

COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
Employee Classification and Compensation Division

<http://dhrd.hawaii.gov>

State of Hawaii
Honolulu, Hawaii

Compensation Plans as of
July 1, 2016

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TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

NO. PAY GROUP**	BARGAINING UNIT (BU) CODES*				
	Included Codes		Excluded Codes***		
	Non-Supvry	Supvry	Non-Supvry	Supvry	Mgrl
01 Blue Collar, Non-Supvry	01	--	61	--	--
02 Blue Collar, Supvry	--	02	--	82	30
03 White Collar, Non-Supvry	03	--	63	--	--
04 White Collar, Supvry	--	04	--	84	31
09 Registered Professional Nurse	09	29	79	99	32
10 Institutional, Health and Correctional Worker	10	20	70	90	33
11 Firefighter	11	21	71	91	34
12 Police	12	22	72	92	--
13 Professional & Scientific	13	23	73	93	35
14 State Law Enforcement Officers and State and County Ocean Safety and Water Safety Officers	14	24	74	94	37

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

**PAY Group: Refers to the salary schedule of pay rates applicable.

***For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director or Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

BARGAINING UNIT DESIGNATIONS EXPLANATORY REMARKS

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

Bargaining Unit (BU) Code

The number indicates the BU designation most commonly used for the positions in the class.

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS
(BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

**EQUAL EMPLOYMENT OPPORTUNITY
JOB CATEGORY CODES**
(EEO Column)

A	Official and Administrator
B	Professional
C	Technician
D	Protective Service Worker
E	Paraprofessional
F	Office and Clerical
G	Skilled Craft Worker
H	Service/Maintenance

FLSA DESIGNATIONS

(FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

Departments should refer to the Guidelines to Determine FLSA Status, dated October 2013, and the U.S. Department of Labor's webpage <http://www.dol.gov/compliance/laws/comp-flsa.htm> for guidance.

SYMBOLS

- + Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
- * Obsolete Classes

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	36,912	BC09	ANN	50,160	WS01	ANN	38,256	WS09	ANN	53,232
	MON	3,076		MON	4,180		MON	3,188		MON	4,436
	8HR	142.00		8HR	192.96		8HR	147.12		8HR	204.72
	HRLY	17.75		HRLY	24.12		HRLY	18.39		HRLY	25.59
BC02	ANN	37,416	BC10	ANN	52,068	WS02	ANN	40,020	WS10	ANN	55,140
	MON	3,118		MON	4,339		MON	3,335		MON	4,595
	8HR	143.92		8HR	200.24		8HR	153.92		8HR	212.08
	HRLY	17.99		HRLY	25.03		HRLY	19.24		HRLY	26.51
BC03	ANN	38,472	BC11	ANN	53,964	WS03	ANN	41,184	WS11	ANN	57,276
	MON	3,206		MON	4,497		MON	3,432		MON	4,773
	8HR	148.00		8HR	207.52		8HR	158.40		8HR	220.32
	HRLY	18.50		HRLY	25.94		HRLY	19.80		HRLY	27.54
BC04	ANN	40,020	BC12	ANN	56,052	WS04	ANN	42,852	WS12	ANN	59,352
	MON	3,335		MON	4,671		MON	3,571		MON	4,946
	8HR	153.92		8HR	215.60		8HR	164.80		8HR	228.24
	HRLY	19.24		HRLY	26.95		HRLY	20.60		HRLY	28.53
BC05	ANN	41,628	BC13	ANN	58,080	WS05	ANN	44,568	WS13	ANN	61,584
	MON	3,469		MON	4,840		MON	3,714		MON	5,132
	8HR	160.08		8HR	223.36		8HR	171.44		8HR	236.88
	HRLY	20.01		HRLY	27.92		HRLY	21.43		HRLY	29.61
BC06	ANN	43,284	BC14	ANN	60,300	WS06	ANN	46,356	WS14	ANN	63,888
	MON	3,607		MON	5,025		MON	3,863		MON	5,324
	8HR	166.48		8HR	231.92		8HR	178.32		8HR	245.76
	HRLY	20.81		HRLY	28.99		HRLY	22.29		HRLY	30.72
BC07	ANN	45,024	BC15	ANN	62,556	WS07	ANN	48,216	WS15	ANN	66,300
	MON	3,752		MON	5,213		MON	4,018		MON	5,525
	8HR	173.20		8HR	240.64		8HR	185.44		8HR	255.04
	HRLY	21.65		HRLY	30.08		HRLY	23.18		HRLY	31.88
BC08	ANN	46,848				WS08	ANN	50,124			
	MON	3,904					MON	4,177			
	8HR	180.16					8HR	192.80			
	HRLY	22.52					HRLY	24.10			

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	40,596	41,400	42,216	F109	ANN	55,920	57,036	58,176
	MON	3,383	3,450	3,518		MON	4,660	4,753	4,848
	8HR	156.16	159.20	162.40		8HR	215.04	219.36	223.76
	HRLY	19.52	19.90	20.30		HRLY	26.88	27.42	27.97
F102	ANN	42,240	43,080	43,944	F110	ANN	58,164	59,352	60,540
	MON	3,520	3,590	3,662		MON	4,847	4,946	5,045
	8HR	162.48	165.68	169.04		8HR	223.68	228.24	232.88
	HRLY	20.31	20.71	21.13		HRLY	27.96	28.53	29.11
F103	ANN	43,560	44,472	45,348	F111	ANN	60,516	61,740	62,964
	MON	3,630	3,706	3,779		MON	5,043	5,145	5,247
	8HR	167.52	171.04	174.40		8HR	232.72	237.44	242.16
	HRLY	20.94	21.38	21.80		HRLY	29.09	29.68	30.27
F104	ANN	45,360	46,260	47,196	F112	ANN	62,916	64,188	65,484
	MON	3,780	3,855	3,933		MON	5,243	5,349	5,457
	8HR	174.48	177.92	181.52		8HR	242.00	246.88	251.84
	HRLY	21.81	22.24	22.69		HRLY	30.25	30.86	31.48
F105	ANN	47,724	48,708	49,692	F113	ANN	65,436	66,756	68,088
	MON	3,977	4,059	4,141		MON	5,453	5,563	5,674
	8HR	183.52	187.36	191.12		8HR	251.68	256.72	261.84
	HRLY	22.94	23.42	23.89		HRLY	31.46	32.09	32.73
F106	ANN	49,056	50,028	51,024	F114	ANN	68,040	69,396	70,776
	MON	4,088	4,169	4,252		MON	5,670	5,783	5,898
	8HR	188.64	192.40	196.24		8HR	261.68	266.88	272.24
	HRLY	23.58	24.05	24.53		HRLY	32.71	33.36	34.03
F107	ANN	50,964	51,948	53,016	F115	ANN	70,740	72,156	73,596
	MON	4,247	4,329	4,418		MON	5,895	6,013	6,133
	8HR	196.00	199.84	203.92		8HR	272.08	277.52	283.04
	HRLY	24.50	24.98	25.49		HRLY	34.01	34.69	35.38
F108	ANN	53,016	54,048	55,116					
	MON	4,418	4,504	4,593					
	8HR	203.92	207.84	212.00					
	HRLY	25.49	25.98	26.50					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F201	ANN	43,212	44,100	44,952	F209	ANN	59,616	60,780	62,004
	MON	3,601	3,675	3,746		MON	4,968	5,065	5,167
	8HR	166.24	169.60	172.88		8HR	229.28	233.76	238.48
	HRLY	20.78	21.20	21.61		HRLY	28.66	29.22	29.81
F202	ANN	44,940	45,852	46,752	F210	ANN	61,908	63,156	64,416
	MON	3,745	3,821	3,896		MON	5,159	5,263	5,368
	8HR	172.88	176.32	179.84		8HR	238.08	242.88	247.76
	HRLY	21.61	22.04	22.48		HRLY	29.76	30.36	30.97
F203	ANN	46,404	47,328	48,288	F211	ANN	64,392	65,700	67,020
	MON	3,867	3,944	4,024		MON	5,366	5,475	5,585
	8HR	178.48	182.00	185.76		8HR	247.68	252.72	257.76
	HRLY	22.31	22.75	23.22		HRLY	30.96	31.59	32.22
F204	ANN	48,288	49,248	50,220	F212	ANN	67,032	68,364	69,732
	MON	4,024	4,104	4,185		MON	5,586	5,697	5,811
	8HR	185.76	189.44	193.12		8HR	257.84	262.96	268.24
	HRLY	23.22	23.68	24.14		HRLY	32.23	32.87	33.53
F205	ANN	50,208	51,216	52,248	F213	ANN	69,744	71,124	72,552
	MON	4,184	4,268	4,354		MON	5,812	5,927	6,046
	8HR	193.12	196.96	200.96		8HR	268.24	273.52	279.04
	HRLY	24.14	24.62	25.12		HRLY	33.53	34.19	34.88
F206	ANN	52,212	53,232	54,312	F214	ANN	72,492	73,944	75,408
	MON	4,351	4,436	4,526		MON	6,041	6,162	6,284
	8HR	200.80	204.72	208.88		8HR	278.80	284.40	290.00
	HRLY	25.10	25.59	26.11		HRLY	34.85	35.55	36.25
F207	ANN	54,324	55,404	56,508	F215	ANN	75,372	76,896	78,432
	MON	4,527	4,617	4,709		MON	6,281	6,408	6,536
	8HR	208.96	213.12	217.36		8HR	289.92	295.76	301.68
	HRLY	26.12	26.64	27.17		HRLY	36.24	36.97	37.71
F208	ANN	56,496	57,624	58,764					
	MON	4,708	4,802	4,897					
	8HR	217.28	221.60	226.00					
	HRLY	27.16	27.70	28.25					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016

Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F301	ANN	46,020	46,944	47,880	F309	ANN	63,468	64,728	66,024
	MON	3,835	3,912	3,990		MON	5,289	5,394	5,502
	8HR	177.04	180.56	184.16		8HR	244.08	248.96	253.92
	HRLY	22.13	22.57	23.02		HRLY	30.51	31.12	31.74
F302	ANN	47,868	48,816	49,800	F310	ANN	65,964	67,272	68,604
	MON	3,989	4,068	4,150		MON	5,497	5,606	5,717
	8HR	184.08	187.76	191.52		8HR	253.68	258.72	263.84
	HRLY	23.01	23.47	23.94		HRLY	31.71	32.34	32.98
F303	ANN	49,440	50,436	51,444	F311	ANN	68,628	70,008	71,400
	MON	4,120	4,203	4,287		MON	5,719	5,834	5,950
	8HR	190.16	194.00	197.84		8HR	263.92	269.28	274.64
	HRLY	23.77	24.25	24.73		HRLY	32.99	33.66	34.33
F304	ANN	51,384	52,428	53,472	F312	ANN	71,388	72,816	74,268
	MON	4,282	4,369	4,456		MON	5,949	6,068	6,189
	8HR	197.60	201.68	205.68		8HR	274.56	280.08	285.68
	HRLY	24.70	25.21	25.71		HRLY	34.32	35.01	35.71
F305	ANN	53,508	54,552	55,656	F313	ANN	74,268	75,744	77,280
	MON	4,459	4,546	4,638		MON	6,189	6,312	6,440
	8HR	205.84	209.84	214.08		8HR	285.68	291.36	297.20
	HRLY	25.73	26.23	26.76		HRLY	35.71	36.42	37.15
F306	ANN	55,596	56,724	57,852	F314	ANN	77,208	78,720	80,292
	MON	4,633	4,727	4,821		MON	6,434	6,560	6,691
	8HR	213.84	218.16	222.48		8HR	296.96	302.80	308.80
	HRLY	26.73	27.27	27.81		HRLY	37.12	37.85	38.60
F307	ANN	57,852	58,992	60,144	F315	ANN	80,292	81,888	83,544
	MON	4,821	4,916	5,012		MON	6,691	6,824	6,962
	8HR	222.48	226.88	231.36		8HR	308.80	314.96	321.36
	HRLY	27.81	28.36	28.92		HRLY	38.60	39.37	40.17
F308	ANN	60,120	61,332	62,544					
	MON	5,010	5,111	5,212					
	8HR	231.20	235.92	240.56					
	HRLY	28.90	29.49	30.07					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	49,008	50,004	51,000	GF09	ANN	67,584	68,952	70,332
	MON	4,084	4,167	4,250		MON	5,632	5,746	5,861
	8HR	188.48	192.32	196.16		8HR	259.92	265.20	270.48
	HRLY	23.56	24.04	24.52		HRLY	32.49	33.15	33.81
GF02	ANN	50,964	51,948	53,016	GF10	ANN	70,236	71,628	73,068
	MON	4,247	4,329	4,418		MON	5,853	5,969	6,089
	8HR	196.00	199.84	203.92		8HR	270.16	275.52	281.04
	HRLY	24.50	24.98	25.49		HRLY	33.77	34.44	35.13
GF03	ANN	52,656	53,688	54,780	GF11	ANN	73,032	74,496	75,984
	MON	4,388	4,474	4,565		MON	6,086	6,208	6,332
	8HR	202.56	206.48	210.72		8HR	280.88	286.56	292.24
	HRLY	25.32	25.81	26.34		HRLY	35.11	35.82	36.53
GF04	ANN	54,732	55,812	56,940	GF12	ANN	76,020	77,520	79,080
	MON	4,561	4,651	4,745		MON	6,335	6,460	6,590
	8HR	210.48	214.64	219.04		8HR	292.40	298.16	304.16
	HRLY	26.31	26.83	27.38		HRLY	36.55	37.27	38.02
GF05	ANN	56,964	58,092	59,256	GF13	ANN	79,068	80,652	82,272
	MON	4,747	4,841	4,938		MON	6,589	6,721	6,856
	8HR	219.12	223.44	227.92		8HR	304.08	310.24	316.40
	HRLY	27.39	27.93	28.49		HRLY	38.01	38.78	39.55
GF06	ANN	59,208	60,396	61,584	GF14	ANN	82,188	83,820	85,500
	MON	4,934	5,033	5,132		MON	6,849	6,985	7,125
	8HR	227.76	232.32	236.88		8HR	316.08	322.40	328.88
	HRLY	28.47	29.04	29.61		HRLY	39.51	40.30	41.11
GF07	ANN	61,572	62,820	64,080	GF15	ANN	85,488	87,216	88,932
	MON	5,131	5,235	5,340		MON	7,124	7,268	7,411
	8HR	236.80	241.60	246.48		8HR	328.80	335.44	342.08
	HRLY	29.60	30.20	30.81		HRLY	41.10	41.93	42.76
GF08	ANN	64,080	65,364	66,672					
	MON	5,340	5,447	5,556					
	8HR	246.48	251.44	256.40					
	HRLY	30.81	31.43	32.05					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	38,112	38,868	39,648	WF09	ANN	52,536	53,592	54,672
	MON	3,176	3,239	3,304		MON	4,378	4,466	4,556
	8HR	146.56	149.52	152.48		8HR	202.08	206.16	210.24
	HRLY	18.32	18.69	19.06		HRLY	25.26	25.77	26.28
WF02	ANN	39,648	40,452	41,256	WF10	ANN	54,660	55,728	56,868
	MON	3,304	3,371	3,438		MON	4,555	4,644	4,739
	8HR	152.48	155.60	158.64		8HR	210.24	214.32	218.72
	HRLY	19.06	19.45	19.83		HRLY	26.28	26.79	27.34
WF03	ANN	40,944	41,748	42,576	WF11	ANN	56,808	57,948	59,112
	MON	3,412	3,479	3,548		MON	4,734	4,829	4,926
	8HR	157.44	160.56	163.76		8HR	218.48	222.88	227.36
	HRLY	19.68	20.07	20.47		HRLY	27.31	27.86	28.42
WF04	ANN	42,576	43,428	44,280	WF12	ANN	59,064	60,240	61,452
	MON	3,548	3,619	3,690		MON	4,922	5,020	5,121
	8HR	163.76	167.04	170.32		8HR	227.20	231.68	236.32
	HRLY	20.47	20.88	21.29		HRLY	28.40	28.96	29.54
WF05	ANN	44,244	45,156	46,044	WF13	ANN	61,452	62,700	63,960
	MON	3,687	3,763	3,837		MON	5,121	5,225	5,330
	8HR	170.16	173.68	177.12		8HR	236.32	241.12	246.00
	HRLY	21.27	21.71	22.14		HRLY	29.54	30.14	30.75
WF06	ANN	46,044	46,980	47,916	WF14	ANN	63,888	65,184	66,468
	MON	3,837	3,915	3,993		MON	5,324	5,432	5,539
	8HR	177.12	180.72	184.32		8HR	245.76	250.72	255.68
	HRLY	22.14	22.59	23.04		HRLY	30.72	31.34	31.96
WF07	ANN	47,868	48,816	49,800	WF15	ANN	66,432	67,764	69,120
	MON	3,989	4,068	4,150		MON	5,536	5,647	5,760
	8HR	184.08	187.76	191.52		8HR	255.52	260.64	265.84
	HRLY	23.01	23.47	23.94		HRLY	31.94	32.58	33.23
WF08	ANN	49,764	50,736	51,756					
	MON	4,147	4,228	4,313					
	8HR	191.44	195.12	199.04					
	HRLY	23.93	24.39	24.88					

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	22,824	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468
	MON	1,902	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039
	8HR	87.76	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24
	HRLY	10.97	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53
SR05	ANN	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980
	MON	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165
	8HR	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08
	HRLY	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26
SR06	ANN	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492
	MON	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291
	8HR	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92
	HRLY	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99
SR07	ANN	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064
	MON	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422
	8HR	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92
	HRLY	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74
SR08	ANN	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684
	MON	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557
	8HR	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16
	HRLY	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52
SR09	ANN	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388
	MON	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699
	8HR	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72
	HRLY	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34
SR10	ANN	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188
	MON	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849
	8HR	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68
	HRLY	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR11	ANN	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024
	MON	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002
	8HR	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72
	HRLY	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09
SR12	ANN	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968
	MON	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164
	8HR	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16
	HRLY	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02
SR13	ANN	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924
	MON	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327
	8HR	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68
	HRLY	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96
SR14	ANN	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012
	MON	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501
	8HR	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76
	HRLY	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97
SR15	ANN	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172
	MON	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681
	8HR	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08
	HRLY	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01
SR16	ANN	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416
	MON	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868
	8HR	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64
	HRLY	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08
SR17	ANN	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780
	MON	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065
	8HR	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76
	HRLY	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR18	ANN	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168
	MON	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264
	8HR	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96
	HRLY	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37
SR19	ANN	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736
	MON	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478
	8HR	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80
	HRLY	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60
SR20	ANN	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412
	MON	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701
	8HR	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12
	HRLY	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89
SR21	ANN	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124
	MON	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927
	8HR	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52
	HRLY	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19
SR22	ANN	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956
	MON	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163
	8HR	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48
	HRLY	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56
SR23	ANN	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932
	MON	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411
	8HR	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92
	HRLY	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99
SR24	ANN	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016
	MON	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668
	8HR	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76
	HRLY	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR25	ANN	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196
	MON	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933
	8HR	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00
	HRLY	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00
SR26	ANN	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508
	MON	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209
	8HR	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72
	HRLY	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59
SR27	ANN	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964
	MON	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497
	8HR	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00
	HRLY	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25
SR28	ANN	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624
	MON	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802
	8HR	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08
	HRLY	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01
SR29	ANN	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368
	MON	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114
	8HR	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48
	HRLY	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81
SR30	ANN	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172
	MON	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431
	8HR	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12
	HRLY	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64
SR31	ANN	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252
	MON	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771
	8HR	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80
	HRLY	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SC01	ANN	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464
	MON	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122
	8HR	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04
	HRLY	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63
SC02	ANN	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868
	MON	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489
	8HR	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92
	HRLY	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74
SC03	ANN	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868	118,428
	MON	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489	9,869
	8HR	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92	455.52
	HRLY	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74	56.94

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Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4			Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4
SR16	ANN	64,164	66,696	69,348	72,120	73,932	75,780	77,664	79,596	SR25	ANN	108,180	112,512	117,012	121,692	124,728	127,848	131,040	134,340
	MON	5,347	5,558	5,779	6,010	6,161	6,315	6,472	6,633		MON	9,015	9,376	9,751	10,141	10,394	10,654	10,920	11,195
	8HR	246.80	256.56	266.72	277.36	284.32	291.44	298.72	306.16		8HR	416.08	432.72	450.08	468.08	479.76	491.76	504.00	516.72
	HRLY	30.85	32.07	33.34	34.67	35.54	36.43	37.34	38.27		HRLY	52.01	54.09	56.26	58.51	59.97	61.47	63.00	64.59
SR17	ANN	67,320	70,020	72,792	75,720	77,592	79,536	81,528	83,568	SR26	ANN	112,512	117,012	121,692	126,564	129,732	132,960	136,284	139,716
	MON	5,610	5,835	6,066	6,310	6,466	6,628	6,794	6,964		MON	9,376	9,751	10,141	10,547	10,811	11,080	11,357	11,643
	8HR	258.96	269.28	280.00	291.20	298.40	305.92	313.60	321.44		8HR	432.72	450.08	468.08	486.80	498.96	511.36	524.16	537.36
	HRLY	32.37	33.66	35.00	36.40	37.30	38.24	39.20	40.18		HRLY	54.09	56.26	58.51	60.85	62.37	63.92	65.52	67.17
SR18	ANN	73,368	76,356	79,344	82,500	84,576	86,688	88,848	91,080	SR27	ANN	117,012	121,692	126,564	131,628	134,904	138,264	141,720	145,284
	MON	6,114	6,363	6,612	6,875	7,048	7,224	7,404	7,590		MON	9,751	10,141	10,547	10,969	11,242	11,522	11,810	12,107
	8HR	282.16	293.68	305.20	317.28	325.28	333.44	341.76	350.32		8HR	450.08	468.08	486.80	506.24	518.88	531.76	545.04	558.80
	HRLY	35.27	36.71	38.15	39.66	40.66	41.68	42.72	43.79		HRLY	56.26	58.51	60.85	63.28	64.86	66.47	68.13	69.85
SR19	ANN	80,040	83,196	86,520	89,976	92,232	94,524	96,912	99,300	SR28	ANN	121,692	126,564	131,628	136,896	140,316	143,820	147,396	151,092
	MON	6,670	6,933	7,210	7,498	7,686	7,877	8,076	8,275		MON	10,141	10,547	10,969	11,408	11,693	11,985	12,283	12,591
	8HR	307.84	320.00	332.80	346.08	354.72	363.52	372.72	381.92		8HR	468.08	486.80	506.24	526.56	539.68	553.12	566.88	581.12
	HRLY	38.48	40.00	41.60	43.26	44.34	45.44	46.59	47.74		HRLY	58.51	60.85	63.28	65.82	67.46	69.14	70.86	72.64
SR20	ANN	87,228	90,720	94,332	98,100	100,548	103,068	105,648	108,276	SR29	ANN	126,564	131,628	136,896	142,356	145,944	149,580	153,336	157,164
	MON	7,269	7,560	7,861	8,175	8,379	8,589	8,804	9,023		MON	10,547	10,969	11,408	11,863	12,162	12,465	12,778	13,097
	8HR	335.52	348.96	362.80	377.28	386.72	396.40	406.32	416.48		8HR	486.80	506.24	526.56	547.52	561.36	575.28	589.76	604.48
	HRLY	41.94	43.62	45.35	47.16	48.34	49.55	50.79	52.06		HRLY	60.85	63.28	65.82	68.44	70.17	71.91	73.72	75.56
SR21	ANN	92,472	96,156	100,020	104,016	106,632	109,296	112,008	114,828	SR30	ANN	131,628	136,896	142,356	148,056	151,764	155,556	159,432	163,416
	MON	7,706	8,013	8,335	8,668	8,886	9,108	9,334	9,569		MON	10,969	11,408	11,863	12,338	12,647	12,963	13,286	13,618
	8HR	355.68	369.84	384.72	400.08	410.16	420.40	430.80	441.68		8HR	506.24	526.56	547.52	569.44	583.68	598.32	613.20	628.56
	HRLY	44.46	46.23	48.09	50.01	51.27	52.55	53.85	55.21		HRLY	63.28	65.82	68.44	71.18	72.96	74.79	76.65	78.57
SR22	ANN	96,156	100,020	104,016	108,180	110,880	113,664	116,496	119,412										
	MON	8,013	8,335	8,668	9,015	9,240	9,472	9,708	9,951										
	8HR	369.84	384.72	400.08	416.08	426.48	437.20	448.08	459.28										
	HRLY	46.23	48.09	50.01	52.01	53.31	54.65	56.01	57.41										
SR23	ANN	100,020	104,016	108,180	112,512	115,320	118,188	121,140	124,176										
	MON	8,335	8,668	9,015	9,376	9,610	9,849	10,095	10,348										
	8HR	384.72	400.08	416.08	432.72	443.52	454.56	465.92	477.60										
	HRLY	48.09	50.01	52.01	54.09	55.44	56.82	58.24	59.70										
SR24	ANN	104,016	108,180	112,512	117,012	119,940	122,928	126,000	129,156										
	MON	8,668	9,015	9,376	9,751	9,995	10,244	10,500	10,763										
	8HR	400.08	416.08	432.72	450.08	461.28	472.80	484.64	496.72										
	HRLY	50.01	52.01	54.09	56.26	57.66	59.10	60.58	62.09										

