

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2015  
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	48,348								
	Month	4,029								
	40 Hrs	23.24								
	42 Hrs	22.14								
	53 Hrs	17.54								
	56 Hrs	16.60								
SR 16	Annual	50,268	52,308	54,384	56,544	58,812	61,164	63,588	66,168	68,796
	Month	4,189	4,359	4,532	4,712	4,901	5,097	5,299	5,514	5,733
	40 Hrs	24.17	25.15	26.15	27.18	28.28	29.41	30.57	31.81	33.08
	42 Hrs	23.02	23.95	24.90	25.89	26.93	28.01	29.12	30.30	31.50
	53 Hrs	18.24	18.98	19.73	20.52	21.34	22.19	23.07	24.01	24.96
	56 Hrs	17.26	17.96	18.68	19.42	20.20	21.00	21.84	22.72	23.63
SR 17	Annual	52,308	54,384	56,544	58,812	61,164	63,588	66,168	68,796	71,556
	Month	4,359	4,532	4,712	4,901	5,097	5,299	5,514	5,733	5,963
	40 Hrs	25.15	26.15	27.18	28.28	29.41	30.57	31.81	33.08	34.40
	42 Hrs	23.95	24.90	25.89	26.93	28.01	29.12	30.30	31.50	32.76
	53 Hrs	18.98	19.73	20.52	21.34	22.19	23.07	24.01	24.96	25.96
	56 Hrs	17.96	18.68	19.42	20.20	21.00	21.84	22.72	23.63	24.57
SR 18	Annual	54,384	56,544	58,812	61,164	63,588	66,168	68,796	71,556	74,448
	Month	4,532	4,712	4,901	5,097	5,299	5,514	5,733	5,963	6,204
	40 Hrs	26.15	27.18	28.28	29.41	30.57	31.81	33.08	34.40	35.79
	42 Hrs	24.90	25.89	26.93	28.01	29.12	30.30	31.50	32.76	34.09
	53 Hrs	19.73	20.52	21.34	22.19	23.07	24.01	24.96	25.96	27.01
	56 Hrs	18.68	19.42	20.20	21.00	21.84	22.72	23.63	24.57	25.57
SR 19	Annual	56,544	58,812	61,164	63,588	66,168	68,796	71,556	74,448	77,388
	Month	4,712	4,901	5,097	5,299	5,514	5,733	5,963	6,204	6,449
	40 Hrs	27.18	28.28	29.41	30.57	31.81	33.08	34.40	35.79	37.21
	42 Hrs	25.89	26.93	28.01	29.12	30.30	31.50	32.76	34.09	35.43
	53 Hrs	20.52	21.34	22.19	23.07	24.01	24.96	25.96	27.01	28.08
	56 Hrs	19.42	20.20	21.00	21.84	22.72	23.63	24.57	25.57	26.58
SR 20	Annual	58,812	61,164	63,588	66,168	68,796	71,556	74,448	77,388	80,496
	Month	4,901	5,097	5,299	5,514	5,733	5,963	6,204	6,449	6,708
	40 Hrs	28.28	29.41	30.57	31.81	33.08	34.40	35.79	37.21	38.70
	42 Hrs	26.93	28.01	29.12	30.30	31.50	32.76	34.09	35.43	36.86
	53 Hrs	21.34	22.19	23.07	24.01	24.96	25.96	27.01	28.08	29.21
	56 Hrs	20.20	21.00	21.84	22.72	23.63	24.57	25.57	26.58	27.64
SR 21	Annual	61,164	63,588	66,168	68,796	71,556	74,448	77,388	80,496	83,700
	Month	5,097	5,299	5,514	5,733	5,963	6,204	6,449	6,708	6,975
	40 Hrs	29.41	30.57	31.81	33.08	34.40	35.79	37.21	38.70	40.24
	42 Hrs	28.01	29.12	30.30	31.50	32.76	34.09	35.43	36.86	38.32
	53 Hrs	22.19	23.07	24.01	24.96	25.96	27.01	28.08	29.21	30.37
	56 Hrs	21.00	21.84	22.72	23.63	24.57	25.57	26.58	27.64	28.74
SR 22	Annual	63,588	66,168	68,796	71,556	74,448	77,388	80,496	83,700	87,060
	Month	5,299	5,514	5,733	5,963	6,204	6,449	6,708	6,975	7,255
	40 Hrs	30.57	31.81	33.08	34.40	35.79	37.21	38.70	40.24	41.86
	42 Hrs	29.12	30.30	31.50	32.76	34.09	35.43	36.86	38.32	39.86
	53 Hrs	23.07	24.01	24.96	25.96	27.01	28.08	29.21	30.37	31.59
	56 Hrs	21.84	22.72	23.63	24.57	25.57	26.58	27.64	28.74	29.90
SR 23	Annual	66,168	68,796	71,556	74,448	77,388	80,496	83,700	87,060	90,528
	Month	5,514	5,733	5,963	6,204	6,449	6,708	6,975	7,255	7,544
	40 Hrs	31.81	33.08	34.40	35.79	37.21	38.70	40.24	41.86	43.52
	42 Hrs	30.30	31.50	32.76	34.09	35.43	36.86	38.32	39.86	41.45
	53 Hrs	24.01	24.96	25.96	27.01	28.08	29.21	30.37	31.59	32.85
