COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
Employee Classification and Compensation Division

http://dhrd.hawaii.gov

State of Hawaii
Honolulu, Hawaii

Compensation Plans as of
January 1, 2016

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TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

NO.	PAY GROUP**	BARGAINING UNIT (BU) CODES*				
		Included Codes		Excluded Codes***		
		Non-Supvry	Supvry	Non-Supvry	Supvry	Mgrl
01	Blue Collar, Non-Supvry	01	--	61	--	--
02	Blue Collar, Supvry	--	02	--	82	30
03	White Collar, Non-Supvry	03	--	63	--	--
04	White Collar, Supvry	--	04	--	84	31
09	Registered Professional Nurse	09	29	79	99	32
10	Institutional, Health and Correctional Worker	10	20	70	90	33
11	Firefighter	11	21	71	91	34
12	Police	12	22	72	92	--
13	Professional & Scientific	13	23	73	93	35

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.
**PAY Group: Refers to the salary schedule of pay rates applicable.
***For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code	
A	Elected Official
B	Appointed Official
C	Member of a Board or Commission
D	Director or Chief of Department or Agency
E	Assistant Director of Chief of Department or Agency
F	Chief of Major Division or Department
G	Assistant Chief of Major Division
H	Top Level Managerial and Administrative Personnel
J	Confidential Employee in Employee-Employer Relations
K	Part-Time Employee: Less than 20 Hours Per Week
L	Temporary Employee of 3 Months Duration or Less
M	Commissioned or Enlisted Personnel of Hawaii National Guard
O	Employee of the Executive Office of the Governor, Lt. Governor or Mayor
P	Household Employee at Washington Place
Q	Inmate, Patient, Ward or Student of a State Institution
R	Student Helper
S	Chief Staff Officer
T	Director, Attached Agency
U	Assistant Director, Attached Agency
V	Secretary to Excluded Manager
W	Legal Counsel

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS
(BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

EQUAL EMPLOYMENT OPPORTUNITY JOB CATEGORY CODES
(EEO Column)

A	Official and Administrator
B	Professional
C	Technician
D	Protective Service Worker
E	Paraprofessional
F	Office and Clerical
G	Skilled Craft Worker
H	Service/Maintenance

FLSA DESIGNATIONS
(FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

Departments should refer to the Guidelines to Determine FLSA Status, dated October 2013, and the U.S. Department of Labor's webpage http://www.dol.gov/compliance/laws/comp-flsa.htm for guidance.

SYMBOLS

+ Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
* Obsolete Classes

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2015
Bargaining Unit: 01 Blue Collar, Non-Supervisor

		A			A			A			A
BC01	ANN	36,192	BC09	ANN	49,176	WS01	ANN	37,500	WS09	ANN	52,188
	MON	3,016		MON	4,098		MON	3,125		MON	4,349
	8HR	139.20		8HR	189.12		8HR	144.24		8HR	200.72
	HRLY	17.40		HRLY	23.64		HRLY	18.03		HRLY	25.09
BC02	ANN	36,684	BC10	ANN	51,048	WS02	ANN	39,240	WS10	ANN	54,060
	MON	3,057		MON	4,254		MON	3,270		MON	4,505
	8HR	141.12		8HR	196.32		8HR	150.96		8HR	207.92
	HRLY	17.64		HRLY	24.54		HRLY	18.87		HRLY	25.99
BC03	ANN	37,716	BC11	ANN	52,908	WS03	ANN	40,380	WS11	ANN	56,148
	MON	3,143		MON	4,409		MON	3,365		MON	4,679
	8HR	145.04		8HR	203.52		8HR	155.28		8HR	215.92
	HRLY	18.13		HRLY	25.44		HRLY	19.41		HRLY	26.99
BC04	ANN	39,240	BC12	ANN	54,948	WS04	ANN	42,012	WS12	ANN	58,188
	MON	3,270		MON	4,579		MON	3,501		MON	4,849
	8HR	150.96		8HR	211.36		8HR	161.60		8HR	223.84
	HRLY	18.87		HRLY	26.42		HRLY	20.20		HRLY	27.98
BC05	ANN	40,812	BC13	ANN	56,940	WS05	ANN	43,692	WS13	ANN	60,372
	MON	3,401		MON	4,745		MON	3,641		MON	5,031
	8HR	156.96		8HR	219.04		8HR	168.08		8HR	232.24
	HRLY	19.62		HRLY	27.38		HRLY	21.01		HRLY	29.03
BC06	ANN	42,432	BC14	ANN	59,112	WS06	ANN	45,444	WS14	ANN	62,640
	MON	3,536		MON	4,926		MON	3,787		MON	5,220
	8HR	163.20		8HR	227.36		8HR	174.80		8HR	240.96
	HRLY	20.40		HRLY	28.42		HRLY	21.85		HRLY	30.12
BC07	ANN	44,136	BC15	ANN	61,332	WS07	ANN	47,268	WS15	ANN	65,004
	MON	3,678		MON	5,111		MON	3,939		MON	5,417
	8HR	169.76		8HR	235.92		8HR	181.84		8HR	250.00
	HRLY	21.22		HRLY	29.49		HRLY	22.73		HRLY	31.25
BC08	ANN	45,924				WS08	ANN	49,140			
	MON	3,827					MON	4,095			
	8HR	176.64					8HR	189.04			
	HRLY	22.08					HRLY	23.63			

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1
F101	ANN	39,804	40,584	41,388
	MON	3,317	3,382	3,449
	8HR	153.12	156.08	159.20
	HRLY	19.14	19.51	19.90
F102	ANN	41,412	42,240	43,080
	MON	3,451	3,520	3,590
	8HR	159.28	162.48	165.68
	HRLY	19.91	20.31	20.71
F103	ANN	42,708	43,596	44,460
	MON	3,559	3,633	3,705
	8HR	164.24	167.68	171.04
	HRLY	20.53	20.96	21.38
F104	ANN	44,472	45,348	46,272
	MON	3,706	3,779	3,856
	8HR	171.04	174.40	178.00
	HRLY	21.38	21.80	22.25
F105	ANN	46,788	47,748	48,720
	MON	3,899	3,979	4,060
	8HR	179.92	183.68	187.36
	HRLY	22.49	22.96	23.42
F106	ANN	48,096	49,044	50,028
	MON	4,008	4,087	4,169
	8HR	184.96	188.64	192.40
	HRLY	23.12	23.58	24.05
F107	ANN	49,968	50,928	51,972
	MON	4,164	4,244	4,331
	8HR	192.16	195.84	199.92
	HRLY	24.02	24.48	24.99
F108	ANN	51,972	52,992	54,036
	MON	4,331	4,416	4,503
	8HR	199.92	203.84	207.84
	HRLY	24.99	25.48	25.98

		Step A1	Step B1	Step C1
F109	ANN	54,828	55,920	57,036
	MON	4,569	4,660	4,753
	8HR	210.88	215.04	219.36
	HRLY	26.36	26.88	27.42
F110	ANN	57,024	58,188	59,352
	MON	4,752	4,849	4,946
	8HR	219.36	223.84	228.24
	HRLY	27.42	27.98	28.53
F111	ANN	59,328	60,528	61,728
	MON	4,944	5,044	5,144
	8HR	228.16	232.80	237.44
	HRLY	28.52	29.10	29.68
F112	ANN	61,680	62,928	64,200
	MON	5,140	5,244	5,350
	8HR	237.20	242.00	246.96
	HRLY	29.65	30.25	30.87
F113	ANN	64,152	65,448	66,756
	MON	5,346	5,454	5,563
	8HR	246.72	251.76	256.72
	HRLY	30.84	31.47	32.09
F114	ANN	66,708	68,040	69,384
	MON	5,559	5,670	5,782
	8HR	256.56	261.68	266.88
	HRLY	32.07	32.71	33.36
F115	ANN	69,348	70,740	72,156
	MON	5,779	5,895	6,013
	8HR	266.72	272.08	277.52
	HRLY	33.34	34.01	34.69

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1
F201	ANN	42,360	43,236	44,076
	MON	3,530	3,603	3,673
	8HR	162.96	166.32	169.52
	HRLY	20.37	20.79	21.19
F202	ANN	44,064	44,952	45,840
	MON	3,672	3,746	3,820
	8HR	169.44	172.88	176.32
	HRLY	21.18	21.61	22.04
F203	ANN	45,492	46,404	47,340
	MON	3,791	3,867	3,945
	8HR	174.96	178.48	182.08
	HRLY	21.87	22.31	22.76
F204	ANN	47,340	48,288	49,236
	MON	3,945	4,024	4,103
	8HR	182.08	185.76	189.36
	HRLY	22.76	23.22	23.67
F205	ANN	49,224	50,208	51,228
	MON	4,102	4,184	4,269
	8HR	189.36	193.12	197.04
	HRLY	23.67	24.14	24.63
F206	ANN	51,192	52,188	53,244
	MON	4,266	4,349	4,437
	8HR	196.88	200.72	204.80
	HRLY	24.61	25.09	25.60
F207	ANN	53,256	54,312	55,404
	MON	4,438	4,526	4,617
	8HR	204.80	208.88	213.12
	HRLY	25.60	26.11	26.64
F208	ANN	55,392	56,496	57,612
	MON	4,616	4,708	4,801
	8HR	213.04	217.28	221.60
	HRLY	26.63	27.16	27.70

		Step A1	Step B1	Step C1
F209	ANN	58,452	59,592	60,792
	MON	4,871	4,966	5,066
	8HR	224.80	229.20	233.84
	HRLY	28.10	28.65	29.23
F210	ANN	60,696	61,920	63,156
	MON	5,058	5,160	5,263
	8HR	233.44	238.16	242.88
	HRLY	29.18	29.77	30.36
F211	ANN	63,132	64,416	65,700
	MON	5,261	5,368	5,475
	8HR	242.80	247.76	252.72
	HRLY	30.35	30.97	31.59
F212	ANN	65,712	67,020	68,364
	MON	5,476	5,585	5,697
	8HR	252.72	257.76	262.96
	HRLY	31.59	32.22	32.87
F213	ANN	68,376	69,732	71,124
	MON	5,698	5,811	5,927
	8HR	262.96	268.24	273.52
	HRLY	32.87	33.53	34.19
F214	ANN	71,076	72,492	73,932
	MON	5,923	6,041	6,161
	8HR	273.36	278.80	284.32
	HRLY	34.17	34.85	35.54
F215	ANN	73,896	75,384	76,896
	MON	6,158	6,282	6,408
	8HR	284.24	289.92	295.76
	HRLY	35.53	36.24	36.97

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1
F301	ANN	45,120	46,020	46,944
	MON	3,760	3,835	3,912
	8HR	173.52	177.04	180.56
	HRLY	21.69	22.13	22.57
F302	ANN	46,932	47,856	48,828
	MON	3,911	3,988	4,069
	8HR	180.48	184.08	187.84
	HRLY	22.56	23.01	23.48
F303	ANN	48,468	49,452	50,436
	MON	4,039	4,121	4,203
	8HR	186.40	190.24	194.00
	HRLY	23.30	23.78	24.25
F304	ANN	50,376	51,396	52,428
	MON	4,198	4,283	4,369
	8HR	193.76	197.68	201.68
	HRLY	24.22	24.71	25.21
F305	ANN	52,464	53,484	54,564
	MON	4,372	4,457	4,547
	8HR	201.76	205.68	209.84
	HRLY	25.22	25.71	26.23
F306	ANN	54,504	55,608	56,712
	MON	4,542	4,634	4,726
	8HR	209.60	213.84	218.16
	HRLY	26.20	26.73	27.27
F307	ANN	56,712	57,840	58,968
	MON	4,726	4,820	4,914
	8HR	218.16	222.48	226.80
	HRLY	27.27	27.81	28.35
F308	ANN	58,944	60,132	61,320
	MON	4,912	5,011	5,110
	8HR	226.72	231.28	235.84
	HRLY	28.34	28.91	29.48

		Step A1	Step B1	Step C1
F309	ANN	62,220	63,456	64,728
	MON	5,185	5,288	5,394
	8HR	239.28	244.08	248.96
	HRLY	29.91	30.51	31.12
F310	ANN	64,668	65,952	67,260
	MON	5,389	5,496	5,605
	8HR	248.72	253.68	258.72
	HRLY	31.09	31.71	32.34
F311	ANN	67,284	68,640	69,996
	MON	5,607	5,720	5,833
	8HR	258.80	264.00	269.20
	HRLY	32.35	33.00	33.65
F312	ANN	69,984	71,388	72,816
	MON	5,832	5,949	6,068
	8HR	269.20	274.56	280.08
	HRLY	33.65	34.32	35.01
F313	ANN	72,816	74,256	75,768
	MON	6,068	6,188	6,314
	8HR	280.08	285.60	291.44
	HRLY	35.01	35.70	36.43
F314	ANN	75,696	77,172	78,720
	MON	6,308	6,431	6,560
	8HR	291.12	296.80	302.80
	HRLY	36.39	37.10	37.85
F315	ANN	78,720	80,280	81,900
	MON	6,560	6,690	6,825
	8HR	302.80	308.80	315.04
	HRLY	37.85	38.60	39.38

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1
GF01	ANN	48,048	49,020	50,004
	MON	4,004	4,085	4,167
	8HR	184.80	188.56	192.32
	HRLY	23.10	23.57	24.04
GF02	ANN	49,968	50,928	51,972
	MON	4,164	4,244	4,331
	8HR	192.16	195.84	199.92
	HRLY	24.02	24.48	24.99
GF03	ANN	51,624	52,632	53,700
	MON	4,302	4,386	4,475
	8HR	198.56	202.40	206.56
	HRLY	24.82	25.30	25.82
GF04	ANN	53,664	54,720	55,824
	MON	4,472	4,560	4,652
	8HR	206.40	210.48	214.72
	HRLY	25.80	26.31	26.84
GF05	ANN	55,848	56,952	58,092
	MON	4,654	4,746	4,841
	8HR	214.80	219.04	223.44
	HRLY	26.85	27.38	27.93
GF06	ANN	58,044	59,208	60,372
	MON	4,837	4,934	5,031
	8HR	223.28	227.76	232.24
	HRLY	27.91	28.47	29.03
GF07	ANN	60,360	61,584	62,820
	MON	5,030	5,132	5,235
	8HR	232.16	236.88	241.60
	HRLY	29.02	29.61	30.20
GF08	ANN	62,820	64,080	65,364
	MON	5,235	5,340	5,447
	8HR	241.60	246.48	251.44
	HRLY	30.20	30.81	31.43

