

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2008  
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A	Step L1	Step L2	Step L3	Step L4	Step L5			Step A	Step L1	Step L2	Step L3	Step L4	Step L5
F101	ANN	35,244	35,940	36,672	37,392	38,136	38,904	F110	ANN	50,520	51,528	52,548	53,616	54,684	55,788
	MON	2,937	2,995	3,056	3,116	3,178	3,242		MON	4,210	4,294	4,379	4,468	4,557	4,649
	8HR	135.52	138.24	141.04	143.84	146.64	149.60		8HR	194.32	198.16	202.08	206.24	210.32	214.56
	HRLY	16.94	17.28	17.63	17.98	18.33	18.70		HRLY	24.29	24.77	25.26	25.78	26.29	26.82
F102	ANN	36,684	37,404	38,160	38,928	39,696	40,500	F111	ANN	52,536	53,604	54,660	55,764	56,868	58,008
	MON	3,057	3,117	3,180	3,244	3,308	3,375		MON	4,378	4,467	4,555	4,647	4,739	4,834
	8HR	141.12	143.84	146.80	149.76	152.64	155.76		8HR	202.08	206.16	210.24	214.48	218.72	223.12
	HRLY	17.64	17.98	18.35	18.72	19.08	19.47		HRLY	25.26	25.77	26.28	26.81	27.34	27.89
F103	ANN	37,836	38,592	39,360	40,164	40,956	41,784	F112	ANN	54,624	55,728	56,832	57,984	59,148	60,324
	MON	3,153	3,216	3,280	3,347	3,413	3,482		MON	4,552	4,644	4,736	4,832	4,929	5,027
	8HR	145.52	148.40	151.36	154.48	157.52	160.72		8HR	210.08	214.32	218.56	223.04	227.52	232.00
	HRLY	18.19	18.55	18.92	19.31	19.69	20.09		HRLY	26.26	26.79	27.32	27.88	28.44	29.00
F104	ANN	39,372	40,176	40,968	41,796	42,636	43,476	F113	ANN	56,820	57,972	59,112	60,300	61,512	62,748
	MON	3,281	3,348	3,414	3,483	3,553	3,623		MON	4,735	4,831	4,926	5,025	5,126	5,229
	8HR	151.44	154.56	157.60	160.72	164.00	167.20		8HR	218.56	222.96	227.36	231.92	236.56	241.36
	HRLY	18.93	19.32	19.70	20.09	20.50	20.90		HRLY	27.32	27.87	28.42	28.99	29.57	30.17
F105	ANN	41,436	42,252	43,116	43,992	44,880	45,780	F114	ANN	59,076	60,264	61,464	62,688	63,936	65,208
	MON	3,453	3,521	3,593	3,666	3,740	3,815		MON	4,923	5,022	5,122	5,224	5,328	5,434
	8HR	159.36	162.48	165.84	169.20	172.64	176.08		8HR	227.20	231.76	236.40	241.12	245.92	250.80
	HRLY	19.92	20.31	20.73	21.15	21.58	22.01		HRLY	28.40	28.97	29.55	30.14	30.74	31.35
F106	ANN	42,576	43,428	44,304	45,192	46,092	47,016	F115	ANN	61,428	62,652	63,900	65,184	66,480	67,812
	MON	3,548	3,619	3,692	3,766	3,841	3,918		MON	5,119	5,221	5,325	5,432	5,540	5,651
	8HR	163.76	167.04	170.40	173.84	177.28	180.80		8HR	236.24	240.96	245.76	250.72	255.68	260.80
	HRLY	20.47	20.88	21.30	21.73	22.16	22.60		HRLY	29.53	30.12	30.72	31.34	31.96	32.60
F107	ANN	44,232	45,144	46,044	46,944	47,880	48,852								
	MON	3,686	3,762	3,837	3,912	3,990	4,071								
	8HR	170.16	173.60	177.12	180.56	184.16	187.92								
	HRLY	21.27	21.70	22.14	22.57	23.02	23.49								
F108	ANN	46,008	46,920	47,880	48,816	49,800	50,796								
	MON	3,834	3,910	3,990	4,068	4,150	4,233								
	8HR	176.96	180.48	184.16	187.76	191.52	195.36								
	HRLY	22.12	22.56	23.02	23.47	23.94	24.42								
F109	ANN	48,552	49,536	50,520	51,528	52,560	53,616								
	MON	4,046	4,128	4,210	4,294	4,380	4,468								
	8HR	186.72	190.56	194.32	198.16	202.16	206.24								
