

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	40,596	41,400	42,216	F109	ANN	55,920	57,036	58,176
	MON	3,383	3,450	3,518		MON	4,660	4,753	4,848
	8HR	156.16	159.20	162.40		8HR	215.04	219.36	223.76
	HRLY	19.52	19.90	20.30		HRLY	26.88	27.42	27.97
F102	ANN	42,240	43,080	43,944	F110	ANN	58,164	59,352	60,540
	MON	3,520	3,590	3,662		MON	4,847	4,946	5,045
	8HR	162.48	165.68	169.04		8HR	223.68	228.24	232.88
	HRLY	20.31	20.71	21.13		HRLY	27.96	28.53	29.11
F103	ANN	43,560	44,472	45,348	F111	ANN	60,516	61,740	62,964
	MON	3,630	3,706	3,779		MON	5,043	5,145	5,247
	8HR	167.52	171.04	174.40		8HR	232.72	237.44	242.16
	HRLY	20.94	21.38	21.80		HRLY	29.09	29.68	30.27
F104	ANN	45,360	46,260	47,196	F112	ANN	62,916	64,188	65,484
	MON	3,780	3,855	3,933		MON	5,243	5,349	5,457
	8HR	174.48	177.92	181.52		8HR	242.00	246.88	251.84
	HRLY	21.81	22.24	22.69		HRLY	30.25	30.86	31.48
F105	ANN	47,724	48,708	49,692	F113	ANN	65,436	66,756	68,088
	MON	3,977	4,059	4,141		MON	5,453	5,563	5,674
	8HR	183.52	187.36	191.12		8HR	251.68	256.72	261.84
	HRLY	22.94	23.42	23.89		HRLY	31.46	32.09	32.73
F106	ANN	49,056	50,028	51,024	F114	ANN	68,040	69,396	70,776
	MON	4,088	4,169	4,252		MON	5,670	5,783	5,898
	8HR	188.64	192.40	196.24		8HR	261.68	266.88	272.24
	HRLY	23.58	24.05	24.53		HRLY	32.71	33.36	34.03
F107	ANN	50,964	51,948	53,016	F115	ANN	70,740	72,156	73,596
	MON	4,247	4,329	4,418		MON	5,895	6,013	6,133
	8HR	196.00	199.84	203.92		8HR	272.08	277.52	283.04
	HRLY	24.50	24.98	25.49		HRLY	34.01	34.69	35.38
F108	ANN	53,016	54,048	55,116					
	MON	4,418	4,504	4,593					
	8HR	203.92	207.84	212.00					
	HRLY	25.49	25.98	26.50					

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F201	ANN	43,212	44,100	44,952	F209	ANN	59,616	60,780	62,004
	MON	3,601	3,675	3,746		MON	4,968	5,065	5,167
	8HR	166.24	169.60	172.88		8HR	229.28	233.76	238.48
	HRLY	20.78	21.20	21.61		HRLY	28.66	29.22	29.81
F202	ANN	44,940	45,852	46,752	F210	ANN	61,908	63,156	64,416
	MON	3,745	3,821	3,896		MON	5,159	5,263	5,368
	8HR	172.88	176.32	179.84		8HR	238.08	242.88	247.76
	HRLY	21.61	22.04	22.48		HRLY	29.76	30.36	30.97
F203	ANN	46,404	47,328	48,288	F211	ANN	64,392	65,700	67,020
	MON	3,867	3,944	4,024		MON	5,366	5,475	5,585
	8HR	178.48	182.00	185.76		8HR	247.68	252.72	257.76
	HRLY	22.31	22.75	23.22		HRLY	30.96	31.59	32.22
F204	ANN	48,288	49,248	50,220	F212	ANN	67,032	68,364	69,732
	MON	4,024	4,104	4,185		MON	5,586	5,697	5,811
	8HR	185.76	189.44	193.12		8HR	257.84	262.96	268.24
	HRLY	23.22	23.68	24.14		HRLY	32.23	32.87	33.53
F205	ANN	50,208	51,216	52,248	F213	ANN	69,744	71,124	72,552
	MON	4,184	4,268	4,354		MON	5,812	5,927	6,046
	8HR	193.12	196.96	200.96		8HR	268.24	273.52	279.04
	HRLY	24.14	24.62	25.12		HRLY	33.53	34.19	34.88
F206	ANN	52,212	53,232	54,312	F214	ANN	72,492	73,944	75,408
	MON	4,351	4,436	4,526		MON	6,041	6,162	6,284
	8HR	200.80	204.72	208.88		8HR	278.80	284.40	290.00
	HRLY	25.10	25.59	26.11		HRLY	34.85	35.55	36.25
F207	ANN	54,324	55,404	56,508	F215	ANN	75,372	76,896	78,432
	MON	4,527	4,617	4,709		MON	6,281	6,408	6,536
	8HR	208.96	213.12	217.36		8HR	289.92	295.76	301.68
	HRLY	26.12	26.64	27.17		HRLY	36.24	36.97	37.71
F208	ANN	56,496	57,624	58,764					
	MON	4,708	4,802	4,897					
	8HR	217.28	221.60	226.00					
	HRLY	27.16	27.70	28.25					