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
CO01	ANN	41,976	43,656	45,384	CO07	ANN	53,220	55,452	57,840
	MON	3,498	3,638	3,782		MON	4,435	4,621	4,820
	8HR	161.44	167.92	174.56		8HR	204.72	213.28	222.48
	HRLY	20.18	20.99	21.82		HRLY	25.59	26.66	27.81
CO02	ANN	43,656	45,384	47,160	CO08	ANN	60,288	62,796	65,520
	MON	3,638	3,782	3,930		MON	5,024	5,233	5,460
	8HR	167.92	174.56	181.36		8HR	231.84	241.52	252.00
	HRLY	20.99	21.82	22.67		HRLY	28.98	30.19	31.50
CO03	ANN	45,384	47,160	49,056	CO09	ANN	65,520	68,352	71,400
	MON	3,782	3,930	4,088		MON	5,460	5,696	5,950
	8HR	174.56	181.36	188.64		8HR	252.00	262.88	274.64
	HRLY	21.82	22.67	23.58		HRLY	31.50	32.86	34.33
CO04	ANN	47,160	49,056	51,180	CO10	ANN	68,352	71,400	74,424
	MON	3,930	4,088	4,265		MON	5,696	5,950	6,202
	8HR	181.36	188.64	196.88		8HR	262.88	274.64	286.24
	HRLY	22.67	23.58	24.61		HRLY	32.86	34.33	35.78
CO05	ANN	49,056	51,180	53,220	CO11	ANN	71,400	74,424	77,736
	MON	4,088	4,265	4,435		MON	5,950	6,202	6,478
	8HR	188.64	196.88	204.72		8HR	274.64	286.24	298.96
	HRLY	23.58	24.61	25.59		HRLY	34.33	35.78	37.37
CO06	ANN	51,180	53,220	55,452					
	MON	4,265	4,435	4,621					
	8HR	196.88	204.72	213.28					
	HRLY	24.61	25.59	26.66					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	34,212	35,304	36,420	HE08	ANN	43,656	45,384	47,160
	MON	2,851	2,942	3,035		MON	3,638	3,782	3,930
	8 HR	131.60	135.76	140.08		8 HR	167.92	174.56	181.36
	HRLY	16.45	16.97	17.51		HRLY	20.99	21.82	22.67
HE02	ANN	36,420	37,704	38,940	HE09	ANN	45,384	47,160	49,056
	MON	3,035	3,142	3,245		MON	3,782	3,930	4,088
	8 HR	140.08	145.04	149.76		8 HR	174.56	181.36	188.64
	HRLY	17.51	18.13	18.72		HRLY	21.82	22.67	23.58
HE03	ANN	36,420	37,704	38,940	HE10	ANN	51,180	53,220	55,452
	MON	3,035	3,142	3,245		MON	4,265	4,435	4,621
	8 HR	140.08	145.04	149.76		8 HR	196.88	204.72	213.28
	HRLY	17.51	18.13	18.72		HRLY	24.61	25.59	26.66
HE04	ANN	37,704	38,940	40,368	HE11	ANN	53,220	55,452	57,840
	MON	3,142	3,245	3,364		MON	4,435	4,621	4,820
	8 HR	145.04	149.76	155.28		8 HR	204.72	213.28	222.48
	HRLY	18.13	18.72	19.41		HRLY	25.59	26.66	27.81
HE05	ANN	38,940	40,368	41,976	HE12	ANN	55,452	57,840	60,288
	MON	3,245	3,364	3,498		MON	4,621	4,820	5,024
	8 HR	149.76	155.28	161.44		8 HR	213.28	222.48	231.84
	HRLY	18.72	19.41	20.18		HRLY	26.66	27.81	28.98
HE06	ANN	40,368	41,976	43,656	HE13	ANN	60,288	62,796	65,520
	MON	3,364	3,498	3,638		MON	5,024	5,233	5,460
	8 HR	155.28	161.44	167.92		8 HR	231.84	241.52	252.00
	HRLY	19.41	20.18	20.99		HRLY	28.98	30.19	31.50
HE07	ANN	41,976	43,656	45,384					
	MON	3,498	3,638	3,782					
	8 HR	161.44	167.92	174.56					
	HRLY	20.18	20.99	21.82					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	52,824								
	Month	4,402								
	40 Hrs	25.40								
	42 Hrs	24.19								
	53 Hrs	19.17								
	56 Hrs	18.14								
SR 16	Annual	54,912	57,144	59,412	61,764	64,248	66,816	69,468	72,276	75,156
	Month	4,576	4,762	4,951	5,147	5,354	5,568	5,789	6,023	6,263
	40 Hrs	26.40	27.47	28.56	29.69	30.89	32.12	33.40	34.75	36.13
	42 Hrs	25.14	26.16	27.20	28.28	29.42	30.59	31.81	33.09	34.41
	53 Hrs	19.92	20.73	21.56	22.41	23.31	24.24	25.21	26.22	27.27
	56 Hrs	18.86	19.62	20.40	21.21	22.06	22.95	23.86	24.82	25.81
SR 17	Annual	57,144	59,412	61,764	64,248	66,816	69,468	72,276	75,156	78,168
	Month	4,762	4,951	5,147	5,354	5,568	5,789	6,023	6,263	6,514
	40 Hrs	27.47	28.56	29.69	30.89	32.12	33.40	34.75	36.13	37.58
	42 Hrs	26.16	27.20	28.28	29.42	30.59	31.81	33.09	34.41	35.79
	53 Hrs	20.73	21.56	22.41	23.31	24.24	25.21	26.22	27.27	28.36
	56 Hrs	19.62	20.40	21.21	22.06	22.95	23.86	24.82	25.81	26.84
SR 18	Annual	59,412	61,764	64,248	66,816	69,468	72,276	75,156	78,168	81,336
	Month	4,951	5,147	5,354	5,568	5,789	6,023	6,263	6,514	6,778
	40 Hrs	28.56	29.69	30.89	32.12	33.40	34.75	36.13	37.58	39.10
	42 Hrs	27.20	28.28	29.42	30.59	31.81	33.09	34.41	35.79	37.24
	53 Hrs	21.56	22.41	23.31	24.24	25.21	26.22	27.27	28.36	29.51
	56 Hrs	20.40	21.21	22.06	22.95	23.86	24.82	25.81	26.84	27.93
SR 19	Annual	61,764	64,248	66,816	69,468	72,276	75,156	78,168	81,336	84,552
	Month	5,147	5,354	5,568	5,789	6,023	6,263	6,514	6,778	7,046
	40 Hrs	29.69	30.89	32.12	33.40	34.75	36.13	37.58	39.10	40.65
	42 Hrs	28.28	29.42	30.59	31.81	33.09	34.41	35.79	37.24	38.71
	53 Hrs	22.41	23.31	24.24	25.21	26.22	27.27	28.36	29.51	30.68
	56 Hrs	21.21	22.06	22.95	23.86	24.82	25.81	26.84	27.93	29.04
SR 20	Annual	64,248	66,816	69,468	72,276	75,156	78,168	81,336	84,552	87,936
	Month	5,354	5,568	5,789	6,023	6,263	6,514	6,778	7,046	7,328
	40 Hrs	30.89	32.12	33.40	34.75	36.13	37.58	39.10	40.65	42.28
	42 Hrs	29.42	30.59	31.81	33.09	34.41	35.79	37.24	38.71	40.26
	53 Hrs	23.31	24.24	25.21	26.22	27.27	28.36	29.51	30.68	31.91
	56 Hrs	22.06	22.95	23.86	24.82	25.81	26.84	27.93	29.04	30.20
SR 21	Annual	66,816	69,468	72,276	75,156	78,168	81,336	84,552	87,936	91,440
	Month	5,568	5,789	6,023	6,263	6,514	6,778	7,046	7,328	7,620
	40 Hrs	32.12	33.40	34.75	36.13	37.58	39.10	40.65	42.28	43.96
	42 Hrs	30.59	31.81	33.09	34.41	35.79	37.24	38.71	40.26	41.87
	53 Hrs	24.24	25.21	26.22	27.27	28.36	29.51	30.68	31.91	33.18
	56 Hrs	22.95	23.86	24.82	25.81	26.84	27.93	29.04	30.20	31.40
SR 22	Annual	69,468	72,276	75,156	78,168	81,336	84,552	87,936	91,440	95,100
	Month	5,789	6,023	6,263	6,514	6,778	7,046	7,328	7,620	7,925
	40 Hrs	33.40	34.75	36.13	37.58	39.10	40.65	42.28	43.96	45.72
	42 Hrs	31.81	33.09	34.41	35.79	37.24	38.71	40.26	41.87	43.54
	53 Hrs	25.21	26.22	27.27	28.36	29.51	30.68	31.91	33.18	34.51
	56 Hrs	23.86	24.82	25.81	26.84	27.93	29.04	30.20	31.40	32.66
SR 23	Annual	72,276	75,156	78,168	81,336	84,552	87,936	91,440	95,100	98,892
	Month	6,023	6,263	6,514	6,778	7,046	7,328	7,620	7,925	8,241
	40 Hrs	34.75	36.13	37.58	39.10	40.65	42.28	43.96	45.72	47.54
	42 Hrs	33.09	34.41	35.79	37.24	38.71	40.26	41.87	43.54	45.28
	53 Hrs	26.22	27.27	28.36	29.51	30.68	31.91	33.18	34.51	35.88
	56 Hrs	24.82	25.81	26.84	27.93	29.04	30.20	31.40	32.66	33.96

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	75,156	78,168	81,336	84,552	87,936	91,440	95,100	98,892	102,864
	Month	6,263	6,514	6,778	7,046	7,328	7,620	7,925	8,241	8,572
	40 Hrs	36.13	37.58	39.10	40.65	42.28	43.96	45.72	47.54	49.45
	42 Hrs	34.41	35.79	37.24	38.71	40.26	41.87	43.54	45.28	47.10
	53 Hrs	27.27	28.36	29.51	30.68	31.91	33.18	34.51	35.88	37.32
	56 Hrs	25.81	26.84	27.93	29.04	30.20	31.40	32.66	33.96	35.32
SR 25	Annual	78,168	81,336	84,552	87,936	91,440	95,100	98,892	102,864	107,004
	Month	6,514	6,778	7,046	7,328	7,620	7,925	8,241	8,572	8,917
	40 Hrs	37.58	39.10	40.65	42.28	43.96	45.72	47.54	49.45	51.44
	42 Hrs	35.79	37.24	38.71	40.26	41.87	43.54	45.28	47.10	48.99
	53 Hrs	28.36	29.51	30.68	31.91	33.18	34.51	35.88	37.32	38.83
	56 Hrs	26.84	27.93	29.04	30.20	31.40	32.66	33.96	35.32	36.75
SR 26	Annual	81,336	84,552	87,936	91,440	95,100	98,892	102,864	107,004	111,264
	Month	6,778	7,046	7,328	7,620	7,925	8,241	8,572	8,917	9,272
	40 Hrs	39.10	40.65	42.28	43.96	45.72	47.54	49.45	51.44	53.49
	42 Hrs	37.24	38.71	40.26	41.87	43.54	45.28	47.10	48.99	50.95
	53 Hrs	29.51	30.68	31.91	33.18	34.51	35.88	37.32	38.83	40.37
	56 Hrs	27.93	29.04	30.20	31.40	32.66	33.96	35.32	36.75	38.21
SR 27	Annual	84,552	87,936	91,440	95,100	98,892	102,864	107,004	111,264	115,692
	Month	7,046	7,328	7,620	7,925	8,241	8,572	8,917	9,272	9,641
	40 Hrs	40.65	42.28	43.96	45.72	47.54	49.45	51.44	53.49	55.62
	42 Hrs	38.71	40.26	41.87	43.54	45.28	47.10	48.99	50.95	52.97
	53 Hrs	30.68	31.91	33.18	34.51	35.88	37.32	38.83	40.37	41.98
	56 Hrs	29.04	30.20	31.40	32.66	33.96	35.32	36.75	38.21	39.73
SR 28	Annual	87,936	91,440	95,100	98,892	102,864	107,004	111,264	115,692	120,336
	Month	7,328	7,620	7,925	8,241	8,572	8,917	9,272	9,641	10,028
	40 Hrs	42.28	43.96	45.72	47.54	49.45	51.44	53.49	55.62	57.85
	42 Hrs	40.26	41.87	43.54	45.28	47.10	48.99	50.95	52.97	55.10
	53 Hrs	31.91	33.18	34.51	35.88	37.32	38.83	40.37	41.98	43.66
	56 Hrs	30.20	31.40	32.66	33.96	35.32	36.75	38.21	39.73	41.32
SR 29	Annual	91,440	95,100	98,892	102,864	107,004	111,264	115,692	120,336	125,148
	Month	7,620	7,925	8,241	8,572	8,917	9,272	9,641	10,028	10,429
	40 Hrs	43.96	45.72	47.54	49.45	51.44	53.49	55.62	57.85	60.17
	42 Hrs	41.87	43.54	45.28	47.10	48.99	50.95	52.97	55.10	57.30
	53 Hrs	33.18	34.51	35.88	37.32	38.83	40.37	41.98	43.66	45.41
	56 Hrs	31.40	32.66	33.96	35.32	36.75	38.21	39.73	41.32	42.98
SR 30	Annual	95,100	98,892	102,864	107,004	111,264	115,692	120,336	125,148	130,140
	Month	7,925	8,241	8,572	8,917	9,272	9,641	10,028	10,429	10,845
	40 Hrs	45.72	47.54	49.45	51.44	53.49	55.62	57.85	60.17	62.57
	42 Hrs	43.54	45.28	47.10	48.99	50.95	52.97	55.10	57.30	59.59
	53 Hrs	34.51	35.88	37.32	38.83	40.37	41.98	43.66	45.41	47.22
	56 Hrs	32.66	33.96	35.32	36.75	38.21	39.73	41.32	42.98	44.69
SR 31	Annual	98,892	102,864	107,004	111,264	115,692	120,336	125,148	130,140	135,324
	Month	8,241	8,572	8,917	9,272	9,641	10,028	10,429	10,845	11,277
	40 Hrs	47.54	49.45	51.44	53.49	55.62	57.85	60.17	62.57	65.06
	42 Hrs	45.28	47.10	48.99	50.95	52.97	55.10	57.30	59.59	61.96
	53 Hrs	35.88	37.32	38.83	40.37	41.98	43.66	45.41	47.22	49.10
	56 Hrs	33.96	35.32	36.75	38.21	39.73	41.32	42.98	44.69	46.47

State of Hawaii
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Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	33,132	34,512	35,904	37,308	38,772	40,320	41,964				
	MON	2,761	2,876	2,992	3,109	3,231	3,360	3,497				
	8HR	127.44	132.72	138.08	143.52	149.12	155.04	161.44				
	HRLY	15.93	16.59	17.26	17.94	18.64	19.38	20.18				
SR13	ANN	34,512	35,904	37,308	38,772	40,320	41,964	43,644				
	MON	2,876	2,992	3,109	3,231	3,360	3,497	3,637				
	8HR	132.72	138.08	143.52	149.12	155.04	161.44	167.84				
	HRLY	16.59	17.26	17.94	18.64	19.38	20.18	20.98				
SR14	ANN	35,904	37,308	38,772	40,320	41,964	43,644	45,348				
	MON	2,992	3,109	3,231	3,360	3,497	3,637	3,779				
	8HR	138.08	143.52	149.12	155.04	161.44	167.84	174.40				
	HRLY	17.26	17.94	18.64	19.38	20.18	20.98	21.80				
SR15	ANN	37,308	38,772	40,320	41,964	43,644	45,348	47,172	49,056			
	MON	3,109	3,231	3,360	3,497	3,637	3,779	3,931	4,088			
	8HR	143.52	149.12	155.04	161.44	167.84	174.40	181.44	188.64			
	HRLY	17.94	18.64	19.38	20.18	20.98	21.80	22.68	23.58			
SR16	ANN	38,772	40,320	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432
	MON	3,231	3,360	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786
	8HR	149.12	155.04	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88
	HRLY	18.64	19.38	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61
SR17	ANN	40,320	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736
	MON	3,360	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978
	8HR	155.04	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76
	HRLY	19.38	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72
SR18	ANN	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112
	MON	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176
	8HR	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88
	HRLY	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86
SR19	ANN	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608
	MON	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384
	8HR	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48
	HRLY	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06

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		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188
	MON	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599
	8HR	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40
	HRLY	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30
SR21	ANN	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876
	MON	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823
	8HR	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72
	HRLY	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59
SR22	ANN	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648
	MON	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054
	8HR	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44
	HRLY	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93
SR23	ANN	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588
	MON	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299
	8HR	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72
	HRLY	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34
SR24	ANN	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756
	MON	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813
	8HR	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48
	HRLY	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31
SR25	ANN	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020
	MON	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085
	8HR	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04
	HRLY	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88
SR26	ANN	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404
	MON	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367
	8HR	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00
	HRLY	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50
SR27	ANN	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956
	MON	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663
	8HR	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68
	HRLY	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21

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		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456
	MON	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288
	8HR	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56
	HRLY	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82
SR29	ANN	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452
	MON	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621
	8HR	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92
	HRLY	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74
SR30	ANN	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556
	MON	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963
	8HR	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68
	HRLY	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71
SR31	ANN	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876
	MON	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323
	8HR	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32
	HRLY	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79
SC01	ANN	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352
	MON	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696
	8HR	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52
	HRLY	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94
SC02	ANN	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352	120,996
	MON	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696	10,083
	8HR	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52	465.36
	HRLY	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94	58.17
SC03	ANN	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352	120,996	125,844
	MON	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696	10,083	10,487
	8HR	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52	465.36	484.00
	HRLY	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94	58.17	60.50

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Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	22,824	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468
	MON	1,902	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039
	8HR	87.76	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24
	HRLY	10.97	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53
SR05	ANN	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980
	MON	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165
	8HR	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08
	HRLY	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26
SR06	ANN	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492
	MON	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291
	8HR	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92
	HRLY	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99
SR07	ANN	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064
	MON	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422
	8HR	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92
	HRLY	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74
SR08	ANN	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684
	MON	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557
	8HR	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16
	HRLY	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52
SR09	ANN	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388
	MON	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699
	8HR	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72
	HRLY	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34
SR10	ANN	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188
	MON	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849
	8HR	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68
	HRLY	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21
SR11	ANN	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024
	MON	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002
	8HR	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72
	HRLY	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09

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Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968
	MON	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164
	8HR	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16
	HRLY	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02
SR13	ANN	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924
	MON	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327
	8HR	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68
	HRLY	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96
SR14	ANN	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012
	MON	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501
	8HR	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76
	HRLY	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97
SR15	ANN	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172
	MON	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681
	8HR	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08
	HRLY	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01
SR16	ANN	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416
	MON	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868
	8HR	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64
	HRLY	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08
SR17	ANN	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780
	MON	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065
	8HR	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76
	HRLY	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22
SR18	ANN	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168
	MON	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264
	8HR	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96
	HRLY	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37
SR19	ANN	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736
	MON	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478
	8HR	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80
	HRLY	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 02/22/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412
	MON	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701
	8HR	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12
	HRLY	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89
SR21	ANN	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124
	MON	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927
	8HR	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52
	HRLY	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19
SR22	ANN	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956
	MON	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163
	8HR	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48
	HRLY	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56
SR23	ANN	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932
	MON	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411
	8HR	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92
	HRLY	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99
SR24	ANN	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016
	MON	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668
	8HR	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76
	HRLY	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47
SR25	ANN	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196
	MON	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933
	8HR	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00
	HRLY	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00
SR26	ANN	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508
	MON	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209
	8HR	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72
	HRLY	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59
SR27	ANN	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964
	MON	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497
	8HR	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00
	HRLY	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 02/22/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624
	MON	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802
	8HR	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08
	HRLY	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01
SR29	ANN	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368
	MON	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114
	8HR	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48
	HRLY	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81
SR30	ANN	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172
	MON	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431
	8HR	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12
	HRLY	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64
SR31	ANN	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252
	MON	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771
	8HR	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80
	HRLY	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60
SC01	ANN	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464
	MON	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122
	8HR	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04
	HRLY	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63
SC02	ANN	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868
	MON	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489
	8HR	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92
	HRLY	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74
SC03	ANN	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868	118,428
	MON	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489	9,869
	8HR	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92	455.52
	HRLY	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74	56.94

