONTROL ACCOUNTS BOOKKEEPER II | SR 17 | 03 | | F | N |
| 1.366 | CASHIER-CLERK | SR 08 | 03 | | F | N |
| 1.370 | CASHIER I | SR 10 | 03 | | F | N |
| 1.375 | CASHIER II | SR 12 | 03 | | F | N |
| 1.385 | TREASURY CASHIER | SR 19 | 03 | | F | N |
| 1.407 | PRE AUDIT CLERK I | SR 11 | 03 | | F | N |
| 1.409 | PRE AUDIT CLERK II | SR 13 | 03 | | F | N |
| 1.411 | PRE AUDIT CLERK III | SR 15 | 03 | | F | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--|--------------------------------|--------------|----|-----------------|-----|------|
| 1.412 | PRE AUDIT CLERK IV | SR 17 | 04 | | F | R |
| 1.414 | HEALTH CARE FINCG (TPL) ASST | SR 15 | 03 | | F | N |
| 1.418 | SUPPORT PAYMENTS OFFICER | SR 15 | 03 | | E | N |
| 1.423 | EMP RETIRE SYS MEM HOM LN ASST | SR 16 | 03 | | F | N |
| G. RESEARCH AND STATISTICS | | | | | | |
| 1.424 | STATISTICS CLERK I | SR 10 | 03 | | F | N |
| H. TAXATION AND ALLIED | | | | | | |
| 1.460 | TAX INFORMATION TECHNICIAN I | SR 13 | 03 | | E | N |
| 1.462 | TAX INFORMATION TECHNICIAN II | SR 15 | 03 | | E | N |
| 1.465 | TAX CLERK | SR 12 | 03 | | F | N |
| 1.466 | SUPERVISING TAX CLERK I | SR 15 | 04 | | F | R |
| 1.467 | SUPERVISING TAX CLERK II | SR 17 | 04 | | F | R |
| 1.471 | DELINQUENT TAX COLL ASST I | SR 15 | 03 | | E | N |
| 1.473 | DELINQUENT TAX COLL ASST II | SR 17 | 03 | | E | N |
| 1.475 | DELINQUENT TAX COLL ASST III | SR 20 | 04 | | E | R |
| 1.488 | TAX REVENUE COLLCTN SUPVR I | SR 15 | 04 | | F | R |
| 1.490 | TAX REVENUE COLLCTN SUPVR II | SR 17 | 04 | | F | R |
| 1.493 | TAX RETURNS EXAMINER I | SR 13 | 03 | | E | N |
| 1.494 | TAX RETURNS EXAMINER II | SR 15 | 03 | | E | N |
| 1.496 | TAX RETURNS EXAMINER III | SR 17 | 03 | | E | N |
| 1.498 | TAX RETURNS EXAMINER IV | SR 20 | 04 | | E | R |
| 1.499 | TAX RETURNS EXAMINER V | SR 24 | 04 | | E | R |
| I. PERSONNEL | | | | | | |
| 1.515 | PERSONNEL CLERK II | SR 07 | 63 | J | F | N |
| 1.517 | PERSONNEL CLERK III | SR 09 | 63 | J | F | N |
| 1.519 | PERSONNEL CLERK IV | SR 11 | 63 | J | F | N |
| 1.521 | PERSONNEL CLERK V | SR 13 | 63 | J | F | N |
| 1.523 | PERSONNEL TECHNICIAN VI | SR 15 | 63 | J | F | N |
| 1.524 | PERSONNEL TECHNICIAN VII | SR 17 | 63 | J | F | R |
| J. PURCHASING, PROPERTY RECORDS AND ALLIED | | | | | | |
| 1.571 | PURCHASING TECHNICIAN I | SR 11 | 03 | F | N | |
| 1.572 | PURCHASING TECHNICIAN II | SR 13 | 03 | | F | N |
| 1.606 | REPAIRS & MAINTENANCE ASST | SR 18 | 03 | | F | N |
| 1.609 | CONTRACTS ASSISTANT I | SR 13 | 03 | | F | N |
| 1.610 | CONTRACTS ASSISTANT II | SR 15 | 03 | | F | N |
| 1.611 | CIP ASSISTANT | SR 14 | 03 | | F | N |
| 1.612 | PROPERTY & SERVICES SUPERVISOR | SR 15 | 04 | | F | R |
| 1.620 | CHEMICAL STORES CLERK | SR 09 | 03 | | F | N |
| 1.641 | STORES CLERK I | SR 06 | 03 | | F | N |
| 1.643 | STORES CLERK II | SR 08 | 03 | | F | N |
| 1.645 | STOREKEEPER I | SR 11 | 03 | | F | N |
| 1.647 | STOREKEEPER II | SR 13 | 04 | | F | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|-------------------------------------|--------------------------------|--------------|----|-----------------|-----|------|
| K. LAND DOCUMENTS, COURT AND ALLIED | | | | | | |
| 1.665 | ABSTRACTING ASSISTANT III | SR 09 | 03 | | F | N |
| 1.667 | ABSTRACTING ASSISTANT IV | SR 11 | 03 | | F | N |
| 1.669 | ABSTRACTING ASSISTANT V | SR 13 | 03 | | F | N |
| 1.670 | ABTRACTOR VI | SR 15 | 03 | | F | N |
| 1.672 | ABTRACTOR VII | SR 17 | 04 | | F | R |
| 1.674 | ABTRACTOR VIII | SR 19 | 04 | | F | R |
| 1.676 | ABTRACTOR IX | SR 21 | 04 | | F | R |
| 1.678 | ABTRACTOR X | SR 23 | 04 | | F | R |
| 1.681 | LAND COURT DOC RECVG CLK I | SR 17 | 03 | | F | N |
| 1.682 | LAND COURT DOC RECVG CLK II | SR 18 | 03 | | F | N |
| 1.690 | LAND DOCUMENT RECEIVING CLK I | SR 17 | 03 | | F | N |
| 1.693 | LAND DOCUMENT RECEIVING CLK II | SR 19 | 03 | | F | N |
| 1.695 | LEGAL CLERK | SR 14 | 03 | | F | N |
| 1.696 | LEGAL SECRETARY | SR 18 | 03 | | F | N |
| 1.697 | SUPERVISING LEGAL CLERK | SR 18 | 04 | | F | R |
| 1.710 | CHIEF CLERK I (BOARD OR COMM) | SR 17 | 03 | | F | N |
| 1.712 | CHIEF CLERK II (BOARD OR COMM) | SR 19 | 03 | | F | N |
| L. MISCELLANEOUS | | | | | | |
| 1.825 | STAFF SERVICES ASST I | SR 14 | 03 | | F | N |
| 1.826 | STAFF SERVICES SUPVR II | SR 16 | 04 | | F | R |
| 1.827 | STAFF SERVICES SUPVR III | SR 18 | 04 | | F | R |
| 1.831 | BUSINESS SERVICES SUPVR I | SR 16 | 03 | | F | N |
| 1.832 | BUSINESS SERVICES SUPVR II | SR 18 | 04 | | F | R |
| 1.833 | BUSINESS SERVICES SUPVR III | SR 20 | 04 | | F | R |
| 1.850 | ASST STADIUM BOX OFFICE MGR | SR 21 | 03 | | C | N |
| 1.851 | STADIUM BOX OFFICE MANAGER | SR 24 | 04 | | C | R |
| 1.853 | STADIUM TRAF & PRKG CONT SUPVR | SR 18 | 04 | | C | R |
| 1.861 | BUSINESS REGISTRATION ASST | SR 15 | 03 | | F | N |
| 1.863 | BUSINESS REGISTRATION SUPVR | SR 17 | 04 | | F | R |
| 1.864 | DOCUMENTS REGISTRATION SUPVR | SR 21 | 04 | | F | R |
| 1.870 | INSURANCE LICENSING CLERK | SR 11 | 03 | | F | N |
| 1.872 | INSURANCE LICENSING ASSISTANT | SR 15 | 03 | | F | N |
| 1.878 | HOMESTEAD APPLICATIONS CLK I | SR 11 | 03 | | F | N |
| 1.879 | HOMESTEAD APPLICATIONS CLK II | SR 13 | 03 | | F | N |
| 1.880 | HOMESTEAD APPLICATIONS SUPVR | SR 17 | 04 | | F | R |
| 1.905 | FINGERPRINT CLASSIFCTN CLK I | SR 10 | 03 | | C | N |
| 1.906 | FINGERPRINT CLASSIFCTN CLK II | SR 12 | 03 | | C | N |
| 1.907 | FINGERPRINT CLASSIFCTN CLK III | SR 14 | 03 | | C | N |
| 1.919 | UNIVERSITY SCHEDULER | SR 20 | 03 | | F | N |
| 1.920 | CEMETERY OPERATIONS ASSISTANT | SR 18 | 03 | | E | N |
| 1.926 | VISITOR INF PRGM ASST I | SR 08 | 03 | | H | N |
| 1.927 | VISITOR INF PRGM ASST II | SR 10 | 03 | | H | N |

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| 1.928 | VISITOR INF PRGM ASST III | SR 12 | 04 | | H | R |
| 1.931 | AIRPORT BAGGAGE ATTENDANT I | SR 10 | 03 | | H | N |
| 1.932 | AIRPORT BAGGAGE ATTENDANT II | SR 14 | 04 | | H | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|----------------------------------|--------------|----|-----------------|-----|------|
| <u>II. MANAGEMENT, STAFF AND ALLIED</u> | | | | | | |
| A. GENERAL ADMINISTRATION | | | | | | |
| 2.000 | PROFESSIONAL TRAINEE I | SR 16 | 13 | | B | N |
| 2.001 | PROFESSIONAL TRAINEE II | SR 18 | 13 | | B | N |
| 2.002 | PROFESSIONAL WORKER III | SR 20 | 13 | | B | N |
| 2.003 | ADMINISTRATIVE ASSISTANT V | SR 24 | 13 | | B | R |
| 2.004 | ADMINISTRATIVE ASSISTANT VI | SR 26 | 73 | J | B | R |
| 2.005 | GENERAL PROFESSIONAL III | SR 20 | 13 | | B | R |
| 2.006 | GENERAL PROFESSIONAL IV | SR 22 | 13 | | B | R |
| 2.007 | GENERAL PROFESSIONAL V | SR 24 | 13 | | B | R |
| 2.008 | GENERAL PROFESSIONAL VI | SR 26 | 13 | | B | R |
| 2.009 | GENERAL PROFESSIONAL VII | SR 28 | 23 | | B | E |
| 2.010 | STUDENT INTERN (PROFESSIONAL) I | SR 13 | 73 | R | B | N |
| 2.011 | STUDENT INTERN (PROFESSIONAL) II | SR 15 | 73 | R | B | N |
| 2.015 | MENTAL HEALTH SUPERVISOR I | SR 24 | 23 | | B | E |
| 2.016 | MENTAL HEALTH SUPERVISOR II | SR 26 | 23 | | B | E |
| 2.017 | MENTAL HEALTH SUPERVISOR III | SR 28 | 23 | | B | E |
| 2.023 | ASST STADIUM AUTH EVENTS MGR | SR 24 | 23 | | B | R |
| 2.026 | STADIUM AUTHORITY EVENTS MGR | SR 28 | 23 | | B | E |
| 2.032 | ADMINISTRATIVE SERVICES ASST | SR 22 | 13 | | B | R |
| 2.034 | REGLTRY BDS/COMMS ADM ASST I | SR 22 | 13 | | B | R |
| 2.035 | REGLTRY BDS/COMMS ADM ASST II | SR 24 | 13 | | B | R |
| 2.036 | REGLTRY BDS/COMMS ADM ASST III | SR 26 | 13 | | B | R |
| 2.037 | REAL ESTATE COMM ADM ASST | SR 28 | 23 | | B | E |
| 2.038 | SUPVGR REGLTRY BD/COMM ADM ASST | SR 28 | 23 | | B | E |
| 2.050 | BOATING & OCEAN RECR SPCLT III | SR 20 | 13 | | B | N |
| 2.051 | BOATING & OCEAN RECR SPCLT IV | SR 22 | 13 | | B | R |
| 2.052 | RECREATIONAL HARBOR MANAGER I | SR 24 | 23 | | B | E |
| 2.053 | RECREATIONAL HARBOR MANAGER II | SR 26 | 23 | | B | E |
| 2.065 | SCHOOL CUSTODIAL SERVICES SUPT | SR 21 | 04 | | H | R |
| 2.069 | PUBLIC UTILITIES/TRANSP SPCLT | SR 28 | 13 | | B | R |
| 2.073 | FTZ OPERATIONS SUPERVISOR I | SR 17 | 04 | | H | R |
| 2.074 | FTZ OPERATIONS SUPERVISOR II | SR 24 | 04 | | H | R |
| 2.075 | FOREIGN TRADE ZONE REP | SR 26 | 13 | | B | R |
| 2.077 | BOATING STAFF OFFICER | SR 26 | 13 | | B | R |
| 2.081 | HARBOR OPERATIONS SUPERVISOR | SR 24 | 23 | | B | R |
| 2.088 | MARINE CARGO SPECIALIST I | SR 17 | 03 | | H | N |
| 2.090 | MARINE CARGO SPECIALIST II | SR 19 | 04 | | H | R |
| 2.093 | CEMETERY OPERATIONS MANAGER | SR 24 | 13 | | B | R |
| 2.098 | GENERAL MTNCE & SVCS SUPVR I | SR 18 | 04 | | G | R |
| 2.099 | GENERAL MTNCE & SVCS SUPVR II | SR 21 | 04 | | G | E |
| 2.100 | ASSET FORFEITURE PRGM MGR | SR 22 | 13 | | B | R |
| 2.102 | QUARAN STATION OPTNS SUPVR | SR 20 | 04 | | H | R |

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| 2.105 | INSTITUTION FACILITIES SUPT I | SR 21 | 04 | | G | R |
| 2.106 | INSTITUTION FACILITIES SUPT II | SR 24 | 04 | | G | R |
| 2.109 | AIRPORT OPERATIONS DUTY MGR | SR 26 | 73 | J | B | R |
| 2.111 | ASSISTANT AIRPORT SUPT I | SR 16 | 13 | | B | N |
| 2.112 | ASSISTANT AIRPORT SUPT II | SR 18 | 13 | | B | N |
| 2.113 | ASSISTANT AIRPORT SUPT III | SR 20 | 13 | | B | N |
| 2.114 | ASSISTANT AIRPORT SUPT IV | SR 22 | 13 | | B | R |
| 2.115 | ASSISTANT AIRPORT SUPT V | SR 24 | 93 | HJ | B | R |
| 2.116 | CIVIL RIGHTS SPECIALIST III | SR 20 | 13 | | B | R |
| 2.117 | CIVIL RIGHTS SPECIALIST IV | SR 22 | 13 | | B | R |
| 2.118 | CIVIL RIGHTS SPECIALIST V | SR 24 | 13 | | B | R |
| 2.119 | CIVIL RIGHTS SPECIALIST VI | SR 26 | 13 | | B | R |
| 2.120 | GENERAL AVIATION OFFICER | SR 26 | 13 | | B | R |
| 2.121 | PUBLIC HEALTH ADM OFFICER III | SR 20 | 13 | | B | R |
| 2.122 | PUBLIC HEALTH ADM OFFICER IV | SR 22 | 13 | | B | R |
| 2.123 | PUBLIC HEALTH ADM OFFICER V | SR 24 | 13 | | B | R |
| 2.124 | PUBLIC HEALTH ADM OFFICER VI | SR 26 | 73 | J | B | R |
| 2.128 | HEALTH CARE CNTRCTS & REIM MGR | SR 26 | 93 | HJ | B | R |
| 2.130 | HLTH CARE FINCG TPL PRGM SPCLT | SR 24 | 13 | | B | R |
| 2.131 | CONTRACTS SPCLT (MED-QUEST) | SR 22 | 13 | | B | R |
| 2.132 | SUPVGV CNTRCTS SPCLT (MEDQUEST) | SR 24 | 23 | | B | E |
| 2.136 | DEPARTMENTAL CONTRACTS SPCLT | SR 22 | 13 | | B | R |
| 2.141 | LEGAL ASSISTANT II | SR 18 | 13 | | B | N |
| 2.142 | LEGAL ASSISTANT III | SR 20 | 13 | | B | N |
| 2.145 | SECURITIES EXAMINER III | SR 20 | 13 | | B | N |
| 2.147 | SECURITIES EXAMINER IV | SR 22 | 13 | | B | R |
| 2.148 | SUPERVISING SECURITIES EXAMNR | SR 24 | 23 | | B | E |
| 2.149 | SECURITIES COMPLIANCE SUPVR | SR 26 | 23 | | B | E |
| 2.158 | OSH PROGRAM SPECIALIST IV | SR 22 | 13 | | B | R |
| 2.159 | OSH PROGRAM SPECIALIST V | SR 24 | 23 | | B | R |
| B. TAX ADMINISTRATION | | | | | | |
| 2.165 | TAX INFORMATION SPCLT I | SR 20 | 13 | | B | R |
| 2.167 | TAXPAYER SERVICES MANAGER | SR 26 | 23 | | B | E |
| 2.191 | DOCUMENTS PROCSSG OPTNS MGR | SR 26 | 23 | | B | E |
| 2.224 | INCOME TAX SPECIALIST V | SR 24 | 13 | | B | R |
| 2.225 | SUPERVISING INCOME TAX SPCLT | SR 26 | 13 | | B | E |
| C. FISCAL, ACCOUNTING AND ALLIED | | | | | | |
| 2.311 | ACCOUNTANT I | SR 16 | 13 | | B | N |
| 2.313 | ACCOUNTANT II | SR 18 | 13 | | B | N |
| 2.316 | ACCOUNTANT III | SR 20 | 13 | | B | R |
| 2.318 | ACCOUNTANT IV | SR 22 | 13 | | B | R |
| 2.320 | ACCOUNTANT V | SR 24 | 13 | | B | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| 2.322 | ACCOUNTANT VI | SR 26 | 23 | | B | R |
| 2.330 | FISCAL OFFICER I | SR 26 | 93 | HJ | B | E |
| 2.342 | PUBLIC DEBT ANALYST | SR 22 | 73 | J | B | R |
| 2.346 | INVESTMENT SPECIALIST | SR 24 | 13 | | B | R |
| 2.355 | BUSINESS MANAGER V | SR 24 | 23 | | B | E |
| 2.380 | CLAIMS PRE AUDIT SUPERVISOR | SR 22 | 23 | | B | R |
| 2.382 | WELFARE CLAIMS PRE-AUDIT SUPVR | SR 22 | 23 | | B | E |
| 2.400 | FINANCIAL INST EXAMINER I | SR 22 | 13 | | B | N |
| 2.405 | FINANCIAL INST EXAMINER II | SR 24 | 13 | | B | R |
| 2.413 | FINANCIAL INST EXAMINER III | SR 26 | 13 | | B | R |
| 2.414 | FINANCIAL INST EXAMINER IV | SR 27 | 23 | | B | R |
| 2.416 | FINANCIAL INST REGLTN ANAL I | SR 22 | 13 | | B | R |
| 2.417 | FINANCIAL INST REGLTN ANAL II | SR 24 | 13 | | B | R |
| 2.424 | INSURANCE EXAMINER I | SR 22 | 13 | | B | R |
| 2.425 | INSURANCE EXAMINER II | SR 24 | 13 | | B | R |
| 2.426 | INSURANCE EXAMINER III | SR 26 | 23 | | B | R |
| 2.447 | INSURANCE RATE & POL ANAL I | SR 16 | 13 | | B | N |
| 2.448 | INSURANCE RATE & POL ANAL II | SR 18 | 13 | | B | N |
| 2.449 | INSURANCE RATE & POL ANAL III | SR 20 | 13 | | B | N |
| 2.450 | INSURANCE RATE & POL ANAL IV | SR 22 | 13 | | B | R |
| 2.451 | INSURANCE RATE & POL ANAL V | SR 24 | 13 | | B | R |
| 2.453 | INSURANCE PROGRAM SPECIALIST | SR 26 | 13 | | B | R |
| D. MISCELLANEOUS FISCAL | | | | | | |
| 2.457 | RETIREMENT CLAIMS EXAMINER I | SR 16 | 13 | | B | N |
| 2.458 | RETIREMENT CLAIMS EXAMINER II | SR 18 | 13 | | B | N |
| 2.459 | RETIREMENT CLAIMS EXAMINER III | SR 20 | 13 | | B | R |
| 2.460 | RETIREMENT CLAIMS EXAMINER IV | SR 22 | 13 | | B | R |
| 2.461 | RETIREMENT CLAIMS EXAMINER V | SR 24 | 23 | | B | E |
| 2.463 | RETIREMENT SYSTEM PRGM SPCLT | SR 24 | 13 | | B | R |
| 2.468 | UNCLAIMED PROPERTY PRGM MGR | SR 22 | 13 | | B | R |
| 2.469 | PUBLIC UTILITIES RATE ANAL V | SR 24 | 13 | | B | R |
| 2.471 | PUBLIC UTILITIES RATE ANAL VII | SR 28 | 13 | | B | R |
| 2.489 | VENDOR MGMT SPCLT (WIC) III | SR 20 | 13 | | B | R |
| 2.490 | VENDOR MGMT SPCLT (WIC) IV | SR 22 | 13 | | B | R |
| 2.491 | VENDING FACILITIES SPCLT | SR 20 | 13 | | B | R |
| 2.494 | BUSINESS MGR SVCS FOR BLIND | SR 24 | 23 | | B | R |
| 2.497 | WTW GRANTS MANAGEMENT SPCLT IV | SR 22 | 13 | | B | R |
| 2.506 | BUSINESS LOAN OFFICER I | SR 24 | 13 | | B | R |
| 2.507 | BUSINESS LOAN OFFICER II | SR 26 | 13 | | B | R |
| 2.517 | MORTGAGE LOAN SPECIALIST | SR 20 | 13 | | B | R |
| 2.522 | HOUSING LOAN SERVICES OFFICER | SR 24 | 23 | | B | R |

