

**MEMORANDUM OF AGREEMENT  
FOR BARGAINING UNIT 9  
COLLECTIVE BARGAINING AGREEMENT  
EFFECTIVE JULY 1, 2013 TO JUNE 30, 2015**

This MEMORANDUM OF AGREEMENT is entered into this 16<sup>th</sup> day of April 2014, by and between the Hawai'i Government Employees Association, AFSCME, Local 152, AFL-CIO, hereinafter called the Union, and the State of Hawai'i, the Hawaii Health Systems Corporation, and the Judiciary, hereinafter called the Employer, as defined in the HRS §89-6.

WHEREAS, Tentative Agreements were reached during negotiations of the collective bargaining agreement covering Employees in Bargaining Unit (BU) 9 effective July 1, 2013 through June 30, 2015.

NOW THEREFORE, the Employer and the Union mutually agree that this MEMORANDUM OF AGREEMENT shall be used to implement the Tentative Agreements reached and the collective bargaining agreement referenced herein, effective July 1, 2013 through June 30, 2015.

The Employer and the Union agree that the terms and conditions of the collective bargaining agreement between the Employer and the Union effective July 1, 2011 to, and including, June 30, 2013 for BU 9 are incorporated without change in the collective bargaining agreement for the period July 1, 2013 to, and including, June 30, 2015 except for the changes to the Articles listed below as described in the Tentative Agreements attached hereto:

Article 32	Differential
Article 56	Salaries
Article 57	Hawai'i Employer-Union Health Benefits Trust Fund
Article 60	Duration

IN WITNESS WHEREOF, the Employer and the Union by their authorized representatives have executed this MEMORANDUM OF AGREEMENT.

STATE OF HAWAI'I

HAWAI'I GOVERNMENT EMPLOYEES  
ASSOCIATION, LOCAL 152, AFSCME,  
AFL-CIO

By   
Its Governor

By   
Its Executive Director



Barbara Kreis

[Signature]

JUDICIARY

By Mark E. Richardson  
Its Chief Justice

[Signature]

HAWAI'I HEALTH SYSTEMS CORPORATION

By Alice M. Hall  
Its Chief Executive Officer

[Signature]

APPROVAL AS TO FORM

[Signature]  
State Deputy Attorney General