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016

Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	68,640	114,240	EM 07	Annual	91,992	153,096
	Monthly	5,720	9,520		Monthly	7,666	12,758
	8 hour	264.00	439.36		8 hour	353.84	588.80
	Hourly	33.00	54.92		Hourly	44.23	73.60
EM 02	Annual	72,048	119,976	EM 08	Annual	96,588	160,776
	Monthly	6,004	9,998		Monthly	8,049	13,398
	8 hour	277.12	461.44		8 hour	371.52	618.40
	Hourly	34.64	57.68		Hourly	46.44	77.30
EM 03	Annual	75,684	125,964	ES 01	Annual	99,504	165,600
	Monthly	6,307	10,497		Monthly	8,292	13,800
	8 hour	291.12	484.48		8 hour	382.72	636.96
	Hourly	36.39	60.56		Hourly	47.84	79.62
EM 04	Annual	79,464	132,252	ES 02	Annual	102,480	170,532
	Monthly	6,622	11,021		Monthly	8,540	14,211
	8 hour	305.6	508.64		8 hour	394.16	655.92
	Hourly	38.2	63.58		Hourly	49.27	81.99
EM 05	Annual	83,472	138,864	ES 03	Annual	105,576	175,680
	Monthly	6,956	11,572		Monthly	8,798	14,640
	8 hour	321.04	534.08		8 hour	406.08	675.68
	Hourly	40.13	66.76		Hourly	50.76	84.46
EM 06	Annual	87,612	144,780				
	Monthly	7,301	12,065				
	8 hour	336.96	556.88				
	Hourly	42.12	69.61				

PART I

WHITE COLLAR PLAN

STATE OF HAWAII
COMPENSATION PLAN
CLASSIFIED
AS OF 07/01/2016

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>I. CLERICAL AND ALLIED</u>						
A. GENERAL CLERICAL						
1.011	CLERICAL SUPERVISOR I	SR 10	04		F	R
1.012	CLERICAL SUPERVISOR II	SR 12	04		F	R
1.013	CLERICAL SUPERVISOR III	SR 14	04		F	R
1.014	CLERICAL SUPERVISOR IV	SR 16	04		F	R
1.015	OFFICE ASSISTANT I	SR 04	03		F	N
1.016	OFFICE ASSISTANT II	SR 06	03		F	N
1.017	OFFICE ASSISTANT III	SR 08	03		F	N
1.018	OFFICE ASSISTANT IV	SR 10	03		F	N
1.019	OFFICE ASSISTANT V	SR 12	03		F	N
1.027	RECEPTIONIST	SR 07	03		F	N
B. TYPEWRITING						
1.045	MEDICAL TRANSCRIPTIONIST	SR 12	03		F	N
C. STENOGRAPHIC AND ALLIED						
1.070	OFFICE SERVICES SUPERVISOR	SR 14	04		F	R
* 1.080	CLERK STENOGRAPHER II	SR 09	03		F	N
* 1.085	CLERK STENOGRAPHER III	SR 11	03		F	N
D. SECRETARIAL						
1.147	SECRETARY I	SR 12	03		F	N
1.149	SECRETARY II	SR 14	03		F	N
1.150	SECRETARY III	SR 16	63	J	F	N
1.151	SECRETARY IV	SR 18	63	J	F	N
1.158	PRIVATE SECRETARY I	SR 20	63	J	F	R
1.159	PRIVATE SECRETARY II	SR 22	63	J	F	R
1.161	PRIVATE SECRETARY III	SR 24	63	J	F	R
E. OFFICE MACHINE OPERATION						
1.222	DUPLICATING MACHINE OPTR II	SR 07	03		F	N
1.225	DUPLICATING MACHINE OPTR III	SR 09	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.237	MICROPHOTOGRAPHER I	SR 05	03		F	N
1.238	MICROPHOTOGRAPHER II	SR 07	03		F	N
1.239	MICROPHOTOGRAPHER III	SR 09	03		F	N
1.240	MICROPHOTOGRAPHER IV	SR 11	03		F	N
1.241	MICROPHOTOGRAPHER V	SR 13	04		F	R
1.244	DATA ENTRY OPERATOR I	SR 08	03		F	N
1.245	DATA ENTRY OPERATOR II	SR 10	03		F	N
1.246	DATA ENTRY SUPERVISOR I	SR 12	04		F	R
1.248	DATA ENTRY SUPERVISOR II	SR 14	04		F	R
1.249	DATA PREPARATION SUPERVISOR	SR 15	04		F	R
1.252	DATA PROCESSING CONTROL CLK I	SR 12	03		F	N
1.254	DATA PROCESSING CONTROL CLK II	SR 14	03		F	N
1.260	TELEPROCESSING SYSTEM MONITOR	SR 13	03		C	N
1.270	INFORMATION TECHNOLOGY SUPPORT	SR 15	03		C	N
1.286	NETWORK CONTRL TECH	SR 15	03		C	N
1.287	NETWORK CONTRL SUPVR	SR 17	03		C	N
1.289	COMPUTER OPERATOR I	SR 13	03		C	N
1.291	COMPUTER OPERATOR II	SR 15	03		C	N
1.293	COMPUTER OPERATOR III	SR 17	03		C	N
1.295	COMPUTER OPERATIONS SUPVR I	SR 19	04		C	R
1.296	COMPUTER OPERATIONS SUPVR II	SR 23	04		C	R
1.297	COMPUTER PRODUCTION SCHEDULER	SR 19	04		C	R
1.299	AIRPORT INFO OPERATOR I	SR 08	03		F	N
1.300	AIRPORT INFO OPERATOR II	SR 10	03		F	N
1.301	AIRPORT INFO UNIT SUPVR	SR 14	04		F	R
1.305	SCOREBOARD SUPERVISOR	SR 17	04		C	R
1.311	TELEPHONE OPTR I	SR 05	03		F	N
1.312	TELEPHONE OPTR II	SR 07	03		F	N
1.313	TELEPHONE OPTR III	SR 09	04		F	E
1.315	TRANSPORTATION SYSTEMS OPERATOR I	SR 10	03		F	N
1.316	TRANSPORTATION SYSTEMS OPERATOR II	SR 12	03		F	N
1.317	TRANSPORTATION SYSTEMS OPERATOR III	SR 14	03		F	N
1.320	CLERK DISPATCHER I	SR 09	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.321	CLERK DISPATCHER II	SR 12	03		F	N
F.	FISCAL, RECORD KEEPING AND ALLIED					
1.325	HOSPITAL BILLING CLERK I	SR 09	03		F	N
1.327	HOSPITAL BILLING CLERK II	SR 12	03		F	N
1.336	ACCOUNT CLERK I	SR 06	03		F	N
1.337	ACCOUNT CLERK II	SR 08	03		F	N
1.338	ACCOUNT CLERK III	SR 11	03		F	N
1.339	ACCOUNT CLERK IV	SR 13	03		F	N
1.341	ACCOUNT CLERK V	SR 15	03		F	N
1.349	PATIENTS ACCOUNTS MANAGER	SR 15	03		F	N
1.353	CONTROL ACCOUNTS BOOKKEEPER I	SR 15	03		F	N
1.355	CONTROL ACCOUNTS BOOKKEEPER II	SR 17	03		F	N
1.366	CASHIER-CLERK	SR 08	03		F	N
1.370	CASHIER I	SR 10	03		F	N
1.375	CASHIER II	SR 12	03		F	N
1.385	TREASURY CASHIER	SR 19	03		F	N
1.407	PRE AUDIT CLERK I	SR 11	03		F	N
1.409	PRE AUDIT CLERK II	SR 13	03		F	N
1.411	PRE AUDIT CLERK III	SR 15	03		F	N
1.412	PRE AUDIT CLERK IV	SR 17	04		F	R
1.414	HEALTH CARE FINCG (TPL) ASST	SR 15	03		F	N
1.418	SUPPORT PAYMENTS OFFICER	SR 15	03		E	N
1.423	EMP RETIRE SYS MEM HOM LN ASST	SR 16	03		F	N
G.	RESEARCH AND STATISTICS					
1.424	STATISTICS CLERK I	SR 10	03		F	N
H.	TAXATION AND ALLIED					
1.460	TAX INFORMATION TECHNICIAN I	SR 13	03		E	N
1.462	TAX INFORMATION TECHNICIAN II	SR 15	03		E	N
1.465	TAX CLERK	SR 12	03		F	N
1.466	SUPERVISING TAX CLERK I	SR 15	04		F	R
1.467	SUPERVISING TAX CLERK II	SR 17	04		F	R
1.471	DELINQUENT TAX COLL ASST I	SR 15	03		E	N
1.473	DELINQUENT TAX COLL ASST II	SR 17	03		E	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.475	DELINQUENT TAX COLL ASST III	SR 20	04		E	R
1.488	TAX REVENUE COLLCTN SUPVR I	SR 15	04		F	R
1.490	TAX REVENUE COLLCTN SUPVR II	SR 17	04		F	R
1.493	TAX RETURNS EXAMINER I	SR 13	03		E	N
1.494	TAX RETURNS EXAMINER II	SR 15	03		E	N
1.496	TAX RETURNS EXAMINER III	SR 17	03		E	N
1.498	TAX RETURNS EXAMINER IV	SR 20	04		E	R
1.499	TAX RETURNS EXAMINER V	SR 24	04		E	R
I. PERSONNEL						
1.515	HUMAN RESOURCES ASSISTANT II	SR 07	63	J	F	N
1.517	HUMAN RESOURCES ASSISTANT III	SR 09	63	J	F	N
1.519	HUMAN RESOURCES ASSISTANT IV	SR 11	63	J	F	N
1.521	HUMAN RESOURCES ASSISTANT V	SR 13	63	J	F	N
1.523	HUMAN RESOURCES TECHNICIAN VI	SR 15	63	J	F	N
1.524	HUMAN RESOURCES TECHNICIAN VII	SR 17	63	J	F	R
J. PURCHASING, PROPERTY RECORDS AND ALLIED						
1.571	PURCHASING TECHNICIAN I	SR 11	03		F	N
1.572	PURCHASING TECHNICIAN II	SR 13	03		F	N
1.606	REPAIRS & MAINTENANCE ASST	SR 18	03		F	N
1.609	CONTRACTS ASSISTANT I	SR 13	03		F	N
1.610	CONTRACTS ASSISTANT II	SR 15	03		F	N
1.611	CIP ASSISTANT	SR 14	03		F	N
1.612	PROPERTY & SERVICES SUPERVISOR	SR 15	04		F	R
1.620	CHEMICAL STORES CLERK	SR 09	03		F	N
1.641	STORES CLERK I	SR 06	03		F	N
1.643	STORES CLERK II	SR 08	03		F	N
1.645	STOREKEEPER I	SR 11	03		F	N
1.647	STOREKEEPER II	SR 13	04		F	R
K. LAND DOCUMENTS, COURT AND ALLIED						
1.665	ABSTRACTING ASSISTANT III	SR 09	03		F	N
1.667	ABSTRACTING ASSISTANT IV	SR 11	03		F	N
1.669	ABSTRACTING ASSISTANT V	SR 13	03		F	N
1.670	ABTRACTOR VI	SR 15	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.672	ABTRACTOR VII	SR 17	04		F	R
1.674	ABSTRACTOR VIII	SR 19	04		F	R
1.676	ABSTRACTOR IX	SR 21	04		F	R
1.678	ABSTRACTOR X	SR 23	04		F	R
1.681	LAND COURT DOC RECVG CLK I	SR 17	03		F	N
1.682	LAND COURT DOC RECVG CLK II	SR 18	03		F	N
1.690	LAND DOCUMENT RECEIVING CLK I	SR 17	03		F	N
1.693	LAND DOCUMENT RECEIVING CLK II	SR 19	03		F	N
1.695	LEGAL CLERK	SR 14	03		F	N
1.696	LEGAL SECRETARY	SR 18	03		F	N
1.697	SUPERVISING LEGAL CLERK	SR 18	04		F	R
1.710	CHIEF CLERK I (BOARD OR COMM)	SR 17	03		F	N
1.712	CHIEF CLERK II (BOARD OR COMM)	SR 19	03		F	N
L.	MISCELLANEOUS					
1.825	STAFF SERVICES ASST I	SR 14	03		F	N
1.826	STAFF SERVICES SUPVR II	SR 16	04		F	R
1.827	STAFF SERVICES SUPVR III	SR 18	04		F	R
1.831	BUSINESS SERVICES SUPVR I	SR 16	03		F	N
1.832	BUSINESS SERVICES SUPVR II	SR 18	04		F	R
1.833	BUSINESS SERVICES SUPVR III	SR 20	04		F	R
1.850	ASST STADIUM BOX OFFICE MGR	SR 21	03		C	N
1.851	STADIUM BOX OFFICE MANAGER	SR 24	04		C	R
1.853	STADIUM TRAF & PRKG CONT SUPVR	SR 18	04		C	R
1.861	BUSINESS REGISTRATION ASST	SR 15	03		F	N
1.863	BUSINESS REGISTRATION SUPVR	SR 17	04		F	R
1.864	DOCUMENTS REGISTRATION SUPVR	SR 21	04		F	R
1.870	INSURANCE LICENSING CLERK	SR 11	03		F	N
1.872	INSURANCE LICENSING ASSISTANT	SR 15	03		F	N
1.878	HOMESTEAD APPLICATIONS CLK I	SR 11	03		F	N
1.879	HOMESTEAD APPLICATIONS CLK II	SR 13	03		F	N
1.880	HOMESTEAD APPLICATIONS SUPVR	SR 17	04		F	R
1.919	UNIVERSITY SCHEDULER	SR 20	03		F	N
1.920	CEMETERY OPERATIONS ASSISTANT	SR 18	03		E	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.926	VISITOR INF PRGM ASST I	SR 08	03		H	N
1.927	VISITOR INF PRGM ASST II	SR 10	03		H	N
1.928	VISITOR INF PRGM ASST III	SR 12	04		H	R
1.931	AIRPORT BAGGAGE ATTENDANT I	SR 10	03		H	N
1.932	AIRPORT BAGGAGE ATTENDANT II	SR 14	04		H	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>II. MANAGEMENT, STAFF AND ALLIED</u>						
A. GENERAL ADMINISTRATION						
2.000	PROFESSIONAL TRAINEE I	SR 16	13		B	N
2.001	PROFESSIONAL TRAINEE II	SR 18	13		B	N
2.002	PROFESSIONAL WORKER III	SR 20	13		B	N
2.003	ADMINISTRATIVE ASSISTANT V	SR 24	13		B	R
2.004	ADMINISTRATIVE ASSISTANT VI	SR 26	73	J	B	R
2.005	GENERAL PROFESSIONAL III	SR 20	13		B	R
2.006	GENERAL PROFESSIONAL IV	SR 22	13		B	R
2.007	GENERAL PROFESSIONAL V	SR 24	13		B	R
2.008	GENERAL PROFESSIONAL VI	SR 26	13		B	R
2.009	GENERAL PROFESSIONAL VII	SR 28	23		B	E
2.010	STUDENT INTERN (PROFESSIONAL) I	SR 13	73	R	B	N
2.011	STUDENT INTERN (PROFESSIONAL) II	SR 15	73	R	B	N
2.015	MENTAL HEALTH SUPERVISOR I	SR 24	23		B	E
2.016	MENTAL HEALTH SUPERVISOR II	SR 26	23		B	E
2.017	MENTAL HEALTH SUPERVISOR III	SR 28	23		B	E
2.023	ASST STADIUM AUTH EVENTS MGR	SR 24	23		B	R
2.026	STADIUM AUTHORITY EVENTS MGR	SR 28	23		B	E
2.032	ADMINISTRATIVE SERVICES ASST	SR 22	13		B	R
2.034	REGLTRY BDS/COMMS ADM ASST I	SR 22	13		B	R
2.035	REGLTRY BDS/COMMS ADM ASST II	SR 24	13		B	R
2.036	REGLTRY BDS/COMMS ADM ASST III	SR 26	13		B	R
2.037	REAL ESTATE COMM ADM ASST	SR 28	23		B	E
2.038	SUPVG REGLTRY BD/COMM ADM ASST	SR 28	23		B	E
2.050	BOATING & OCEAN RECR SPCLT III	SR 20	13		B	N
2.051	BOATING & OCEAN RECR SPCLT IV	SR 22	13		B	R
2.052	RECREATIONAL HARBOR MANAGER I	SR 24	23		B	E
2.053	RECREATIONAL HARBOR MANAGER II	SR 26	23		B	E
2.065	SCHOOL CUSTODIAL SERVICES SUPT	SR 21	04		H	R
2.069	PUBLIC UTILITIES/TRANSP SPCLT	SR 28	13		B	R
2.073	FTZ OPERATIONS SUPERVISOR I	SR 17	04		H	R
2.074	FTZ OPERATIONS SUPERVISOR II	SR 24	04		H	E

