

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2014
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	46,476								
	Month	3,873								
	40 Hrs	22.34								
	42 Hrs	21.28								
	53 Hrs	16.86								
	56 Hrs	15.96								
SR 16	Annual	48,312	50,280	52,272	54,348	56,532	58,788	61,116	63,600	66,132
	Month	4,026	4,190	4,356	4,529	4,711	4,899	5,093	5,300	5,511
	40 Hrs	23.23	24.17	25.13	26.13	27.18	28.26	29.38	30.58	31.79
	42 Hrs	22.12	23.02	23.93	24.88	25.88	26.92	27.98	29.12	30.28
	53 Hrs	17.53	18.24	18.97	19.72	20.51	21.33	22.18	23.08	24.00
	56 Hrs	16.59	17.27	17.95	18.66	19.41	20.19	20.99	21.84	22.71
SR 17	Annual	50,280	52,272	54,348	56,532	58,788	61,116	63,600	66,132	68,772
	Month	4,190	4,356	4,529	4,711	4,899	5,093	5,300	5,511	5,731
	40 Hrs	24.17	25.13	26.13	27.18	28.26	29.38	30.58	31.79	33.06
	42 Hrs	23.02	23.93	24.88	25.88	26.92	27.98	29.12	30.28	31.49
	53 Hrs	18.24	18.97	19.72	20.51	21.33	22.18	23.08	24.00	24.95
	56 Hrs	17.27	17.95	18.66	19.41	20.19	20.99	21.84	22.71	23.62
SR 18	Annual	52,272	54,348	56,532	58,788	61,116	63,600	66,132	68,772	71,556
	Month	4,356	4,529	4,711	4,899	5,093	5,300	5,511	5,731	5,963
	40 Hrs	25.13	26.13	27.18	28.26	29.38	30.58	31.79	33.06	34.40
	42 Hrs	23.93	24.88	25.88	26.92	27.98	29.12	30.28	31.49	32.76
	53 Hrs	18.97	19.72	20.51	21.33	22.18	23.08	24.00	24.95	25.96
	56 Hrs	17.95	18.66	19.41	20.19	20.99	21.84	22.71	23.62	24.57
SR 19	Annual	54,348	56,532	58,788	61,116	63,600	66,132	68,772	71,556	74,388
	Month	4,529	4,711	4,899	5,093	5,300	5,511	5,731	5,963	6,199
	40 Hrs	26.13	27.18	28.26	29.38	30.58	31.79	33.06	34.40	35.76
	42 Hrs	24.88	25.88	26.92	27.98	29.12	30.28	31.49	32.76	34.06
	53 Hrs	19.72	20.51	21.33	22.18	23.08	24.00	24.95	25.96	26.99
	56 Hrs	18.66	19.41	20.19	20.99	21.84	22.71	23.62	24.57	25.55
SR 20	Annual	56,532	58,788	61,116	63,600	66,132	68,772	71,556	74,388	77,364
	Month	4,711	4,899	5,093	5,300	5,511	5,731	5,963	6,199	6,447
	40 Hrs	27.18	28.26	29.38	30.58	31.79	33.06	34.40	35.76	37.19
	42 Hrs	25.88	26.92	27.98	29.12	30.28	31.49	32.76	34.06	35.42
	53 Hrs	20.51	21.33	22.18	23.08	24.00	24.95	25.96	26.99	28.07
	56 Hrs	19.41	20.19	20.99	21.84	22.71	23.62	24.57	25.55	26.57
SR 21	Annual	58,788	61,116	63,600	66,132	68,772	71,556	74,388	77,364	80,448
	Month	4,899	5,093	5,300	5,511	5,731	5,963	6,199	6,447	6,704
	40 Hrs	28.26	29.38	30.58	31.79	33.06	34.40	35.76	37.19	38.68
	42 Hrs	26.92	27.98	29.12	30.28	31.49	32.76	34.06	35.42	36.84
	53 Hrs	21.33	22.18	23.08	24.00	24.95	25.96	26.99	28.07	29.19
	56 Hrs	20.19	20.99	21.84	22.71	23.62	24.57	25.55	26.57	27.63
SR 22	Annual	61,116	63,600	66,132	68,772	71,556	74,388	77,364	80,448	83,688
	Month	5,093	5,300	5,511	5,731	5,963	6,199	6,447	6,704	6,974
	40 Hrs	29.38	30.58	31.79	33.06	34.40	35.76	37.19	38.68	40.23
	42 Hrs	27.98	29.12	30.28	31.49	32.76	34.06	35.42	36.84	38.32
	53 Hrs	22.18	23.08	24.00	24.95	25.96	26.99	28.07	29.19	30.37
	56 Hrs	20.99	21.84	22.71	23.62	24.57	25.55	26.57	27.63	28.74
SR 23	Annual	63,600	66,132	68,772	71,556	74,388	77,364	80,448	83,688	87,012
	Month	5,300	5,511	5,731	5,963	6,199	6,447	6,704	6,974	7,251
	40 Hrs	30.58	31.79	33.06	34.40	35.76	37.19	38.68	40.23	41.83
	42 Hrs	29.12	30.28	31.49	32.76	34.06	35.42	36.84	38.32	39.84
	53 Hrs	23.08	24.00	24.95	25.96	26.99	28.07	29.19	30.37	31.57