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| E. AUDITING | | | | | | |
| 2.575 | AUDITOR I | SR 16 | 13 | | B | N |
| 2.576 | AUDITOR II | SR 18 | 13 | | B | N |
| 2.578 | AUDITOR III | SR 20 | 13 | | B | N |
| 2.579 | AUDITOR IV | SR 22 | 13 | | B | R |
| 2.581 | AUDITOR V | SR 24 | 13 | | B | R |
| 2.583 | AUDITOR VI | SR 26 | 23 | | B | R |
| 2.584 | AUDITOR VII | SR 28 | 23 | | B | E |
| F. PROPERTY MANAGEMENT AND ALLIED | | | | | | |
| 2.590 | CLAIMS MGMT SPCLT III | SR 20 | 13 | | B | R |
| 2.591 | CLAIMS MGMT SPCLT V | SR 24 | 13 | | B | E |
| 2.605 | SURPLUS PROPERTY SPECIALIST | SR 22 | 13 | | B | R |
| 2.606 | INVENTORY MANAGEMENT SPCLT | SR 22 | 13 | | B | R |
| 2.609 | PROCUREMENT & SUPPLY SPCLT I | SR 16 | 13 | | B | N |
| 2.610 | PROCUREMENT & SUPPLY SPCLT II | SR 18 | 13 | | B | N |
| 2.611 | PROCUREMENT & SUPPLY SPCLT III | SR 20 | 13 | | B | R |
| 2.612 | PROCUREMENT & SUPPLY SPCLT IV | SR 22 | 13 | | B | R |
| 2.626 | PURCHASING SPCLT I | SR 16 | 13 | | B | N |
| 2.627 | PURCHASING SPCLT II | SR 18 | 13 | | B | N |
| 2.628 | PURCHASING SPCLT III | SR 20 | 13 | | B | R |
| 2.629 | PURCHASING SPCLT IV | SR 22 | 13 | | B | R |
| 2.630 | PURCHASING SPCLT V | SR 24 | 23 | | B | E |
| 2.632 | AUTOMOTIVE SVCS OPTNS SUPVR | SR 24 | 04 | | G | E |
| 2.633 | AUTOMOTIVE FLEET SERVICES SUPERVISOR | SR 24 | 04 | | G | R |
| 2.635 | MOTORIZED EQUIP SUPT/SAF COORD | SR 26 | 03 | | C | R |
| 2.636 | PARKS DISTRICT SUPT I | SR 21 | 04 | | G | R |
| 2.637 | PARKS DISTRICT SUPT II | SR 26 | 04 | | G | R |
| 2.644 | IRRIGATION DISTRICT MANAGER | SR 21 | 04 | | C | R |
| 2.652 | REAL PROPERTY APPRAISER III | SR 20 | 13 | | B | N |
| 2.653 | REAL PROPERTY APPRAISER IV | SR 22 | 13 | | B | R |
| 2.654 | REAL PROPERTY APPRAISER V | SR 24 | 23 | | B | R |
| 2.657 | HOMESTEAD HOUSING AGENT | SR 21 | 03 | | C | N |
| 2.660 | CONSTRUCTION & MTNCE SUPT IV | SR 21 | 04 | | G | R |
| 2.662 | CONSTRUCTION & MTNCE SUPT V | SR 24 | 04 | | G | R |
| 2.664 | CONSTRUCTION & MTNCE SUPT VI | SR 26 | 04 | | G | E |
| 2.670 | GENERAL MTNCE & SVCS SUPT | SR 24 | 04 | | G | R |
| 2.671 | BUILDING MANAGER | SR 22 | 23 | | B | R |
| 2.680 | RIGHT OF WAY AGENT I | SR 16 | 13 | | B | N |
| 2.682 | RIGHT OF WAY AGENT II | SR 18 | 13 | | B | N |
| 2.684 | RIGHT OF WAY AGENT III | SR 20 | 13 | | B | R |
| 2.686 | RIGHT OF WAY AGENT IV | SR 22 | 13 | | B | R |
| 2.688 | RIGHT OF WAY AGENT V | SR 24 | 23 | | B | R |
| 2.690 | RIGHT OF WAY AGENT VI | SR 26 | 23 | | B | R |

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| 2.747 | CONVEYANCING SUPERVISOR | SR 24 | 04 | | F | R |
| 2.760 | PROPERTY MANAGER I | SR 16 | 13 | | B | N |
| 2.762 | PROPERTY MANAGER II | SR 18 | 13 | | B | N |
| 2.764 | PROPERTY MANAGER III | SR 20 | 13 | | B | R |
| 2.766 | PROPERTY MANAGER IV | SR 22 | 13 | | B | R |
| 2.768 | PROPERTY MANAGER V | SR 24 | 13 | | B | R |
| 2.770 | PROPERTY MANAGER VI | SR 26 | 23 | | B | E |
| 2.780 | LEASING SPECIALIST | SR 22 | 13 | | B | E |
| 2.796 | LAND AGENT I | SR 16 | 13 | | B | N |
| 2.797 | LAND AGENT II | SR 18 | 13 | | B | N |
| 2.798 | LAND AGENT III | SR 20 | 13 | | B | N |
| 2.799 | LAND AGENT IV | SR 22 | 13 | | B | R |
| 2.800 | LAND AGENT V | SR 24 | 13 | | B | R |
| 2.801 | SUPERVISING LAND AGENT | SR 26 | 23 | | B | R |
| 2.803 | DISTRICT LAND AGENT | SR 26 | 13 | | B | R |
| G. RESEARCH, PLANNING, STATISTICS AND ALLIED | | | | | | |
| 2.806 | RESEARCH STATISTICIAN I | SR 16 | 13 | | B | N |
| 2.807 | RESEARCH STATISTICIAN II | SR 18 | 13 | | B | N |
| 2.808 | RESEARCH STATISTICIAN III | SR 20 | 13 | | B | N |
| 2.809 | RESEARCH STATISTICIAN IV | SR 22 | 13 | | B | N |
| 2.810 | RESEARCH STATISTICIAN V | SR 24 | 23 | | B | R |
| 2.811 | RESEARCH STATISTICIAN VI | SR 26 | 23 | | B | R |
| 2.813 | TOURISM SPCLT III | SR 20 | 13 | | B | N |
| 2.814 | TOURISM SPCLT IV | SR 22 | 13 | | B | R |
| 2.815 | TOURISM SPCLT V | SR 24 | 13 | | B | R |
| 2.816 | TOURISM SPCLT VI | SR 26 | 13 | | B | E |
| 2.821 | EMPLOYMENT ANALYST III | SR 20 | 13 | | B | N |
| 2.822 | EMPLOYMENT ANALYST IV | SR 22 | 13 | | B | R |
| 2.823 | EMPLOYMENT ANALYST V | SR 24 | 13 | | B | R |
| 2.831 | ECONOMIST IV | SR 22 | 13 | | B | R |
| 2.832 | ECONOMIST V | SR 24 | 13 | | B | R |
| 2.833 | ECONOMIST VI | SR 26 | 13 | | B | E |
| 2.834 | ECONOMIST VII | SR 28 | 23 | | B | E |
| 2.836 | RESEARCH & DEV COORD | SR 26 | 13 | | B | E |
| 2.837 | ECONOMIC DEVELOPMENT SPCLT IV | SR 22 | 13 | | B | R |
| 2.838 | ECONOMIC DEVELOPMENT SPCLT V | SR 24 | 13 | | B | R |
| 2.839 | ECONOMIC DEVELOPMENT SPCLT VI | SR 26 | 13 | | B | R |
| 2.841 | FILM INDUSTRY DEV SPCLT IV | SR 22 | 13 | | B | N |
| 2.842 | FILM INDUSTRY DEV SPCLT V | SR 24 | 13 | | B | N |
| 2.843 | PLANNER I | SR 16 | 13 | | B | N |
| 2.844 | PLANNER II | SR 18 | 13 | | B | N |
| 2.845 | PLANNER III | SR 20 | 13 | | B | N |
| 2.846 | PLANNER IV | SR 22 | 13 | | B | R |

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| 2.847 | PLANNER V | SR 24 | 13 | | B | E |
| 2.848 | PLANNER VI | SR 26 | 23 | | B | E |
| 2.849 | PLANNER VII | SR 28 | 23 | | B | E |
| 2.850 | TELECOMMUNICATIONS PLANNER | SR 24 | 13 | | B | R |
| 2.851 | ENERGY CONSERVATION COORD | SR 24 | 13 | | B | R |
| 2.852 | HISTORIC RESOURCES SPECIALIST | SR 22 | 13 | | B | E |
| 2.853 | PRINCIPAL ARCHAEOLOGIST | SR 24 | 13 | | B | E |
| 2.857 | ENERGY CONSERVATION SPECIALIST | SR 22 | 13 | | B | R |
| 2.858 | ALTERNATE ENERGY SPECIALIST | SR 24 | 13 | | B | R |
| 2.860 | ALTERNATE ENERGY PROGRAM MGR | SR 28 | 93 | HJ | B | E |
| H. PERSONNEL AND TRAINING | | | | | | |
| 2.862 | PERSONNEL MGMT SPECIALIST I | SR 16 | 73 | J | B | N |
| 2.864 | PERSONNEL MGMT SPECIALIST II | SR 18 | 73 | J | B | N |
| 2.865 | PERSONNEL MGMT SPECIALIST III | SR 20 | 73 | J | B | N |
| 2.867 | PERSONNEL MGMT SPECIALIST IV | SR 22 | 73 | J | B | R |
| 2.868 | PERSONNEL MGMT SPECIALIST V | SR 24 | 73 | J | B | R |
| 2.871 | PERSONNEL MGMT SPECIALIST VI | SR 26 | 93 | J | B | R |
| 2.889 | LICENSING EXAMINER III | SR 20 | 13 | | B | N |
| 2.890 | LICENSING EXAMINER IV | SR 22 | 13 | | B | N |
| 2.891 | LICENSING EXAMINER V | SR 24 | 23 | | B | R |
| I. MANAGEMENT ANALYSIS | | | | | | |
| 2.901 | MANAGEMENT ANALYST I | SR 16 | 73 | J | B | N |
| 2.902 | MANAGEMENT ANALYST II | SR 18 | 73 | J | B | N |
| 2.904 | MANAGEMENT ANALYST III | SR 20 | 73 | J | B | N |
| 2.906 | MANAGEMENT ANALYST IV | SR 22 | 73 | J | B | R |
| 2.907 | MANAGEMENT ANALYST V | SR 24 | 73 | J | B | E |
| 2.909 | MANAGEMENT ANALYST VI | SR 26 | 93 | J | B | E |
| 2.911 | PROGRAM EVALUATION ANALYST I | SR 16 | 73 | J | B | N |
| 2.912 | PROGRAM EVALUATION ANALYST II | SR 18 | 73 | J | B | N |
| 2.913 | PROGRAM EVALUATION ANALYST III | SR 20 | 73 | J | B | N |
| 2.914 | PROGRAM EVALUATION ANALYST IV | SR 22 | 73 | J | B | R |
| 2.915 | PROGRAM EVALUATION ANALYST V | SR 24 | 73 | J | B | R |
| 2.916 | PROGRAM EVALUATION ANALYST VI | SR 26 | 73 | J | B | R |
| 2.917 | PROGRAM EVALUATION ANALYST VII | SR 28 | 93 | HJ | B | R |
| 2.920 | PROGRAM BUDGET ANALYST I | SR 16 | 73 | J | B | N |
| 2.921 | PROGRAM BUDGET ANALYST II | SR 18 | 73 | J | B | N |
| 2.923 | PROGRAM BUDGET ANALYST III | SR 20 | 73 | J | B | N |
| 2.924 | PROGRAM BUDGET ANALYST IV | SR 22 | 73 | J | B | R |
| 2.925 | PROGRAM BUDGET ANALYST V | SR 24 | 73 | J | B | E |
| 2.926 | PROGRAM BUDGET ANALYST VI | SR 26 | 93 | J | B | E |
| 2.929 | INFORMATION TECHNOLOGY SPECIALIST VII | SR 28 | 23 | | B | E |
| 2.935 | INFORMATION TECHNOL SPCLT I | SR 16 | 13 | | B | N |

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| 2.936 | INFORMATION TECHNOL SPCLT II | SR 18 | 13 | | B | N |
| 2.937 | INFORMATION TECHNOL SPCLT III | SR 20 | 13 | | B | N |
| 2.938 | INFORMATION TECHNOL SPCLT IV | SR 22 | 13 | | B | R |
| 2.939 | INFORMATION TECHNOL SPCLT V | SR 24 | 13 | | B | E |
| 2.940 | INFORMATION TECHNOL SPCLT VI | SR 26 | 23 | | B | E |
| J. | INFORMATION AND PUBLICATION | | | | | |
| 2.941 | PARK INTERPRETIVE TECH | SR 13 | 03 | | E | N |
| 2.942 | PARK INTERPRETIVE PRGM SPCLT | SR 22 | 13 | | B | N |
| 2.943 | PARK INTERPRETIVE PRGRM SUPVR | SR 26 | 23 | | B | E |
| 2.944 | PARK INTERPRETIVE CTR COORD | SR 20 | 13 | | B | N |
| 2.946 | AUDIO VISUAL PRODUCTION SPCLT | SR 22 | 13 | | B | N |
| 2.951 | BOATING SAFETY EDN SPCLT | SR 22 | 13 | | B | N |
| 2.952 | INFORMATION SPECIALIST I | SR 16 | 13 | | B | N |
| 2.953 | INFORMATION SPECIALIST II | SR 18 | 13 | | B | N |
| 2.954 | INFORMATION SPECIALIST III | SR 20 | 13 | | B | N |
| 2.955 | INFORMATION SPECIALIST IV | SR 22 | 13 | | B | R |
| 2.956 | PUBLIC INFORMATION OFFICER | SR 24 | 73 | J | B | E |
| 2.957 | VISITOR INF SPECIALIST IV | SR 22 | 23 | | B | R |
| 2.958 | VISITOR INF SPECIALIST V | SR 24 | 23 | | B | R |
| 2.959 | EDN SPCLT (AQUATIC RESCS) III | SR 20 | 13 | | B | N |
| 2.960 | EDN SPCLT (AQUATIC RESCS) IV | SR 22 | 13 | | B | N |
| 2.961 | EDN SPCLT (AQUATIC RESCS) V | SR 24 | 13 | | B | R |
| 2.964 | EDN SP (HNTR&CONSVTN RESCS)III | SR 20 | 13 | | B | N |
| 2.965 | EDN SP (HNTR&CONSVTN RESCS) IV | SR 22 | 13 | | B | N |
| 2.966 | EDN SP (HNTR&CONSVTN RESCS) V | SR 24 | 13 | | B | R |
| 2.968 | ARTS PROGRAM SPECIALIST II | SR 18 | 13 | | B | N |
| 2.969 | ARTS PROGRAM SPECIALIST III | SR 20 | 13 | | B | N |
| 2.970 | FIREARMS TRAINING TECHNICIAN | SR 17 | 03 | | C | N |
| 2.970 | ARTS PROGRAM SPECIALIST IV | SR 22 | 13 | | B | N |
| 2.976 | ILLUSTRATOR-PHOTOGRAPHER | SR 17 | 03 | | C | N |
| 2.980 | FIREARMS TRAINING SPECIALIST | SR 22 | 13 | | B | N |
| 2.981 | CIVIL DEFENSE TRAINING OFFICER | SR 24 | 13 | | B | N |
| 2.982 | PUBLIC HEALTH EDUCATOR III | SR 20 | 13 | | B | N |
| 2.983 | PUBLIC HEALTH EDUCATOR IV | SR 22 | 13 | | B | R |
| 2.984 | PUBLIC HEALTH EDUCATOR V | SR 24 | 13 | | B | R |
| 2.987 | HIGHWAY SAFETY SPECIALIST | SR 22 | 13 | | B | R |
| 2.989 | HIGHWAY SAFETY MANAGER | SR 26 | 23 | | B | E |
| 2.990 | OCC SAF & HEALTH ADVISOR I | SR 16 | 13 | | B | N |
| 2.991 | OCC SAF & HEALTH ADVISOR II | SR 18 | 13 | | B | N |
| 2.992 | OCC SAF & HEALTH ADVISOR III | SR 20 | 13 | | B | N |
| 2.993 | OCC SAF & HEALTH ADVISOR IV | SR 22 | 13 | | B | R |
| 2.994 | OCC SAF & HEALTH ADVISOR VI | SR 26 | 23 | | B | E |
| 2.996 | CONSUMER PROT ED SPCLT I | SR 20 | 13 | | B | N |

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| 2.997 | CONSUMER PROT ED SPCLT II | SR 26 | 13 | | B | N |