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.075	FOREIGN TRADE ZONE REP	SR 26	13		B	R
2.077	BOATING STAFF OFFICER	SR 26	13		B	R
2.081	HARBOR OPERATIONS SUPERVISOR	SR 24	23		B	R
2.088	MARINE CARGO SPECIALIST I	SR 17	03		H	N
2.090	MARINE CARGO SPECIALIST II	SR 19	04		H	R
2.093	CEMETERY OPERATIONS MANAGER	SR 24	13		B	R
2.098	GENERAL MTNCE & SVCS SUPVR I	SR 18	04		G	R
2.099	GENERAL MTNCE & SVCS SUPVR II	SR 21	04		G	E
2.100	ASSET FORFEITURE PRGM MGR	SR 22	13		B	R
2.102	QUARAN STATION OPTNS SUPVR	SR 20	04		H	R
2.105	INSTITUTION FACILITIES SUPT I	SR 21	04		G	R
2.106	INSTITUTION FACILITIES SUPT II	SR 24	04		G	R
2.109	AIRPORT OPERATIONS DUTY MGR	SR 26	73	J	B	R
2.111	ASSISTANT AIRPORT SUPT I	SR 16	13		B	N
2.112	ASSISTANT AIRPORT SUPT II	SR 18	13		B	N
2.113	ASSISTANT AIRPORT SUPT III	SR 20	13		B	N
2.114	ASSISTANT AIRPORT SUPT IV	SR 22	13		B	R
2.115	ASSISTANT AIRPORT SUPT V	SR 24	93	HJ	B	R
2.116	CIVIL RIGHTS SPECIALIST III	SR 20	13		B	R
2.117	CIVIL RIGHTS SPECIALIST IV	SR 22	13		B	R
2.118	CIVIL RIGHTS SPECIALIST V	SR 24	13		B	R
2.119	CIVIL RIGHTS SPECIALIST VI	SR 26	13		B	R
2.120	GENERAL AVIATION OFFICER	SR 26	13		B	R
2.121	PUBLIC HEALTH ADM OFFICER III	SR 20	13		B	R
2.122	PUBLIC HEALTH ADM OFFICER IV	SR 22	13		B	R
2.123	PUBLIC HEALTH ADM OFFICER V	SR 24	13		B	R
2.124	PUBLIC HEALTH ADM OFFICER VI	SR 26	73	J	B	R
2.128	HEALTH CARE CNTRCTS & REIM MGR	SR 26	93	HJ	B	R
2.130	HLTH CARE FINCG TPL PRGM SPCLT	SR 24	13		B	R
2.131	CONTRACTS SPCLT (MED-QUEST)	SR 22	13		B	R
2.132	SUPVG CNTRCTS SPCLT (MEDQUEST)	SR 24	23		B	E
2.136	DEPARTMENTAL CONTRACTS SPCLT	SR 22	13		B	R
2.141	LEGAL ASSISTANT II	SR 18	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.142	LEGAL ASSISTANT III	SR 20	13		B	N
2.145	SECURITIES EXAMINER III	SR 20	13		B	N
2.147	SECURITIES EXAMINER IV	SR 22	13		B	R
2.148	SUPERVISING SECURITIES EXAMNR	SR 24	23		B	E
2.149	SECURITIES COMPLIANCE SUPVR	SR 26	23		B	E
2.158	OSH PROGRAM SPECIALIST IV	SR 22	13		B	R
2.159	OSH PROGRAM SPECIALIST V	SR 24	23		B	R
B.	TAX ADMINISTRATION					
2.165	TAX INFORMATION SPCLT I	SR 20	13		B	R
2.167	TAXPAYER SERVICES MANAGER	SR 26	23		B	E
2.191	DOCUMENTS PROCSSG OPTNS MGR	SR 26	23		B	E
2.224	INCOME TAX SPECIALIST V	SR 24	13		B	R
2.225	SUPERVISING INCOME TAX SPCLT	SR 26	13		B	E
C.	FISCAL, ACCOUNTING AND ALLIED					
2.311	ACCOUNTANT I	SR 16	13		B	N
2.313	ACCOUNTANT II	SR 18	13		B	N
2.316	ACCOUNTANT III	SR 20	13		B	R
2.318	ACCOUNTANT IV	SR 22	13		B	R
2.320	ACCOUNTANT V	SR 24	13		B	R
2.322	ACCOUNTANT VI	SR 26	23		B	R
2.330	FISCAL OFFICER I	SR 26	93	HJ	B	E
2.342	PUBLIC DEBT ANALYST	SR 22	73	J	B	R
2.346	INVESTMENT SPECIALIST	SR 24	13		B	R
2.355	BUSINESS MANAGER V	SR 24	23		B	E
2.380	PAYROLL/VOUCHER SPECIALIST	SR 24	23		B	R
2.382	WELFARE CLAIMS PRE-AUDIT SUPVR	SR 22	23		B	E
2.400	FINANCIAL INST EXAMINER I	SR 22	13		B	N
2.405	FINANCIAL INST EXAMINER II	SR 24	13		B	R
2.413	FINANCIAL INST EXAMINER III	SR 26	13		B	R
2.414	FINANCIAL INST EXAMINER IV	SR 27	23		B	R
2.416	FINANCIAL INST REGLTN ANAL I	SR 22	13		B	R
2.417	FINANCIAL INST REGLTN ANAL II	SR 24	13		B	R
2.424	INSURANCE EXAMINER I	SR 22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.425	INSURANCE EXAMINER II	SR 24	13		B	R
2.426	INSURANCE EXAMINER III	SR 26	23		B	R
2.447	INSURANCE RATE & POL ANAL I	SR 16	13		B	N
2.448	INSURANCE RATE & POL ANAL II	SR 18	13		B	N
2.449	INSURANCE RATE & POL ANAL III	SR 20	13		B	N
2.450	INSURANCE RATE & POL ANAL IV	SR 22	13		B	R
2.451	INSURANCE RATE & POL ANAL V	SR 24	13		B	R
2.453	INSURANCE PROGRAM SPECIALIST	SR 26	13		B	R
D.	MISCELLANEOUS FISCAL					
2.457	RETIREMENT CLAIMS EXAMINER I	SR 16	13		B	N
2.458	RETIREMENT CLAIMS EXAMINER II	SR 18	13		B	N
2.459	RETIREMENT CLAIMS EXAMINER III	SR 20	13		B	R
2.460	RETIREMENT CLAIMS EXAMINER IV	SR 22	13		B	R
2.461	RETIREMENT CLAIMS EXAMINER V	SR 24	23		B	E
2.463	RETIREMENT SYSTEM PRGM SPCLT	SR 24	13		B	R
2.468	UNCLAIMED PROPERTY PRGM MGR	SR 22	13		B	R
2.469	PUBLIC UTILITIES RATE ANAL V	SR 24	13		B	R
2.471	PUBLIC UTILITIES RATE ANAL VII	SR 28	13		B	R
2.489	VENDOR MGMT SPCLT (WIC) III	SR 20	13		B	R
2.490	VENDOR MGMT SPCLT (WIC) IV	SR 22	13		B	R
2.491	VENDING FACILITIES SPCLT	SR 20	13		B	R
2.494	BUSINESS MGR SVCS FOR BLIND	SR 24	23		B	R
2.497	WTW GRANTS MANAGEMENT SPCLT IV	SR 22	13		B	R
2.506	BUSINESS LOAN OFFICER I	SR 24	13		B	R
2.507	BUSINESS LOAN OFFICER II	SR 26	13		B	R
2.517	MORTGAGE LOAN SPECIALIST	SR 20	13		B	R
2.522	HOUSING LOAN SERVICES OFFICER	SR 24	23		B	R
E.	AUDITING					
2.575	AUDITOR I	SR 16	13		B	N
2.576	AUDITOR II	SR 18	13		B	N
2.578	AUDITOR III	SR 20	13		B	N
2.579	AUDITOR IV	SR 22	13		B	R
2.581	AUDITOR V	SR 24	13		B	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.583	AUDITOR VI	SR 26	23		B	R
2.584	AUDITOR VII	SR 28	23		B	E
F.	PROPERTY MANAGEMENT AND ALLIED					
2.590	CLAIMS MGMT SPCLT III	SR 20	13		B	R
2.591	CLAIMS MGMT SPCLT V	SR 24	13		B	E
2.605	SURPLUS PROPERTY SPECIALIST	SR 22	13		B	R
2.606	INVENTORY MANAGEMENT SPCLT	SR 22	13		B	R
2.609	PROCUREMENT & SUPPLY SPCLT I	SR 16	13		B	N
2.610	PROCUREMENT & SUPPLY SPCLT II	SR 18	13		B	N
2.611	PROCUREMENT & SUPPLY SPCLT III	SR 20	13		B	R
2.612	PROCUREMENT & SUPPLY SPCLT IV	SR 22	13		B	R
2.626	PURCHASING SPCLT I	SR 16	13		B	N
2.627	PURCHASING SPCLT II	SR 18	13		B	N
2.628	PURCHASING SPCLT III	SR 20	13		B	R
2.629	PURCHASING SPCLT IV	SR 22	13		B	R
2.630	PURCHASING SPCLT V	SR 24	23		B	E
2.632	AUTOMOTIVE SVCS OPTNS SUPVR	SR 24	04		G	E
2.633	AUTOMOTIVE FLEET SERVICES SUPERVISOR	SR 24	04		G	R
2.635	MOTORIZED EQUIP SUPT/SAF COORD	SR 26	03		C	R
2.636	PARKS DISTRICT SUPT I	SR 21	04		G	R
2.637	PARKS DISTRICT SUPT II	SR 26	04		G	R
2.644	IRRIGATION DISTRICT MANAGER	SR 21	04		C	R
2.652	REAL PROPERTY APPRAISER III	SR 20	13		B	N
2.657	HOMESTEAD HOUSING AGENT	SR 21	03		C	N
2.660	CONSTRUCTION & MTNCE SUPT IV	SR 21	04		G	R
2.662	CONSTRUCTION & MTNCE SUPT V	SR 24	04		G	R
2.664	CONSTRUCTION & MTNCE SUPT VI	SR 26	04		G	E
2.670	GENERAL MTNCE & SVCS SUPT	SR 24	04		G	R
2.671	BUILDING MANAGER	SR 22	23		B	R
2.680	RIGHT OF WAY AGENT I	SR 16	13		B	N
2.682	RIGHT OF WAY AGENT II	SR 18	13		B	N
2.684	RIGHT OF WAY AGENT III	SR 20	13		B	R
2.686	RIGHT OF WAY AGENT IV	SR 22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.688	RIGHT OF WAY AGENT V	SR 24	23		B	R
2.690	RIGHT OF WAY AGENT VI	SR 26	23		B	R
2.747	CONVEYANCING SUPERVISOR	SR 24	04		F	R
2.760	PROPERTY MANAGER I	SR 16	13		B	N
2.762	PROPERTY MANAGER II	SR 18	13		B	N
2.764	PROPERTY MANAGER III	SR 20	13		B	R
2.766	PROPERTY MANAGER IV	SR 22	13		B	R
2.768	PROPERTY MANAGER V	SR 24	13		B	R
2.770	PROPERTY MANAGER VI	SR 26	23		B	E
2.780	LEASING SPECIALIST	SR 22	13		B	E
2.796	LAND AGENT I	SR 16	13		B	N
2.797	LAND AGENT II	SR 18	13		B	N
2.798	LAND AGENT III	SR 20	13		B	N
2.799	LAND AGENT IV	SR 22	13		B	R
2.800	LAND AGENT V	SR 24	13		B	R
2.801	SUPERVISING LAND AGENT	SR 26	23		B	R
2.803	DISTRICT LAND AGENT	SR 26	13		B	R
G. RESEARCH, PLANNING, STATISTICS AND ALLIED						
2.806	RESEARCH STATISTICIAN I	SR 16	13		B	N
2.807	RESEARCH STATISTICIAN II	SR 18	13		B	N
2.808	RESEARCH STATISTICIAN III	SR 20	13		B	N
2.809	RESEARCH STATISTICIAN IV	SR 22	13		B	N
2.810	RESEARCH STATISTICIAN V	SR 24	23		B	R
2.811	RESEARCH STATISTICIAN VI	SR 26	23		B	R
2.813	TOURISM SPCLT III	SR 20	13		B	N
2.814	TOURISM SPCLT IV	SR 22	13		B	R
2.815	TOURISM SPCLT V	SR 24	13		B	R
2.816	TOURISM SPCLT VI	SR 26	13		B	E
2.821	EMPLOYMENT ANALYST III	SR 20	13		B	N
2.822	EMPLOYMENT ANALYST IV	SR 22	13		B	R
2.823	EMPLOYMENT ANALYST V	SR 24	13		B	R
2.831	ECONOMIST IV	SR 22	13		B	R
2.832	ECONOMIST V	SR 24	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.833	ECONOMIST VI	SR 26	13		B	E
2.834	ECONOMIST VII	SR 28	23		B	E
2.836	RESEARCH & DEV COORD	SR 26	13		B	E
2.837	ECONOMIC DEVELOPMENT SPCLT IV	SR 22	13		B	R
2.838	ECONOMIC DEVELOPMENT SPCLT V	SR 24	13		B	R
2.839	ECONOMIC DEVELOPMENT SPCLT VI	SR 26	13		B	R
2.841	FILM INDUSTRY DEV SPCLT IV	SR 22	13		B	N
2.842	FILM INDUSTRY DEV SPCLT V	SR 24	13		B	N
2.843	PLANNER I	SR 16	13		B	N
2.844	PLANNER II	SR 18	13		B	N
2.845	PLANNER III	SR 20	13		B	N
2.846	PLANNER IV	SR 22	13		B	R
2.847	PLANNER V	SR 24	13		B	E
2.848	PLANNER VI	SR 26	23		B	E
2.849	PLANNER VII	SR 28	23		B	E
2.850	TELECOMMUNICATIONS PLANNER	SR 24	13		B	R
2.851	ENERGY CONSERVATION COORD	SR 24	13		B	R
2.852	HISTORIC RESOURCES SPECIALIST	SR 22	13		B	E
2.853	PRINCIPAL ARCHAEOLOGIST	SR 24	13		B	E
2.857	ENERGY CONSERVATION SPECIALIST	SR 22	13		B	R
2.858	ALTERNATE ENERGY SPECIALIST	SR 24	13		B	R
2.860	ALTERNATE ENERGY PROGRAM MGR	SR 28	93	HJ	B	E
H. PERSONNEL AND TRAINING						
2.862	HUMAN RESOURCES SPECIALIST I	SR 16	73	J	B	N
2.864	HUMAN RESOURCES SPECIALIST II	SR 18	73	J	B	N
2.865	HUMAN RESOURCES SPECIALIST III	SR 20	73	J	B	N
2.867	HUMAN RESOURCES SPECIALIST IV	SR 22	73	J	B	R
2.868	HUMAN RESOURCES SPECIALIST V	SR 24	73	J	B	R
2.871	HUMAN RESOURCES SPECIALIST VI	SR 26	93	J	B	R
2.889	LICENSING EXAMINER III	SR 20	13		B	N
2.890	LICENSING EXAMINER IV	SR 22	13		B	N
2.891	LICENSING EXAMINER V	SR 24	23		B	R
I. MANAGEMENT ANALYSIS						