	56 Hrs	21.84	22.71	23.62	24.57	25.55	26.57	27.63	28.74	29.88

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	66,132	68,772	71,556	74,388	77,364	80,448	83,688	87,012	90,504
	Month	5,511	5,731	5,963	6,199	6,447	6,704	6,974	7,251	7,542
	40 Hrs	31.79	33.06	34.40	35.76	37.19	38.68	40.23	41.83	43.51
	42 Hrs	30.28	31.49	32.76	34.06	35.42	36.84	38.32	39.84	41.44
	53 Hrs	24.00	24.95	25.96	26.99	28.07	29.19	30.37	31.57	32.84
	56 Hrs	22.71	23.62	24.57	25.55	26.57	27.63	28.74	29.88	31.08
SR 25	Annual	68,772	71,556	74,388	77,364	80,448	83,688	87,012	90,504	94,140
	Month	5,731	5,963	6,199	6,447	6,704	6,974	7,251	7,542	7,845
	40 Hrs	33.06	34.40	35.76	37.19	38.68	40.23	41.83	43.51	45.26
	42 Hrs	31.49	32.76	34.06	35.42	36.84	38.32	39.84	41.44	43.10
	53 Hrs	24.95	25.96	26.99	28.07	29.19	30.37	31.57	32.84	34.16
	56 Hrs	23.62	24.57	25.55	26.57	27.63	28.74	29.88	31.08	32.33
SR 26	Annual	71,556	74,388	77,364	80,448	83,688	87,012	90,504	94,140	97,896
	Month	5,963	6,199	6,447	6,704	6,974	7,251	7,542	7,845	8,158
	40 Hrs	34.40	35.76	37.19	38.68	40.23	41.83	43.51	45.26	47.07
	42 Hrs	32.76	34.06	35.42	36.84	38.32	39.84	41.44	43.10	44.82
	53 Hrs	25.96	26.99	28.07	29.19	30.37	31.57	32.84	34.16	35.52
	56 Hrs	24.57	25.55	26.57	27.63	28.74	29.88	31.08	32.33	33.62
SR 27	Annual	74,388	77,364	80,448	83,688	87,012	90,504	94,140	97,896	101,784
	Month	6,199	6,447	6,704	6,974	7,251	7,542	7,845	8,158	8,482
	40 Hrs	35.76	37.19	38.68	40.23	41.83	43.51	45.26	47.07	48.93
	42 Hrs	34.06	35.42	36.84	38.32	39.84	41.44	43.10	44.82	46.60
	53 Hrs	26.99	28.07	29.19	30.37	31.57	32.84	34.16	35.52	36.93
	56 Hrs	25.55	26.57	27.63	28.74	29.88	31.08	32.33	33.62	34.95
SR 28	Annual	77,364	80,448	83,688	87,012	90,504	94,140	97,896	101,784	105,876
	Month	6,447	6,704	6,974	7,251	7,542	7,845	8,158	8,482	8,823
	40 Hrs	37.19	38.68	40.23	41.83	43.51	45.26	47.07	48.93	50.90
	42 Hrs	35.42	36.84	38.32	39.84	41.44	43.10	44.82	46.60	48.48
	53 Hrs	28.07	29.19	30.37	31.57	32.84	34.16	35.52	36.93	38.42
	56 Hrs	26.57	27.63	28.74	29.88	31.08	32.33	33.62	34.95	36.36
SR 29	Annual	80,448	83,688	87,012	90,504	94,140	97,896	101,784	105,876	110,100
	Month	6,704	6,974	7,251	7,542	7,845	8,158	8,482	8,823	9,175
	40 Hrs	38.68	40.23	41.83	43.51	45.26	47.07	48.93	50.90	52.93
	42 Hrs	36.84	38.32	39.84	41.44	43.10	44.82	46.60	48.48	50.41
	53 Hrs	29.19	30.37	31.57	32.84	34.16	35.52	36.93	38.42	39.95
	56 Hrs	27.63	28.74	29.88	31.08	32.33	33.62	34.95	36.36	37.81
SR 30	Annual	83,688	87,012	90,504	94,140	97,896	101,784	105,876	110,100	114,492
	Month	6,974	7,251	7,542	7,845	8,158	8,482	8,823	9,175	9,541
	40 Hrs	40.23	41.83	43.51	45.26	47.07	48.93	50.90	52.93	55.04
	42 Hrs	38.32	39.84	41.44	43.10	44.82	46.60	48.48	50.41	52.42
	53 Hrs	30.37	31.57	32.84	34.16	35.52	36.93	38.42	39.95	41.54
	56 Hrs	28.74	29.88	31.08	32.33	33.62	34.95	36.36	37.81	39.32
SR 31	Annual	87,012	90,504	94,140	97,896	101,784	105,876	110,100	114,492	119,076
	Month	7,251	7,542	7,845	8,158	8,482	8,823	9,175	9,541	9,923
	40 Hrs	41.83	43.51	45.26	47.07	48.93	50.90	52.93	55.04	57.25
	42 Hrs	39.84	41.44	43.10	44.82	46.60	48.48	50.41	52.42	54.52
	53 Hrs	31.57	32.84	34.16	35.52	36.93	38.42	39.95	41.54	43.21
	56 Hrs	29.88	31.08	32.33	33.62	34.95	36.36	37.81	39.32	40.89