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| <u>III. SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED</u> | | | | | | |
| A. SOCIAL WORK AND ALLIED | | | | | | |
| 3.072 | SOCIAL SERVICE AID I | SR 05 | 03 | | E | N |
| 3.073 | SOCIAL SERVICE AID II | SR 07 | 03 | | E | N |
| 3.074 | SOCIAL SERVICE AID III | SR 09 | 03 | | E | N |
| 3.075 | SOCIAL SERVICE ASSISTANT IV | SR 11 | 03 | | E | N |
| 3.076 | SOCIAL SERVICE ASSISTANT V | SR 13 | 03 | | E | N |
| 3.077 | SOCIAL SERVICE ASSISTANT VI | SR 15 | 03 | | E | N |
| 3.082 | ELIGIBILITY WORKER I | SR 12 | 03 | | E | N |
| 3.083 | ELIGIBILITY WORKER II | SR 14 | 03 | | E | N |
| 3.084 | ELIGIBILITY WORKER III | SR 16 | 03 | | E | N |
| 3.085 | ELIGIBILITY WORKER IV | SR 18 | 03 | | E | N |
| 3.086 | ELIGIBILITY WORKER V | SR 20 | 04 | | E | N |
| 3.091 | FAMILY SERVICES ASSISTANT | SR 13 | 03 | | E | N |
| 3.099 | CHILD/ADULT PROTETV SVCS SPCLT | SR 23 | 13 | | B | N |
| 3.100 | CHILD/ADLT PROTV SVCS SUPV I | SR 25 | 23 | | B | R |
| 3.101 | CHILD/ADLT PROTV SVCS SUPV II | SR 27 | 23 | | B | R |
| 3.102 | SOCIAL WORKER II | SR 18 | 13 | | B | N |
| 3.103 | SOCIAL WORKER III | SR 20 | 13 | | B | N |
| 3.104 | SOCIAL WORKER IV | SR 22 | 13 | | B | R |
| 3.105 | SOCIAL WORKER V | SR 24 | 23 | | B | R |
| 3.106 | SOCIAL WORKER VI | SR 26 | 23 | | B | R |
| 3.107 | SOCIAL WORKER VII | SR 28 | 23 | | B | R |
| 3.108 | HUMAN SERVICES PROFESSIONAL I | SR 16 | 13 | | B | N |
| 3.109 | HUMAN SERVICES PROFESSIONAL II | SR 18 | 13 | | B | N |
| 3.110 | HUMAN SERVICES PROFESSIONAL III | SR 20 | 13 | | B | N |
| 3.111 | HUMAN SERVICES PROFESSIONAL IV | SR 22 | 13 | | B | R |
| 3.112 | HUMAN SERVICES PROFESSIONAL V | SR 24 | 23 | | B | R |
| 3.113 | HUMAN SERVICES PROFESSIONAL VI | SR 26 | 23 | | B | R |
| 3.114 | HUMAN SERVICES PROFESSIONAL VII | SR 28 | 23 | | B | R |
| 3.201 | VOCATIONAL REHAB SPCLT I | SR 16 | 13 | | B | N |
| 3.202 | VOCATIONAL REHAB SPCLT II | SR 18 | 13 | | B | N |
| 3.203 | VOCATIONAL REHAB SPCLT III | SR 20 | 13 | | B | N |
| 3.204 | VOCATIONAL REHAB SPCLT IV | SR 22 | 13 | | B | R |
| 3.205 | VOCATIONAL REHAB SPCLT V | SR 24 | 23 | | B | R |
| 3.206 | VOCATIONAL REHAB MANAGER I | SR 24 | 23 | | A | R |
| 3.210 | COMPR HLTH PLNG COORD | SR 26 | 13 | | B | N |
| 3.341 | MENTAL HEALTH CARE COORD III | SR 20 | 13 | | B | N |
| 3.342 | MENTAL HEALTH CARE COORD IV | SR 22 | 13 | | B | N |
| B. MISCELLANEOUS SOCIAL SERVICES AND ALLIED | | | | | | |
| 3.358 | ALCOHOLISM TRAINING COORD | SR 22 | 13 | | B | N |
| 3.361 | CHILD SUPPORT ENFC SPCLT IV | SR 22 | 13 | | B | R |
| 3.362 | CHILD SUPPORT ENFC SPCLT V | SR 24 | 13 | | B | R |

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| 3.367 | ELIGIBILITY PROGRAM SPCLT III | SR 20 | 13 | | B | N |
| 3.368 | ELIGIBILITY PROGRAM SPCLT IV | SR 22 | 13 | | B | N |
| 3.369 | ELIGIBILITY PROGRAM SPCLT V | SR 24 | 13 | | B | R |
| 3.370 | ELIGIBILITY PROGRAM SPCLT VI | SR 26 | 23 | | B | R |
| 3.372 | PROGRAM SPECIALIST III | SR 20 | 13 | | B | N |
| 3.373 | PROGRAM SPECIALIST IV | SR 22 | 13 | | B | R |
| 3.374 | PROGRAM SPECIALIST V | SR 24 | 13 | | B | R |
| 3.375 | PROGRAM SPECIALIST VI | SR 26 | 23 | | B | R |
| 3.376 | PRGM SPCLT (DEVLPMTL DISAB) IV | SR 22 | 13 | | B | R |
| 3.377 | PRGM SPCLT (MENTAL HEALTH) IV | SR 22 | 13 | | B | R |
| 3.381 | PRGM SPCLT SUBSTANCE ABUSE III | SR 20 | 13 | | B | N |
| 3.382 | PRGM SPCLT SUBSTANCE ABUSE IV | SR 22 | 13 | | B | R |
| 3.383 | PRGM SPCLT SUBSTANCE ABUSE V | SR 24 | 13 | | B | R |
| 3.386 | DISABILITY CLAIMS SPCLT II | SR 18 | 13 | | B | N |
| 3.387 | DISABILITY CLAIMS SPCLT III | SR 20 | 13 | | B | N |
| 3.388 | DISABILITY CLAIMS SPCLT IV | SR 22 | 13 | | B | N |
| 3.389 | DISABILITY CLAIMS SPCLT V | SR 24 | 23 | | B | N |
| 3.390 | DISABILITY CLAIMS SPCLT VI | SR 26 | 93 | HJ | B | R |
| 3.391 | PROGRAM SPECIALIST (AGING) III | SR 20 | 13 | | B | N |
| 3.392 | PROGRAM SPECIALIST (AGING) IV | SR 22 | 13 | | B | R |
| 3.393 | PROGRAM SPECIALIST (AGING) V | SR 24 | 13 | | B | R |
| 3.394 | PROGRAM SPECIALIST (AGING) VI | SR 26 | 13 | | B | R |
| 3.397 | CHILDREN & YUTH PRGM SPCLT III | SR 20 | 13 | | B | N |
| 3.398 | CHILDREN & YUTH PRGM SPCLT IV | SR 22 | 13 | | B | R |
| 3.399 | CHILDREN & YUTH PRGM SPCLT V | SR 24 | 13 | | B | R |
| 3.400 | GENETIC HEALTH COORDINATOR | SR 24 | 13 | | B | N |
| 3.404 | VETERANS SVCS COUNSELOR II | SR 18 | 13 | | B | N |
| 3.405 | VETERANS SVCS COUNSELOR III | SR 20 | 13 | | B | N |
| 3.406 | VETERANS SVCS COUNSELOR IV | SR 22 | 13 | | B | N |
| 3.412 | MENTAL RETARD CASE COORD IV | SR 22 | 13 | | B | N |
| 3.413 | MENTAL RETARD CASE COORD V | SR 24 | 23 | | B | N |
| 3.415 | SELF-SUFF/SUPP SVCS SPCLT III | SR 20 | 13 | | B | N |
| 3.416 | SELF-SUFF/SUPP SVCS SPCLT IV | SR 22 | 13 | | B | R |
| 3.417 | SELF-SUFF/SUPP SVCS SPCLT V | SR 24 | 13 | | B | R |
| 3.418 | SELF-SUFF/SUPP SVCS SUPVR I | SR 22 | 13 | | B | N |
| 3.419 | SELF-SUFF/SUPP SVCS SUPVR II | SR 24 | 23 | | B | R |
| 3.420 | SELF-SUFF/SUPP SVCS SUPVR III | SR 26 | 23 | | B | R |
| 3.422 | PROGRAM SPECIALIST (EMSS) IV | SR 22 | 13 | | B | R |
| 3.423 | PROGRAM SPECIALIST (EMSS) V | SR 24 | 13 | | B | R |
| 3.424 | SUBSTANCE ABUSE SPECIALIST III | SR 20 | 13 | | B | N |
| 3.425 | SUBSTANCE ABUSE SPECIALIST IV | SR 22 | 13 | | B | N |
| 3.426 | SUBSTANCE ABUSE SPECIALIST V | SR 24 | 13 | | B | R |

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| C. PSYCHOLOGY | | | | | | |
| 3.428 | CLINICAL PSYCHOLOGY ASST III | SR 20 | 13 | | B | N |
| 3.429 | CLINICAL PSYCHOLOGY ASST IV | SR 22 | 13 | | B | N |
| 3.431 | CLINICAL PSYCHOLOGIST V | SR 24 | 13 | | B | R |
| 3.432 | CLINICAL PSYCHOLOGIST VI | SR 26 | 13 | | B | E |
| 3.433 | CLINICAL PSYCHOLOGIST VII | SR 28 | 23 | | B | E |
| 3.434 | CLINICAL PSYCHOLOGIST VIII | SR 30 | 23 | | B | E |
| D. RECREATION, INSTRUCTION AND ALLIED | | | | | | |
| 3.450 | MANUAL ARTS INSTRUCTOR I | SR 16 | 13 | | B | N |
| 3.451 | MANUAL ARTS INSTRUCTOR II | SR 18 | 13 | | B | N |
| 3.452 | MANUAL ARTS INSTRUCTOR III | SR 20 | 13 | | B | N |
| 3.455 | CORRECTIONS RECR SPCLT I | SR 16 | 13 | | B | N |
| 3.456 | CORRECTIONS RECR SPCLT II | SR 18 | 13 | | B | N |
| 3.457 | CORRECTIONS RECR SPCLT III | SR 20 | 13 | | B | N |
| 3.458 | CORRECTIONS RECR SPCLT IV | SR 22 | 23 | | B | R |
| 3.459 | CORRECTIONS EDN SPCLT III | SR 20 | 13 | | B | N |
| 3.460 | CORRECTIONS EDN SPCLT IV | SR 22 | 13 | | B | N |
| 3.462 | CORRECTIONS EDUCATION SUPVR I | SR 22 | 13 | | B | N |
| 3.463 | CORRECTIONS EDUCATION SUPVR II | SR 24 | 23 | | B | R |
| 3.482 | EDUCATIONAL ASSISTANT I | SR 06 | 03 | | E | N |
| 3.483 | EDUCATIONAL ASSISTANT II | SR 08 | 03 | | E | N |
| 3.484 | EDUCATIONAL ASSISTANT III | SR 10 | 03 | | E | N |
| 3.490 | VOLUNTEER SERVICES COORDINATOR | SR 20 | 13 | | B | N |
| 3.492 | MENTAL HLTH VOL SVCS SPCLT | SR 22 | 13 | | B | N |
| 3.496 | FOSTER GRANDPARENT PRGM SPCLT | SR 20 | 13 | | B | N |
| 3.505 | SPECIAL EDUCATION TEACHER I | SR 16 | 13 | | B | N |
| 3.506 | SPECIAL EDUCATION TEACHER II | SR 18 | 13 | | B | N |
| 3.507 | SPECIAL EDUCATION TEACHER III | SR 20 | 13 | | B | N |
| 3.508 | SPECIAL EDUCATION TEACHER IV | SR 22 | 13 | | B | R |
| 3.509 | SPECIAL EDUCATION TEACHER V | SR 24 | 23 | | B | R |
| E. INSTITUTIONAL REHABILITATION-CARE-CUSTODY | | | | | | |
| 3.525 | CORRECTIONS SUPERVISOR I | SR 24 | 23 | | B | R |
| 3.530 | CORRECTIONS SUPERVISOR II | SR 26 | 93 | HJ | B | R |
| 3.536 | SUPVG ADULT CORRS OFFICER I | SR 24 | 93 | HJ | B | R |
| 3.537 | SUPVG ADULT CORRS OFFICER II | SR 26 | 93 | HJ | B | R |
| 3.546 | CORRECTIONS PRGM SPCLT I | SR 22 | 13 | | B | R |
| 3.547 | CORRECTIONS PRGM SPCLT II | SR 24 | 13 | | B | R |
| 3.551 | INTAKE SERVICE CENTER MGR I | SR 27 | 23 | | B | R |
| 3.552 | INTAKE SERVICE CENTER MGR II | SR 29 | 23 | | B | E |
| 3.556 | INMATE GRIEVANCE SPECIALIST | SR 22 | 13 | | B | N |
| 3.568 | PAROLE OFFICER I | SR 16 | 13 | | B | N |
| 3.569 | PAROLE OFFICER II | SR 18 | 13 | | B | N |

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| 3.570 | PAROLE OFFICER III | SR 20 | 13 | | B | N |
| 3.571 | PAROLE OFFICER IV | SR 22 | 13 | | B | N |
| 3.572 | PAROLE OFFICER V | SR 24 | 23 | | B | R |
| 3.573 | PAROLE OFFICER VI | SR 26 | 23 | | B | R |
| + 3.607 | YOUTH CORRECTIONS OFFICER (E) | CO 04 | 10 | | D | N |
| + 3.608 | YOUTH CORRECTIONS OFFICER (FP) | CO 06 | 10 | | D | N |
| + 3.609 | YOUTH CORRECTIONS SUPERVISOR | CO 08 | 20 | | D | R |
| | 3.612 YOUTH CORRECTIONS TRAINER | CO 08 | 10 | | D | N |
| + 3.642 | ADULT CORRS OFFICER RECRUIT | CO 04 | 10 | | D | N |
| + 3.643 | ADULT CORRECTIONS OFFICER III | CO 06 | 10 | | D | N |
| + 3.645 | ADULT CORRECTIONS OFFICER V | CO 09 | 20 | | D | R |
| + 3.646 | ADULT CORRECTIONS OFFICER VI | CO 10 | 90 | H | D | R |
| + 3.647 | ADULT CORRECTIONS OFFICER VII | CO 11 | 90 | HJ | D | R |
| 3.651 | CORRECTIONAL INDS FAC SUPVR | SR 21 | 04 | | F | R |
| F. PUBLIC HOUSING | | | | | | |
| 3.706 | PUBLIC HOUSING SPECIALIST I | SR 16 | 13 | | B | N |
| 3.708 | PUBLIC HOUSING SPECIALIST II | SR 18 | 13 | | B | N |
| 3.710 | PUBLIC HOUSING SUPERVISOR III | SR 20 | 13 | | B | N |
| 3.712 | PUBLIC HOUSING SUPERVISOR IV | SR 22 | 23 | | B | R |
| 3.714 | PUBLIC HOUSING SUPERVISOR V | SR 24 | 23 | | B | R |
| 3.716 | PUBLIC HOUSING SUPERVISOR VI | SR 26 | 23 | | B | R |
| 3.720 | HOMESTEAD DISTRICT SUPVR I | SR 22 | 13 | | B | R |
| 3.721 | HOMESTEAD DISTRICT SUPVR II | SR 24 | 23 | | B | R |
| 3.722 | HOMESTEAD DISTRICT SUPVR III | SR 26 | 23 | | B | R |
| 3.741 | HOMESTEAD ASSISTANT I | SR 13 | 03 | | E | N |
| 3.742 | HOMESTEAD ASSISTANT II | SR 15 | 03 | | E | N |
| G. PUBLIC EMPLOYMENT AND ALLIED | | | | | | |
| 3.753 | EMPLOYMENT SERVICE SPCLT I | SR 16 | 13 | | B | N |
| 3.756 | EMPLOYMENT SERVICE SPCLT II | SR 18 | 13 | | B | N |
| 3.758 | EMPLOYMENT SERVICE SPCLT III | SR 20 | 13 | | B | N |
| 3.761 | EMPLOYMENT SERVICE SPCLT IV | SR 22 | 13 | | B | R |
| 3.763 | EMPLOYMENT SERVICE SPCLT V | SR 24 | 23 | | B | R |
| 3.766 | EMPLOYMENT SERVICE SPCLT VI | SR 26 | 23 | | B | R |
| 3.781 | EMPLOYMENT AID I | SR 05 | 03 | | E | N |
| 3.783 | EMPLOYMENT AID II | SR 07 | 03 | | E | N |
| 3.785 | EMPLOYMENT AID III | SR 09 | 03 | | E | N |
| 3.787 | EMPLOYMENT AID IV | SR 11 | 03 | | E | N |
| 3.789 | EMPLOYMENT AID V | SR 13 | 03 | | E | N |
| 3.801 | UNEMPLOYMENT INS ASST III | SR 09 | 03 | | E | N |
| 3.803 | UNEMPLOYMENT INS ASST IV | SR 11 | 03 | | E | N |
| 3.805 | UNEMPLOYMENT INS ASST V | SR 13 | 03 | | E | N |
| 3.807 | UNEMPLOYMENT INS ASST VI | SR 15 | 04 | | E | R |
| 3.809 | UNEMPLOYMENT INS ASST VII | SR 17 | 04 | | E | R |

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| 3.812 | UNEMPLOYMENT INS SPCLT I | SR 16 | 13 | | B | N |
| 3.814 | UNEMPLOYMENT INS SPCLT II | SR 18 | 13 | | B | N |
| 3.816 | UNEMPLOYMENT INS SPCLT III | SR 20 | 13 | | B | N |
| 3.818 | UNEMPLOYMENT INS SPCLT IV | SR 22 | 13 | | B | R |
| 3.820 | UNEMPLOYMENT INS SPCLT V | SR 24 | 23 | | B | R |
| 3.822 | UNEMPLOYMENT INS SPCLT VI | SR 26 | 23 | | B | R |
| 3.852 | TDI/HEALTH CARE SPCLT I | SR 16 | 13 | | B | N |
| 3.853 | TDI/HEALTH CARE SPCLT II | SR 18 | 13 | | B | N |
| 3.854 | TDI/HEALTH CARE SPCLT III | SR 20 | 13 | | B | N |
| 3.855 | TDI/HEALTH CARE SPCLT IV | SR 22 | 13 | | B | N |
| 3.856 | TDI/HEALTH CARE SPCLT V | SR 24 | 23 | | B | R |
| 3.860 | DISABILITY COMP PRGM SPCLT I | SR 24 | 13 | | B | R |
| 3.861 | DISABILITY COMP PRGM SPCLT II | SR 26 | 13 | | B | R |
| 3.869 | EMPL SECURITY APPEALS REFEREE | SR 26 | 13 | | B | N |
| 3.876 | WORKERS' COMP CLAIMS SPCLT I | SR 16 | 13 | | B | N |
| 3.877 | WORKERS' COMP CLAIMS SPCLT II | SR 18 | 13 | | B | N |
| 3.881 | WKRS' COMP CLAIMS PRCSG SUPVR | SR 24 | 23 | | B | R |
| 3.882 | WORKERS' COMP HRNGS OFFCR III | SR 22 | 13 | | B | N |
| 3.884 | WORKERS' COMP HRNGS OFFCR V | SR 26 | 13 | | B | N |
| 3.885 | WORKERS' COMP HRNGS OFFCR VI | SR 28 | 13 | | B | R |
| 3.888 | WORKERS' COMP CLAIMS FACLTR | SR 20 | 13 | | B | N |

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| <u>IV. LIBRARIAN</u> | | | | | | |
| A. GENERAL | | | | | | |
| 4.040 | LIBRARY ASSISTANT II | SR 05 | 03 | | E | N |
| 4.041 | LIBRARY ASSISTANT III | SR 07 | 03 | | E | N |
| 4.042 | LIBRARY ASSISTANT IV | SR 09 | 03 | | E | N |
| 4.043 | LIBRARY TECHNICIAN V | SR 11 | 03 | | E | N |
| 4.044 | LIBRARY TECHNICIAN VI | SR 13 | 03 | | E | N |
| 4.045 | LIBRARY TECHNICIAN VII | SR 15 | 03 | | E | N |
| 4.046 | LIBRARY TECHNICIAN VIII | SR 17 | 03 | | E | N |
| 4.050 | SUPERVISING LIBRARY TECH I | SR 13 | 04 | | E | R |
| 4.051 | SUPERVISING LIBRARY TECH II | SR 15 | 04 | | E | R |
| 4.074 | LIBRARIAN II | SR 18 | 13 | | B | N |
| 4.076 | LIBRARIAN III | SR 20 | 13 | | B | R |
| 4.078 | LIBRARIAN IV | SR 22 | 23 | | B | E |
| 4.080 | LIBRARIAN V | SR 24 | 23 | | B | E |
| 4.082 | LIBRARIAN VI | SR 26 | 23 | | B | E |
| B. ARCHIVES | | | | | | |
| 4.090 | ARCHIVIST I | SR 16 | 13 | | B | N |
| 4.092 | ARCHIVIST II | SR 18 | 13 | | B | N |
| 4.094 | ARCHIVIST III | SR 20 | 13 | | B | N |
| 4.096 | ARCHIVIST IV | SR 22 | 23 | | B | R |
| 4.098 | ARCHIVIST V | SR 24 | 23 | | B | R |
| C. MEDICAL RECORDS | | | | | | |
| 4.140 | MEDICAL RECORD TECHNICIAN V | SR 11 | 03 | | E | N |
| 4.142 | MEDICAL RECORD TECHNICIAN VI | SR 13 | 03 | | E | N |
| 4.144 | MEDICAL RECORD TECHNICIAN VII | SR 15 | 03 | | E | N |
| 4.151 | MEDICAL RECORD LIBRARIAN II | SR 18 | 13 | | B | N |
| 4.153 | MEDICAL RECORD LIBRARIAN III | SR 20 | 13 | | B | N |
| 4.155 | MEDICAL RECORD LIBRARIAN IV | SR 22 | 23 | | B | R |
| D. MISCELLANEOUS | | | | | | |
| 4.300 | HAWAIIAN LANGUAGE SPECIALIST | SR 22 | 13 | | B | R |