		Step A1	Step B1	Step C1
GF09	ANN	66,264	67,596	68,952
	MON	5,522	5,633	5,746
	8HR	254.88	260.00	265.20
	HRLY	31.86	32.50	33.15
GF10	ANN	68,856	70,224	71,640
	MON	5,738	5,852	5,970
	8HR	264.80	270.08	275.52
	HRLY	33.10	33.76	34.44
GF11	ANN	71,604	73,032	74,496
	MON	5,967	6,086	6,208
	8HR	275.44	280.88	286.56
	HRLY	34.43	35.11	35.82
GF12	ANN	74,532	75,996	77,532
	MON	6,211	6,333	6,461
	8HR	286.64	292.32	298.24
	HRLY	35.83	36.54	37.28
GF13	ANN	77,520	79,068	80,664
	MON	6,460	6,589	6,722
	8HR	298.16	304.08	310.24
	HRLY	37.27	38.01	38.78
GF14	ANN	80,580	82,176	83,820
	MON	6,715	6,848	6,985
	8HR	309.92	316.08	322.40
	HRLY	38.74	39.51	40.30
GF15	ANN	83,808	85,500	87,192
	MON	6,984	7,125	7,266
	8HR	322.32	328.88	335.36
	HRLY	40.29	41.11	41.92

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1
WF01	ANN	37,368	38,100	38,868
	MON	3,114	3,175	3,239
	8HR	143.76	146.56	149.52
	HRLY	17.97	18.32	18.69
WF02	ANN	38,868	39,660	40,452
	MON	3,239	3,305	3,371
	8HR	149.52	152.56	155.60
	HRLY	18.69	19.07	19.45
WF03	ANN	40,140	40,932	41,736
	MON	3,345	3,411	3,478
	8HR	154.40	157.44	160.56
	HRLY	19.30	19.68	20.07
WF04	ANN	41,736	42,576	43,416
	MON	3,478	3,548	3,618
	8HR	160.56	163.76	166.96
	HRLY	20.07	20.47	20.87
WF05	ANN	43,380	44,268	45,144
	MON	3,615	3,689	3,762
	8HR	166.88	170.24	173.60
	HRLY	20.86	21.28	21.70
WF06	ANN	45,144	46,056	46,980
	MON	3,762	3,838	3,915
	8HR	173.60	177.12	180.72
	HRLY	21.70	22.14	22.59
WF07	ANN	46,932	47,856	48,828
	MON	3,911	3,988	4,069
	8HR	180.48	184.08	187.84
	HRLY	22.56	23.01	23.48
WF08	ANN	48,792	49,740	50,736
	MON	4,066	4,145	4,228
	8HR	187.68	191.28	195.12
	HRLY	23.46	23.91	24.39

		Step A1	Step B1	Step C1
WF09	ANN	51,504	52,536	53,604
	MON	4,292	4,378	4,467
	8HR	198.08	202.08	206.16
	HRLY	24.76	25.26	25.77
WF10	ANN	53,592	54,636	55,752
	MON	4,466	4,553	4,646
	8HR	206.16	210.16	214.40
	HRLY	25.77	26.27	26.80
WF11	ANN	55,692	56,808	57,948
	MON	4,641	4,734	4,829
	8HR	214.24	218.48	222.88
	HRLY	26.78	27.31	27.86
WF12	ANN	57,900	59,064	60,252
	MON	4,825	4,922	5,021
	8HR	222.72	227.20	231.76
	HRLY	27.84	28.40	28.97
WF13	ANN	60,252	61,476	62,700
	MON	5,021	5,123	5,225
	8HR	231.76	236.48	241.12
	HRLY	28.97	29.56	30.14
WF14	ANN	62,640	63,900	65,160
	MON	5,220	5,325	5,430
	8HR	240.96	245.76	250.64
	HRLY	30.12	30.72	31.33
WF15	ANN	65,124	66,432	67,764
	MON	5,427	5,536	5,647
	8HR	250.48	255.52	260.64
	HRLY	31.31	31.94	32.58

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Effective Date: 07/01/2014
Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	22,824	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468
	MON	1,902	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039
	8HR	87.76	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24
	HRLY	10.97	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53
SR05	ANN	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980
	MON	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165
	8HR	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08
	HRLY	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26
SR06	ANN	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492
	MON	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291
	8HR	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92
	HRLY	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99
SR07	ANN	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064
	MON	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422
	8HR	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92
	HRLY	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74
SR08	ANN	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684
	MON	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557
	8HR	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16
	HRLY	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52
SR09	ANN	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388
	MON	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699
	8HR	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72
	HRLY	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34
SR10	ANN	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188
	MON	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849
	8HR	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68
	HRLY	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR11	ANN	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024
	MON	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002
	8HR	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72
	HRLY	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09
SR12	ANN	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968
	MON	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164
	8HR	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16
	HRLY	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02
SR13	ANN	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924
	MON	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327
	8HR	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68
	HRLY	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96
SR14	ANN	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012
	MON	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501
	8HR	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76
	HRLY	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97
SR15	ANN	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172
	MON	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681
	8HR	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08
	HRLY	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01
SR16	ANN	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416
	MON	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868
	8HR	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64
	HRLY	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08
SR17	ANN	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780
	MON	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065
	8HR	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76
	HRLY	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR18	ANN	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168
	MON	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264
	8HR	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96
	HRLY	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37
SR19	ANN	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736
	MON	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478
	8HR	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80
	HRLY	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60
SR20	ANN	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412
	MON	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701
	8HR	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12
	HRLY	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89
SR21	ANN	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124
	MON	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927
	8HR	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52
	HRLY	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19
SR22	ANN	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956
	MON	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163
	8HR	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48
	HRLY	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56
SR23	ANN	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932
	MON	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411
	8HR	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92
	HRLY	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99
SR24	ANN	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016
	MON	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668
	8HR	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76
	HRLY	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47

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Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR25	ANN	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196
	MON	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933
	8HR	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00
	HRLY	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00
SR26	ANN	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508
	MON	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209
	8HR	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72
	HRLY	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59
SR27	ANN	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964
	MON	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497
	8HR	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00
	HRLY	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25
SR28	ANN	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624
	MON	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802
	8HR	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08
	HRLY	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01
SR29	ANN	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368
	MON	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114
	8HR	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48
	HRLY	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81
SR30	ANN	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172
	MON	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431
	8HR	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12
	HRLY	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64
SR31	ANN	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252
	MON	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771
	8HR	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80
	HRLY	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SC01	ANN	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464
	MON	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122
	8HR	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04
	HRLY	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63
SC02	ANN	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868
	MON	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489
	8HR	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92
	HRLY	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74
SC03	ANN	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868	118,428
	MON	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489	9,869
	8HR	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92	455.52
	HRLY	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74	56.94

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Effective Date: 07/01/2015
Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4
SR16	ANN	61,692	64,128	66,684	69,348	71,088	72,864	74,676	76,536
	MON	5,141	5,344	5,557	5,779	5,924	6,072	6,223	6,378
	8HR	237.28	246.64	256.48	266.72	273.44	280.24	287.20	294.40
	HRLY	29.66	30.83	32.06	33.34	34.18	35.03	35.90	36.80
SR17	ANN	64,728	67,332	69,996	72,804	74,604	76,476	78,396	80,352
	MON	5,394	5,611	5,833	6,067	6,217	6,373	6,533	6,696
	8HR	248.96	258.96	269.20	280.00	286.96	294.16	301.52	309.04
	HRLY	31.12	32.37	33.65	35.00	35.87	36.77	37.69	38.63
SR18	ANN	70,548	73,416	76,296	79,332	81,324	83,352	85,428	87,576
	MON	5,879	6,118	6,358	6,611	6,777	6,946	7,119	7,298
	8HR	271.36	282.40	293.44	305.12	312.80	320.56	328.56	336.80
	HRLY	33.92	35.30	36.68	38.14	39.10	40.07	41.07	42.10
SR19	ANN	76,956	79,992	83,196	86,520	88,680	90,888	93,180	95,484
	MON	6,413	6,666	6,933	7,210	7,390	7,574	7,765	7,957
	8HR	296.00	307.68	320.00	332.80	341.04	349.60	358.40	367.28
	HRLY	37.00	38.46	40.00	41.60	42.63	43.70	44.80	45.91
SR20	ANN	83,868	87,228	90,708	94,332	96,684	99,108	101,580	104,112
	MON	6,989	7,269	7,559	7,861	8,057	8,259	8,465	8,676
	8HR	322.56	335.52	348.88	362.80	371.84	381.20	390.72	400.40
	HRLY	40.32	41.94	43.61	45.35	46.48	47.65	48.84	50.05
SR21	ANN	88,920	92,460	96,168	100,020	102,528	105,096	107,700	110,412
	MON	7,410	7,705	8,014	8,335	8,544	8,758	8,975	9,201
	8HR	342.00	355.60	369.84	384.72	394.32	404.24	414.24	424.64
	HRLY	42.75	44.45	46.23	48.09	49.29	50.53	51.78	53.08
SR22	ANN	92,460	96,168	100,020	104,016	106,620	109,296	112,020	114,816
	MON	7,705	8,014	8,335	8,668	8,885	9,108	9,335	9,568
	8HR	355.60	369.84	384.72	400.08	410.08	420.40	430.88	441.60
	HRLY	44.45	46.23	48.09	50.01	51.26	52.55	53.86	55.20
SR23	ANN	96,168	100,020	104,016	108,180	110,880	113,640	116,484	119,400
	MON	8,014	8,335	8,668	9,015	9,240	9,470	9,707	9,950
	8HR	369.84	384.72	400.08	416.08	426.48	437.04	448.00	459.20
	HRLY	46.23	48.09	50.01	52.01	53.31	54.63	56.00	57.40
SR24	ANN	100,020	104,016	108,180	112,512	115,332	118,200	121,152	124,188
	MON	8,335	8,668	9,015	9,376	9,611	9,850	10,096	10,349
	8HR	384.72	400.08	416.08	432.72	443.60	454.64	466.00	477.68
	HRLY	48.09	50.01	52.01	54.09	55.45	56.83	58.25	59.71

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4
SR25	ANN	104,016	108,180	112,512	117,012	119,928	122,928	126,000	129,168
	MON	8,668	9,015	9,376	9,751	9,994	10,244	10,500	10,764
	8HR	400.08	416.08	432.72	450.08	461.28	472.80	484.64	496.80
	HRLY	50.01	52.01	54.09	56.26	57.66	59.10	60.58	62.10
SR26	ANN	108,180	112,512	117,012	121,692	124,740	127,848	131,040	134,340
	MON	9,015	9,376	9,751	10,141	10,395	10,654	10,920	11,195
	8HR	416.08	432.72	450.08	468.08	479.76	491.76	504.00	516.72
	HRLY	52.01	54.09	56.26	58.51	59.97	61.47	63.00	64.59
SR27	ANN	112,512	117,012	121,692	126,564	129,720	132,948	136,272	139,692
	MON	9,376	9,751	10,141	10,547	10,810	11,079	11,356	11,641
	8HR	432.72	450.08	468.08	486.80	498.96	511.36	524.16	537.28
	HRLY	54.09	56.26	58.51	60.85	62.37	63.92	65.52	67.16
SR28	ANN	117,012	121,692	126,564	131,628	134,916	138,288	141,732	145,284
	MON	9,751	10,141	10,547	10,969	11,243	11,524	11,811	12,107
	8HR	450.08	468.08	486.80	506.24	518.88	531.84	545.12	558.80
	HRLY	56.26	58.51	60.85	63.28	64.86	66.48	68.14	69.85
SR29	ANN	121,692	126,564	131,628	136,884	140,328	143,832	147,444	151,116
	MON	10,141	10,547	10,969	11,407	11,694	11,986	12,287	12,593
	8HR	468.08	486.80	506.24	526.48	539.76	553.20	567.12	581.20
	HRLY	58.51	60.85	63.28	65.81	67.47	69.15	70.89	72.65
SR30	ANN	126,564	131,628	136,884	142,356	145,932	149,568	153,300	157,128
	MON	10,547	10,969	11,407	11,863	12,161	12,464	12,775	13,094
	8HR	486.80	506.24	526.48	547.52	561.28	575.28	589.60	604.32
	HRLY	60.85	63.28	65.81	68.44	70.16	71.91	73.70	75.54

State of Hawaii
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Effective Date: 01/01/2016
Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C
CO01	ANN	41,976	43,656	45,384
	MON	3,498	3,638	3,782
	8HR	161.44	167.92	174.56
	HRLY	20.18	20.99	21.82
CO02	ANN	43,656	45,384	47,160
	MON	3,638	3,782	3,930
	8HR	167.92	174.56	181.36
	HRLY	20.99	21.82	22.67
CO03	ANN	45,384	47,160	49,056
	MON	3,782	3,930	4,088
	8HR	174.56	181.36	188.64
	HRLY	21.82	22.67	23.58
CO04	ANN	47,160	49,056	51,180
	MON	3,930	4,088	4,265
	8HR	181.36	188.64	196.88
	HRLY	22.67	23.58	24.61
CO05	ANN	49,056	51,180	53,220
	MON	4,088	4,265	4,435
	8HR	188.64	196.88	204.72
	HRLY	23.58	24.61	25.59
CO06	ANN	51,180	53,220	55,452
	MON	4,265	4,435	4,621
	8HR	196.88	204.72	213.28
	HRLY	24.61	25.59	26.66

		Step A	Step B	Step C
CO07	ANN	53,220	55,452	57,840
	MON	4,435	4,621	4,820
	8HR	204.72	213.28	222.48
	HRLY	25.59	26.66	27.81
CO08	ANN	60,288	62,796	65,520
	MON	5,024	5,233	5,460
	8HR	231.84	241.52	252.00
	HRLY	28.98	30.19	31.50
CO09	ANN	65,520	68,352	71,400
	MON	5,460	5,696	5,950
	8HR	252.00	262.88	274.64
	HRLY	31.50	32.86	34.33
CO10	ANN	68,352	71,400	74,424
	MON	5,696	5,950	6,202
	8HR	262.88	274.64	286.24
	HRLY	32.86	34.33	35.78
CO11	ANN	71,400	74,424	77,736
	MON	5,950	6,202	6,478
	8HR	274.64	286.24	298.96
	HRLY	34.33	35.78	37.37

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Effective Date: 01/01/2016
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		Step A	Step B	Step C
HE01	ANN	34,212	35,304	36,420
	MON	2,851	2,942	3,035
	8 HR	131.60	135.76	140.08
	HRLY	16.45	16.97	17.51
HE02	ANN	36,420	37,704	38,940
	MON	3,035	3,142	3,245
	8 HR	140.08	145.04	149.76
	HRLY	17.51	18.13	18.72
HE03	ANN	36,420	37,704	38,940
	MON	3,035	3,142	3,245
	8 HR	140.08	145.04	149.76
	HRLY	17.51	18.13	18.72
HE04	ANN	37,704	38,940	40,368
	MON	3,142	3,245	3,364
	8 HR	145.04	149.76	155.28
	HRLY	18.13	18.72	19.41
HE05	ANN	38,940	40,368	41,976
	MON	3,245	3,364	3,498
	8 HR	149.76	155.28	161.44
	HRLY	18.72	19.41	20.18
HE06	ANN	40,368	41,976	43,656
	MON	3,364	3,498	3,638
	8 HR	155.28	161.44	167.92
	HRLY	19.41	20.18	20.99
HE07	ANN	41,976	43,656	45,384
	MON	3,498	3,638	3,782
	8 HR	161.44	167.92	174.56
	HRLY	20.18	20.99	21.82

