

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2015

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step 03	Step 04	Step Z1	Step Z2			Step 03	Step 04	Step Z1	Step Z2
HE01	ANN	33,048	34,044	35,124	36,240	HE08	ANN	41,772	43,440	45,156	46,920
	MON	2,754	2,837	2,927	3,020		MON	3,481	3,620	3,763	3,910
	8HR	127.12	130.96	135.12	139.36		8HR	160.64	167.04	173.68	180.48
	HRLY	15.89	16.37	16.89	17.42		HRLY	20.08	20.88	21.71	22.56
HE02	ANN	34,044	36,240	37,512	38,748	HE09	ANN	43,440	45,156	46,920	48,816
	MON	2,837	3,020	3,126	3,229		MON	3,620	3,763	3,910	4,068
	8HR	130.96	139.36	144.24	149.04		8HR	167.04	173.68	180.48	187.76
	HRLY	16.37	17.42	18.03	18.63		HRLY	20.88	21.71	22.56	23.47
HE03	ANN	35,124	36,240	37,512	38,748	HE10	ANN	48,816	50,928	52,956	55,176
	MON	2,927	3,020	3,126	3,229		MON	4,068	4,244	4,413	4,598
	8HR	135.12	139.36	144.24	149.04		8HR	187.76	195.84	203.68	212.24
	HRLY	16.89	17.42	18.03	18.63		HRLY	23.47	24.48	25.46	26.53
HE04	ANN	36,240	37,512	38,748	40,164	HE11	ANN	50,928	52,956	55,176	57,552
	MON	3,020	3,126	3,229	3,347		MON	4,244	4,413	4,598	4,796
	8HR	139.36	144.24	149.04	154.48		8HR	195.84	203.68	212.24	221.36
	HRLY	17.42	18.03	18.63	19.31		HRLY	24.48	25.46	26.53	27.67
HE05	ANN	37,512	38,748	40,164	41,772	HE12	ANN	52,956	55,176	57,552	59,988
	MON	3,126	3,229	3,347	3,481		MON	4,413	4,598	4,796	4,999
	8HR	144.24	149.04	154.48	160.64		8HR	203.68	212.24	221.36	230.72
	HRLY	18.03	18.63	19.31	20.08		HRLY	25.46	26.53	27.67	28.84
HE06	ANN	38,748	40,164	41,772	43,440	HE13	ANN	57,552	59,988	62,484	65,196
	MON	3,229	3,347	3,481	3,620		MON	4,796	4,999	5,207	5,433
	8HR	149.04	154.48	160.64	167.04		8HR	221.36	230.72	240.32	250.72
	HRLY	18.63	19.31	20.08	20.88		HRLY	27.67	28.84	30.04	31.34
HE07	ANN	40,164	41,772	43,440	45,156						
	MON	3,347	3,481	3,620	3,763						
	8HR	154.48	160.64	167.04	173.68						
	HRLY	19.31	20.08	20.88	21.71						