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| <u>V. BIOLOGICAL AND PHYSICAL SCIENCES</u> | | | | | | |
| A. FISH AND GAME | | | | | | |
| 5.052 | WILDLIFE BIOLOGIST II | SR 18 | 13 | | B | N |
| 5.053 | WILDLIFE BIOLOGIST III | SR 20 | 13 | | B | N |
| 5.054 | WILDLIFE BIOLOGIST IV | SR 22 | 13 | | B | E |
| 5.055 | WILDLIFE BIOLOGIST V | SR 24 | 13 | | B | E |
| 5.056 | WILDLIFE BIOLOGIST VI | SR 26 | 23 | | B | E |
| 5.059 | WILDLIFE MGMT PROGRAM SPCLT | SR 26 | 13 | | B | E |
| 5.072 | NATURAL AREA RSRVS SPCLT II | SR 18 | 13 | | B | N |
| 5.073 | NATURAL AREA RSRVS SPCLT III | SR 20 | 13 | | B | N |
| 5.074 | NATURAL AREA RSRVS SPCLT IV | SR 22 | 13 | | B | E |
| 5.075 | NATURAL AREA RSRVS SPCLT V | SR 24 | 13 | | B | E |
| 5.111 | FISHERY AID I | SR 07 | 03 | | E | N |
| 5.113 | FISHERY AID II | SR 09 | 03 | | E | N |
| 5.115 | FISHERY TECHNICIAN III | SR 11 | 03 | | E | N |
| 5.117 | FISHERY TECHNICIAN IV | SR 13 | 03 | | C | N |
| 5.119 | FISHERY TECHNICIAN V | SR 15 | 04 | | C | R |
| 5.122 | AQUATIC BIOLOGIST II | SR 18 | 13 | | B | N |
| 5.123 | AQUATIC BIOLOGIST III | SR 20 | 13 | | B | N |
| 5.124 | AQUATIC BIOLOGIST IV | SR 22 | 13 | | B | E |
| 5.126 | AQUATIC BIOLOGIST V | SR 24 | 13 | | B | E |
| 5.127 | AQUATIC BIOLOGIST VI | SR 26 | 23 | | B | E |
| B. ENTOMOLOGY AND ALLIED | | | | | | |
| 5.180 | PEST CONTROL AID I | SR 07 | 03 | | E | N |
| 5.181 | PEST CONTROL AID II | SR 09 | 03 | | E | N |
| 5.182 | PEST CONTROL TECHNICIAN III | SR 11 | 03 | | C | N |
| 5.183 | PEST CONTROL TECHNICIAN IV | SR 13 | 03 | | C | N |
| 5.184 | PEST CONTROL TECHNICIAN V | SR 15 | 03 | | C | R |
| 5.192 | ENTOMOLOGIST II | SR 18 | 13 | | B | N |
| 5.193 | ENTOMOLOGIST III | SR 20 | 13 | | B | N |
| 5.194 | ENTOMOLOGIST IV | SR 22 | 13 | | B | E |
| 5.195 | ENTOMOLOGIST V | SR 24 | 23 | | B | E |
| 5.196 | ENTOMOLOGIST VI | SR 26 | 23 | | B | E |
| 5.209 | PLANT PATHOLOGIST | SR 22 | 13 | | B | E |
| C. FORESTRY, GEOLOGY AND ALLIED | | | | | | |
| 5.310 | FORESTRY AND WILDLIFE TECH III | SR 11 | 03 | | C | N |
| 5.311 | FORESTRY AND WILDLIFE TECH IV | SR 13 | 03 | | C | N |
| 5.312 | FORESTRY AND WILDLIFE TECH V | SR 15 | 03 | | C | N |
| 5.327 | FORESTER II | SR 18 | 13 | | B | N |
| 5.329 | FORESTER III | SR 20 | 13 | | B | N |
| 5.331 | FORESTER IV | SR 22 | 13 | | B | E |
| 5.333 | FORESTER V | SR 24 | 13 | | B | E |

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| 5.334 | FOREST MGMT SUPVR I | SR 24 | 13 | | B | E |
| 5.335 | FORESTER VI | SR 26 | 23 | | B | E |
| 5.336 | FOREST MGMT SUPVR II | SR 26 | 23 | | B | E |
| 5.338 | FORESTRY MGMT PRGM SPCLT | SR 26 | 13 | | B | E |
| 5.342 | TRAILS AND ACCESS SPCLT II | SR 18 | 13 | | B | N |
| 5.343 | TRAILS AND ACCESS SPCLT III | SR 20 | 13 | | B | N |
| 5.344 | TRAILS AND ACCESS SPCLT IV | SR 22 | 13 | | B | E |
| 5.345 | TRAILS AND ACCESS SPCLT V | SR 24 | 13 | | B | E |
| 5.361 | AGRICULTURAL RESEARCH AID I | SR 07 | 03 | | E | N |
| 5.362 | AGRICULTURAL RESEARCH AID II | SR 09 | 03 | | E | N |
| 5.363 | AGRICULTURAL RESEARCH TECH III | SR 11 | 03 | | C | N |
| 5.364 | AGRICULTURAL RESEARCH TECH IV | SR 14 | 03 | | C | N |
| 5.365 | AGRICULTURAL RESEARCH TECH V | SR 16 | 03 | | C | N |
| 5.366 | AGRICULTURAL RESEARCH TECH VI | SR 18 | 04 | | C | R |
| 5.369 | BOTANIST IV | SR 22 | 13 | | B | E |
| 5.370 | BOTANIST V | SR 24 | 13 | | B | E |
| 5.425 | GEOLOGIST I | SR 24 | 13 | | B | E |
| 5.427 | GEOLOGIST II | SR 28 | 13 | | B | E |
| D. LABORATORY AND ALLIED SERVICES | | | | | | |
| 5.470 | LABORATORY ASSISTANT I | SR 06 | 03 | | E | N |
| 5.473 | LABORATORY ASSISTANT II | SR 08 | 03 | | E | N |
| 5.476 | LABORATORY ASSISTANT III | SR 10 | 03 | | E | N |
| 5.479 | LABORATORY ASSISTANT IV | SR 12 | 03 | | E | N |
| 5.485 | MEDICAL LABORATORY TECHNICIAN | SR 14 | 03 | | C | N |
| 5.490 | MEDICAL TECHNOLOGIST II | SR 18 | 13 | | B | N |
| 5.494 | MEDICAL TECHNOLOGIST III | SR 20 | 13 | | B | E |
| 5.498 | MEDICAL TECHNOLOGIST IV | SR 22 | 13 | | B | E |
| 5.502 | MEDICAL TECHNOLOGIST V | SR 24 | 23 | | B | E |
| 5.510 | MICROBIOLOGIST II | SR 18 | 13 | | B | N |
| 5.514 | MICROBIOLOGIST III | SR 20 | 13 | | B | E |
| 5.518 | MICROBIOLOGIST IV | SR 22 | 13 | | B | E |
| 5.522 | MICROBIOLOGIST V | SR 24 | 23 | | B | E |
| 5.524 | MICROBIOLOGIST VI | SR 26 | 23 | | B | E |
| 5.555 | CHEMIST II | SR 18 | 13 | | B | N |
| 5.557 | CHEMIST III | SR 20 | 13 | | B | E |
| 5.559 | CHEMIST IV | SR 22 | 13 | | B | E |
| 5.560 | CHEMIST V | SR 24 | 23 | | B | E |
| 5.561 | CHEMIST VI | SR 26 | 23 | | B | E |
| 5.594 | ENVIRONMENTAL HEALTH SPCLT II | SR 18 | 13 | | B | N |
| 5.596 | ENVIRONMENTAL HEALTH SPCLT III | SR 20 | 13 | | B | N |
| 5.598 | ENVIRONMENTAL HEALTH SPCLT IV | SR 22 | 13 | | B | E |
| 5.600 | ENVIRONMENTAL HEALTH SPCLT V | SR 24 | 23 | | B | E |
| 5.601 | ENVIRONMENTAL HEALTH SPCLT VI | SR 26 | 23 | | B | E |

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| 5.668 | PHARMACIST I | SR 22 | 13 | | B | E |
| 5.670 | PHARMACIST II | SR 24 | 13 | | B | E |
| 5.672 | PHARMACIST III | SR 26 | 23 | | B | E |
| 5.692 | X RAY TECHNICIAN I | SR 14 | 03 | | C | N |
| E. | MISCELLANEOUS | | | | | |
| 5.775 | HORTICULTURIST II | SR 18 | 13 | | B | N |
| 5.777 | HORTICULTURIST III | SR 20 | 13 | | B | N |
| 5.780 | EXECUTIVE SECRETARY, NARSC | SR 24 | 13 | | B | N |
| 5.800 | NATURAL RESOURCES MGMT PRGRM SPCLT | SR 26 | 13 | | B | E |

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| <u>VI. PUBLIC HEALTH AND MEDICAL CARE</u> | | | | | | |
| A. MEDICAL SERVICE | | | | | | |
| 6.006 | PHYSICIAN I | SR 31 | 13 | | B | E |
| 6.007 | PHYSICIAN II | SC 01 | 13 | | B | E |
| 6.030 | TUBERCULOSIS PHYSICIAN | SC 01 | 13 | | B | E |
| 6.060 | HANSENS DISEASE PHYSICIAN | SC 01 | 23 | | B | E |
| 6.095 | PEDIATRICIAN | SC 01 | 23 | | B | E |
| B. DENTAL SERVICE | | | | | | |
| 6.201 | DENTAL ASSISTANT I | SR 06 | 03 | | E | N |
| 6.202 | DENTAL ASSISTANT II | SR 08 | 03 | | E | N |
| 6.203 | DENTAL ASSISTANT III | SR 10 | 03 | | C | N |
| 6.221 | DENTAL HYGIENIST I | SR 14 | 03 | | C | N |
| 6.222 | DENTAL HYGIENIST II | SR 16 | 03 | | C | N |
| 6.223 | DENTAL HYGIENIST III | SR 18 | 03 | | C | N |
| 6.224 | DENTAL HYGIENIST IV | SR 20 | 04 | | C | R |
| 6.250 | DENTIST VI | SR 28 | 13 | | B | E |
| C. THERAPY SERVICE | | | | | | |
| 6.273 | OCCUPATIONAL THERAPY ASST (E) | HE 08 | 10 | | C | N |
| 6.274 | OCCUPATIONAL THERAPY ASST (FP) | HE 10 | 10 | | C | N |
| 6.275 | OCCUPATIONAL THERAPY AID (E) | HE 04 | 10 | | C | N |
| 6.276 | OCCUPATIONAL THERAPY AID (FP) | HE 06 | 10 | | C | N |
| 6.277 | OCCUPATIONAL THERAPY ASST I | HE 08 | 10 | | C | N |
| 6.278 | OCCUPATIONAL THERAPY ASST II | HE 10 | 10 | | C | N |
| 6.286 | OCCUPATIONAL THERAPIST III | SR 20 | 13 | | B | E |
| 6.287 | OCCUPATIONAL THERAPIST IV | SR 22 | 13 | | B | E |
| 6.288 | OCCUPATIONAL THERAPIST V | SR 24 | 23 | | B | E |
| 6.321 | PHYSICAL THERAPIST III | SR 20 | 13 | | B | E |
| 6.322 | PHYSICAL THERAPIST IV | SR 22 | 13 | | B | E |
| 6.323 | PHYSICAL THERAPIST V | SR 24 | 13 | | B | E |
| 6.342 | AUDIOLOGIST II | SR 18 | 13 | | B | N |
| 6.343 | AUDIOLOGIST III | SR 20 | 13 | | B | E |
| 6.344 | AUDIOLOGIST IV | SR 22 | 13 | | B | E |
| 6.347 | SPEECH PATHOLOGIST II | SR 18 | 13 | | B | N |
| 6.348 | SPEECH PATHOLOGIST III | SR 20 | 13 | | B | E |
| 6.349 | SPEECH PATHOLOGIST IV | SR 22 | 13 | | B | E |
| 6.350 | SPEECH PATHOLOGIST V | SR 24 | 13 | | B | E |
| 6.363 | ORIENTATION & MOBILITY THRPS II | SR 18 | 13 | | B | N |

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| 6.364 | ORIENTATION & MOBILITY THRPS III | SR 20 | 13 | | B | N |
| 6.368 | REHAB TEACHER FOR BLIND II | SR 18 | 13 | | B | N |
| 6.369 | REHAB TEACHER FOR BLIND III | SR 20 | 13 | | B | N |
| 6.370 | REHAB TEACHER FOR BLIND IV | SR 22 | 23 | | B | R |
| 6.375 | RECREATIONAL THERAPIST I | SR 16 | 13 | | B | N |
| 6.376 | RECREATIONAL THERAPIST II | SR 18 | 13 | | B | N |
| 6.377 | RECREATIONAL THERAPIST III | SR 20 | 13 | | B | N |
| 6.378 | RECREATIONAL THERAPIST IV | SR 22 | 13 | | B | R |
| 6.379 | RECREATIONAL THERAPIST V | SR 24 | 23 | | B | R |
| * 6.387 | NEUROTRAINING THERAPIST IV | SR 22 | 13 | | B | R |
| D. NURSING SERVICE | | | | | | |
| 6.452 | REGISTERED NURSE II | SR 18 | 09 | | B | N |
| 6.453 | REGISTERED NURSE III | SR 20 | 09 | | B | E |
| 6.454 | REGISTERED NURSE IV | SR 22 | 09 | | B | E |
| 6.455 | REGISTERED NURSE V | SR 24 | 29 | | B | E |
| 6.456 | REGISTERED NURSE VI | SR 26 | 29 | | B | E |
| 6.457 | NURSE MANAGER | SR 23 | 29 | | B | E |
| 6.458 | ADVANCED PRACTICE RN I | SR 26 | 09 | | B | E |
| 6.459 | ADVANCED PRACTICE RN II | SR 28 | 09 | | B | E |
| E. DIETARY SERVICE | | | | | | |
| 6.652 | DIETITIAN II | SR 18 | 13 | | B | N |
| 6.654 | DIETITIAN III | SR 20 | 13 | | B | E |
| 6.655 | DIETITIAN IV | SR 22 | 23 | | B | E |
| 6.656 | DIETITIAN V | SR 24 | 23 | | B | E |
| 6.664 | PUBLIC HEALTH NUTRITIONIST II | SR 18 | 13 | | B | N |
| 6.665 | PUBLIC HEALTH NUTRITIONIST III | SR 20 | 13 | | B | E |
| 6.667 | PUBLIC HEALTH NUTRITIONIST IV | SR 22 | 13 | | B | E |
| 6.668 | PUBLIC HEALTH NUTRITIONIST V | SR 24 | 23 | | B | E |
| 6.669 | PUBLIC HEALTH NUTRITIONIST VI | SR 26 | 23 | | B | E |
| 6.671 | WIC NUTRITION AID | HE 04 | 10 | | E | N |
| 6.673 | WIC NUTRITION ASSISTANT | HE 06 | 10 | | E | N |
| F. VETERINARY SERVICE | | | | | | |
| 6.682 | VETERINARY TECHNICIAN | SR 14 | 03 | | C | N |
| 6.707 | VETERINARY MEDICAL OFFICER I | SR 24 | 13 | | B | E |
| 6.709 | VETERINARY MEDICAL OFFICER II | SR 26 | 13 | | B | E |
| 6.711 | VETERINARY MEDICAL OFFICER III | SR 28 | 23 | | B | E |
| G. MEDICAL SUPPORT SERVICE | | | | | | |
| 6.721 | PMA - COMMUNITY HEALTH (E) | HE 02 | 10 | | E | N |
| 6.722 | PMA - COMMUNITY HEALTH (FP) | HE 04 | 10 | | E | N |
| 6.723 | PMA - MENTAL HEALTH (E) | HE 02 | 10 | | E | N |
| 6.724 | PMA - MENTAL HEALTH (FP) | HE 04 | 10 | | E | N |
| 6.725 | PMA - HOSPITAL (E) | HE 02 | 10 | | E | N |

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| 6.726 | PMA - HOSPITAL (FP) | HE 04 | 10 | | E | N |
| 6.730 | LPN - COMMUNITY HEALTH (E) | HE 06 | 10 | | C | N |
| 6.731 | LPN - COMMUNITY HEALTH (FP) | HE 08 | 10 | | C | N |
| 6.734 | LPN - MENTAL HEALTH (E) | HE 06 | 10 | | C | N |
| 6.735 | LPN - MENTAL HEALTH (FP) | HE 08 | 10 | | C | N |
| 6.736 | LPN - CORRECTIONS (E) | HE 06 | 10 | | C | N |
| 6.737 | LPN - CORRECTIONS (FP) | HE 08 | 10 | | C | N |
| 6.738 | LPN - HOSPITAL (E) | HE 06 | 10 | | C | N |
| 6.739 | LPN - HOSPITAL (FP) | HE 08 | 10 | | C | N |
| 6.750 | PARA MEDICAL ASSISTANT I | HE 02 | 10 | | E | N |
| 6.752 | PARA MEDICAL ASSISTANT II | HE 04 | 10 | | E | N |
| 6.754 | PARA MEDICAL ASSISTANT III | HE 06 | 10 | | C | N |
| 6.756 | PARA MEDICAL ASSISTANT IV | HE 08 | 10 | | C | N |
| 6.767 | PSYCHIATRIC TECHNICIAN (E) | HE 04 | 10 | | C | N |
| 6.768 | PSYCHIATRIC TECHNICIAN (FP) | HE 06 | 10 | | C | N |
| 6.770 | LICENSED PRACTICAL NURSE I | HE 06 | 10 | | C | N |
| 6.772 | LICENSED PRACTICAL NURSE II | HE 08 | 10 | | C | N |
| 6.774 | LICENSED PRACTICAL NURSE III | HE 10 | 10 | | C | N |
| 6.804 | NEUROPSYCHOLOGY ASSISTANT (E) | HE 04 | 10 | | C | N |
| 6.805 | NEUROPSYCHOLOGY ASSISTANT (FP) | HE 06 | 10 | | C | N |
| H. MISCELLANEOUS | | | | | | |
| 6.906 | PUBLIC HEALTH SUPERVISOR I | SR 24 | 23 | | B | R |
| 6.907 | PUBLIC HEALTH SUPERVISOR II | SR 26 | 23 | | B | R |

