

COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
Employee Classification and Compensation Division

<http://dhrd.hawaii.gov>

State of Hawaii
Honolulu, Hawaii

Compensation Plans as of
July 1, 2017

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TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

NO. PAY GROUP**	BARGAINING UNIT (BU) CODES*				
	Included Codes		Excluded Codes***		
	Non-Supvry	Supvry	Non-Supvry	Supvry	Mgrl
01 Blue Collar, Non-Supvry	01	--	61	--	--
02 Blue Collar, Supvry	--	02	--	82	30
03 White Collar, Non-Supvry	03	--	63	--	--
04 White Collar, Supvry	--	04	--	84	31
09 Registered Professional Nurse	09	29	79	99	32
10 Institutional, Health and Correctional Worker	10	20	70	90	33
11 Firefighter	11	21	71	91	34
12 Police	12	22	72	92	--
13 Professional & Scientific	13	23	73	93	35
14 State Law Enforcement Officers and State and County Ocean Safety and Water Safety Officers	14	24	74	94	37

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

**PAY Group: Refers to the salary schedule of pay rates applicable.

***For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director or Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS

(BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

EQUAL EMPLOYMENT OPPORTUNITY

JOB CATEGORY CODES

(EEO Column)

A	Official and Administrator
B	Professional
C	Technician
D	Protective Service Worker
E	Paraprofessional
F	Office and Clerical
G	Skilled Craft Worker
H	Service/Maintenance

FLSA DESIGNATIONS

(FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

Departments should refer to the Guidelines to Determine FLSA Status, dated October 2013, and the U.S. Department of Labor's webpage <http://www.dol.gov/compliance/laws/comp-flsa.htm> for guidance.

SYMBOLS

- + Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
- * Obsolete Classes

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2016

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	37,656	BC09	ANN	51,168	WS01	ANN	39,024	WS09	ANN	54,300
	MON	3,138		MON	4,264		MON	3,252		MON	4,525
	8HR	144.80		8HR	196.80		8HR	150.08		8HR	208.88
	HRLY	18.10		HRLY	24.60		HRLY	18.76		HRLY	26.11
BC02	ANN	38,160	BC10	ANN	53,112	WS02	ANN	40,824	WS10	ANN	56,244
	MON	3,180		MON	4,426		MON	3,402		MON	4,687
	8HR	146.80		8HR	204.24		8HR	157.04		8HR	216.32
	HRLY	18.35		HRLY	25.53		HRLY	19.63		HRLY	27.04
BC03	ANN	39,240	BC11	ANN	55,044	WS03	ANN	42,012	WS11	ANN	58,416
	MON	3,270		MON	4,587		MON	3,501		MON	4,868
	8HR	150.96		8HR	211.68		8HR	161.60		8HR	224.64
	HRLY	18.87		HRLY	26.46		HRLY	20.20		HRLY	28.08
BC04	ANN	40,824	BC12	ANN	57,168	WS04	ANN	43,704	WS12	ANN	60,540
	MON	3,402		MON	4,764		MON	3,642		MON	5,045
	8HR	157.04		8HR	219.84		8HR	168.08		8HR	232.88
	HRLY	19.63		HRLY	27.48		HRLY	21.01		HRLY	29.11
BC05	ANN	42,456	BC13	ANN	59,244	WS05	ANN	45,456	WS13	ANN	62,820
	MON	3,538		MON	4,937		MON	3,788		MON	5,235
	8HR	163.28		8HR	227.84		8HR	174.80		8HR	241.60
	HRLY	20.41		HRLY	28.48		HRLY	21.85		HRLY	30.20
BC06	ANN	44,148	BC14	ANN	61,512	WS06	ANN	47,280	WS14	ANN	65,160
	MON	3,679		MON	5,126		MON	3,940		MON	5,430
	8HR	169.84		8HR	236.56		8HR	181.84		8HR	250.64
	HRLY	21.23		HRLY	29.57		HRLY	22.73		HRLY	31.33
BC07	ANN	45,924	BC15	ANN	63,804	WS07	ANN	49,176	WS15	ANN	67,632
	MON	3,827		MON	5,317		MON	4,098		MON	5,636
	8HR	176.64		8HR	245.44		8HR	189.12		8HR	260.16
	HRLY	22.08		HRLY	30.68		HRLY	23.64		HRLY	32.52
BC08	ANN	47,784				WS08	ANN	51,132			
	MON	3,982					MON	4,261			
	8HR	183.76					8HR	196.64			
	HRLY	22.97					HRLY	24.58			

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	41,412	42,228	43,056	F109	ANN	57,036	58,176	59,340
	MON	3,451	3,519	3,588		MON	4,753	4,848	4,945
	8HR	159.28	162.40	165.60		8HR	219.36	223.76	228.24
	HRLY	19.91	20.30	20.70		HRLY	27.42	27.97	28.53
F102	ANN	43,080	43,944	44,820	F110	ANN	59,328	60,540	61,752
	MON	3,590	3,662	3,735		MON	4,944	5,045	5,146
	8HR	165.68	169.04	172.40		8HR	228.16	232.88	237.52
	HRLY	20.71	21.13	21.55		HRLY	28.52	29.11	29.69
F103	ANN	44,436	45,360	46,260	F111	ANN	61,728	62,976	64,224
	MON	3,703	3,780	3,855		MON	5,144	5,248	5,352
	8HR	170.88	174.48	177.92		8HR	237.44	242.24	247.04
	HRLY	21.36	21.81	22.24		HRLY	29.68	30.28	30.88
F104	ANN	46,272	47,184	48,144	F112	ANN	64,176	65,472	66,792
	MON	3,856	3,932	4,012		MON	5,348	5,456	5,566
	8HR	178.00	181.44	185.20		8HR	246.80	251.84	256.88
	HRLY	22.25	22.68	23.15		HRLY	30.85	31.48	32.11
F105	ANN	48,684	49,680	50,688	F113	ANN	66,744	68,088	69,444
	MON	4,057	4,140	4,224		MON	5,562	5,674	5,787
	8HR	187.28	191.04	194.96		8HR	256.72	261.84	267.12
	HRLY	23.41	23.88	24.37		HRLY	32.09	32.73	33.39
F106	ANN	50,040	51,024	52,044	F114	ANN	69,396	70,788	72,192
	MON	4,170	4,252	4,337		MON	5,783	5,899	6,016
	8HR	192.48	196.24	200.16		8HR	266.88	272.24	277.68
	HRLY	24.06	24.53	25.02		HRLY	33.36	34.03	34.71
F107	ANN	51,984	52,992	54,072	F115	ANN	72,156	73,596	75,072
	MON	4,332	4,416	4,506		MON	6,013	6,133	6,256
	8HR	199.92	203.84	208.00		8HR	277.52	283.04	288.72
	HRLY	24.99	25.48	26.00		HRLY	34.69	35.38	36.09
F108	ANN	54,072	55,128	56,220					
	MON	4,506	4,594	4,685					
	8HR	208.00	212.00	216.24					
	HRLY	26.00	26.50	27.03					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F201	ANN	44,076	44,988	45,852	F209	ANN	60,804	61,992	63,240
	MON	3,673	3,749	3,821		MON	5,067	5,166	5,270
	8HR	169.52	173.04	176.32		8HR	233.84	238.40	243.20
	HRLY	21.19	21.63	22.04		HRLY	29.23	29.80	30.40
F202	ANN	45,840	46,764	47,688	F210	ANN	63,144	64,416	65,700
	MON	3,820	3,897	3,974		MON	5,262	5,368	5,475
	8HR	176.32	179.84	183.44		8HR	242.88	247.76	252.72
	HRLY	22.04	22.48	22.93		HRLY	30.36	30.97	31.59
F203	ANN	47,328	48,276	49,248	F211	ANN	65,676	67,020	68,364
	MON	3,944	4,023	4,104		MON	5,473	5,585	5,697
	8HR	182.00	185.68	189.44		8HR	252.64	257.76	262.96
	HRLY	22.75	23.21	23.68		HRLY	31.58	32.22	32.87
F204	ANN	49,248	50,232	51,228	F212	ANN	68,376	69,732	71,124
	MON	4,104	4,186	4,269		MON	5,698	5,811	5,927
	8HR	189.44	193.20	197.04		8HR	262.96	268.24	273.52
	HRLY	23.68	24.15	24.63		HRLY	32.87	33.53	34.19
F205	ANN	51,216	52,236	53,292	F213	ANN	71,136	72,552	74,004
	MON	4,268	4,353	4,441		MON	5,928	6,046	6,167
	8HR	196.96	200.88	204.96		8HR	273.60	279.04	284.64
	HRLY	24.62	25.11	25.62		HRLY	34.20	34.88	35.58
F206	ANN	53,256	54,300	55,404	F214	ANN	73,944	75,420	76,920
	MON	4,438	4,525	4,617		MON	6,162	6,285	6,410
	8HR	204.80	208.88	213.12		8HR	284.40	290.08	295.84
	HRLY	25.60	26.11	26.64		HRLY	35.55	36.26	36.98
F207	ANN	55,416	56,508	57,636	F215	ANN	76,884	78,432	80,004
	MON	4,618	4,709	4,803		MON	6,407	6,536	6,667
	8HR	213.12	217.36	221.68		8HR	295.68	301.68	307.68
	HRLY	26.64	27.17	27.71		HRLY	36.96	37.71	38.46
F208	ANN	57,624	58,776	59,940					
	MON	4,802	4,898	4,995					
	8HR	221.60	226.08	230.56					
	HRLY	27.70	28.26	28.82					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F301	ANN	46,944	47,880	48,840	F309	ANN	64,740	66,024	67,344
	MON	3,912	3,990	4,070		MON	5,395	5,502	5,612
	8HR	180.56	184.16	187.84		8HR	249.04	253.92	259.04
	HRLY	22.57	23.02	23.48		HRLY	31.13	31.74	32.38
F302	ANN	48,828	49,788	50,796	F310	ANN	67,284	68,616	69,972
	MON	4,069	4,149	4,233		MON	5,607	5,718	5,831
	8HR	187.84	191.52	195.36		8HR	258.80	263.92	269.12
	HRLY	23.48	23.94	24.42		HRLY	32.35	32.99	33.64
F303	ANN	50,424	51,444	52,476	F311	ANN	69,996	71,412	72,828
	MON	4,202	4,287	4,373		MON	5,833	5,951	6,069
	8HR	193.92	197.84	201.84		8HR	269.20	274.64	280.08
	HRLY	24.24	24.73	25.23		HRLY	33.65	34.33	35.01
F304	ANN	52,416	53,472	54,540	F312	ANN	72,816	74,268	75,756
	MON	4,368	4,456	4,545		MON	6,068	6,189	6,313
	8HR	201.60	205.68	209.76		8HR	280.08	285.68	291.36
	HRLY	25.20	25.71	26.22		HRLY	35.01	35.71	36.42
F305	ANN	54,576	55,644	56,772	F313	ANN	75,756	77,256	78,828
	MON	4,548	4,637	4,731		MON	6,313	6,438	6,569
	8HR	209.92	214.00	218.32		8HR	291.36	297.12	303.20
	HRLY	26.24	26.75	27.29		HRLY	36.42	37.14	37.90
F306	ANN	56,712	57,864	59,004	F314	ANN	78,756	80,292	81,900
	MON	4,726	4,822	4,917		MON	6,563	6,691	6,825
	8HR	218.16	222.56	226.96		8HR	302.88	308.80	315.04
	HRLY	27.27	27.82	28.37		HRLY	37.86	38.60	39.38
F307	ANN	59,004	60,168	61,344	F315	ANN	81,900	83,520	85,212
	MON	4,917	5,014	5,112		MON	6,825	6,960	7,101
	8HR	226.96	231.44	235.92		8HR	315.04	321.20	327.76
	HRLY	28.37	28.93	29.49		HRLY	39.38	40.15	40.97
F308	ANN	61,320	62,556	63,792					
	MON	5,110	5,213	5,316					
	8HR	235.84	240.64	245.36					
	HRLY	29.48	30.08	30.67					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	49,992	51,000	52,020	GF09	ANN	68,940	70,332	71,736
	MON	4,166	4,250	4,335		MON	5,745	5,861	5,978
	8HR	192.24	196.16	200.08		8HR	265.12	270.48	275.92
	HRLY	24.03	24.52	25.01		HRLY	33.14	33.81	34.49
GF02	ANN	51,984	52,992	54,072	GF10	ANN	71,640	73,056	74,532
	MON	4,332	4,416	4,506		MON	5,970	6,088	6,211
	8HR	199.92	203.84	208.00		8HR	275.52	280.96	286.64
	HRLY	24.99	25.48	26.00		HRLY	34.44	35.12	35.83
GF03	ANN	53,712	54,756	55,872	GF11	ANN	74,496	75,984	77,508
	MON	4,476	4,563	4,656		MON	6,208	6,332	6,459
	8HR	206.56	210.64	214.88		8HR	286.56	292.24	298.08
	HRLY	25.82	26.33	26.86		HRLY	35.82	36.53	37.26
GF04	ANN	55,824	56,928	58,080	GF12	ANN	77,544	79,068	80,664
	MON	4,652	4,744	4,840		MON	6,462	6,589	6,722
	8HR	214.72	218.96	223.36		8HR	298.24	304.08	310.24
	HRLY	26.84	27.37	27.92		HRLY	37.28	38.01	38.78
GF05	ANN	58,104	59,256	60,444	GF13	ANN	80,652	82,260	83,916
	MON	4,842	4,938	5,037		MON	6,721	6,855	6,993
	8HR	223.44	227.92	232.48		8HR	310.24	316.40	322.72
	HRLY	27.93	28.49	29.06		HRLY	38.78	39.55	40.34
GF06	ANN	60,396	61,608	62,820	GF14	ANN	83,832	85,500	87,216
	MON	5,033	5,134	5,235		MON	6,986	7,125	7,268
	8HR	232.32	236.96	241.60		8HR	322.40	328.88	335.44
	HRLY	29.04	29.62	30.20		HRLY	40.30	41.11	41.93
GF07	ANN	62,808	64,080	65,364	GF15	ANN	87,192	88,956	90,708
	MON	5,234	5,340	5,447		MON	7,266	7,413	7,559
	8HR	241.60	246.48	251.44		8HR	335.36	342.16	348.88
	HRLY	30.20	30.81	31.43		HRLY	41.92	42.77	43.61
GF08	ANN	65,364	66,672	68,004					
	MON	5,447	5,556	5,667					
	8HR	251.44	256.40	261.52					
	HRLY	31.43	32.05	32.69					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2016
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	38,880	39,648	40,440	WF09	ANN	53,592	54,660	55,764
	MON	3,240	3,304	3,370		MON	4,466	4,555	4,647
	8HR	149.52	152.48	155.52		8HR	206.16	210.24	214.48
	HRLY	18.69	19.06	19.44		HRLY	25.77	26.28	26.81
WF02	ANN	40,440	41,256	42,084	WF10	ANN	55,752	56,844	58,008
	MON	3,370	3,438	3,507		MON	4,646	4,737	4,834
	8HR	155.52	158.64	161.84		8HR	214.40	218.64	223.12
	HRLY	19.44	19.83	20.23		HRLY	26.80	27.33	27.89
WF03	ANN	41,760	42,588	43,428	WF11	ANN	57,948	59,112	60,300
	MON	3,480	3,549	3,619		MON	4,829	4,926	5,025
	8HR	160.64	163.84	167.04		8HR	222.88	227.36	231.92
	HRLY	20.08	20.48	20.88		HRLY	27.86	28.42	28.99
WF04	ANN	43,428	44,292	45,168	WF12	ANN	60,240	61,440	62,676
	MON	3,619	3,691	3,764		MON	5,020	5,120	5,223
	8HR	167.04	170.32	173.76		8HR	231.68	236.32	241.04
	HRLY	20.88	21.29	21.72		HRLY	28.96	29.54	30.13
WF05	ANN	45,132	46,056	46,968	WF13	ANN	62,676	63,960	65,244
	MON	3,761	3,838	3,914		MON	5,223	5,330	5,437
	8HR	173.60	177.12	180.64		8HR	241.04	246.00	250.96
	HRLY	21.70	22.14	22.58		HRLY	30.13	30.75	31.37
WF06	ANN	46,968	47,916	48,876	WF14	ANN	65,160	66,492	67,800
	MON	3,914	3,993	4,073		MON	5,430	5,541	5,650
	8HR	180.64	184.32	188.00		8HR	250.64	255.76	260.80
	HRLY	22.58	23.04	23.50		HRLY	31.33	31.97	32.60
WF07	ANN	48,828	49,788	50,796	WF15	ANN	67,764	69,120	70,500
	MON	4,069	4,149	4,233		MON	5,647	5,760	5,875
	8HR	187.84	191.52	195.36		8HR	260.64	265.84	271.12
	HRLY	23.48	23.94	24.42		HRLY	32.58	33.23	33.89
WF08	ANN	50,760	51,756	52,788					
	MON	4,230	4,313	4,399					
	8HR	195.20	199.04	203.04					
	HRLY	24.40	24.88	25.38					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	23,184	24,072	25,032	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056
	MON	1,932	2,006	2,086	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088
	8HR	89.20	92.56	96.24	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56
	HRLY	11.15	11.57	12.03	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82
SR05	ANN	24,072	25,032	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592
	MON	2,006	2,086	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216
	8HR	92.56	96.24	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40
	HRLY	11.57	12.03	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55
SR06	ANN	25,032	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128
	MON	2,086	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344
	8HR	96.24	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32
	HRLY	12.03	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29
SR07	ANN	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724
	MON	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477
	8HR	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48
	HRLY	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06
SR08	ANN	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368
	MON	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614
	8HR	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80
	HRLY	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85
SR09	ANN	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096
	MON	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758
	8HR	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44
	HRLY	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68
SR10	ANN	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932
	MON	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911
	8HR	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48
	HRLY	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56
SR11	ANN	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792
	MON	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066
	8HR	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68
	HRLY	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772
	MON	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231
	8HR	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28
	HRLY	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41
SR13	ANN	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752
	MON	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396
	8HR	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88
	HRLY	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36
SR14	ANN	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876
	MON	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573
	8HR	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04
	HRLY	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38
SR15	ANN	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072
	MON	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756
	8HR	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52
	HRLY	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44
SR16	ANN	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352
	MON	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946
	8HR	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24
	HRLY	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53
SR17	ANN	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752
	MON	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146
	8HR	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52
	HRLY	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69
SR18	ANN	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176
	MON	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348
	8HR	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80
	HRLY	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85
SR19	ANN	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792
	MON	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566
	8HR	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88
	HRLY	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504
	MON	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792
	8HR	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36
	HRLY	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42
SR21	ANN	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264
	MON	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022
	8HR	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92
	HRLY	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74
SR22	ANN	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144
	MON	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262
	8HR	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04
	HRLY	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13
SR23	ANN	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168
	MON	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514
	8HR	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64
	HRLY	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58
SR24	ANN	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300
	MON	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775
	8HR	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72
	HRLY	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09
SR25	ANN	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528
	MON	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044
	8HR	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12
	HRLY	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64
SR26	ANN	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888
	MON	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324
	8HR	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00
	HRLY	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25
SR27	ANN	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404
	MON	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617
	8HR	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52
	HRLY	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124
	MON	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927
	8HR	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84
	HRLY	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73
SR29	ANN	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928
	MON	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244
	8HR	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48
	HRLY	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56
SR30	ANN	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792
	MON	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566
	8HR	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36
	HRLY	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42
SR31	ANN	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932
	MON	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911
	8HR	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28
	HRLY	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41
SC01	ANN	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932	111,216
	MON	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911	9,268
	8HR	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28	427.76
	HRLY	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41	53.47
SC02	ANN	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932	111,216	115,692
	MON	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911	9,268	9,641
	8HR	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28	427.76	444.96
	HRLY	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41	53.47	55.62
SC03	ANN	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932	111,216	115,692	120,324
	MON	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911	9,268	9,641	10,027
	8HR	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28	427.76	444.96	462.80
	HRLY	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41	53.47	55.62	57.85

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Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
CO01	ANN	42,396	44,088	45,840	CO07	ANN	53,748	56,004	58,416
	MON	3,533	3,674	3,820		MON	4,479	4,667	4,868
	8HR	163.04	169.60	176.32		8HR	206.72	215.44	224.64
	HRLY	20.38	21.20	22.04		HRLY	25.84	26.93	28.08
CO02	ANN	44,088	45,840	47,628	CO08	ANN	60,888	63,420	66,180
	MON	3,674	3,820	3,969		MON	5,074	5,285	5,515
	8HR	169.60	176.32	183.20		8HR	234.16	243.92	254.56
	HRLY	21.20	22.04	22.90		HRLY	29.27	30.49	31.82
CO03	ANN	45,840	47,628	49,548	CO09	ANN	66,180	69,036	72,120
	MON	3,820	3,969	4,129		MON	5,515	5,753	6,010
	8HR	176.32	183.20	190.56		8HR	254.56	265.52	277.36
	HRLY	22.04	22.90	23.82		HRLY	31.82	33.19	34.67
CO04	ANN	47,628	49,548	51,696	CO10	ANN	69,036	72,120	75,168
	MON	3,969	4,129	4,308		MON	5,753	6,010	6,264
	8HR	183.20	190.56	198.80		8HR	265.52	277.36	289.12
	HRLY	22.90	23.82	24.85		HRLY	33.19	34.67	36.14
CO05	ANN	49,548	51,696	53,748	CO11	ANN	72,120	75,168	78,516
	MON	4,129	4,308	4,479		MON	6,010	6,264	6,543
	8HR	190.56	198.80	206.72		8HR	277.36	289.12	302.00
	HRLY	23.82	24.85	25.84		HRLY	34.67	36.14	37.75
CO06	ANN	51,696	53,748	56,004					
	MON	4,308	4,479	4,667					
	8HR	198.80	206.72	215.44					
	HRLY	24.85	25.84	26.93					