		Step A	Step B	Step C
HE08	ANN	43,656	45,384	47,160
	MON	3,638	3,782	3,930
	8 HR	167.92	174.56	181.36
	HRLY	20.99	21.82	22.67
HE09	ANN	45,384	47,160	49,056
	MON	3,782	3,930	4,088
	8 HR	174.56	181.36	188.64
	HRLY	21.82	22.67	23.58
HE10	ANN	51,180	53,220	55,452
	MON	4,265	4,435	4,621
	8 HR	196.88	204.72	213.28
	HRLY	24.61	25.59	26.66
HE11	ANN	53,220	55,452	57,840
	MON	4,435	4,621	4,820
	8 HR	204.72	213.28	222.48
	HRLY	25.59	26.66	27.81
HE12	ANN	55,452	57,840	60,288
	MON	4,621	4,820	5,024
	8 HR	213.28	222.48	231.84
	HRLY	26.66	27.81	28.98
HE13	ANN	60,288	62,796	65,520
	MON	5,024	5,233	5,460
	8 HR	231.84	241.52	252.00
	HRLY	28.98	30.19	31.50

State of Hawaii
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Effective Date: 01/01/2016
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	50,304								
	Month	4,192								
	40 Hrs	24.18								
	42 Hrs	23.03								
	53 Hrs	18.25								
	56 Hrs	17.27								
SR 16	Annual	52,296	54,420	56,580	58,824	61,188	63,636	66,156	68,832	71,580
	Month	4,358	4,535	4,715	4,902	5,099	5,303	5,513	5,736	5,965
	40 Hrs	25.14	26.16	27.20	28.28	29.42	30.59	31.81	33.09	34.41
	42 Hrs	23.95	24.92	25.91	26.93	28.02	29.14	30.29	31.52	32.77
	53 Hrs	18.98	19.75	20.53	21.34	22.20	23.09	24.00	24.98	25.97
	56 Hrs	17.96	18.69	19.43	20.20	21.01	21.85	22.72	23.64	24.58
SR 17	Annual	54,420	56,580	58,824	61,188	63,636	66,156	68,832	71,580	74,448
	Month	4,535	4,715	4,902	5,099	5,303	5,513	5,736	5,965	6,204
	40 Hrs	26.16	27.20	28.28	29.42	30.59	31.81	33.09	34.41	35.79
	42 Hrs	24.92	25.91	26.93	28.02	29.14	30.29	31.52	32.77	34.09
	53 Hrs	19.75	20.53	21.34	22.20	23.09	24.00	24.98	25.97	27.01
	56 Hrs	18.69	19.43	20.20	21.01	21.85	22.72	23.64	24.58	25.57
SR 18	Annual	56,580	58,824	61,188	63,636	66,156	68,832	71,580	74,448	77,460
	Month	4,715	4,902	5,099	5,303	5,513	5,736	5,965	6,204	6,455
	40 Hrs	27.20	28.28	29.42	30.59	31.81	33.09	34.41	35.79	37.24
	42 Hrs	25.91	26.93	28.02	29.14	30.29	31.52	32.77	34.09	35.47
	53 Hrs	20.53	21.34	22.20	23.09	24.00	24.98	25.97	27.01	28.11
	56 Hrs	19.43	20.20	21.01	21.85	22.72	23.64	24.58	25.57	26.60
SR 19	Annual	58,824	61,188	63,636	66,156	68,832	71,580	74,448	77,460	80,520
	Month	4,902	5,099	5,303	5,513	5,736	5,965	6,204	6,455	6,710
	40 Hrs	28.28	29.42	30.59	31.81	33.09	34.41	35.79	37.24	38.71
	42 Hrs	26.93	28.02	29.14	30.29	31.52	32.77	34.09	35.47	36.87
	53 Hrs	21.34	22.20	23.09	24.00	24.98	25.97	27.01	28.11	29.22
	56 Hrs	20.20	21.01	21.85	22.72	23.64	24.58	25.57	26.60	27.65
SR 20	Annual	61,188	63,636	66,156	68,832	71,580	74,448	77,460	80,520	83,748
	Month	5,099	5,303	5,513	5,736	5,965	6,204	6,455	6,710	6,979
	40 Hrs	29.42	30.59	31.81	33.09	34.41	35.79	37.24	38.71	40.26
	42 Hrs	28.02	29.14	30.29	31.52	32.77	34.09	35.47	36.87	38.35
	53 Hrs	22.20	23.09	24.00	24.98	25.97	27.01	28.11	29.22	30.39
	56 Hrs	21.01	21.85	22.72	23.64	24.58	25.57	26.60	27.65	28.76
SR 21	Annual	63,636	66,156	68,832	71,580	74,448	77,460	80,520	83,748	87,084
	Month	5,303	5,513	5,736	5,965	6,204	6,455	6,710	6,979	7,257
	40 Hrs	30.59	31.81	33.09	34.41	35.79	37.24	38.71	40.26	41.87
	42 Hrs	29.14	30.29	31.52	32.77	34.09	35.47	36.87	38.35	39.87
	53 Hrs	23.09	24.00	24.98	25.97	27.01	28.11	29.22	30.39	31.60
	56 Hrs	21.85	22.72	23.64	24.58	25.57	26.60	27.65	28.76	29.91
SR 22	Annual	66,156	68,832	71,580	74,448	77,460	80,520	83,748	87,084	90,576
	Month	5,513	5,736	5,965	6,204	6,455	6,710	6,979	7,257	7,548
	40 Hrs	31.81	33.09	34.41	35.79	37.24	38.71	40.26	41.87	43.55
	42 Hrs	30.29	31.52	32.77	34.09	35.47	36.87	38.35	39.87	41.47
	53 Hrs	24.00	24.98	25.97	27.01	28.11	29.22	30.39	31.60	32.87
	56 Hrs	22.72	23.64	24.58	25.57	26.60	27.65	28.76	29.91	31.10
SR 23	Annual	68,832	71,580	74,448	77,460	80,520	83,748	87,084	90,576	94,188
	Month	5,736	5,965	6,204	6,455	6,710	6,979	7,257	7,548	7,849
	40 Hrs	33.09	34.41	35.79	37.24	38.71	40.26	41.87	43.55	45.28
	42 Hrs	31.52	32.77	34.09	35.47	36.87	38.35	39.87	41.47	43.13
	53 Hrs	24.98	25.97	27.01	28.11	29.22	30.39	31.60	32.87	34.18
	56 Hrs	23.64	24.58	25.57	26.60	27.65	28.76	29.91	31.10	32.34

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	71,580	74,448	77,460	80,520	83,748	87,084	90,576	94,188	97,968
	Month	5,965	6,204	6,455	6,710	6,979	7,257	7,548	7,849	8,164
	40 Hrs	34.41	35.79	37.24	38.71	40.26	41.87	43.55	45.28	47.10
	42 Hrs	32.77	34.09	35.47	36.87	38.35	39.87	41.47	43.13	44.86
	53 Hrs	25.97	27.01	28.11	29.22	30.39	31.60	32.87	34.18	35.55
	56 Hrs	24.58	25.57	26.60	27.65	28.76	29.91	31.10	32.34	33.64
SR 25	Annual	74,448	77,460	80,520	83,748	87,084	90,576	94,188	97,968	101,904
	Month	6,204	6,455	6,710	6,979	7,257	7,548	7,849	8,164	8,492
	40 Hrs	35.79	37.24	38.71	40.26	41.87	43.55	45.28	47.10	48.99
	42 Hrs	34.09	35.47	36.87	38.35	39.87	41.47	43.13	44.86	46.66
	53 Hrs	27.01	28.11	29.22	30.39	31.60	32.87	34.18	35.55	36.98
	56 Hrs	25.57	26.60	27.65	28.76	29.91	31.10	32.34	33.64	34.99
SR 26	Annual	77,460	80,520	83,748	87,084	90,576	94,188	97,968	101,904	105,960
	Month	6,455	6,710	6,979	7,257	7,548	7,849	8,164	8,492	8,830
	40 Hrs	37.24	38.71	40.26	41.87	43.55	45.28	47.10	48.99	50.94
	42 Hrs	35.47	36.87	38.35	39.87	41.47	43.13	44.86	46.66	48.52
	53 Hrs	28.11	29.22	30.39	31.60	32.87	34.18	35.55	36.98	38.45
	56 Hrs	26.60	27.65	28.76	29.91	31.10	32.34	33.64	34.99	36.39
SR 27	Annual	80,520	83,748	87,084	90,576	94,188	97,968	101,904	105,960	110,184
	Month	6,710	6,979	7,257	7,548	7,849	8,164	8,492	8,830	9,182
	40 Hrs	38.71	40.26	41.87	43.55	45.28	47.10	48.99	50.94	52.97
	42 Hrs	36.87	38.35	39.87	41.47	43.13	44.86	46.66	48.52	50.45
	53 Hrs	29.22	30.39	31.60	32.87	34.18	35.55	36.98	38.45	39.98
	56 Hrs	27.65	28.76	29.91	31.10	32.34	33.64	34.99	36.39	37.84
SR 28	Annual	83,748	87,084	90,576	94,188	97,968	101,904	105,960	110,184	114,600
	Month	6,979	7,257	7,548	7,849	8,164	8,492	8,830	9,182	9,550
	40 Hrs	40.26	41.87	43.55	45.28	47.10	48.99	50.94	52.97	55.10
	42 Hrs	38.35	39.87	41.47	43.13	44.86	46.66	48.52	50.45	52.47
	53 Hrs	30.39	31.60	32.87	34.18	35.55	36.98	38.45	39.98	41.58
	56 Hrs	28.76	29.91	31.10	32.34	33.64	34.99	36.39	37.84	39.35
SR 29	Annual	87,084	90,576	94,188	97,968	101,904	105,960	110,184	114,600	119,184
	Month	7,257	7,548	7,849	8,164	8,492	8,830	9,182	9,550	9,932
	40 Hrs	41.87	43.55	45.28	47.10	48.99	50.94	52.97	55.10	57.30
	42 Hrs	39.87	41.47	43.13	44.86	46.66	48.52	50.45	52.47	54.57
	53 Hrs	31.60	32.87	34.18	35.55	36.98	38.45	39.98	41.58	43.25
	56 Hrs	29.91	31.10	32.34	33.64	34.99	36.39	37.84	39.35	40.93
SR 30	Annual	90,576	94,188	97,968	101,904	105,960	110,184	114,600	119,184	123,948
	Month	7,548	7,849	8,164	8,492	8,830	9,182	9,550	9,932	10,329
	40 Hrs	43.55	45.28	47.10	48.99	50.94	52.97	55.10	57.30	59.59
	42 Hrs	41.47	43.13	44.86	46.66	48.52	50.45	52.47	54.57	56.75
	53 Hrs	32.87	34.18	35.55	36.98	38.45	39.98	41.58	43.25	44.97
	56 Hrs	31.10	32.34	33.64	34.99	36.39	37.84	39.35	40.93	42.56
SR 31	Annual	94,188	97,968	101,904	105,960	110,184	114,600	119,184	123,948	128,880
	Month	7,849	8,164	8,492	8,830	9,182	9,550	9,932	10,329	10,740
	40 Hrs	45.28	47.10	48.99	50.94	52.97	55.10	57.30	59.59	61.96
	42 Hrs	43.13	44.86	46.66	48.52	50.45	52.47	54.57	56.75	59.01
	53 Hrs	34.18	35.55	36.98	38.45	39.98	41.58	43.25	44.97	46.76
	56 Hrs	32.34	33.64	34.99	36.39	37.84	39.35	40.93	42.56	44.26

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	33,132	34,512	35,904	37,308	38,772	40,320	41,964				
	MON	2,761	2,876	2,992	3,109	3,231	3,360	3,497				
	8HR	127.44	132.72	138.08	143.52	149.12	155.04	161.44				
	HRLY	15.93	16.59	17.26	17.94	18.64	19.38	20.18				
SR13	ANN	34,512	35,904	37,308	38,772	40,320	41,964	43,644				
	MON	2,876	2,992	3,109	3,231	3,360	3,497	3,637				
	8HR	132.72	138.08	143.52	149.12	155.04	161.44	167.84				
	HRLY	16.59	17.26	17.94	18.64	19.38	20.18	20.98				
SR14	ANN	35,904	37,308	38,772	40,320	41,964	43,644	45,348				
	MON	2,992	3,109	3,231	3,360	3,497	3,637	3,779				
	8HR	138.08	143.52	149.12	155.04	161.44	167.84	174.40				
	HRLY	17.26	17.94	18.64	19.38	20.18	20.98	21.80				
SR15	ANN	37,308	38,772	40,320	41,964	43,644	45,348	47,172	49,056			
	MON	3,109	3,231	3,360	3,497	3,637	3,779	3,931	4,088			
	8HR	143.52	149.12	155.04	161.44	167.84	174.40	181.44	188.64			
	HRLY	17.94	18.64	19.38	20.18	20.98	21.80	22.68	23.58			
SR16	ANN	38,772	40,320	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432
	MON	3,231	3,360	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786
	8HR	149.12	155.04	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88
	HRLY	18.64	19.38	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61
SR17	ANN	40,320	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736
	MON	3,360	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978
	8HR	155.04	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76
	HRLY	19.38	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72
SR18	ANN	41,964	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112
	MON	3,497	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176
	8HR	161.44	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88
	HRLY	20.18	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86
SR19	ANN	43,644	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608
	MON	3,637	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384
	8HR	167.84	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48
	HRLY	20.98	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	45,348	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188
	MON	3,779	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599
	8HR	174.40	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40
	HRLY	21.80	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30
SR21	ANN	47,172	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876
	MON	3,931	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823
	8HR	181.44	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72
	HRLY	22.68	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59
SR22	ANN	49,056	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648
	MON	4,088	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054
	8HR	188.64	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44
	HRLY	23.58	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93
SR23	ANN	51,036	53,100	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588
	MON	4,253	4,425	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299
	8HR	196.32	204.24	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72
	HRLY	24.54	25.53	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34
SR24	ANN	55,236	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756
	MON	4,603	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813
	8HR	212.48	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48
	HRLY	26.56	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31
SR25	ANN	57,432	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020
	MON	4,786	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085
	8HR	220.88	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04
	HRLY	27.61	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88
SR26	ANN	59,736	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404
	MON	4,978	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367
	8HR	229.76	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00
	HRLY	28.72	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50
SR27	ANN	62,112	64,608	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956
	MON	5,176	5,384	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663
	8HR	238.88	248.48	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68
	HRLY	29.86	31.06	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	67,188	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456
	MON	5,599	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288
	8HR	258.40	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56
	HRLY	32.30	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82
SR29	ANN	69,876	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452
	MON	5,823	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621
	8HR	268.72	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92
	HRLY	33.59	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74
SR30	ANN	72,648	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556
	MON	6,054	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963
	8HR	279.44	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68
	HRLY	34.93	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71
SR31	ANN	75,588	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876
	MON	6,299	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323
	8HR	290.72	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32
	HRLY	36.34	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79
SC01	ANN	78,624	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352
	MON	6,552	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696
	8HR	302.40	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52
	HRLY	37.80	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94
SC02	ANN	81,756	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352	120,996
	MON	6,813	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696	10,083
	8HR	314.48	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52	465.36
	HRLY	39.31	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94	58.17
SC03	ANN	85,020	88,404	91,956	95,640	99,456	103,452	107,556	111,876	116,352	120,996	125,844
	MON	7,085	7,367	7,663	7,970	8,288	8,621	8,963	9,323	9,696	10,083	10,487
	8HR	327.04	340.00	353.68	367.84	382.56	397.92	413.68	430.32	447.52	465.36	484.00
	HRLY	40.88	42.50	44.21	45.98	47.82	49.74	51.71	53.79	55.94	58.17	60.50