	56 Hrs	22.72	23.63	24.57	25.57	26.58	27.64	28.74	29.90	31.09

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SR 24	Annual	68,796	71,556	74,448	77,388	80,496	83,700	87,060	90,528	94,164
	Month	5,733	5,963	6,204	6,449	6,708	6,975	7,255	7,544	7,847
	40 Hrs	33.08	34.40	35.79	37.21	38.70	40.24	41.86	43.52	45.27
	42 Hrs	31.50	32.76	34.09	35.43	36.86	38.32	39.86	41.45	43.12
	53 Hrs	24.96	25.96	27.01	28.08	29.21	30.37	31.59	32.85	34.17
	56 Hrs	23.63	24.57	25.57	26.58	27.64	28.74	29.90	31.09	32.34
SR 25	Annual	71,556	74,448	77,388	80,496	83,700	87,060	90,528	94,164	97,944
	Month	5,963	6,204	6,449	6,708	6,975	7,255	7,544	7,847	8,162
	40 Hrs	34.40	35.79	37.21	38.70	40.24	41.86	43.52	45.27	47.09
	42 Hrs	32.76	34.09	35.43	36.86	38.32	39.86	41.45	43.12	44.85
	53 Hrs	25.96	27.01	28.08	29.21	30.37	31.59	32.85	34.17	35.54
	56 Hrs	24.57	25.57	26.58	27.64	28.74	29.90	31.09	32.34	33.63
SR 26	Annual	74,448	77,388	80,496	83,700	87,060	90,528	94,164	97,944	101,844
	Month	6,204	6,449	6,708	6,975	7,255	7,544	7,847	8,162	8,487
	40 Hrs	35.79	37.21	38.70	40.24	41.86	43.52	45.27	47.09	48.96
	42 Hrs	34.09	35.43	36.86	38.32	39.86	41.45	43.12	44.85	46.63
	53 Hrs	27.01	28.08	29.21	30.37	31.59	32.85	34.17	35.54	36.95
	56 Hrs	25.57	26.58	27.64	28.74	29.90	31.09	32.34	33.63	34.97
SR 27	Annual	77,388	80,496	83,700	87,060	90,528	94,164	97,944	101,844	105,900
	Month	6,449	6,708	6,975	7,255	7,544	7,847	8,162	8,487	8,825
	40 Hrs	37.21	38.70	40.24	41.86	43.52	45.27	47.09	48.96	50.91
	42 Hrs	35.43	36.86	38.32	39.86	41.45	43.12	44.85	46.63	48.49
	53 Hrs	28.08	29.21	30.37	31.59	32.85	34.17	35.54	36.95	38.43
	56 Hrs	26.58	27.64	28.74	29.90	31.09	32.34	33.63	34.97	36.37
SR 28	Annual	80,496	83,700	87,060	90,528	94,164	97,944	101,844	105,900	110,148
	Month	6,708	6,975	7,255	7,544	7,847	8,162	8,487	8,825	9,179
	40 Hrs	38.70	40.24	41.86	43.52	45.27	47.09	48.96	50.91	52.96
	42 Hrs	36.86	38.32	39.86	41.45	43.12	44.85	46.63	48.49	50.43
	53 Hrs	29.21	30.37	31.59	32.85	34.17	35.54	36.95	38.43	39.97
	56 Hrs	27.64	28.74	29.90	31.09	32.34	33.63	34.97	36.37	37.83
SR 29	Annual	83,700	87,060	90,528	94,164	97,944	101,844	105,900	110,148	114,552
	Month	6,975	7,255	7,544	7,847	8,162	8,487	8,825	9,179	9,546
	40 Hrs	40.24	41.86	43.52	45.27	47.09	48.96	50.91	52.96	55.07
	42 Hrs	38.32	39.86	41.45	43.12	44.85	46.63	48.49	50.43	52.45
	53 Hrs	30.37	31.59	32.85	34.17	35.54	36.95	38.43	39.97	41.56
	56 Hrs	28.74	29.90	31.09	32.34	33.63	34.97	36.37	37.83	39.34
SR 30	Annual	87,060	90,528	94,164	97,944	101,844	105,900	110,148	114,552	119,124
	Month	7,255	7,544	7,847	8,162	8,487	8,825	9,179	9,546	9,927
	40 Hrs	41.86	43.52	45.27	47.09	48.96	50.91	52.96	55.07	57.27
	42 Hrs	39.86	41.45	43.12	44.85	46.63	48.49	50.43	52.45	54.54
	53 Hrs	31.59	32.85	34.17	35.54	36.95	38.43	39.97	41.56	43.22
	56 Hrs	29.90	31.09	32.34	33.63	34.97	36.37	37.83	39.34	40.91
SR 31	Annual	90,528	94,164	97,944	101,844	105,900	110,148	114,552	119,124	123,876
	Month	7,544	7,847	8,162	8,487	8,825	9,179	9,546	9,927	10,323
	40 Hrs	43.52	45.27	47.09	48.96	50.91	52.96	55.07	57.27	59.56
	42 Hrs	41.45	43.12	44.85	46.63	48.49	50.43	52.45	54.54	56.72
	53 Hrs	32.85	34.17	35.54	36.95	38.43	39.97	41.56	43.22	44.95
	56 Hrs	31.09	32.34	33.63	34.97	36.37	37.83	39.34	40.91	42.54