State of Hawaii
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Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	34,560	35,652	36,780	HE08	ANN	44,088	45,840	47,628
	MON	2,880	2,971	3,065		MON	3,674	3,820	3,969
	8HR	132.96	137.12	141.44		8HR	169.60	176.32	183.20
	HRLY	16.62	17.14	17.68		HRLY	21.20	22.04	22.90
HE02	ANN	36,780	38,076	39,324	HE09	ANN	45,840	47,628	49,548
	MON	3,065	3,173	3,277		MON	3,820	3,969	4,129
	8HR	141.44	146.48	151.28		8HR	176.32	183.20	190.56
	HRLY	17.68	18.31	18.91		HRLY	22.04	22.90	23.82
HE03	ANN	36,780	38,076	39,324	HE10	ANN	51,696	53,748	56,004
	MON	3,065	3,173	3,277		MON	4,308	4,479	4,667
	8HR	141.44	146.48	151.28		8HR	198.80	206.72	215.44
	HRLY	17.68	18.31	18.91		HRLY	24.85	25.84	26.93
HE04	ANN	38,076	39,324	40,776	HE11	ANN	53,748	56,004	58,416
	MON	3,173	3,277	3,398		MON	4,479	4,667	4,868
	8HR	146.48	151.28	156.80		8HR	206.72	215.44	224.64
	HRLY	18.31	18.91	19.60		HRLY	25.84	26.93	28.08
HE05	ANN	39,324	40,776	42,396	HE12	ANN	56,004	58,416	60,888
	MON	3,277	3,398	3,533		MON	4,667	4,868	5,074
	8HR	151.28	156.80	163.04		8HR	215.44	224.64	234.16
	HRLY	18.91	19.60	20.38		HRLY	26.93	28.08	29.27
HE06	ANN	40,776	42,396	44,088	HE13	ANN	60,888	63,420	66,180
	MON	3,398	3,533	3,674		MON	5,074	5,285	5,515
	8HR	156.80	163.04	169.60		8HR	234.16	243.92	254.56
	HRLY	19.60	20.38	21.20		HRLY	29.27	30.49	31.82
HE07	ANN	42,396	44,088	45,840					
	MON	3,533	3,674	3,820					
	8HR	163.04	169.60	176.32					
	HRLY	20.38	21.20	22.04					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	50,304								
	Month	4,192								
	40 Hrs	24.18								
	42 Hrs	23.03								
	53 Hrs	18.25								
	56 Hrs	17.27								
SR 16	Annual	52,296	54,420	56,580	58,824	61,188	63,636	66,156	68,832	71,580
	Month	4,358	4,535	4,715	4,902	5,099	5,303	5,513	5,736	5,965
	40 Hrs	25.14	26.16	27.20	28.28	29.42	30.59	31.81	33.09	34.41
	42 Hrs	23.95	24.92	25.91	26.93	28.02	29.14	30.29	31.52	32.77
	53 Hrs	18.98	19.75	20.53	21.34	22.20	23.09	24.00	24.98	25.97
	56 Hrs	17.96	18.69	19.43	20.20	21.01	21.85	22.72	23.64	24.58
SR 17	Annual	54,420	56,580	58,824	61,188	63,636	66,156	68,832	71,580	74,448
	Month	4,535	4,715	4,902	5,099	5,303	5,513	5,736	5,965	6,204
	40 Hrs	26.16	27.20	28.28	29.42	30.59	31.81	33.09	34.41	35.79
	42 Hrs	24.92	25.91	26.93	28.02	29.14	30.29	31.52	32.77	34.09
	53 Hrs	19.75	20.53	21.34	22.20	23.09	24.00	24.98	25.97	27.01
	56 Hrs	18.69	19.43	20.20	21.01	21.85	22.72	23.64	24.58	25.57
SR 18	Annual	56,580	58,824	61,188	63,636	66,156	68,832	71,580	74,448	77,460
	Month	4,715	4,902	5,099	5,303	5,513	5,736	5,965	6,204	6,455
	40 Hrs	27.20	28.28	29.42	30.59	31.81	33.09	34.41	35.79	37.24
	42 Hrs	25.91	26.93	28.02	29.14	30.29	31.52	32.77	34.09	35.47
	53 Hrs	20.53	21.34	22.20	23.09	24.00	24.98	25.97	27.01	28.11
	56 Hrs	19.43	20.20	21.01	21.85	22.72	23.64	24.58	25.57	26.60
SR 19	Annual	58,824	61,188	63,636	66,156	68,832	71,580	74,448	77,460	80,520
	Month	4,902	5,099	5,303	5,513	5,736	5,965	6,204	6,455	6,710
	40 Hrs	28.28	29.42	30.59	31.81	33.09	34.41	35.79	37.24	38.71
	42 Hrs	26.93	28.02	29.14	30.29	31.52	32.77	34.09	35.47	36.87
	53 Hrs	21.34	22.20	23.09	24.00	24.98	25.97	27.01	28.11	29.22
	56 Hrs	20.20	21.01	21.85	22.72	23.64	24.58	25.57	26.60	27.65
SR 20	Annual	61,188	63,636	66,156	68,832	71,580	74,448	77,460	80,520	83,748
	Month	5,099	5,303	5,513	5,736	5,965	6,204	6,455	6,710	6,979
	40 Hrs	29.42	30.59	31.81	33.09	34.41	35.79	37.24	38.71	40.26
	42 Hrs	28.02	29.14	30.29	31.52	32.77	34.09	35.47	36.87	38.35
	53 Hrs	22.20	23.09	24.00	24.98	25.97	27.01	28.11	29.22	30.39
	56 Hrs	21.01	21.85	22.72	23.64	24.58	25.57	26.60	27.65	28.76
SR 21	Annual	63,636	66,156	68,832	71,580	74,448	77,460	80,520	83,748	87,084
	Month	5,303	5,513	5,736	5,965	6,204	6,455	6,710	6,979	7,257
	40 Hrs	30.59	31.81	33.09	34.41	35.79	37.24	38.71	40.26	41.87
	42 Hrs	29.14	30.29	31.52	32.77	34.09	35.47	36.87	38.35	39.87
	53 Hrs	23.09	24.00	24.98	25.97	27.01	28.11	29.22	30.39	31.60
	56 Hrs	21.85	22.72	23.64	24.58	25.57	26.60	27.65	28.76	29.91
SR 22	Annual	66,156	68,832	71,580	74,448	77,460	80,520	83,748	87,084	90,576
	Month	5,513	5,736	5,965	6,204	6,455	6,710	6,979	7,257	7,548
	40 Hrs	31.81	33.09	34.41	35.79	37.24	38.71	40.26	41.87	43.55
	42 Hrs	30.29	31.52	32.77	34.09	35.47	36.87	38.35	39.87	41.47
	53 Hrs	24.00	24.98	25.97	27.01	28.11	29.22	30.39	31.60	32.87
	56 Hrs	22.72	23.64	24.58	25.57	26.60	27.65	28.76	29.91	31.10
SR 23	Annual	68,832	71,580	74,448	77,460	80,520	83,748	87,084	90,576	94,188
	Month	5,736	5,965	6,204	6,455	6,710	6,979	7,257	7,548	7,849
	40 Hrs	33.09	34.41	35.79	37.24	38.71	40.26	41.87	43.55	45.28
	42 Hrs	31.52	32.77	34.09	35.47	36.87	38.35	39.87	41.47	43.13
	53 Hrs	24.98	25.97	27.01	28.11	29.22	30.39	31.60	32.87	34.18
	56 Hrs	23.64	24.58	25.57	26.60	27.65	28.76	29.91	31.10	32.34

State of Hawaii
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Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	71,580	74,448	77,460	80,520	83,748	87,084	90,576	94,188	97,968
	Month	5,965	6,204	6,455	6,710	6,979	7,257	7,548	7,849	8,164
	40 Hrs	34.41	35.79	37.24	38.71	40.26	41.87	43.55	45.28	47.10
	42 Hrs	32.77	34.09	35.47	36.87	38.35	39.87	41.47	43.13	44.86
	53 Hrs	25.97	27.01	28.11	29.22	30.39	31.60	32.87	34.18	35.55
	56 Hrs	24.58	25.57	26.60	27.65	28.76	29.91	31.10	32.34	33.64
SR 25	Annual	74,448	77,460	80,520	83,748	87,084	90,576	94,188	97,968	101,904
	Month	6,204	6,455	6,710	6,979	7,257	7,548	7,849	8,164	8,492
	40 Hrs	35.79	37.24	38.71	40.26	41.87	43.55	45.28	47.10	48.99
	42 Hrs	34.09	35.47	36.87	38.35	39.87	41.47	43.13	44.86	46.66
	53 Hrs	27.01	28.11	29.22	30.39	31.60	32.87	34.18	35.55	36.98
	56 Hrs	25.57	26.60	27.65	28.76	29.91	31.10	32.34	33.64	34.99
SR 26	Annual	77,460	80,520	83,748	87,084	90,576	94,188	97,968	101,904	105,960
	Month	6,455	6,710	6,979	7,257	7,548	7,849	8,164	8,492	8,830
	40 Hrs	37.24	38.71	40.26	41.87	43.55	45.28	47.10	48.99	50.94
	42 Hrs	35.47	36.87	38.35	39.87	41.47	43.13	44.86	46.66	48.52
	53 Hrs	28.11	29.22	30.39	31.60	32.87	34.18	35.55	36.98	38.45
	56 Hrs	26.60	27.65	28.76	29.91	31.10	32.34	33.64	34.99	36.39
SR 27	Annual	80,520	83,748	87,084	90,576	94,188	97,968	101,904	105,960	110,184
	Month	6,710	6,979	7,257	7,548	7,849	8,164	8,492	8,830	9,182
	40 Hrs	38.71	40.26	41.87	43.55	45.28	47.10	48.99	50.94	52.97
	42 Hrs	36.87	38.35	39.87	41.47	43.13	44.86	46.66	48.52	50.45
	53 Hrs	29.22	30.39	31.60	32.87	34.18	35.55	36.98	38.45	39.98
	56 Hrs	27.65	28.76	29.91	31.10	32.34	33.64	34.99	36.39	37.84
SR 28	Annual	83,748	87,084	90,576	94,188	97,968	101,904	105,960	110,184	114,600
	Month	6,979	7,257	7,548	7,849	8,164	8,492	8,830	9,182	9,550
	40 Hrs	40.26	41.87	43.55	45.28	47.10	48.99	50.94	52.97	55.10
	42 Hrs	38.35	39.87	41.47	43.13	44.86	46.66	48.52	50.45	52.47
	53 Hrs	30.39	31.60	32.87	34.18	35.55	36.98	38.45	39.98	41.58
	56 Hrs	28.76	29.91	31.10	32.34	33.64	34.99	36.39	37.84	39.35
SR 29	Annual	87,084	90,576	94,188	97,968	101,904	105,960	110,184	114,600	119,184
	Month	7,257	7,548	7,849	8,164	8,492	8,830	9,182	9,550	9,932
	40 Hrs	41.87	43.55	45.28	47.10	48.99	50.94	52.97	55.10	57.30
	42 Hrs	39.87	41.47	43.13	44.86	46.66	48.52	50.45	52.47	54.57
	53 Hrs	31.60	32.87	34.18	35.55	36.98	38.45	39.98	41.58	43.25
	56 Hrs	29.91	31.10	32.34	33.64	34.99	36.39	37.84	39.35	40.93
SR 30	Annual	90,576	94,188	97,968	101,904	105,960	110,184	114,600	119,184	123,948
	Month	7,548	7,849	8,164	8,492	8,830	9,182	9,550	9,932	10,329
	40 Hrs	43.55	45.28	47.10	48.99	50.94	52.97	55.10	57.30	59.59
	42 Hrs	41.47	43.13	44.86	46.66	48.52	50.45	52.47	54.57	56.75
	53 Hrs	32.87	34.18	35.55	36.98	38.45	39.98	41.58	43.25	44.97
	56 Hrs	31.10	32.34	33.64	34.99	36.39	37.84	39.35	40.93	42.56
SR 31	Annual	94,188	97,968	101,904	105,960	110,184	114,600	119,184	123,948	128,880
	Month	7,849	8,164	8,492	8,830	9,182	9,550	9,932	10,329	10,740
	40 Hrs	45.28	47.10	48.99	50.94	52.97	55.10	57.30	59.59	61.96
	42 Hrs	43.13	44.86	46.66	48.52	50.45	52.47	54.57	56.75	59.01
	53 Hrs	34.18	35.55	36.98	38.45	39.98	41.58	43.25	44.97	46.76
	56 Hrs	32.34	33.64	34.99	36.39	37.84	39.35	40.93	42.56	44.26

State of Hawaii
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Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	34,296	35,724	37,164	38,616	40,128	41,736	43,428				
	MON	2,858	2,977	3,097	3,218	3,344	3,478	3,619				
	8HR	131.92	137.44	142.96	148.56	154.32	160.56	167.04				
	HRLY	16.49	17.18	17.87	18.57	19.29	20.07	20.88				
SR13	ANN	35,724	37,164	38,616	40,128	41,736	43,428	45,168				
	MON	2,977	3,097	3,218	3,344	3,478	3,619	3,764				
	8HR	137.44	142.96	148.56	154.32	160.56	167.04	173.76				
	HRLY	17.18	17.87	18.57	19.29	20.07	20.88	21.72				
SR14	ANN	37,164	38,616	40,128	41,736	43,428	45,168	46,932				
	MON	3,097	3,218	3,344	3,478	3,619	3,764	3,911				
	8HR	142.96	148.56	154.32	160.56	167.04	173.76	180.48				
	HRLY	17.87	18.57	19.29	20.07	20.88	21.72	22.56				
SR15	ANN	38,616	40,128	41,736	43,428	45,168	46,932	48,828	50,772			
	MON	3,218	3,344	3,478	3,619	3,764	3,911	4,069	4,231			
	8HR	148.56	154.32	160.56	167.04	173.76	180.48	187.84	195.28			
	HRLY	18.57	19.29	20.07	20.88	21.72	22.56	23.48	24.41			
SR16	ANN	40,128	41,736	43,428	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448
	MON	3,344	3,478	3,619	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954
	8HR	154.32	160.56	167.04	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64
	HRLY	19.29	20.07	20.88	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58
SR17	ANN	41,736	43,428	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824
	MON	3,478	3,619	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152
	8HR	160.56	167.04	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76
	HRLY	20.07	20.88	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72
SR18	ANN	43,428	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284
	MON	3,619	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357
	8HR	167.04	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28
	HRLY	20.88	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91
SR19	ANN	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864
	MON	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572
	8HR	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20
	HRLY	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15

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Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540
	MON	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795
	8HR	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44
	HRLY	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43
SR21	ANN	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540	72,324
	MON	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795	6,027
	8HR	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44	278.16
	HRLY	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43	34.77
SR22	ANN	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540	72,324	75,192
	MON	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795	6,027	6,266
	8HR	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44	278.16	289.20
	HRLY	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43	34.77	36.15
SR23	ANN	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540	72,324	75,192	78,228
	MON	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795	6,027	6,266	6,519
	8HR	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44	278.16	289.20	300.88
	HRLY	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43	34.77	36.15	37.61
SR24	ANN	57,168	59,448	61,824	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612
	MON	4,764	4,954	5,152	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051
	8HR	219.84	228.64	237.76	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44
	HRLY	27.48	28.58	29.72	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68
SR25	ANN	59,448	61,824	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612	87,996
	MON	4,954	5,152	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051	7,333
	8HR	228.64	237.76	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44	338.48
	HRLY	28.58	29.72	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68	42.31
SR26	ANN	61,824	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612	87,996	91,500
	MON	5,152	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051	7,333	7,625
	8HR	237.76	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44	338.48	351.92
	HRLY	29.72	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68	42.31	43.99
SR27	ANN	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612	87,996	91,500	95,172
	MON	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051	7,333	7,625	7,931
	8HR	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44	338.48	351.92	366.08
	HRLY	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68	42.31	43.99	45.76

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	69,540	72,324	75,192	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936
	MON	5,795	6,027	6,266	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578
	8HR	267.44	278.16	289.20	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92
	HRLY	33.43	34.77	36.15	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49
SR29	ANN	72,324	75,192	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076
	MON	6,027	6,266	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923
	8HR	278.16	289.20	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84
	HRLY	34.77	36.15	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48
SR30	ANN	75,192	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324
	MON	6,266	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277
	8HR	289.20	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16
	HRLY	36.15	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52
SR31	ANN	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788
	MON	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649
	8HR	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36
	HRLY	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67
SC01	ANN	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788	120,420
	MON	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649	10,035
	8HR	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36	463.12
	HRLY	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67	57.89
SC02	ANN	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788	120,420	125,232
	MON	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649	10,035	10,436
	8HR	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36	463.12	481.68
	HRLY	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67	57.89	60.21
SC03	ANN	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788	120,420	125,232	130,248
	MON	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649	10,035	10,436	10,854
	8HR	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36	463.12	481.68	500.96
	HRLY	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67	57.89	60.21	62.62

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 13 Professional and Scientific Employees
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	61,824	153,852
	Monthly	5,152	12,821
	8 hour	237.76	591.76
	Hourly	29.72	73.97
LHA2	Annual	69,540	153,852
	Monthly	5,795	12,821
	8 hour	267.44	591.76
	Hourly	33.43	73.97

Zone B - Dentist

		Min	Max
LHB1	Annual	79,248	222,960
	Monthly	6,604	18,580
	8 hour	304.80	857.52
	Hourly	38.10	107.19
LHB2 (EMCP)	Annual	91,140	222,960
	Monthly	7,595	18,580
	8 hour	350.56	857.52
	Hourly	43.82	107.19

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	106,920	300,828
	Monthly	8,910	25,069
	8 hour	411.20	1,157.04
	Hourly	51.40	144.63
LHC2 (EMCP)	Annual	122,964	300,828
	Monthly	10,247	25,069
	8 hour	472.96	1,157.04
	Hourly	59.12	144.63

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	183,888	300,828
	Monthly	15,324	25,069
	8 hour	707.28	1,157.04
	Hourly	88.41	144.63
LHC4	Annual	211,476	300,828
	Monthly	17,623	25,069
	8 hour	813.36	1,157.04
	Hourly	101.67	144.63

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	35,064	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000
	MON	2,922	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500
	8HR	134.88	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68
	HRLY	16.86	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96
SR12	ANN	36,516	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172
	MON	3,043	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681
	8HR	140.48	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08
	HRLY	17.56	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01
SR13	ANN	37,932	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416
	MON	3,161	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868
	8HR	145.92	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64
	HRLY	18.24	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08
SR14	ANN	39,504	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756
	MON	3,292	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063
	8HR	151.92	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68
	HRLY	18.99	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21
SR15	ANN	41,076	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216
	MON	3,423	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268
	8HR	158.00	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12
	HRLY	19.75	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39
SR16	ANN	42,708	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700
	MON	3,559	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475
	8HR	164.24	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72
	HRLY	20.53	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59
SR17	ANN	44,388	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364
	MON	3,699	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697
	8HR	170.72	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96
	HRLY	21.34	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87
SR18	ANN	46,164	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148
	MON	3,847	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929
	8HR	177.52	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68
	HRLY	22.19	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR19	ANN	48,036	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968
	MON	4,003	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164
	8HR	184.72	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48
	HRLY	23.09	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56
SR20	ANN	49,944	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920
	MON	4,162	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410
	8HR	192.08	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84
	HRLY	24.01	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98
SR21	ANN	51,972	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004
	MON	4,331	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667
	8HR	199.92	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68
	HRLY	24.99	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46
SR22	ANN	54,000	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220
	MON	4,500	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935
	8HR	207.68	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08
	HRLY	25.96	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01
SR23	ANN	56,172	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520
	MON	4,681	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210
	8HR	216.08	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80
	HRLY	27.01	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60
SR24	ANN	58,416	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964
	MON	4,868	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497
	8HR	224.64	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00
	HRLY	28.08	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25
SR25	ANN	60,756	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564
	MON	5,063	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797
	8HR	233.68	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84
	HRLY	29.21	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98
SR26	ANN	63,216	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368
	MON	5,268	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114
	8HR	243.12	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48
	HRLY	30.39	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2016

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR27	ANN	65,700	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268
	MON	5,475	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439
	8HR	252.72	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52
	HRLY	31.59	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69
SR28	ANN	68,364	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216
	MON	5,697	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768
	8HR	262.96	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64
	HRLY	32.87	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58
SR29	ANN	71,148	73,968	76,920	80,004	83,220	86,520	89,964	93,564	97,368	101,268	105,216	109,464
	MON	5,929	6,164	6,410	6,667	6,935	7,210	7,497	7,797	8,114	8,439	8,768	9,122
	8HR	273.68	284.48	295.84	307.68	320.08	332.80	346.00	359.84	374.48	389.52	404.64	421.04
	HRLY	34.21	35.56	36.98	38.46	40.01	41.60	43.25	44.98	46.81	48.69	50.58	52.63

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 30, 31, 32, 33, 34, 35, 37 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	72,624	120,864	EM 07	Annual	97,332	161,976
	Monthly	6,052	10,072		Monthly	8,111	13,498
	8 hour	279.36	464.88		8 hour	374.32	622.96
	Hourly	34.92	58.11		Hourly	46.79	77.87
EM 02	Annual	76,224	126,936	EM 08	Annual	102,192	170,100
	Monthly	6,352	10,578		Monthly	8,516	14,175
	8 hour	293.2	488.24		8 hour	393.04	654.24
	Hourly	36.65	61.03		Hourly	49.13	81.78
EM 03	Annual	80,076	133,272	ES 01	Annual	105,276	175,200
	Monthly	6,673	11,106		Monthly	8,773	14,600
	8 hour	308.00	512.56		8 hour	404.88	673.84
	Hourly	38.5	64.07		Hourly	50.61	84.23
EM 04	Annual	84,072	139,920	ES 02	Annual	108,420	180,420
	Monthly	7,006	11,660		Monthly	9,035	15,035
	8 hour	323.36	538.16		8 hour	417.04	693.92
	Hourly	40.42	67.27		Hourly	52.13	86.74
EM 05	Annual	88,308	146,916	ES 03	Annual	111,696	185,868
	Monthly	7,359	12,243		Monthly	9,308	15,489
	8 hour	339.68	565.04		8 hour	429.6	714.88
	Hourly	42.46	70.63		Hourly	53.7	89.36
EM 06	Annual	92,688	153,180				
	Monthly	7,724	12,765				
	8 hour	356.48	589.12				
	Hourly	44.56	73.64				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 13 Professional and Scientific Employees
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	61,824	153,852
	Monthly	5,152	12,821
	8 hour	237.76	591.76
	Hourly	29.72	73.97
LHA2	Annual	69,540	153,852
	Monthly	5,795	12,821
	8 hour	267.44	591.76
	Hourly	33.43	73.97

Zone B - Dentist

		Min	Max
LHB1	Annual	79,248	222,960
	Monthly	6,604	18,580
	8 hour	304.80	857.52
	Hourly	38.10	107.19
LHB2 (EMCP)	Annual	91,140	222,960
	Monthly	7,595	18,580
	8 hour	350.56	857.52
	Hourly	43.82	107.19

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	106,920	300,828
	Monthly	8,910	25,069
	8 hour	411.20	1,157.04
	Hourly	51.40	144.63
LHC2 (EMCP)	Annual	122,964	300,828
	Monthly	10,247	25,069
	8 hour	472.96	1,157.04
	Hourly	59.12	144.63