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max
EM 01	Annual	68,640	114,240
	Monthly	5,720	9,520
	8 hour	264.00	439.36
	Hourly	33.00	54.92
EM 02	Annual	72,048	119,976
	Monthly	6,004	9,998
	8 hour	277.12	461.44
	Hourly	34.64	57.68
EM 03	Annual	75,684	125,964
	Monthly	6,307	10,497
	8 hour	291.12	484.48
	Hourly	36.39	60.56
EM 04	Annual	79,464	132,252
	Monthly	6,622	11,021
	8 hour	305.6	508.64
	Hourly	38.2	63.58
EM 05	Annual	83,472	138,864
	Monthly	6,956	11,572
	8 hour	321.04	534.08
	Hourly	40.13	66.76
EM 06	Annual	87,612	144,780
	Monthly	7,301	12,065
	8 hour	336.96	556.88
	Hourly	42.12	69.61

		Min	Max
EM 07	Annual	91,992	153,096
	Monthly	7,666	12,758
	8 hour	353.84	588.80
	Hourly	44.23	73.60
EM 08	Annual	96,588	160,776
	Monthly	8,049	13,398
	8 hour	371.52	618.40
	Hourly	46.44	77.30
ES 01	Annual	99,504	165,600
	Monthly	8,292	13,800
	8 hour	382.72	636.96
	Hourly	47.84	79.62
ES 02	Annual	102,480	170,532
	Monthly	8,540	14,211
	8 hour	394.16	655.92
	Hourly	49.27	81.99
ES 03	Annual	105,576	175,680
	Monthly	8,798	14,640
	8 hour	406.08	675.68
	Hourly	50.76	84.46

Revised 8/10/2015

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max
EM 01	Annual	68,640	114,240
	Monthly	5,720	9,520
	8 hour	264.00	439.36
	Hourly	33.00	54.92
EM 02	Annual	72,048	119,976
	Monthly	6,004	9,998
	8 hour	277.12	461.44
	Hourly	34.64	57.68
EM 03	Annual	75,684	125,964
	Monthly	6,307	10,497
	8 hour	291.12	484.48
	Hourly	36.39	60.56
EM 04	Annual	79,464	132,252
	Monthly	6,622	11,021
	8 hour	305.6	508.64
	Hourly	38.2	63.58
EM 05	Annual	83,472	138,864
	Monthly	6,956	11,572
	8 hour	321.04	534.08
	Hourly	40.13	66.76
EM 06	Annual	87,612	144,780
	Monthly	7,301	12,065
	8 hour	336.96	556.88
	Hourly	42.12	69.61

		Min	Max
EM 07	Annual	91,992	153,096
	Monthly	7,666	12,758
	8 hour	353.84	588.80
	Hourly	44.23	73.60
EM 08	Annual	96,588	160,776
	Monthly	8,049	13,398
	8 hour	371.52	618.40
	Hourly	46.44	77.30
ES 01	Annual	99,504	165,600
	Monthly	8,292	13,800
	8 hour	382.72	636.96
	Hourly	47.84	79.62
ES 02	Annual	102,480	170,532
	Monthly	8,540	14,211
	8 hour	394.16	655.92
	Hourly	49.27	81.99
ES 03	Annual	105,576	175,680
	Monthly	8,798	14,640
	8 hour	406.08	675.68
	Hourly	50.76	84.46

Revised 8/10/2015

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max
EM 01	Annual	68,640	114,240
	Monthly	5,720	9,520
	8 hour	264.00	439.36
	Hourly	33.00	54.92
EM 02	Annual	72,048	119,976
	Monthly	6,004	9,998
	8 hour	277.12	461.44
	Hourly	34.64	57.68
EM 03	Annual	75,684	125,964
	Monthly	6,307	10,497
	8 hour	291.12	484.48
	Hourly	36.39	60.56
EM 04	Annual	79,464	132,252
	Monthly	6,622	11,021
	8 hour	305.6	508.64
	Hourly	38.2	63.58
EM 05	Annual	83,472	138,864
	Monthly	6,956	11,572
	8 hour	321.04	534.08
	Hourly	40.13	66.76
EM 06	Annual	87,612	144,780
	Monthly	7,301	12,065
	8 hour	336.96	556.88
	Hourly	42.12	69.61

		Min	Max
EM 07	Annual	91,992	153,096
	Monthly	7,666	12,758
	8 hour	353.84	588.80
	Hourly	44.23	73.60
EM 08	Annual	96,588	160,776
	Monthly	8,049	13,398
	8 hour	371.52	618.40
	Hourly	46.44	77.30
ES 01	Annual	99,504	165,600
	Monthly	8,292	13,800
	8 hour	382.72	636.96
	Hourly	47.84	79.62
ES 02	Annual	102,480	170,532
	Monthly	8,540	14,211
	8 hour	394.16	655.92
	Hourly	49.27	81.99
ES 03	Annual	105,576	175,680
	Monthly	8,798	14,640
	8 hour	406.08	675.68
	Hourly	50.76	84.46

Revised 8/10/2015

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2016
Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		Min	Max
EM 01	Annual	68,640	114,240
	Monthly	5,720	9,520
	8 hour	264.00	439.36
	Hourly	33.00	54.92
EM 02	Annual	72,048	119,976
	Monthly	6,004	9,998
	8 hour	277.12	461.44
	Hourly	34.64	57.68
EM 03	Annual	75,684	125,964
	Monthly	6,307	10,497
	8 hour	291.12	484.48
	Hourly	36.39	60.56
EM 04	Annual	79,464	132,252
	Monthly	6,622	11,021
	8 hour	305.6	508.64
	Hourly	38.2	63.58
EM 05	Annual	83,472	138,864
	Monthly	6,956	11,572
	8 hour	321.04	534.08
	Hourly	40.13	66.76
EM 06	Annual	87,612	144,780
	Monthly	7,301	12,065
	8 hour	336.96	556.88
	Hourly	42.12	69.61

		Min	Max
EM 07	Annual	91,992	153,096
	Monthly	7,666	12,758
	8 hour	353.84	588.80
	Hourly	44.23	73.60
EM 08	Annual	96,588	160,776
	Monthly	8,049	13,398
	8 hour	371.52	618.40
	Hourly	46.44	77.30
ES 01	Annual	99,504	165,600
	Monthly	8,292	13,800
	8 hour	382.72	636.96
	Hourly	47.84	79.62
ES 02	Annual	102,480	170,532
	Monthly	8,540	14,211
	8 hour	394.16	655.92
	Hourly	49.27	81.99
ES 03	Annual	105,576	175,680
	Monthly	8,798	14,640
	8 hour	406.08	675.68
	Hourly	50.76	84.46

Revised 8/10/2015

PART I

WHITE COLLAR PLAN

STATE OF HAWAII
COMPENSATION PLAN
CLASSIFIED
AS OF 01/01/16

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
I.	CLERICAL AND ALLIED						
A.	GENERAL CLERICAL						
1.011	CLERICAL SUPERVISOR I	SR	10	04		F	R
1.012	CLERICAL SUPERVISOR II	SR	12	04		F	R
1.013	CLERICAL SUPERVISOR III	SR	14	04		F	R
1.014	CLERICAL SUPERVISOR IV	SR	16	04		F	R
1.015	OFFICE ASSISTANT I	SR	04	03		F	N
1.016	OFFICE ASSISTANT II	SR	06	03		F	N
1.017	OFFICE ASSISTANT III	SR	08	03		F	N
1.018	OFFICE ASSISTANT IV	SR	10	03		F	N
1.019	OFFICE ASSISTANT V	SR	12	03		F	N
1.027	RECEPTIONIST	SR	07	03		F	N
B.	TYPEWRITING						
1.045	MEDICAL TRANSCRIPTIONIST	SR	12	03		F	N
C.	STENOGRAPHIC AND ALLIED						
1.070	OFFICE SERVICES SUPERVISOR	SR	14	04		F	R
* 1.080	CLERK STENOGRAPHER II	SR	09	03		F	N
* 1.085	CLERK STENOGRAPHER III	SR	11	03		F	N
D.	SECRETARIAL						
1.147	SECRETARY I	SR	12	03		F	N
1.149	SECRETARY II	SR	14	03		F	N
1.150	SECRETARY III	SR	16	63	J	F	N
1.151	SECRETARY IV	SR	18	63	J	F	N
1.158	PRIVATE SECRETARY I	SR	20	63	J	F	R
1.159	PRIVATE SECRETARY II	SR	22	63	J	F	R
1.161	PRIVATE SECRETARY III	SR	24	63	J	F	R
E.	OFFICE MACHINE OPERATION						
1.222	DUPLICATING MACHINE OPTR II	SR	07	03		F	N
1.225	DUPLICATING MACHINE OPTR III	SR	09	03		F	N
1.237	MICROPHOTOGRAPHER I	SR	05	03		F	N
1.238	MICROPHOTOGRAPHER II	SR	07	03		F	N
1.239	MICROPHOTOGRAPHER III	SR	09	03		F	N
1.240	MICROPHOTOGRAPHER IV	SR	11	03		F	N
1.241	MICROPHOTOGRAPHER V	SR	13	04		F	R
1.244	DATA ENTRY OPERATOR I	SR	08	03		F	N
1.245	DATA ENTRY OPERATOR II	SR	10	03		F	N
1.246	DATA ENTRY SUPERVISOR I	SR	12	04		F	R
1.248	DATA ENTRY SUPERVISOR II	SR	14	04		F	R
1.249	DATA PREPARATION SUPERVISOR	SR	15	04		F	R
1.252	DATA PROCESSING CONTROL CLK I	SR	12	03		F	N

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1.254	DATA PROCESSING CONTROL CLK II	SR	14	03		F	N
1.260	TELEPROCESSING SYSTEM MONITOR	SR	13	03		C	N
1.270	INFORMATION TECHNOLOGY SUPPORT	SR	15	03		C	N
1.286	NETWORK CONTRL TECH	SR	15	03		C	N
1.287	NETWORK CONTRL SUPVR	SR	17	03		C	N
1.289	COMPUTER OPERATOR I	SR	13	03		C	N
1.291	COMPUTER OPERATOR II	SR	15	03		C	N
1.293	COMPUTER OPERATOR III	SR	17	03		C	N
1.295	COMPUTER OPERATIONS SUPVR I	SR	19	04		C	R
1.296	COMPUTER OPERATIONS SUPVR II	SR	23	04		C	R
1.297	COMPUTER PRODUCTION SCHEDULER	SR	19	04		C	R
1.299	AIRPORT INFO OPERATOR I	SR	08	03		F	N
1.300	AIRPORT INFO OPERATOR II	SR	10	03		F	N
1.301	AIRPORT INFO UNIT SUPVR	SR	14	04		F	R
1.305	SCOREBOARD SUPERVISOR	SR	17	04		C	R
1.311	TELEPHONE OPTR I	SR	05	03		F	N
1.312	TELEPHONE OPTR II	SR	07	03		F	N
1.313	TELEPHONE OPTR III	SR	09	04		F	E
1.315	TRANSPORTATION SYSTEMS OPERATOR I	SR	10	03		F	N
1.316	TRANSPORTATION SYSTEMS OPERATOR II	SR	12	03		F	N
1.317	TRANSPORTATION SYSTEMS OPERATOR III	SR	14	03		F	N
1.320	CLERK DISPATCHER I	SR	09	03		F	N
1.321	CLERK DISPATCHER II	SR	12	03		F	N
F.	FISCAL, RECORD KEEPING AND ALLIED						
1.325	HOSPITAL BILLING CLERK I	SR	09	03		F	N
1.327	HOSPITAL BILLING CLERK II	SR	12	03		F	N
1.336	ACCOUNT CLERK I	SR	06	03		F	N
1.337	ACCOUNT CLERK II	SR	08	03		F	N
1.338	ACCOUNT CLERK III	SR	11	03		F	N
1.339	ACCOUNT CLERK IV	SR	13	03		F	N
1.341	ACCOUNT CLERK V	SR	15	03		F	N
1.349	PATIENTS ACCOUNTS MANAGER	SR	15	03		F	N
1.353	CONTROL ACCOUNTS BOOKKEEPER I	SR	15	03		F	N
1.355	CONTROL ACCOUNTS BOOKKEEPER II	SR	17	03		F	N
1.366	CASHIER-CLERK	SR	08	03		F	N
1.370	CASHIER I	SR	10	03		F	N
1.375	CASHIER II	SR	12	03		F	N
1.385	TREASURY CASHIER	SR	19	03		F	N
1.407	PRE AUDIT CLERK I	SR	11	03		F	N
1.409	PRE AUDIT CLERK II	SR	13	03		F	N
1.411	PRE AUDIT CLERK III	SR	15	03		F	N
1.412	PRE AUDIT CLERK IV	SR	17	04		F	R
1.414	HEALTH CARE FINCG (TPL) ASST	SR	15	03		F	N
1.418	SUPPORT PAYMENTS OFFICER	SR	15	03		E	N

