

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2014

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step 02	Step 03	Step 04	Step Z1	Step Z2			Step 02	Step 03	Step 04	Step Z1	Step Z2
CO01	ANN	38,556	39,960	41,568	43,224	44,928	CO07	ANN	50,676	52,692	54,900	54,900	57,264
	MON	3,213	3,330	3,464	3,602	3,744		MON	4,223	4,391	4,575	4,575	4,772
	8HR	148.32	153.68	159.84	166.24	172.80		8HR	194.88	202.64	211.12	211.12	220.24
	HRLY	18.54	19.21	19.98	20.78	21.60		HRLY	24.36	25.33	26.39	26.39	27.53
CO02	ANN	39,960	41,568	43,224	44,928	46,692	CO08	ANN	52,692	57,264	59,688	62,172	64,872
	MON	3,330	3,464	3,602	3,744	3,891		MON	4,391	4,772	4,974	5,181	5,406
	8HR	153.68	159.84	166.24	172.80	179.60		8HR	202.64	220.24	229.60	239.12	249.52
	HRLY	19.21	19.98	20.78	21.60	22.45		HRLY	25.33	27.53	28.70	29.89	31.19
CO03	ANN	41,568	43,224	44,928	46,692	48,576	CO09	ANN	59,688	62,172	64,872	67,680	70,692
	MON	3,464	3,602	3,744	3,891	4,048		MON	4,974	5,181	5,406	5,640	5,891
	8HR	159.84	166.24	172.80	179.60	186.80		8HR	229.60	239.12	249.52	260.32	271.92
	HRLY	19.98	20.78	21.60	22.45	23.35		HRLY	28.70	29.89	31.19	32.54	33.99
CO04	ANN	43,224	44,928	46,692	48,576	50,676	CO10	ANN	62,172	64,872	67,680	70,692	73,680
	MON	3,602	3,744	3,891	4,048	4,223		MON	5,181	5,406	5,640	5,891	6,140
	8HR	166.24	172.80	179.60	186.80	194.88		8HR	239.12	249.52	260.32	271.92	283.36
	HRLY	20.78	21.60	22.45	23.35	24.36		HRLY	29.89	31.19	32.54	33.99	35.42
CO05	ANN	44,928	46,692	48,576	50,676	52,692	CO11	ANN	64,872	67,680	70,692	73,680	76,968
	MON	3,744	3,891	4,048	4,223	4,391		MON	5,406	5,640	5,891	6,140	6,414
	8HR	172.80	179.60	186.80	194.88	202.64		8HR	249.52	260.32	271.92	283.36	296.00
	HRLY	21.60	22.45	23.35	24.36	25.33		HRLY	31.19	32.54	33.99	35.42	37.00
CO06	ANN	46,692	48,576	50,676	52,692	54,900							
	MON	3,891	4,048	4,223	4,391	4,575							
	8HR	179.60	186.80	194.88	202.64	211.12							
	HRLY	22.45	23.35	24.36	25.33	26.39							