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	183,888	300,828
	Monthly	15,324	25,069
	8 hour	707.28	1,157.04
	Hourly	88.41	144.63
LHC4	Annual	211,476	300,828
	Monthly	17,623	25,069
	8 hour	813.36	1,157.04
	Hourly	101.67	144.63

PART I

WHITE COLLAR PLAN

STATE OF HAWAII
COMPENSATION PLAN
CLASSIFIED
AS OF 07/01/2017

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
I.	<u>CLERICAL AND ALLIED</u>					
A.	GENERAL CLERICAL					
1.011	CLERICAL SUPERVISOR I	SR 10	04		F	R
1.012	CLERICAL SUPERVISOR II	SR 12	04		F	R
1.013	CLERICAL SUPERVISOR III	SR 14	04		F	R
1.014	CLERICAL SUPERVISOR IV	SR 16	04		F	R
1.015	OFFICE ASSISTANT I	SR 04	03		F	N
1.016	OFFICE ASSISTANT II	SR 06	03		F	N
1.017	OFFICE ASSISTANT III	SR 08	03		F	N
1.018	OFFICE ASSISTANT IV	SR 10	03		F	N
1.019	OFFICE ASSISTANT V	SR 12	03		F	N
1.027	RECEPTIONIST	SR 07	03		F	N
B.	TYPEWRITING					
1.045	MEDICAL TRANSCRIPTIONIST	SR 12	03		F	N
C.	STENOGRAPHIC AND ALLIED					
1.070	OFFICE SERVICES SUPERVISOR	SR 14	04		F	R
* 1.080	CLERK STENOGRAPHER II	SR 09	03		F	N
* 1.085	CLERK STENOGRAPHER III	SR 11	03		F	N
D.	SECRETARIAL					
1.147	SECRETARY I	SR 12	03		F	N
1.149	SECRETARY II	SR 14	03		F	N
1.150	SECRETARY III	SR 16	63	J	F	N
1.151	SECRETARY IV	SR 18	63	J	F	N
1.158	PRIVATE SECRETARY I	SR 20	63	J	F	R
1.159	PRIVATE SECRETARY II	SR 22	63	J	F	R
1.161	PRIVATE SECRETARY III	SR 24	63	J	F	R
E.	OFFICE MACHINE OPERATION					
1.222	DUPLICATING MACHINE OPTR II	SR 07	03		F	N
1.225	DUPLICATING MACHINE OPTR III	SR 09	03		F	N
1.237	MICROPHOTOGRAPHER I	SR 05	03		F	N
1.238	MICROPHOTOGRAPHER II	SR 07	03		F	N
1.239	MICROPHOTOGRAPHER III	SR 09	03		F	N
1.240	MICROPHOTOGRAPHER IV	SR 11	03		F	N
1.241	MICROPHOTOGRAPHER V	SR 13	04		F	R
1.244	DATA ENTRY OPERATOR I	SR 08	03		F	N
1.245	DATA ENTRY OPERATOR II	SR 10	03		F	N
1.246	DATA ENTRY SUPERVISOR I	SR 12	04		F	R
1.248	DATA ENTRY SUPERVISOR II	SR 14	04		F	R
1.249	DATA PREPARATION SUPERVISOR	SR 15	04		F	R
1.252	DATA PROCESSING CONTROL CLK I	SR 12	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.254	DATA PROCESSING CONTROL CLK II	SR 14	03		F	N
1.260	TELEPROCESSING SYSTEM MONITOR	SR 13	03		C	N
1.270	INFORMATION TECHNOLOGY SUPPORT	SR 15	03		C	N
1.286	NETWORK CONTRL TECH	SR 15	03		C	N
1.287	NETWORK CONTRL SUPVR	SR 17	03		C	N
1.289	COMPUTER OPERATOR I	SR 13	03		C	N
1.291	COMPUTER OPERATOR II	SR 15	03		C	N
1.293	COMPUTER OPERATOR III	SR 17	03		C	N
1.295	COMPUTER OPERATIONS SUPVR I	SR 19	04		C	R
1.296	COMPUTER OPERATIONS SUPVR II	SR 23	04		C	R
1.297	COMPUTER PRODUCTION SCHEDULER	SR 19	04		C	R
1.299	AIRPORT INFO OPERATOR I	SR 08	03		F	N
1.300	AIRPORT INFO OPERATOR II	SR 10	03		F	N
1.301	AIRPORT INFO UNIT SUPVR	SR 14	04		F	R
1.305	SCOREBOARD SUPERVISOR	SR 17	04		C	R
1.311	TELEPHONE OPTR I	SR 05	03		F	N
1.312	TELEPHONE OPTR II	SR 07	03		F	N
1.313	TELEPHONE OPTR III	SR 09	04		F	E
1.315	TRANSPORTATION SYSTEMS OPERATOR I	SR 10	03		F	N
1.316	TRANSPORTATION SYSTEMS OPERATOR II	SR 12	03		F	N
1.317	TRANSPORTATION SYSTEMS OPERATOR III	SR 14	03		F	N
1.320	CLERK DISPATCHER I	SR 09	03		F	N
1.321	CLERK DISPATCHER II	SR 12	03		F	N
F.	FISCAL, RECORD KEEPING AND ALLIED					
1.325	HOSPITAL BILLING CLERK I	SR 09	03		F	N
1.327	HOSPITAL BILLING CLERK II	SR 12	03		F	N
1.336	ACCOUNT CLERK I	SR 06	03		F	N
1.337	ACCOUNT CLERK II	SR 08	03		F	N
1.338	ACCOUNT CLERK III	SR 11	03		F	N
1.339	ACCOUNT CLERK IV	SR 13	03		F	N
1.341	ACCOUNT CLERK V	SR 15	03		F	N
1.349	PATIENTS ACCOUNTS MANAGER	SR 15	03		F	N
1.353	CONTROL ACCOUNTS BOOKKEEPER I	SR 15	03		F	N
1.355	CONTROL ACCOUNTS BOOKKEEPER II	SR 17	03		F	N
1.366	CASHIER-CLERK	SR 08	03		F	N
1.370	CASHIER I	SR 10	03		F	N
1.375	CASHIER II	SR 12	03		F	N
1.385	TREASURY CASHIER	SR 19	03		F	N
1.407	PRE AUDIT CLERK I	SR 11	03		F	N
1.409	PRE AUDIT CLERK II	SR 13	03		F	N
1.411	PRE AUDIT CLERK III	SR 15	03		F	N
1.412	PRE AUDIT CLERK IV	SR 17	04		F	R
1.414	HEALTH CARE FINCG (TPL) ASST	SR 15	03		F	N
1.418	SUPPORT PAYMENTS OFFICER	SR 15	03		E	N
1.423	EMP RETIRE SYS MEM HOM LN ASST	SR 16	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
G.	RESEARCH AND STATISTICS					
1.424	STATISTICS CLERK I	SR 10	03		F	N
H.	TAXATION AND ALLIED					
1.460	TAX INFORMATION TECHNICIAN I	SR 13	03		E	N
1.462	TAX INFORMATION TECHNICIAN II	SR 15	03		E	N
1.465	TAX CLERK	SR 12	03		F	N
1.466	SUPERVISING TAX CLERK I	SR 15	04		F	R
1.467	SUPERVISING TAX CLERK II	SR 17	04		F	R
1.471	DELINQUENT TAX COLL ASST I	SR 15	03		E	N
1.473	DELINQUENT TAX COLL ASST II	SR 17	03		E	N
1.475	DELINQUENT TAX COLL ASST III	SR 20	04		E	R
1.488	TAX REVENUE COLLCTN SUPVR I	SR 15	04		F	R
1.490	TAX REVENUE COLLCTN SUPVR II	SR 17	04		F	R
1.493	TAX RETURNS EXAMINER I	SR 13	03		E	N
1.494	TAX RETURNS EXAMINER II	SR 15	03		E	N
1.496	TAX RETURNS EXAMINER III	SR 17	03		E	N
1.498	TAX RETURNS EXAMINER IV	SR 20	04		E	R
1.499	TAX RETURNS EXAMINER V	SR 24	04		E	R
I.	PERSONNEL					
1.515	HUMAN RESOURCES ASSISTANT II	SR 07	63	J	F	N
1.517	HUMAN RESOURCES ASSISTANT III	SR 09	63	J	F	N
1.519	HUMAN RESOURCES ASSISTANT IV	SR 11	63	J	F	N
1.521	HUMAN RESOURCES ASSISTANT V	SR 13	63	J	F	N
1.523	HUMAN RESOURCES TECHNICIAN VI	SR 15	63	J	F	N
1.524	HUMAN RESOURCES TECHNICIAN VII	SR 17	63	J	F	R
J.	PURCHASING, PROPERTY RECORDS AND ALLIED					
1.571	PURCHASING TECHNICIAN I	SR 11	03		F	N
1.572	PURCHASING TECHNICIAN II	SR 13	03		F	N
1.606	REPAIRS & MAINTENANCE ASST	SR 18	03		F	N
1.609	CONTRACTS ASSISTANT I	SR 13	03		F	N
1.610	CONTRACTS ASSISTANT II	SR 15	03		F	N
1.611	CIP ASSISTANT	SR 14	03		F	N
1.612	PROPERTY & SERVICES SUPERVISOR	SR 15	04		F	R
1.620	CHEMICAL STORES CLERK	SR 09	03		F	N
1.641	STORES CLERK I	SR 06	03		F	N
1.643	STORES CLERK II	SR 08	03		F	N
1.645	STOREKEEPER I	SR 11	03		F	N
1.647	STOREKEEPER II	SR 13	04		F	R
K.	LAND DOCUMENTS, COURT AND ALLIED					
1.665	ABSTRACTING ASSISTANT III	SR 09	03		F	N
1.667	ABSTRACTING ASSISTANT IV	SR 11	03		F	N
1.669	ABSTRACTING ASSISTANT V	SR 13	03		F	N
1.670	ABTRACTOR VI	SR 15	03		F	N
1.672	ABTRACTOR VII	SR 17	04		F	R
1.674	ABTRACTOR VIII	SR 19	04		F	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.676	ABTRACTOR IX	SR 21	04		F	R
1.678	ABSTRACTOR X	SR 23	04		F	R
1.681	LAND COURT DOC RECVG CLK I	SR 17	03		F	N
1.682	LAND COURT DOC RECVG CLK II	SR 18	03		F	N
1.690	LAND DOCUMENT RECEIVING CLK I	SR 17	03		F	N
1.693	LAND DOCUMENT RECEIVING CLK II	SR 19	03		F	N
1.695	LEGAL CLERK	SR 14	03		F	N
1.696	LEGAL SECRETARY	SR 18	03		F	N
1.697	SUPERVISING LEGAL CLERK	SR 18	04		F	R
1.710	CHIEF CLERK I (BOARD OR COMM)	SR 17	03		F	N
1.712	CHIEF CLERK II (BOARD OR COMM)	SR 19	03		F	N
L.	MISCELLANEOUS					
1.825	STAFF SERVICES ASST I	SR 14	03		F	N
1.826	STAFF SERVICES SUPVR II	SR 16	04		F	R
1.827	STAFF SERVICES SUPVR III	SR 18	04		F	R
1.831	BUSINESS SERVICES SUPVR I	SR 16	03		F	N
1.832	BUSINESS SERVICES SUPVR II	SR 18	04		F	R
1.833	BUSINESS SERVICES SUPVR III	SR 20	04		F	R
1.850	ASST STADIUM BOX OFFICE MGR	SR 21	03		C	N
1.851	STADIUM BOX OFFICE MANAGER	SR 24	04		C	R
1.853	STADIUM TRAF & PRKG CONT SUPVR	SR 18	04		C	R
1.861	BUSINESS REGISTRATION ASST	SR 15	03		F	N
1.863	BUSINESS REGISTRATION SUPVR	SR 17	04		F	R
1.864	DOCUMENTS REGISTRATION SUPVR	SR 21	04		F	R
1.870	INSURANCE LICENSING CLERK	SR 11	03		F	N
1.872	INSURANCE LICENSING ASSISTANT	SR 15	03		F	N
1.878	HOMESTEAD APPLICATIONS CLK I	SR 11	03		F	N
1.879	HOMESTEAD APPLICATIONS CLK II	SR 13	03		F	N
1.880	HOMESTEAD APPLICATIONS SUPVR	SR 17	04		F	R
1.919	UNIVERSITY SCHEDULER	SR 20	03		F	N
1.920	CEMETERY OPERATIONS ASSISTANT	SR 18	03		E	N
1.926	VISITOR INF PRGM ASST I	SR 08	03		H	N
1.927	VISITOR INF PRGM ASST II	SR 10	03		H	N
1.928	VISITOR INF PRGM ASST III	SR 12	04		H	R
1.931	AIRPORT BAGGAGE ATTENDANT I	SR 10	03		H	N
1.932	AIRPORT BAGGAGE ATTENDANT II	SR 14	04		H	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
II.	<u>MANAGEMENT, STAFF AND ALLIED</u>					
A.	GENERAL ADMINISTRATION					
2.000	PROFESSIONAL TRAINEE I	SR 16	13		B	N
2.001	PROFESSIONAL TRAINEE II	SR 18	13		B	N
2.002	PROFESSIONAL WORKER III	SR 20	13		B	N
2.003	ADMINISTRATIVE ASSISTANT V	SR 24	13		B	R
2.004	ADMINISTRATIVE ASSISTANT VI	SR 26	73	J	B	R
2.005	GENERAL PROFESSIONAL III	SR 20	13		B	R
2.006	GENERAL PROFESSIONAL IV	SR 22	13		B	R
2.007	GENERAL PROFESSIONAL V	SR 24	13		B	R
2.008	GENERAL PROFESSIONAL VI	SR 26	13		B	R
2.009	GENERAL PROFESSIONAL VII	SR 28	23		B	E
2.010	STUDENT INTERN (PROFESSIONAL) I	SR 13	73	R	B	N
2.011	STUDENT INTERN (PROFESSIONAL) II	SR 15	73	R	B	N
2.015	MENTAL HEALTH SUPERVISOR I	SR 24	23		B	E
2.016	MENTAL HEALTH SUPERVISOR II	SR 26	23		B	E
2.017	MENTAL HEALTH SUPERVISOR III	SR 28	23		B	E
2.023	ASST STADIUM AUTH EVENTS MGR	SR 24	23		B	R
2.026	STADIUM AUTHORITY EVENTS MGR	SR 28	23		B	E
2.032	ADMINISTRATIVE SERVICES ASST	SR 22	13		B	R
2.034	REGLTRY BDS/COMMS ADM ASST I	SR 22	13		B	R
2.035	REGLTRY BDS/COMMS ADM ASST II	SR 24	13		B	R
2.036	REGLTRY BDS/COMMS ADM ASST III	SR 26	13		B	R
2.037	REAL ESTATE COMM ADM ASST	SR 28	23		B	E
2.038	SUPVG REGLTRY BD/COMM ADM ASST	SR 28	23		B	E
2.050	BOATING & OCEAN RECR SPCLT III	SR 20	13		B	N
2.051	BOATING & OCEAN RECR SPCLT IV	SR 22	13		B	R
2.052	RECREATIONAL HARBOR MANAGER I	SR 24	23		B	E
2.053	RECREATIONAL HARBOR MANAGER II	SR 26	23		B	E
2.065	SCHOOL CUSTODIAL SERVICES SUPT	SR 21	04		H	R
2.069	PUBLIC UTILITIES/TRANSP SPCLT	SR 28	13		B	R
2.073	FTZ OPERATIONS SUPERVISOR I	SR 17	04		H	R
2.074	FTZ OPERATIONS SUPERVISOR II	SR 24	04		H	E
2.075	FOREIGN TRADE ZONE REP	SR 26	13		B	R
2.077	BOATING STAFF OFFICER	SR 26	13		B	R
2.081	HARBOR OPERATIONS SUPERVISOR	SR 24	23		B	R
2.088	MARINE CARGO SPECIALIST I	SR 17	03		H	N
2.090	MARINE CARGO SPECIALIST II	SR 19	04		H	R
2.093	CEMETERY OPERATIONS MANAGER	SR 24	13		B	R
2.098	GENERAL MTNCE & SVCS SUPVR I	SR 18	04		G	R
2.099	GENERAL MTNCE & SVCS SUPVR II	SR 21	04		G	E
2.100	ASSET FORFEITURE PRGM MGR	SR 22	13		B	R
2.102	QUARAN STATION OPTNS SUPVR	SR 20	04		H	R
2.105	INSTITUTION FACILITIES SUPT I	SR 21	04		G	R
2.106	INSTITUTION FACILITIES SUPT II	SR 24	04		G	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.109	AIRPORT OPERATIONS DUTY MGR	SR 26	73	J	B	R
2.111	ASSISTANT AIRPORT SUPT I	SR 16	13		B	N
2.112	ASSISTANT AIRPORT SUPT II	SR 18	13		B	N
2.113	ASSISTANT AIRPORT SUPT III	SR 20	13		B	N
2.114	ASSISTANT AIRPORT SUPT IV	SR 22	13		B	R
2.115	ASSISTANT AIRPORT SUPT V	SR 24	93	HJ	B	R
2.116	CIVIL RIGHTS SPECIALIST III	SR 20	13		B	R
2.117	CIVIL RIGHTS SPECIALIST IV	SR 22	13		B	R
2.118	CIVIL RIGHTS SPECIALIST V	SR 24	13		B	R
2.119	CIVIL RIGHTS SPECIALIST VI	SR 26	13		B	R
2.120	GENERAL AVIATION OFFICER	SR 26	13		B	R
2.121	PUBLIC HEALTH ADM OFFICER III	SR 20	13		B	R
2.122	PUBLIC HEALTH ADM OFFICER IV	SR 22	13		B	R
2.123	PUBLIC HEALTH ADM OFFICER V	SR 24	13		B	R
2.124	PUBLIC HEALTH ADM OFFICER VI	SR 26	73	J	B	R
2.128	HEALTH CARE CNTRCTS & REIM MGR	SR 26	93	HJ	B	R
2.130	HLTH CARE FINCG TPL PRGM SPCLT	SR 24	13		B	R
2.131	CONTRACTS SPCLT (MED-QUEST)	SR 22	13		B	R
2.132	SUPVG CNTRCTS SPCLT (MEDQUEST)	SR 24	23		B	E
2.136	CONTRACTS SPCLT	SR 22	13		B	R
2.141	LEGAL ASSISTANT II	SR 18	13		B	N
2.142	LEGAL ASSISTANT III	SR 20	13		B	N
2.145	SECURITIES EXAMINER III	SR 20	13		B	N
2.147	SECURITIES EXAMINER IV	SR 22	13		B	R
2.148	SUPERVISING SECURITIES EXAMNR	SR 24	23		B	E
2.149	SECURITIES COMPLIANCE SUPVR	SR 26	23		B	E
2.158	OSH PROGRAM SPECIALIST IV	SR 22	13		B	R
2.159	OSH PROGRAM SPECIALIST V	SR 24	23		B	R
B.	TAX ADMINISTRATION					
2.165	TAX INFORMATION SPCLT I	SR 20	13		B	R
2.167	TAXPAYER SERVICES MANAGER	SR 26	23		B	E
2.191	DOCUMENTS PROCSSG OPTNS MGR	SR 26	23		B	E
2.224	INCOME TAX SPECIALIST V	SR 24	13		B	R
2.225	SUPERVISING INCOME TAX SPCLT	SR 26	13		B	E
C.	FISCAL, ACCOUNTING AND ALLIED					
2.311	ACCOUNTANT I	SR 16	13		B	N
2.313	ACCOUNTANT II	SR 18	13		B	N
2.316	ACCOUNTANT III	SR 20	13		B	R
2.318	ACCOUNTANT IV	SR 22	13		B	R
2.320	ACCOUNTANT V	SR 24	13		B	R
2.322	ACCOUNTANT VI	SR 26	23		B	R
2.330	FISCAL OFFICER I	SR 26	93	HJ	B	E
2.342	PUBLIC DEBT ANALYST	SR 22	73	J	B	R
2.346	INVESTMENT SPECIALIST	SR 24	13		B	R
2.355	BUSINESS MANAGER V	SR 24	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.380	PAYROLL/VOUCHER SPECIALIST	SR 24	23		B	R
2.382	WELFARE CLAIMS PRE-AUDIT SUPVR	SR 22	23		B	E
2.400	FINANCIAL INST EXAMINER I	SR 22	13		B	N
2.405	FINANCIAL INST EXAMINER II	SR 24	13		B	R
2.413	FINANCIAL INST EXAMINER III	SR 26	13		B	R
2.414	FINANCIAL INST EXAMINER IV	SR 27	23		B	R
2.416	FINANCIAL INST REGLTN ANAL I	SR 22	13		B	R
2.417	FINANCIAL INST REGLTN ANAL II	SR 24	13		B	R
2.424	INSURANCE EXAMINER I	SR 22	13		B	R
2.425	INSURANCE EXAMINER II	SR 24	13		B	R
2.426	INSURANCE EXAMINER III	SR 26	23		B	R
2.447	INSURANCE RATE & POL ANAL I	SR 16	13		B	N
2.448	INSURANCE RATE & POL ANAL II	SR 18	13		B	N
2.449	INSURANCE RATE & POL ANAL III	SR 20	13		B	N
2.450	INSURANCE RATE & POL ANAL IV	SR 22	13		B	R
2.451	INSURANCE RATE & POL ANAL V	SR 24	13		B	R
2.453	INSURANCE PROGRAM SPECIALIST	SR 26	13		B	R
D.	MISCELLANEOUS FISCAL					
2.457	RETIREMENT CLAIMS EXAMINER I	SR 16	13		B	N
2.458	RETIREMENT CLAIMS EXAMINER II	SR 18	13		B	N
2.459	RETIREMENT CLAIMS EXAMINER III	SR 20	13		B	R
2.460	RETIREMENT CLAIMS EXAMINER IV	SR 22	13		B	R
2.461	RETIREMENT CLAIMS EXAMINER V	SR 24	23		B	E
2.463	RETIREMENT SYSTEM PRGM SPCLT	SR 24	13		B	R
2.468	UNCLAIMED PROPERTY PRGM MGR	SR 22	13		B	R
2.469	PUBLIC UTILITIES RATE ANAL V	SR 24	13		B	R
2.471	PUBLIC UTILITIES RATE ANAL VII	SR 28	13		B	R
2.489	VENDOR MGMT SPCLT (WIC) III	SR 20	13		B	R
2.490	VENDOR MGMT SPCLT (WIC) IV	SR 22	13		B	R
2.491	VENDING FACILITIES SPCLT	SR 20	13		B	R
2.494	BUSINESS MGR SVCS FOR BLIND	SR 24	23		B	R
2.497	WTW GRANTS MANAGEMENT SPCLT IV	SR 22	13		B	R
2.506	BUSINESS LOAN OFFICER I	SR 24	13		B	R
2.507	BUSINESS LOAN OFFICER II	SR 26	13		B	R
2.517	MORTGAGE LOAN SPECIALIST	SR 20	13		B	R
2.522	HOUSING LOAN SERVICES OFFICER	SR 24	23		B	R
E.	AUDITING					
2.575	AUDITOR I	SR 16	13		B	N
2.576	AUDITOR II	SR 18	13		B	N
2.578	AUDITOR III	SR 20	13		B	N
2.579	AUDITOR IV	SR 22	13		B	R
2.581	AUDITOR V	SR 24	13		B	R
2.583	AUDITOR VI	SR 26	23		B	R
2.584	AUDITOR VII	SR 28	23		B	E
F.	PROPERTY MANAGEMENT AND ALLIED					