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| <u>VII. ENGINEERING AND ALLIED</u> | | | | | | |
| A. CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED | | | | | | |
| 7.001 | ENGINEER I | SR 18 | 13 | | B | N |
| 7.002 | ENGINEER II | SR 20 | 13 | | B | N |
| 7.003 | ENGINEER III | SR 22 | 13 | | B | N |
| 7.004 | ENGINEER IV | SR 24 | 13 | | B | E |
| 7.005 | ENGINEER V | SR 26 | 23 | | B | E |
| 7.006 | ENGINEER VI | SR 28 | 23 | | B | E |
| 7.020 | RADIO ENGINEER | SR 26 | 13 | | B | E |
| 7.025 | TELEPHONE ENGINEER | SR 26 | 13 | | B | E |
| 7.065 | CAPITAL IMPROVEMENTS COORD | SR 24 | 13 | | B | E |
| B. MISCELLANEOUS | | | | | | |
| 7.301 | LANDSCAPE ARCHITECT IV | SR 22 | 13 | | B | E |
| 7.302 | LANDSCAPE ARCHITECT V | SR 24 | 13 | | B | E |
| 7.303 | LANDSCAPE ARCHITECT VI | SR 26 | 13 | | B | E |
| 7.392 | METROLOGIST I | SR 18 | 13 | | B | N |
| 7.393 | METROLOGIST II | SR 20 | 13 | | B | N |
| 7.394 | METROLOGIST III | SR 22 | 13 | | B | N |
| 7.395 | METROLOGIST IV | SR 24 | 13 | | B | N |
| 7.396 | METROLOGIST V | SR 26 | 23 | | B | R |
| C. ARCHITECTURE | | | | | | |
| 7.405 | ARCHITECT I | SR 18 | 13 | | B | N |
| 7.410 | ARCHITECT II | SR 20 | 13 | | B | N |
| 7.415 | ARCHITECT III | SR 22 | 13 | | B | N |
| 7.420 | ARCHITECT IV | SR 24 | 13 | | B | E |
| 7.424 | ARCHITECT V | SR 26 | 23 | | B | E |
| 7.429 | ARCHITECT VI | SR 28 | 23 | | B | E |
| D. TECHNICAL ENGINEERING | | | | | | |
| 7.502 | ENGINEERING AID I | SR 07 | 03 | | E | N |
| 7.504 | ENGINEERING AID II | SR 09 | 03 | | E | N |
| 7.506 | ENGINEERING AID III | SR 11 | 03 | | E | N |
| 7.508 | ENGINEERING AID IV | SR 13 | 03 | | E | N |
| 7.509 | ENGINEERING TECHNICIAN V | SR 15 | 03 | | C | N |
| 7.512 | ENGINEERING TECHNICIAN VI | SR 17 | 03 | | C | N |
| 7.514 | ENGINEERING TECHNICIAN VII | SR 19 | 03 | | C | R |
| 7.516 | ENGINEERING TECHNICIAN VIII | SR 21 | 04 | | C | R |
| 7.524 | RADIO TECHNICIAN I | SR 19 | 03 | | C | N |
| 7.525 | RADIO TECHNICIAN II | SR 21 | 03 | | C | N |
| E. LAND SURVEYING | | | | | | |
| 7.550 | LAND SURVEYOR I | SR 18 | 13 | | C | N |
| 7.553 | LAND SURVEYOR II | SR 20 | 13 | | C | N |

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| 7.556 | LAND SURVEYOR III | SR 22 | 13 | | C | N |
| 7.570 | LAND BOUNDARY SURVEYOR I | SR 18 | 13 | | C | N |
| 7.571 | LAND BOUNDARY SURVEYOR II | SR 20 | 13 | | C | N |
| 7.572 | LAND BOUNDARY SURVEYOR III | SR 22 | 13 | | C | N |
| 7.573 | LAND BOUNDARY SURVEYOR IV | SR 24 | 23 | | C | E |
| 7.574 | LAND BOUNDARY SURVEYOR V | SR 26 | 23 | | C | E |
| 7.575 | LAND BOUNDARY SURVEYOR VI | SR 28 | 23 | | C | E |
| F. | DRAFTING | | | | | |
| 7.606 | DRAFTING AID II | SR 09 | 03 | | E | N |
| 7.607 | DRAFTING TECHNICIAN III | SR 11 | 03 | | C | N |
| 7.608 | DRAFTING TECHNICIAN IV | SR 13 | 03 | | C | N |
| 7.609 | DRAFTING TECHNICIAN V | SR 15 | 03 | | C | N |
| 7.610 | DRAFTING TECHNICIAN VI | SR 17 | 03 | | C | N |
| 7.611 | DRAFTING TECHNICIAN VII | SR 19 | 03 | | C | R |
| 7.612 | DRAFTING TECHNICIAN VIII | SR 21 | 04 | | C | R |

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| <u>VIII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY</u> | | | | | | |
| A. CONSTRUCTION INSPECTION AND ALLIED | | | | | | |
| 8.005 | BUILDING CONST INSPECTOR I | SR 16 | 03 | | C | N |
| 8.010 | BUILDING CONST INSPECTOR II | SR 19 | 03 | | C | N |
| 8.015 | BUILDING CONST INSPECTOR III | SR 21 | 03 | | C | N |
| 8.030 | GENERAL CONST INSPECTOR I | SR 14 | 03 | | C | N |
| 8.035 | GENERAL CONST INSPECTOR II | SR 16 | 03 | | C | N |
| 8.040 | GENERAL CONST INSPECTOR III | SR 19 | 03 | | C | N |
| 8.070 | HIGHWAY CONST INSPECTOR I | SR 12 | 03 | | C | N |
| 8.075 | HIGHWAY CONST INSPECTOR II | SR 14 | 03 | | C | N |
| 8.080 | HIGHWAY CONST INSPECTOR III | SR 17 | 03 | | C | N |
| 8.085 | HIGHWAY CONST INSPECTOR IV | SR 19 | 03 | | C | N |
| 8.090 | HIGHWAY CONST INSPECTOR V | SR 21 | 04 | | C | R |
| 8.113 | HOUSING QUAL STDS INSP I | SR 13 | 03 | | C | N |
| 8.115 | HOUSING QUAL STDS INSP II | SR 15 | 03 | | C | N |
| 8.117 | HOUSING QUAL STDS INSP III | SR 17 | 04 | | C | R |
| 8.125 | OSH COMPLIANCE OFFCR I | SR 15 | 03 | | C | N |
| 8.126 | OSH COMPLIANCE OFFCR II | SR 17 | 03 | | C | N |
| 8.127 | OSH COMPLIANCE OFFCR III | SR 19 | 03 | | C | N |
| 8.128 | OSH COMPLIANCE OFFCR IV | SR 21 | 03 | | C | N |
| 8.129 | SUPVVG OSH COMPLIANCE OFFCR I | SR 23 | 04 | | C | R |
| 8.130 | SUPVVG OSH COMPLIANCE OFFCR II | SR 25 | 04 | | C | R |
| 8.132 | BOILER INSPECTOR | SR 21 | 03 | | C | N |
| 8.133 | SUPERVISING BOILER INSPECTOR | SR 23 | 04 | | C | R |
| B. INDUSTRIAL INSPECTION AND ALLIED | | | | | | |
| 8.134 | ELEVATOR INSPECTOR I | SR 19 | 03 | | C | N |
| 8.135 | ELEVATOR INSPECTOR II | SR 21 | 03 | | C | N |
| 8.136 | SUPERVISING ELEVATOR INSPECTOR | SR 23 | 04 | | C | R |
| 8.138 | SUPVVG OSH COMPL OFFCR (TECH) | SR 25 | 04 | | C | R |
| C. LABOR LAW ENFORCEMENT | | | | | | |
| 8.186 | LABOR LAW ENFORCEMENT SPCLT I | SR 16 | 13 | | B | N |
| 8.188 | LABOR LAW ENFORCEMENT SPCLT II | SR 18 | 13 | | B | N |
| 8.191 | LABOR LAW ENFORCEMEN SPCLT III | SR 20 | 13 | | B | N |
| 8.194 | LABOR LAW ENFORCEMENT SPCLT IV | SR 22 | 13 | | B | N |
| 8.196 | LABOR LAW ENFORCEMENT SPCLT V | SR 24 | 23 | | B | R |
| 8.198 | LABOR LAW ENFORCEMENT SUPVR | SR 26 | 23 | | B | R |
| 8.207 | DISABILITY COMP ENFC SPCLT I | SR 16 | 13 | | B | N |
| 8.208 | DISABILITY COMP ENFC SPCLT II | SR 18 | 13 | | B | N |
| 8.209 | DISABILITY COMP ENFC SPCLT III | SR 20 | 13 | | B | N |
| 8.210 | DISABILITY COMP ENFC SPCLT IV | SR 22 | 13 | | B | N |
| 8.211 | DISABILITY COMP ENFC SPCLT V | SR 24 | 23 | | B | R |
| 8.212 | DISABILITY COMP ENFC SPCLT VI | SR 26 | 23 | | B | R |

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| D. INVESTIGATION | | | | | | |
| 8.241 | INVESTIGATOR I | SR 16 | 13 | | B | N |
| 8.242 | INVESTIGATOR II | SR 18 | 13 | | B | N |
| 8.243 | INVESTIGATOR III | SR 20 | 13 | | B | N |
| 8.244 | INVESTIGATOR IV | SR 22 | 13 | | B | R |
| 8.246 | INVESTIGATOR V | SR 24 | 23 | | B | R |
| 8.247 | INVESTIGATOR VI | SR 26 | 23 | | B | R |
| E. FIRE PROTECTION | | | | | | |
| + 8.265 | AIRPORT FIREFIGHTER RECRUIT | SR 15 | 11 | | D | N |
| + 8.266 | AIRPORT FIREFIGHTER | SR 17 | 11 | | D | N |
| + 8.268 | AIRPORT FIRE EQUIPMENT OPTR | SR 21 | 11 | | D | N |
| + 8.269 | AIRPORT FIRE LIEUTENANT | SR 23 | 11 | | D | R |
| + 8.270 | AIRPORT FIRE CAPTAIN | SR 25 | 21 | | D | R |
| + 8.271 | AIRPORT FIRE COMMANDER | SR 26 | 91 | HJ | D | R |
| + 8.272 | AIRPORT FIRE COMMANDER (MAUI) | SR 27 | 91 | HJ | D | R |
| F. PUBLIC HEALTH INSPECTION | | | | | | |
| 8.329 | FOOD & DRUG INSPECTOR I | SR 16 | 13 | | B | N |
| 8.331 | FOOD & DRUG INSPECTOR II | SR 18 | 13 | | B | N |
| 8.333 | FOOD & DRUG INSPECTOR III | SR 20 | 13 | | B | E |
| 8.336 | FOOD & DRUG INSPECTOR IV | SR 22 | 13 | | B | E |
| 8.337 | FOOD & DRUG INSPECTOR V | SR 24 | 23 | | B | E |
| 8.356 | VECTOR CONTROL INSPECTOR I | SR 11 | 03 | | C | N |
| 8.358 | VECTOR CONTROL INSPECTOR II | SR 13 | 03 | | C | N |
| 8.361 | VECTOR CONTROL INSPECTOR III | SR 15 | 03 | | C | N |
| 8.363 | VECTOR CONTROL INSPECTOR IV | SR 17 | 03 | | C | R |
| 8.365 | VECTOR CONTROL INSPECTOR V | SR 19 | 04 | | C | R |
| 8.367 | VECTOR CONTROL INSPECTOR VI | SR 21 | 04 | | C | R |
| 8.391 | SANITARIAN I | SR 16 | 13 | | B | N |
| 8.393 | SANITARIAN II | SR 18 | 13 | | B | N |
| 8.395 | SANITARIAN III | SR 20 | 13 | | B | E |
| 8.397 | SANITARIAN IV | SR 22 | 13 | | B | E |
| 8.399 | SANITARIAN V | SR 24 | 23 | | B | E |
| 8.401 | SANITARIAN VI | SR 26 | 23 | | B | E |
| 8.404 | DIST ENVRMNTL HLTH PRGM CHIEF | SR 28 | 23 | | B | R |
| 8.450 | EPIDEMIOLOGICAL SPECIALIST I | SR 16 | 13 | | B | N |
| 8.451 | EPIDEMIOLOGICAL SPECIALIST II | SR 18 | 13 | | B | N |
| 8.452 | EPIDEMIOLOGICAL SPECIALIST III | SR 20 | 13 | | B | N |
| 8.453 | EPIDEMIOLOGICAL SPECIALIST IV | SR 22 | 13 | | B | N |
| 8.454 | EPIDEMIOLOGICAL SPECIALIST V | SR 24 | 23 | | B | R |
| G. AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED | | | | | | |
| 8.462 | LIVESTOCK INSPECTOR I | SR 11 | 03 | | H | N |
| 8.464 | LIVESTOCK INSPECTOR II | SR 13 | 03 | | C | N |

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| 8.466 | LIVESTOCK INSPECTOR III | SR 15 | 03 | | C | N |
| 8.472 | PLANT QUARANTINE INSPECTOR I | SR 16 | 13 | | B | N |
| 8.474 | PLANT QUARANTINE INSPECTOR II | SR 18 | 13 | | B | N |
| 8.476 | PLANT QUARANTINE INSPECTOR III | SR 20 | 13 | | B | E |
| 8.478 | PLANT QUARANTINE INSPECTOR IV | SR 22 | 13 | | B | N |
| 8.480 | PLANT QUARANTINE INSPECTOR V | SR 24 | 23 | | B | R |
| 8.482 | PLANT QUARANTINE INSPECTOR VI | SR 26 | 23 | | B | R |
| 8.487 | AGRIC COMMOD MKTG SPCLT I | SR 16 | 13 | | B | N |
| 8.489 | AGRIC COMMOD MKTG SPCLT II | SR 18 | 13 | | B | N |
| 8.491 | AGRIC COMMOD MKTG SPCLT III | SR 20 | 13 | | B | N |
| 8.493 | AGRIC COMMOD MKTG SPCLT IV | SR 22 | 13 | | B | N |
| 8.495 | AGRIC COMMOD MKTG SPCLT V | SR 24 | 13 | | B | R |
| 8.497 | AGRIC COMMOD MKTG SPCLT VI | SR 26 | 23 | | B | R |
| 8.500 | MILK CONTROL PROGRAM SPCLT | SR 26 | 23 | | B | R |
| 8.503 | NOXIOUS WEED SPECIALIST I | SR 16 | 13 | | B | N |
| 8.504 | NOXIOUS WEED SPECIALIST II | SR 18 | 13 | | B | N |
| 8.505 | NOXIOUS WEED SPECIALIST III | SR 20 | 13 | | B | N |
| 8.506 | NOXIOUS WEED SPECIALIST IV | SR 22 | 13 | | B | N |
| 8.507 | NOXIOUS WEED SPECIALIST V | SR 24 | 13 | | B | R |
| 8.508 | NOXIOUS WEED SPECIALIST VI | SR 26 | 23 | | B | R |
| + 8.591 | CONSVTN & RESCS ENFC OFFCR I | SR 16 | 03 | | D | N |
| + 8.592 | CONSVTN & RESCS ENFC OFFCR II | SR 18 | 03 | | D | N |
| + 8.593 | CONSVTN & RESCS ENFC OFFCR III | SR 20 | 03 | | D | N |
| + 8.594 | CONSVTN & RESCS ENFC OFFCR IV | SR 22 | 03 | | D | N |
| + 8.595 | CONSVTN & RESCS ENFC OFFCR V | SR 24 | 04 | | D | R |
| H. PROPERTY PROTECTION | | | | | | |
| 8.656 | PARKING & SECURITY OFFICER I | SR 09 | 03 | | D | N |
| 8.658 | PARKING & SECURITY OFFICER II | SR 10 | 03 | | D | N |
| 8.660 | PARKING & SECURITY SUPERVISOR | SR 14 | 04 | | D | R |
| 8.665 | SECURITY OFFICER I | SR 13 | 03 | | D | N |
| 8.670 | SECURITY OFFICER II | SR 15 | 03 | | D | N |
| 8.672 | SECURITY OFFICER III | SR 17 | 04 | | D | R |
| 8.673 | UNIVERSITY SECURITY OFFCR I | SR 14 | 03 | | D | N |
| 8.674 | UNIVERSITY SECURITY OFFCR II | SR 16 | 04 | | D | R |
| 8.675 | UNIVERSITY SECURITY OFFCR III | SR 18 | 04 | | D | R |
| 8.676 | HARBOR TRAFFIC CONTROLLER I | SR 13 | 03 | | H | N |
| 8.677 | HARBOR TRAFFIC CONTROLLER II | SR 15 | 03 | | H | N |
| 8.682 | AIRPORT OPERATIONS CONTR I | SR 12 | 03 | | H | N |
| 8.683 | AIRPORT OPERATIONS CONTR II | SR 14 | 03 | | H | N |
| 8.684 | AIRPORT OPERATIONS CONTR III | SR 16 | 03 | | H | N |
| 8.686 | AIRPORT OPTNS CONT UT SUPVR I | SR 18 | 04 | | H | R |
| 8.687 | AIRPORT OPTNS CONT UT SUPVR II | SR 19 | 04 | | H | R |
| 8.688 | HARBOR AGENT I | SR 10 | 03 | | H | N |

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| 8.689 | HARBOR AGENT II | SR 12 | 03 | | H | N |
| 8.690 | HARBOR AGENT III | SR 14 | 03 | | H | R |
| 8.691 | HARBOR AGENT IV | SR 16 | 03 | | H | R |
| 8.692 | HARBOR AGENT V | SR 18 | 03 | | H | R |
| I. | CIVIL DEFENSE | | | | | |
| 8.710 | CD TRAINING, EDN & INF OFFCR | SR 26 | 13 | | B | R |
| 8.711 | CIVIL DEFENSE PLANNER | SR 24 | 13 | | B | N |
| 8.715 | CIVIL DEFENSE ADM OFFCR | SR 24 | 73 | HJ | B | R |
| 8.735 | CIVIL DEF PLANS & OPTNS OFFCR | SR 26 | 13 | | B | R |
| 8.745 | ASST CD TELECOMS OFFCR | SR 24 | 23 | | B | R |
| 8.747 | CIVIL DEFENSE TELECOMS OFFCR | SR 26 | 23 | | B | R |
| 8.748 | HAZARDOUS MATERIALS SPCLT | SR 24 | 13 | | B | N |
| J. | MISCELLANEOUS | | | | | |
| 8.766 | ARREST RECORDS EXPUNGER | SR 14 | 03 | | F | N |
| 8.767 | CRIMINAL ID TECHNICIAN I | SR 10 | 03 | | C | N |
| 8.768 | CRIMINAL ID TECHNICIAN II | SR 12 | 03 | | C | N |
| 8.769 | CRIMINAL ID TECHNICIAN III | SR 14 | 03 | | C | N |
| 8.770 | CRIMINAL ID TECHNICIAN IV | SR 17 | 03 | | C | N |
| 8.771 | CRIMINAL ID SUPERVISOR | SR 23 | 04 | | C | R |
| 8.772 | CIVIL ID SUPERVISOR | SR 20 | 04 | | C | R |
| 8.781 | MEASUREMENT STANDARDS INSP I | SR 11 | 03 | | C | N |
| 8.782 | MEASUREMENT STANDARDS INSP II | SR 13 | 03 | | C | N |
| 8.783 | MEASUREMENT STANDARDS INSP III | SR 15 | 03 | | C | N |
| 8.784 | MEASUREMENT STANDARDS INSP IV | SR 17 | 03 | | C | N |
| 8.785 | MEASUREMENT STANDARDS INSP V | SR 19 | 03 | | C | N |
| 8.786 | MEASUREMENT STANDARDS INSP VI | SR 21 | 04 | | C | R |
| + 8.806 | DEPUTY SHERIFF I | SR 16 | 03 | | D | N |
| + 8.807 | DEPUTY SHERIFF II | SR 18 | 03 | | D | N |
| + 8.808 | DEPUTY SHERIFF III | SR 20 | 04 | | D | R |
| + 8.809 | DEPUTY SHERIFF IV | SR 22 | 04 | | D | R |
| + 8.814 | HARBOR ENFORCEMENT OFFICER I | SR 16 | 03 | | D | N |
| + 8.815 | HARBOR ENFORCEMENT OFFICER II | SR 18 | 03 | | D | N |
| + 8.816 | HARBOR ENFORCEMENT OFFICER III | SR 20 | 03 | | D | N |
| + 8.817 | HARBOR ENFORCEMENT OFFICER IV | SR 22 | 04 | | D | R |
| 8.838 | STADIUM SECURITY OFFICER | SR 21 | 04 | | D | R |
| 8.841 | MOTOR CARRIER SAFETY OFFCR I | SR 14 | 03 | | C | N |
| 8.842 | MOTOR CARRIER SAFETY OFFCR II | SR 16 | 03 | | C | N |
| 8.843 | MOTOR CARRIER SAFETY OFFCR III | SR 18 | 03 | | C | N |
| 8.844 | MOTOR CARRIER SAFETY OFFCR IV | SR 20 | 03 | | C | R |
| 8.845 | MOTOR CARRIER SAFETY OFFCR V | SR 22 | 04 | | C | R |
| 8.846 | MOTOR CARRIER SAFETY OFFCR VI | SR 24 | 04 | | C | R |
| 8.850 | AIR CERT SECURITY & SAF SPCLT | SR 26 | 13 | | B | R |
| 8.854 | PUC DISTRICT REPRESENTATIVE | SR 22 | 13 | | B | N |

