

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	33,132	34,512	35,904	37,308	38,772	40,320	41,964				
	MON	2,761	2,876	2,992	3,109	3,231	3,360	3,497				
	8HR	127.44	132.72	138.08	143.52	149.12	155.04	161.44				
	HRLY	15.93	16.59	17.26	17.94	18.64	19.38	20.18				
SR13	ANN	34,512	35,904	37,308	38,772	40,320	41,964	43,644				
	MON	2,876	2,992	3,109	3,231	3,360	3,497	3,637				
	8HR	132.72	138.08	143.52	149.12	155.04	161.44	167.84				
	HRLY	16.59	17.26	17.94	18.64	19.38	20.18	20.98				
SR14	ANN	35,904	37,308	38,772	40,320	41,964	43,644	45,348				
	MON	2,992	3,109	3,231	3,360	3,497	3,637	3,779				
	8HR	138.08	143.52	149.12	155.04	161.44	167.84	174.40				
	HRLY	17.26	17.94	18.64	19.38	20.18	20.98	21.80				
SR15	ANN	37,308	38,772	40,320	41,964	43,644	45,348	47,172	49,056			
	MON	3,109	3,231	3,360	3,497	3,637	3,779	3,931	4,088			
	8HR	143.52	149.12	155.04	161.44	167.84	174.40	181.44	188.64			
	HRLY	17.94	18.64	19.38	20.18	20.98	21.80	22.68	23.58			
SR16	ANN	38,772	40,320	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432
	MON	3,231	3,360	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786
	8HR	149.12	155.04	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88
	HRLY	18.64	19.38	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61
SR17	ANN	40,320	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736
	MON	3,360	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978
	8HR	155.04	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76
	HRLY	19.38	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72
SR18	ANN	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112
	MON	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176
	8HR	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88
	HRLY	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86
SR19	ANN	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608
	MON	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384
	8HR	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48
	HRLY	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06

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SR20	ANN	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188
	MON	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599
	8HR	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40
	HRLY	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30
SR21	ANN	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876
	MON	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823
	8HR	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72
	HRLY	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59
SR22	ANN	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648
	MON	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054
	8HR	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44
	HRLY	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93
SR23	ANN	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588
	MON	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299
	8HR	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72
	HRLY	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34
SR24	ANN	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756
	MON	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813
	8HR	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48
	HRLY	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31
SR25	ANN	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020
	MON	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085
	8HR	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04
	HRLY	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88
SR26	ANN	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404
	MON	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367
	8HR	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00
	HRLY	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50
SR27	ANN	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956
	MON	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663
	8HR	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68
	HRLY	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21

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SR28	ANN	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456
	MON	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288
	8HR	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56
	HRLY	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82
SR29	ANN	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452
	MON	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621
	8HR	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92
	HRLY	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74
SR30	ANN	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556
	MON	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963
	8HR	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68
	HRLY	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71
SR31	ANN	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876
	MON	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323
	8HR	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32
	HRLY	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79
SC01	ANN	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352
	MON	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696
	8HR	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52
	HRLY	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94
SC02	ANN	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352	120,996
	MON	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696	10,083
	8HR	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52	465.36
	HRLY	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94	58.17
SC03	ANN	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352	120,996	125,844
	MON	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696	10,083	10,487
	8HR	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52	465.36	484.00
	HRLY	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94	58.17	60.50