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.901	MANAGEMENT ANALYST I	SR 16	73	J	B	N
2.902	MANAGEMENT ANALYST II	SR 18	73	J	B	N
2.904	MANAGEMENT ANALYST III	SR 20	73	J	B	N
2.906	MANAGEMENT ANALYST IV	SR 22	73	J	B	R
2.907	MANAGEMENT ANALYST V	SR 24	73	J	B	E
2.909	MANAGEMENT ANALYST VI	SR 26	93	J	B	E
2.911	PROGRAM EVALUATION ANALYST I	SR 16	73	J	B	N
2.912	PROGRAM EVALUATION ANALYST II	SR 18	73	J	B	N
2.913	PROGRAM EVALUATION ANALYST III	SR 20	73	J	B	N
2.914	PROGRAM EVALUATION ANALYST IV	SR 22	73	J	B	R
2.915	PROGRAM EVALUATION ANALYST V	SR 24	73	J	B	R
2.916	PROGRAM EVALUATION ANALYST VI	SR 26	73	J	B	R
2.917	PROGRAM EVALUATION ANALYST VII	SR 28	93	HJ	B	R
2.920	PROGRAM BUDGET ANALYST I	SR 16	73	J	B	N
2.921	PROGRAM BUDGET ANALYST II	SR 18	73	J	B	N
2.923	PROGRAM BUDGET ANALYST III	SR 20	73	J	B	N
2.924	PROGRAM BUDGET ANALYST IV	SR 22	73	J	B	R
2.925	PROGRAM BUDGET ANALYST V	SR 24	73	J	B	E
2.926	PROGRAM BUDGET ANALYST VI	SR 26	93	J	B	E
2.929	INFORMATION TECHNOLOGY SPECIALIST VII	SR 28	23		B	E
2.935	INFORMATION TECHNOL SPCLT I	SR 16	13		B	N
2.936	INFORMATION TECHNOL SPCLT II	SR 18	13		B	N
2.937	INFORMATION TECHNOL SPCLT III	SR 20	13		B	N
2.938	INFORMATION TECHNOL SPCLT IV	SR 22	13		B	R
2.939	INFORMATION TECHNOL SPCLT V	SR 24	13		B	E
2.940	INFORMATION TECHNOL SPCLT VI	SR 26	23		B	E
J.	INFORMATION AND PUBLICATION					
2.941	PARK INTERPRETIVE TECH	SR 13	03		E	N
2.942	PARK INTERPRETIVE PRGM SPCLT	SR 22	13		B	N
2.943	PARK INTERPRETIVE PRGRM SUPVR	SR 26	23		B	E
2.944	PARK INTERPRETIVE CTR COORD	SR 20	13		B	N
2.946	AUDIO VISUAL PRODUCTION SPCLT	SR 22	13		B	N
2.951	BOATING SAFETY EDN SPCLT	SR 22	13		B	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.952	INFORMATION SPECIALIST I	SR 16	13		B	N
2.953	INFORMATION SPECIALIST II	SR 18	13		B	N
2.954	INFORMATION SPECIALIST III	SR 20	13		B	N
2.955	INFORMATION SPECIALIST IV	SR 22	13		B	R
2.956	PUBLIC INFORMATION OFFICER	SR 24	73	J	B	E
2.957	VISITOR INF SPECIALIST IV	SR 22	23		B	R
2.958	VISITOR INF SPECIALIST V	SR 24	23		B	R
2.959	EDN SPCLT (AQUATIC RESCS) III	SR 20	13		B	N
2.960	EDN SPCLT (AQUATIC RESCS) IV	SR 22	13		B	N
2.961	EDN SPCLT (AQUATIC RESCS) V	SR 24	13		B	R
2.964	EDN SP (HNTR&CONSVTN RESCS)III	SR 20	13		B	N
2.965	EDN SP (HNTR&CONSVTN RESCS) IV	SR 22	13		B	N
2.966	EDN SP (HNTR&CONSVTN RESCS) V	SR 24	13		B	R
2.968	ARTS PROGRAM SPECIALIST II	SR 18	13		B	N
2.969	ARTS PROGRAM SPECIALIST III	SR 20	13		B	N
2.970	ARTS PROGRAM SPECIALIST IV	SR 22	13		B	N
2.976	ILLUSTRATOR-PHOTOGRAPHER	SR 17	03		C	N
2.980	FIREARMS TRAINING SPECIALIST	SR 22	13		B	N
2.981	CIVIL DEFENSE TRAINING OFFICER	SR 24	13		B	N
2.982	PUBLIC HEALTH EDUCATOR III	SR 20	13		B	N
2.983	PUBLIC HEALTH EDUCATOR IV	SR 22	13		B	R
2.984	PUBLIC HEALTH EDUCATOR V	SR 24	13		B	R
2.987	HIGHWAY SAFETY SPECIALIST	SR 22	13		B	R
2.989	HIGHWAY SAFETY MANAGER	SR 26	23		B	E
2.990	OCC SAF & HEALTH ADVISOR I	SR 16	13		B	N
2.991	OCC SAF & HEALTH ADVISOR II	SR 18	13		B	N
2.992	OCC SAF & HEALTH ADVISOR III	SR 20	13		B	N
2.993	OCC SAF & HEALTH ADVISOR IV	SR 22	13		B	R
2.994	OCC SAF & HEALTH ADVISOR VI	SR 26	23		B	E
2.996	CONSUMER PROT ED SPCLT I	SR 20	13		B	N
2.997	CONSUMER PROT ED SPCLT II	SR 26	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>III. SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED</u>						
A. SOCIAL WORK AND ALLIED						
3.072	SOCIAL SERVICE AID I	SR 05	03		E	N
3.073	SOCIAL SERVICE AID II	SR 07	03		E	N
3.074	SOCIAL SERVICE AID III	SR 09	03		E	N
3.075	SOCIAL SERVICE ASSISTANT IV	SR 11	03		E	N
3.076	SOCIAL SERVICE ASSISTANT V	SR 13	03		E	N
3.077	SOCIAL SERVICE ASSISTANT VI	SR 15	03		E	N
3.082	ELIGIBILITY WORKER I	SR 12	03		E	N
3.083	ELIGIBILITY WORKER II	SR 14	03		E	N
3.084	ELIGIBILITY WORKER III	SR 16	03		E	N
3.085	ELIGIBILITY WORKER IV	SR 18	03		E	N
3.086	ELIGIBILITY WORKER V	SR 20	04		E	N
3.087	PUBLIC ASSISTANCE DATA INTEGRITY TECHN I	SR 11	03		F	N
3.088	PUBLIC ASSISTANCE DATA INTEGRITY TECHN II	SR 13	03		F	N
3.089	PUBLIC ASSISTANCE DATA INTEGRITY TECHN III	SR 15	04		F	N
3.099	CHILD/ADULT PROTETV SVCS SPCLT	SR 23	13		B	N
3.100	CHILD/ADLT PROTV SVCS SUPV I	SR 25	23		B	R
3.101	CHILD/ADLT PROTV SVCS SUPV II	SR 27	23		B	R
3.102	SOCIAL WORKER II	SR 18	13		B	N
3.103	SOCIAL WORKER III	SR 20	13		B	N
3.104	SOCIAL WORKER IV	SR 22	13		B	R
3.105	SOCIAL WORKER V	SR 24	23		B	R
3.106	SOCIAL WORKER VI	SR 26	23		B	R
3.107	SOCIAL WORKER VII	SR 28	23		B	R
3.108	HUMAN SERVICES PROFESSIONAL I	SR 16	13		B	N
3.109	HUMAN SERVICES PROFESSIONAL II	SR 18	13		B	N
3.110	HUMAN SERVICES PROFESSIONAL III	SR 20	13		B	N
3.111	HUMAN SERVICES PROFESSIONAL IV	SR 22	13		B	R
3.112	HUMAN SERVICES PROFESSIONAL V	SR 24	23		B	R
3.113	HUMAN SERVICES PROFESSIONAL VI	SR 26	23		B	R
3.114	HUMAN SERVICES PROFESSIONAL VII	SR 28	23		B	R
3.201	VOCATIONAL REHAB SPCLT I	SR 16	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.202	VOCATIONAL REHAB SPCLT II	SR 18	13		B	N
3.203	VOCATIONAL REHAB SPCLT III	SR 20	13		B	N
3.204	VOCATIONAL REHAB SPCLT IV	SR 22	13		B	R
3.205	VOCATIONAL REHAB SPCLT V	SR 24	23		B	R
3.206	VOCATIONAL REHAB MANAGER I	SR 24	23		A	R
3.210	COMPR HLTH PLNG COORD	SR 26	13		B	N
3.341	MENTAL HEALTH CARE COORD III	SR 20	13		B	N
3.342	MENTAL HEALTH CARE COORD IV	SR 22	13		B	N
B. MISCELLANEOUS SOCIAL SERVICES AND ALLIED						
3.358	ALCOHOLISM TRAINING COORD	SR 22	13		B	N
3.361	CHILD SUPPORT ENFC SPCLT IV	SR 22	13		B	R
3.362	CHILD SUPPORT ENFC SPCLT V	SR 24	13		B	R
3.367	ELIGIBILITY PROGRAM SPCLT III	SR 20	13		B	N
3.368	ELIGIBILITY PROGRAM SPCLT IV	SR 22	13		B	E
3.369	ELIGIBILITY PROGRAM SPCLT V	SR 24	13		B	R
3.370	ELIGIBILITY PROGRAM SPCLT VI	SR 26	23		B	R
3.372	PROGRAM SPECIALIST III	SR 20	13		B	N
3.373	PROGRAM SPECIALIST IV	SR 22	13		B	R
3.374	PROGRAM SPECIALIST V	SR 24	13		B	R
3.375	PROGRAM SPECIALIST VI	SR 26	23		B	R
3.376	PRGM SPCLT (DEVLPMTL DISAB) IV	SR 22	13		B	R
3.377	PRGM SPCLT (MENTAL HEALTH) IV	SR 22	13		B	R
3.381	PRGM SPCLT SUBSTANCE ABUSE III	SR 20	13		B	N
3.382	PRGM SPCLT SUBSTANCE ABUSE IV	SR 22	13		B	R
3.383	PRGM SPCLT SUBSTANCE ABUSE V	SR 24	13		B	R
3.386	DISABILITY CLAIMS SPCLT II	SR 18	13		B	N
3.387	DISABILITY CLAIMS SPCLT III	SR 20	13		B	N
3.388	DISABILITY CLAIMS SPCLT IV	SR 22	13		B	N
3.389	DISABILITY CLAIMS SPCLT V	SR 24	23		B	N
3.390	DISABILITY CLAIMS SPCLT VI	SR 26	93	HJ	B	R
3.391	PROGRAM SPECIALIST (AGING) III	SR 20	13		B	N
3.392	PROGRAM SPECIALIST (AGING) IV	SR 22	13		B	R
3.393	PROGRAM SPECIALIST (AGING) V	SR 24	13		B	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.394	PROGRAM SPECIALIST (AGING) VI	SR 26	13		B	R
3.397	CHILDREN & YUTH PRGM SPCLT III	SR 20	13		B	N
3.398	CHILDREN & YUTH PRGM SPCLT IV	SR 22	13		B	R
3.399	CHILDREN & YUTH PRGM SPCLT V	SR 24	13		B	R
3.404	VETERANS SVCS COUNSELOR II	SR 18	13		B	N
3.405	VETERANS SVCS COUNSELOR III	SR 20	13		B	N
3.406	VETERANS SVCS COUNSELOR IV	SR 22	13		B	N
3.412	MENTAL RETARD CASE COORD IV	SR 22	13		B	N
3.413	MENTAL RETARD CASE COORD V	SR 24	23		B	N
3.415	SELF-SUFF/SUPP SVCS SPCLT III	SR 20	13		B	N
3.416	SELF-SUFF/SUPP SVCS SPCLT IV	SR 22	13		B	R
3.417	SELF-SUFF/SUPP SVCS SPCLT V	SR 24	13		B	R
3.418	SELF-SUFF/SUPP SVCS SUPVR I	SR 22	13		B	N
3.419	SELF-SUFF/SUPP SVCS SUPVR II	SR 24	23		B	R
3.420	SELF-SUFF/SUPP SVCS SUPVR III	SR 26	23		B	R
3.422	PROGRAM SPECIALIST (EMSS) IV	SR 22	13		B	R
3.423	PROGRAM SPECIALIST (EMSS) V	SR 24	13		B	R
3.424	SUBSTANCE ABUSE SPECIALIST III	SR 20	13		B	N
3.425	SUBSTANCE ABUSE SPECIALIST IV	SR 22	13		B	N
3.426	SUBSTANCE ABUSE SPECIALIST V	SR 24	13		B	R
C. PSYCHOLOGY						
3.428	CLINICAL PSYCHOLOGY ASST III	SR 20	13		B	N
3.429	CLINICAL PSYCHOLOGY ASST IV	SR 22	13		B	N
3.431	CLINICAL PSYCHOLOGIST V	SR 24	13		B	R
3.432	CLINICAL PSYCHOLOGIST VI	SR 26	13		B	E
3.433	CLINICAL PSYCHOLOGIST VII	SR 28	23		B	E
3.434	CLINICAL PSYCHOLOGIST VIII	SR 30	23		B	E
D. RECREATION, INSTRUCTION AND ALLIED						
3.450	MANUAL ARTS INSTRUCTOR I	SR 16	13		B	N
3.451	MANUAL ARTS INSTRUCTOR II	SR 18	13		B	N
3.452	MANUAL ARTS INSTRUCTOR III	SR 20	13		B	N
3.455	CORRECTIONS RECR SPCLT I	SR 16	13		B	N
3.456	CORRECTIONS RECR SPCLT II	SR 18	13		B	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.457	CORRECTIONS RECR SPCLT III	SR 20	13		B	N
3.458	CORRECTIONS RECR SPCLT IV	SR 22	23		B	R
3.459	CORRECTIONS EDN SPCLT III	SR 20	13		B	N
3.460	CORRECTIONS EDN SPCLT IV	SR 22	13		B	N
3.462	CORRECTIONS EDUCATION SUPVR I	SR 22	13		B	N
3.463	CORRECTIONS EDUCATION SUPVR II	SR 24	23		B	R
3.482	EDUCATIONAL ASSISTANT I	SR 06	03		E	N
3.483	EDUCATIONAL ASSISTANT II	SR 08	03		E	N
3.484	EDUCATIONAL ASSISTANT III	SR 10	03		E	N
3.490	VOLUNTEER SERVICES COORDINATOR	SR 20	13		B	N
3.492	MENTAL HLTH VOL SVCS SPCLT	SR 22	13		B	N
3.496	FOSTER GRANDPARENT PRGM SPCLT	SR 20	13		B	N
3.505	SPECIAL EDUCATION TEACHER I	SR 16	13		B	N
3.506	SPECIAL EDUCATION TEACHER II	SR 18	13		B	N
3.507	SPECIAL EDUCATION TEACHER III	SR 20	13		B	N
3.508	SPECIAL EDUCATION TEACHER IV	SR 22	13		B	R
3.509	SPECIAL EDUCATION TEACHER V	SR 24	23		B	R
E. INSTITUTIONAL REHABILITATION-CARE-CUSTODY						
3.525	CORRECTIONS SUPERVISOR I	SR 24	23		B	R
3.530	CORRECTIONS SUPERVISOR II	SR 26	93	HJ	B	R
3.536	SUPVG ADULT CORRS OFFICER I	SR 24	93	HJ	B	R
3.537	SUPVG ADULT CORRS OFFICER II	SR 26	93	HJ	B	R
3.546	CORRECTIONS PRGM SPCLT I	SR 22	13		B	R
3.547	CORRECTIONS PRGM SPCLT II	SR 24	13		B	R
3.551	INTAKE SERVICE CENTER MGR I	SR 27	23		B	R
3.552	INTAKE SERVICE CENTER MGR II	SR 29	23		B	E
3.556	INMATE GRIEVANCE SPECIALIST	SR 22	13		B	N
3.568	PAROLE OFFICER I	SR 16	13		B	N
3.569	PAROLE OFFICER II	SR 18	13		B	N
3.570	PAROLE OFFICER III	SR 20	13		B	N
3.571	PAROLE OFFICER IV	SR 22	13		B	N
3.572	PAROLE OFFICER V	SR 24	23		B	R
3.573	PAROLE OFFICER VI	SR 26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
+ 3.607	YOUTH CORRECTIONS OFFICER (E)	CO 04	10		D	N
+ 3.608	YOUTH CORRECTIONS OFFICER (FP)	CO 06	10		D	N
+ 3.609	YOUTH CORRECTIONS SUPERVISOR	CO 08	20		D	R
3.612	YOUTH CORRECTIONS TRAINER	CO 08	10		D	N
+ 3.642	ADULT CORRS OFFICER RECRUIT	CO 04	10		D	N
+ 3.643	ADULT CORRECTIONS OFFICER III	CO 06	10		D	N
+ 3.644	ADULT CORRECTIONS OFFICER IV	CO 08	10		D	R
+ 3.645	ADULT CORRECTIONS OFFICER V	CO 09	20		D	R
+ 3.646	ADULT CORRECTIONS OFFICER VI	CO 10	90	H	D	R
+ 3.647	ADULT CORRECTIONS OFFICER VII	CO 11	90	HJ	D	R
3.651	CORRECTIONAL INDS FAC SUPVR	SR 21	04		F	R
F. PUBLIC HOUSING						
3.706	PUBLIC HOUSING SPECIALIST I	SR 16	13		B	N
3.708	PUBLIC HOUSING SPECIALIST II	SR 18	13		B	N
3.710	PUBLIC HOUSING SUPERVISOR III	SR 20	13		B	N
3.712	PUBLIC HOUSING SUPERVISOR IV	SR 22	23		B	R
3.714	PUBLIC HOUSING SUPERVISOR V	SR 24	23		B	R
3.716	PUBLIC HOUSING SUPERVISOR VI	SR 26	23		B	R
3.720	HOMESTEAD DISTRICT SUPVR I	SR 22	13		B	R
3.721	HOMESTEAD DISTRICT SUPVR II	SR 24	23		B	R
3.722	HOMESTEAD DISTRICT SUPVR III	SR 26	23		B	R
3.741	HOMESTEAD ASSISTANT I	SR 13	03		E	N
3.742	HOMESTEAD ASSISTANT II	SR 15	03		E	N
G. PUBLIC EMPLOYMENT AND ALLIED						
3.753	EMPLOYMENT SERVICE SPCLT I	SR 16	13		B	N
3.756	EMPLOYMENT SERVICE SPCLT II	SR 18	13		B	N
3.758	EMPLOYMENT SERVICE SPCLT III	SR 20	13		B	N
3.761	EMPLOYMENT SERVICE SPCLT IV	SR 22	13		B	R
3.763	EMPLOYMENT SERVICE SPCLT V	SR 24	23		B	R
3.766	EMPLOYMENT SERVICE SPCLT VI	SR 26	23		B	R
3.781	EMPLOYMENT AID I	SR 05	03		E	N
3.783	EMPLOYMENT AID II	SR 07	03		E	N
3.785	EMPLOYMENT AID III	SR 09	03		E	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.787	EMPLOYMENT AID IV	SR 11	03		E	N
3.789	EMPLOYMENT AID V	SR 13	03		E	N
3.801	UNEMPLOYMENT INS ASST III	SR 09	03		E	N
3.803	UNEMPLOYMENT INS ASST IV	SR 11	03		E	N
3.805	UNEMPLOYMENT INS ASST V	SR 13	03		E	N
3.807	UNEMPLOYMENT INS ASST VI	SR 15	04		E	R
3.809	UNEMPLOYMENT INS ASST VII	SR 17	04		E	R
3.812	UNEMPLOYMENT INS SPCLT I	SR 16	13		B	N
3.814	UNEMPLOYMENT INS SPCLT II	SR 18	13		B	N
3.816	UNEMPLOYMENT INS SPCLT III	SR 20	13		B	N
3.818	UNEMPLOYMENT INS SPCLT IV	SR 22	13		B	R
3.820	UNEMPLOYMENT INS SPCLT V	SR 24	23		B	R
3.822	UNEMPLOYMENT INS SPCLT VI	SR 26	23		B	R
3.852	TDI/HEALTH CARE SPCLT I	SR 16	13		B	N
3.853	TDI/HEALTH CARE SPCLT II	SR 18	13		B	N
3.854	TDI/HEALTH CARE SPCLT III	SR 20	13		B	N
3.855	TDI/HEALTH CARE SPCLT IV	SR 22	13		B	N
3.856	TDI/HEALTH CARE SPCLT V	SR 24	23		B	R
3.860	DISABILITY COMP PRGM SPCLT I	SR 24	13		B	R
3.861	DISABILITY COMP PRGM SPCLT II	SR 26	13		B	R
3.869	EMPL SECURITY APPEALS REFEREE	SR 26	13		B	N
3.876	WORKERS' COMP CLAIMS SPCLT I	SR 16	13		B	N
3.877	WORKERS' COMP CLAIMS SPCLT II	SR 18	13		B	N
3.881	WKRS' COMP CLAIMS PRCSSG SUPVR	SR 24	23		B	R
3.882	WORKERS' COMP HRNGS OFFCR III	SR 22	13		B	N
3.884	WORKERS' COMP HRNGS OFFCR V	SR 26	13		B	N
3.885	WORKERS' COMP HRNGS OFFCR VI	SR 28	13		B	R
3.888	WORKERS' COMP CLAIMS FACLTR	SR 20	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>IV. LIBRARIAN</u>						
A. GENERAL						
4.040	LIBRARY ASSISTANT II	SR 05	03		E	N
4.041	LIBRARY ASSISTANT III	SR 07	03		E	N
4.042	LIBRARY ASSISTANT IV	SR 09	03		E	N
4.043	LIBRARY TECHNICIAN V	SR 11	03		E	N
4.044	LIBRARY TECHNICIAN VI	SR 13	03		E	N
4.045	LIBRARY TECHNICIAN VII	SR 15	03		E	N
4.046	LIBRARY TECHNICIAN VIII	SR 17	03		E	N
4.050	SUPERVISING LIBRARY TECH I	SR 13	04		E	R
4.051	SUPERVISING LIBRARY TECH II	SR 15	04		E	R
4.074	LIBRARIAN II	SR 18	13		B	N
4.076	LIBRARIAN III	SR 20	13		B	R
4.078	LIBRARIAN IV	SR 22	23		B	E
4.080	LIBRARIAN V	SR 24	23		B	E
4.082	LIBRARIAN VI	SR 26	23		B	E
B. ARCHIVES						
4.090	ARCHIVIST I	SR 16	13		B	N
4.092	ARCHIVIST II	SR 18	13		B	N
4.094	ARCHIVIST III	SR 20	13		B	N
4.096	ARCHIVIST IV	SR 22	23		B	R
4.098	ARCHIVIST V	SR 24	23		B	R
C. MEDICAL RECORDS						
4.140	MEDICAL RECORD TECHNICIAN V	SR 11	03		E	N
4.142	MEDICAL RECORD TECHNICIAN VI	SR 13	03		E	N
4.144	MEDICAL RECORD TECHNICIAN VII	SR 15	03		E	N
4.151	MEDICAL RECORD LIBRARIAN II	SR 18	13		B	N
4.153	MEDICAL RECORD LIBRARIAN III	SR 20	13		B	N
4.155	MEDICAL RECORD LIBRARIAN IV	SR 22	23		B	R
D. MISCELLANEOUS						
4.300	HAWAIIAN LANGUAGE SPECIALIST	SR 22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>V. BIOLOGICAL AND PHYSICAL SCIENCES</u>						
A. FISH AND GAME						
5.052	WILDLIFE BIOLOGIST II	SR 18	13		B	N
5.053	WILDLIFE BIOLOGIST III	SR 20	13		B	N
5.054	WILDLIFE BIOLOGIST IV	SR 22	13		B	E
5.055	WILDLIFE BIOLOGIST V	SR 24	13		B	E
5.056	WILDLIFE BIOLOGIST VI	SR 26	23		B	E
5.059	WILDLIFE MGMT PROGRAM SPCLT	SR 26	13		B	E
5.072	NATURAL AREA RSRVS SPCLT II	SR 18	13		B	N
5.073	NATURAL AREA RSRVS SPCLT III	SR 20	13		B	N
5.074	NATURAL AREA RSRVS SPCLT IV	SR 22	13		B	E
5.075	NATURAL AREA RSRVS SPCLT V	SR 24	13		B	E
5.111	FISHERY AID I	SR 07	03		E	N
5.113	FISHERY AID II	SR 09	03		E	N
5.115	FISHERY TECHNICIAN III	SR 11	03		E	N
5.117	FISHERY TECHNICIAN IV	SR 13	03		C	N
5.119	FISHERY TECHNICIAN V	SR 15	04		C	R
5.122	AQUATIC BIOLOGIST II	SR 18	13		B	N
5.123	AQUATIC BIOLOGIST III	SR 20	13		B	N
5.124	AQUATIC BIOLOGIST IV	SR 22	13		B	E
5.126	AQUATIC BIOLOGIST V	SR 24	13		B	E
5.127	AQUATIC BIOLOGIST VI	SR 26	23		B	E
B. ENTOMOLOGY AND ALLIED						
5.180	PEST CONTROL AID I	SR 07	03		E	N
5.181	PEST CONTROL AID II	SR 09	03		E	N
5.182	PEST CONTROL TECHNICIAN III	SR 11	03		C	N
5.183	PEST CONTROL TECHNICIAN IV	SR 13	03		C	N
5.184	PEST CONTROL TECHNICIAN V	SR 15	03		C	R
5.192	ENTOMOLOGIST II	SR 18	13		B	N
5.193	ENTOMOLOGIST III	SR 20	13		B	N
5.194	ENTOMOLOGIST IV	SR 22	13		B	E
5.195	ENTOMOLOGIST V	SR 24	23		B	E
5.196	ENTOMOLOGIST VI	SR 26	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.209	PLANT PATHOLOGIST	SR 22	13		B	E
C.	FORESTRY, GEOLOGY AND ALLIED					
5.310	FORESTRY AND WILDLIFE TECH III	SR 11	03		C	N
5.311	FORESTRY AND WILDLIFE TECH IV	SR 13	03		C	N
5.312	FORESTRY AND WILDLIFE TECH V	SR 15	03		C	N
5.327	FORESTER II	SR 18	13		B	N
5.329	FORESTER III	SR 20	13		B	N
5.331	FORESTER IV	SR 22	13		B	E
5.333	FORESTER V	SR 24	13		B	E
5.334	FOREST MGMT SUPVR I	SR 24	13		B	E
5.335	FORESTER VI	SR 26	23		B	E
5.336	FOREST MGMT SUPVR II	SR 26	23		B	E
5.338	FORESTRY MGMT PRGM SPCLT	SR 26	13		B	E
5.343	TRAILS AND ACCESS SPCLT III	SR 20	13		B	N
5.343	TRAILS AND ACCESS SPCLT II	SR 18	13		B	N
5.344	TRAILS AND ACCESS SPCLT IV	SR 22	13		B	E
5.345	TRAILS AND ACCESS SPCLT V	SR 24	13		B	E
5.361	AGRICULTURAL RESEARCH AID I	SR 07	03		E	N
5.362	AGRICULTURAL RESEARCH AID II	SR 09	03		E	N
5.363	AGRICULTURAL RESEARCH TECH III	SR 11	03		C	N
5.364	AGRICULTURAL RESEARCH TECH IV	SR 14	03		C	N
5.365	AGRICULTURAL RESEARCH TECH V	SR 16	03		C	N
5.366	AGRICULTURAL RESEARCH TECH VI	SR 18	04		C	R
5.369	BOTANIST IV	SR 22	13		B	E
5.370	BOTANIST V	SR 24	13		B	E
5.425	GEOLOGIST I	SR 24	13		B	E
5.427	GEOLOGIST II	SR 28	13		B	E
D.	LABORATORY AND ALLIED SERVICES					
5.470	LABORATORY ASSISTANT I	SR 06	03		E	N
5.473	LABORATORY ASSISTANT II	SR 08	03		E	N
5.476	LABORATORY ASSISTANT III	SR 10	03		E	N
5.479	LABORATORY ASSISTANT IV	SR 12	03		E	N
5.485	MEDICAL LABORATORY TECHNICIAN	SR 14	03		C	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.490	MEDICAL TECHNOLOGIST II	SR 18	13		B	N
5.494	MEDICAL TECHNOLOGIST III	SR 20	13		B	E
5.498	MEDICAL TECHNOLOGIST IV	SR 22	13		B	E
5.502	MEDICAL TECHNOLOGIST V	SR 24	23		B	E
5.510	MICROBIOLOGIST II	SR 18	13		B	N
5.514	MICROBIOLOGIST III	SR 20	13		B	E
5.518	MICROBIOLOGIST IV	SR 22	13		B	E
5.522	MICROBIOLOGIST V	SR 24	23		B	E
5.524	MICROBIOLOGIST VI	SR 26	23		B	E
5.555	CHEMIST II	SR 18	13		B	N
5.557	CHEMIST III	SR 20	13		B	E
5.559	CHEMIST IV	SR 22	13		B	E
5.560	CHEMIST V	SR 24	23		B	E
5.561	CHEMIST VI	SR 26	23		B	E
5.594	ENVIRONMENTAL HEALTH SPCLT II	SR 18	13		B	N
5.596	ENVIRONMENTAL HEALTH SPCLT III	SR 20	13		B	N
5.598	ENVIRONMENTAL HEALTH SPCLT IV	SR 22	13		B	E
5.600	ENVIRONMENTAL HEALTH SPCLT V	SR 24	23		B	E
5.601	ENVIRONMENTAL HEALTH SPCLT VI	SR 26	23		B	E
5.668	PHARMACIST I	SR 22	13		B	E
5.670	PHARMACIST II	SR 24	13		B	E
5.672	PHARMACIST III	SR 26	23		B	E
5.692	X RAY TECHNICIAN I	SR 14	03		C	N
5.696	X RAY TECHNICIAN II	SR 16	03		C	N
E.	MISCELLANEOUS					
5.775	HORTICULTURIST II	SR 18	13		B	N
5.777	HORTICULTURIST III	SR 20	13		B	N
5.780	EXECUTIVE SECRETARY, NARSC	SR 24	13		B	N
5.800	NATURAL RESOURCES MGMT PRGRM SPCLT	SR 26	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VI. PUBLIC HEALTH AND MEDICAL CARE</u>						
A. MEDICAL SERVICE						
6.006	PHYSICIAN I	SR 31	13		B	E
6.007	PHYSICIAN II	SC 01	13		B	E
6.030	TUBERCULOSIS PHYSICIAN	SC 01	13		B	E
6.060	HANSENS DISEASE PHYSICIAN	SC 01	23		B	E
6.095	PEDIATRICIAN	SC 01	23		B	E
B. DENTAL SERVICE						
6.201	DENTAL ASSISTANT I	SR 06	03		E	N
6.202	DENTAL ASSISTANT II	SR 08	03		E	N
6.203	DENTAL ASSISTANT III	SR 10	03		C	N
6.221	DENTAL HYGIENIST I	SR 14	03		C	N
6.222	DENTAL HYGIENIST II	SR 16	03		C	N
6.223	DENTAL HYGIENIST III	SR 18	03		C	N
6.224	DENTAL HYGIENIST IV	SR 20	04		C	R
6.250	DENTIST VI	SR 28	13		B	E
C. THERAPY SERVICE						
6.273	OCCUPATIONAL THERAPY ASST (E)	HE 08	10		C	N
6.274	OCCUPATIONAL THERAPY ASST (FP)	HE 10	10		C	N
6.275	OCCUPATIONAL THERAPY AID (E)	HE 04	10		C	N
6.276	OCCUPATIONAL THERAPY AID (FP)	HE 06	10		C	N
6.277	OCCUPATIONAL THERAPY ASST I	HE 08	10		C	N
6.278	OCCUPATIONAL THERAPY ASST II	HE 10	10		C	N
6.286	OCCUPATIONAL THERAPIST III	SR 20	13		B	E
6.287	OCCUPATIONAL THERAPIST IV	SR 22	13		B	E
6.288	OCCUPATIONAL THERAPIST V	SR 24	23		B	E
6.321	PHYSICAL THERAPIST III	SR 20	13		B	E
6.322	PHYSICAL THERAPIST IV	SR 22	13		B	E
6.323	PHYSICAL THERAPIST V	SR 24	13		B	E
6.342	AUDIOLOGIST II	SR 18	13		B	N
6.343	AUDIOLOGIST III	SR 20	13		B	E
6.344	AUDIOLOGIST IV	SR 22	13		B	E
6.347	SPEECH PATHOLOGIST II	SR 18	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
6.348	SPEECH PATHOLOGIST III	SR 20	13		B	E
6.349	SPEECH PATHOLOGIST IV	SR 22	13		B	E
6.350	SPEECH PATHOLOGIST V	SR 24	13		B	E
6.363	ORIENTATION & MOBLTY THRPS II	SR 18	13		B	N
6.364	ORIENTATION & MOBLTY THRPS III	SR 20	13		B	N
6.368	REHAB TEACHER FOR BLIND II	SR 18	13		B	N
6.369	REHAB TEACHER FOR BLIND III	SR 20	13		B	N
6.370	REHAB TEACHER FOR BLIND IV	SR 22	23		B	R
6.375	RECREATIONAL THERAPIST I	SR 16	13		B	N
6.376	RECREATIONAL THERAPIST II	SR 18	13		B	N
6.377	RECREATIONAL THERAPIST III	SR 20	13		B	N
6.378	RECREATIONAL THERAPIST IV	SR 22	13		B	R
6.379	RECREATIONAL THERAPIST V	SR 24	23		B	R
* 6.387	NEUROTRAINING THERAPIST IV	SR 22	13		B	R
D. NURSING SERVICE						
6.452	REGISTERED NURSE II	SR 18	09		B	N
6.453	REGISTERED NURSE III	SR 20	09		B	E
6.454	REGISTERED NURSE IV	SR 22	09		B	E
6.455	REGISTERED NURSE V	SR 24	29		B	E
6.456	REGISTERED NURSE VI	SR 26	29		B	E
6.457	NURSE MANAGER	SR 23	29		B	E
6.458	ADVANCED PRACTICE RN I	SR 26	09		B	E
6.459	ADVANCED PRACTICE RN II	SR 28	09		B	E
E. DIETARY SERVICE						
6.652	DIETITIAN II	SR 18	13		B	N
6.654	DIETITIAN III	SR 20	13		B	E
6.655	DIETITIAN IV	SR 22	23		B	E
6.656	DIETITIAN V	SR 24	23		B	E
6.664	PUBLIC HEALTH NUTRITIONIST II	SR 18	13		B	N
6.665	PUBLIC HEALTH NUTRITIONIST III	SR 20	13		B	E
6.667	PUBLIC HEALTH NUTRITIONIST IV	SR 22	13		B	E
6.668	PUBLIC HEALTH NUTRITIONIST V	SR 24	23		B	E
6.669	PUBLIC HEALTH NUTRITIONIST VI	SR 26	23		B	E