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.590	CLAIMS MGMT SPCLT III	SR 20	13		B	R
2.591	CLAIMS MGMT SPCLT V	SR 24	13		B	E
2.605	SURPLUS PROPERTY SPECIALIST	SR 22	13		B	R
2.606	INVENTORY MANAGEMENT SPCLT	SR 22	13		B	R
2.609	PROCUREMENT & SUPPLY SPCLT I	SR 16	13		B	N
2.610	PROCUREMENT & SUPPLY SPCLT II	SR 18	13		B	N
2.611	PROCUREMENT & SUPPLY SPCLT III	SR 20	13		B	R
2.612	PROCUREMENT & SUPPLY SPCLT IV	SR 22	13		B	R
2.626	PURCHASING SPCLT I	SR 16	13		B	N
2.627	PURCHASING SPCLT II	SR 18	13		B	N
2.628	PURCHASING SPCLT III	SR 20	13		B	R
2.629	PURCHASING SPCLT IV	SR 22	13		B	R
2.630	PURCHASING SPCLT V	SR 24	23		B	E
2.632	AUTOMOTIVE SVCS OPTNS SUPVR	SR 24	04		G	E
2.633	AUTOMOTIVE FLEET SERVICES SUPERVISOR	SR 24	04		G	R
2.635	MOTORIZED EQUIP SUPT/SAF COORD	SR 26	03		C	R
2.636	PARKS DISTRICT SUPT I	SR 21	04		G	R
2.637	PARKS DISTRICT SUPT II	SR 26	04		G	R
2.644	IRRIGATION DISTRICT MANAGER	SR 21	04		C	R
2.652	REAL PROPERTY APPRAISER III	SR 20	13		B	N
2.657	HOMESTEAD HOUSING AGENT	SR 21	03		C	N
2.660	CONSTRUCTION & MTNCE SUPT IV	SR 21	04		G	R
2.662	CONSTRUCTION & MTNCE SUPT V	SR 24	04		G	R
2.664	CONSTRUCTION & MTNCE SUPT VI	SR 26	04		G	E
2.670	GENERAL MTNCE & SVCS SUPT	SR 24	04		G	R
2.671	BUILDING MANAGER	SR 22	23		B	R
2.680	RIGHT OF WAY AGENT I	SR 16	13		B	N
2.682	RIGHT OF WAY AGENT II	SR 18	13		B	N
2.684	RIGHT OF WAY AGENT III	SR 20	13		B	R
2.686	RIGHT OF WAY AGENT IV	SR 22	13		B	R
2.688	RIGHT OF WAY AGENT V	SR 24	23		B	R
2.690	RIGHT OF WAY AGENT VI	SR 26	23		B	R
2.747	CONVEYANCING SUPERVISOR	SR 24	04		F	R
2.760	PROPERTY MANAGER I	SR 16	13		B	N
2.762	PROPERTY MANAGER II	SR 18	13		B	N
2.764	PROPERTY MANAGER III	SR 20	13		B	R
2.766	PROPERTY MANAGER IV	SR 22	13		B	R
2.768	PROPERTY MANAGER V	SR 24	13		B	R
2.770	PROPERTY MANAGER VI	SR 26	23		B	E
2.780	LEASING SPECIALIST	SR 22	13		B	E
2.796	LAND AGENT I	SR 16	13		B	N
2.797	LAND AGENT II	SR 18	13		B	N
2.798	LAND AGENT III	SR 20	13		B	N
2.799	LAND AGENT IV	SR 22	13		B	R
2.800	LAND AGENT V	SR 24	13		B	R

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2.801	SUPERVISING LAND AGENT	SR 26	23		B	R
2.803	DISTRICT LAND AGENT	SR 26	13		B	R
G.	RESEARCH, PLANNING, STATISTICS AND ALLIED					
2.806	RESEARCH STATISTICIAN I	SR 16	13		B	N
2.807	RESEARCH STATISTICIAN II	SR 18	13		B	N
2.808	RESEARCH STATISTICIAN III	SR 20	13		B	N
2.809	RESEARCH STATISTICIAN IV	SR 22	13		B	N
2.810	RESEARCH STATISTICIAN V	SR 24	23		B	R
2.811	RESEARCH STATISTICIAN VI	SR 26	23		B	R
2.813	TOURISM SPCLT III	SR 20	13		B	N
2.814	TOURISM SPCLT IV	SR 22	13		B	R
2.815	TOURISM SPCLT V	SR 24	13		B	R
2.816	TOURISM SPCLT VI	SR 26	13		B	E
2.821	EMPLOYMENT ANALYST III	SR 20	13		B	N
2.822	EMPLOYMENT ANALYST IV	SR 22	13		B	R
2.823	EMPLOYMENT ANALYST V	SR 24	13		B	R
2.831	ECONOMIST IV	SR 22	13		B	R
2.832	ECONOMIST V	SR 24	13		B	R
2.833	ECONOMIST VI	SR 26	13		B	E
2.834	ECONOMIST VII	SR 28	23		B	E
2.836	RESEARCH & DEV COORD	SR 26	13		B	E
2.837	ECONOMIC DEVELOPMENT SPCLT IV	SR 22	13		B	R
2.838	ECONOMIC DEVELOPMENT SPCLT V	SR 24	13		B	R
2.839	ECONOMIC DEVELOPMENT SPCLT VI	SR 26	13		B	R
2.841	FILM INDUSTRY DEV SPCLT IV	SR 22	13		B	N
2.842	FILM INDUSTRY DEV SPCLT V	SR 24	13		B	N
2.843	PLANNER I	SR 16	13		B	N
2.844	PLANNER II	SR 18	13		B	N
2.845	PLANNER III	SR 20	13		B	N
2.846	PLANNER IV	SR 22	13		B	R
2.847	PLANNER V	SR 24	13		B	E
2.848	PLANNER VI	SR 26	23		B	E
2.849	PLANNER VII	SR 28	23		B	E
2.850	TELECOMMUNICATIONS PLANNER	SR 24	13		B	R
2.851	ENERGY CONSERVATION COORD	SR 24	13		B	R
2.852	HISTORIC RESOURCES SPECIALIST	SR 22	13		B	E
2.853	PRINCIPAL ARCHAEOLOGIST	SR 24	13		B	E
2.857	ENERGY CONSERVATION SPECIALIST	SR 22	13		B	R
2.858	ALTERNATE ENERGY SPECIALIST	SR 24	13		B	R
2.860	ALTERNATE ENERGY PROGRAM MGR	SR 28	93	HJ	B	E
H.	PERSONNEL AND TRAINING					
2.862	HUMAN RESOURCES SPECIALIST I	SR 16	73	J	B	N
2.864	HUMAN RESOURCES SPECIALIST II	SR 18	73	J	B	N
2.865	HUMAN RESOURCES SPECIALIST III	SR 20	73	J	B	N
2.867	HUMAN RESOURCES SPECIALIST IV	SR 22	73	J	B	R

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2.868	HUMAN RESOURCES SPECIALIST V	SR 24	73	J	B	R
2.871	HUMAN RESOURCES SPECIALIST VI	SR 26	93	J	B	R
2.889	LICENSING EXAMINER III	SR 20	13		B	N
2.890	LICENSING EXAMINER IV	SR 22	13		B	N
2.891	LICENSING EXAMINER V	SR 24	23		B	R
I.	MANAGEMENT ANALYSIS					
2.901	MANAGEMENT ANALYST I	SR 16	73	J	B	N
2.902	MANAGEMENT ANALYST II	SR 18	73	J	B	N
2.904	MANAGEMENT ANALYST III	SR 20	73	J	B	N
2.906	MANAGEMENT ANALYST IV	SR 22	73	J	B	R
2.907	MANAGEMENT ANALYST V	SR 24	73	J	B	E
2.909	MANAGEMENT ANALYST VI	SR 26	93	J	B	E
2.911	PROGRAM EVALUATION ANALYST I	SR 16	73	J	B	N
2.912	PROGRAM EVALUATION ANALYST II	SR 18	73	J	B	N
2.913	PROGRAM EVALUATION ANALYST III	SR 20	73	J	B	N
2.914	PROGRAM EVALUATION ANALYST IV	SR 22	73	J	B	R
2.915	PROGRAM EVALUATION ANALYST V	SR 24	73	J	B	R
2.916	PROGRAM EVALUATION ANALYST VI	SR 26	73	J	B	R
2.917	PROGRAM EVALUATION ANALYST VII	SR 28	93	HJ	B	R
2.920	PROGRAM BUDGET ANALYST I	SR 16	73	J	B	N
2.921	PROGRAM BUDGET ANALYST II	SR 18	73	J	B	N
2.923	PROGRAM BUDGET ANALYST III	SR 20	73	J	B	N
2.924	PROGRAM BUDGET ANALYST IV	SR 22	73	J	B	R
2.925	PROGRAM BUDGET ANALYST V	SR 24	73	J	B	E
2.926	PROGRAM BUDGET ANALYST VI	SR 26	93	J	B	E
J.	INFORMATION AND PUBLICATION					
2.941	PARK INTERPRETIVE TECH	SR 13	03		E	N
2.942	PARK INTERPRETIVE PRGM SPCLT	SR 22	13		B	N
2.943	PARK INTERPRETIVE PRGRM SUPVR	SR 26	23		B	E
2.944	PARK INTERPRETIVE CTR COORD	SR 20	13		B	N
2.946	AUDIO VISUAL PRODUCTION SPCLT	SR 22	13		B	N
2.951	BOATING SAFETY EDN SPCLT	SR 22	13		B	N
2.952	INFORMATION SPECIALIST I	SR 16	13		B	N
2.953	INFORMATION SPECIALIST II	SR 18	13		B	N
2.954	INFORMATION SPECIALIST III	SR 20	13		B	N
2.955	INFORMATION SPECIALIST IV	SR 22	13		B	R
2.956	PUBLIC INFORMATION OFFICER	SR 24	73	J	B	E
2.957	VISITOR INF SPECIALIST IV	SR 22	23		B	R
2.958	VISITOR INF SPECIALIST V	SR 24	23		B	R
2.959	EDN SPCLT (AQUATIC RESCS) III	SR 20	13		B	N
2.960	EDN SPCLT (AQUATIC RESCS) IV	SR 22	13		B	N
2.961	EDN SPCLT (AQUATIC RESCS) V	SR 24	13		B	R
2.964	EDN SP (HNTR&CONSVTN RESCS)III	SR 20	13		B	N
2.965	EDN SP (HNTR&CONSVTN RESCS) IV	SR 22	13		B	N
2.966	EDN SP (HNTR&CONSVTN RESCS) V	SR 24	13		B	R

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2.968	ARTS PROGRAM SPECIALIST II	SR 18	13		B	N
2.969	ARTS PROGRAM SPECIALIST III	SR 20	13		B	N
2.970	ARTS PROGRAM SPECIALIST IV	SR 22	13		B	N
2.971	FIREARMS TRAINING TECHNICIAN	SR 17	03		C	N
2.976	ILLUSTRATOR-PHOTOGRAPHER	SR 17	03		C	N
2.980	FIREARMS TRAINING SPECIALIST	SR 22	13		B	N
2.981	CIVIL DEFENSE TRAINING OFFICER	SR 24	13		B	N
2.982	PUBLIC HEALTH EDUCATOR III	SR 20	13		B	N
2.983	PUBLIC HEALTH EDUCATOR IV	SR 22	13		B	R
2.984	PUBLIC HEALTH EDUCATOR V	SR 24	13		B	R
2.987	HIGHWAY SAFETY SPECIALIST	SR 22	13		B	R
2.989	HIGHWAY SAFETY MANAGER	SR 26	23		B	E
2.990	OCC SAF & HEALTH ADVISOR I	SR 16	13		B	N
2.991	OCC SAF & HEALTH ADVISOR II	SR 18	13		B	N
2.992	OCC SAF & HEALTH ADVISOR III	SR 20	13		B	N
2.993	OCC SAF & HEALTH ADVISOR IV	SR 22	13		B	R
2.994	OCC SAF & HEALTH ADVISOR VI	SR 26	23		B	E
2.996	CONSUMER PROT ED SPCLT I	SR 20	13		B	N
2.997	CONSUMER PROT ED SPCLT II	SR 26	13		B	N

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III.	<u>SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED</u>					
A.	SOCIAL WORK AND ALLIED					
3.072	SOCIAL SERVICE AID I	SR 05	03		E	N
3.073	SOCIAL SERVICE AID II	SR 07	03		E	N
3.074	SOCIAL SERVICE AID III	SR 09	03		E	N
3.075	SOCIAL SERVICE ASSISTANT IV	SR 11	03		E	N
3.076	SOCIAL SERVICE ASSISTANT V	SR 13	03		E	N
3.077	SOCIAL SERVICE ASSISTANT VI	SR 15	03		E	N
3.082	ELIGIBILITY WORKER I	SR 12	03		E	N
3.083	ELIGIBILITY WORKER II	SR 14	03		E	N
3.084	ELIGIBILITY WORKER III	SR 16	03		E	N
3.085	ELIGIBILITY WORKER IV	SR 18	03		E	N
3.086	ELIGIBILITY WORKER V	SR 20	04		E	N
3.087	PUBLIC ASSISTANCE DATA INTEGRITY TECHN I	SR 11	03		F	N
3.088	PUBLIC ASSISTANCE DATA INTEGRITY TECHN II	SR 13	03		F	N
3.089	PUBLIC ASSISTANCE DATA INTEGRITY TECHN III	SR 15	04		F	N
3.099	CHILD/ADULT PROTETV SVCS SPCLT	SR 23	13		B	N
3.100	CHILD/ADLT PROTV SVCS SUPV I	SR 25	23		B	R
3.101	CHILD/ADLT PROTV SVCS SUPV II	SR 27	23		B	R
3.102	SOCIAL WORKER II	SR 18	13		B	N
3.103	SOCIAL WORKER III	SR 20	13		B	N
3.104	SOCIAL WORKER IV	SR 22	13		B	R
3.105	SOCIAL WORKER V	SR 24	23		B	R
3.106	SOCIAL WORKER VI	SR 26	23		B	R
3.107	SOCIAL WORKER VII	SR 28	23		B	R
3.108	HUMAN SERVICES PROFESSIONAL I	SR 16	13		B	N
3.109	HUMAN SERVICES PROFESSIONAL II	SR 18	13		B	N
3.110	HUMAN SERVICES PROFESSIONAL III	SR 20	13		B	N
3.111	HUMAN SERVICES PROFESSIONAL IV	SR 22	13		B	R
3.112	HUMAN SERVICES PROFESSIONAL V	SR 24	23		B	R
3.113	HUMAN SERVICES PROFESSIONAL VI	SR 26	23		B	R
3.114	HUMAN SERVICES PROFESSIONAL VII	SR 28	23		B	R
3.201	VOCATIONAL REHAB SPCLT I	SR 16	13		B	N
3.202	VOCATIONAL REHAB SPCLT II	SR 18	13		B	N
3.203	VOCATIONAL REHAB SPCLT III	SR 20	13		B	N
3.204	VOCATIONAL REHAB SPCLT IV	SR 22	13		B	R
3.205	VOCATIONAL REHAB SPCLT V	SR 24	23		B	R
3.206	VOCATIONAL REHAB MANAGER I	SR 24	23		A	R
3.210	COMPR HLTH PLNG COORD	SR 26	13		B	N
3.341	MENTAL HEALTH CARE COORD III	SR 20	13		B	N
3.342	MENTAL HEALTH CARE COORD IV	SR 22	13		B	N
B.	MISCELLANEOUS SOCIAL SERVICES AND ALLIED					
3.358	ALCOHOLISM TRAINING COORD	SR 22	13		B	N
3.361	CHILD SUPPORT ENFC SPCLT IV	SR 22	13		B	R
3.362	CHILD SUPPORT ENFC SPCLT V	SR 24	13		B	R

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3.367	ELIGIBILITY PROGRAM SPCLT III	SR 20	13		B	N
3.368	ELIGIBILITY PROGRAM SPCLT IV	SR 22	13		B	E
3.369	ELIGIBILITY PROGRAM SPCLT V	SR 24	13		B	R
3.370	ELIGIBILITY PROGRAM SPCLT VI	SR 26	23		B	R
3.372	PROGRAM SPECIALIST III	SR 20	13		B	N
3.373	PROGRAM SPECIALIST IV	SR 22	13		B	R
3.374	PROGRAM SPECIALIST V	SR 24	13		B	R
3.375	PROGRAM SPECIALIST VI	SR 26	23		B	R
3.376	PRGM SPCLT (DEVLPMTL DISAB) IV	SR 22	13		B	R
3.377	PRGM SPCLT (MENTAL HEALTH) IV	SR 22	13		B	R
3.381	PRGM SPCLT SUBSTANCE ABUSE III	SR 20	13		B	N
3.382	PRGM SPCLT SUBSTANCE ABUSE IV	SR 22	13		B	R
3.383	PRGM SPCLT SUBSTANCE ABUSE V	SR 24	13		B	R
3.386	DISABILITY CLAIMS SPCLT II	SR 18	13		B	N
3.387	DISABILITY CLAIMS SPCLT III	SR 20	13		B	N
3.388	DISABILITY CLAIMS SPCLT IV	SR 22	13		B	N
3.389	DISABILITY CLAIMS SPCLT V	SR 24	23		B	N
3.390	DISABILITY CLAIMS SPCLT VI	SR 26	93	HJ	B	R
3.391	PROGRAM SPECIALIST (AGING) III	SR 20	13		B	N
3.392	PROGRAM SPECIALIST (AGING) IV	SR 22	13		B	R
3.393	PROGRAM SPECIALIST (AGING) V	SR 24	13		B	R
3.394	PROGRAM SPECIALIST (AGING) VI	SR 26	13		B	R
3.397	CHILDREN & YUTH PRGM SPCLT III	SR 20	13		B	N
3.398	CHILDREN & YUTH PRGM SPCLT IV	SR 22	13		B	R
3.399	CHILDREN & YUTH PRGM SPCLT V	SR 24	13		B	R
3.404	VETERANS SVCS COUNSELOR II	SR 18	13		B	N
3.405	VETERANS SVCS COUNSELOR III	SR 20	13		B	N
3.406	VETERANS SVCS COUNSELOR IV	SR 22	13		B	N
3.412	MENTAL RETARD CASE COORD IV	SR 22	13		B	N
3.413	MENTAL RETARD CASE COORD V	SR 24	23		B	N
3.415	SELF-SUFF/SUPP SVCS SPCLT III	SR 20	13		B	N
3.416	SELF-SUFF/SUPP SVCS SPCLT IV	SR 22	13		B	R
3.417	SELF-SUFF/SUPP SVCS SPCLT V	SR 24	13		B	R
3.418	SELF-SUFF/SUPP SVCS SUPVR I	SR 22	13		B	N
3.419	SELF-SUFF/SUPP SVCS SUPVR II	SR 24	23		B	R
3.420	SELF-SUFF/SUPP SVCS SUPVR III	SR 26	23		B	R
3.422	PROGRAM SPECIALIST (EMSS) IV	SR 22	13		B	R
3.423	PROGRAM SPECIALIST (EMSS) V	SR 24	13		B	R
3.424	SUBSTANCE ABUSE SPECIALIST III	SR 20	13		B	N
3.425	SUBSTANCE ABUSE SPECIALIST IV	SR 22	13		B	N
3.426	SUBSTANCE ABUSE SPECIALIST V	SR 24	13		B	R
3.427	MENTAL HEALTH SPECIALIST	SR 24	13		B	E
C.	PSYCHOLOGY					
3.428	CLINICAL PSYCHOLOGY ASST III	SR 20	13		B	N
3.429	CLINICAL PSYCHOLOGY ASST IV	SR 22	13		B	N

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D.	RECREATION, INSTRUCTION AND ALLIED					
3.450	MANUAL ARTS INSTRUCTOR I	SR 16	13		B	N
3.451	MANUAL ARTS INSTRUCTOR II	SR 18	13		B	N
3.452	MANUAL ARTS INSTRUCTOR III	SR 20	13		B	N
3.455	CORRECTIONS RECR SPCLT I	SR 16	13		B	N
3.456	CORRECTIONS RECR SPCLT II	SR 18	13		B	N
3.457	CORRECTIONS RECR SPCLT III	SR 20	13		B	N
3.458	CORRECTIONS RECR SPCLT IV	SR 22	23		B	R
3.459	CORRECTIONS EDN SPCLT III	SR 20	13		B	N
3.460	CORRECTIONS EDN SPCLT IV	SR 22	13		B	N
3.462	CORRECTIONS EDUCATION SUPVR I	SR 22	13		B	N
3.463	CORRECTIONS EDUCATION SUPVR II	SR 24	23		B	R
3.482	EDUCATIONAL ASSISTANT I	SR 06	03		E	N
3.483	EDUCATIONAL ASSISTANT II	SR 08	03		E	N
3.484	EDUCATIONAL ASSISTANT III	SR 10	03		E	N
3.490	VOLUNTEER SERVICES COORDINATOR	SR 20	13		B	N
3.492	MENTAL HLTH VOL SVCS SPCLT	SR 22	13		B	N
3.496	FOSTER GRANDPARENT PRGM SPCLT	SR 20	13		B	N
3.505	SPECIAL EDUCATION TEACHER I	SR 16	13		B	N
3.506	SPECIAL EDUCATION TEACHER II	SR 18	13		B	N
3.507	SPECIAL EDUCATION TEACHER III	SR 20	13		B	N
3.508	SPECIAL EDUCATION TEACHER IV	SR 22	13		B	R
3.509	SPECIAL EDUCATION TEACHER V	SR 24	23		B	R
E.	INSTITUTIONAL REHABILITATION-CARE-CUSTODY					
3.525	CORRECTIONS SUPERVISOR I	SR 24	23		B	R
3.530	CORRECTIONS SUPERVISOR II	SR 26	93	HJ	B	R
3.536	SUPVG ADULT CORRS OFFICER I	SR 24	93	HJ	B	R
3.537	SUPVG ADULT CORRS OFFICER II	SR 26	93	HJ	B	R
3.546	CORRECTIONS PRGM SPCLT I	SR 22	13		B	R
3.547	CORRECTIONS PRGM SPCLT II	SR 24	13		B	R
3.551	INTAKE SERVICE CENTER MGR I	SR 27	23		B	R
3.552	INTAKE SERVICE CENTER MGR II	SR 29	23		B	E
3.556	INMATE GRIEVANCE SPECIALIST	SR 22	13		B	N
3.568	PAROLE OFFICER I	SR 16	13		B	N
3.569	PAROLE OFFICER II	SR 18	13		B	N
3.570	PAROLE OFFICER III	SR 20	13		B	N
3.571	PAROLE OFFICER IV	SR 22	13		B	N
3.572	PAROLE OFFICER V	SR 24	23		B	R
3.573	PAROLE OFFICER VI	SR 26	23		B	R
+ 3.607	YOUTH CORRECTIONS OFFICER (E)	CO 04	10		D	N
+ 3.608	YOUTH CORRECTIONS OFFICER (FP)	CO 06	10		D	N
+ 3.609	YOUTH CORRECTIONS SUPERVISOR	CO 08	20		D	R
3.612	YOUTH CORRECTIONS TRAINER	CO 08	10		D	N
+ 3.642	ADULT CORRS OFFICER RECRUIT	CO 04	10		D	N
+ 3.643	ADULT CORRECTIONS OFFICER III	CO 06	10		D	N