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1.423	EMP RETIRE SYS MEM HOM LN ASST	SR	16	03		F	N
G.	RESEARCH AND STATISTICS						
1.424	STATISTICS CLERK I	SR	10	03		F	N
H.	TAXATION AND ALLIED						
1.460	TAX INFORMATION TECHNICIAN I	SR	13	03		E	N
1.462	TAX INFORMATION TECHNICIAN II	SR	15	03		E	N
1.465	TAX CLERK	SR	12	03		F	N
1.466	SUPERVISING TAX CLERK I	SR	15	04		F	R
1.467	SUPERVISING TAX CLERK II	SR	17	04		F	R
1.471	DELINQUENT TAX COLL ASST I	SR	15	03		E	N
1.473	DELINQUENT TAX COLL ASST II	SR	17	03		E	N
1.475	DELINQUENT TAX COLL ASST III	SR	20	04		E	R
1.488	TAX REVENUE COLLCTN SUPVR I	SR	15	04		F	R
1.490	TAX REVENUE COLLCTN SUPVR II	SR	17	04		F	R
1.493	TAX RETURNS EXAMINER I	SR	13	03		E	N
1.494	TAX RETURNS EXAMINER II	SR	15	03		E	N
1.496	TAX RETURNS EXAMINER III	SR	17	03		E	N
1.498	TAX RETURNS EXAMINER IV	SR	20	04		E	R
1.499	TAX RETURNS EXAMINER V	SR	24	04		E	R
I.	PERSONNEL						
1.515	PERSONNEL CLERK II	SR	07	63	J	F	N
1.517	PERSONNEL CLERK III	SR	09	63	J	F	N
1.519	PERSONNEL CLERK IV	SR	11	63	J	F	N
1.521	PERSONNEL CLERK V	SR	13	63	J	F	N
1.523	PERSONNEL TECHNICIAN VI	SR	15	63	J	F	N
1.524	PERSONNEL TECHNICIAN VII	SR	17	63	J	F	R
J.	PURCHASING, PROPERTY RECORDS AND ALLIED						
1.571	PURCHASING TECHNICIAN I	SR	11	03		F	N
1.572	PURCHASING TECHNICIAN II	SR	13	03		F	N
1.606	REPAIRS & MAINTENANCE ASST	SR	18	03		F	N
1.609	CONTRACTS ASSISTANT I	SR	13	03		F	N
1.610	CONTRACTS ASSISTANT II	SR	15	03		F	N
1.611	CIP ASSISTANT	SR	14	03		F	N
1.612	PROPERTY & SERVICES SUPERVISOR	SR	15	04		F	R
1.620	CHEMICAL STORES CLERK	SR	09	03		F	N
1.641	STORES CLERK I	SR	06	03		F	N
1.643	STORES CLERK II	SR	08	03		F	N
1.645	STOREKEEPER I	SR	11	03		F	N
1.647	STOREKEEPER II	SR	13	04		F	R
K.	LAND DOCUMENTS, COURT AND ALLIED						
1.665	ABSTRACTING ASSISTANT III	SR	09	03		F	N
1.667	ABSTRACTING ASSISTANT IV	SR	11	03		F	N
1.669	ABSTRACTING ASSISTANT V	SR	13	03		F	N
1.670	ABSTRACTOR VI	SR	15	03		F	N

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1.672	ABSTRACTOR VII	SR	17	04		F	R
1.674	ABSTRACTOR VIII	SR	19	04		F	R
1.676	ABSTRACTOR IX	SR	21	04		F	R
1.678	ABSTRACTOR X	SR	23	04		F	R
1.681	LAND COURT DOC RECVG CLK I	SR	17	03		F	N
1.682	LAND COURT DOC RECVG CLK II	SR	18	03		F	N
1.690	LAND DOCUMENT RECEIVING CLK I	SR	17	03		F	N
1.693	LAND DOCUMENT RECEIVING CLK II	SR	19	03		F	N
1.695	LEGAL CLERK	SR	14	03		F	N
1.696	LEGAL SECRETARY	SR	18	03		F	N
1.697	SUPERVISING LEGAL CLERK	SR	18	04		F	R
1.710	CHIEF CLERK I (BOARD OR COMM)	SR	17	03		F	N
1.712	CHIEF CLERK II (BOARD OR COMM)	SR	19	03		F	N
L.	MISCELLANEOUS						
1.825	STAFF SERVICES ASST I	SR	14	03		F	N
1.826	STAFF SERVICES SUPVR II	SR	16	04		F	R
1.827	STAFF SERVICES SUPVR III	SR	18	04		F	R
1.831	BUSINESS SERVICES SUPVR I	SR	16	03		F	N
1.832	BUSINESS SERVICES SUPVR II	SR	18	04		F	R
1.833	BUSINESS SERVICES SUPVR III	SR	20	04		F	R
1.850	ASST STADIUM BOX OFFICE MGR	SR	21	03		C	N
1.851	STADIUM BOX OFFICE MANAGER	SR	24	04		C	R
1.853	STADIUM TRAF & PRKG CONT SUPVR	SR	18	04		C	R
1.861	BUSINESS REGISTRATION ASST	SR	15	03		F	N
1.863	BUSINESS REGISTRATION SUPVR	SR	17	04		F	R
1.864	DOCUMENTS REGISTRATION SUPVR	SR	21	04		F	R
1.870	INSURANCE LICENSING CLERK	SR	11	03		F	N
1.872	INSURANCE LICENSING ASSISTANT	SR	15	03		F	N
1.878	HOMESTEAD APPLICATIONS CLK I	SR	11	03		F	N
1.879	HOMESTEAD APPLICATIONS CLK II	SR	13	03		F	N
1.880	HOMESTEAD APPLICATIONS SUPVR	SR	17	04		F	R
1.919	UNIVERSITY SCHEDULER	SR	20	03		F	N
1.920	CEMETERY OPERATIONS ASSISTANT	SR	18	03		E	N
1.926	VISITOR INF PRGM ASST I	SR	08	03		H	N
1.927	VISITOR INF PRGM ASST II	SR	10	03		H	N
1.928	VISITOR INF PRGM ASST III	SR	12	04		H	R
1.931	AIRPORT BAGGAGE ATTENDANT I	SR	10	03		H	N
1.932	AIRPORT BAGGAGE ATTENDANT II	SR	14	04		H	R

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II.	MANAGEMENT, STAFF AND ALLIED						
A.	GENERAL ADMINISTRATION						
2.000	PROFESSIONAL TRAINEE I	SR	16	13		B	N
2.001	PROFESSIONAL TRAINEE II	SR	18	13		B	N
2.002	PROFESSIONAL WORKER III	SR	20	13		B	N
2.003	ADMINISTRATIVE ASSISTANT V	SR	24	13		B	R
2.004	ADMINISTRATIVE ASSISTANT VI	SR	26	73	J	B	R
2.005	GENERAL PROFESSIONAL III	SR	20	13		B	R
2.006	GENERAL PROFESSIONAL IV	SR	22	13		B	R
2.007	GENERAL PROFESSIONAL V	SR	24	13		B	R
2.008	GENERAL PROFESSIONAL VI	SR	26	13		B	R
2.009	GENERAL PROFESSIONAL VII	SR	28	23		B	E
2.010	STUDENT INTERN (PROFESSIONAL) I	SR	13	73	R	B	N
2.011	STUDENT INTERN (PROFESSIONAL) II	SR	15	73	R	B	N
2.015	MENTAL HEALTH SUPERVISOR I	SR	24	23		B	E
2.016	MENTAL HEALTH SUPERVISOR II	SR	26	23		B	E
2.017	MENTAL HEALTH SUPERVISOR III	SR	28	23		B	E
2.023	ASST STADIUM AUTH EVENTS MGR	SR	24	23		B	R
2.026	STADIUM AUTHORITY EVENTS MGR	SR	28	23		B	E
2.032	ADMINISTRATIVE SERVICES ASST	SR	22	13		B	R
2.034	REGLTRY BDS/COMMS ADM ASST I	SR	22	13		B	R
2.035	REGLTRY BDS/COMMS ADM ASST II	SR	24	13		B	R
2.036	REGLTRY BDS/COMMS ADM ASST III	SR	26	13		B	R
2.037	REAL ESTATE COMM ADM ASST	SR	28	23		B	E
2.038	SUPVG REGLTRY BD/COMM ADM ASST	SR	28	23		B	E
2.050	BOATING & OCEAN RECR SPCLT III	SR	20	13		B	N
2.051	BOATING & OCEAN RECR SPCLT IV	SR	22	13		B	R
2.052	RECREATIONAL HARBOR MANAGER I	SR	24	23		B	E
2.053	RECREATIONAL HARBOR MANAGER II	SR	26	23		B	E
2.065	SCHOOL CUSTODIAL SERVICES SUPT	SR	21	04		H	R
2.069	PUBLIC UTILITIES/TRANSP SPCLT	SR	28	13		B	R
2.073	FTZ OPERATIONS SUPERVISOR I	SR	17	04		H	R
2.074	FTZ OPERATIONS SUPERVISOR II	SR	24	04		H	E
2.075	FOREIGN TRADE ZONE REP	SR	26	13		B	R
2.077	BOATING STAFF OFFICER	SR	26	13		B	R
2.081	HARBOR OPERATIONS SUPERVISOR	SR	24	23		B	R
2.088	MARINE CARGO SPECIALIST I	SR	17	03		H	N
2.090	MARINE CARGO SPECIALIST II	SR	19	04		H	R
2.093	CEMETERY OPERATIONS MANAGER	SR	24	13		B	R
2.098	GENERAL MTNCE & SVCS SUPVR I	SR	18	04		G	R
2.099	GENERAL MTNCE & SVCS SUPVR II	SR	21	04		G	E
2.100	ASSET FORFEITURE PRGM MGR	SR	22	13		B	R
2.102	QUARAN STATION OPTNS SUPVR	SR	20	04		H	R
2.105	INSTITUTION FACILITIES SUPT I	SR	21	04		G	R

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2.106	INSTITUTION FACILITIES SUPT II	SR	24	04		G	R
2.109	AIRPORT OPERATIONS DUTY MGR	SR	26	73	J	B	R
2.111	ASSISTANT AIRPORT SUPT I	SR	16	13		B	N
2.112	ASSISTANT AIRPORT SUPT II	SR	18	13		B	N
2.113	ASSISTANT AIRPORT SUPT III	SR	20	13		B	N
2.114	ASSISTANT AIRPORT SUPT IV	SR	22	13		B	R
2.115	ASSISTANT AIRPORT SUPT V	SR	24	93	HJ	B	R
2.116	CIVIL RIGHTS SPECIALIST III	SR	20	13		B	R
2.117	CIVIL RIGHTS SPECIALIST IV	SR	22	13		B	R
2.118	CIVIL RIGHTS SPECIALIST V	SR	24	13		B	R
2.119	CIVIL RIGHTS SPECIALIST VI	SR	26	13		B	R
2.120	GENERAL AVIATION OFFICER	SR	26	13		B	R
2.121	PUBLIC HEALTH ADM OFFICER III	SR	20	13		B	R
2.122	PUBLIC HEALTH ADM OFFICER IV	SR	22	13		B	R
2.123	PUBLIC HEALTH ADM OFFICER V	SR	24	13		B	R
2.124	PUBLIC HEALTH ADM OFFICER VI	SR	26	73	J	B	R
2.128	HEALTH CARE CNTRCTS & REIM MGR	SR	26	93	HJ	B	R
2.130	HLTH CARE FINCG TPL PRGM SPCLT	SR	24	13		B	R
2.131	CONTRACTS SPCLT (MED-QUEST)	SR	22	13		B	R
2.132	SUPVG CNTRCTS SPCLT (MEDQUEST)	SR	24	23		B	E
2.136	DEPARTMENTAL CONTRACTS SPCLT	SR	22	13		B	R
2.141	LEGAL ASSISTANT II	SR	18	13		B	N
2.142	LEGAL ASSISTANT III	SR	20	13		B	N
2.145	SECURITIES EXAMINER III	SR	20	13		B	N
2.147	SECURITIES EXAMINER IV	SR	22	13		B	R
2.148	SUPERVISING SECURITIES EXAMNR	SR	24	23		B	E
2.149	SECURITIES COMPLIANCE SUPVR	SR	26	23		B	E
2.158	OSH PROGRAM SPECIALIST IV	SR	22	13		B	R
2.159	OSH PROGRAM SPECIALIST V	SR	24	23		B	R
B.	TAX ADMINISTRATION						
2.165	TAX INFORMATION SPCLT I	SR	20	13		B	R
2.167	TAXPAYER SERVICES MANAGER	SR	26	23		B	E
2.191	DOCUMENTS PROCSSG OPTNS MGR	SR	26	23		B	E
2.224	INCOME TAX SPECIALIST V	SR	24	13		B	R
2.225	SUPERVISING INCOME TAX SPCLT	SR	26	13		B	E
C.	FISCAL, ACCOUNTING AND ALLIED						
2.311	ACCOUNTANT I	SR	16	13		B	N
2.313	ACCOUNTANT II	SR	18	13		B	N
2.316	ACCOUNTANT III	SR	20	13		B	R
2.318	ACCOUNTANT IV	SR	22	13		B	R
2.320	ACCOUNTANT V	SR	24	13		B	R
2.322	ACCOUNTANT VI	SR	26	23		B	R
2.330	FISCAL OFFICER I	SR	26	93	HJ	B	E
2.342	PUBLIC DEBT ANALYST	SR	22	73	J	B	R

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2.346	INVESTMENT SPECIALIST	SR	24	13		B	R
2.355	BUSINESS MANAGER V	SR	24	23		B	E
2.380	PAYROLL/VOUCHER SPECIALIST	SR	24	23		B	R
2.382	WELFARE CLAIMS PRE-AUDIT SUPVR	SR	22	23		B	E
2.400	FINANCIAL INST EXAMINER I	SR	22	13		B	N
2.405	FINANCIAL INST EXAMINER II	SR	24	13		B	R
2.413	FINANCIAL INST EXAMINER III	SR	26	13		B	R
2.414	FINANCIAL INST EXAMINER IV	SR	27	23		B	R
2.416	FINANCIAL INST REGLTN ANAL I	SR	22	13		B	R
2.417	FINANCIAL INST REGLTN ANAL II	SR	24	13		B	R
2.424	INSURANCE EXAMINER I	SR	22	13		B	R
2.425	INSURANCE EXAMINER II	SR	24	13		B	R
2.426	INSURANCE EXAMINER III	SR	26	23		B	R
2.447	INSURANCE RATE & POL ANAL I	SR	16	13		B	N
2.448	INSURANCE RATE & POL ANAL II	SR	18	13		B	N
2.449	INSURANCE RATE & POL ANAL III	SR	20	13		B	N
2.450	INSURANCE RATE & POL ANAL IV	SR	22	13		B	R
2.451	INSURANCE RATE & POL ANAL V	SR	24	13		B	R
2.453	INSURANCE PROGRAM SPECIALIST	SR	26	13		B	R
D.	MISCELLANEOUS FISCAL						
2.457	RETIREMENT CLAIMS EXAMINER I	SR	16	13		B	N
2.458	RETIREMENT CLAIMS EXAMINER II	SR	18	13		B	N
2.459	RETIREMENT CLAIMS EXAMINER III	SR	20	13		B	R
2.460	RETIREMENT CLAIMS EXAMINER IV	SR	22	13		B	R
2.461	RETIREMENT CLAIMS EXAMINER V	SR	24	23		B	E
2.463	RETIREMENT SYSTEM PRGM SPCLT	SR	24	13		B	R
2.468	UNCLAIMED PROPERTY PRGM MGR	SR	22	13		B	R
2.469	PUBLIC UTILITIES RATE ANAL V	SR	24	13		B	R
2.471	PUBLIC UTILITIES RATE ANAL VII	SR	28	13		B	R
2.489	VENDOR MGMT SPCLT (WIC) III	SR	20	13		B	R
2.490	VENDOR MGMT SPCLT (WIC) IV	SR	22	13		B	R
2.491	VENDING FACILITIES SPCLT	SR	20	13		B	R
2.494	BUSINESS MGR SVCS FOR BLIND	SR	24	23		B	R
2.497	WTW GRANTS MANAGEMENT SPCLT IV	SR	22	13		B	R
2.506	BUSINESS LOAN OFFICER I	SR	24	13		B	R
2.507	BUSINESS LOAN OFFICER II	SR	26	13		B	R
2.517	MORTGAGE LOAN SPECIALIST	SR	20	13		B	R
2.522	HOUSING LOAN SERVICES OFFICER	SR	24	23		B	R
E.	AUDITING						
2.575	AUDITOR I	SR	16	13		B	N
2.576	AUDITOR II	SR	18	13		B	N
2.578	AUDITOR III	SR	20	13		B	N
2.579	AUDITOR IV	SR	22	13		B	R
2.581	AUDITOR V	SR	24	13		B	R

