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SECTION 33. CALL-OUT.

33.01 CALL-OUT CREDIT.

33.01 a. An Employee who is called back to work will be credited with:

33.01 a.1. A minimum of three (3) hours regular pay, calculated from the time the Employee leaves home and returns home from work, or

33.01 a.2. Overtime work calculated from the time the Employee leaves home and returns home, whichever is greater in value, or

33.01 a.3. Overtime work calculated from the time the Employee leaves home until the Employee begins the workday if the Employee continues to work into the workday.

33.02 MILEAGE.

An Employee who is called back to work shall receive mileage reimbursement as provided in Section 59. from home to the workplace and from the workplace to home for call-out work except when an Employee who is called back to work and continues to work into the workday as provided in Section 33.01 a.3.

33.03 An Employee interrupted by Employer-initiated consultative call(s) while the Employee is at home on off-duty status shall not qualify for call-out pay unless the Employee actually returns to the workplace. An Employee who is not on stand-by pay duty status shall be paid a minimum of one (1) hour

1 straight time pay for one or more consultative calls within the
2 same one-hour period, calculated from the onset of the first
3 call and ending one hour later. The penalty for consultative
4 calls shall be in lieu of any other compensation and shall not
5 be subject to overtime provisions. For the purpose of this
6 Section, a consultative call shall mean an exchange of
7 technical and/or procedural information to resolve a problem
8 requiring immediate attention.