	HRLY	23.34	23.82	24.29	24.77	25.27	25.78								

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F201	ANN	37,524	38,280	39,036	39,828	40,620	41,436	F210	ANN	53,760	54,840	55,932	57,060	58,200	59,352
	MON	3,127	3,190	3,253	3,319	3,385	3,453		MON	4,480	4,570	4,661	4,755	4,850	4,946
	8HR	144.32	147.20	150.16	153.20	156.24	159.36		8HR	206.80	210.96	215.12	219.44	223.84	228.24
	HRLY	18.04	18.40	18.77	19.15	19.53	19.92		HRLY	25.85	26.37	26.89	27.43	27.98	28.53
F202	ANN	39,036	39,828	40,608	41,424	42,240	43,092	F211	ANN	55,932	57,060	58,176	59,352	60,540	61,752
	MON	3,253	3,319	3,384	3,452	3,520	3,591		MON	4,661	4,755	4,848	4,946	5,045	5,146
	8HR	150.16	153.20	156.16	159.36	162.48	165.76		8HR	215.12	219.44	223.76	228.24	232.88	237.52
	HRLY	18.77	19.15	19.52	19.92	20.31	20.72		HRLY	26.89	27.43	27.97	28.53	29.11	29.69
F203	ANN	40,284	41,100	41,916	42,756	43,620	44,496	F212	ANN	58,212	59,364	60,552	61,752	62,988	64,248
	MON	3,357	3,425	3,493	3,563	3,635	3,708		MON	4,851	4,947	5,046	5,146	5,249	5,354
	8HR	154.96	158.08	161.20	164.48	167.76	171.12		8HR	223.92	228.32	232.88	237.52	242.24	247.12
	HRLY	19.37	19.76	20.15	20.56	20.97	21.39		HRLY	27.99	28.54	29.11	29.69	30.28	30.89
F204	ANN	41,916	42,756	43,620	44,496	45,372	46,284	F213	ANN	60,552	61,752	63,000	64,260	65,544	66,852
	MON	3,493	3,563	3,635	3,708	3,781	3,857		MON	5,046	5,146	5,250	5,355	5,462	5,571
	8HR	161.20	164.48	167.76	171.12	174.48	178.00		8HR	232.88	237.52	242.32	247.12	252.08	257.12
	HRLY	20.15	20.56	20.97	21.39	21.81	22.25		HRLY	29.11	29.69	30.29	30.89	31.51	32.14
F205	ANN	43,608	44,484	45,360	46,272	47,196	48,144	F214	ANN	62,940	64,212	65,496	66,792	68,124	69,492
	MON	3,634	3,707	3,780	3,856	3,933	4,012		MON	5,245	5,351	5,458	5,566	5,677	5,791
	8HR	167.76	171.12	174.48	178.00	181.52	185.20		8HR	242.08	246.96	251.92	256.88	262.00	267.28
	HRLY	20.97	21.39	21.81	22.25	22.69	23.15		HRLY	30.26	30.87	31.49	32.11	32.75	33.41
F206	ANN	45,324	46,212	47,160	48,096	49,056	50,040	F215	ANN	65,472	66,768	68,088	69,468	70,848	72,276
	MON	3,777	3,851	3,930	4,008	4,088	4,170		MON	5,456	5,564	5,674	5,789	5,904	6,023
	8HR	174.32	177.76	181.36	184.96	188.64	192.48		8HR	251.84	256.80	261.84	267.20	272.48	278.00
	HRLY	21.79	22.22	22.67	23.12	23.58	24.06		HRLY	31.48	32.10	32.73	33.40	34.06	34.75
F207	ANN	47,160	48,096	49,068	50,040	51,048	52,068								
	MON	3,930	4,008	4,089	4,170	4,254	4,339								
	8HR	181.36	184.96	188.72	192.48	196.32	200.24								
	HRLY	22.67	23.12	23.59	24.06	24.54	25.03								
F208	ANN	49,044	50,028	51,036	52,056	53,088	54,156								
	MON	4,087	4,169	4,253	4,338	4,424	4,513								
	8HR	188.64	192.40	196.32	200.24	204.16	208.32								
	HRLY	23.58	24.05	24.54	25.03	25.52	26.04								
F209	ANN	51,768	52,800	53,856	54,912	56,016	57,132								
	MON	4,314	4,400	4,488	4,576	4,668	4,761								
	8HR	199.12	203.04	207.12	211.20	215.44	219.76								
	HRLY	24.89	25.38	25.89	26.40	26.93	27.47								



