State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/16/2013
Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step 01	Step 02	Step 03	Step 04	Step Z1	Step Z2
HE01	ANN	30,924	31,860	32,784	33,780	34,836	35,952
	MON	2,577	2,655	2,732	2,815	2,903	2,996
	8HR	118.96	122.56	126.08	129.92	134.00	138.24
	HRLY	14.87	15.32	15.76	16.24	16.75	17.28
HE02	ANN	31,860	32,784	33,780	35,952	37,212	38,436
	MON	2,655	2,732	2,815	2,996	3,101	3,203
	8HR	122.56	126.08	129.92	138.24	143.12	147.84
	HRLY	15.32	15.76	16.24	17.28	17.89	18.48
HE03	ANN	32,784	33,780	34,836	35,952	37,212	38,436
	MON	2,732	2,815	2,903	2,996	3,101	3,203
	8HR	126.08	129.92	134.00	138.24	143.12	147.84
	HRLY	15.76	16.24	16.75	17.28	17.89	18.48
HE04	ANN	33,780	34,836	35,952	37,212	38,436	39,840
	MON	2,815	2,903	2,996	3,101	3,203	3,320
	8HR	129.92	134.00	138.24	143.12	147.84	153.20
	HRLY	16.24	16.75	17.28	17.89	18.48	19.15
HE05	ANN	34,836	35,952	37,212	38,436	39,840	41,448
	MON	2,903	2,996	3,101	3,203	3,320	3,454
	8HR	134.00	138.24	143.12	147.84	153.20	159.44
	HRLY	16.75	17.28	17.89	18.48	19.15	19.93
HE06	ANN	35,952	37,212	38,436	39,840	41,448	43,092
	MON	2,996	3,101	3,203	3,320	3,454	3,591
	8HR	138.24	143.12	147.84	153.20	159.44	165.76
	HRLY	17.28	17.89	18.48	19.15	19.93	20.72
HE07	ANN	37,212	38,436	39,840	41,448	43,092	44,796
	MON	3,101	3,203	3,320	3,454	3,591	3,733
	8HR	143.12	147.84	153.20	159.44	165.76	172.32
	HRLY	17.89	18.48	19.15	19.93	20.72	21.54

		Step 01	Step 02	Step 03	Step 04	Step Z1	Step Z2
HE08	ANN	38,436	39,840	41,448	43,092	44,796	46,548
	MON	3,203	3,320	3,454	3,591	3,733	3,879
	8HR	147.84	153.20	159.44	165.76	172.32	179.04
	HRLY	18.48	19.15	19.93	20.72	21.54	22.38
HE09	ANN	39,840	41,448	43,092	44,796	46,548	48,432
	MON	3,320	3,454	3,591	3,733	3,879	4,036
	8HR	153.20	159.44	165.76	172.32	179.04	186.24
	HRLY	19.15	19.93	20.72	21.54	22.38	23.28
HE10	ANN	41,448	46,548	48,432	50,520	52,536	54,732
	MON	3,454	3,879	4,036	4,210	4,378	4,561
	8HR	159.44	179.04	186.24	194.32	202.08	210.48
	HRLY	19.93	22.38	23.28	24.29	25.26	26.31
HE11	ANN	43,092	48,432	50,520	52,536	54,732	57,096
	MON	3,591	4,036	4,210	4,378	4,561	4,758
	8HR	165.76	186.24	194.32	202.08	210.48	219.60
	HRLY	20.72	23.28	24.29	25.26	26.31	27.45
HE12	ANN	48,432	50,520	52,536	54,732	57,096	59,508
	MON	4,036	4,210	4,378	4,561	4,758	4,959
	8HR	186.24	194.32	202.08	210.48	219.60	228.88
	HRLY	23.28	24.29	25.26	26.31	27.45	28.61
HE13	ANN	52,536	54,732	57,096	59,508	61,992	64,680
	MON	4,378	4,561	4,758	4,959	5,166	5,390
	8HR	202.08	210.48	219.60	228.88	238.40	248.80
	HRLY	25.26	26.31	27.45	28.61	29.80	31.10