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2.583	AUDITOR VI	SR	26	23		B	R
2.584	AUDITOR VII	SR	28	23		B	E
F.	PROPERTY MANAGEMENT AND ALLIED						
2.590	CLAIMS MGMT SPCLT III	SR	20	13		B	R
2.591	CLAIMS MGMT SPCLT V	SR	24	13		B	E
2.605	SURPLUS PROPERTY SPECIALIST	SR	22	13		B	R
2.606	INVENTORY MANAGEMENT SPCLT	SR	22	13		B	R
2.609	PROCUREMENT & SUPPLY SPCLT I	SR	16	13		B	N
2.610	PROCUREMENT & SUPPLY SPCLT II	SR	18	13		B	N
2.611	PROCUREMENT & SUPPLY SPCLT III	SR	20	13		B	R
2.612	PROCUREMENT & SUPPLY SPCLT IV	SR	22	13		B	R
2.626	PURCHASING SPCLT I	SR	16	13		B	N
2.627	PURCHASING SPCLT II	SR	18	13		B	N
2.628	PURCHASING SPCLT III	SR	20	13		B	R
2.629	PURCHASING SPCLT IV	SR	22	13		B	R
2.630	PURCHASING SPCLT V	SR	24	23		B	E
2.632	AUTOMOTIVE SVCS OPTNS SUPVR	SR	24	04		G	E
2.633	AUTOMOTIVE FLEET SERVICES SUPERVISOR	SR	24	04		G	R
2.635	MOTORIZED EQUIP SUPT/SAF COORD	SR	26	03		C	R
2.636	PARKS DISTRICT SUPT I	SR	21	04		G	R
2.637	PARKS DISTRICT SUPT II	SR	26	04		G	R
2.644	IRRIGATION DISTRICT MANAGER	SR	21	04		C	R
2.652	REAL PROPERTY APPRAISER III	SR	20	13		B	N
2.657	HOMESTEAD HOUSING AGENT	SR	21	03		C	N
2.660	CONSTRUCTION & MTNCE SUPT IV	SR	21	04		G	R
2.662	CONSTRUCTION & MTNCE SUPT V	SR	24	04		G	R
2.664	CONSTRUCTION & MTNCE SUPT VI	SR	26	04		G	E
2.670	GENERAL MTNCE & SVCS SUPT	SR	24	04		G	R
2.671	BUILDING MANAGER	SR	22	23		B	R
2.680	RIGHT OF WAY AGENT I	SR	16	13		B	N
2.682	RIGHT OF WAY AGENT II	SR	18	13		B	N
2.684	RIGHT OF WAY AGENT III	SR	20	13		B	R
2.686	RIGHT OF WAY AGENT IV	SR	22	13		B	R
2.688	RIGHT OF WAY AGENT V	SR	24	23		B	R
2.690	RIGHT OF WAY AGENT VI	SR	26	23		B	R
2.747	CONVEYANCING SUPERVISOR	SR	24	04		F	R
2.760	PROPERTY MANAGER I	SR	16	13		B	N
2.762	PROPERTY MANAGER II	SR	18	13		B	N
2.764	PROPERTY MANAGER III	SR	20	13		B	R
2.766	PROPERTY MANAGER IV	SR	22	13		B	R
2.768	PROPERTY MANAGER V	SR	24	13		B	R
2.770	PROPERTY MANAGER VI	SR	26	23		B	E
2.780	LEASING SPECIALIST	SR	22	13		B	E
2.796	LAND AGENT I	SR	16	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
2.797	LAND AGENT II	SR	18	13		B	N
2.798	LAND AGENT III	SR	20	13		B	N
2.799	LAND AGENT IV	SR	22	13		B	R
2.800	LAND AGENT V	SR	24	13		B	R
2.801	SUPERVISING LAND AGENT	SR	26	23		B	R
2.803	DISTRICT LAND AGENT	SR	26	13		B	R
G.	RESEARCH, PLANNING, STATISTICS AND ALLIED						
2.806	RESEARCH STATISTICIAN I	SR	16	13		B	N
2.807	RESEARCH STATISTICIAN II	SR	18	13		B	N
2.808	RESEARCH STATISTICIAN III	SR	20	13		B	N
2.809	RESEARCH STATISTICIAN IV	SR	22	13		B	N
2.810	RESEARCH STATISTICIAN V	SR	24	23		B	R
2.811	RESEARCH STATISTICIAN VI	SR	26	23		B	R
2.813	TOURISM SPCLT III	SR	20	13		B	N
2.814	TOURISM SPCLT IV	SR	22	13		B	R
2.815	TOURISM SPCLT V	SR	24	13		B	R
2.816	TOURISM SPCLT VI	SR	26	13		B	E
2.821	EMPLOYMENT ANALYST III	SR	20	13		B	N
2.822	EMPLOYMENT ANALYST IV	SR	22	13		B	R
2.823	EMPLOYMENT ANALYST V	SR	24	13		B	R
2.831	ECONOMIST IV	SR	22	13		B	R
2.832	ECONOMIST V	SR	24	13		B	R
2.833	ECONOMIST VI	SR	26	13		B	E
2.834	ECONOMIST VII	SR	28	23		B	E
2.836	RESEARCH & DEV COORD	SR	26	13		B	E
2.837	ECONOMIC DEVELOPMENT SPCLT IV	SR	22	13		B	R
2.838	ECONOMIC DEVELOPMENT SPCLT V	SR	24	13		B	R
2.839	ECONOMIC DEVELOPMENT SPCLT VI	SR	26	13		B	R
2.841	FILM INDUSTRY DEV SPCLT IV	SR	22	13		B	N
2.842	FILM INDUSTRY DEV SPCLT V	SR	24	13		B	N
2.843	PLANNER I	SR	16	13		B	N
2.844	PLANNER II	SR	18	13		B	N
2.845	PLANNER III	SR	20	13		B	N
2.846	PLANNER IV	SR	22	13		B	R
2.847	PLANNER V	SR	24	13		B	E
2.848	PLANNER VI	SR	26	23		B	E
2.849	PLANNER VII	SR	28	23		B	E
2.850	TELECOMMUNICATIONS PLANNER	SR	24	13		B	R
2.851	ENERGY CONSERVATION COORD	SR	24	13		B	R
2.852	HISTORIC RESOURCES SPECIALIST	SR	22	13		B	E
2.853	PRINCIPAL ARCHAEOLOGIST	SR	24	13		B	E
2.857	ENERGY CONSERVATION SPECIALIST	SR	22	13		B	R
2.858	ALTERNATE ENERGY SPECIALIST	SR	24	13		B	R
2.860	ALTERNATE ENERGY PROGRAM MGR	SR	28	93	HJ	B	E

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
H.	PERSONNEL AND TRAINING						
2.862	PERSONNEL MGMT SPECIALIST I	SR	16	73	J	B	N
2.864	PERSONNEL MGMT SPECIALIST II	SR	18	73	J	B	N
2.865	PERSONNEL MGMT SPECIALIST III	SR	20	73	J	B	N
2.867	PERSONNEL MGMT SPECIALIST IV	SR	22	73	J	B	R
2.868	PERSONNEL MGMT SPECIALIST V	SR	24	73	J	B	R
2.871	PERSONNEL MGMT SPECIALIST VI	SR	26	93	J	B	R
2.889	LICENSING EXAMINER III	SR	20	13		B	N
2.890	LICENSING EXAMINER IV	SR	22	13		B	N
2.891	LICENSING EXAMINER V	SR	24	23		B	R
I.	MANAGEMENT ANALYSIS						
2.901	MANAGEMENT ANALYST I	SR	16	73	J	B	N
2.902	MANAGEMENT ANALYST II	SR	18	73	J	B	N
2.904	MANAGEMENT ANALYST III	SR	20	73	J	B	N
2.906	MANAGEMENT ANALYST IV	SR	22	73	J	B	R
2.907	MANAGEMENT ANALYST V	SR	24	73	J	B	E
2.909	MANAGEMENT ANALYST VI	SR	26	93	J	B	E
2.911	PROGRAM EVALUATION ANALYST I	SR	16	73	J	B	N
2.912	PROGRAM EVALUATION ANALYST II	SR	18	73	J	B	N
2.913	PROGRAM EVALUATION ANALYST III	SR	20	73	J	B	N
2.914	PROGRAM EVALUATION ANALYST IV	SR	22	73	J	B	R
2.915	PROGRAM EVALUATION ANALYST V	SR	24	73	J	B	R
2.916	PROGRAM EVALUATION ANALYST VI	SR	26	73	J	B	R
2.917	PROGRAM EVALUATION ANALYST VII	SR	28	93	HJ	B	R
2.920	PROGRAM BUDGET ANALYST I	SR	16	73	J	B	N
2.921	PROGRAM BUDGET ANALYST II	SR	18	73	J	B	N
2.923	PROGRAM BUDGET ANALYST III	SR	20	73	J	B	N
2.924	PROGRAM BUDGET ANALYST IV	SR	22	73	J	B	R
2.925	PROGRAM BUDGET ANALYST V	SR	24	73	J	B	E
2.926	PROGRAM BUDGET ANALYST VI	SR	26	93	J	B	E
2.929	INFORMATION TECHNOLOGY SPECIALIST VII	SR	28	23		B	E
2.935	INFORMATION TECHNOL SPCLT I	SR	16	13		B	N
2.936	INFORMATION TECHNOL SPCLT II	SR	18	13		B	N
2.937	INFORMATION TECHNOL SPCLT III	SR	20	13		B	N
2.938	INFORMATION TECHNOL SPCLT IV	SR	22	13		B	R
2.939	INFORMATION TECHNOL SPCLT V	SR	24	13		B	E
2.940	INFORMATION TECHNOL SPCLT VI	SR	26	23		B	E
J.	INFORMATION AND PUBLICATION						
2.941	PARK INTERPRETIVE TECH	SR	13	03		E	N
2.942	PARK INTERPRETIVE PRGM SPCLT	SR	22	13		B	N
2.943	PARK INTERPRETIVE PRGRM SUPVR	SR	26	23		B	E
2.944	PARK INTERPRETIVE CTR COORD	SR	20	13		B	N
2.946	AUDIO VISUAL PRODUCTION SPCLT	SR	22	13		B	N
2.951	BOATING SAFETY EDN SPCLT	SR	22	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
2.952	INFORMATION SPECIALIST I	SR	16	13		B	N
2.953	INFORMATION SPECIALIST II	SR	18	13		B	N
2.954	INFORMATION SPECIALIST III	SR	20	13		B	N
2.955	INFORMATION SPECIALIST IV	SR	22	13		B	R
2.956	PUBLIC INFORMATION OFFICER	SR	24	73	J	B	E
2.957	VISITOR INF SPECIALIST IV	SR	22	23		B	R
2.958	VISITOR INF SPECIALIST V	SR	24	23		B	R
2.959	EDN SPCLT (AQUATIC RESCS) III	SR	20	13		B	N
2.960	EDN SPCLT (AQUATIC RESCS) IV	SR	22	13		B	N
2.961	EDN SPCLT (AQUATIC RESCS) V	SR	24	13		B	R
2.964	EDN SP (HNTR&CONSVTN RESCS)III	SR	20	13		B	N
2.965	EDN SP (HNTR&CONSVTN RESCS) IV	SR	22	13		B	N
2.966	EDN SP (HNTR&CONSVTN RESCS) V	SR	24	13		B	R
2.968	ARTS PROGRAM SPECIALIST II	SR	18	13		B	N
2.969	ARTS PROGRAM SPECIALIST III	SR	20	13		B	N
2.970	ARTS PROGRAM SPECIALIST IV	SR	22	13		B	N
2.976	ILLUSTRATOR-PHOTOGRAPHER	SR	17	03		C	N
2.980	FIREARMS TRAINING SPECIALIST	SR	22	13		B	N
2.981	CIVIL DEFENSE TRAINING OFFICER	SR	24	13		B	N
2.982	PUBLIC HEALTH EDUCATOR III	SR	20	13		B	N
2.983	PUBLIC HEALTH EDUCATOR IV	SR	22	13		B	R
2.984	PUBLIC HEALTH EDUCATOR V	SR	24	13		B	R
2.987	HIGHWAY SAFETY SPECIALIST	SR	22	13		B	R
2.989	HIGHWAY SAFETY MANAGER	SR	26	23		B	E
2.990	OCC SAF & HEALTH ADVISOR I	SR	16	13		B	N
2.991	OCC SAF & HEALTH ADVISOR II	SR	18	13		B	N
2.992	OCC SAF & HEALTH ADVISOR III	SR	20	13		B	N
2.993	OCC SAF & HEALTH ADVISOR IV	SR	22	13		B	R
2.994	OCC SAF & HEALTH ADVISOR VI	SR	26	23		B	E
2.996	CONSUMER PROT ED SPCLT I	SR	20	13		B	N
2.997	CONSUMER PROT ED SPCLT II	SR	26	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
III.	SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED						
A.	SOCIAL WORK AND ALLIED						
3.072	SOCIAL SERVICE AID I	SR	05	03		E	N
3.073	SOCIAL SERVICE AID II	SR	07	03		E	N
3.074	SOCIAL SERVICE AID III	SR	09	03		E	N
3.075	SOCIAL SERVICE ASSISTANT IV	SR	11	03		E	N
3.076	SOCIAL SERVICE ASSISTANT V	SR	13	03		E	N
3.077	SOCIAL SERVICE ASSISTANT VI	SR	15	03		E	N
3.082	ELIGIBILITY WORKER I	SR	12	03		E	N
3.083	ELIGIBILITY WORKER II	SR	14	03		E	N
3.084	ELIGIBILITY WORKER III	SR	16	03		E	N
3.085	ELIGIBILITY WORKER IV	SR	18	03		E	N
3.086	ELIGIBILITY WORKER V	SR	20	04		E	N
3.087	PUBLIC ASSISTANCE DATA INTEGRITY TECHN I	SR	11	03		F	N
3.088	PUBLIC ASSISTANCE DATA INTEGRITY TECHN II	SR	13	03		F	N
3.089	PUBLIC ASSISTANCE DATA INTEGRITY TECHN III	SR	15	04		F	N
3.099	CHILD/ADULT PROTETV SVCS SPCLT	SR	23	13		B	N
3.100	CHILD/ADLT PROTV SVCS SUPV I	SR	25	23		B	R
3.101	CHILD/ADLT PROTV SVCS SUPV II	SR	27	23		B	R
3.102	SOCIAL WORKER II	SR	18	13		B	N
3.103	SOCIAL WORKER III	SR	20	13		B	N
3.104	SOCIAL WORKER IV	SR	22	13		B	R
3.105	SOCIAL WORKER V	SR	24	23		B	R
3.106	SOCIAL WORKER VI	SR	26	23		B	R
3.107	SOCIAL WORKER VII	SR	28	23		B	R
3.108	HUMAN SERVICES PROFESSIONAL I	SR	16	13		B	N
3.109	HUMAN SERVICES PROFESSIONAL II	SR	18	13		B	N
3.110	HUMAN SERVICES PROFESSIONAL III	SR	20	13		B	N
3.111	HUMAN SERVICES PROFESSIONAL IV	SR	22	13		B	R
3.112	HUMAN SERVICES PROFESSIONAL V	SR	24	23		B	R
3.113	HUMAN SERVICES PROFESSIONAL VI	SR	26	23		B	R
3.114	HUMAN SERVICES PROFESSIONAL VII	SR	28	23		B	R
3.201	VOCATIONAL REHAB SPCLT I	SR	16	13		B	N
3.202	VOCATIONAL REHAB SPCLT II	SR	18	13		B	N
3.203	VOCATIONAL REHAB SPCLT III	SR	20	13		B	N
3.204	VOCATIONAL REHAB SPCLT IV	SR	22	13		B	R
3.205	VOCATIONAL REHAB SPCLT V	SR	24	23		B	R
3.206	VOCATIONAL REHAB MANAGER I	SR	24	23		A	R
3.210	COMPR HLTH PLNG COORD	SR	26	13		B	N
3.341	MENTAL HEALTH CARE COORD III	SR	20	13		B	N
3.342	MENTAL HEALTH CARE COORD IV	SR	22	13		B	N
B.	MISCELLANEOUS SOCIAL SERVICES AND ALLIED						
3.358	ALCOHOLISM TRAINING COORD	SR	22	13		B	N
3.361	CHILD SUPPORT ENFC SPCLT IV	SR	22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
3.362	CHILD SUPPORT ENFC SPCLT V	SR	24	13		B	R
3.367	ELIGIBILITY PROGRAM SPCLT III	SR	20	13		B	N
3.368	ELIGIBILITY PROGRAM SPCLT IV	SR	22	13		B	E
3.369	ELIGIBILITY PROGRAM SPCLT V	SR	24	13		B	R
3.370	ELIGIBILITY PROGRAM SPCLT VI	SR	26	23		B	R
3.372	PROGRAM SPECIALIST III	SR	20	13		B	N
3.373	PROGRAM SPECIALIST IV	SR	22	13		B	R
3.374	PROGRAM SPECIALIST V	SR	24	13		B	R
3.375	PROGRAM SPECIALIST VI	SR	26	23		B	R
3.376	PRGM SPCLT (DEVLPMTL DISAB) IV	SR	22	13		B	R
3.377	PRGM SPCLT (MENTAL HEALTH) IV	SR	22	13		B	R
3.381	PRGM SPCLT SUBSTANCE ABUSE III	SR	20	13		B	N
3.382	PRGM SPCLT SUBSTANCE ABUSE IV	SR	22	13		B	R
3.383	PRGM SPCLT SUBSTANCE ABUSE V	SR	24	13		B	R
3.386	DISABILITY CLAIMS SPCLT II	SR	18	13		B	N
3.387	DISABILITY CLAIMS SPCLT III	SR	20	13		B	N
3.388	DISABILITY CLAIMS SPCLT IV	SR	22	13		B	N
3.389	DISABILITY CLAIMS SPCLT V	SR	24	23		B	N
3.390	DISABILITY CLAIMS SPCLT VI	SR	26	93	HJ	B	R
3.391	PROGRAM SPECIALIST (AGING) III	SR	20	13		B	N
3.392	PROGRAM SPECIALIST (AGING) IV	SR	22	13		B	R
3.393	PROGRAM SPECIALIST (AGING) V	SR	24	13		B	R
3.394	PROGRAM SPECIALIST (AGING) VI	SR	26	13		B	R
3.397	CHILDREN & YUTH PRGM SPCLT III	SR	20	13		B	N
3.398	CHILDREN & YUTH PRGM SPCLT IV	SR	22	13		B	R
3.399	CHILDREN & YUTH PRGM SPCLT V	SR	24	13		B	R
3.400	GENETIC HEALTH COORDINATOR	SR	24	13		B	N
3.404	VETERANS SVCS COUNSELOR II	SR	18	13		B	N
3.405	VETERANS SVCS COUNSELOR III	SR	20	13		B	N
3.406	VETERANS SVCS COUNSELOR IV	SR	22	13		B	N
3.412	MENTAL RETARD CASE COORD IV	SR	22	13		B	N
3.413	MENTAL RETARD CASE COORD V	SR	24	23		B	N
3.415	SELF-SUFF/SUPP SVCS SPCLT III	SR	20	13		B	N
3.416	SELF-SUFF/SUPP SVCS SPCLT IV	SR	22	13		B	R
3.417	SELF-SUFF/SUPP SVCS SPCLT V	SR	24	13		B	R
3.418	SELF-SUFF/SUPP SVCS SUPVR I	SR	22	13		B	N
3.419	SELF-SUFF/SUPP SVCS SUPVR II	SR	24	23		B	R
3.420	SELF-SUFF/SUPP SVCS SUPVR III	SR	26	23		B	R
3.422	PROGRAM SPECIALIST (EMSS) IV	SR	22	13		B	R
3.423	PROGRAM SPECIALIST (EMSS) V	SR	24	13		B	R
3.424	SUBSTANCE ABUSE SPECIALIST III	SR	20	13		B	N
3.425	SUBSTANCE ABUSE SPECIALIST IV	SR	22	13		B	N
3.426	SUBSTANCE ABUSE SPECIALIST V	SR	24	13		B	R

