State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/16/2013
Bargaining Unit: 10 Institutional, Health and Correctional Workers

| | | Step 01 | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 |
|---|---|---|---|---|---|---|---|
| CO01 | ANN | 37,212 | 38,436 | 39,840 | 41,448 | 43,092 | 44,796 |
| | MON | 3,101 | 3,203 | 3,320 | 3,454 | 3,591 | 3,733 |
| | 8HR | 143.12 | 147.84 | 153.20 | 159.44 | 165.76 | 172.32 |
| | HRLY | 17.89 | 18.48 | 19.15 | 19.93 | 20.72 | 21.54 |
| CO02 | ANN | 38,436 | 39,840 | 41,448 | 43,092 | 44,796 | 46,548 |
| | MON | 3,203 | 3,320 | 3,454 | 3,591 | 3,733 | 3,879 |
| | 8HR | 147.84 | 153.20 | 159.44 | 165.76 | 172.32 | 179.04 |
| | HRLY | 18.48 | 19.15 | 19.93 | 20.72 | 21.54 | 22.38 |
| CO03 | ANN | 39,840 | 41,448 | 43,092 | 44,796 | 46,548 | 48,432 |
| | MON | 3,320 | 3,454 | 3,591 | 3,733 | 3,879 | 4,036 |
| | 8HR | 153.20 | 159.44 | 165.76 | 172.32 | 179.04 | 186.24 |
| | HRLY | 19.15 | 19.93 | 20.72 | 21.54 | 22.38 | 23.28 |
| CO04 | ANN | 41,448 | 43,092 | 44,796 | 46,548 | 48,432 | 50,520 |
| | MON | 3,454 | 3,591 | 3,733 | 3,879 | 4,036 | 4,210 |
| | 8HR | 159.44 | 165.76 | 172.32 | 179.04 | 186.24 | 194.32 |
| | HRLY | 19.93 | 20.72 | 21.54 | 22.38 | 23.28 | 24.29 |
| CO05 | ANN | 43,092 | 44,796 | 46,548 | 48,432 | 50,520 | 52,536 |
| | MON | 3,591 | 3,733 | 3,879 | 4,036 | 4,210 | 4,378 |
| | 8HR | 165.76 | 172.32 | 179.04 | 186.24 | 194.32 | 202.08 |
| | HRLY | 20.72 | 21.54 | 22.38 | 23.28 | 24.29 | 25.26 |
| CO06 | ANN | 44,796 | 46,548 | 48,432 | 50,520 | 52,536 | 54,732 |
| | MON | 3,733 | 3,879 | 4,036 | 4,210 | 4,378 | 4,561 |
| | 8HR | 172.32 | 179.04 | 186.24 | 194.32 | 202.08 | 210.48 |
| | HRLY | 21.54 | 22.38 | 23.28 | 24.29 | 25.26 | 26.31 |

| | | Step 01 | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 |
|---|---|---|---|---|---|---|---|
| CO07 | ANN | 48,432 | 50,520 | 52,536 | 54,732 | 54,732 | 57,096 |
| | MON | 4,036 | 4,210 | 4,378 | 4,561 | 4,561 | 4,758 |
| | 8HR | 186.24 | 194.32 | 202.08 | 210.48 | 210.48 | 219.60 |
| | HRLY | 23.28 | 24.29 | 25.26 | 26.31 | 26.31 | 27.45 |
| CO08 | ANN | 50,520 | 52,536 | 57,096 | 59,508 | 61,992 | 64,680 |
| | MON | 4,210 | 4,378 | 4,758 | 4,959 | 5,166 | 5,390 |
| | 8HR | 194.32 | 202.08 | 219.60 | 228.88 | 238.40 | 248.80 |
| | HRLY | 24.29 | 25.26 | 27.45 | 28.61 | 29.80 | 31.10 |
| CO09 | ANN | 57,096 | 59,508 | 61,992 | 64,680 | 67,476 | 70,476 |
| | MON | 4,758 | 4,959 | 5,166 | 5,390 | 5,623 | 5,873 |
| | 8HR | 219.60 | 228.88 | 238.40 | 248.80 | 259.52 | 271.04 |
| | HRLY | 27.45 | 28.61 | 29.80 | 31.10 | 32.44 | 33.88 |
| CO10 | ANN | 59,508 | 61,992 | 64,680 | 67,476 | 70,476 | 73,464 |
| | MON | 4,959 | 5,166 | 5,390 | 5,623 | 5,873 | 6,122 |
| | 8HR | 228.88 | 238.40 | 248.80 | 259.52 | 271.04 | 282.56 |
| | HRLY | 28.61 | 29.80 | 31.10 | 32.44 | 33.88 | 35.32 |
| CO11 | ANN | 61,992 | 64,680 | 67,476 | 70,476 | 73,464 | 76,740 |
| | MON | 5,166 | 5,390 | 5,623 | 5,873 | 6,122 | 6,395 |
| | 8HR | 238.40 | 248.80 | 259.52 | 271.04 | 282.56 | 295.12 |
| | HRLY | 29.80 | 31.10 | 32.44 | 33.88 | 35.32 | 36.89 |