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| 8.855 | GEOHERMAL COMPLIANCE SPCLT | SR 22 | 13 | | B | E |
| 8.856 | PUBLIC SAF SECRTY PRGMS COORD | SR 24 | 73 | HJ | B | R |

PART II

BLUE COLLAR PLAN

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|--------------------------------|--------------|----|-----------------|-----|------|
| <u>IX. LABOR, CUSTODIAL AND DOMESTIC SERVICES</u> | | | | | | |
| A. GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED | | | | | | |
| 9.005 | GENERAL LABORER I | BC 02 | 01 | | H | N |
| 9.010 | GENERAL LABORER II | BC 03 | 01 | | H | N |
| 9.015 | GENERAL LABORER III | WS 03 | 01 | | H | N |
| 9.025 | GENERAL LABOR SUPERVISOR | F1 03 | 02 | | H | R |
| 9.030 | REFUSE COLLECTOR | BC 05 | 01 | | H | N |
| 9.035 | GROUNDSKEEPER I | BC 02 | 01 | | H | N |
| 9.040 | GROUNDSKEEPER II | WS 02 | 01 | | H | N |
| 9.043 | CHEMICAL TREATMENT WORKER I | BC 05 | 01 | | H | N |
| 9.044 | CHEMICAL TREATMENT WORKER II | BC 07 | 01 | | H | N |
| 9.050 | GROUNDS MAINTENANCE SUPVR I | F1 03 | 02 | | H | R |
| 9.055 | GROUNDS MAINTENANCE SUPVR II | F2 03 | 02 | | H | R |
| 9.071 | GENERAL SERVICES SUPERVISOR | F2 03 | 02 | | H | R |
| 9.075 | GROUNDS & GEN SVCS SUPVR II | F2 05 | 02 | | H | R |
| 9.078 | AIRPORT GENERAL MTNCE SUPVR | F2 05 | 02 | | H | R |
| 9.079 | STADIUM GENERAL SERVICES SUPVR | F2 05 | 02 | | H | R |
| 9.084 | PARK CARETAKER I | BC 02 | 01 | | H | N |
| 9.085 | PARK CARETAKER II | BC 04 | 01 | | H | N |
| 9.086 | PARK CARETAKER III | BC 06 | 01 | | H | N |
| 9.087 | PARK MAINTENANCE SUPERVISOR I | F1 04 | 02 | | H | R |
| 9.089 | PARK MAINTENANCE SUPERVISOR II | F2 04 | 02 | | H | R |
| 9.097 | FORESTRY & WILDLIFE WKR I | BC 03 | 01 | | H | N |
| 9.099 | FORESTRY & WILDLIFE WKR II | BC 05 | 01 | | H | N |
| 9.101 | FORESTRY & WILDLIFE WKR III | WS 05 | 01 | | H | N |
| 9.103 | FORESTRY & WILDLIFE SUPVR I | F1 05 | 02 | | H | R |
| 9.105 | FORESTRY & WILDLIFE SUPVR II | F2 05 | 02 | | H | R |
| 9.115 | NURSERY WORKER I | BC 05 | 01 | | H | N |
| 9.120 | NURSERY WORKER II | WS 05 | 01 | | H | N |
| 9.130 | IRRIGATION SYST SERVICE WKR I | BC 05 | 01 | | H | N |
| 9.131 | IRRIGATION SYST SERVICE WKR II | BC 07 | 01 | | H | N |
| 9.132 | IRRIGATION SYST SUPERVISOR | F1 07 | 02 | | H | R |
| + 9.136 | TREE TRIMMER-TRUCK DRIVER | BC 05 | 01 | | H | N |
| + 9.138 | TREE TRIMMER | BC 07 | 01 | | H | N |
| 9.145 | SPRINKLER SYSTEM REPAIRER | BC 05 | 01 | | H | N |
| 9.146 | WATER SERVICE WORKER I | BC 05 | 01 | | H | N |
| 9.147 | WATER SERVICE WORKER II | WS 05 | 01 | | H | N |
| 9.160 | VECTOR CONTROL WORKER I | BC 03 | 01 | | H | N |
| 9.161 | VECTOR CONTROL WORKER II | BC 05 | 01 | | H | N |
| 9.162 | VECTOR CONTROL WORKER III | WS 05 | 01 | | H | N |
| B. FARMING AND ANIMAL CARE | | | | | | |
| 9.170 | FARM SUPERVISOR | F1 03 | 02 | | H | R |
| 9.180 | INSTITUTION FARM ACTIV LEADER | WS 03 | 01 | | H | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| 9.200 | FARM MANAGER I | F2 03 | 02 | | H | R |
| 9.245 | LIVESTOCK HERDER | F1 03 | 02 | | H | N |
| 9.288 | QUARANTINE ANIMAL CARETKR I | BC 05 | 01 | | H | N |
| 9.290 | QUARANTINE ANIMAL CARETKR II | BC 07 | 01 | | H | N |
| 9.292 | QUARANTINE ANIMAL CARETKR III | WS 07 | 01 | | H | N |
| 9.294 | QUARAN ANIMAL CARETKER SUPVR | F2 07 | 02 | | H | R |
| C. JANITORIAL AND ALLIED | | | | | | |
| 9.310 | JANITOR I | BC 01 | 01 | | H | N |
| 9.315 | JANITOR II | BC 02 | 01 | | H | N |
| 9.320 | JANITOR III | WS 02 | 01 | | H | N |
| 9.325 | JANITOR SUPERVISOR I | F1 02 | 02 | | H | R |
| 9.330 | JANITOR SUPERVISOR II | F2 02 | 02 | | H | R |
| 9.335 | JANITOR SUPERINTENDENT | GF 02 | 02 | | H | R |
| 9.342 | BUILDING & GROUNDS CUSTODN II | BC 02 | 01 | | H | N |
| 9.343 | BUILDING & GROUNDS CUSTODN III | WS 02 | 01 | | H | N |
| 9.351 | CARPET CLEANER I | BC 04 | 01 | | H | N |
| 9.352 | CARPET CLEANER II | WS 04 | 01 | | H | N |
| 9.353 | CARPET CLEANER SUPERVISOR | F1 04 | 02 | | H | R |
| 9.360 | SWIMMING POOL CUSTODIAN | BC 05 | 01 | | H | N |
| 9.381 | AIRPORT OPTNS & MTNCE WKR I | BC 07 | 01 | | H | N |
| 9.386 | AIRPORT OPTNS & MTNCE WKR II | BC 09 | 01 | | H | N |
| 9.390 | AIRPORT OPTNS & MTNCE WKR III | F1 07 | 02 | | H | R |
| 9.405 | LOCKER ROOM ATTENDANT | BC 02 | 01 | | H | N |
| D. FOOD, LAUNDRY AND ALLIED SERVICES | | | | | | |
| 9.428 | SETTLEMENT HOME SUPERVISOR | F1 01 | 02 | | H | R |
| 9.430 | HOMEMAKER | BC 03 | 01 | | H | N |
| 9.433 | INSTITUTION HOUSEKEEPER I | F1 03 | 02 | | H | R |
| 9.435 | INSTITUTION HOUSEKEEPER II | F2 03 | 02 | | H | R |
| 9.450 | KITCHEN HELPER | BC 02 | 01 | | H | N |
| 9.463 | DIETARY AID | BC 03 | 01 | | H | N |
| 9.480 | FOOD SERVICES DRIVER | BC 03 | 01 | | H | N |
| 9.510 | BAKER I | BC 08 | 01 | | G | N |
| 9.515 | BAKER II | WS 08 | 01 | | G | N |
| 9.550 | COOK I | BC 05 | 01 | | H | N |
| 9.555 | COOK II | BC 08 | 01 | | G | N |
| 9.560 | COOK III | WS 08 | 01 | | G | N |
| 9.565 | COOK IV | F1 08 | 02 | | G | R |
| 9.570 | FOOD SERVICES SUPERVISOR | F1 08 | 02 | | G | R |
| 9.601 | INSTITUTION FOOD SVCS MGR I | WS 08 | 01 | | G | N |
| 9.602 | INSTITUTION FOOD SVCS MGR II | F1 08 | 02 | | G | R |
| 9.603 | INSTITUTION FOOD SVCS MGR III | F2 08 | 02 | | G | R |
| 9.604 | INSTITUTION FOOD SVCS MGR IV | F3 08 | 02 | | G | R |

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| 9.633 | LAUNDRY WORKER I | BC 03 | 01 | | H | N |
| 9.635 | LAUNDRY WORKER II | WS 03 | 01 | | H | N |
| 9.645 | LAUNDRY MANAGER | F1 03 | 02 | | H | R |
| 9.655 | SEWING WORKER I | BC 03 | 01 | | H | N |
| 9.713 | STOREROOM HELPER | BC 02 | 01 | | H | N |
| 9.715 | WAREHOUSE WORKER | BC 04 | 01 | | H | N |
| 9.717 | FTZ WAREHOUSE WORKER | BC 06 | 01 | | H | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--|--------------------------------|--------------|----|-----------------|-----|------|
| <u>X. TRADES, EQUIPMENT OPERATION AND ALLIED</u> | | | | | | |
| A. CARPENTRY | | | | | | |
| 10.005 | CARPENTER HELPER | BC 05 | 01 | | H | N |
| 10.010 | CARPENTER I | BC 09 | 01 | | G | N |
| 10.015 | CARPENTER II | WS 09 | 01 | | G | N |
| 10.020 | CARPENTER SUPERVISOR I | F1 09 | 02 | | G | R |
| 10.021 | CARPENTER SUPERVISOR II | F2 09 | 02 | | G | R |
| 10.022 | CABINET MAKER I | BC 10 | 01 | | G | N |
| 10.035 | WHARF MAINTENANCE WORKER | BC 09 | 01 | | G | N |
| 10.041 | WHARF MAINTENANCE SUPVR | F2 09 | 02 | | G | R |
| B. ELECTRICAL | | | | | | |
| + 10.047 | HIGHWAY LIGHTING WORKER I | BC 12 | 01 | | G | N |
| + 10.048 | HIGHWAY LIGHTING WORKER II | WS 12 | 01 | | G | N |
| 10.054 | ELECTRICIAN HELPER | BC 05 | 01 | | H | N |
| 10.055 | ELECTRICIAN I | BC 10 | 01 | | G | N |
| 10.060 | ELECTRICIAN II | WS 10 | 01 | | G | N |
| 10.065 | ELECTRICIAN SUPERVISOR I | F1 10 | 02 | | G | R |
| 10.066 | ELECTRICIAN SUPERVISOR II | F2 10 | 02 | | G | R |
| 10.067 | AUTOMATED SYSTS EQUIP TECH I | BC 14 | 01 | | G | N |
| 10.068 | AUTOMATED SYSTS EQUIP TECH II | WS 14 | 01 | | G | N |
| 10.069 | AUTOMATED SYSTEMS EQUIP SUPVR | F1 14 | 02 | | G | R |
| 10.070 | TRAFFIC SIGNAL & HWY LTG SUPVR | F2 12 | 02 | | G | R |
| 10.071 | ELECTRONIC TRAFFIC SIGNAL TECH | BC 15 | 01 | | C | N |
| 10.073 | ELECTROMECHANICAL LAB TECH | BC 14 | 01 | | C | N |
| 10.081 | AIR QUAL ELECTRONICS TECH I | BC 12 | 01 | | G | N |
| 10.082 | AIR QUAL ELECTRONICS TECH II | WS 12 | 01 | | G | N |
| C. PAINTING | | | | | | |
| 10.085 | PAINTER HELPER | BC 05 | 01 | | H | N |
| 10.090 | PAINTER I | BC 09 | 01 | | G | N |
| 10.095 | PAINTER II | WS 09 | 01 | | G | N |
| 10.100 | PAINTER SUPERVISOR I | F1 09 | 02 | | G | R |
| 10.101 | PAINTER SUPERVISOR II | F2 09 | 02 | | G | R |
| 10.104 | SIGN PAINTER HELPER | BC 05 | 01 | | H | N |
| 10.105 | SIGN PAINTER I | BC 09 | 01 | | G | N |
| 10.110 | SIGN PAINTER II | WS 09 | 01 | | G | N |
| 10.118 | TRAFFIC SIGNS & MARKING SUPVR | F1 09 | 02 | | G | R |
| D. PLUMBING | | | | | | |
| 10.125 | PLUMBER HELPER | BC 05 | 01 | | H | N |
| 10.130 | PLUMBER I | BC 10 | 01 | | G | N |
| 10.133 | PLUMBER II | WS 10 | 01 | | G | N |
| 10.135 | PLUMBER SUPERVISOR | F1 10 | 02 | | G | R |
| 10.140 | WATER SYSTEM MAINTENANCE HLPR | BC 05 | 01 | | H | N |

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| 10.145 | WATER SYSTEM MAINTENANCE WKR | BC 10 | 01 | | G | N |
| E. WELDING | | | | | | |
| 10.154 | WELDER HELPER | BC 05 | 01 | | H | N |
| 10.155 | WELDER I | BC 10 | 01 | | G | N |
| 10.160 | WELDER II | WS 10 | 01 | | G | N |
| F. MACHINIST AND ALLIED | | | | | | |
| 10.187 | UNIVERSITY LOCKSMITH | BC 09 | 01 | | H | N |
| G. MASONRY | | | | | | |
| 10.193 | MASON HELPER | BC 05 | 01 | | H | N |
| 10.195 | MASON I | BC 10 | 01 | | G | N |
| 10.196 | MASON II | WS 10 | 01 | | G | N |
| H. GENERAL CONSTRUCTION AND MAINTENANCE | | | | | | |
| 10.201 | CONSTRUCTION & MTNCE WORKER I | BC 09 | 01 | | G | N |
| 10.202 | CONSTRUCTION & MTNCE WORKER II | WS 10 | 01 | | G | N |
| 10.203 | CONSTRUCTION & MTNCE SUPVR | F1 10 | 02 | | G | R |
| 10.205 | BUILDING & GROUNDS SUPVR | F1 09 | 02 | | G | R |
| 10.212 | MAINTENANCE & REPAIR SUPVR I | F1 09 | 02 | | G | R |
| 10.213 | MAINTENANCE & REPAIR SUPVR II | F2 09 | 02 | | G | R |
| 10.215 | GEN CONSTR & MTNCE SUPVR I | F1 10 | 02 | | G | R |
| 10.220 | GEN CONSTR & MTNCE SUPVR II | F2 10 | 02 | | G | R |
| 10.225 | AIRPORT MTNCE REPAIRER I | BC 09 | 01 | | G | N |
| 10.226 | AIRPORT MTNCE REPAIRER II | WS 09 | 01 | | G | N |
| 10.227 | AIRPORT MTNCE & REPAIR SUPVR | F1 09 | 02 | | G | R |
| I. BUILDING CONSTRUCTION AND MAINTENANCE | | | | | | |
| 10.235 | BUILDING MAINTENANCE HELPER | BC 05 | 01 | | H | N |
| 10.240 | BUILDING MAINTENANCE WORKER I | BC 09 | 01 | | G | N |
| 10.245 | BUILDING MAINTENANCE WORKER II | WS 09 | 01 | | G | N |
| 10.250 | BUILDING MAINTENANCE SUPVR I | F1 09 | 02 | | G | R |
| 10.252 | BUILDING MAINTENANCE SUPVR II | F2 09 | 02 | | G | R |
| 10.255 | BLDG CONSTR & MTNCE SUPVR I | F1 10 | 02 | | G | R |
| 10.260 | BLDG CONSTR & MTNCE SUPVR II | F2 10 | 02 | | G | R |
| 10.262 | BUILDING CONSTR MTNCE SUPVR | F3 10 | 02 | | G | R |
| 10.264 | BUILDING MTNCE DISTRICT SUPVR | F3 10 | 02 | | G | R |
| 10.268 | BUILDING & GROUNDS UTILITY WKR | BC 05 | 01 | | H | N |
| J. HIGHWAY CONSTRUCTION AND MAINTENANCE | | | | | | |
| 10.270 | HIGHWAY DISTRICT MTNCE SUPVR | F3 05 | 02 | | H | R |
| 10.271 | HIGHWAY MAINTENANCE SUPVR I | F1 05 | 02 | | H | R |
| 10.272 | HIGHWAY MAINTENANCE SUPVR II | F2 05 | 02 | | H | R |
| 10.276 | HIGHWAYS SPECIAL SVCS SUPVR | F2 10 | 02 | | H | R |
| 10.277 | TUNNEL MAINTENANCE TECH II | BC 12 | 01 | | G | N |
| 10.278 | TUNNEL MAINTENANCE TECH III | BC 15 | 01 | | G | N |