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+ 3.644	ADULT CORRECTIONS OFFICER IV		CO 08	10		D	R
+ 3.645	ADULT CORRECTIONS OFFICER V		CO 09	20		D	R
+ 3.646	ADULT CORRECTIONS OFFICER VI		CO 10	90	H	D	R
+ 3.647	ADULT CORRECTIONS OFFICER VII		CO 11	90	HJ	D	R
3.651	CORRECTIONAL INDS FAC SUPVR		SR 21	04		F	R
F.	PUBLIC HOUSING						
3.706	PUBLIC HOUSING SPECIALIST I		SR 16	13		B	N
3.708	PUBLIC HOUSING SPECIALIST II		SR 18	13		B	N
3.710	PUBLIC HOUSING SUPERVISOR III		SR 20	13		B	N
3.712	PUBLIC HOUSING SUPERVISOR IV		SR 22	23		B	R
3.714	PUBLIC HOUSING SUPERVISOR V		SR 24	23		B	R
3.716	PUBLIC HOUSING SUPERVISOR VI		SR 26	23		B	R
3.720	HOMESTEAD DISTRICT SUPVR I		SR 22	13		B	R
3.721	HOMESTEAD DISTRICT SUPVR II		SR 24	23		B	R
3.722	HOMESTEAD DISTRICT SUPVR III		SR 26	23		B	R
3.741	HOMESTEAD ASSISTANT I		SR 13	03		E	N
3.742	HOMESTEAD ASSISTANT II		SR 15	03		E	N
G.	PUBLIC EMPLOYMENT AND ALLIED						
3.753	EMPLOYMENT SERVICE SPCLT I		SR 16	13		B	N
3.756	EMPLOYMENT SERVICE SPCLT II		SR 18	13		B	N
3.758	EMPLOYMENT SERVICE SPCLT III		SR 20	13		B	N
3.761	EMPLOYMENT SERVICE SPCLT IV		SR 22	13		B	R
3.763	EMPLOYMENT SERVICE SPCLT V		SR 24	23		B	R
3.766	EMPLOYMENT SERVICE SPCLT VI		SR 26	23		B	R
3.781	EMPLOYMENT AID I		SR 05	03		E	N
3.783	EMPLOYMENT AID II		SR 07	03		E	N
3.785	EMPLOYMENT AID III		SR 09	03		E	N
3.787	EMPLOYMENT AID IV		SR 11	03		E	N
3.789	EMPLOYMENT AID V		SR 13	03		E	N
3.801	UNEMPLOYMENT INS ASST III		SR 09	03		E	N
3.803	UNEMPLOYMENT INS ASST IV		SR 11	03		E	N
3.805	UNEMPLOYMENT INS ASST V		SR 13	03		E	N
3.807	UNEMPLOYMENT INS ASST VI		SR 15	04		E	R
3.809	UNEMPLOYMENT INS ASST VII		SR 17	04		E	R
3.812	UNEMPLOYMENT INS SPCLT I		SR 16	13		B	N
3.814	UNEMPLOYMENT INS SPCLT II		SR 18	13		B	N
3.816	UNEMPLOYMENT INS SPCLT III		SR 20	13		B	N
3.818	UNEMPLOYMENT INS SPCLT IV		SR 22	13		B	R
3.820	UNEMPLOYMENT INS SPCLT V		SR 24	23		B	R
3.822	UNEMPLOYMENT INS SPCLT VI		SR 26	23		B	R
3.852	TDI/HEALTH CARE SPCLT I		SR 16	13		B	N
3.853	TDI/HEALTH CARE SPCLT II		SR 18	13		B	N
3.854	TDI/HEALTH CARE SPCLT III		SR 20	13		B	N
3.855	TDI/HEALTH CARE SPCLT IV		SR 22	13		B	N
3.856	TDI/HEALTH CARE SPCLT V		SR 24	23		B	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.860	DISABILITY COMP PRGM SPCLT I	SR 24	13		B	R
3.861	DISABILITY COMP PRGM SPCLT II	SR 26	13		B	R
3.869	EMPL SECURITY APPEALS REFEREE	SR 26	13		B	N
3.876	WORKERS' COMP CLAIMS SPCLT I	SR 16	13		B	N
3.877	WORKERS' COMP CLAIMS SPCLT II	SR 18	13		B	N
3.881	WKRS' COMP CLAIMS PRCSSG SUPVR	SR 24	23		B	R
3.882	WORKERS' COMP HRNGS OFFCR III	SR 22	13		B	N
3.884	WORKERS' COMP HRNGS OFFCR V	SR 26	13		B	N
3.885	WORKERS' COMP HRNGS OFFCR VI	SR 28	13		B	R
3.888	WORKERS' COMP CLAIMS FACLTR	SR 20	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
IV.	<u>LIBRARIAN</u>					
A.	GENERAL					
4.040	LIBRARY ASSISTANT II	SR 05	03		E	N
4.041	LIBRARY ASSISTANT III	SR 07	03		E	N
4.042	LIBRARY ASSISTANT IV	SR 09	03		E	N
4.043	LIBRARY TECHNICIAN V	SR 11	03		E	N
4.044	LIBRARY TECHNICIAN VI	SR 13	03		E	N
4.045	LIBRARY TECHNICIAN VII	SR 15	03		E	N
4.046	LIBRARY TECHNICIAN VIII	SR 17	03		E	N
4.050	SUPERVISING LIBRARY TECH I	SR 13	04		E	R
4.051	SUPERVISING LIBRARY TECH II	SR 15	04		E	R
4.074	LIBRARIAN II	SR 18	13		B	N
4.076	LIBRARIAN III	SR 20	13		B	R
4.078	LIBRARIAN IV	SR 22	23		B	E
4.080	LIBRARIAN V	SR 24	23		B	E
4.082	LIBRARIAN VI	SR 26	23		B	E
B.	ARCHIVES					
4.090	ARCHIVIST I	SR 16	13		B	N
4.092	ARCHIVIST II	SR 18	13		B	N
4.094	ARCHIVIST III	SR 20	13		B	N
4.096	ARCHIVIST IV	SR 22	23		B	R
4.098	ARCHIVIST V	SR 24	23		B	R
C.	MEDICAL RECORDS					
4.140	MEDICAL RECORD TECHNICIAN V	SR 11	03		E	N
4.142	MEDICAL RECORD TECHNICIAN VI	SR 13	03		E	N
4.144	MEDICAL RECORD TECHNICIAN VII	SR 15	03		E	N
4.151	MEDICAL RECORD LIBRARIAN II	SR 18	13		B	N
4.153	MEDICAL RECORD LIBRARIAN III	SR 20	13		B	N
4.155	MEDICAL RECORD LIBRARIAN IV	SR 22	23		B	R
D.	MISCELLANEOUS					
4.300	HAWAIIAN LANGUAGE SPECIALIST	SR 22	13		B	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>V.</u>	<u>BIOLOGICAL AND PHYSICAL SCIENCES</u>					
A.	FISH AND GAME					
5.052	WILDLIFE BIOLOGIST II	SR 18	13		B	N
5.053	WILDLIFE BIOLOGIST III	SR 20	13		B	N
5.054	WILDLIFE BIOLOGIST IV	SR 22	13		B	E
5.055	WILDLIFE BIOLOGIST V	SR 24	13		B	E
5.056	WILDLIFE BIOLOGIST VI	SR 26	23		B	E
5.059	WILDLIFE MGMT PROGRAM SPCLT	SR 26	13		B	E
5.072	NATURAL AREA RSRVS SPCLT II	SR 18	13		B	N
5.073	NATURAL AREA RSRVS SPCLT III	SR 20	13		B	N
5.074	NATURAL AREA RSRVS SPCLT IV	SR 22	13		B	E
5.075	NATURAL AREA RSRVS SPCLT V	SR 24	13		B	E
5.111	FISHERY AID I	SR 07	03		E	N
5.113	FISHERY AID II	SR 09	03		E	N
5.115	FISHERY TECHNICIAN III	SR 11	03		E	N
5.117	FISHERY TECHNICIAN IV	SR 13	03		C	N
5.119	FISHERY TECHNICIAN V	SR 15	04		C	R
5.122	AQUATIC BIOLOGIST II	SR 18	13		B	N
5.123	AQUATIC BIOLOGIST III	SR 20	13		B	N
5.124	AQUATIC BIOLOGIST IV	SR 22	13		B	E
5.126	AQUATIC BIOLOGIST V	SR 24	13		B	E
5.127	AQUATIC BIOLOGIST VI	SR 26	23		B	E
B.	ENTOMOLOGY AND ALLIED					
5.180	PEST CONTROL AID I	SR 07	03		E	N
5.181	PEST CONTROL AID II	SR 09	03		E	N
5.182	PEST CONTROL TECHNICIAN III	SR 11	03		C	N
5.183	PEST CONTROL TECHNICIAN IV	SR 13	03		C	N
5.184	PEST CONTROL TECHNICIAN V	SR 15	03		C	R
5.192	ENTOMOLOGIST II	SR 18	13		B	N
5.193	ENTOMOLOGIST III	SR 20	13		B	N
5.194	ENTOMOLOGIST IV	SR 22	13		B	E
5.195	ENTOMOLOGIST V	SR 24	23		B	E
5.196	ENTOMOLOGIST VI	SR 26	23		B	E
5.209	PLANT PATHOLOGIST	SR 22	13		B	E
C.	FORESTRY, GEOLOGY AND ALLIED					
5.310	FORESTRY AND WILDLIFE TECH III	SR 11	03		C	N
5.311	FORESTRY AND WILDLIFE TECH IV	SR 13	03		C	N
5.312	FORESTRY AND WILDLIFE TECH V	SR 15	03		C	N
5.327	FORESTER II	SR 18	13		B	N
5.329	FORESTER III	SR 20	13		B	N
5.331	FORESTER IV	SR 22	13		B	E
5.333	FORESTER V	SR 24	13		B	E
5.334	FOREST MGMT SUPVR I	SR 24	13		B	E
5.335	FORESTER VI	SR 26	23		B	E
5.336	FOREST MGMT SUPVR II	SR 26	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.338	FORESTRY MGMT PRGM SPCLT	SR 26	13		B	E
5.342	TRAILS AND ACCESS SPCLT II	SR 18	13		B	N
5.343	TRAILS AND ACCESS SPCLT III	SR 20	13		B	N
5.344	TRAILS AND ACCESS SPCLT IV	SR 22	13		B	E
5.345	TRAILS AND ACCESS SPCLT V	SR 24	13		B	E
5.361	AGRICULTURAL RESEARCH AID I	SR 07	03		E	N
5.362	AGRICULTURAL RESEARCH AID II	SR 09	03		E	N
5.363	AGRICULTURAL RESEARCH TECH III	SR 11	03		C	N
5.364	AGRICULTURAL RESEARCH TECH IV	SR 14	03		C	N
5.365	AGRICULTURAL RESEARCH TECH V	SR 16	03		C	N
5.366	AGRICULTURAL RESEARCH TECH VI	SR 18	04		C	R
5.369	BOTANIST IV	SR 22	13		B	E
5.370	BOTANIST V	SR 24	13		B	E
5.425	GEOLOGIST I	SR 24	13		B	E
5.427	GEOLOGIST II	SR 28	13		B	E
D.	LABORATORY AND ALLIED SERVICES					
5.470	LABORATORY ASSISTANT I	SR 06	03		E	N
5.473	LABORATORY ASSISTANT II	SR 08	03		E	N
5.476	LABORATORY ASSISTANT III	SR 10	03		E	N
5.479	LABORATORY ASSISTANT IV	SR 12	03		E	N
5.485	MEDICAL LABORATORY TECHNICIAN	SR 14	03		C	N
5.490	MEDICAL TECHNOLOGIST II	SR 18	13		B	N
5.494	MEDICAL TECHNOLOGIST III	SR 20	13		B	E
5.498	MEDICAL TECHNOLOGIST IV	SR 22	13		B	E
5.502	MEDICAL TECHNOLOGIST V	SR 24	23		B	E
5.510	MICROBIOLOGIST II	SR 18	13		B	N
5.514	MICROBIOLOGIST III	SR 20	13		B	E
5.518	MICROBIOLOGIST IV	SR 22	13		B	E
5.522	MICROBIOLOGIST V	SR 24	23		B	E
5.524	MICROBIOLOGIST VI	SR 26	23		B	E
5.555	CHEMIST II	SR 18	13		B	N
5.557	CHEMIST III	SR 20	13		B	E
5.559	CHEMIST IV	SR 22	13		B	E
5.560	CHEMIST V	SR 24	23		B	E
5.561	CHEMIST VI	SR 26	23		B	E
5.594	ENVIRONMENTAL HEALTH SPCLT II	SR 18	13		B	N
5.596	ENVIRONMENTAL HEALTH SPCLT III	SR 20	13		B	N
5.598	ENVIRONMENTAL HEALTH SPCLT IV	SR 22	13		B	E
5.600	ENVIRONMENTAL HEALTH SPCLT V	SR 24	23		B	E
5.601	ENVIRONMENTAL HEALTH SPCLT VI	SR 26	23		B	E
5.668	PHARMACIST I	SR 22	13		B	E
5.670	PHARMACIST II	SR 24	13		B	E
5.672	PHARMACIST III	SR 26	23		B	E
5.692	X RAY TECHNICIAN I	SR 14	03		C	N
5.696	X RAY TECHNICIAN II	SR 16	03		C	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
E.	MISCELLANEOUS					
5.775	HORTICULTURIST II	SR 18	13		B	N
5.777	HORTICULTURIST III	SR 20	13		B	N
5.780	EXECUTIVE SECRETARY, NARSC	SR 24	13		B	N
5.800	NATURAL RESOURCES MGMT PRGRM SPCLT	SR 26	13		B	E

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VI.</u>	<u>PUBLIC HEALTH AND MEDICAL CARE</u>					
B.	DENTAL SERVICE					
6.201	DENTAL ASSISTANT I	SR 06	03		E	N
6.202	DENTAL ASSISTANT II	SR 08	03		E	N
6.203	DENTAL ASSISTANT III	SR 10	03		C	N
6.221	DENTAL HYGIENIST I	SR 14	03		C	N
6.222	DENTAL HYGIENIST II	SR 16	03		C	N
6.223	DENTAL HYGIENIST III	SR 18	03		C	N
6.224	DENTAL HYGIENIST IV	SR 20	04		C	R
6.250	DENTIST VI	SR 28	13		B	E
C.	THERAPY SERVICE					
6.273	OCCUPATIONAL THERAPY ASST (E)	HE 08	10		C	N
6.274	OCCUPATIONAL THERAPY ASST (FP)	HE 10	10		C	N
6.275	OCCUPATIONAL THERAPY AID (E)	HE 04	10		C	N
6.276	OCCUPATIONAL THERAPY AID (FP)	HE 06	10		C	N
6.277	OCCUPATIONAL THERAPY ASST I	HE 08	10		C	N
6.278	OCCUPATIONAL THERAPY ASST II	HE 10	10		C	N
6.286	OCCUPATIONAL THERAPIST III	SR 20	13		B	E
6.287	OCCUPATIONAL THERAPIST IV	SR 22	13		B	E
6.288	OCCUPATIONAL THERAPIST V	SR 24	23		B	E
6.321	PHYSICAL THERAPIST III	SR 20	13		B	E
6.322	PHYSICAL THERAPIST IV	SR 22	13		B	E
6.323	PHYSICAL THERAPIST V	SR 24	13		B	E
6.342	AUDIOLOGIST II	SR 18	13		B	N
6.343	AUDIOLOGIST III	SR 20	13		B	E
6.344	AUDIOLOGIST IV	SR 22	13		B	E
6.347	SPEECH PATHOLOGIST II	SR 18	13		B	N
6.348	SPEECH PATHOLOGIST III	SR 20	13		B	E
6.349	SPEECH PATHOLOGIST IV	SR 22	13		B	E
6.350	SPEECH PATHOLOGIST V	SR 24	13		B	E
6.363	ORIENTATION & MOBILITY THRPS II	SR 18			B	N
6.364	ORIENTATION & MOBILITY THRPS III	SR 20			B	N
6.368	REHAB TEACHER FOR BLIND II	SR 18	13		B	N
6.369	REHAB TEACHER FOR BLIND III	SR 20	13		B	N
6.370	REHAB TEACHER FOR BLIND IV	SR 22	23		B	R
6.375	RECREATIONAL THERAPIST I	SR 16	13		B	N
6.376	RECREATIONAL THERAPIST II	SR 18	13		B	N
6.377	RECREATIONAL THERAPIST III	SR 20	13		B	N
6.378	RECREATIONAL THERAPIST IV	SR 22	13		B	R
6.379	RECREATIONAL THERAPIST V	SR 24	23		B	R
* 6.387	NEUROTRAINING THERAPIST IV	SR 22	13		B	R
D.	NURSING SERVICE					
6.452	REGISTERED NURSE II	SR 18	09		B	N
6.453	REGISTERED NURSE III	SR 20	09		B	E
6.454	REGISTERED NURSE IV	SR 22	09		B	E

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6.455	REGISTERED NURSE V	SR 24	29		B	E
6.456	REGISTERED NURSE VI	SR 26	29		B	E
6.457	NURSE MANAGER	SR 23	29		B	E
6.458	ADVANCED PRACTICE RN I	SR 26	09		B	E
6.459	ADVANCED PRACTICE RN II	SR 28	09		B	E
E.	DIETARY SERVICE					
6.652	DIETITIAN II	SR 18	13		B	N
6.654	DIETITIAN III	SR 20	13		B	E
6.655	DIETITIAN IV	SR 22	23		B	E
6.656	DIETITIAN V	SR 24	23		B	E
6.664	PUBLIC HEALTH NUTRITIONIST II	SR 18	13		B	N
6.665	PUBLIC HEALTH NUTRITIONIST III	SR 20	13		B	E
6.667	PUBLIC HEALTH NUTRITIONIST IV	SR 22	13		B	E
6.668	PUBLIC HEALTH NUTRITIONIST V	SR 24	23		B	E
6.669	PUBLIC HEALTH NUTRITIONIST VI	SR 26	23		B	E
6.671	WIC NUTRITION AID	HE 04	10		E	N
6.673	WIC NUTRITION ASSISTANT	HE 06	10		E	N
F.	VETERINARY SERVICE					
6.682	VETERINARY TECHNICIAN	SR 14	03		C	N
6.707	VETERINARY MEDICAL OFFICER I	SR 24	13		B	E
6.709	VETERINARY MEDICAL OFFICER II	SR 26	13		B	E
6.711	VETERINARY MEDICAL OFFICER III	SR 28	23		B	E
G.	MEDICAL SUPPORT SERVICE					
6.721	PMA - COMMUNITY HEALTH (E)	HE 02	10		E	N
6.722	PMA - COMMUNITY HEALTH (FP)	HE 04	10		E	N
6.723	PMA - MENTAL HEALTH (E)	HE 02	10		E	N
6.724	PMA - MENTAL HEALTH (FP)	HE 04	10		E	N
6.725	PMA - HOSPITAL (E)	HE 02	10		E	N
6.726	PMA - HOSPITAL (FP)	HE 04	10		E	N
6.730	LPN - COMMUNITY HEALTH (E)	HE 06	10		C	N
6.731	LPN - COMMUNITY HEALTH (FP)	HE 08	10		C	N
6.734	LPN - MENTAL HEALTH (E)	HE 06	10		C	N
6.735	LPN - MENTAL HEALTH (FP)	HE 08	10		C	N
6.736	LPN - CORRECTIONS (E)	HE 06	10		C	N
6.737	LPN - CORRECTIONS (FP)	HE 08	10		C	N
6.738	LPN - HOSPITAL (E)	HE 06	10		C	N
6.739	LPN - HOSPITAL (FP)	HE 08	10		C	N
6.750	PARA MEDICAL ASSISTANT I	HE 02	10		E	N
6.752	PARA MEDICAL ASSISTANT II	HE 04	10		E	N
6.754	PARA MEDICAL ASSISTANT III	HE 06	10		C	N
6.756	PARA MEDICAL ASSISTANT IV	HE 08	10		C	N
6.767	PSYCHIATRIC TECHNICIAN (E)	HE 04	10		C	N
6.768	PSYCHIATRIC TECHNICIAN (FP)	HE 06	10		C	N
6.770	LICENSED PRACTICAL NURSE I	HE 06	10		C	N
6.772	LICENSED PRACTICAL NURSE II	HE 08	10		C	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
6.774	LICENSED PRACTICAL NURSE III	HE 10	10		C	N
6.804	NEUROPSYCHOLOGY ASSISTANT (E)	HE 04	10		C	N
6.805	NEUROPSYCHOLOGY ASSISTANT (FP)	HE 06	10		C	N
H.	MISCELLANEOUS					
6.906	PUBLIC HEALTH SUPERVISOR I	SR 24	23		B	R
6.907	PUBLIC HEALTH SUPERVISOR II	SR 26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VII.</u>	<u>ENGINEERING AND ALLIED</u>					
A.	CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED					
7.001	ENGINEER I	SR 18	13		B	N
7.002	ENGINEER II	SR 20	13		B	N
7.003	ENGINEER III	SR 22	13		B	N
7.004	ENGINEER IV	SR 24	13		B	E
7.005	ENGINEER V	SR 26	23		B	E
7.006	ENGINEER VI	SR 28	23		B	E
7.020	RADIO ENGINEER	SR 26	13		B	E
7.025	TELEPHONE ENGINEER	SR 26	13		B	E
7.065	CAPITAL IMPROVEMENTS COORD	SR 24			B	E
B.	MISCELLANEOUS					
7.301	LANDSCAPE ARCHITECT IV	SR 22	13		B	E
7.302	LANDSCAPE ARCHITECT V	SR 24	13		B	E
7.303	LANDSCAPE ARCHITECT VI	SR 26	13		B	E
7.392	METROLOGIST I	SR 18	13		B	N
7.393	METROLOGIST II	SR 20	13		B	N
7.394	METROLOGIST III	SR 22	13		B	N
7.395	METROLOGIST IV	SR 24	13		B	N
7.396	METROLOGIST V	SR 26	23		B	R
C.	ARCHITECTURE					
7.405	ARCHITECT I	SR 18	13		B	N
7.410	ARCHITECT II	SR 20	13		B	N
7.415	ARCHITECT III	SR 22	13		B	N
7.420	ARCHITECT IV	SR 24	13		B	E
7.424	ARCHITECT V	SR 26	23		B	E
7.429	ARCHITECT VI	SR 28	23		B	E
D.	TECHNICAL ENGINEERING					
7.502	ENGINEERING AID I	SR 07	03		E	N
7.504	ENGINEERING AID II	SR 09	03		E	N
7.506	ENGINEERING AID III	SR 11	03		E	N
7.508	ENGINEERING AID IV	SR 13	03		E	N
7.509	ENGINEERING TECHNICIAN V	SR 15	03		C	N
7.512	ENGINEERING TECHNICIAN VI	SR 17	03		C	N
7.514	ENGINEERING TECHNICIAN VII	SR 19	03		C	R
7.516	ENGINEERING TECHNICIAN VIII	SR 21	04		C	R
7.524	RADIO TECHNICIAN I	SR 19	03		C	N
7.525	RADIO TECHNICIAN II	SR 21	03		C	N
E.	LAND SURVEYING					
7.550	LAND SURVEYOR I	SR 18	13		C	N
7.553	LAND SURVEYOR II	SR 20	13		C	N
7.556	LAND SURVEYOR III	SR 22	13		C	N
7.570	LAND BOUNDARY SURVEYOR I	SR 18	13		C	N
7.571	LAND BOUNDARY SURVEYOR II	SR 20	13		C	N
7.572	LAND BOUNDARY SURVEYOR III	SR 22	13		C	N