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
6.671	WIC NUTRITION AID	HE 04	10		E	N
6.673	WIC NUTRITION ASSISTANT	HE 06	10		E	N
F.	VETERINARY SERVICE					
6.682	VETERINARY TECHNICIAN	SR 14	03		C	N
6.707	VETERINARY MEDICAL OFFICER I	SR 24	13		B	E
6.709	VETERINARY MEDICAL OFFICER II	SR 26	13		B	E
6.711	VETERINARY MEDICAL OFFICER III	SR 28	23		B	E
G.	MEDICAL SUPPORT SERVICE					
6.721	PMA - COMMUNITY HEALTH (E)	HE 02	10		E	N
6.722	PMA - COMMUNITY HEALTH (FP)	HE 04	10		E	N
6.723	PMA - MENTAL HEALTH (E)	HE 02	10		E	N
6.724	PMA - MENTAL HEALTH (FP)	HE 04	10		E	N
6.725	PMA - HOSPITAL (E)	HE 02	10		E	N
6.726	PMA - HOSPITAL (FP)	HE 04	10		E	N
6.730	LPN - COMMUNITY HEALTH (E)	HE 06	10		C	N
6.731	LPN - COMMUNITY HEALTH (FP)	HE 08	10		C	N
6.734	LPN - MENTAL HEALTH (E)	HE 06	10		C	N
6.735	LPN - MENTAL HEALTH (FP)	HE 08	10		C	N
6.736	LPN - CORRECTIONS (E)	HE 06	10		C	N
6.737	LPN - CORRECTIONS (FP)	HE 08	10		C	N
6.738	LPN - HOSPITAL (E)	HE 06	10		C	N
6.739	LPN - HOSPITAL (FP)	HE 08	10		C	N
6.750	PARA MEDICAL ASSISTANT I	HE 02	10		E	N
6.752	PARA MEDICAL ASSISTANT II	HE 04	10		E	N
6.754	PARA MEDICAL ASSISTANT III	HE 06	10		C	N
6.756	PARA MEDICAL ASSISTANT IV	HE 08	10		C	N
6.767	PSYCHIATRIC TECHNICIAN (E)	HE 04	10		C	N
6.768	PSYCHIATRIC TECHNICIAN (FP)	HE 06	10		C	N
6.770	LICENSED PRACTICAL NURSE I	HE 06	10		C	N
6.772	LICENSED PRACTICAL NURSE II	HE 08	10		C	N
6.774	LICENSED PRACTICAL NURSE III	HE 10	10		C	N
6.804	NEUROPSYCHOLOGY ASSISTANT (E)	HE 04	10		C	N
6.805	NEUROPSYCHOLOGY ASSISTANT (FP)	HE 06	10		C	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
H.	MISCELLANEOUS					
6.906	PUBLIC HEALTH SUPERVISOR I	SR 24	23		B	R
6.907	PUBLIC HEALTH SUPERVISOR II	SR 26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VII. ENGINEERING AND ALLIED</u>						
A. CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED						
7.001	ENGINEER I	SR 18	13		B	N
7.002	ENGINEER II	SR 20	13		B	N
7.003	ENGINEER III	SR 22	13		B	N
7.004	ENGINEER IV	SR 24	13		B	E
7.005	ENGINEER V	SR 26	23		B	E
7.006	ENGINEER VI	SR 28	23		B	E
7.020	RADIO ENGINEER	SR 26	13		B	E
7.025	TELEPHONE ENGINEER	SR 26	13		B	E
7.065	CAPITAL IMPROVEMENTS COORD	SR 24	13		B	E
B. MISCELLANEOUS						
7.301	LANDSCAPE ARCHITECT IV	SR 22	13		B	E
7.302	LANDSCAPE ARCHITECT V	SR 24	13		B	E
7.303	LANDSCAPE ARCHITECT VI	SR 26	13		B	E
7.392	METROLOGIST I	SR 18	13		B	N
7.393	METROLOGIST II	SR 20	13		B	N
7.394	METROLOGIST III	SR 22	13		B	N
7.395	METROLOGIST IV	SR 24	13		B	N
7.396	METROLOGIST V	SR 26	23		B	R
C. ARCHITECTURE						
7.405	ARCHITECT I	SR 18	13		B	N
7.410	ARCHITECT II	SR 20	13		B	N
7.415	ARCHITECT III	SR 22	13		B	N
7.420	ARCHITECT IV	SR 24	13		B	E
7.424	ARCHITECT V	SR 26	23		B	E
7.429	ARCHITECT VI	SR 28	23		B	E
D. TECHNICAL ENGINEERING						
7.502	ENGINEERING AID I	SR 07	03		E	N
7.504	ENGINEERING AID II	SR 09	03		E	N
7.506	ENGINEERING AID III	SR 11	03		E	N
7.508	ENGINEERING AID IV	SR 13	03		E	N
7.509	ENGINEERING TECHNICIAN V	SR 15	03		C	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
7.512	ENGINEERING TECHNICIAN VI	SR 17	03		C	N
7.514	ENGINEERING TECHNICIAN VII	SR 19	03		C	R
7.516	ENGINEERING TECHNICIAN VIII	SR 21	04		C	R
7.524	RADIO TECHNICIAN I	SR 19	03		C	N
7.525	RADIO TECHNICIAN II	SR 21	03		C	N
E.	LAND SURVEYING					
7.550	LAND SURVEYOR I	SR 18	13		C	N
7.550	LAND SURVEYOR I	SR 18	13		C	N
7.553	LAND SURVEYOR II	SR 20	13		C	N
7.556	LAND SURVEYOR III	SR 22	13		C	N
7.570	LAND BOUNDARY SURVEYOR I	SR 18	13		C	N
7.571	LAND BOUNDARY SURVEYOR II	SR 20	13		C	N
7.572	LAND BOUNDARY SURVEYOR III	SR 22	13		C	N
7.573	LAND BOUNDARY SURVEYOR IV	SR 24	23		C	E
7.574	LAND BOUNDARY SURVEYOR V	SR 26	23		C	E
7.575	LAND BOUNDARY SURVEYOR VI	SR 28	23		C	E
F.	DRAFTING					
7.606	DRAFTING AID II	SR 09	03		E	N
7.607	DRAFTING TECHNICIAN III	SR 11	03		C	N
7.608	DRAFTING TECHNICIAN IV	SR 13	03		C	N
7.609	DRAFTING TECHNICIAN V	SR 15	03		C	N
7.610	DRAFTING TECHNICIAN VI	SR 17	03		C	N
7.611	DRAFTING TECHNICIAN VII	SR 19	03		C	R
7.612	DRAFTING TECHNICIAN VIII	SR 21	04		C	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VIII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY</u>						
A. CONSTRUCTION INSPECTION AND ALLIED						
8.005	BUILDING CONST INSPECTOR I	SR 16	03		C	N
8.010	BUILDING CONST INSPECTOR II	SR 19	03		C	N
8.015	BUILDING CONST INSPECTOR III	SR 21	03		C	N
8.030	GENERAL CONST INSPECTOR I	SR 14	03		C	N
8.035	GENERAL CONST INSPECTOR II	SR 16	03		C	N
8.040	GENERAL CONST INSPECTOR III	SR 19	03		C	N
8.070	HIGHWAY CONST INSPECTOR I	SR 12	03		C	N
8.075	HIGHWAY CONST INSPECTOR II	SR 14	03		C	N
8.080	HIGHWAY CONST INSPECTOR III	SR 17	03		C	N
8.085	HIGHWAY CONST INSPECTOR IV	SR 19	03		C	N
8.090	HIGHWAY CONST INSPECTOR V	SR 21	04		C	R
8.113	HOUSING QUAL STDS INSP I	SR 13	03		C	N
8.115	HOUSING QUAL STDS INSP II	SR 15	03		C	N
8.117	HOUSING QUAL STDS INSP III	SR 17	04		C	R
8.125	OSH COMPLIANCE OFFCR I	SR 15	03		C	N
8.126	OSH COMPLIANCE OFFCR II	SR 17	03		C	N
8.127	OSH COMPLIANCE OFFCR III	SR 19	03		C	N
8.128	OSH COMPLIANCE OFFCR IV	SR 21	03		C	N
8.129	SUPVG OSH COMPLIANCE OFFCR I	SR 23	04		C	R
8.130	SUPVG OSH COMPLIANCE OFFCR II	SR 25	04		C	R
8.132	BOILER INSPECTOR	SR 21	03		C	N
8.133	SUPERVISING BOILER INSPECTOR	SR 23	04		C	E
B. INDUSTRIAL INSPECTION AND ALLIED						
8.134	ELEVATOR INSPECTOR I	SR 19	03		C	N
8.135	ELEVATOR INSPECTOR II	SR 21	03		C	N
8.136	SUPERVISING ELEVATOR INSPECTOR	SR 23	04		C	R
8.138	SUPVG OSH COMPL OFFCR (TECH)	SR 25	04		C	R
C. LABOR LAW ENFORCEMENT						
8.186	LABOR LAW ENFORCEMENT SPCLT I	SR 16	13		B	N
8.188	LABOR LAW ENFORCEMENT SPCLT II	SR 18	13		B	N
8.191	LABOR LAW ENFORCEMENT SPCLT III	SR 20	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.194	LABOR LAW ENFORCEMENT SPCLT IV	SR 22	13		B	N
8.196	LABOR LAW ENFORCEMENT SPCLT V	SR 24	23		B	E
8.198	LABOR LAW ENFORCEMENT SUPVR	SR 26	23		B	R
8.207	DISABILITY COMP ENFC SPCLT I	SR 16	13		B	N
8.208	DISABILITY COMP ENFC SPCLT II	SR 18	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.210	DISABILITY COMP ENFC SPCLT IV	SR 22	13		B	N
8.211	DISABILITY COMP ENFC SPCLT V	SR 24	23		B	R
8.212	DISABILITY COMP ENFC SPCLT VI	SR 26	23		B	R
D. INVESTIGATION						
8.241	INVESTIGATOR I	SR 16	13		B	N
8.242	INVESTIGATOR II	SR 18	13		B	N
8.243	INVESTIGATOR III	SR 20	13		B	N
8.244	INVESTIGATOR IV	SR 22	13		B	R
8.246	INVESTIGATOR V	SR 24	23		B	R
8.247	INVESTIGATOR VI	SR 26	23		B	R
E. FIRE PROTECTION						
+ 8.265	AIRPORT FIREFIGHTER RECRUIT	SR 15	11		D	N
+ 8.266	AIRPORT FIREFIGHTER	SR 17	11		D	N
+ 8.268	AIRPORT FIRE EQUIPMENT OPTR	SR 21	11		D	N
+ 8.269	AIRPORT FIRE LIEUTENANT	SR 23	11		D	R
+ 8.270	AIRPORT FIRE CAPTAIN	SR 25	21		D	R
+ 8.271	AIRPORT FIRE COMMANDER	SR 26	91	HJ	D	R
+ 8.272	AIRPORT FIRE COMMANDER (MAUI)	SR 27	91	HJ	D	R
F. PUBLIC HEALTH INSPECTION						
8.329	FOOD & DRUG INSPECTOR I	SR 16	13		B	N
8.331	FOOD & DRUG INSPECTOR II	SR 18	13		B	N
8.333	FOOD & DRUG INSPECTOR III	SR 20	13		B	E
8.336	FOOD & DRUG INSPECTOR IV	SR 22	13		B	E
8.337	FOOD & DRUG INSPECTOR V	SR 24	23		B	E
8.356	VECTOR CONTROL INSPECTOR I	SR 11	03		C	N
8.358	VECTOR CONTROL INSPECTOR II	SR 13	03		C	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.361	VECTOR CONTROL INSPECTOR III	SR 15	03		C	N
8.363	VECTOR CONTROL INSPECTOR IV	SR 17	03		C	R
8.365	VECTOR CONTROL INSPECTOR V	SR 19	04		C	R
8.367	VECTOR CONTROL INSPECTOR VI	SR 21	04		C	R
8.391	SANITARIAN I	SR 16	13		B	N
8.393	SANITARIAN II	SR 18	13		B	N
8.395	SANITARIAN III	SR 20	13		B	E
8.397	SANITARIAN IV	SR 22	13		B	E
8.399	SANITARIAN V	SR 24	23		B	E
8.401	SANITARIAN VI	SR 26	23		B	E
8.404	DIST ENVRMNTL HLTH PRGM CHIEF	SR 28	23		B	R
8.450	EPIDEMIOLOGICAL SPECIALIST I	SR 16	13		B	N
8.451	EPIDEMIOLOGICAL SPECIALIST II	SR 18	13		B	N
8.452	EPIDEMIOLOGICAL SPECIALIST III	SR 20	13		B	N
8.453	EPIDEMIOLOGICAL SPECIALIST IV	SR 22	13		B	N
8.454	EPIDEMIOLOGICAL SPECIALIST V	SR 24	23		B	R
G. AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED						
8.462	LIVESTOCK INSPECTOR I	SR 11	03		H	N
8.464	LIVESTOCK INSPECTOR II	SR 13	03		C	N
8.466	LIVESTOCK INSPECTOR III	SR 15	03		C	N
8.472	PLANT QUARANTINE INSPECTOR I	SR 16	13		B	N
8.474	PLANT QUARANTINE INSPECTOR II	SR 18	13		B	N
8.476	PLANT QUARANTINE INSPECTOR III	SR 20	13		B	E
8.478	PLANT QUARANTINE INSPECTOR IV	SR 22	13		B	N
8.480	PLANT QUARANTINE INSPECTOR V	SR 24	23		B	R
8.482	PLANT QUARANTINE INSPECTOR VI	SR 26	23		B	R
8.487	AGRIC COMMOD MKTG SPCLT I	SR 16	13		B	N
8.489	AGRIC COMMOD MKTG SPCLT II	SR 18	13		B	N
8.491	AGRIC COMMOD MKTG SPCLT III	SR 20	13		B	N
8.493	AGRIC COMMOD MKTG SPCLT IV	SR 22	13		B	N
8.495	AGRIC COMMOD MKTG SPCLT V	SR 24	13		B	R
8.497	AGRIC COMMOD MKTG SPCLT VI	SR 26	23		B	R
8.500	MILK CONTROL PROGRAM SPCLT	SR 26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.503	NOXIOUS WEED SPECIALIST I	SR 16	13		B	N
8.504	NOXIOUS WEED SPECIALIST II	SR 18	13		B	N
8.505	NOXIOUS WEED SPECIALIST III	SR 20	13		B	N
8.506	NOXIOUS WEED SPECIALIST IV	SR 22	13		B	N
8.507	NOXIOUS WEED SPECIALIST V	SR 24	13		B	R
8.508	NOXIOUS WEED SPECIALIST VI	SR 26	23		B	R
+ 8.591	CONSVTN & RESCS ENFC OFFCR I	SR 16	14		D	N
+ 8.592	CONSVTN & RESCS ENFC OFFCR II	SR 18	14		D	N
+ 8.593	CONSVTN & RESCS ENFC OFFCR III	SR 20	14		D	N
+ 8.594	CONSVTN & RESCS ENFC OFFCR IV	SR 22	14		D	N
+ 8.595	CONSVTN & RESCS ENFC OFFCR V	SR 24	24		D	E
H. PROPERTY PROTECTION						
8.656	PARKING & SECURITY OFFICER I	SR 09	03		D	N
8.658	PARKING & SECURITY OFFICER II	SR 10	03		D	N
8.660	PARKING & SECURITY SUPERVISOR	SR 14	04		D	R
8.665	SECURITY OFFICER I	SR 13	03		D	N
8.670	SECURITY OFFICER II	SR 15	03		D	N
8.672	SECURITY OFFICER III	SR 17	04		D	R
8.673	UNIVERSITY SECURITY OFFCR I	SR 14	03		D	N
8.674	UNIVERSITY SECURITY OFFCR II	SR 16	04		D	R
8.675	UNIVERSITY SECURITY OFFCR III	SR 18	04		D	R
8.676	HARBOR TRAFFIC CONTROLLER I	SR 13	03		H	N
8.677	HARBOR TRAFFIC CONTROLLER II	SR 15	03		H	N
8.682	AIRPORT OPERATIONS CONTR I	SR 12	03		H	N
8.683	AIRPORT OPERATIONS CONTR II	SR 14	03		H	N
8.684	AIRPORT OPERATIONS CONTR III	SR 16	03		H	N
8.686	AIRPORT OPTNS CONT UT SUPVR I	SR 18	04		H	R
8.687	AIRPORT OPTNS CONT UT SUPVR II	SR 19	04		H	R
8.688	HARBOR AGENT I	SR 10	03		H	N
8.689	HARBOR AGENT II	SR 12	03		H	N
8.690	HARBOR AGENT III	SR 14	03		H	R
8.691	HARBOR AGENT IV	SR 16	03		H	R
8.692	HARBOR AGENT V	SR 18	03		H	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.696	BOAT&OCEAN RECR HRBR AGNT II	SR 14	03		H	R
8.697	BOAT&OCEAN RECR HRBR AGNT III	SR 16	03		H	R
8.698	BOAT&OCEAN RECR HRBR AGNT IV	SR 18	03		H	R
8.699	BOAT&OCEAN RECR HRBR AGNT V	SR 20	03		H	R
I.	CIVIL DEFENSE					
8.710	CD TRAINING, EDN & INF OFFCR	SR 26	13		B	R
8.711	CIVIL DEFENSE PLANNER	SR 24	13		B	N
8.715	CIVIL DEFENSE ADM OFFCR	SR 24	73	HJ	B	R
8.735	CIVIL DEF PLANS & OPTNS OFFCR	SR 26	13		B	R
8.745	ASST CD TELECOMS OFFCR	SR 24	23		B	R
8.747	CIVIL DEFENSE TELECOMS OFFCR	SR 26	23		B	R
8.748	HAZARDOUS MATERIALS SPCLT	SR 24	13		B	N
J.	MISCELLANEOUS					
8.766	ARREST RECORDS EXPUNGER	SR 14	03		F	N
8.767	CRIMINAL ID TECHNICIAN I	SR 10	03		C	N
8.768	CRIMINAL ID TECHNICIAN II	SR 12	03		C	N
8.769	CRIMINAL ID TECHNICIAN III	SR 14	03		C	N
8.770	CRIMINAL ID TECHNICIAN IV	SR 17	03		C	N
8.771	CRIMINAL ID SUPERVISOR	SR 23	04		C	R
8.781	MEASUREMENT STANDARDS INSP I	SR 11	03		C	N
8.782	MEASUREMENT STANDARDS INSP II	SR 13	03		C	N
8.783	MEASUREMENT STANDARDS INSP III	SR 15	03		C	N
8.784	MEASUREMENT STANDARDS INSP IV	SR 17	03		C	N
8.785	MEASUREMENT STANDARDS INSP V	SR 19	03		C	N
8.786	MEASUREMENT STANDARDS INSP VI	SR 21	04		C	R
+ 8.806	DEPUTY SHERIFF I	SR 16	14		D	N
+ 8.807	DEPUTY SHERIFF II	SR 18	14		D	N
+ 8.808	DEPUTY SHERIFF III	SR 20	24		D	R
+ 8.809	DEPUTY SHERIFF IV	SR 22	24		D	R
+ 8.810	DEPUTY SHERIFF V	SR 24	14		D	R
+ 8.814	HARBOR ENFORCEMENT OFFICER I	SR 16	14		D	N
+ 8.815	HARBOR ENFORCEMENT OFFICER II	SR 18	14		D	N
+ 8.816	HARBOR ENFORCEMENT OFFICER III	SR 20	14		D	N

	CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
+	8.817	HARBOR ENFORCEMENT OFFICER IV	SR 22	24		D	R
	8.838	STADIUM SECURITY OFFICER	SR 21	04		D	R
	8.841	MOTOR CARRIER SAFETY OFFCR I	SR 14	03		C	N
	8.842	MOTOR CARRIER SAFETY OFFCR II	SR 16	03		C	N
	8.843	MOTOR CARRIER SAFETY OFFCR III	SR 18	03		C	N
	8.844	MOTOR CARRIER SAFETY OFFCR IV	SR 20	03		C	R
	8.845	MOTOR CARRIER SAFETY OFFCR V	SR 22	04		C	R
	8.846	MOTOR CARRIER SAFETY OFFCR VI	SR 24	04		C	R
	8.850	AIR CERT SECURITY & SAF SPCLT	SR 26	13		B	R
	8.854	PUC DISTRICT REPRESENTATIVE	SR 22	13		B	N
	8.855	GEO THERMAL COMPLIANCE SPCLT	SR 22	13		B	E
	8.856	PUBLIC SAF SECRTY PRGMS COORD	SR 24	73	HJ	B	R

PART II

BLUE COLLAR PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>IX. LABOR, CUSTODIAL AND DOMESTIC SERVICES</u>						
A. GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED						
9.005	GENERAL LABORER I	BC 02	01		H	N
9.010	GENERAL LABORER II	BC 03	01		H	N
9.015	GENERAL LABORER III	WS 03	01		H	N
9.025	GENERAL LABOR SUPERVISOR	F1 03	02		H	R
9.030	REFUSE COLLECTOR	BC 05	01		H	N
9.035	GROUNDSKEEPER I	BC 02	01		H	N
9.040	GROUNDSKEEPER II	WS 02	01		H	N
9.043	CHEMICAL TREATMENT WORKER I	BC 05	01		H	N
9.044	CHEMICAL TREATMENT WORKER II	BC 07	01		H	N
9.050	GROUNDS MAINTENANCE SUPVR I	F1 03	02		H	R
9.055	GROUNDS MAINTENANCE SUPVR II	F2 03	02		H	R
9.071	GENERAL SERVICES SUPERVISOR	F2 03	02		H	R
9.075	GROUNDS & GEN SVCS SUPVR II	F2 05	02		H	R
9.078	AIRPORT GENERAL MTNCE SUPVR	F2 05	02		H	R
9.079	STADIUM GENERAL SERVICES SUPVR	F2 05	02		H	R
9.084	PARK CARETAKER I	BC 02	01		H	N
9.085	PARK CARETAKER II	BC 04	01		H	N
9.086	PARK CARETAKER III	BC 06	01		H	N
9.087	PARK MAINTENANCE SUPERVISOR I	F1 04	02		H	R
9.089	PARK MAINTENANCE SUPERVISOR II	F2 04	02		H	R
9.097	FORESTRY & WILDLIFE WKR I	BC 03	01		H	N
9.099	FORESTRY & WILDLIFE WKR II	BC 05	01		H	N
9.101	FORESTRY & WILDLIFE WKR III	WS 05	01		H	N
9.103	FORESTRY & WILDLIFE SUPVR I	F1 05	02		H	R
9.105	FORESTRY & WILDLIFE SUPVR II	F2 05	02		H	R
9.115	NURSERY WORKER I	BC 05	01		H	N
9.120	NURSERY WORKER II	WS 05	01		H	N
9.130	IRRIGATION SYST SERVICE WKR I	BC 05	01		H	N
9.131	IRRIGATION SYST SERVICE WKR II	BC 07	01		H	N
9.132	IRRIGATION SYST SUPERVISOR	F1 07	02		H	R
+ 9.136	TREE TRIMMER-TRUCK DRIVER	BC 05	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
+ 9.138	TREE TRIMMER	BC 07	01		H	N
9.145	SPRINKLER SYSTEM REPAIRER	BC 05	01		H	N
9.146	WATER SERVICE WORKER I	BC 05	01		H	N
9.147	WATER SERVICE WORKER II	WS 05	01		H	N
9.160	VECTOR CONTROL WORKER I	BC 03	01		H	N
9.161	VECTOR CONTROL WORKER II	BC 05	01		H	N
9.162	VECTOR CONTROL WORKER III	WS 05	01		H	N
B.	FARMING AND ANIMAL CARE					
9.170	FARM SUPERVISOR	F1 03	02		H	R
9.180	INSTITUTION FARM ACTIV LEADER	WS 03	01		H	N
9.200	FARM MANAGER I	F2 03	02		H	R
9.288	QUARANTINE ANIMAL CARETKR I	BC 05	01		H	N
9.290	QUARANTINE ANIMAL CARETKR II	BC 07	01		H	N
9.292	QUARANTINE ANIMAL CARETKR III	WS 07	01		H	N
9.294	QUARAN ANIMAL CARETKER SUPVR	F2 07	02		H	R
C.	JANITORIAL AND ALLIED					
9.310	JANITOR I	BC 01	01		H	N
9.315	JANITOR II	BC 02	01		H	N
9.320	JANITOR III	WS 02	01		H	N
9.325	JANITOR SUPERVISOR I	F1 02	02		H	R
9.330	JANITOR SUPERVISOR II	F2 02	02		H	R
9.335	JANITOR SUPERINTENDENT	GF 02	02		H	R
9.342	BUILDING & GROUNDS CUSTODN II	BC 02	01		H	N
9.343	BUILDING & GROUNDS CUSTODN III	WS 02	01		H	N
9.351	CARPET CLEANER I	BC 04	01		H	N
9.352	CARPET CLEANER II	WS 04	01		H	N
9.353	CARPET CLEANER SUPERVISOR	F1 04	02		H	R
9.360	SWIMMING POOL CUSTODIAN	BC 05	01		H	N
9.381	AIRPORT OPTNS & MTNCE WKR I	BC 07	01		H	N
9.386	AIRPORT OPTNS & MTNCE WKR II	BC 09	01		H	N
9.390	AIRPORT OPTNS & MTNCE WKR III	F1 07	02		H	R
9.405	LOCKER ROOM ATTENDANT	BC 02	01		H	N
D.	FOOD, LAUNDRY AND ALLIED SERVICES					