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| 10.279 | TUNNEL MAINTENANCE TECH IV | WS 15 | 01 | | G | N |
| 10.280 | HWY CONSTR & MTNCE SUPVR I | F1 09 | 02 | | G | R |
| 10.282 | HWY CONSTR & MTNCE SUPVR II | F1 10 | 02 | | G | R |
| 10.284 | HWY CONSTR & MTNCE SUPVR III | F1 11 | 02 | | G | R |
| 10.286 | HWY CONSTR & MTNCE SUPVR IV | F3 10 | 02 | | G | R |
| + 10.290 | BRIDGE MAINTENANCE WORKER I | BC 11 | 01 | | G | N |
| + 10.293 | BRIDGE MAINTENANCE WORKER II | WS 11 | 01 | | G | N |
| + 10.295 | BRIDGE MAINTENANCE SUPVR I | F1 11 | 02 | | G | R |
| + 10.296 | BRIDGE MAINTENANCE SUPVR II | F2 11 | 02 | | G | R |
| K. AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED | | | | | | |
| 10.301 | MECHANICAL REPAIR HELPER | BC 05 | 01 | | H | N |
| 10.304 | MECHANICAL REPAIR WORKER | BC 09 | 01 | | G | N |
| 10.305 | AUTOMOTIVE SERVICE UTILITY WKR | BC 05 | 01 | | H | N |
| 10.310 | AUTOMOTIVE MECHANIC HELPER | BC 05 | 01 | | H | N |
| 10.315 | AUTOMOTIVE MECHANIC I | BC 10 | 01 | | G | N |
| 10.320 | AUTOMOTIVE MECHANIC II | WS 10 | 01 | | G | N |
| 10.325 | AUTOMOTIVE MECHANIC SUPVR I | F1 10 | 02 | | G | R |
| 10.330 | AUTOMOTIVE MECHANIC SUPVR II | F2 10 | 02 | | G | R |
| 10.332 | CRASH/FIRE EQUIPMENT MECHANIC | BC 11 | 01 | | G | N |
| 10.333 | AUTOMOTIVE TECHNICIAN I | BC 11 | 01 | | G | N |
| 10.334 | AUTOMOTIVE TECHNICIAN II | WS 11 | 01 | | G | N |
| 10.336 | HEAVY VEH/CONSTR EQUIP MECH I | BC 11 | 01 | | G | N |
| 10.337 | HEAVY VEH/CONSTR EQUIP MECH II | WS 11 | 01 | | G | N |
| 10.339 | PARKING METER MECHANIC | BC 09 | 01 | | G | N |
| L. PLANT OPERATION AND MAINTENANCE AND ALLIED | | | | | | |
| 10.340 | MAINTENANCE MECHANIC I | BC 09 | 01 | | G | N |
| 10.341 | AUTOMOTIVE TECHNICIAN SUPERVISOR | F1 11 | 02 | | G | R |
| 10.345 | MAINTENANCE MECHANIC II | WS 09 | 01 | | G | N |
| 10.346 | MAINTENANCE MECHANIC SUPVR | F1 09 | 02 | | G | R |
| 10.352 | STEAM PLANT OPERATOR-REPAIRER | BC 07 | 01 | | G | N |
| 10.386 | AGRICULTURAL LAB TECHNICIAN I | BC 12 | 01 | | C | N |
| 10.389 | AGRIC EQUIP DEVLPMNT WKG SUPVR | WS 13 | 01 | | C | N |
| 10.390 | ENGINEERING LABORATORY TECH | BC 13 | 01 | | C | N |
| M. AUDIO-VISUAL SERVICES | | | | | | |
| 10.611 | AUDIO VISUAL TECHNICIAN I | BC 07 | 01 | | E | N |
| 10.613 | AUDIO VISUAL TECHNICIAN II | BC 11 | 01 | | C | N |
| 10.615 | AUDIO VISUAL TECHNICIAN III | BC 12 | 01 | | C | N |
| 10.640 | OFFSET PRESS OPERATOR I | BC 05 | 01 | | G | N |
| 10.642 | OFFSET PRESS OPERATOR II | BC 08 | 01 | | G | N |
| 10.645 | OFFSET PRESS OPERATOR III | BC 09 | 01 | | G | N |
| N. EQUIPMENT OPERATION | | | | | | |
| 10.720 | POWER MOWER OPERATOR I | BC 03 | 01 | | H | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|------------|-------------------------------|--------------|----|-----------------|-----|------|
| 10.721 | POWER MOWER OPERATOR II | WS 03 | 01 | | H | N |
| 10.725 | TRACTOR OPERATOR | BC 04 | 01 | | H | N |
| 10.730 | TRUCK DRIVER-LABORER | BC 05 | 01 | | H | N |
| 10.735 | LIGHT TRUCK DRIVER | BC 04 | 01 | | H | N |
| 10.740 | TRUCK DRIVER | BC 06 | 01 | | H | N |
| 10.745 | HEAVY TRUCK DRIVER | BC 07 | 01 | | H | N |
| 10.746 | TK TRACTOR SEMI-TRAILER OPTR | BC 08 | 01 | | H | N |
| 10.755 | BOOKMOBILE DRIVER | BC 06 | 01 | | H | N |
| + 10.765 | TRAFFIC STRIPING MACH OPTR I | BC 04 | 01 | | H | N |
| + 10.770 | TRAFFIC STRIPING MACH OPTR II | BC 06 | 01 | | H | N |
| 10.775 | STREET SWEEPER OPERATOR | BC 09 | 01 | | G | N |
| 10.795 | BULLDOZER OPERATOR I | BC 09 | 01 | | G | N |
| 10.800 | BULLDOZER OPERATOR II | BC 10 | 01 | | G | N |
| 10.814 | HEAVY EQUIPMENT WORKING SUPVR | WS 10 | 01 | | G | N |
| 10.817 | HEAVY EQUIPMENT OPERATOR | BC 10 | 01 | | G | N |
| 10.820 | EQUIPMENT OPERATOR I | BC 04 | 01 | | H | N |
| 10.825 | EQUIPMENT OPERATOR II | BC 06 | 01 | | H | N |
| 10.830 | EQUIPMENT OPERATOR III | BC 09 | 01 | | G | N |
| 10.845 | RESEARCH VESSEL OPERATOR | BC 09 | 01 | | G | N |
| O. | MISCELLANEOUS | | | | | |
| 10.910 | AIR CONDITIONING MECHANIC I | BC 10 | 01 | | G | N |
| 10.911 | AIR CONDITIONING MECHANIC II | WS 10 | 01 | | G | N |
| 10.912 | AIR CONDITIONING MECH SUPVR | F1 10 | 02 | | G | R |
| 10.914 | STADIUM LAYOUT & MTNCE HELPER | BC 05 | 01 | | H | N |
| 10.915 | STADIUM LAYOUT & MTNCE WKR | BC 09 | 01 | | G | N |

PART III

EXCLUDED MANAGERIAL COMPENSATION PLAN

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--|--------------------------------|--------------|----|-----------------|-----|------|
| <u>XVII. EXCLUDED MANAGERIAL</u> | | | | | | |
| A. GENERAL ADMINISTRATIVE | | | | | | |
| 17.003 | BUSINESS MANAGEMENT OFFCR I | EM 05 | 35 | HJ | A | E |
| 17.004 | BUSINESS MANAGEMENT OFFCR II | EM 07 | 35 | HJ | A | E |
| 17.005 | BUSINESS MANAGEMENT OFFCR III | EM 08 | 35 | HJ | A | E |
| 17.009 | ADMINISTRATIVE SVCS OFFCR I | EM 05 | 35 | HJ | A | E |
| 17.010 | ADMINISTRATIVE SVCS OFFCR II | EM 07 | 35 | HJ | A | E |
| B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED | | | | | | |
| 17.023 | PRGM & BUDGET ANALYSIS MGR I | EM 05 | 35 | HJ | A | E |
| 17.024 | PRGM & BUDGET ANALYSIS MGR II | EM 07 | 35 | HJ | A | E |
| 17.026 | PRGM & BUDGET ANALYSIS ADMR | ES 03 | 35 | FHJ | A | E |
| 17.028 | PROGRAM & BUDGET POLICY OFFCR | EM 07 | 35 | HJ | B | E |
| 17.029 | PRGM EVALUATION ANALYSIS MGR | EM 07 | 35 | HJ | A | R |
| 17.035 | INFORMATION TECHNOLOGY MANAGER | EM 05 | 35 | HJ | A | E |
| 17.039 | ASST ADMR, INFO AND COMN SVCS | EM 06 | 35 | GHJ | A | E |
| 17.040 | INFORMATION & COMN SVCS ADMR | EM 08 | 35 | FHJ | A | E |
| 17.041 | RESEARCH & STATISTICS OFFCR | EM 05 | 35 | HJ | A | R |
| 17.045 | HCJDC ASSISTANT ADMINISTRATOR | EM 07 | 35 | GHJ | A | E |
| 17.046 | HCJDC ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| C. PERSONNEL MANAGEMENT AND RELATED | | | | | | |
| 17.072 | PERSONNEL PROGRAM SUPERVISOR | EM 03 | 35 | HJ | B | R |
| 17.073 | PERSONNEL PROGRAM OFFICER | EM 03 | 35 | HJ | B | R |
| 17.074 | PERSONNEL PROGRAM MANAGER | EM 05 | 35 | HJ | A | E |
| 17.076 | PERSONNEL PROGRAM ADMR | EM 08 | 35 | FHJ | A | E |
| 17.079 | DEPARTMENTAL PERS OFFICER I | EM 01 | 35 | HJ | A | E |
| 17.080 | DEPARTMENTAL PERS OFFICER II | EM 03 | 35 | HJ | A | E |
| 17.081 | DEPARTMENTAL PERS OFFICER III | EM 05 | 35 | HJ | A | E |
| 17.082 | DEPARTMENTAL PERS OFFICER IV | EM 07 | 35 | HJ | A | E |
| 17.087 | PUBLIC SAFETY TRAINING OFFICER | EM 05 | 35 | HJ | A | E |
| 17.095 | ASSISTANT RETIREMENT SYS ADMR | EM 07 | 35 | GHJ | A | E |
| 17.096 | RETIREMENT SYSTEM BENEFITS MGR | EM 05 | 35 | H | A | E |
| D. FISCAL, SUPPLY AND RELATED | | | | | | |
| 17.113 | ACCOUNTING SYSTEM MANAGER | EM 05 | 35 | HJ | A | E |
| 17.115 | ACCOUNTING SYSTEM ADMR | EM 08 | 35 | FHJ | A | E |
| 17.118 | FISCAL MANAGEMENT OFFICER | EM 05 | 35 | HJ | A | R |
| 17.121 | FUNDS CUSTODY MANAGER | EM 05 | 35 | HJ | A | R |
| 17.122 | FUNDS MANAGEMENT ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.124 | RETIREMENT SYS ACCOUNTING MGR | EM 05 | 35 | HJ | A | E |
| 17.125 | AUDIT ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.129 | STATE PROCUREMENT ASST ADMR | EM 07 | 35 | HJ | A | E |
| 17.131 | AUTOMOTIVE SERVICES ADMR | EM 07 | 35 | FHJ | A | E |
| 17.136 | PUBLIC DEBT MANAGER | EM 05 | 35 | HJ | A | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| E. PLANNING, ECONOMIC DEVELOPMENT AND RELATED | | | | | | |
| 17.153 | PLANNING PROGRAM MANAGER | EM 05 | 35 | HJ | A | R |
| 17.154 | PLANNING PROGRAM ADMR I | EM 07 | 35 | HJ | A | E |
| 17.155 | PLANNING PROGRAM ADMR II | ES 02 | 35 | FHJ | A | E |
| 17.159 | ECONOMICS RESEARCH PROGRAM MGR | EM 05 | 35 | HJ | B | E |
| 17.160 | ECONOMICS RESEARCH ADMR | EM 08 | 35 | FHJ | A | E |
| 17.161 | BUSINESS DEVELOPMENT PRGM MGR | EM 05 | 35 | HJ | B | E |
| 17.162 | FILM INDUSTRY DEV MANAGER | EM 05 | 35 | HJ | A | E |
| 17.163 | TOURISM PROGRAM OFFICER | EM 05 | 35 | H | A | E |
| 17.164 | OCEAN RESOURCES DEV MANAGER | EM 05 | 35 | HJ | A | E |
| 17.169 | BUSINESS & INDUSTRY DEV ADMR | EM 08 | 35 | FHJ | A | E |
| 17.170 | ENERGY PROGRAM ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.171 | ENERGY CONSERVATION PRGM MGR | EM 05 | 35 | HJ | A | E |
| 17.172 | PLANNING & DEVELOPMENT COORD | EM 07 | 35 | H | A | R |
| 17.174 | MASTER-PLANNED COMY DEV MGR | EM 05 | 35 | HJ | B | E |
| 17.178 | AGRICULTURAL LOAN ADMR | EM 07 | 35 | FHJ | A | E |
| 17.185 | VISITOR INFO PRGM OFFCR | EM 07 | 35 | HJ | A | E |
| F. TAX ADMINISTRATION | | | | | | |
| 17.214 | TAX ASSESSOR I (OFFICE AUDIT) | EM 03 | 35 | HJ | A | E |
| 17.215 | TAX ASSESSOR II (FIELD AUDIT) | EM 05 | 35 | HJ | A | E |
| 17.216 | TAX COLLECTOR | EM 05 | 35 | HJ | A | E |
| 17.220 | TAXATION SERVICES ADMR | EM 07 | 35 | FHJ | A | E |
| 17.221 | TAXATION COMPLIANCE COORD | EM 03 | 35 | HJ | A | R |
| 17.222 | TAXATION COMPLIANCE ADMR | EM 08 | 35 | FHJ | A | E |
| 17.226 | DISTRICT TAX MANAGER | EM 05 | 35 | HJ | A | E |
| 17.232 | TAX RESEARCH & PLANNING OFFCR | EM 07 | 35 | HJ | A | E |
| G. BUSINESS REGULATION AND RELATED | | | | | | |
| 17.256 | INSURANCE RATE & POL ANAL MGR | EM 05 | 35 | HJ | A | E |
| 17.258 | CHIEF DEPUTY INS COMMISSIONER | EM 07 | 35 | GHJ | A | E |
| 17.264 | DEPUTY COMM OF FIN INSTS | EM 08 | 35 | GHJ | A | E |
| 17.269 | PUBLIC UTILITIES/TRANSP OFFCR | EM 07 | 35 | GHJ | A | E |
| 17.277 | LICENSING ADMINISTRATOR | EM 07 | 35 | FHJ | A | E |
| 17.282 | REGISTRAR OF CONVEYANCES | EM 05 | 35 | FHJ | A | E |
| 17.283 | DEPUTY REGISTRAR OF CONVEYANCE | EM 03 | 35 | GHJ | A | E |
| H. TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED | | | | | | |
| 17.307 | HIGHWAYS ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.313 | AIRPORTS DISTRICT MANAGER I | EM 03 | 35 | HJ | A | E |
| 17.314 | AIRPORTS DISTRICT MANAGER II | EM 05 | 35 | HJ | A | E |
| 17.315 | AIRPORTS DISTRICT MANAGER III | EM 07 | 35 | HJ | A | E |
| 17.316 | AIRPORTS OPERATIONS OFFICER | EM 07 | 35 | HJ | A | E |
| 17.318 | AIRPORTS ADMINISTRATOR | ES 01 | 35 | FHJ | A | E |
| 17.319 | AIRPORTS ASSISTANT ADMINISTRATOR | EM 08 | 35 | HJ | A | E |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--|--------------------------------|--------------|----|-----------------|-----|------|
| 17.321 | COMMERCIAL HARBORS MANAGER | EM 05 | 35 | HJ | A | R |
| 17.324 | HARBORS DISTRICT MGR I | EM 03 | 35 | HJ | A | E |
| 17.325 | HARBORS DISTRICT MGR II | EM 05 | 35 | HJ | A | E |
| 17.326 | HARBORS DISTRICT MGR III | EM 07 | 35 | HJ | A | E |
| 17.328 | CIVIL RIGHTS COORDINATOR (DOT) | EM 05 | 35 | HJS | A | E |
| 17.330 | BOATING & OCEAN RECR ADMR | EM 07 | 35 | FHJ | A | E |
| 17.332 | HARBORS ADMINISTRATOR | ES 03 | 35 | FHJ | A | E |
| 17.335 | FOREIGN TRADE ZONE ADMR | EM 08 | 35 | FHJ | A | E |
| 17.338 | RIGHT-OF-WAY MANAGER | EM 07 | 35 | HJ | A | E |
| 17.340 | RISK MANAGEMENT OFFICER | EM 05 | 35 | HJ | A | E |
| 17.342 | LEASING PROGRAM MANAGER | EM 07 | 35 | HJ | A | E |
| 17.343 | STATE LANDS ASST ADMR | EM 07 | 35 | GHJ | A | E |
| 17.344 | STATE LANDS ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.347 | STATE PARKS ASSISTANT ADMR | EM 07 | 35 | GHJ | A | E |
| 17.348 | STATE PARKS ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.352 | STATE HOUSING DEVELOPMENT ADMR | EM 07 | 35 | HJ | A | E |
| 17.354 | HOMESTEAD HOUSING DEV MANAGER | EM 05 | 35 | HJ | B | E |
| 17.355 | HOMESTEAD DIST OPERATIONS MGR | EM 05 | 35 | HJ | A | E |
| 17.356 | HOMESTEAD SERVICES ADMR | EM 07 | 35 | FHJ | A | E |
| I. PUB HLTH & HOSP ADMIN (NON-MED) & RELATED | | | | | | |
| 17.384 | EXECUTIVE SECRETARY (DDC) | EM 04 | 35 | HJ | A | R |
| 17.387 | COMPREHENSIVE HLTH PLNG OFFCR | EM 05 | 35 | HJ | A | R |
| 17.393 | PUBLIC HEALTH PROGRAM MANAGER | EM 05 | 35 | HJ | A | E |
| 17.394 | PUBLIC HEALTH ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.399 | SUBSTANCE ABUSE PROGRAM MGR | EM 05 | 35 | HJ | A | E |
| 17.401 | ALCOHOL AND DRUG ABUSE ADMR | EM 07 | 35 | FHJ | A | E |
| 17.403 | DEVLPMNTL DISABILITIES ADMR | EM 08 | 35 | FHJ | A | E |
| 17.408 | DISTRICT HEALTH OFFICER I | EM 07 | 35 | FHJ | A | E |
| 17.409 | DISTRICT HEALTH OFFICER II | EM 08 | 35 | FHJ | A | E |
| J. CORRECTIONS & INST ADMIN & RELATED | | | | | | |
| 17.450 | CORRECTIONS PROGRAM DEV OFFCR | EM 03 | 35 | HJ | A | E |
| 17.460 | MANAGING ADULT CORRS OFFCR I | EM 03 | 35 | HJ | A | E |
| 17.461 | MANAGING ADULT CORRS OFFCR II | EM 04 | 35 | HJ | A | R |
| 17.462 | MANAGING ADULT CORRS OFFCR III | EM 05 | 35 | HJ | A | E |
| 17.463 | MANAGING ADULT CORRS OFFCR IV | EM 07 | 35 | HJ | A | E |
| 17.464 | CORRECTIONS MANAGER I | EM 03 | 35 | HJ | A | E |
| 17.465 | CORRECTIONS MANAGER II | EM 04 | 35 | HJ | A | R |
| 17.466 | CORRECTIONS MANAGER III | EM 05 | 35 | HJ | A | E |
| 17.467 | CORRECTIONS MANAGER IV | EM 07 | 35 | HJ | A | E |
| 17.468 | CORRECTIONS PROGRAM ADMR | EM 08 | 35 | FHJ | A | E |
| 17.469 | CORRECTIONAL INSTITUTIONS ADMR | EM 08 | 35 | FHJ | A | E |
| 17.471 | MANAGING ADULT CORRS OFFICER V | EM 08 | 35 | FHJ | A | E |

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|---|-------------------------------------|--------------|----|-----------------|-----|------|
| 17.478 | INSPECTIONS & INVSTGS OFFCR | EM 05 | 35 | HJ | A | E |
| 17.480 | INSTITUTION OPERATIONS MGR | EM 03 | 31 | HJ | A | E |
| 17.481 | AIRPORTS CONSTR & MTNCE SUPT | EM 05 | 31 | HJ | A | E |
| 17.482 | CORRECTIONS EDUCATION MANAGER | EM 05 | 35 | HJ | A | E |
| 17.483 | FOOD SERVICES MANAGER | EM 05 | 35 | HJ | B | E |
| 17.492 | PARKS PROGRAM MANAGER | EM 05 | 31 | HJ | A | E |
| K. WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION | | | | | | |
| 17.530 | MEDICAL ASSISTANCE PRGM OFFCR | EM 05 | 35 | HJ | A | E |
| 17.533 | SOCIAL SERVICES MANAGER I | EM 05 | 35 | HJ | A | E |
| 17.534 | SOCIAL SERVICES MANAGER II | EM 07 | 35 | GHJ | A | E |
| 17.536 | PUBLIC WELFARE ASST ADMR | EM 07 | 35 | GHJ | A | E |
| 17.537 | PUBLIC WELFARE ADMR | EM 08 | 35 | FHJ | A | E |
| 17.538 | PUB WELF ADM APPLS PRGM OFFCR | EM 05 | 35 | H | B | E |
| 17.539 | PAROLES & PARDONS ADMR | EM 05 | 35 | FHJ | A | E |
| 17.540 | MED-QUEST ASSISTANT ADMR | EM 07 | 35 | HJ | A | E |
| 17.541 | MED-QUEST ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.542 | VOCATIONAL REHAB MANAGER II | EM 03 | 35 | HJ | A | E |
| 17.543 | VOCATIONAL REHAB ASST ADMR | EM 05 | 35 | GHJ | A | E |
| 17.544 | VOCATIONAL REHAB ADMR | EM 08 | 35 | FHJ | A | E |
| 17.545 | WORKFORCE DEV PRGM OFFCR | EM 05 | 35 | HJ | A | E |
| 17.546 | EMPLOYMENT SVC COUNTY PRGM MGR | EM 04 | 35 | HJ | A | E |
| 17.547 | WORKFORCE DEVELOPMENT MANAGER | EM 05 | 35 | HJ | A | E |
| 17.549 | WORKFORCE DEVELOPMENT ADMR | EM 08 | 35 | FHJ | A | E |
| 17.550 | SELF-SUFF/SUPP SVCS MGR | EM 05 | 35 | HJ | A | E |
| 17.551 | SELF-SUFF/SUPP SVCS ASST ADMR | EM 07 | 35 | GHJ | A | E |
| 17.552 | SELF-SUFF/SUPP SVCS ADMR | EM 08 | 35 | FHJ | A | E |
| 17.553 | CHLDRN & YOUTH PRGM DEV OFFCR | EM 03 | 35 | HJ | A | E |
| 17.555 | UNEMPLOYMENT INS CTY PRGM MGR | EM 04 | 35 | HJ | A | E |
| 17.556 | UNEMPL INS PRGM DEV OFFCR | EM 05 | 35 | HJ | A | E |
| 17.557 | UNEMPLOYMENT INSURANCE MGR | EM 05 | 35 | HJ | A | E |
| 17.559 | UNEMPLOYMENT INSURANCE ADMR | EM 08 | 35 | FHJ | A | E |
| 17.561 | EMPLOYMENT SECURTY APPLS OFFCR | EM 05 | 35 | HJ | A | E |
| 17.563 | DISABILITY COMPENSATION ADMR | EM 08 | 35 | FHJ | A | E |
| 17.566 | LABOR PROGRAMS FIELD MANAGER I | EM 03 | 35 | HJ | A | R |
| 17.567 | LABOR PROGRAMS FIELD MANAGER II | EM 05 | 35 | HJ | A | R |
| 17.572 | INTAKE SERVICE CENTER ADMINISTRATOR | EM 07 | 35 | FHJ | A | E |
| L. LIBRARY AND ARCHIVAL SCIENCE | | | | | | |
| 17.601 | MANAGING LIBRARIAN I | EM 03 | 35 | HJ | A | E |
| 17.602 | MANAGING LIBRARIAN II | EM 05 | 35 | HJ | A | E |
| 17.610 | ARCHIVES ADMINISTRATOR | EM 05 | 35 | FHJ | A | E |
| M. BIOLOGICAL AND PHYSICAL SCIENCE | | | | | | |
| 17.627 | AQUACULTURE DEV PROGRAM MGR | EM 05 | 35 | H | A | E |