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F301	ANN	46,020	46,944	47,880	F309	ANN	63,468	64,728	66,024
	MON	3,835	3,912	3,990		MON	5,289	5,394	5,502
	8HR	177.04	180.56	184.16		8HR	244.08	248.96	253.92
	HRLY	22.13	22.57	23.02		HRLY	30.51	31.12	31.74
F302	ANN	47,868	48,816	49,800	F310	ANN	65,964	67,272	68,604
	MON	3,989	4,068	4,150		MON	5,497	5,606	5,717
	8HR	184.08	187.76	191.52		8HR	253.68	258.72	263.84
	HRLY	23.01	23.47	23.94		HRLY	31.71	32.34	32.98
F303	ANN	49,440	50,436	51,444	F311	ANN	68,628	70,008	71,400
	MON	4,120	4,203	4,287		MON	5,719	5,834	5,950
	8HR	190.16	194.00	197.84		8HR	263.92	269.28	274.64
	HRLY	23.77	24.25	24.73		HRLY	32.99	33.66	34.33
F304	ANN	51,384	52,428	53,472	F312	ANN	71,388	72,816	74,268
	MON	4,282	4,369	4,456		MON	5,949	6,068	6,189
	8HR	197.60	201.68	205.68		8HR	274.56	280.08	285.68
	HRLY	24.70	25.21	25.71		HRLY	34.32	35.01	35.71
F305	ANN	53,508	54,552	55,656	F313	ANN	74,268	75,744	77,280
	MON	4,459	4,546	4,638		MON	6,189	6,312	6,440
	8HR	205.84	209.84	214.08		8HR	285.68	291.36	297.20
	HRLY	25.73	26.23	26.76		HRLY	35.71	36.42	37.15
F306	ANN	55,596	56,724	57,852	F314	ANN	77,208	78,720	80,292
	MON	4,633	4,727	4,821		MON	6,434	6,560	6,691
	8HR	213.84	218.16	222.48		8HR	296.96	302.80	308.80
	HRLY	26.73	27.27	27.81		HRLY	37.12	37.85	38.60
F307	ANN	57,852	58,992	60,144	F315	ANN	80,292	81,888	83,544
	MON	4,821	4,916	5,012		MON	6,691	6,824	6,962
	8HR	222.48	226.88	231.36		8HR	308.80	314.96	321.36
	HRLY	27.81	28.36	28.92		HRLY	38.60	39.37	40.17
F308	ANN	60,120	61,332	62,544					
	MON	5,010	5,111	5,212					
	8HR	231.20	235.92	240.56					
	HRLY	28.90	29.49	30.07					