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.428	SETTLEMENT HOME SUPERVISOR	F1 01	02		H	R
9.430	HOMEMAKER	BC 03	01		H	N
9.433	INSTITUTION HOUSEKEEPER I	F1 03	02		H	R
9.435	INSTITUTION HOUSEKEEPER II	F2 03	02		H	R
9.450	KITCHEN HELPER	BC 02	01		H	N
9.463	DIETARY AID	BC 03	01		H	N
9.480	FOOD SERVICES DRIVER	BC 03	01		H	N
9.510	BAKER I	BC 08	01		G	N
9.515	BAKER II	WS 08	01		G	N
9.550	COOK I	BC 05	01		H	N
9.555	COOK II	BC 08	01		G	N
9.560	COOK III	WS 08	01		G	N
9.565	COOK IV	F1 08	02		G	R
9.570	FOOD SERVICES SUPERVISOR	F1 08	02		G	R
9.601	INSTITUTION FOOD SVCS MGR I	WS 08	01		G	N
9.602	INSTITUTION FOOD SVCS MGR II	F1 08	02		G	R
9.603	INSTITUTION FOOD SVCS MGR III	F2 08	02		G	R
9.604	INSTITUTION FOOD SVCS MGR IV	F3 08	02		G	R
9.633	LAUNDRY WORKER I	BC 03	01		H	N
9.635	LAUNDRY WORKER II	WS 03	01		H	N
9.645	LAUNDRY MANAGER	F1 03	02		H	R
9.655	SEWING WORKER I	BC 03	01		H	N
9.713	STOREROOM HELPER	BC 02	01		H	N
9.715	WAREHOUSE WORKER	BC 04	01		H	N
9.717	FTZ WAREHOUSE WORKER	BC 06	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>X. TRADES, EQUIPMENT OPERATION AND ALLIED</u>						
A. CARPENTRY						
10.005	CARPENTER HELPER	BC 05	01		H	N
10.010	CARPENTER I	BC 09	01		G	N
10.015	CARPENTER II	WS 09	01		G	N
10.020	CARPENTER SUPERVISOR I	F1 09	02		G	R
10.021	CARPENTER SUPERVISOR II	F2 09	02		G	R
10.022	CABINET MAKER I	BC 10	01		G	N
10.035	WHARF MAINTENANCE WORKER	BC 09	01		G	N
10.041	WHARF MAINTENANCE SUPVR	F2 09	02		G	R
B. ELECTRICAL						
+ 10.047	HIGHWAY LIGHTING WORKER I	BC 12	01		G	N
+ 10.048	HIGHWAY LIGHTING WORKER II	WS 12	01		G	N
10.054	ELECTRICIAN HELPER	BC 05	01		H	N
10.055	ELECTRICIAN I	BC 10	01		G	N
10.060	ELECTRICIAN II	WS 10	01		G	N
10.065	ELECTRICIAN SUPERVISOR I	F1 10	02		G	R
10.066	ELECTRICIAN SUPERVISOR II	F2 10	02		G	R
10.067	AUTOMATED SYSTS EQUIP TECH I	BC 14	01		G	N
10.068	AUTOMATED SYSTS EQUIP TECH II	WS 14	01		G	N
10.069	AUTOMATED SYSTEMS EQUIP SUPVR	F1 14	02		G	R
10.070	TRAFFIC SIGNAL & HWY LTG SUPVR	F2 12	02		G	R
10.071	ELECTRONIC TRAFFIC SIGNAL TECH	BC 15	01		C	N
10.073	ELECTROMECHANICAL LAB TECH	BC 14	01		C	N
10.081	AIR QUAL ELECTRONICS TECH I	BC 12	01		G	N
10.082	AIR QUAL ELECTRONICS TECH II	WS 12	01		G	N
C. PAINTING						
10.085	PAINTER HELPER	BC 05	01		H	N
10.090	PAINTER I	BC 09	01		G	N
10.095	PAINTER II	WS 09	01		G	N
10.100	PAINTER SUPERVISOR I	F1 09	02		G	R
10.101	PAINTER SUPERVISOR II	F2 09	02		G	R
10.104	SIGN PAINTER HELPER	BC 05	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.105	SIGN PAINTER I	BC 09	01		G	N
10.110	SIGN PAINTER II	WS 09	01		G	N
10.118	TRAFFIC SIGNS & MARKING SUPVR	F1 09	02		G	R
D.	PLUMBING					
10.125	PLUMBER HELPER	BC 05	01		H	N
10.130	PLUMBER I	BC 10	01		G	N
10.133	PLUMBER II	WS 10	01		G	N
10.135	PLUMBER SUPERVISOR	F1 10	02		G	R
10.140	WATER SYSTEM MAINTENANCE HLPR	BC 05	01		H	N
10.145	WATER SYSTEM MAINTENANCE WKR	BC 10	01		G	N
E.	WELDING					
10.154	WELDER HELPER	BC 05	01		H	N
10.155	WELDER I	BC 10	01		G	N
10.160	WELDER II	WS 10	01		G	N
F.	MACHINIST AND ALLIED					
10.187	UNIVERSITY LOCKSMITH	BC 09	01		H	N
G.	MASONRY					
10.193	MASON HELPER	BC 05	01		H	N
10.195	MASON I	BC 10	01		G	N
10.196	MASON II	WS 10	01		G	N
H.	GENERAL CONSTRUCTION AND MAINTENANCE					
10.201	CONSTRUCTION & MTNCE WORKER I	BC 09	01		G	N
10.202	CONSTRUCTION & MTNCE WORKER II	WS 10	01		G	N
10.203	CONSTRUCTION & MTNCE SUPVR	F1 10	02		G	R
10.205	BUILDING & GROUNDS SUPVR	F1 09	02		G	R
10.210	GENERAL MAINTENANCE SUPVR I	WS 11	01		G	N
10.212	MAINTENANCE & REPAIR SUPVR I	F1 09	02		G	R
10.213	MAINTENANCE & REPAIR SUPVR II	F2 09	02		G	R
10.215	GEN CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.220	GEN CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.225	AIRPORT MTNCE REPAIRER I	BC 09	01		G	N
10.226	AIRPORT MTNCE REPAIRER II	WS 09	01		G	N
10.227	AIRPORT MTNCE & REPAIR SUPVR	F1 09	02		G	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
I. BUILDING CONSTRUCTION AND MAINTENANCE						
10.235	BUILDING MAINTENANCE HELPER	BC 05	01		H	N
10.240	BUILDING MAINTENANCE WORKER I	BC 09	01		G	N
10.245	BUILDING MAINTENANCE WORKER II	WS 09	01		G	N
10.250	BUILDING MAINTENANCE SUPVR I	F1 09	02		G	R
10.252	BUILDING MAINTENANCE SUPVR II	F2 09	02		G	R
10.255	BLDG CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.260	BLDG CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.262	BUILDING CONSTR MTNCE SUPVR	F3 10	02		G	R
10.264	BUILDING MTNCE DISTRICT SUPVR	F3 10	02		G	R
10.268	BUILDING & GROUNDS UTILITY WKR	BC 05	01		H	N
J. HIGHWAY CONSTRUCTION AND MAINTENANCE						
10.270	HIGHWAY DISTRICT MTNCE SUPVR	F3 05	02		H	R
10.271	HIGHWAY MAINTENANCE SUPVR I	F1 05	02		H	R
10.272	HIGHWAY MAINTENANCE SUPVR II	F2 05	02		H	R
10.276	HIGHWAYS SPECIAL SVCS SUPVR	F2 10	02		H	R
10.277	TUNNEL MAINTENANCE TECH II	BC 12	01		G	N
10.278	TUNNEL MAINTENANCE TECH III	BC 15	01		G	N
10.279	TUNNEL MAINTENANCE TECH IV	WS 15	01		G	N
10.280	HWY CONSTR & MTNCE SUPVR I	F1 09	02		G	R
10.282	HWY CONSTR & MTNCE SUPVR II	F1 10	02		G	R
10.284	HWY CONSTR & MTNCE SUPVR III	F1 11	02		G	R
10.286	HWY CONSTR & MTNCE SUPVR IV	F3 10	02		G	R
+ 10.290	BRIDGE MAINTENANCE WORKER I	BC 11	01		G	N
+ 10.293	BRIDGE MAINTENANCE WORKER II	WS 11	01		G	N
+ 10.295	BRIDGE MAINTENANCE SUPVR I	F1 11	02		G	R
+ 10.296	BRIDGE MAINTENANCE SUPVR II	F2 11	02		G	R
K. AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED						
10.301	MECHANICAL REPAIR HELPER	BC 05	01		H	N
10.304	MECHANICAL REPAIR WORKER	BC 09	01		G	N
10.305	AUTOMOTIVE SERVICE UTILITY WKR	BC 05	01		H	N
10.310	AUTOMOTIVE MECHANIC HELPER	BC 05	01		H	N
10.315	AUTOMOTIVE MECHANIC I	BC 10	01		G	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.320	AUTOMOTIVE MECHANIC II	WS 10	01		G	N
10.325	AUTOMOTIVE MECHANIC SUPVR I	F1 10	02		G	R
10.330	AUTOMOTIVE MECHANIC SUPVR II	F2 10	02		G	R
10.332	CRASH/FIRE EQUIPMENT MECHANIC	BC 11	01		G	N
10.333	AUTOMOTIVE TECHNICIAN I	BC 11	01		G	N
10.334	AUTOMOTIVE TECHNICIAN II	WS 11	01		G	N
10.336	HEAVY VEH/CONSTR EQUIP MECH I	BC 11	01		G	N
10.337	HEAVY VEH/CONSTR EQUIP MECH II	WS 11	01		G	N
10.339	PARKING METER MECHANIC	BC 09	01		G	N
L. PLANT OPERATION AND MAINTENANCE AND ALLIED						
10.340	MAINTENANCE MECHANIC I	BC 09	01		G	N
10.341	AUTOMOTIVE TECHNICIAN SUPERVISOR	F1 11	02		G	R
10.345	MAINTENANCE MECHANIC II	WS 09	01		G	N
10.346	MAINTENANCE MECHANIC SUPVR	F1 09	02		G	R
10.352	STEAM PLANT OPERATOR-REPAIRER	BC 07	01		G	N
10.386	AGRICULTURAL LAB TECHNICIAN I	BC 12	01		C	N
10.389	AGRIC EQUIP DEVLPMNT WKG SUPVR	WS 13	01		C	N
10.390	ENGINEERING LABORATORY TECH	BC 13	01		C	N
O. AUDIO-VISUAL SERVICES						
10.611	AUDIO VISUAL TECHNICIAN I	BC 07	01		E	N
10.613	AUDIO VISUAL TECHNICIAN II	BC 11	01		C	N
10.615	AUDIO VISUAL TECHNICIAN III	BC 12	01		C	N
10.640	OFFSET PRESS OPERATOR I	BC 05	01		G	N
10.642	OFFSET PRESS OPERATOR II	BC 08	01		G	N
10.645	OFFSET PRESS OPERATOR III	BC 09	01		G	N
P. EQUIPMENT OPERATION						
10.720	POWER MOWER OPERATOR I	BC 03	01		H	N
10.721	POWER MOWER OPERATOR II	WS 03	01		H	N
10.725	TRACTOR OPERATOR	BC 04	01		H	N
10.730	TRUCK DRIVER-LABORER	BC 05	01		H	N
10.735	LIGHT TRUCK DRIVER	BC 04	01		H	N
10.740	TRUCK DRIVER	BC 06	01		H	N
10.745	HEAVY TRUCK DRIVER	BC 07	01		H	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.746	TK TRACTOR SEMI-TRAILER OPTR	BC 08	01		H	N
10.755	BOOKMOBILE DRIVER	BC 06	01		H	N
+ 10.765	TRAFFIC STRIPING MACH OPTR I	BC 04	01		H	N
+ 10.770	TRAFFIC STRIPING MACH OPTR II	BC 06	01		H	N
10.775	STREET SWEEPER OPERATOR	BC 09	01		G	N
10.795	BULLDOZER OPERATOR I	BC 09	01		G	N
10.800	BULLDOZER OPERATOR II	BC 10	01		G	N
10.814	HEAVY EQUIPMENT WORKING SUPVR	WS 10	01		G	N
10.817	HEAVY EQUIPMENT OPERATOR	BC 10	01		G	N
10.820	EQUIPMENT OPERATOR I	BC 04	01		H	N
10.825	EQUIPMENT OPERATOR II	BC 06	01		H	N
10.830	EQUIPMENT OPERATOR III	BC 09	01		G	N
10.845	RESEARCH VESSEL OPERATOR	BC 09	01		G	N
Q.	MISCELLANEOUS					
10.910	AIR CONDITIONING MECHANIC I	BC 10	01		G	N
10.911	AIR CONDITIONING MECHANIC II	WS 10	01		G	N
10.912	AIR CONDITIONING MECH SUPVR	F1 10	02		G	R
10.914	STADIUM LAYOUT & MTNCE HELPER	BC 05	01		H	N
10.915	STADIUM LAYOUT & MTNCE WKR	BC 09	01		G	N

PART III

EXCLUDED MANAGERIAL COMPENSATION PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>XVII. EXCLUDED MANAGERIAL</u>						
A. GENERAL ADMINISTRATIVE						
17.003	BUSINESS MANAGEMENT OFFCR I	EM 05	35	HJ	A	E
17.004	BUSINESS MANAGEMENT OFFCR II	EM 07	35	HJ	A	E
17.005	BUSINESS MANAGEMENT OFFCR III	EM 08	35	HJ	A	E
17.009	ADMINISTRATIVE SVCS OFFCR I	EM 05	35	HJ	A	E
17.010	ADMINISTRATIVE SVCS OFFCR II	EM 07	35	HJ	A	E
B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED						
17.023	PRGM & BUDGET ANALYSIS MGR I	EM 05	35	HJ	A	E
17.024	PRGM & BUDGET ANALYSIS MGR II	EM 07	35	HJ	A	E
17.026	PRGM & BUDGET ANALYSIS ADMR	ES 03	35	FHJ	A	E
17.028	PROGRAM & BUDGET POLICY OFFCR	EM 07	35	HJ	B	E
17.029	PRGM EVALUATION ANALYSIS MGR	EM 07	35	HJ	A	R
17.035	INFORMATION TECHNOLOGY MANAGER	EM 05	35	HJ	A	E
17.039	ASST ADMR, INFO AND COMN SVCS	EM 06	35	GHJ	A	E
17.040	INFORMATION & COMN SVCS ADMR	EM 08	35	FHJ	A	E
17.041	RESEARCH & STATISTICS OFFCR	EM 05	35	HJ	A	R
17.045	HCJDC ASSISTANT ADMINISTRATOR	EM 07	35	GHJ	A	E
17.046	HCJDC ADMINISTRATOR	EM 08	35	FHJ	A	E
C. PERSONNEL MANAGEMENT AND RELATED						
17.072	PERSONNEL PROGRAM SUPERVISOR	EM 03	35	HJ	B	R
17.073	PERSONNEL PROGRAM OFFICER	EM 03	35	HJ	B	R
17.074	PERSONNEL PROGRAM MANAGER	EM 05	35	HJ	A	E
17.076	PERSONNEL PROGRAM ADMR	EM 08	35	FHJ	A	E
17.079	DEPARTMENTAL HR OFFICER I	EM 01	35	HJ	A	E
17.080	DEPARTMENTAL HR OFFICER II	EM 03	35	HJ	A	E
17.081	DEPARTMENTAL HR OFFICER III	EM 05	35	HJ	A	E
17.082	DEPARTMENTAL HR OFFICER IV	EM 07	35	HJ	A	E
17.087	PUBLIC SAFETY TRAINING OFFICER	EM 05	35	HJ	A	E
17.095	RETIREMENT SYS DEPUTY EXEC DIR	EM 07	35	GHJ	A	E
17.096	RETIREMENT SYSTEM BENEFITS MGR	EM 05	35	H	A	E
D. FISCAL, SUPPLY AND RELATED						
17.113	ACCOUNTING SYSTEM MANAGER	EM 05	35	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.115	ACCOUNTING SYSTEM ADMR	EM 08	35	FHJ	A	E
17.118	FISCAL MANAGEMENT OFFICER	EM 05	35	HJ	A	R
17.121	FUNDS CUSTODY MANAGER	EM 05	35	HJ	A	R
17.122	FUNDS MANAGEMENT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.124	RETIREMENT SYS ACCOUNTING MGR	EM 05	35	HJ	A	E
17.125	AUDIT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.129	STATE PROCUREMENT ASST ADMR	EM 07	35	HJ	A	E
17.131	AUTOMOTIVE SERVICES ADMR	EM 07	35	FHJ	A	E
17.136	PUBLIC DEBT MANAGER	EM 05	35	HJ	A	R
E. PLANNING, ECONOMIC DEVELOPMENT AND RELATED						
17.153	PLANNING PROGRAM MANAGER	EM 05	35	HJ	A	R
17.154	PLANNING PROGRAM ADMR I	EM 07	35	HJ	A	E
17.155	PLANNING PROGRAM ADMR II	ES 02	35	FHJ	A	E
17.159	ECONOMICS RESEARCH PROGRAM MGR	EM 05	35	HJ	B	E
17.160	ECONOMICS RESEARCH ADMR	EM 08	35	FHJ	A	E
17.161	BUSINESS DEVELOPMENT PRGM MGR	EM 05	35	HJ	B	E
17.162	FILM INDUSTRY DEV MANAGER	EM 05	35	HJ	A	E
17.163	TOURISM PROGRAM OFFICER	EM 05	35	H	A	E
17.164	OCEAN RESOURCES DEV MANAGER	EM 05	35	HJ	A	E
17.169	BUSINESS & INDUSTRY DEV ADMR	EM 08	35	FHJ	A	E
17.170	ENERGY PROGRAM ADMINISTRATOR	EM 08	35	FHJ	A	E
17.171	ENERGY CONSERVATION PRGM MGR	EM 05	35	HJ	A	E
17.172	PLANNING & DEVELOPMENT COORD	EM 07	35	H	A	R
17.174	MASTER-PLANNED COMY DEV MGR	EM 05	35	HJ	B	E
17.178	AGRICULTURAL LOAN ADMR	EM 07	35	FHJ	A	E
17.185	VISITOR INFO PRGM OFFCR	EM 07	35	HJ	A	E
F. TAX ADMINISTRATION						
17.214	TAX ASSESSOR I (OFFICE AUDIT)	EM 03	35	HJ	A	E
17.215	TAX ASSESSOR II (FIELD AUDIT)	EM 05	35	HJ	A	E
17.216	TAX COLLECTOR	EM 05	35	HJ	A	E
17.220	TAXATION SERVICES ADMR	EM 07	35	FHJ	A	E
17.221	TAXATION COMPLIANCE COORD	EM 03	35	HJ	A	R
17.222	TAXATION COMPLIANCE ADMR	EM 08	35	FHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.226	DISTRICT TAX MANAGER	EM 05	35	HJ	A	E
17.232	TAX RESEARCH & PLANNING OFFCR	EM 07	35	HJ	A	E
G. BUSINESS REGULATION AND RELATED						
17.256	INSURANCE RATE & POL ANAL MGR	EM 05	35	HJ	A	E
17.258	CHIEF DEPUTY INS COMMISSIONER	EM 07	35	GHJ	A	E
17.264	DEPUTY COMM OF FIN INSTS	EM 08	35	GHJ	A	E
17.269	PUBLIC UTILITIES/TRANSP OFFCR	EM 07	35	GHJ	A	E
17.277	LICENSING ADMINISTRATOR	EM 07	35	FHJ	A	E
17.282	REGISTRAR OF CONVEYANCES	EM 05	35	FHJ	A	E
17.283	DEPUTY REGISTRAR OF CONVEYANCE	EM 03	35	GHJ	A	E
H. TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED						
17.307	HIGHWAYS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.313	AIRPORTS DISTRICT MANAGER I	EM 03	35	HJ	A	E
17.314	AIRPORTS DISTRICT MANAGER II	EM 05	35	HJ	A	E
17.315	AIRPORTS DISTRICT MANAGER III	EM 07	35	HJ	A	E
17.316	AIRPORTS OPERATIONS OFFICER	EM 07	35	HJ	A	E
17.318	AIRPORTS ADMINISTRATOR	ES 01	35	FHJ	A	E
17.319	AIRPORTS ASSISTANT ADMINISTRATOR	EM 08	35	HJ	A	E
17.321	COMMERCIAL HARBORS MANAGER	EM 05	35	HJ	A	R
17.324	HARBORS DISTRICT MGR I	EM 03	35	HJ	A	E
17.325	HARBORS DISTRICT MGR II	EM 05	35	HJ	A	E
17.326	HARBORS DISTRICT MGR III	EM 07	35	HJ	A	E
17.328	CIVIL RIGHTS COORDINATOR (DOT)	EM 05	35	HJS	A	E
17.330	BOATING & OCEAN RECR ADMR	EM 07	35	FHJ	A	E
17.332	HARBORS ADMINISTRATOR	ES 03	35	FHJ	A	E
17.335	FOREIGN TRADE ZONE ADMR	EM 08	35	FHJ	A	E
17.338	RIGHT-OF-WAY MANAGER	EM 07	35	HJ	A	E
17.340	RISK MANAGEMENT OFFICER	EM 05	35	HJ	A	E
17.342	LEASING PROGRAM MANAGER	EM 07	35	HJ	A	E
17.343	STATE LANDS ASST ADMR	EM 07	35	GHJ	A	E
17.344	STATE LANDS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.347	STATE PARKS ASSISTANT ADMR	EM 07	35	GHJ	A	E
17.348	STATE PARKS ADMINISTRATOR	EM 08	35	FHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.352	STATE HOUSING DEVELOPMENT ADMR	EM 07	35	HJ	A	E
17.354	HOMESTEAD HOUSING DEV MANAGER	EM 05	35	HJ	B	E
17.355	HOMESTEAD DIST OPERATIONS MGR	EM 05	35	HJ	A	E
17.356	HOMESTEAD SERVICES ADMR	EM 07	35	FHJ	A	E
I. PUB HLTH & HOSP ADMIN (NON-MED) & RELATED						
17.384	EXECUTIVE SECRETARY (DDC)	EM 04	35	HJ	A	R
17.387	COMPREHENSIVE HLTH PLNG OFFCR	EM 05	35	HJ	A	R
17.393	PUBLIC HEALTH PROGRAM MANAGER	EM 05	35	HJ	A	E
17.394	PUBLIC HEALTH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.399	SUBSTANCE ABUSE PROGRAM MGR	EM 05	35	HJ	A	E
17.401	ALCOHOL AND DRUG ABUSE ADMR	EM 07	35	FHJ	A	E
17.403	DEVLPMNTL DISABILITIES ADMR	EM 08	35	FHJ	A	E
17.408	DISTRICT HEALTH OFFICER I	EM 07	35	FHJ	A	E
17.409	DISTRICT HEALTH OFFICER II	EM 08	35	FHJ	A	E
J. CORRECTIONS & INST ADMIN & RELATED						
17.450	CORRECTIONS PROGRAM DEV OFFCR	EM 03	35	HJ	A	E
17.460	MANAGING ADULT CORRS OFFCR I	EM 03	35	HJ	A	E
17.461	MANAGING ADULT CORRS OFFCR II	EM 04	35	HJ	A	R
17.462	MANAGING ADULT CORRS OFFCR III	EM 05	35	HJ	A	E
17.463	MANAGING ADULT CORRS OFFCR IV	EM 07	35	HJ	A	E
17.464	CORRECTIONS MANAGER I	EM 03	35	HJ	A	E
17.465	CORRECTIONS MANAGER II	EM 04	35	HJ	A	R
17.466	CORRECTIONS MANAGER III	EM 05	35	HJ	A	E
17.467	CORRECTIONS MANAGER IV	EM 07	35	HJ	A	E
17.468	CORRECTIONS PROGRAM ADMR	EM 08	35	FHJ	A	E
17.469	CORRECTIONAL INSTITUTIONS ADMR	EM 08	35	FHJ	A	E
17.471	MANAGING ADULT CORRS OFFICER V	EM 08	35	FHJ	A	E
17.478	INSPECTIONS & INVSTGS OFFCR	EM 05	35	HJ	A	E
17.480	INSTITUTION OPERATIONS MGR	EM 03	31	HJ	A	E
17.481	AIRPORTS CONSTR & MTNCE SUPT	EM 05	31	HJ	A	E
17.482	CORRECTIONS EDUCATION MANAGER	EM 05	35	HJ	A	E
17.483	FOOD SERVICES MANAGER	EM 05	35	HJ	B	E
17.492	PARKS PROGRAM MANAGER	EM 05	31	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
K. WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION						
17.530	MEDICAL ASSISTANCE PRGM OFFCR	EM 05	35	HJ	A	E
17.533	SOCIAL SERVICES MANAGER I	EM 05	35	HJ	A	E
17.534	SOCIAL SERVICES MANAGER II	EM 07	35	GHJ	A	E
17.536	PUBLIC WELFARE ASST ADMR	EM 07	35	GHJ	A	E
17.537	PUBLIC WELFARE ADMR	EM 08	35	FHJ	A	E
17.538	PUB WELF ADM APPLS PRGM OFFCR	EM 05	35	H	B	E
17.539	PAROLES & PARDONS ADMR	EM 07	35	FHJ	A	E
17.540	MED-QUEST ASSISTANT ADMR	EM 07	35	HJ	A	E
17.541	MED-QUEST ADMINISTRATOR	EM 08	35	FHJ	A	E
17.542	VOCATIONAL REHAB MANAGER II	EM 03	35	HJ	A	E
17.543	VOCATIONAL REHAB ASST ADMR	EM 05	35	GHJ	A	E
17.544	VOCATIONAL REHAB ADMR	EM 08	35	FHJ	A	E
17.545	WORKFORCE DEV PRGM OFFCR	EM 05	35	HJ	A	E
17.546	EMPLOYMENT SVC COUNTY PRGM MGR	EM 04	35	HJ	A	E
17.547	WORKFORCE DEVELOPMENT MANAGER	EM 05	35	HJ	A	E
17.549	WORKFORCE DEVELOPMENT ADMR	EM 08	35	FHJ	A	E
17.550	SELF-SUFF/SUPP SVCS MGR	EM 05	35	HJ	A	E
17.551	SELF-SUFF/SUPP SVCS ASST ADMR	EM 07	35	GHJ	A	E
17.552	SELF-SUFF/SUPP SVCS ADMR	EM 08	35	FHJ	A	E
17.553	CHLDRN & YOUTH PRGM DEV OFFCR	EM 03	35	HJ	A	E
17.555	UNEMPLOYMENT INS CTY PRGM MGR	EM 04	35	HJ	A	E
17.556	UNEMPL INS PRGM DEV OFFCR	EM 05	35	HJ	A	E
17.557	UNEMPLOYMENT INSURANCE MGR	EM 05	35	HJ	A	E
17.559	UNEMPLOYMENT INSURANCE ADMR	EM 08	35	FHJ	A	E
17.561	EMPLOYMENT SECURTY APPLS OFFCR	EM 05	35	HJ	A	E
17.563	DISABILITY COMPENSATION ADMR	EM 08	35	FHJ	A	E
17.566	LABOR PROGRAMS FIELD MANAGER I	EM 03	35	HJ	A	R
17.567	LABOR PROGRAMS FIELD MANAGER II	EM 05	35	HJ	A	R
17.572	INTAKE SERVICE CENTER ADMINISTRATOR	EM 07	35	FHJ	A	E
L. LIBRARY AND ARCHIVAL SCIENCE						
17.601	MANAGING LIBRARIAN I	EM 03	35	HJ	A	E
17.602	MANAGING LIBRARIAN II	EM 05	35	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.610	ARCHIVES ADMINISTRATOR	EM 05	35	FHJ	A	E
M.	BIOLOGICAL AND PHYSICAL SCIENCE					
17.627	AQUACULTURE DEV PROGRAM MGR	EM 05	35	H	A	E
17.630	AQUATIC RESOURCES PROGRAM MGR	EM 05	35	HJ	B	E
17.631	AQUATIC RESOURCES PROGRAM ADMR	EM 07	35	FHJ	B	E
17.635	AGRICULTURAL PEST CONTROL MGR	EM 05	35	HJ	A	E
17.639	PLANT INDUSTRY ADMINISTRATOR	EM 08	35	FHJ	A	E
17.643	FORESTRY & WILDLIFE MANAGER	EM 05	35	HJ	B	E
17.645	FORESTRY & WILDLIFE ADMR	EM 08	35	FHJ	A	E
17.650	STATE LABORATORIES ADMR	EM 07	35	FHJ	A	E
17.660	PUBLIC HLTH CHEMICAL LAB MGR	EM 05	35	HJ	A	E
17.661	PUBLIC HLTH MICRO LAB MGR	EM 05	35	HJ	B	E
N.	NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE					
17.685	NURSING SERVICE MANAGER III	EM 06	32	HJ	A	E
17.704	EMS PROGRAM MANAGER (M.D./D.O.)	ES 02	35	HJ	A	E
17.710	CRIPPLED CHILDRN'S PRGM MGR, MD	ES 02	35	HJ	A	E
17.713	TB CONTROL PRGM MGR (M.D.)	ES 02	35	HJ	A	E
17.720	PUBLIC HLTH PRGMS ADMR (MD/DO)	ES 03	35	FHJ	A	E
17.724	DISTRICT HEALTH OFFICER (M.D.)	ES 03	35	FHJ	A	E
17.730	DENTAL HEALTH PROGRAM MANAGER	EM 06	35	HJ	A	E
17.735	VETERINARY PRGM MGR I (DVM)	EM 05	35	HJ	A	E
17.736	VETERINARY PRGM MGR II (DVM)	EM 07	35	HJ	A	E
17.737	VETERINARY PRGM ADMR (DVM)	EM 08	35	FHJ	A	E
O.	LAND SURVEY, ENGINEERING AND RELATED SCIENCE					
17.773	LAND SURVEY ASST ADMR	EM 05	35	GHJ	A	E
17.774	LAND SURVEY ADMR	EM 07	35	FHJ	A	E
17.780	ENGINEERING PROGRAM MGR	EM 07	35	HJ	A	E
17.781	ENGINEERING PROGRAM ADMR	EM 08	35	FHJ	A	E
17.782	PUBLIC WORKS MANAGER	EM 07	35	HJ	A	E
17.783	PUBLIC WORKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.784	CENTRAL SERVICES MANAGER	EM 05	31	HJ	A	E
17.785	CENTRAL SERVICES ADMINISTRATOR	EM 08	35	FHJ	A	E
17.786	MEASUREMENT STDS PRGM MGR	EM 05	35	HJ	A	E