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7.573	LAND BOUNDARY SURVEYOR IV	SR 24	23		C	E
7.574	LAND BOUNDARY SURVEYOR V	SR 26	23		C	E
7.575	LAND BOUNDARY SURVEYOR VI	SR 28	23		C	E
F.	DRAFTING					
7.606	DRAFTING AID II	SR 09	03		E	N
7.607	DRAFTING TECHNICIAN III	SR 11	03		C	N
7.608	DRAFTING TECHNICIAN IV	SR 13	03		C	N
7.609	DRAFTING TECHNICIAN V	SR 15	03		C	N
7.610	DRAFTING TECHNICIAN VI	SR 17	03		C	N
7.611	DRAFTING TECHNICIAN VII	SR 19	03		C	R
7.612	DRAFTING TECHNICIAN VIII	SR 21	04		C	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VIII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY</u>						
A. CONSTRUCTION INSPECTION AND ALLIED						
8.005	BUILDING CONST INSPECTOR I	SR 16	03		C	N
8.010	BUILDING CONST INSPECTOR II	SR 19	03		C	N
8.015	BUILDING CONST INSPECTOR III	SR 21	03		C	N
8.030	GENERAL CONST INSPECTOR I	SR 14	03		C	N
8.035	GENERAL CONST INSPECTOR II	SR 16	03		C	N
8.040	GENERAL CONST INSPECTOR III	SR 19	03		C	N
8.070	HIGHWAY CONST INSPECTOR I	SR 12	03		C	N
8.075	HIGHWAY CONST INSPECTOR II	SR 14	03		C	N
8.080	HIGHWAY CONST INSPECTOR III	SR 17	03		C	N
8.085	HIGHWAY CONST INSPECTOR IV	SR 19	03		C	N
8.090	HIGHWAY CONST INSPECTOR V	SR 21	04		C	R
8.113	HOUSING QUAL STDS INSP I	SR 13	03		C	N
8.115	HOUSING QUAL STDS INSP II	SR 15	03		C	N
8.117	HOUSING QUAL STDS INSP III	SR 17	04		C	R
8.125	OSH COMPLIANCE OFFCR I	SR 15	03		C	N
8.126	OSH COMPLIANCE OFFCR II	SR 17	03		C	N
8.127	OSH COMPLIANCE OFFCR III	SR 19	03		C	N
8.128	OSH COMPLIANCE OFFCR IV	SR 21	03		C	N
8.129	SUPVG OSH COMPLIANCE OFFCR I	SR 23	04		C	R
8.130	SUPVG OSH COMPLIANCE OFFCR II	SR 25	04		C	R
8.132	BOILER INSPECTOR	SR 21	03		C	N
8.133	SUPERVISING BOILER INSPECTOR	SR 23	04		C	E
B. INDUSTRIAL INSPECTION AND ALLIED						
8.134	ELEVATOR INSPECTOR I	SR 19	03		C	N
8.135	ELEVATOR INSPECTOR II	SR 21	03		C	N
8.136	SUPERVISING ELEVATOR INSPECTOR	SR 23	04		C	R
8.138	SUPVG OSH COMPL OFFCR (TECH)	SR 25	04		C	R
C. LABOR LAW ENFORCEMENT						
8.186	LABOR LAW ENFORCEMENT SPCLT I	SR 16	13		B	N
8.188	LABOR LAW ENFORCEMENT SPCLT II	SR 18	13		B	N
8.191	LABOR LAW ENFORCEMENT SPCLT III	SR 20	13		B	N
8.194	LABOR LAW ENFORCEMENT SPCLT IV	SR 22	13		B	N
8.196	LABOR LAW ENFORCEMENT SPCLT V	SR 24	23		B	E
8.198	LABOR LAW ENFORCEMENT SUPVR	SR 26	23		B	R
8.207	DISABILITY COMP ENFC SPCLT I	SR 16	13		B	N
8.208	DISABILITY COMP ENFC SPCLT II	SR 18	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.210	DISABILITY COMP ENFC SPCLT IV	SR 22	13		B	N
8.211	DISABILITY COMP ENFC SPCLT V	SR 24	23		B	R
8.212	DISABILITY COMP ENFC SPCLT VI	SR 26	23		B	R
D. INVESTIGATION						
8.241	INVESTIGATOR I	SR 16	13		B	N
8.242	INVESTIGATOR II	SR 18	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.243	INVESTIGATOR III	SR 20	13		B	N
8.244	INVESTIGATOR IV	SR 22	13		B	R
8.246	INVESTIGATOR V	SR 24	23		B	R
8.247	INVESTIGATOR VI	SR 26	23		B	R
E.	FIRE PROTECTION					
+ 8.265	AIRPORT FIREFIGHTER RECRUIT	SR 15	11		D	N
+ 8.266	AIRPORT FIREFIGHTER	SR 17	11		D	N
+ 8.268	AIRPORT FIRE EQUIPMENT OPTR	SR 21	11		D	N
+ 8.269	AIRPORT FIRE LIEUTENANT	SR 23	11		D	R
+ 8.270	AIRPORT FIRE CAPTAIN	SR 25	21		D	R
+ 8.271	AIRPORT FIRE COMMANDER	SR 26	91	HJ	D	R
+ 8.272	AIRPORT FIRE COMMANDER (MAUI)	SR 27	91	HJ	D	R
F.	PUBLIC HEALTH INSPECTION					
8.329	FOOD & DRUG INSPECTOR I	SR 16	13		B	N
8.331	FOOD & DRUG INSPECTOR II	SR 18	13		B	N
8.333	FOOD & DRUG INSPECTOR III	SR 20	13		B	E
8.336	FOOD & DRUG INSPECTOR IV	SR 22	13		B	E
8.337	FOOD & DRUG INSPECTOR V	SR 24	23		B	E
8.356	VECTOR CONTROL INSPECTOR I	SR 11	03		C	N
8.358	VECTOR CONTROL INSPECTOR II	SR 13	03		C	N
8.361	VECTOR CONTROL INSPECTOR III	SR 15	03		C	N
8.363	VECTOR CONTROL INSPECTOR IV	SR 17	03		C	R
8.365	VECTOR CONTROL INSPECTOR V	SR 19	04		C	R
8.367	VECTOR CONTROL INSPECTOR VI	SR 21	04		C	R
8.391	SANITARIAN I	SR 16	13		B	N
8.393	SANITARIAN II	SR 18	13		B	N
8.395	SANITARIAN III	SR 20	13		B	E
8.397	SANITARIAN IV	SR 22	13		B	E
8.399	SANITARIAN V	SR 24	23		B	E
8.401	SANITARIAN VI	SR 26	23		B	E
8.404	DIST ENVRMNTL HLTH PRGM CHIEF	SR 28	23		B	R
8.450	EPIDEMIOLOGICAL SPECIALIST I	SR 16	13		B	N
8.451	EPIDEMIOLOGICAL SPECIALIST II	SR 18	13		B	N
8.452	EPIDEMIOLOGICAL SPECIALIST III	SR 20	13		B	N
8.453	EPIDEMIOLOGICAL SPECIALIST IV	SR 22	13		B	N
8.454	EPIDEMIOLOGICAL SPECIALIST V	SR 24	23		B	R
G.	AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED					
8.462	LIVESTOCK INSPECTOR I	SR 11	03		H	N
8.464	LIVESTOCK INSPECTOR II	SR 13	03		C	N
8.466	LIVESTOCK INSPECTOR III	SR 15	03		C	N
8.472	PLANT QUARANTINE INSPECTOR I	SR 16	13		B	N
8.474	PLANT QUARANTINE INSPECTOR II	SR 18	13		B	N
8.476	PLANT QUARANTINE INSPECTOR III	SR 20	13		B	E
8.478	PLANT QUARANTINE INSPECTOR IV	SR 22	13		B	N
8.480	PLANT QUARANTINE INSPECTOR V	SR 24	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.482	PLANT QUARANTINE INSPECTOR VI	SR 26	23		B	R
8.487	AGRIC COMMOD MKTG SPCLT I	SR 16	13		B	N
8.489	AGRIC COMMOD MKTG SPCLT II	SR 18	13		B	N
8.491	AGRIC COMMOD MKTG SPCLT III	SR 20	13		B	N
8.493	AGRIC COMMOD MKTG SPCLT IV	SR 22	13		B	N
8.495	AGRIC COMMOD MKTG SPCLT V	SR 24	13		B	R
8.497	AGRIC COMMOD MKTG SPCLT VI	SR 26	23		B	R
8.500	MILK CONTROL PROGRAM SPCLT	SR 26	23		B	R
8.503	NOXIOUS WEED SPECIALIST I	SR 16	13		B	N
8.504	NOXIOUS WEED SPECIALIST II	SR 18	13		B	N
8.505	NOXIOUS WEED SPECIALIST III	SR 20	13		B	N
8.506	NOXIOUS WEED SPECIALIST IV	SR 22	13		B	N
8.507	NOXIOUS WEED SPECIALIST V	SR 24	13		B	R
8.508	NOXIOUS WEED SPECIALIST VI	SR 26	23		B	R
+ 8.591	CONSVTN & RESCS ENFC OFFCR I	SR 16	14		D	N
+ 8.592	CONSVTN & RESCS ENFC OFFCR II	SR 18	14		D	N
+ 8.593	CONSVTN & RESCS ENFC OFFCR III	SR 20	14		D	N
+ 8.594	CONSVTN & RESCS ENFC OFFCR IV	SR 22	14		D	N
+ 8.595	CONSVTN & RESCS ENFC OFFCR V	SR 24	24		D	E
H.	PROPERTY PROTECTION					
8.656	PARKING & SECURITY OFFICER I	SR 09	03		D	N
8.658	PARKING & SECURITY OFFICER II	SR 10	03		D	N
8.660	PARKING & SECURITY SUPERVISOR	SR 14	04		D	R
8.665	SECURITY OFFICER I	SR 13	03		D	N
8.670	SECURITY OFFICER II	SR 15	03		D	N
8.672	SECURITY OFFICER III	SR 17	04		D	R
8.673	UNIVERSITY SECURITY OFFCR I	SR 14	03		D	N
8.674	UNIVERSITY SECURITY OFFCR II	SR 16	04		D	R
8.675	UNIVERSITY SECURITY OFFCR III	SR 18	04		D	R
8.676	HARBOR TRAFFIC CONTROLLER I	SR 13	03		H	N
8.677	HARBOR TRAFFIC CONTROLLER II	SR 15	03		H	N
8.682	AIRPORT OPERATIONS CONTR I	SR 12	03		H	N
8.683	AIRPORT OPERATIONS CONTR II	SR 14	03		H	N
8.684	AIRPORT OPERATIONS CONTR III	SR 16	03		H	N
8.686	AIRPORT OPTNS CONT UT SUPVR I	SR 18	04		H	R
8.687	AIRPORT OPTNS CONT UT SUPVR II	SR 19	04		H	R
8.688	HARBOR AGENT I	SR 10	03		H	N
8.689	HARBOR AGENT II	SR 12	03		H	N
8.690	HARBOR AGENT III	SR 14	03		H	R
8.691	HARBOR AGENT IV	SR 16	03		H	R
8.692	HARBOR AGENT V	SR 18	03		H	R
8.696	BOAT&OCEAN RECR HRBR AGNT II	SR 14	03		H	R
8.697	BOAT&OCEAN RECR HRBR AGNT III	SR 16	03		H	R
8.698	BOAT&OCEAN RECR HRBR AGNT IV	SR 18	03		H	R
8.699	BOAT&OCEAN RECR HRBR AGNT V	SR 20	03		H	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
I.	CIVIL DEFENSE					
8.710	CD TRAINING, EDN & INF OFFCR	SR 26	13		B	R
8.711	CIVIL DEFENSE PLANNER	SR 24	13		B	N
8.715	CIVIL DEFENSE ADM OFFCR	SR 24	73	HJ	B	R
8.735	CIVIL DEF PLANS & OPTNS OFFCR	SR 26	13		B	R
8.745	ASST CD TELECOMS OFFCR	SR 24	23		B	R
8.747	CIVIL DEFENSE TELECOMS OFFCR	SR 26	23		B	R
8.748	HAZARDOUS MATERIALS SPCLT	SR 24	13		B	N
J.	MISCELLANEOUS					
8.766	ARREST RECORDS EXPUNGER	SR 14	03		F	N
8.767	CRIMINAL ID TECHNICIAN I	SR 10	03		C	N
8.768	CRIMINAL ID TECHNICIAN II	SR 12	03		C	N
8.769	CRIMINAL ID TECHNICIAN III	SR 14	03		C	N
8.770	CRIMINAL ID TECHNICIAN IV	SR 17	03		C	N
8.771	CRIMINAL ID SUPERVISOR	SR 23	04		C	R
8.781	MEASUREMENT STANDARDS INSP I	SR 11	03		C	N
8.782	MEASUREMENT STANDARDS INSP II	SR 13	03		C	N
8.783	MEASUREMENT STANDARDS INSP III	SR 15	03		C	N
8.784	MEASUREMENT STANDARDS INSP IV	SR 17	03		C	N
8.785	MEASUREMENT STANDARDS INSP V	SR 19	03		C	N
8.786	MEASUREMENT STANDARDS INSP VI	SR 21	04		C	R
+ 8.806	DEPUTY SHERIFF I	SR 16	14		D	N
+ 8.807	DEPUTY SHERIFF II	SR 18	14		D	N
+ 8.808	DEPUTY SHERIFF III	SR 20	24		D	R
+ 8.809	DEPUTY SHERIFF IV	SR 22	24		D	R
+ 8.810	DEPUTY SHERIFF V	SR 24	14		D	R
+ 8.814	HARBOR ENFORCEMENT OFFICER I	SR 16	14		D	N
+ 8.815	HARBOR ENFORCEMENT OFFICER II	SR 18	14		D	N
+ 8.816	HARBOR ENFORCEMENT OFFICER III	SR 20	14		D	N
+ 8.817	HARBOR ENFORCEMENT OFFICER IV	SR 22	24		D	R
8.838	STADIUM SECURITY OFFICER	SR 21	04		D	R
8.841	MOTOR CARRIER SAFETY OFFCR I	SR 14	03		C	N
8.842	MOTOR CARRIER SAFETY OFFCR II	SR 16	03		C	N
8.843	MOTOR CARRIER SAFETY OFFCR III	SR 18	03		C	N
8.844	MOTOR CARRIER SAFETY OFFCR IV	SR 20	03		C	R
8.845	MOTOR CARRIER SAFETY OFFCR V	SR 22	04		C	R
8.846	MOTOR CARRIER SAFETY OFFCR VI	SR 24	04		C	R
8.850	AIR CERT SECURITY & SAF SPCLT	SR 26	13		B	R
8.854	PUC DISTRICT REPRESENTATIVE	SR 22	13		B	N
8.855	GEO THERMAL COMPLIANCE SPCLT	SR 22	13		B	E
8.856	PUBLIC SAF SECRTY PRGMS COORD	SR 24	73	HJ	B	R

PART II

BLUE COLLAR PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
IX.	<u>LABOR, CUSTODIAL AND DOMESTIC SERVICES</u>					
A.	GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED					
9.005	GENERAL LABORER I	BC 02	01		H	N
9.010	GENERAL LABORER II	BC 03	01		H	N
9.015	GENERAL LABORER III	WS 03	01		H	N
9.025	GENERAL LABOR SUPERVISOR	F1 03	02		H	R
9.030	REFUSE COLLECTOR	BC 05	01		H	N
9.035	GROUNDSKEEPER I	BC 02	01		H	N
9.040	GROUNDSKEEPER II	WS 02	01		H	N
9.043	CHEMICAL TREATMENT WORKER I	BC 05	01		H	N
9.044	CHEMICAL TREATMENT WORKER II	BC 07	01		H	N
9.050	GROUNDS MAINTENANCE SUPVR I	F1 03	02		H	R
9.055	GROUNDS MAINTENANCE SUPVR II	F2 03	02		H	R
9.071	GENERAL SERVICES SUPERVISOR	F2 03	02		H	R
9.075	GROUNDS & GEN SVCS SUPVR II	F2 05	02		H	R
9.078	AIRPORT GENERAL MTNCE SUPVR	F2 05	02		H	R
9.079	STADIUM GENERAL SERVICES SUPVR	F2 05	02		H	R
9.084	PARK CARETAKER I	BC 02	01		H	N
9.085	PARK CARETAKER II	BC 04	01		H	N
9.086	PARK CARETAKER III	BC 06	01		H	N
9.087	PARK MAINTENANCE SUPERVISOR I	F1 04	02		H	R
9.089	PARK MAINTENANCE SUPERVISOR II	F2 04	02		H	R
9.097	FORESTRY & WILDLIFE WKR I	BC 03	01		H	N
9.099	FORESTRY & WILDLIFE WKR II	BC 05	01		H	N
9.101	FORESTRY & WILDLIFE WKR III	WS 05	01		H	N
9.103	FORESTRY & WILDLIFE SUPVR I	F1 05	02		H	R
9.105	FORESTRY & WILDLIFE SUPVR II	F2 05	02		H	R
9.115	NURSERY WORKER I	BC 05	01		H	N
9.120	NURSERY WORKER II	WS 05	01		H	N
9.130	IRRIGATION SYST SERVICE WKR I	BC 05	01		H	N
9.131	IRRIGATION SYST SERVICE WKR II	BC 07	01		H	N
9.132	IRRIGATION SYST SUPERVISOR	F1 07	02		H	R
+ 9.136	TREE TRIMMER-TRUCK DRIVER	BC 05	01		H	N
+ 9.138	TREE TRIMMER	BC 07	01		H	N
9.145	SPRINKLER SYSTEM REPAIRER	BC 05	01		H	N
9.146	WATER SERVICE WORKER I	BC 05	01		H	N
9.147	WATER SERVICE WORKER II	WS 05	01		H	N
9.160	VECTOR CONTROL WORKER I	BC 03	01		H	N
9.161	VECTOR CONTROL WORKER II	BC 05	01		H	N
9.162	VECTOR CONTROL WORKER III	WS 05	01		H	N
B.	FARMING AND ANIMAL CARE					
9.170	FARM SUPERVISOR	F1 03	02		H	R
9.180	INSTITUTION FARM ACTIV LEADER	WS 03	01		H	N
9.200	FARM MANAGER I	F2 03	02		H	R
9.288	QUARANTINE ANIMAL CARETKR I	BC 05	01		H	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.290	QUARANTINE ANIMAL CARETKR II	BC 07	01		H	N
9.292	QUARANTINE ANIMAL CARETKR III	WS 07	01		H	N
9.294	QUARAN ANIMAL CARETKER SUPVR	F2 07	02		H	R
C.	JANITORIAL AND ALLIED					
9.310	JANITOR I	BC 01	01		H	N
9.315	JANITOR II	BC 02	01		H	N
9.320	JANITOR III	WS 02	01		H	N
9.325	JANITOR SUPERVISOR I	F1 02	02		H	R
9.330	JANITOR SUPERVISOR II	F2 02	02		H	R
9.335	JANITOR SUPERINTENDENT	GF 02	02		H	R
9.342	BUILDING & GROUNDS CUSTODN II	BC 02	01		H	N
9.343	BUILDING & GROUNDS CUSTODN III	WS 02	01		H	N
9.351	CARPET CLEANER I	BC 04	01		H	N
9.352	CARPET CLEANER II	WS 04	01		H	N
9.353	CARPET CLEANER SUPERVISOR	F1 04	02		H	R
9.360	SWIMMING POOL CUSTODIAN	BC 05	01		H	N
9.381	AIRPORT OPTNS & MTNCE WKR I	BC 07	01		H	N
9.386	AIRPORT OPTNS & MTNCE WKR II	BC 09	01		H	N
9.390	AIRPORT OPTNS & MTNCE WKR III	F1 07	02		H	R
9.405	LOCKER ROOM ATTENDANT	BC 02	01		H	N
D.	FOOD, LAUNDRY AND ALLIED SERVICES					
9.428	SETTLEMENT HOME SUPERVISOR	F1 01	02		H	R
9.430	HOMEMAKER	BC 03	01		H	N
9.433	INSTITUTION HOUSEKEEPER I	F1 03	02		H	R
9.435	INSTITUTION HOUSEKEEPER II	F2 03	02		H	R
9.450	KITCHEN HELPER	BC 02	01		H	N
9.463	DIETARY AID	BC 03	01		H	N
9.480	FOOD SERVICES DRIVER	BC 03	01		H	N
9.510	BAKER I	BC 08	01		G	N
9.515	BAKER II	WS 08	01		G	N
9.550	COOK I	BC 05	01		H	N
9.555	COOK II	BC 08	01		G	N
9.560	COOK III	WS 08	01		G	N
9.565	COOK IV	F1 08	02		G	R
9.570	FOOD SERVICES SUPERVISOR	F1 08	02		G	R
9.601	INSTITUTION FOOD SVCS MGR I	WS 08	01		G	N
9.602	INSTITUTION FOOD SVCS MGR II	F1 08	02		G	R
9.603	INSTITUTION FOOD SVCS MGR III	F2 08	02		G	R
9.604	INSTITUTION FOOD SVCS MGR IV	F3 08	02		G	R
9.633	LAUNDRY WORKER I	BC 03	01		H	N
9.635	LAUNDRY WORKER II	WS 03	01		H	N
9.645	LAUNDRY MANAGER	F1 03	02		H	R
9.655	SEWING WORKER I	BC 03			H	N
9.713	STOREROOM HELPER	BC 02	01		H	N
9.715	WAREHOUSE WORKER	BC 04	01		H	N