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| 17.630 | AQUATIC RESOURCES PROGRAM MGR | EM 05 | 35 | HJ | B | E |
| 17.631 | AQUATIC RESOURCES PROGRAM ADMR | EM 07 | 35 | FHJ | B | E |
| 17.635 | AGRICULTURAL PEST CONTROL MGR | EM 05 | 35 | HJ | A | E |
| 17.639 | PLANT INDUSTRY ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.643 | FORESTRY & WILDLIFE MANAGER | EM 05 | 35 | HJ | B | E |
| 17.645 | FORESTRY & WILDLIFE ADMR | EM 08 | 35 | FHJ | A | E |
| 17.650 | STATE LABORATORIES ADMR | EM 07 | 35 | FHJ | A | E |
| 17.660 | PUBLIC HLTH CHEMICAL LAB MGR | EM 05 | 35 | HJ | A | E |
| 17.661 | PUBLIC HLTH MICRO LAB MGR | EM 05 | 35 | HJ | B | E |
| N. NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE | | | | | | |
| 17.685 | NURSING SERVICE MANAGER III | EM 06 | 32 | HJ | A | E |
| 17.704 | EMS PROGRAM MANAGER (M.D./D.O.) | ES 02 | 35 | HJ | A | E |
| 17.710 | CRIPPLED CHLDRN'S PRGM MGR, MD | ES 02 | 35 | HJ | A | E |
| 17.713 | TB CONTROL PRGM MGR (M.D.) | ES 02 | 35 | HJ | A | E |
| 17.720 | PUBLIC HLTH PRGMS ADMR (MD/DO) | ES 03 | 35 | FHJ | A | E |
| 17.724 | DISTRICT HEALTH OFFICER (M.D.) | ES 03 | 35 | FHJ | A | E |
| 17.730 | DENTAL HEALTH PROGRAM MANAGER | EM 06 | 35 | HJ | A | E |
| 17.735 | VETERINARY PRGM MGR I (DVM) | EM 05 | 35 | HJ | A | E |
| 17.736 | VETERINARY PRGM MGR II (DVM) | EM 07 | 35 | HJ | A | E |
| 17.737 | VETERINARY PRGM ADMR (DVM) | EM 08 | 35 | FHJ | A | E |
| O. LAND SURVEY, ENGINEERING AND RELATED SCIENCE | | | | | | |
| 17.773 | LAND SURVEY ASST ADMR | EM 05 | 35 | GHJ | A | E |
| 17.774 | LAND SURVEY ADMR | EM 07 | 35 | FHJ | A | E |
| 17.780 | ENGINEERING PROGRAM MGR | EM 07 | 35 | HJ | A | E |
| 17.781 | ENGINEERING PROGRAM ADMR | EM 08 | 35 | FHJ | A | E |
| 17.782 | PUBLIC WORKS MANAGER | EM 07 | 35 | HJ | A | E |
| 17.783 | PUBLIC WORKS ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.784 | CENTRAL SERVICES MANAGER | EM 05 | 31 | HJ | A | E |
| 17.785 | CENTRAL SERVICES ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.786 | MEASUREMENT STDS PRGM MGR | EM 05 | 35 | HJ | A | E |
| P. PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED | | | | | | |
| 17.803 | OSH ADMINISTRATOR | EM 08 | 35 | FHJ | A | E |
| 17.807 | MOTOR VEHICLE SAFETY ADMR | EM 05 | 35 | HJ | A | E |
| 17.815 | AIRPORT FIRE COMMANDER (HIA) | EM 04 | 34 | HJ | A | E |
| 17.818 | AIRPORTS FIREFGHTG STAFF OFFCR | EM 04 | 34 | HJ | A | E |
| 17.821 | ENVIRONMENTAL HLTH PRGM ADMR | EM 08 | 35 | FHJ | A | E |
| 17.823 | ENVIRONMENTAL MGMT PRGM MGR | EM 05 | 35 | HJ | A | E |
| 17.824 | ENVIRONMENTAL HEALTH PRGM MGR | EM 05 | 35 | HJ | A | E |
| 17.826 | PLANT QUARANTINE MANAGER | EM 05 | 35 | HJ | A | E |
| 17.828 | PESTICIDES PROGRAM MANAGER | EM 05 | 35 | HJ | A | E |
| 17.829 | QUALITY ASSURANCE ADMR | EM 08 | 35 | FHJ | A | E |
| 17.830 | COMMODITIES PROGRAM MANAGER | EM 05 | 35 | HJ | A | E |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---------------|--------------------------------|-----------------|----|--------------------|-----|------|
| 17.831 | AGRICULTURAL MARKETING ADMR | EM 07 | 35 | FHJ | A | E |
| 17.834 | CONSVTN & RESCS ENFC DIST MGR | EM 03 | 31 | HJ | A | E |
| 17.835 | CONSVTN & RESCS ENFC ASST ADMR | EM 05 | 31 | GHJ | A | E |
| 17.836 | CONSERVATION & RESCS ENFC ADMR | EM 07 | 31 | FHJ | A | E |
| 17.838 | FIRST DEPUTY SHERIFF | EM 05 | 35 | GHJ | A | E |
| 17.840 | LABOR LAW ENFORCEMENT ADMR | EM 08 | 35 | FHJ | A | E |
| 17.844 | CHIEF INVESTIGATOR | EM 05 | 35 | HJ | A | E |
| 17.846 | CHIEF SPECIAL INVESTIGATOR | EM 07 | 35 | HJ | A | E |

ABBREVIATIONS

ABBREVIATIONS

AA – AFFIRMATIVE ACTION
ACCTS – ACCOUNTS
ACTIV – ACTIVITIES
ADM – ADMINISTRATIVE
ADMN – ADMINISTRATION
ADMR – ADMINISTRATOR
ADV – ADVISORY
AFIS – AUTOMTD FNGRPRNT ID SYST
AFLP – ADOLESCENT FAM LIFE PROJ
AGCYS – AGENCIES
AGRIC – AGRICULTURAL
AIR – AIRPORT
ALLOC – ALLOCATION
ALT – ALTERNATIVE
ANAL – ANALYST
APPL – APPEAL
APPLCNS – APPLICATIONS
APPLS – APPEALS
APPRNTSHP – APPRENTICESHIP
ARCH – ARCHITECT
ASSOC – ASSOCIATE
ASST – ASSISTANT
ACTIV – ACTIVITIES
ATTY – ATTORNEY
AUTH – AUTHORITY
AUTMTD – AUTOMATED
AUTO – AUTOMOTIVE
BD – BOARD
BDGT – BUDGET
BDS – BOARDS
BICULT – BICULTURAL
BILLG – BILLING
BLDG – BUILDING
BOAT&OCEAN – BOATING AND OCEAN
BUS – BUSINESS
CAR – CAREER
CARETKR – CARETAKER
CCA – COMMERCE & CONSUMER
AFFAIRS
CD – CIVIL DEFENSE
CEHR – COMM ON EMPL & HUMAN SVCS
CERT – CERTIFICATION
CHANLG – CHANNELING
CHF – CHIEF
CHG – CHANGE
CHLDN'S – CHILDREN'S
CIRC – CIRCUIT
CIT – CITIZENS
CK – COOK
CLIMATL – CLIMATOLOGY
CLK – CLERK
CLMS – CLAIMS
CMDR – COMMANDER
CNSLG – COUNSELING
CNSLR – COUNSELOR
CNTRCTS – CONTRACTS
COLL – COLLECTIVE
COLLCTN – COLLECTION
COM – COMMITTEE
COMM – COMMISSION
COMMOD – COMMODITIES
COMMR – COMMISSIONER
COMMS – COMMISSIONS
COMN – COMMUNICATION
COMP – COMPENSATION
COMPL – COMPLIANCE
COMPRHNSV – COMPREHENSIVE
COMS – COMMUNICATIONS
COMY – COMMUNITY
CONSTR – CONSTRUCTION
CONSVTN – CONSERVATION
CONT – CONTROL
CONTR – CONTROLLER
CONVRSN – CONVERSION
COORD – COORDINATOR
COMPWD – COMM ON PERS W/DISABS
CORP – CORPORATION
CORRS – CORRECTIONS
COTH – COMM ON THE HANDICAPPED
CR – CARE
CRIM – CRIMINAL
CRT – COURT
CTR – CENTER
CTY - COUNTY
CUSTODN – CUSTODIAN
DDC – DEVELOPMENTAL DISAB COUNCIL
DEF – DEFENDER
DEMON – DEMONSTRATION
DEPT – DEPARTMENT
DEPTL – DEPARTMENTAL
DEV – DEVELOPMENT
DEVLPMTL – DEVELOPMENTAL
DIR – DIRECTOR
DIS – DISEASE
DISAB –DISABILITY
DISABS – DISABILITIES
DIST – DISTRICT
DLRS – DEALERS
DO – DOCTOR OF OSTEOPATHY
DOC – DOCUMENT
DP – DATA PROCESSING
DPO – DEPT OF PERSONNEL OFFICE

ABBREVIATIONS

E – ENTRY
ED – EDUCATIONAL
EDN – EDUCATION
ELEV – ELEVATOR
EMP – EMPLOYEE
EMPL – EMPLOYMENT
EMRGNCY – EMERGENCY
EMS – EMERGENCY MEDICAL SERVICES
EMSS – EMERGENCY MED SVCS SYSTEM
ENFC – ENFORCEMENT
ENG – ENGINEER
ENRGY – ENERGY
ENTRPRS – ENTERPRISE
ENVRMNTL – ENVIRONMENTAL
EQC – ENVIRONMENTAL QUAL CONTROL
EQUIP – EQUIPMENT
ESAA – EMRGNCY SCH AID ACT
EVNTS – EVENTS
EXAMNR - EXAMINER
EXEC – EXECUTIVE
EXER – EXERCISE
EXPR – EXPERIENCE
FAC – FACILITY
FACLTR - FACILITATOR
FACS – FACILITIES
FAM – FAMILY
FIN – FINANCIAL
FINC – FINANCE
FINCG – FINANCING
FIREFGHTNG – FIRE FIGHTING
FMN – FOREMAN
FP – FULL PERFORMANCE
FTZ – FOREIGN TRADE ZONE
HANDIC – HANDICAPPED
HAWN – HAWAIIAN
HAZ – HAZARDOUS
HCDA – HI COMY DEVELOPMENT AUTH
HCJDC – HI CRIM JUSTICE DATA CTR
HHA – HAWAII HOUSING AUTHORITY
HI – HAWAII
HIMAG – HI INST MGMT/ANAL GOVT
HISTRC – HISTORIC
HITS – HI INTERACTIVE TV SYSTEM
HLPR – HELPER
HLTH – HEALTH
HOM – HOME
HOSP – HOSPITAL
HOST – HI OCEAN SCIENCE & TECHNOL
HPB – HAWAII PUBLIC BROADCASTING
HPBA – HI PUB BROADCASTING AUTH
HRD – HUMAN RESOUCES DEV
HRNGS – HEARINGS
HSOICC – HI STATE OCCU INFO COORD
HTDC – HIGH TECH DEVELOPMENT CORP
HUM – HUMAN
HWY – HIGHWAY
ID – IDENTIFICATION
IDENTIF – IDENTIFICATION
IMPRVMTS – IMPROVEMENTS
IND – INDUSTRY
INDS – INDUSTRIES
INF – INFORMATION
INJ – INJURIES
INS – INSURANCE
INSP – INSPECTOR
INST – INSTITUTION
INSTS – INSTITUTIONS
INTEG – INTEGRATION
INTL – INTERNATIONAL
INVGTR – INVESTIGATOR
INVSTGS – INVESTIGATIONS
INVSTMNT – INVESTMENT
ISP – INTERNATIONAL SVCS PROJ
JJIS – JUV JUSTICE INFO SYSTEM
JUD – JUDICIARY
KAI – KAIMUKI
KAITEC – KAITECH ENTRPRS CENTER
LAB – LABORATORY
LIASN – LIAISON
LIB – LIBRARY
LIC – LICENSING
LINGL – LINGUAL
LN – LOAN
LNDSCPG – LANDSCAPING
LNS – LOANS
LT – LONG TERM
LTC – LONG TERM CARE
LTCCDP – LTC CHANLG DEMON PROJ
LTG – LIGHTING
MACH – MACHINE
MD – DOCTOR OF MEDICINE
MECH – MECHANIC
MED – MEDICAL
MEDCD – MEDICAID
MEM – MEMBER
MFNA – MULTI FUNCTIONAL NEEDS
ASSESSMENT
MGMT – MANAGEMENT
MGR – MANAGER
MICRO – MICROBIOLOGY
MISC – MISCELLANEOUS
MKTG – MARKETING

ABBREVIATIONS

MMIS – MEDICAID MGMT INFO SYST
MOBILZTN – MOBILIZATION
MOT – MOTOR
MTNCE – MAINTENANCE
MTNCEMN – MAINTENANCEMAN
MTRLS – MATERIALS
MTRNL – MATERNAL
NARSC – NAT AREA RESERVES SYS
COMM
NAT – NATURAL
NELHA – NAT ENERGY LAB HI AUTH
NG – NATIONAL GUARD
NHD – NATIVE HAWN DEMONSTRATION
NRSNG – NURSING
OCC – OCCUPATIONAL
OCS – OFFICE OF COMMUNITY SVC
OFFCR – OFFICER
OIP – OFC OF INFO PRACTICES
OIR – OFC OF INTERNATNL RELATIONS
OMPO – OAHU METRO PLNG OFFICE
OPTNS – OPERATIONS
OPTR – OPERATOR
OSH – OCCUPATIONAL SAF & HEALTH
OSI – OFFICE OF SPACE INDUSTRY
OSP – OFFICE OF STATE PLANNING
PAYT – PAYMENT
PCNC – PARENT COMY NETWORKING
CTR
PEP – PEER EDUC PROGRAM
PERS – PERSONNEL
PHY – PHYSICIAN
PHYS - PHYSICAL
PHYCH - PSYCHOLOGIST
PKG – PARKING
PLNG – PLANNING
PLNR – PLANNER
POL – POLICY
POP – POPULATION
PRAC – PRACTICE
PRACS – PRACTICES
PRE – PREVENTION
PRGM – PROGRAM
PRGMS – PROGRAMS
PROCSG – PROCESSING
PROD – PRODUCTION
PROF – PROFESSIONAL
PROJ – PROJECT
PROP – PROPERTY
PROT – PROTECTION
PROTETV - PROTECTIVE
PRSNS – PERSONS
PSYCH - PSYCHOLOGIST
PUB – PUBLIC
PUC – PUBLIC UTILITIES COMM
QUAL – QUALITY
QUARAN – QUARANTINE
QUEST – QUALITY OF CARE, UNIVERSAL
ACCESS, EFFICIENT UTILIZATION,
STABLE COST AND THE
TRANSFORMATION OF THE WAY
SERVICES ARE DELIVERED
RCVRY – RECOVERY
REAPPRTNMT – REAPPORTIONMENT
RECR – RECREATION
RECVG – RECEIVING
REF – REFEREE
REGLTD – REGULATED
REGLTN – REGULATION
REGLTRY – REGULATORY
REGTN – REGISTRATION
REGTR – REGISTRAR
REHAB – REHABILITATION
REIM – REIMBURSEMENT
REP – REPRESENTATIVE
REPRTG – REPORTING
RES – RESEARCH
RESCS – RESOURCES
RETARD – RETARDATION
RETIRE – RETIREMENT
REV – REVIEW
RLTNS – RELATIONS
RSRVS – RESERVES
RTS – RIGHTS
SAF – SAFETY
SAS – SUBSTANCE ABUSE SVCS
SBSTNC – SUBSTANCE
SCH – SCHOOL
SECRTY – SECURITY
SECY – SECRETARY
SPCL – SPECIAL
SPCLT – SPECIALIST
SPEC – SPECIFICATION
SRPSTVTY – SEROPOSITIVITY
STATS – STATISTICS
STD – SEXUALLY TRANSMITTED DIS
STDS - STANDARDS
STENO – STENOGRAPHER
SUFF – SUFFICIENCY
SUP – SUPPORTIVE
SUPP – SUPPORT
SUPT – SUPERINTENDENT
SUPVG – SUPERVISING

ABBREVIATIONS

SUPVR – SUPERVISOR
SVC – SERVICE
SVCMN – SERVICEMAN
SVCS – SERVICES
SVYR – SURVEYOR
SWBD – SWITCHBOARD
SWMG – SWIMMING
SYS – SYSTEM
SYSTS – SYSTEMS
TB – TUBERCULOSIS
TCP – TRANSITION CTR PRGM
TDI – TEMPORARY DISABILTY INS
TECH – TECHNICIAN
TECHNO - TECHNOLOGIST
TECHNOL – TECHNOLOGY
TEL – TELEPHONE
TELECOMS – TELECOMMUNICATIONS
TELEPROC – TELEPROCESSING
TERM – TERMINAL
THRPS - THERAPIST
THRPY – THERAPY
TK – TRUCK
TPL – THIRD PARTY LIABILTY
TR – TRAINEE
TRAF – TRAFFIC
TRANS – TRANSLATOR
TRANSP – TRANSPORTATION
TRANST – TRANSITION
TRNG – TRAINING
TV – TELEVISION
TWR – TOWER
UNI – UNIFORM
UT – UNIT
VAL – VALUATION
VEH – VEHICLES
VOC – VOCATIONAL
VOCATL – VOCATIONAL
VOL – VOLUNTEER
VRECS – VITAL RECORDS
WCCA – WAIKIKI CONV CTR AUTH
WELF – WELFARE
WIC – WOMEN, INFANTS AND CHILDREN
WKG – WORKING
WKR – WORKER
WKRS – WORKERS
WKSHP – WORKSHOP
WMN – WOMAN
WTW – WASTEWATER TREATMENT
WORKS
YGD – YOUTH GANG DRUG
YGDPP – YOUTH GANG DRUG PRE PRGM

YUTH - YOUTH