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From: Janice.T.Kemp@hawaii.gov [mailto:Janice.T.Kemp@hawaii.gov]

Sent: Wednesday, July 27, 2005 4:18 PM

E-mailed To: Dawn Young, Carleton Taketa, Suzanne Sasaki, Jon Matsuoka, Jackie Graessle, Susan Chandler, Mary Sheridan, Sharlene Furuto, Debbie Shimizu, Sharon Otagaki, Kevin Mulligan, Willie Chai, Adele Fujita, Waylen Toma, Bonnie Lee, Ed Nose, Patti Taketa, Kevin Shiraishi, Daeleen Liu, Amy Tsark, Devon Enesa, Beverly Koito, Loretta Fuddy; Sharon Tanaka, Wayne Law, Patricia Thielen, Christina Donkervoet, Roy Yamamoto, Llewella Rogers, Ed Shimoda, Wendell Murakawa, Wesley Mun, Alvin Kutaka, Wayne Iha, Dennis Kajikawa, Alex Santiago, Alicia Sumida, Vera Onouye, Corinne Yazawa, Patti Johnson, Anita Swanson, Elizabeth Kent, Jennifer Graf, Cheryl Okuma-Sepe, Lori Yasutake, Sheila Ishimine, Penny Kosaki, Eric Kuniyoshi, Sherry Shishido, Clayton Takemoto, Donna Tanigawa, Kevin Uehara, Edwin Young, Susan Zukeran, Renee Tarumoto, Violet Oyadomari

Subject: SW-HSP Meeting Summary - July 26, 2005

Hi All:

Thank you for your participation at the first meeting held yesterday, July 26, 2005. Here's a summary of what transpired. Feel free to make edits/corrections/additions, if necessary.

1. The group's consensus is that we would like ADR (Elizabeth Kent, Jennifer Graf, and Cheryl Okuma) to facilitate future meetings, provided that individual facilitator(s) participation is consistent.
2. Comments on the draft specifications for Social Worker and Human Services Professional series (previously emailed) are due to HRD on Friday, August 5, 2005. (For Programs: Please submit through your Personnel Offices.)
3. Comments to the draft letter (attached) to employees are due to HRD on Friday, August 5, 2005. (For Programs: Please submit through your respective Personnel Offices.)
4. HRD is working in-house to ensure that programs continue to receive lists of eligibles.
5. Related issues raised thus far:
 - Kevin M.: Small group needs to address the lack of trust generated during the 2005 legislative session.
 - Patty J./Wayne L.: Can a HSP V supervise a SW III? If not, problems may arise in filling positions, especially on neighbor islands where the pool of applicants is limited.
 - Patty J.: If SWs were required to be licensed and unhappy clients seek to challenge the good-standing of that license, who will be responsible to pay to defend the challenge?
 - Pat T.: If SWs were required to be licensed, who will be responsible for the cost of the license, including malpractice insurance?
 - Wayne L.: Is it legally/administratively appropriate for State employees in social worker positions to refer to themselves as 'social workers' even though they are not licensed (exempt from licensure pursuant to section 467E-6, HRS)?
 - Pat T./Debbie S./Patty J./Kevin M./Jeannette M.: What kind of accommodations could the programs make in supporting the endeavors of employees seeking to return to school to get their SW degrees?

Future meetings scheduled (all in same MAB conference room):

- #2: Thursday, August 18, 2005; 2:00 p.m.
- #3: Thursday, September 1, 2005; 2:00 p.m.
- #4: Thursday, September 15, 2005; 2:00 p.m.

Thank you.