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
P. PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED						
17.803	OSH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.807	MOTOR VEHICLE SAFETY ADMR	EM 05	35	HJ	A	E
17.815	AIRPORT FIRE COMMANDER (HIA)	EM 04	34	HJ	A	E
17.818	AIRPORTS FIREFGHTG STAFF OFFCR	EM 04	34	HJ	A	E
17.821	ENVIRONMENTAL HLTH PRGM ADMR	EM 08	35	FHJ	A	E
17.823	ENVIRONMENTAL MGMT PRGM MGR	EM 05	35	HJ	A	E
17.824	ENVIRONMENTAL HEALTH PRGM MGR	EM 05	35	HJ	A	E
17.826	PLANT QUARANTINE MANAGER	EM 05	35	HJ	A	E
17.828	PESTICIDES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.829	QUALITY ASSURANCE ADMR	EM 08	35	FHJ	A	E
17.830	COMMODITIES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.831	AGRICULTURAL MARKETING ADMR	EM 07	35	FHJ	A	E
17.834	CONSVTN & RESCS ENFC DIST MGR	EM 03	37	HJ	A	E
17.834	CONSVTN & RESCS ENFC DIST MGR	EM 03	37	HJ	A	E
17.835	CONSVTN & RESCS ENFC ASST ADMR	EM 05	37	GHJ	A	E
17.836	CONSERVATION & RESCS ENFC ADMR	EM 07	37	FHJ	A	E
17.838	FIRST DEPUTY SHERIFF	EM 05	37	GHJ	A	E
17.840	LABOR LAW ENFORCEMENT ADMR	EM 08	35	FHJ	A	E
17.844	CHIEF INVESTIGATOR	EM 05	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM 07	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM 07	35	HJ	A	E

ABBREVIATIONS

ABBREVIATIONS

AA – AFFIRMATIVE ACTION	CLMS – CLAIMS
ACCTS – ACCOUNTS	CMDR – COMMANDER
ACTIV – ACTIVITIES	CNSLG – COUNSELING
ADM – ADMINISTRATIVE	CNSLR – COUNSELOR
ADMN – ADMINISTRATION	CNTRCTS – CONTRACTS
ADMR – ADMINISTRATOR	COLL – COLLECTIVE
ADV – ADVISORY	COLLCTN – COLLECTION
AFIS – AUTOMTD FNGRPRNT ID SYST	COM – COMMITTEE
AFLP – ADOLESCENT FAM LIFE PROJ	COMM – COMMISSION
AGCYS – AGENCIES	COMMOD – COMMODITIES
AGNT - AGENT	COMMR – COMMISSIONER
AGRIC – AGRICULTURAL	COMMS – COMMISSIONS
AIR – AIRPORT	COMN – COMMUNICATION
ALLOC – ALLOCATION	COMP – COMPENSATION
ALT – ALTERNATIVE	COMPL – COMPLIANCE
ANAL – ANALYST	COMPRHNSV – COMPREHENSIVE
APPL – APPEAL	COMS – COMMUNICATIONS
APPLCNS – APPLICATIONS	COMY – COMMUNITY
APPLS – APPEALS	CONSTR – CONSTRUCTION
APPRNTSHP – APPRENTICESHIP	CONSVTN – CONSERVATION
ARCH – ARCHITECT	CONT – CONTROL
ASSOC – ASSOCIATE	CONTR – CONTROLLER
ASST – ASSISTANT; ASSISTANCE	CONVRN – CONVERSION
ATTY – ATTORNEY	COORD – COORDINATOR
AUTH – AUTHORITY	COMPWD – COMM ON PERS W/DISABS
AUTMTD – AUTOMATED	CORP – CORPORATION
AUTO – AUTOMOTIVE	CORRS – CORRECTIONS
BD – BOARD	COTH – COMM ON THE HANDICAPPED
BDGT – BUDGET	CR – CARE
BDS – BOARDS	CRIM – CRIMINAL
BICULT – BICULTURAL	CRT – COURT
BILLG – BILLING	CTR – CENTER
BLDG – BUILDING	CTY - COUNTY
BOAT&OCEAN – BOATING AND OCEAN	CUSTODN – CUSTODIAN
BUS – BUSINESS	DDC – DEVELOPMENTAL DISAB COUNCIL
CAR – CAREER	DEF – DEFENDER
CARETKR – CARETAKER	DEMON – DEMONSTRATION
CCA – COMMERCE & CONSUMER	DEPT – DEPARTMENT
AFFAIRS	DEPTL – DEPARTMENTAL
CD – CIVIL DEFENSE	DEV – DEVELOPMENT
CEHR – COMM ON EMPL & HUMAN SVCS	DEVLPMTL – DEVELOPMENTAL
CERT – CERTIFICATION	DIR – DIRECTOR
CHANLG – CHANNELING	DIS – DISEASE
CHF – CHIEF	DISAB –DISABILITY
CHG – CHANGE	DISABS – DISABILITIES
CHLDRN'S – CHILDREN'S	DIST – DISTRICT
CIRC – CIRCUIT	DLRS – DEALERS
CIT – CITIZENS	DO – DOCTOR OF OSTEOPATHY
CK – COOK	DOC – DOCUMENT
CLIMATL – CLIMATOLOGY	DP – DATA PROCESSING
CLK – CLERK	DPO – DEPT OF PERSONNEL OFFICE

ABBREVIATIONS

E – ENTRY	HRD – HUMAN RESOURCES DEV
ED – EDUCATIONAL	HRNGS – HEARINGS
EDN – EDUCATION	HSOICC – HI STATE OCCU INFO COORD
ELEV – ELEVATOR	HTDC – HIGH TECH DEVELOPMENT CORP
EMP – EMPLOYEE	HUM – HUMAN
EMPL – EMPLOYMENT	HWY – HIGHWAY
EMRGNCY – EMERGENCY	ID – IDENTIFICATION
EMS – EMERGENCY MEDICAL SERVICES	IDENTIF – IDENTIFICATION
EMSS – EMERGENCY MED SVCS SYSTEM	IMPRVMTS – IMPROVEMENTS
ENFC – ENFORCEMENT	IND – INDUSTRY
ENG – ENGINEER	INDS – INDUSTRIES
ENRGY – ENERGY	INF – INFORMATION
ENTRPRS – ENTERPRISE	INJ – INJURIES
ENVRMNTL – ENVIRONMENTAL	INS – INSURANCE
EQC – ENVIRONMENTAL QUAL CONTROL	INSP – INSPECTOR
EQUIP – EQUIPMENT	INST – INSTITUTION
ESAA – EMRGNCY SCH AID ACT	INSTS – INSTITUTIONS
EVNTS – EVENTS	INTEG – INTEGRATION
EXAMNR - EXAMINER	INTGRTY - INTEGRITY
EXEC – EXECUTIVE	INTL – INTERNATIONAL
EXER – EXERCISE	INVGTR – INVESTIGATOR
EXPR – EXPERIENCE	INVSTGS – INVESTIGATIONS
FAC – FACILITY	INVTMNT – INVESTMENT
FACLTR - FACILITATOR	ISP – INTERNATIONAL SVCS PROJ
FACS – FACILITIES	JJIS – JUV JUSTICE INFO SYSTEM
FAM – FAMILY	JUD – JUDICIARY
FIN – FINANCIAL	KAI – KAIMUKI
FINC – FINANCE	KAITEC – KAITECH ENTRPRS CENTER
FING – FINANCING	LAB – LABORATORY
FIREFGHTNG – FIRE FIGHTING	LIASN – LIAISON
FMN – FOREMAN	LIB – LIBRARY
FP – FULL PERFORMANCE	LIC – LICENSING
FTZ – FOREIGN TRADE ZONE	LINGL – LINGUAL
HANDIC – HANDICAPPED	LN – LOAN
HAWN – HAWAIIAN	LNDSCPG – LANDSCAPING
HAZ – HAZARDOUS	LNS – LOANS
HCDA – HI COMY DEVELOPMENT AUTH	LT – LONG TERM
HCJDC – HI CRIM JUSTICE DATA CTR	LTC – LONG TERM CARE
HHA – HAWAII HOUSING AUTHORITY	LTCCDP – LTC CHANLG DEMON PROJ
HI – HAWAII	LTG – LIGHTING
HIMAG – HI INST MGMT/ANAL GOVT	MACH – MACHINE
HISTRC – HISTORIC	MD – DOCTOR OF MEDICINE
HITS – HI INTERACTIVE TV SYSTEM	MECH – MECHANIC
HLPR – HELPER	MED – MEDICAL
HLTH – HEALTH	MEDCD – MEDICAID
HOM – HOME	MEM – MEMBER
HOSP – HOSPITAL	MFNA – MULTI FUNCTIONAL NEEDS
HOST – HI OCEAN SCIENCE & TECHNOL	ASSESSMENT
HPB – HAWAII PUBLIC BROADCASTING	MGMT – MANAGEMENT
HPBA – HI PUB BROADCASTING AUTH	MGR – MANAGER
HRBR - HARBOR	MICRO – MICROBIOLOGY

ABBREVIATIONS

MISC – MISCELLANEOUS	PROTETV - PROTECTIVE
MKTG – MARKETING	PRSNS – PERSONS
MMIS – MEDICAID MGMT INFO SYST	PSYCH - PSYCHOLOGIST
MOBILZTN – MOBILIZATION	PUB – PUBLIC
MOT – MOTOR	PUC – PUBLIC UTILITIES COMM
MTNCE – MAINTENANCE	QUAL – QUALITY
MTNCEMN – MAINTENANCEMAN	QUARAN – QUARANTINE
MTRLS – MATERIALS	QUEST – QUALITY OF CARE, UNIVERSAL
MTRNL – MATERNAL	ACCESS, EFFICIENT UTILIZATION,
NARSC – NAT AREA RESERVES SYS	STABLE COST AND THE
COMM	TRANSFORMATION OF THE WAY
NAT – NATURAL	SERVICES ARE DELIVERED
NELHA – NAT ENERGY LAB HI AUTH	RCVRY – RECOVERY
NG – NATIONAL GUARD	REAPPRTNMT – REAPPORTIONMENT
NHD – NATIVE HAWN DEMONSTRATION	RECR – RECREATION
NRSNG – NURSING	RECVG – RECEIVING
OCC – OCCUPATIONAL	REF – REFEREE
OCS – OFFICE OF COMMUNITY SVC	REGLTD – REGULATED
OFFCR – OFFICER	REGLTN – REGULATION
OIP – OFC OF INFO PRACTICES	REGLTRY – REGULATORY
OIR – OFC OF INTERNATNL RELATIONS	REGTN – REGISTRATION
OMPO – OAHU METRO PLNG OFFICE	REGTR – REGISTRAR
OPTNS – OPERATIONS	REHAB – REHABILITATION
OPTR – OPERATOR	REIM – REIMBURSEMENT
OSH – OCCUPATIONAL SAF & HEALTH	REP – REPRESENTATIVE
OSI – OFFICE OF SPACE INDUSTRY	REPTG – REPORTING
OSP – OFFICE OF STATE PLANNING	RES – RESEARCH
PAYT – PAYMENT	RESCS – RESOURCES
PCNC – PARENT COMY NETWORKING	RETARD – RETARDATION
CTR	RETIRE – RETIREMENT
PEP – PEER EDUC PROGRAM	REV – REVIEW
PERS – PERSONNEL	RLTNS – RELATIONS
PHY – PHYSICIAN	RSRVS – RESERVES
PHYS - PHYSICAL	RTS – RIGHTS
PHYCH - PSYCHOLOGIST	SAF – SAFETY
PKG – PARKING	SAS – SUBSTANCE ABUSE SVCS
PLNG – PLANNING	SBSTNC – SUBSTANCE
PLNR – PLANNER	SCH – SCHOOL
POL – POLICY	SECRTY – SECURITY
POP – POPULATION	SECY – SECRETARY
PRAC – PRACTICE	SPCL – SPECIAL
PRACS – PRACTICES	SPCLT – SPECIALIST
PRE – PREVENTION	SPEC – SPECIFICATION
PRGM – PROGRAM	SRPSTVTY – SEROPOSITIVITY
PRGMS – PROGRAMS	STATS – STATISTICS
PROCSG – PROCESSING	STD – SEXUALLY TRANSMITTED DIS
PROD – PRODUCTION	STDS - STANDARDS
PROF – PROFESSIONAL	STENO – STENOGRAPHER
PROJ – PROJECT	SUFF – SUFFICIENCY
PROP – PROPERTY	SUP – SUPPORTIVE
PROT – PROTECTION	SUPP – SUPPORT

ABBREVIATIONS

SUPT – SUPERINTENDENT	YGD – YOUTH GANG DRUG
SUPVG – SUPERVISING	YGDPP – YOUTH GANG DRUG PRE PRGM
SUPVR – SUPERVISOR	YUTH - YOUTH
SVC – SERVICE	
SVCMN – SERVICEMAN	
SVCS – SERVICES	
SVYR – SURVEYOR	
SWBD – SWITCHBOARD	
SWMG – SWIMMING	
SYS – SYSTEM	
SYSTS – SYSTEMS	
TB – TUBERCULOSIS	
TCP – TRANSITION CTR PRGM	
TDI – TEMPORARY DISABILITY INS	
TECH – TECHNICIAN	
TECHNO - TECHNOLOGIST	
TECHNOL – TECHNOLOGY	
TEL – TELEPHONE	
TELECOMS – TELECOMMUNICATIONS	
TELEPROC – TELEPROCESSING	
TERM – TERMINAL	
THRPS - THERAPIST	
THRPY – THERAPY	
TK – TRUCK	
TPL – THIRD PARTY LIABILITY	
TR – TRAINEE	
TRAF – TRAFFIC	
TRANS – TRANSLATOR	
TRANSP – TRANSPORTATION	
TRANST – TRANSITION	
TRNG – TRAINING	
TV – TELEVISION	
TWR – TOWER	
UNI – UNIFORM	
UT – UNIT	
VAL – VALUATION	
VEH – VEHICLES	
VOC – VOCATIONAL	
VOCATL – VOCATIONAL	
VOL – VOLUNTEER	
VRECS – VITAL RECORDS	
WCCA – WAIKIKI CONV CTR AUTH	
WELF – WELFARE	
WIC – WOMEN, INFANTS AND CHILDREN	
WKG – WORKING	
WKR – WORKER	
WKRS – WORKERS	
WKSHP – WORKSHOP	
WMN – WOMAN	
WTW – WASTEWATER TREATMENT	
WORKS	