C. PSYCHOLOGY

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
3.428	CLINICAL PSYCHOLOGY ASST III	SR	20	13		B	N
3.429	CLINICAL PSYCHOLOGY ASST IV	SR	22	13		B	N
3.431	CLINICAL PSYCHOLOGIST V	SR	24	13		B	R
3.432	CLINICAL PSYCHOLOGIST VI	SR	26	13		B	E
3.433	CLINICAL PSYCHOLOGIST VII	SR	28	23		B	E
3.434	CLINICAL PSYCHOLOGIST VIII	SR	30	23		B	E
D.	RECREATION, INSTRUCTION AND ALLIED						
3.450	MANUAL ARTS INSTRUCTOR I	SR	16	13		B	N
3.451	MANUAL ARTS INSTRUCTOR II	SR	18	13		B	N
3.452	MANUAL ARTS INSTRUCTOR III	SR	20	13		B	N
3.455	CORRECTIONS RECR SPCLT I	SR	16	13		B	N
3.456	CORRECTIONS RECR SPCLT II	SR	18	13		B	N
3.457	CORRECTIONS RECR SPCLT III	SR	20	13		B	N
3.458	CORRECTIONS RECR SPCLT IV	SR	22	23		B	R
3.459	CORRECTIONS EDN SPCLT III	SR	20	13		B	N
3.460	CORRECTIONS EDN SPCLT IV	SR	22	13		B	N
3.462	CORRECTIONS EDUCATION SUPVR I	SR	22	13		B	N
3.463	CORRECTIONS EDUCATION SUPVR II	SR	24	23		B	R
3.482	EDUCATIONAL ASSISTANT I	SR	06	03		E	N
3.483	EDUCATIONAL ASSISTANT II	SR	08	03		E	N
3.484	EDUCATIONAL ASSISTANT III	SR	10	03		E	N
3.490	VOLUNTEER SERVICES COORDINATOR	SR	20	13		B	N
3.492	MENTAL HLTH VOL SVCS SPCLT	SR	22	13		B	N
3.496	FOSTER GRANDPARENT PRGM SPCLT	SR	20	13		B	N
3.505	SPECIAL EDUCATION TEACHER I	SR	16	13		B	N
3.506	SPECIAL EDUCATION TEACHER II	SR	18	13		B	N
3.507	SPECIAL EDUCATION TEACHER III	SR	20	13		B	N
3.508	SPECIAL EDUCATION TEACHER IV	SR	22	13		B	R
3.509	SPECIAL EDUCATION TEACHER V	SR	24	23		B	R
E.	INSTITUTIONAL REHABILITATION-CARE-CUSTODY						
3.525	CORRECTIONS SUPERVISOR I	SR	24	23		B	R
3.530	CORRECTIONS SUPERVISOR II	SR	26	93	HJ	B	R
3.536	SUPVG ADULT CORRS OFFICER I	SR	24	93	HJ	B	R
3.537	SUPVG ADULT CORRS OFFICER II	SR	26	93	HJ	B	R
3.546	CORRECTIONS PRGM SPCLT I	SR	22	13		B	R
3.547	CORRECTIONS PRGM SPCLT II	SR	24	13		B	R
3.551	INTAKE SERVICE CENTER MGR I	SR	27	23		B	R
3.552	INTAKE SERVICE CENTER MGR II	SR	29	23		B	E
3.556	INMATE GRIEVANCE SPECIALIST	SR	22	13		B	N
3.568	PAROLE OFFICER I	SR	16	13		B	N
3.569	PAROLE OFFICER II	SR	18	13		B	N
3.570	PAROLE OFFICER III	SR	20	13		B	N
3.571	PAROLE OFFICER IV	SR	22	13		B	N
3.572	PAROLE OFFICER V	SR	24	23		B	R

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	3.573	PAROLE OFFICER VI	SR	26	23		B	R
+	3.607	YOUTH CORRECTIONS OFFICER (E)	CO	04	10		D	N
+	3.608	YOUTH CORRECTIONS OFFICER (FP)	CO	06	10		D	N
+	3.609	YOUTH CORRECTIONS SUPERVISOR	CO	08	20		D	R
	3.612	YOUTH CORRECTIONS TRAINER	CO	08	10		D	N
+	3.642	ADULT CORRS OFFICER RECRUIT	CO	04	10		D	N
+	3.643	ADULT CORRECTIONS OFFICER III	CO	06	10		D	N
+	3.644	ADULT CORRECTIONS OFFICER IV	CO	08	10		D	R
+	3.645	ADULT CORRECTIONS OFFICER V	CO	09	20		D	R
+	3.646	ADULT CORRECTIONS OFFICER VI	CO	10	90	H	D	R
+	3.647	ADULT CORRECTIONS OFFICER VII	CO	11	90	HJ	D	R
	3.651	CORRECTIONAL INDS FAC SUPVR	SR	21	04		F	R
	F.	PUBLIC HOUSING						
	3.706	PUBLIC HOUSING SPECIALIST I	SR	16	13		B	N
	3.708	PUBLIC HOUSING SPECIALIST II	SR	18	13		B	N
	3.710	PUBLIC HOUSING SUPERVISOR III	SR	20	13		B	N
	3.712	PUBLIC HOUSING SUPERVISOR IV	SR	22	23		B	R
	3.714	PUBLIC HOUSING SUPERVISOR V	SR	24	23		B	R
	3.716	PUBLIC HOUSING SUPERVISOR VI	SR	26	23		B	R
	3.720	HOMESTEAD DISTRICT SUPVR I	SR	22	13		B	R
	3.721	HOMESTEAD DISTRICT SUPVR II	SR	24	23		B	R
	3.722	HOMESTEAD DISTRICT SUPVR III	SR	26	23		B	R
	3.741	HOMESTEAD ASSISTANT I	SR	13	03		E	N
	3.742	HOMESTEAD ASSISTANT II	SR	15	03		E	N
	G.	PUBLIC EMPLOYMENT AND ALLIED						
	3.753	EMPLOYMENT SERVICE SPCLT I	SR	16	13		B	N
	3.756	EMPLOYMENT SERVICE SPCLT II	SR	18	13		B	N
	3.758	EMPLOYMENT SERVICE SPCLT III	SR	20	13		B	N
	3.761	EMPLOYMENT SERVICE SPCLT IV	SR	22	13		B	R
	3.763	EMPLOYMENT SERVICE SPCLT V	SR	24	23		B	R
	3.766	EMPLOYMENT SERVICE SPCLT VI	SR	26	23		B	R
	3.781	EMPLOYMENT AID I	SR	05	03		E	N
	3.783	EMPLOYMENT AID II	SR	07	03		E	N
	3.785	EMPLOYMENT AID III	SR	09	03		E	N
	3.787	EMPLOYMENT AID IV	SR	11	03		E	N
	3.789	EMPLOYMENT AID V	SR	13	03		E	N
	3.801	UNEMPLOYMENT INS ASST III	SR	09	03		E	N
	3.803	UNEMPLOYMENT INS ASST IV	SR	11	03		E	N
	3.805	UNEMPLOYMENT INS ASST V	SR	13	03		E	N
	3.807	UNEMPLOYMENT INS ASST VI	SR	15	04		E	R
	3.809	UNEMPLOYMENT INS ASST VII	SR	17	04		E	R
	3.812	UNEMPLOYMENT INS SPCLT I	SR	16	13		B	N
	3.814	UNEMPLOYMENT INS SPCLT II	SR	18	13		B	N
	3.816	UNEMPLOYMENT INS SPCLT III	SR	20	13		B	N