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GF01	ANN	49,008	50,004	51,000	GF09	ANN	67,584	68,952	70,332
	MON	4,084	4,167	4,250		MON	5,632	5,746	5,861
	8HR	188.48	192.32	196.16		8HR	259.92	265.20	270.48
	HRLY	23.56	24.04	24.52		HRLY	32.49	33.15	33.81
GF02	ANN	50,964	51,948	53,016	GF10	ANN	70,236	71,628	73,068
	MON	4,247	4,329	4,418		MON	5,853	5,969	6,089
	8HR	196.00	199.84	203.92		8HR	270.16	275.52	281.04
	HRLY	24.50	24.98	25.49		HRLY	33.77	34.44	35.13
GF03	ANN	52,656	53,688	54,780	GF11	ANN	73,032	74,496	75,984
	MON	4,388	4,474	4,565		MON	6,086	6,208	6,332
	8HR	202.56	206.48	210.72		8HR	280.88	286.56	292.24
	HRLY	25.32	25.81	26.34		HRLY	35.11	35.82	36.53
GF04	ANN	54,732	55,812	56,940	GF12	ANN	76,020	77,520	79,080
	MON	4,561	4,651	4,745		MON	6,335	6,460	6,590
	8HR	210.48	214.64	219.04		8HR	292.40	298.16	304.16
	HRLY	26.31	26.83	27.38		HRLY	36.55	37.27	38.02
GF05	ANN	56,964	58,092	59,256	GF13	ANN	79,068	80,652	82,272
	MON	4,747	4,841	4,938		MON	6,589	6,721	6,856
	8HR	219.12	223.44	227.92		8HR	304.08	310.24	316.40
	HRLY	27.39	27.93	28.49		HRLY	38.01	38.78	39.55
GF06	ANN	59,208	60,396	61,584	GF14	ANN	82,188	83,820	85,500
	MON	4,934	5,033	5,132		MON	6,849	6,985	7,125
	8HR	227.76	232.32	236.88		8HR	316.08	322.40	328.88
	HRLY	28.47	29.04	29.61		HRLY	39.51	40.30	41.11
GF07	ANN	61,572	62,820	64,080	GF15	ANN	85,488	87,216	88,932
	MON	5,131	5,235	5,340		MON	7,124	7,268	7,411
	8HR	236.80	241.60	246.48		8HR	328.80	335.44	342.08
	HRLY	29.60	30.20	30.81		HRLY	41.10	41.93	42.76
GF08	ANN	64,080	65,364	66,672					
	MON	5,340	5,447	5,556					
	8HR	246.48	251.44	256.40					
	HRLY	30.81	31.43	32.05					

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		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	38,112	38,868	39,648	WF09	ANN	52,536	53,592	54,672
	MON	3,176	3,239	3,304		MON	4,378	4,466	4,556
	8HR	146.56	149.52	152.48		8HR	202.08	206.16	210.24
	HRLY	18.32	18.69	19.06		HRLY	25.26	25.77	26.28
WF02	ANN	39,648	40,452	41,256	WF10	ANN	54,660	55,728	56,868
	MON	3,304	3,371	3,438		MON	4,555	4,644	4,739
	8HR	152.48	155.60	158.64		8HR	210.24	214.32	218.72
	HRLY	19.06	19.45	19.83		HRLY	26.28	26.79	27.34
WF03	ANN	40,944	41,748	42,576	WF11	ANN	56,808	57,948	59,112
	MON	3,412	3,479	3,548		MON	4,734	4,829	4,926
	8HR	157.44	160.56	163.76		8HR	218.48	222.88	227.36
	HRLY	19.68	20.07	20.47		HRLY	27.31	27.86	28.42
WF04	ANN	42,576	43,428	44,280	WF12	ANN	59,064	60,240	61,452
	MON	3,548	3,619	3,690		MON	4,922	5,020	5,121
	8HR	163.76	167.04	170.32		8HR	227.20	231.68	236.32
	HRLY	20.47	20.88	21.29		HRLY	28.40	28.96	29.54
WF05	ANN	44,244	45,156	46,044	WF13	ANN	61,452	62,700	63,960
	MON	3,687	3,763	3,837		MON	5,121	5,225	5,330
	8HR	170.16	173.68	177.12		8HR	236.32	241.12	246.00
	HRLY	21.27	21.71	22.14		HRLY	29.54	30.14	30.75
WF06	ANN	46,044	46,980	47,916	WF14	ANN	63,888	65,184	66,468
	MON	3,837	3,915	3,993		MON	5,324	5,432	5,539
	8HR	177.12	180.72	184.32		8HR	245.76	250.72	255.68
	HRLY	22.14	22.59	23.04		HRLY	30.72	31.34	31.96
WF07	ANN	47,868	48,816	49,800	WF15	ANN	66,432	67,764	69,120
	MON	3,989	4,068	4,150		MON	5,536	5,647	5,760
	8HR	184.08	187.76	191.52		8HR	255.52	260.64	265.84
	HRLY	23.01	23.47	23.94		HRLY	31.94	32.58	33.23
WF08	ANN	49,764	50,736	51,756					
	MON	4,147	4,228	4,313					
	8HR	191.44	195.12	199.04					
	HRLY	23.93	24.39	24.88					