CLASS CODE	C L A S S	T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.717	FTZ WAREHOUSE WORKER		BC 06	01		H	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
X.	<u>TRADES, EQUIPMENT OPERATION AND ALLIED</u>						
A.	CARPENTRY						
10.005	CARPENTER HELPER	BC 05		01		H	N
10.010	CARPENTER I	BC 09		01		G	N
10.015	CARPENTER II	WS 09		01		G	N
10.020	CARPENTER SUPERVISOR I	F1 09		02		G	R
10.021	CARPENTER SUPERVISOR II	F2 09		02		G	R
10.022	CABINET MAKER I	BC 10		01		G	N
10.035	WHARF MAINTENANCE WORKER	BC 09		01		G	N
10.041	WHARF MAINTENANCE SUPVR	F2 09		02		G	R
B.	ELECTRICAL						
+ 10.047	HIGHWAY LIGHTING WORKER I	BC 12		01		G	N
+ 10.048	HIGHWAY LIGHTING WORKER II	WS 12		01		G	N
10.054	ELECTRICIAN HELPER	BC 05		01		H	N
10.055	ELECTRICIAN I	BC 10		01		G	N
10.060	ELECTRICIAN II	WS 10		01		G	N
10.065	ELECTRICIAN SUPERVISOR I	F1 10		02		G	R
10.066	ELECTRICIAN SUPERVISOR II	F2 10		02		G	R
10.067	AUTOMATED SYSTS EQUIP TECH I	BC 14		01		G	N
10.068	AUTOMATED SYSTS EQUIP TECH II	WS 14		01		G	N
10.069	AUTOMATED SYSTEMS EQUIP SUPVR	F1 14		02		G	R
10.070	TRAFFIC SIGNAL & HWY LTG SUPVR	F2 12		02		G	R
10.071	ELECTRONIC TRAFFIC SIGNAL TECH	BC 15		01		C	N
10.073	ELECTROMECHANICAL LAB TECH	BC 14		01		C	N
10.081	AIR QUAL ELECTRONICS TECH I	BC 12		01		G	N
10.082	AIR QUAL ELECTRONICS TECH II	WS 12		01		G	N
C.	PAINTING						
10.085	PAINTER HELPER	BC 05		01		H	N
10.090	PAINTER I	BC 09		01		G	N
10.095	PAINTER II	WS 09		01		G	N
10.100	PAINTER SUPERVISOR I	F1 09		02		G	R
10.101	PAINTER SUPERVISOR II	F2 09		02		G	R
10.104	SIGN PAINTER HELPER	BC 05		01		H	N
10.105	SIGN PAINTER I	BC 09		01		G	N
10.110	SIGN PAINTER II	WS 09		01		G	N
10.118	TRAFFIC SIGNS & MARKING SUPVR	F1 09		02		G	R
D.	PLUMBING						
10.125	PLUMBER HELPER	BC 05		01		H	N
10.130	PLUMBER I	BC 10		01		G	N
10.133	PLUMBER II	WS 10		01		G	N
10.135	PLUMBER SUPERVISOR	F1 10		02		G	R
10.140	WATER SYSTEM MAINTENANCE HLPR	BC 05		01		H	N
10.145	WATER SYSTEM MAINTENANCE WKR	BC 10		01		G	N
E.	WELDING						
10.154	WELDER HELPER	BC 05		01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.155	WELDER I	BC 10	01		G	N
10.160	WELDER II	WS 10	01		G	N
F.	MACHINIST AND ALLIED					
10.187	UNIVERSITY LOCKSMITH	BC 09	01		H	N
G.	MASONRY					
10.193	MASON HELPER	BC 05	01		H	N
10.195	MASON I	BC 10	01		G	N
10.196	MASON II	WS 10	01		G	N
H.	GENERAL CONSTRUCTION AND MAINTENANCE					
10.201	CONSTRUCTION & MTNCE WORKER I	BC 09	01		G	N
10.202	CONSTRUCTION & MTNCE WORKER II	WS 10	01		G	N
10.203	CONSTRUCTION & MTNCE SUPVR	F1 10	02		G	R
10.205	BUILDING & GROUNDS SUPVR	F1 09	02		G	R
10.210	GENERAL MAINTENANCE SUPVR I	WS 11	01		G	N
10.212	MAINTENANCE & REPAIR SUPVR I	F1 09	02		G	R
10.213	MAINTENANCE & REPAIR SUPVR II	F2 09	02		G	R
10.215	GEN CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.220	GEN CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.225	AIRPORT MTNCE REPAIRER I	BC 09	01		G	N
10.226	AIRPORT MTNCE REPAIRER II	WS 09	01		G	N
10.227	AIRPORT MTNCE & REPAIR SUPVR	F1 09	02		G	R
I.	BUILDING CONSTRUCTION AND MAINTENANCE					
10.235	BUILDING MAINTENANCE HELPER	BC 05	01		H	N
10.240	BUILDING MAINTENANCE WORKER I	BC 09	01		G	N
10.245	BUILDING MAINTENANCE WORKER II	WS 09	01		G	N
10.250	BUILDING MAINTENANCE SUPVR I	F1 09	02		G	R
10.252	BUILDING MAINTENANCE SUPVR II	F2 09	02		G	R
10.255	BLDG CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.260	BLDG CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.262	BUILDING CONSTR MTNCE SUPVR	F3 10	02		G	R
10.264	BUILDING MTNCE DISTRICT SUPVR	F3 10	02		G	R
10.268	BUILDING & GROUNDS UTILITY WKR	BC 05	01		H	N
J.	HIGHWAY CONSTRUCTION AND MAINTENANCE					
10.270	HIGHWAY DISTRICT MTNCE SUPVR	F3 05	02		H	R
10.271	HIGHWAY MAINTENANCE SUPVR I	F1 05	02		H	R
10.272	HIGHWAY MAINTENANCE SUPVR II	F2 05	02		H	R
10.276	HIGHWAYS SPECIAL SVCS SUPVR	F2 10	02		H	R
10.277	TUNNEL MAINTENANCE TECH II	BC 12	01		G	N
10.278	TUNNEL MAINTENANCE TECH III	BC 15	01		G	N
10.279	TUNNEL MAINTENANCE TECH IV	WS 15	01		G	N
10.280	HWY CONSTR & MTNCE SUPVR I	F1 09	02		G	R
10.282	HWY CONSTR & MTNCE SUPVR II	F1 10	02		G	R
10.284	HWY CONSTR & MTNCE SUPVR III	F1 11	02		G	R
10.286	HWY CONSTR & MTNCE SUPVR IV	F3 10	02		G	R
+ 10.290	BRIDGE MAINTENANCE WORKER I	BC 11	01		G	N

CLASS CODE	CLASS	TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
+	10.293	BRIDGE MAINTENANCE WORKER II	WS 11		01		G	N
+	10.295	BRIDGE MAINTENANCE SUPVR I	F1 11		02		G	R
+	10.296	BRIDGE MAINTENANCE SUPVR II	F2 11		02		G	R
	K.	AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED						
	10.301	MECHANICAL REPAIR HELPER	BC 05		01		H	N
	10.304	MECHANICAL REPAIR WORKER	BC 09		01		G	N
	10.305	AUTOMOTIVE SERVICE UTILITY WKR	BC 05		01		H	N
	10.310	AUTOMOTIVE MECHANIC HELPER	BC 05		01		H	N
	10.315	AUTOMOTIVE MECHANIC I	BC 10		01		G	N
	10.320	AUTOMOTIVE MECHANIC II	WS 10		01		G	N
	10.325	AUTOMOTIVE MECHANIC SUPVR I	F1 10		02		G	R
	10.330	AUTOMOTIVE MECHANIC SUPVR II	F2 10		02		G	R
	10.332	CRASH/FIRE EQUIPMENT MECHANIC	BC 11		01		G	N
	10.333	AUTOMOTIVE TECHNICIAN I	BC 11		01		G	N
	10.334	AUTOMOTIVE TECHNICIAN II	WS 11		01		G	N
	10.336	HEAVY VEH/CONSTR EQUIP MECH I	BC 11		01		G	N
	10.337	HEAVY VEH/CONSTR EQUIP MECH II	WS 11		01		G	N
	10.339	PARKING METER MECHANIC	BC 09		01		G	N
	L.	PLANT OPERATION AND MAINTENANCE AND ALLIED						
	10.340	MAINTENANCE MECHANIC I	BC 09		01		G	N
	10.341	AUTOMOTIVE TECHNICIAN SUPERVISOR	F1 11		02		G	R
	10.345	MAINTENANCE MECHANIC II	WS 09		01		G	N
	10.346	MAINTENANCE MECHANIC SUPVR	F1 09		02		G	R
	10.352	STEAM PLANT OPERATOR-REPAIRER	BC 07		01		G	N
	10.386	AGRICULTURAL LAB TECHNICIAN I	BC 12		01		C	N
	10.389	AGRIC EQUIP DEVLPMNT WKG SUPVR	WS 13		01		C	N
	10.390	ENGINEERING LABORATORY TECH	BC 13		01		C	N
	M.	HARBOR OPERATIONS AND MAINTENANCE						
	N.	INSTITUTION PROTECTION AND ALLIED						
	O.	AUDIO-VISUAL SERVICES						
	10.611	AUDIO VISUAL TECHNICIAN I	BC 07		01		E	N
	10.613	AUDIO VISUAL TECHNICIAN II	BC 11		01		C	N
	10.615	AUDIO VISUAL TECHNICIAN III	BC 12		01		C	N
	10.640	OFFSET PRESS OPERATOR I	BC 05		01		G	N
	10.642	OFFSET PRESS OPERATOR II	BC 08		01		G	N
	10.645	OFFSET PRESS OPERATOR III	BC 09		01		G	N
	P.	EQUIPMENT OPERATION						
	10.720	POWER MOWER OPERATOR I	BC 03		01		H	N
	10.721	POWER MOWER OPERATOR II	WS 03		01		H	N
	10.725	TRACTOR OPERATOR	BC 04		01		H	N
	10.730	TRUCK DRIVER-LABORER	BC 05		01		H	N
	10.735	LIGHT TRUCK DRIVER	BC 04		01		H	N
	10.740	TRUCK DRIVER	BC 06		01		H	N
	10.745	HEAVY TRUCK DRIVER	BC 07		01		H	N
	10.746	TK TRACTOR SEMI-TRAILER OPTR	BC 08		01		H	N

CLASS CODE	C L A S S	T I T L E	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
10.755		BOOKMOBILE DRIVER	BC 06		01		H	N
+	10.765	TRAFFIC STRIPING MACH OPTR I	BC 04		01		H	N
+	10.770	TRAFFIC STRIPING MACH OPTR II	BC 06		01		H	N
	10.775	STREET SWEEPER OPERATOR	BC 09		01		G	N
	10.795	BULLDOZER OPERATOR I	BC 09		01		G	N
	10.800	BULLDOZER OPERATOR II	BC 10		01		G	N
	10.814	HEAVY EQUIPMENT WORKING SUPVR	WS 10		01		G	N
	10.817	HEAVY EQUIPMENT OPERATOR	BC 10		01		G	N
	10.820	EQUIPMENT OPERATOR I	BC 04		01		H	N
	10.825	EQUIPMENT OPERATOR II	BC 06		01		H	N
	10.830	EQUIPMENT OPERATOR III	BC 09		01		G	N
	10.845	RESEARCH VESSEL OPERATOR	BC 09		01		G	N
Q.	MISCELLANEOUS							
	10.910	AIR CONDITIONING MECHANIC I	BC 10		01		G	N
	10.911	AIR CONDITIONING MECHANIC II	WS 10		01		G	N
	10.912	AIR CONDITIONING MECH SUPVR	F1 10		02		G	R
	10.914	STADIUM LAYOUT & MTNCE HELPER	BC 05		01		H	N
	10.915	STADIUM LAYOUT & MTNCE WKR	BC 09		01		G	N

PART III

EXCLUDED MANAGERIAL COMPENSATION PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>XVII. EXCLUDED MANAGERIAL</u>						
A. GENERAL ADMINISTRATIVE						
17.003	BUSINESS MANAGEMENT OFFCR I	EM 05	35	HJ	A	E
17.004	BUSINESS MANAGEMENT OFFCR II	EM 07	35	HJ	A	E
17.005	BUSINESS MANAGEMENT OFFCR III	EM 08	35	HJ	A	E
17.009	ADMINISTRATIVE SVCS OFFCR I	EM 05	35	HJ	A	E
17.010	ADMINISTRATIVE SVCS OFFCR II	EM 07	35	HJ	A	E
B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED						
17.023	PRGM & BUDGET ANALYSIS MGR I	EM 05	35	HJ	A	E
17.024	PRGM & BUDGET ANALYSIS MGR II	EM 07	35	HJ	A	E
17.026	PRGM & BUDGET ANALYSIS ADMR	ES 03	35	FHJ	A	E
17.028	PROGRAM & BUDGET POLICY OFFCR	EM 07	35	HJ	B	E
17.029	PRGM EVALUATION ANALYSIS MGR	EM 07	35	HJ	A	R
17.041	RESEARCH & STATISTICS OFFCR	EM 05	35	HJ	A	R
17.045	HCJDC ASSISTANT ADMINISTRATOR	EM 07	35	GHJ	A	E
17.046	HCJDC ADMINISTRATOR	EM 08	35	FHJ	A	E
C. PERSONNEL MANAGEMENT AND RELATED						
17.072	PERSONNEL PROGRAM SUPERVISOR	EM 03	35	HJ	B	R
17.073	PERSONNEL PROGRAM OFFICER	EM 03	35	HJ	B	R
17.074	PERSONNEL PROGRAM MANAGER	EM 05	35	HJ	A	E
17.076	PERSONNEL PROGRAM ADMR	EM 08	35	FHJ	A	E
17.079	DEPARTMENTAL HR OFFICER I	EM 01	35	HJ	A	E
17.080	DEPARTMENTAL HR OFFICER II	EM 03	35	HJ	A	E
17.081	DEPARTMENTAL HR OFFICER III	EM 05	35	HJ	A	E
17.082	DEPARTMENTAL HR OFFICER IV	EM 07	35	HJ	A	E
17.084	EQUAL EMPL OPPORTUNITY OFFCR	EM 05	35	HJ	A	E
17.087	PUBLIC SAFETY TRAINING OFFICER	EM 05	35	HJ	A	E
17.095	RETIREMENT SYS DEPUTY EXEC DIR	EM 07	35	GHJ	A	E
17.096	RETIREMENT SYSTEM BENEFITS MGR	EM 05	35	H	A	E
D. FISCAL, SUPPLY AND RELATED						
17.113	ACCOUNTING SYSTEM MANAGER	EM 05	35	HJ	A	E
17.115	ACCOUNTING SYSTEM ADMR	EM 08	35	FHJ	A	E
17.118	FISCAL MANAGEMENT OFFICER	EM 05	35	HJ	A	R
17.121	FUNDS CUSTODY MANAGER	EM 05	35	HJ	A	R
17.122	FUNDS MANAGEMENT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.124	RETIREMENT SYS ACCOUNTING MGR	EM 05	35	HJ	A	E
17.125	AUDIT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.129	STATE PROCUREMENT ASST ADMR	EM 07	35	HJ	A	E
17.131	AUTOMOTIVE SERVICES ADMR	EM 07	35	FHJ	A	E
17.136	PUBLIC DEBT MANAGER	EM 05	35	HJ	A	R
E. PLANNING, ECONOMIC DEVELOPMENT AND RELATED						
17.153	PLANNING PROGRAM MANAGER	EM 05	35	HJ	A	R
17.154	PLANNING PROGRAM ADMR I	EM 07	35	HJ	A	E
17.155	PLANNING PROGRAM ADMR II	ES 02	35	FHJ	A	E
17.159	ECONOMICS RESEARCH PROGRAM MGR	EM 05	35	HJ	B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.160	ECONOMICS RESEARCH ADMR	EM 08	35	FHJ	A	E
17.161	BUSINESS DEVELOPMENT PRGM MGR	EM 05	35	HJ	B	E
17.162	FILM INDUSTRY DEV MANAGER	EM 05	35	HJ	A	E
17.163	TOURISM PROGRAM OFFICER	EM 05	35	H	A	E
17.164	OCEAN RESOURCES DEV MANAGER	EM 05	35	HJ	A	E
17.169	BUSINESS & INDUSTRY DEV ADMR	EM 08	35	FHJ	A	E
17.170	ENERGY PROGRAM ADMINISTRATOR	EM 08	35	FHJ	A	E
17.171	ENERGY CONSERVATION PRGM MGR	EM 05	35	HJ	A	E
17.172	PLANNING & DEVELOPMENT COORD	EM 07	35	H	A	R
17.174	MASTER-PLANNED COMY DEV MGR	EM 05	35	HJ	B	E
17.178	AGRICULTURAL LOAN ADMR	EM 07	35	FHJ	A	E
17.185	VISITOR INFO PRGM OFFCR	EM 07	35	HJ	A	E
F.	TAX ADMINISTRATION					
17.214	TAX ASSESSOR I (OFFICE AUDIT)	EM 03	35	HJ	A	E
17.215	TAX ASSESSOR II (FIELD AUDIT)	EM 05	35	HJ	A	E
17.216	TAX COLLECTOR	EM 05	35	HJ	A	E
17.220	TAXATION SERVICES ADMR	EM 07	35	FHJ	A	E
17.221	TAXATION COMPLIANCE COORD	EM 03	35	HJ	A	R
17.222	TAXATION COMPLIANCE ADMR	EM 08	35	FHJ	A	E
17.226	DISTRICT TAX MANAGER	EM 05	35	HJ	A	E
17.232	TAX RESEARCH & PLANNING OFFCR	EM 07	35	HJ	A	E
G.	BUSINESS REGULATION AND RELATED					
17.256	INSURANCE RATE & POL ANAL MGR	EM 05	35	HJ	A	E
17.258	CHIEF DEPUTY INS COMMISSIONER	EM 07	35	GHJ	A	E
17.264	DEPUTY COMM OF FIN INSTS	EM 08	35	GHJ	A	E
17.269	PUBLIC UTILITIES/TRANSP OFFCR	EM 07	35	GHJ	A	E
17.277	LICENSING ADMINISTRATOR	EM 07	35	FHJ	A	E
17.282	REGISTRAR OF CONVEYANCES	EM 05	35	FHJ	A	E
17.283	DEPUTY REGISTRAR OF CONVEYANCE	EM 03	35	GHJ	A	E
H.	TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED					
17.307	HIGHWAYS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.313	AIRPORTS DISTRICT MANAGER I	EM 03	35	HJ	A	E
17.314	AIRPORTS DISTRICT MANAGER II	EM 05	35	HJ	A	E
17.315	AIRPORTS DISTRICT MANAGER III	EM 07	35	HJ	A	E
17.316	AIRPORTS OPERATIONS OFFICER	EM 07	35	HJ	A	E
17.318	AIRPORTS ADMINISTRATOR	ES 01	35	FHJ	A	E
17.319	AIRPORTS ASSISTANT ADMINISTRATOR	EM 08	35	HJ	A	E
17.321	COMMERCIAL HARBORS MANAGER	EM 05	35	HJ	A	R
17.324	HARBORS DISTRICT MGR I	EM 03	35	HJ	A	E
17.325	HARBORS DISTRICT MGR II	EM 05	35	HJ	A	E
17.326	HARBORS DISTRICT MGR III	EM 07	35	HJ	A	E
17.328	CIVIL RIGHTS COORDINATOR (DOT)	EM 05	35	HJS	A	E
17.330	BOATING & OCEAN RECR ADMR	EM 07	35	FHJ	A	E
17.332	HARBORS ADMINISTRATOR	ES 03	35	FHJ	A	E
17.335	FOREIGN TRADE ZONE ADMR	EM 08	35	FHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.338	RIGHT-OF-WAY MANAGER	EM 07	35	HJ	A	E
17.340	RISK MANAGEMENT OFFICER	EM 05	35	HJ	A	E
17.342	LEASING PROGRAM MANAGER	EM 07	35	HJ	A	E
17.343	STATE LANDS ASST ADMR	EM 07	35	GHJ	A	E
17.344	STATE LANDS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.347	STATE PARKS ASSISTANT ADMR	EM 07	35	GHJ	A	E
17.348	STATE PARKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.352	STATE HOUSING DEVELOPMENT ADMR	EM 07	35	HJ	A	E
17.354	HOMESTEAD HOUSING DEV MANAGER	EM 05	35	HJ	B	E
17.355	HOMESTEAD DIST OPERATIONS MGR	EM 05	35	HJ	A	E
17.356	HOMESTEAD SERVICES ADMR	EM 07	35	FHJ	A	E
I.	PUB HLTH & HOSP ADMIN (NON-MED) & RELATED					
17.384	EXECUTIVE SECRETARY (DDC)	EM 04	35	HJ	A	R
17.387	COMPREHENSIVE HLTH PLNG OFFCR	EM 05	35	HJ	A	R
17.393	PUBLIC HEALTH PROGRAM MANAGER	EM 05	35	HJ	A	E
17.394	PUBLIC HEALTH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.399	SUBSTANCE ABUSE PROGRAM MGR	EM 05	35	HJ	A	E
17.401	ALCOHOL AND DRUG ABUSE ADMR	EM 07	35	FHJ	A	E
17.402	CHRONIC DISEASE PREVENTION & HLTH	EM 07	35	FHJ	A	E
17.403	DEVLPMNTL DISABILITIES ADMR	EM 08	35	FHJ	A	E
17.408	DISTRICT HEALTH OFFICER I	EM 07	35	FHJ	A	E
17.409	DISTRICT HEALTH OFFICER II	EM 08	35	FHJ	A	E
J.	CORRECTIONS & INST ADMIN & RELATED					
17.450	CORRECTIONS PROGRAM DEV OFFCR	EM 03	35	HJ	A	E
17.460	MANAGING ADULT CORRS OFFCR I	EM 03	35	HJ	A	E
17.461	MANAGING ADULT CORRS OFFCR II	EM 04	35	HJ	A	R
17.462	MANAGING ADULT CORRS OFFCR III	EM 05	35	HJ	A	E
17.463	MANAGING ADULT CORRS OFFCR IV	EM 07	35	HJ	A	E
17.464	CORRECTIONS MANAGER I	EM 03	35	HJ	A	E
17.465	CORRECTIONS MANAGER II	EM 04	35	HJ	A	R
17.466	CORRECTIONS MANAGER III	EM 05	35	HJ	A	E
17.467	CORRECTIONS MANAGER IV	EM 07	35	HJ	A	E
17.468	CORRECTIONS PROGRAM ADMR	EM 08	35	FHJ	A	E
17.469	CORRECTIONAL INSTITUTIONS ADMR	EM 08	35	FHJ	A	E
17.471	MANAGING ADULT CORRS OFFICER V	EM 08	35	FHJ	A	E
17.478	INSPECTIONS & INVSTGS OFFCR	EM 05	35	HJ	A	E
17.480	INSTITUTION OPERATIONS MGR	EM 03	31	HJ	A	E
17.481	AIRPORTS CONSTR & MTNCE SUPT	EM 05	31	HJ	A	E
17.482	CORRECTIONS EDUCATION MANAGER	EM 05	35	HJ	A	E
17.483	FOOD SERVICES MANAGER	EM 05	35	HJ	B	E
17.492	PARKS PROGRAM MANAGER	EM 05	31	HJ	A	E
K.	WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION					
17.530	MEDICAL ASSISTANCE PRGM OFFCR	EM 05	35	HJ	A	E
17.533	SOCIAL SERVICES MANAGER I	EM 05	35	HJ	A	E
17.534	SOCIAL SERVICES MANAGER II	EM 07	35	GHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.536	PUBLIC WELFARE ASST ADMR	EM 07	35	GHJ	A	E
17.537	PUBLIC WELFARE ADMR	EM 08	35	FHJ	A	E
17.538	PUB WELF ADM APPLS PRGM OFFCR	EM 05	35	H	B	E
17.539	PAROLES & PARDONS ADMR	EM 07	35	FHJ	A	E
17.540	MED-QUEST ASSISTANT ADMR	EM 07	35	HJ	A	E
17.541	MED-QUEST ADMINISTRATOR	EM 08	35	FHJ	A	E
17.542	VOCATIONAL REHAB MANAGER II	EM 03	35	HJ	A	E
17.543	VOCATIONAL REHAB ASST ADMR	EM 05	35	GHJ	A	E
17.544	VOCATIONAL REHAB ADMR	EM 08	35	FHJ	A	E
17.545	WORKFORCE DEV PRGM OFFCR	EM 05	35	HJ	A	E
17.546	EMPLOYMENT SVC COUNTY PRGM MGR	EM 04	35	HJ	A	E
17.547	WORKFORCE DEVELOPMENT MANAGER	EM 05	35	HJ	A	E
17.549	WORKFORCE DEVELOPMENT ADMR	EM 08	35	FHJ	A	E
17.550	SELF-SUFF/SUPP SVCS MGR	EM 05	35	HJ	A	E
17.551	SELF-SUFF/SUPP SVCS ASST ADMR	EM 07	35	GHJ	A	E
17.552	SELF-SUFF/SUPP SVCS ADMR	EM 08	35	FHJ	A	E
17.553	CHLDRN & YOUTH PRGM DEV OFFCR	EM 03	35	HJ	A	E
17.555	UNEMPLOYMENT INS CTY PRGM MGR	EM 04	35	HJ	A	E
17.556	UNEMPL INS PRGM DEV OFFCR	EM 05	35	HJ	A	E
17.557	UNEMPLOYMENT INSURANCE MGR	EM 05	35	HJ	A	E
17.559	UNEMPLOYMENT INSURANCE ADMR	EM 08	35	FHJ	A	E
17.561	EMPLOYMENT SECURTY APPLS OFFCR	EM 05	35	HJ	A	E
17.563	DISABILITY COMPENSATION ADMR	EM 08	35	FHJ	A	E
17.566	LABOR PROGRAMS FIELD MANAGER I	EM 03	35	HJ	A	R
17.567	LABOR PROGRAMS FIELD MANAGER II	EM 05	35	HJ	A	R
17.572	INTAKE SERVICE CENTER ADMINISTRATOR	EM 07	35	FHJ	A	E
L.	LIBRARY AND ARCHIVAL SCIENCE					
17.601	MANAGING LIBRARIAN I	EM 03	35	HJ	A	E
17.602	MANAGING LIBRARIAN II	EM 05	35	HJ	A	E
17.610	ARCHIVES ADMINISTRATOR	EM 05	35	FHJ	A	E
M.	BIOLOGICAL AND PHYSICAL SCIENCE					
17.627	AQUACULTURE DEV PROGRAM MGR	EM 05	35	H	A	E
17.630	AQUATIC RESOURCES PROGRAM MGR	EM 05	35	HJ	B	E
17.631	AQUATIC RESOURCES PROGRAM ADMR	EM 07	35	FHJ	B	E
17.635	AGRICULTURAL PEST CONTROL MGR	EM 05	35	HJ	A	E
17.639	PLANT INDUSTRY ADMINISTRATOR	EM 08	35	FHJ	A	E
17.643	FORESTRY & WILDLIFE MANAGER	EM 05	35	HJ	B	E
17.645	FORESTRY & WILDLIFE ADMR	EM 08	35	FHJ	A	E
17.650	STATE LABORATORIES ADMR	EM 07	35	FHJ	A	E
17.660	PUBLIC HLTH CHEMICAL LAB MGR	EM 05	35	HJ	A	E
17.661	PUBLIC HLTH MICRO LAB MGR	EM 05	35	HJ	B	E
N.	NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE					
17.685	NURSING SERVICE MANAGER III	EM 06	32	HJ	A	E
17.735	VETERINARY PRGM MGR I (DVM)	EM 05	35	HJ	A	E
17.736	VETERINARY PRGM MGR II (DVM)	EM 07	35	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.737	VETERINARY PRGM ADMR (DVM)	EM 08	35	FHJ	A	E
O.	LAND SURVEY, ENGINEERING AND RELATED SCIENCE					
17.773	LAND SURVEY ASST ADMR	EM 05	35	GHJ	A	E
17.774	LAND SURVEY ADMR	EM 07	35	FHJ	A	E
17.780	ENGINEERING PROGRAM MGR	EM 07	35	HJ	A	E
17.781	ENGINEERING PROGRAM ADMR	EM 08	35	FHJ	A	E
17.782	PUBLIC WORKS MANAGER	EM 07	35	HJ	A	E
17.783	PUBLIC WORKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.784	CENTRAL SERVICES MANAGER	EM 05	31	HJ	A	E
17.785	CENTRAL SERVICES ADMINISTRATOR	EM 08	35	FHJ	A	E
17.786	MEASUREMENT STDS PRGM MGR	EM 05	35	HJ	A	E
P.	PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED					
17.803	OSH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.807	MOTOR VEHICLE SAFETY ADMR	EM 05	35	HJ	A	E
17.815	AIRPORT FIRE COMMANDER (HIA)	EM 04	34	HJ	A	E
17.818	AIRPORTS FIRE CHIEF	EM 04	34	HJ	A	E
17.821	ENVIRONMENTAL HLTH PRGM ADMR	EM 08	35	FHJ	A	E
17.823	ENVIRONMENTAL MGMT PRGM MGR	EM 05	35	HJ	A	E
17.824	ENVIRONMENTAL HEALTH PRGM MGR	EM 05	35	HJ	A	E
17.826	PLANT QUARANTINE MANAGER	EM 05	35	HJ	A	E
17.828	PESTICIDES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.829	QUALITY ASSURANCE ADMR	EM 08	35	FHJ	A	E
17.830	COMMODITIES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.831	AGRICULTURAL MARKETING ADMR	EM 07	35	FHJ	A	E
17.834	CONSVTN & RESCS ENFC DIST MGR	EM 03	37	HJ	A	E
17.835	CONSVTN & RESCS ENFC ASST ADMR	EM 05	37	GHJ	A	E
17.836	CONSERVATION & RESCS ENFC ADMR	EM 07	37	FHJ	A	E
17.838	FIRST DEPUTY SHERIFF	EM 05	37	GHJ	A	E
17.840	LABOR LAW ENFORCEMENT ADMR	EM 08	35	FHJ	A	E
17.844	CHIEF INVESTIGATOR	EM 05	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM 07	35	HJ	A	E