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GF01	ANN	42,552	43,404	44,256	45,168	46,068	46,992	GF10	ANN	60,984	62,208	63,444	64,704	66,012	67,332
	MON	3,546	3,617	3,688	3,764	3,839	3,916		MON	5,082	5,184	5,287	5,392	5,501	5,611
	8HR	163.68	166.96	170.24	173.76	177.20	180.72		8HR	234.56	239.28	244.00	248.88	253.92	258.96
	HRLY	20.46	20.87	21.28	21.72	22.15	22.59		HRLY	29.32	29.91	30.50	31.11	31.74	32.37
GF02	ANN	44,232	45,144	46,044	46,944	47,880	48,852	GF11	ANN	63,420	64,692	65,976	67,296	68,640	70,008
	MON	3,686	3,762	3,837	3,912	3,990	4,071		MON	5,285	5,391	5,498	5,608	5,720	5,834
	8HR	170.16	173.60	177.12	180.56	184.16	187.92		8HR	243.92	248.80	253.76	258.80	264.00	269.28
	HRLY	21.27	21.70	22.14	22.57	23.02	23.49		HRLY	30.49	31.10	31.72	32.35	33.00	33.66
GF03	ANN	45,720	46,620	47,568	48,492	49,476	50,460	GF12	ANN	66,000	67,308	68,676	70,032	71,436	72,864
	MON	3,810	3,885	3,964	4,041	4,123	4,205		MON	5,500	5,609	5,723	5,836	5,953	6,072
	8HR	175.84	179.28	182.96	186.48	190.32	194.08		8HR	253.84	258.88	264.16	269.36	274.72	280.24
	HRLY	21.98	22.41	22.87	23.31	23.79	24.26		HRLY	31.73	32.36	33.02	33.67	34.34	35.03
GF04	ANN	47,544	48,468	49,440	50,436	51,444	52,464	GF13	ANN	68,652	70,008	71,424	72,864	74,316	75,804
	MON	3,962	4,039	4,120	4,203	4,287	4,372		MON	5,721	5,834	5,952	6,072	6,193	6,317
	8HR	182.88	186.40	190.16	194.00	197.84	201.76		8HR	264.08	269.28	274.72	280.24	285.84	291.52
	HRLY	22.86	23.30	23.77	24.25	24.73	25.22		HRLY	33.01	33.66	34.34	35.03	35.73	36.44
GF05	ANN	49,428	50,424	51,456	52,476	53,532	54,600	GF14	ANN	71,364	72,780	74,244	75,732	77,244	78,792
	MON	4,119	4,202	4,288	4,373	4,461	4,550		MON	5,947	6,065	6,187	6,311	6,437	6,566
	8HR	190.08	193.92	197.92	201.84	205.92	210.00		8HR	274.48	279.92	285.52	291.28	297.12	303.04
	HRLY	23.76	24.24	24.74	25.23	25.74	26.25		HRLY	34.31	34.99	35.69	36.41	37.14	37.88
GF06	ANN	51,408	52,452	53,484	54,552	55,632	56,748	GF15	ANN	74,232	75,720	77,232	78,768	80,352	81,960
	MON	4,284	4,371	4,457	4,546	4,636	4,729		MON	6,186	6,310	6,436	6,564	6,696	6,830
	8HR	197.76	201.76	205.68	209.84	214.00	218.24		8HR	285.52	291.20	297.04	302.96	309.04	315.20
	HRLY	24.72	25.22	25.71	26.23	26.75	27.28		HRLY	35.69	36.40	37.13	37.87	38.63	39.40
GF07	ANN	53,472	54,540	55,620	56,748	57,888	59,040	GF08	ANN	55,620	56,748	57,888	59,040	60,228	61,440
	MON	4,456	4,545	4,635	4,729	4,824	4,920		MON	4,635	4,729	4,824	4,920	5,019	5,120
	8HR	205.68	209.76	213.92	218.24	222.64	227.04		8HR	213.92	218.24	222.64	227.04	231.68	236.32
	HRLY	25.71	26.22	26.74	27.28	27.83	28.38		HRLY	26.74	27.28	27.83	28.38	28.96	29.54
GF09	ANN	58,692	59,856	61,056	62,280	63,528	64,800	GF09	ANN	58,692	59,856	61,056	62,280	63,528	64,800
	MON	4,891	4,988	5,088	5,190	5,294	5,400		MON	4,891	4,988	5,088	5,190	5,294	5,400
	8HR	225.76	230.24	234.80	239.52	244.32	249.20		8HR	225.76	230.24	234.80	239.52	244.32	249.20
	HRLY	28.22	28.78	29.35	29.94	30.54	31.15		HRLY	28.22	28.78	29.35	29.94	30.54	31.15