PART IV

BROADBAND

CLASS CODE	C L A S S T I T L E	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>BROADBAND</u>						
82.721	INFORMATION TECHNOLOGY	Band A	13		B	N
82.722	INFORMATION TECHNOLOGY	Band B	13		B	N
82.723	INFORMATION TECHNOLOGY	Band C	13		B	N
82.724	INFORMATION TECHNOLOGY	Band D	35	HJ	A	E
83.111	PHYSICIAN	LHC1	13		B	E
83.112	PHYSICIAN MANAGER/ADMINISTRATOR	LHC2	35	HJ	B	E
83.121	DENTIST	LHB1	13		B	E
83.122	DENTIST MANAGER	LHB2	35	HJ	B	E
83.511	CLINICAL PSYCHOLOGIST	LHA1	13		B	R
83.512	CLINICAL PSYCHOLOGIST SUPERVISOR	LHA2	23		B	R

ABBREVIATIONS

ABBREVIATIONS

AA – AFFIRMATIVE ACTION	CLK – CLERK
ACCTS – ACCOUNTS	CLMS – CLAIMS
ACTIV – ACTIVITIES	CMDR – COMMANDER
ADM – ADMINISTRATIVE	CNSLG – COUNSELING
ADMN – ADMINISTRATION	CNSLR – COUNSELOR
ADMR – ADMINISTRATOR	CNTRCTS – CONTRACTS
ADV – ADVISORY	COLL – COLLECTIVE
AFIS – AUTOMTD FNGRPRNT ID SYST	COLLCTN – COLLECTION
AFLP – ADOLESCENT FAM LIFE PROJ	COM – COMMITTEE
AGCYS – AGENCIES	COMM – COMMISSION
AGNT - AGENT	COMMOD – COMMODITIES
AGRIC – AGRICULTURAL	COMMR – COMMISSIONER
AIR – AIRPORT	COMMS – COMMISSIONS
ALLOC – ALLOCATION	COMN – COMMUNICATION
ALT – ALTERNATIVE	COMP – COMPENSATION
ANAL – ANALYST	COMPL – COMPLIANCE
APPL – APPEAL	COMPRHNSV – COMPREHENSIVE
APPLCNS – APPLICATIONS	COMS – COMMUNICATIONS
APPLS – APPEALS	COMY – COMMUNITY
APPRNTSHP – APPRENTICESHIP	CONSTR – CONSTRUCTION
ARCH – ARCHITECT	CONSVTN – CONSERVATION
ASSOC – ASSOCIATE	CONT – CONTROL
ASST – ASSISTANT; ASSISTANCE	CONTR – CONTROLLER
ATTY – ATTORNEY	CONVRN – CONVERSION
AUTH – AUTHORITY	COORD – COORDINATOR
AUTMTD – AUTOMATED	COMPWD – COMM ON PERS W/DISABS
AUTO – AUTOMOTIVE	CORP – CORPORATION
BD – BOARD	CORRS – CORRECTIONS
BDGT – BUDGET	COTH – COMM ON THE HANDICAPPED
BDS – BOARDS	CR – CARE
BICULT – BICULTURAL	CRIM – CRIMINAL
BILLG – BILLING	CRT – COURT
BLDG – BUILDING	CTR – CENTER
BOAT&OCEAN – BOATING AND OCEAN	CTY - COUNTY
BUS – BUSINESS	CUSTODN – CUSTODIAN
CAR – CAREER	DDC – DEVELOPMENTAL DISAB COUNCIL
CARETKR – CARETAKER	DEF – DEFENDER
CCA – COMMERCE & CONSUMER	DEMON – DEMONSTRATION
AFFAIRS	DEPT – DEPARTMENT
CD – CIVIL DEFENSE	DEPTL – DEPARTMENTAL
CEHR – COMM ON EMPL & HUMAN SVCS	DEV – DEVELOPMENT
CERT – CERTIFICATION	DEVLPMTL – DEVELOPMENTAL
CHANLG – CHANNELING	DIR – DIRECTOR
CHF – CHIEF	DIS – DISEASE
CHG – CHANGE	DISAB –DISABILITY
CHLDRN'S – CHILDREN'S	DISABS – DISABILITIES
CHRNC - CHRONIC	DIST – DISTRICT
CIRC – CIRCUIT	DLRS – DEALERS
CIT – CITIZENS	DO – DOCTOR OF OSTEOPATHY
CK – COOK	DOC – DOCUMENT
CLIMATL – CLIMATOLOGY	DP – DATA PROCESSING

ABBREVIATIONS

DPO – DEPT OF PERSONNEL OFFICE	HRBR - HARBOR
E – ENTRY	HRD – HUMAN RESOUCES DEV
ED – EDUCATIONAL	HRNGS – HEARINGS
EDN – EDUCATION	HSOICC – HI STATE OCCU INFO COORD
ELEV – ELEVATOR	HTDC – HIGH TECH DEVELOPMENT CORP
EMP – EMPLOYEE	HUM – HUMAN
EMPL – EMPLOYMENT	HWY – HIGHWAY
EMRGNCY – EMERGENCY	ID – IDENTIFICATION
EMS – EMERGENCY MEDICAL SERVICES	IDENTIF – IDENTIFICATION
EMSS – EMERGENCY MED SVCS SYSTEM	IMPRVMTS – IMPROVEMENTS
ENFC – ENFORCEMENT	IND – INDUSTRY
ENG – ENGINEER	INDS – INDUSTRIES
ENRGY – ENERGY	INF – INFORMATION
ENTRPRS – ENTERPRISE	INJ – INJURIES
ENVRMNTL – ENVIRONMENTAL	INS – INSURANCE
EQC – ENVIRONMENTAL QUAL CONTROL	INSP – INSPECTOR
EQUIP – EQUIPMENT	INST – INSTITUTION
ESAA – EMRGNCY SCH AID ACT	INSTS – INSTITUTIONS
EVNTS – EVENTS	INTEG – INTEGRATION
EXAMNR - EXAMINER	INTGRTY - INTEGRITY
EXEC – EXECUTIVE	INTL – INTERNATIONAL
EXER – EXERCISE	INVGTR – INVESTIGATOR
EXPR – EXPERIENCE	INVSTGS – INVESTIGATIONS
FAC – FACILITY	INVTMNT – INVESTMENT
FACLTR - FACILITATOR	ISP – INTERNATIONAL SVCS PROJ
FACS – FACILITIES	JJIS – JUV JUSTICE INFO SYSTEM
FAM – FAMILY	JUD – JUDICIARY
FIN – FINANCIAL	KAI – KAIMUKI
FINC – FINANCE	KAITEC – KAITECH ENTRPRS CENTER
FING – FINANCING	LAB – LABORATORY
FIREFGHTNG – FIRE FIGHTING	LIASN – LIAISON
FMN – FOREMAN	LIB – LIBRARY
FP – FULL PERFORMANCE	LIC – LICENSING
FTZ – FOREIGN TRADE ZONE	LINGL – LINGUAL
HANDIC – HANDICAPPED	LN – LOAN
HAWN – HAWAIIAN	LNDSCPG – LANDSCAPING
HAZ – HAZARDOUS	LNS – LOANS
HCDA – HI COMY DEVELOPMENT AUTH	LT – LONG TERM
HCJDC – HI CRIM JUSTICE DATA CTR	LTC – LONG TERM CARE
HHA – HAWAII HOUSING AUTHORITY	LTCCDP – LTC CHANLG DEMON PROJ
HI – HAWAII	LTG – LIGHTING
HIMAG – HI INST MGMT/ANAL GOVT	MACH – MACHINE
HISTRC – HISTORIC	MD – DOCTOR OF MEDICINE
HITS – HI INTERACTIVE TV SYSTEM	MECH – MECHANIC
HLPR – HELPER	MED – MEDICAL
HLTH – HEALTH	MEDCD – MEDICAID
HOM – HOME	MEM – MEMBER
HOSP – HOSPITAL	MFNA – MULTI FUNCTIONAL NEEDS
HOST – HI OCEAN SCIENCE & TECHNOL	ASSESSMENT
HPB – HAWAII PUBLIC BROADCASTING	MGMT – MANAGEMENT
HPBA – HI PUB BROADCASTING AUTH	MGR – MANAGER

ABBREVIATIONS

MICRO – MICROBIOLOGY	PRMO - PROMOTION
MISC – MISCELLANEOUS	PROP – PROPERTY
MKTG – MARKETING	PROT – PROTECTION
MMIS – MEDICAID MGMT INFO SYST	PROTETV - PROTECTIVE
MOBILZTN – MOBILIZATION	PRSNS – PERSONS
MOT – MOTOR	PSYCH - PSYCHOLOGIST
MOTOR - MOTORIZED	PUB – PUBLIC
MTNCE – MAINTENANCE	PUC – PUBLIC UTILITIES COMM
MTNCEMN – MAINTENANCEMAN	QUAL – QUALITY
MTRLS – MATERIALS	QUARAN – QUARANTINE
MTRNL – MATERNAL	QUEST – QUALITY OF CARE, UNIVERSAL
NARSC – NAT AREA RESERVES SYS	ACCESS, EFFICIENT UTILIZATION,
COMM	STABLE COST AND THE
NAT – NATURAL	TRANSFORMATION OF THE WAY
NELHA – NAT ENERGY LAB HI AUTH	SERVICES ARE DELIVERED
NG – NATIONAL GUARD	RCVRY – RECOVERY
NHD – NATIVE HAWN DEMONSTRATION	REAPPRTNMT – REAPPORTIONMENT
NRSNG – NURSING	RECR – RECREATION
OCC – OCCUPATIONAL	RECVG – RECEIVING
OCS – OFFICE OF COMMUNITY SVC	REF – REFEREE
OFFCR – OFFICER	REGLTD – REGULATED
OIP – OFC OF INFO PRACTICES	REGLTN – REGULATION
OIR – OFC OF INTERNATNL RELATIONS	REGLTRY – REGULATORY
OMPO – OAHU METRO PLNG OFFICE	REGTN – REGISTRATION
OPTNS – OPERATIONS	REGTR – REGISTRAR
OPTR – OPERATOR	REHAB – REHABILITATION
OSH – OCCUPATIONAL SAF & HEALTH	REIM – REIMBURSEMENT
OSI – OFFICE OF SPACE INDUSTRY	REP – REPRESENTATIVE
OSP – OFFICE OF STATE PLANNING	REPRTG – REPORTING
PAYT – PAYMENT	RES – RESEARCH
PCNC – PARENT COMY NETWORKING	RESCS – RESOURCES
CTR	RETARD – RETARDATION
PEP – PEER EDUC PROGRAM	RETIRE – RETIREMENT
PERS – PERSONNEL	REV – REVIEW
PHY – PHYSICIAN	RLTNS – RELATIONS
PHYS - PHYSICAL	RSRVS – RESERVES
PHYCH - PSYCHOLOGIST	RTS – RIGHTS
PKG – PARKING	SAF – SAFETY
PLNG – PLANNING	SAS – SUBSTANCE ABUSE SVCS
PLNR – PLANNER	SBSTNC – SUBSTANCE
POL – POLICY	SCH – SCHOOL
POP – POPULATION	SECRTY – SECURITY
PRAC – PRACTICE	SECY – SECRETARY
PRACS – PRACTICES	SPCL – SPECIAL
PRE – PREVENTION	SPCLT – SPECIALIST
PRGM – PROGRAM	SPEC – SPECIFICATION
PRGMS – PROGRAMS	SRPSTVTY – SEROPOSITIVITY
PROCSG – PROCESSING	STATS – STATISTICS
PROD – PRODUCTION	STD – SEXUALLY TRANSMITTED DIS
PROF – PROFESSIONAL	STDS - STANDARDS
PROJ – PROJECT	STENO – STENOGRAPHER

ABBREVIATIONS

SUFF – SUFFICIENCY	WMN – WOMAN
SUP – SUPPORTIVE	WTW – WASTEWATER TREATMENT
SUPP – SUPPORT	WORKS
SUPT – SUPERINTENDENT	YGD – YOUTH GANG DRUG
SUPVG – SUPERVISING	YGDPP – YOUTH GANG DRUG PRE PRGM
SUPVR – SUPERVISOR	YUTH - YOUTH
SVC – SERVICE	
SVCMN – SERVICEMAN	
SVCS – SERVICES	
SVYR – SURVEYOR	
SWBD – SWITCHBOARD	
SWMG – SWIMMING	
SYS – SYSTEM	
SYSTS – SYSTEMS	
TB – TUBERCULOSIS	
TCP – TRANSITION CTR PRGM	
TDI – TEMPORARY DISABILITY INS	
TECH – TECHNICIAN	
TECHNO - TECHNOLOGIST	
TECHNOL – TECHNOLOGY	
TEL – TELEPHONE	
TELECOMS – TELECOMMUNICATIONS	
TELEPROC – TELEPROCESSING	
TERM – TERMINAL	
THRPS - THERAPIST	
THRPY – THERAPY	
TK – TRUCK	
TPL – THIRD PARTY LIABILITY	
TR – TRAINEE	
TRAF – TRAFFIC	
TRANS – TRANSLATOR	
TRANSP – TRANSPORTATION	
TRANST – TRANSITION	
TRNG – TRAINING	
TV – TELEVISION	
TWR – TOWER	
UNI – UNIFORM	
UT – UNIT	
VAL – VALUATION	
VEH – VEHICLES	
VOC – VOCATIONAL	
VOCATL – VOCATIONAL	
VOL – VOLUNTEER	
VRECS – VITAL RECORDS	
WCCA – WAIKIKI CONV CTR AUTH	
WELF – WELFARE	
WIC – WOMEN, INFANTS AND CHILDREN	
WKG – WORKING	
WKR – WORKER	
WKRS – WORKERS	
WKSHP – WORKSHOP	