CLASS CODE	C L A S S T I T L E	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
3.818	UNEMPLOYMENT INS SPCLT IV	SR	22	13		B	R
3.820	UNEMPLOYMENT INS SPCLT V	SR	24	23		B	R
3.822	UNEMPLOYMENT INS SPCLT VI	SR	26	23		B	R
3.852	TDI/HEALTH CARE SPCLT I	SR	16	13		B	N
3.853	TDI/HEALTH CARE SPCLT II	SR	18	13		B	N
3.854	TDI/HEALTH CARE SPCLT III	SR	20	13		B	N
3.855	TDI/HEALTH CARE SPCLT IV	SR	22	13		B	N
3.856	TDI/HEALTH CARE SPCLT V	SR	24	23		B	R
3.860	DISABILITY COMP PRGM SPCLT I	SR	24	13		B	R
3.861	DISABILITY COMP PRGM SPCLT II	SR	26	13		B	R
3.869	EMPL SECURITY APPEALS REFEREE	SR	26	13		B	N
3.876	WORKERS' COMP CLAIMS SPCLT I	SR	16	13		B	N
3.877	WORKERS' COMP CLAIMS SPCLT II	SR	18	13		B	N
3.881	WKRS' COMP CLAIMS PRCSSG SUPVR	SR	24	23		B	R
3.882	WORKERS' COMP HRNGS OFFCR III	SR	22	13		B	N
3.884	WORKERS' COMP HRNGS OFFCR V	SR	26	13		B	N
3.885	WORKERS' COMP HRNGS OFFCR VI	SR	28	13		B	R
3.888	WORKERS' COMP CLAIMS FACLTR	SR	20	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
IV.	LIBRARIAN						
A.	GENERAL						
4.040	LIBRARY ASSISTANT II	SR	05	03		E	N
4.041	LIBRARY ASSISTANT III	SR	07	03		E	N
4.042	LIBRARY ASSISTANT IV	SR	09	03		E	N
4.043	LIBRARY TECHNICIAN V	SR	11	03		E	N
4.044	LIBRARY TECHNICIAN VI	SR	13	03		E	N
4.045	LIBRARY TECHNICIAN VII	SR	15	03		E	N
4.046	LIBRARY TECHNICIAN VIII	SR	17	03		E	N
4.050	SUPERVISING LIBRARY TECH I	SR	13	04		E	R
4.051	SUPERVISING LIBRARY TECH II	SR	15	04		E	R
4.074	LIBRARIAN II	SR	18	13		B	N
4.076	LIBRARIAN III	SR	20	13		B	R
4.078	LIBRARIAN IV	SR	22	23		B	E
4.080	LIBRARIAN V	SR	24	23		B	E
4.082	LIBRARIAN VI	SR	26	23		B	E
B.	ARCHIVES						
4.090	ARCHIVIST I	SR	16	13		B	N
4.092	ARCHIVIST II	SR	18	13		B	N
4.094	ARCHIVIST III	SR	20	13		B	N
4.096	ARCHIVIST IV	SR	22	23		B	R
4.098	ARCHIVIST V	SR	24	23		B	R
C.	MEDICAL RECORDS						
4.140	MEDICAL RECORD TECHNICIAN V	SR	11	03		E	N
4.142	MEDICAL RECORD TECHNICIAN VI	SR	13	03		E	N
4.144	MEDICAL RECORD TECHNICIAN VII	SR	15	03		E	N
4.151	MEDICAL RECORD LIBRARIAN II	SR	18	13		B	N
4.153	MEDICAL RECORD LIBRARIAN III	SR	20	13		B	N
4.155	MEDICAL RECORD LIBRARIAN IV	SR	22	23		B	R
D.	MISCELLANEOUS						
4.300	HAWAIIAN LANGUAGE SPECIALIST	SR	22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
V.	BIOLOGICAL AND PHYSICAL SCIENCES						
A.	FISH AND GAME						
5.052	WILDLIFE BIOLOGIST II	SR	18	13		B	N
5.053	WILDLIFE BIOLOGIST III	SR	20	13		B	N
5.054	WILDLIFE BIOLOGIST IV	SR	22	13		B	E
5.055	WILDLIFE BIOLOGIST V	SR	24	13		B	E
5.056	WILDLIFE BIOLOGIST VI	SR	26	23		B	E
5.059	WILDLIFE MGMT PROGRAM SPCLT	SR	26	13		B	E
5.072	NATURAL AREA RSRVS SPCLT II	SR	18	13		B	N
5.073	NATURAL AREA RSRVS SPCLT III	SR	20	13		B	N
5.074	NATURAL AREA RSRVS SPCLT IV	SR	22	13		B	E
5.075	NATURAL AREA RSRVS SPCLT V	SR	24	13		B	E
5.111	FISHERY AID I	SR	07	03		E	N
5.113	FISHERY AID II	SR	09	03		E	N
5.115	FISHERY TECHNICIAN III	SR	11	03		E	N
5.117	FISHERY TECHNICIAN IV	SR	13	03		C	N
5.119	FISHERY TECHNICIAN V	SR	15	04		C	R
5.122	AQUATIC BIOLOGIST II	SR	18	13		B	N
5.123	AQUATIC BIOLOGIST III	SR	20	13		B	N
5.124	AQUATIC BIOLOGIST IV	SR	22	13		B	E
5.126	AQUATIC BIOLOGIST V	SR	24	13		B	E
5.127	AQUATIC BIOLOGIST VI	SR	26	23		B	E
B.	ENTOMOLOGY AND ALLIED						
5.180	PEST CONTROL AID I	SR	07	03		E	N
5.181	PEST CONTROL AID II	SR	09	03		E	N
5.182	PEST CONTROL TECHNICIAN III	SR	11	03		C	N
5.183	PEST CONTROL TECHNICIAN IV	SR	13	03		C	N
5.184	PEST CONTROL TECHNICIAN V	SR	15	03		C	R
5.192	ENTOMOLOGIST II	SR	18	13		B	N
5.193	ENTOMOLOGIST III	SR	20	13		B	N
5.194	ENTOMOLOGIST IV	SR	22	13		B	E
5.195	ENTOMOLOGIST V	SR	24	23		B	E
5.196	ENTOMOLOGIST VI	SR	26	23		B	E
5.209	PLANT PATHOLOGIST	SR	22	13		B	E
C.	FORESTRY, GEOLOGY AND ALLIED						
5.310	FORESTRY AND WILDLIFE TECH III	SR	11	03		C	N
5.311	FORESTRY AND WILDLIFE TECH IV	SR	13	03		C	N
5.312	FORESTRY AND WILDLIFE TECH V	SR	15	03		C	N
5.327	FORESTER II	SR	18	13		B	N
5.329	FORESTER III	SR	20	13		B	N
5.331	FORESTER IV	SR	22	13		B	E
5.333	FORESTER V	SR	24	13		B	E
5.334	FOREST MGMT SUPVR I	SR	24	13		B	E
5.335	FORESTER VI	SR	26	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
5.336	FOREST MGMT SUPVR II	SR	26	23		B	E
5.338	FORESTRY MGMT PRGM SPCLT	SR	26	13		B	E
5.343	TRAILS AND ACCESS SPCLT II	SR	18	13		B	N
5.343	TRAILS AND ACCESS SPCLT III	SR	20	13		B	N
5.344	TRAILS AND ACCESS SPCLT IV	SR	22	13		B	E
5.345	TRAILS AND ACCESS SPCLT V	SR	24	13		B	E
5.361	AGRICULTURAL RESEARCH AID I	SR	07	03		E	N
5.362	AGRICULTURAL RESEARCH AID II	SR	09	03		E	N
5.363	AGRICULTURAL RESEARCH TECH III	SR	11	03		C	N
5.364	AGRICULTURAL RESEARCH TECH IV	SR	14	03		C	N
5.365	AGRICULTURAL RESEARCH TECH V	SR	16	03		C	N
5.366	AGRICULTURAL RESEARCH TECH VI	SR	18	04		C	R
5.369	BOTANIST IV	SR	22	13		B	E
5.370	BOTANIST V	SR	24	13		B	E
5.425	GEOLOGIST I	SR	24	13		B	E
5.427	GEOLOGIST II	SR	28	13		B	E
D.	LABORATORY AND ALLIED SERVICES						
5.470	LABORATORY ASSISTANT I	SR	06	03		E	N
5.473	LABORATORY ASSISTANT II	SR	08	03		E	N
5.476	LABORATORY ASSISTANT III	SR	10	03		E	N
5.479	LABORATORY ASSISTANT IV	SR	12	03		E	N
5.485	MEDICAL LABORATORY TECHNICIAN	SR	14	03		C	N
5.490	MEDICAL TECHNOLOGIST II	SR	18	13		B	N
5.494	MEDICAL TECHNOLOGIST III	SR	20	13		B	E
5.498	MEDICAL TECHNOLOGIST IV	SR	22	13		B	E
5.502	MEDICAL TECHNOLOGIST V	SR	24	23		B	E
5.510	MICROBIOLOGIST II	SR	18	13		B	N
5.514	MICROBIOLOGIST III	SR	20	13		B	E
5.518	MICROBIOLOGIST IV	SR	22	13		B	E
5.522	MICROBIOLOGIST V	SR	24	23		B	E
5.524	MICROBIOLOGIST VI	SR	26	23		B	E
5.555	CHEMIST II	SR	18	13		B	N
5.557	CHEMIST III	SR	20	13		B	E
5.559	CHEMIST IV	SR	22	13		B	E
5.560	CHEMIST V	SR	24	23		B	E
5.561	CHEMIST VI	SR	26	23		B	E
5.594	ENVIRONMENTAL HEALTH SPCLT II	SR	18	13		B	N
5.596	ENVIRONMENTAL HEALTH SPCLT III	SR	20	13		B	N
5.598	ENVIRONMENTAL HEALTH SPCLT IV	SR	22	13		B	E
5.600	ENVIRONMENTAL HEALTH SPCLT V	SR	24	23		B	E
5.601	ENVIRONMENTAL HEALTH SPCLT VI	SR	26	23		B	E
5.668	PHARMACIST I	SR	22	13		B	E
5.670	PHARMACIST II	SR	24	13		B	E
5.672	PHARMACIST III	SR	26	23		B	E

CLASS CODE	C L A S S T I T L E	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
5.692	X RAY TECHNICIAN I	SR	14	03		C	N
5.696	X RAY TECHNICIAN II	SR	16	03		C	N
E.	MISCELLANEOUS						
5.775	HORTICULTURIST II	SR	18	13		B	N
5.777	HORTICULTURIST III	SR	20	13		B	N
5.780	EXECUTIVE SECRETARY, NARSC	SR	24	13		B	N
5.800	NATURAL RESOURCES MGMT PRGRM SPCLT	SR	26	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
VI.	PUBLIC HEALTH AND MEDICAL CARE						
A.	MEDICAL SERVICE						
6.006	PHYSICIAN I	SR	31	13		B	E
6.007	PHYSICIAN II	SC	01	13		B	E
6.030	TUBERCULOSIS PHYSICIAN	SC	01	13		B	E
6.060	HANSENS DISEASE PHYSICIAN	SC	01	23		B	E
6.095	PEDIATRICIAN	SC	01	23		B	E
B.	DENTAL SERVICE						
6.201	DENTAL ASSISTANT I	SR	06	03		E	N
6.202	DENTAL ASSISTANT II	SR	08	03		E	N
6.203	DENTAL ASSISTANT III	SR	10	03		C	N
6.221	DENTAL HYGIENIST I	SR	14	03		C	N
6.222	DENTAL HYGIENIST II	SR	16	03		C	N
6.223	DENTAL HYGIENIST III	SR	18	03		C	N
6.224	DENTAL HYGIENIST IV	SR	20	04		C	R
6.250	DENTIST VI	SR	28	13		B	E
C.	THERAPY SERVICE						
6.273	OCCUPATIONAL THERAPY ASST (E)	HE	08	10		C	N
6.274	OCCUPATIONAL THERAPY ASST (FP)	HE	10	10		C	N
6.275	OCCUPATIONAL THERAPY AID (E)	HE	04	10		C	N
6.276	OCCUPATIONAL THERAPY AID (FP)	HE	06	10		C	N
6.277	OCCUPATIONAL THERAPY ASST I	HE	08	10		C	N
6.278	OCCUPATIONAL THERAPY ASST II	HE	10	10		C	N
6.286	OCCUPATIONAL THERAPIST III	SR	20	13		B	E
6.287	OCCUPATIONAL THERAPIST IV	SR	22	13		B	E
6.288	OCCUPATIONAL THERAPIST V	SR	24	23		B	E
6.321	PHYSICAL THERAPIST III	SR	20	13		B	E
6.322	PHYSICAL THERAPIST IV	SR	22	13		B	E
6.323	PHYSICAL THERAPIST V	SR	24	13		B	E
6.342	AUDIOLOGIST II	SR	18	13		B	N
6.343	AUDIOLOGIST III	SR	20	13		B	E
6.344	AUDIOLOGIST IV	SR	22	13		B	E
6.347	SPEECH PATHOLOGIST II	SR	18	13		B	N
6.348	SPEECH PATHOLOGIST III	SR	20	13		B	E
6.349	SPEECH PATHOLOGIST IV	SR	22	13		B	E
6.350	SPEECH PATHOLOGIST V	SR	24	13		B	E
6.363	ORIENTATION & MOBLTY THRPS II	SR	18	13		B	N
6.364	ORIENTATION & MOBLTY THRPS III	SR	20	13		B	N
6.368	REHAB TEACHER FOR BLIND II	SR	18	13		B	N
6.369	REHAB TEACHER FOR BLIND III	SR	20	13		B	N
6.370	REHAB TEACHER FOR BLIND IV	SR	22	23		B	R
6.375	RECREATIONAL THERAPIST I	SR	16	13		B	N
6.376	RECREATIONAL THERAPIST II	SR	18	13		B	N
6.377	RECREATIONAL THERAPIST III	SR	20	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
6.378	RECREATIONAL THERAPIST IV	SR	22	13		B	R
6.379	RECREATIONAL THERAPIST V	SR	24	23		B	R
* 6.387	NEUROTRAINING THERAPIST IV	SR	22	13		B	R
D.	NURSING SERVICE						
6.452	REGISTERED NURSE II	SR	18	09		B	N
6.453	REGISTERED NURSE III	SR	20	09		B	E
6.454	REGISTERED NURSE IV	SR	22	09		B	E
6.455	REGISTERED NURSE V	SR	24	29		B	E
6.456	REGISTERED NURSE VI	SR	26	29		B	E
6.457	NURSE MANAGER	SR	23	29		B	E
6.458	ADVANCED PRACTICE RN I	SR	26	09		B	E
6.459	ADVANCED PRACTICE RN II	SR	28	09		B	E
E.	DIETARY SERVICE						
6.652	DIETITIAN II	SR	18	13		B	N
6.654	DIETITIAN III	SR	20	13		B	E
6.655	DIETITIAN IV	SR	22	23		B	E
6.656	DIETITIAN V	SR	24	23		B	E
6.664	PUBLIC HEALTH NUTRITIONIST II	SR	18	13		B	N
6.665	PUBLIC HEALTH NUTRITIONIST III	SR	20	13		B	E
6.667	PUBLIC HEALTH NUTRITIONIST IV	SR	22	13		B	E
6.668	PUBLIC HEALTH NUTRITIONIST V	SR	24	23		B	E
6.669	PUBLIC HEALTH NUTRITIONIST VI	SR	26	23		B	E
6.671	WIC NUTRITION AID	HE	04	10		E	N
6.673	WIC NUTRITION ASSISTANT	HE	06	10		E	N
F.	VETERINARY SERVICE						
6.682	VETERINARY TECHNICIAN	SR	14	03		C	N
6.707	VETERINARY MEDICAL OFFICER I	SR	24	13		B	E
6.709	VETERINARY MEDICAL OFFICER II	SR	26	13		B	E
6.711	VETERINARY MEDICAL OFFICER III	SR	28	23		B	E
G.	MEDICAL SUPPORT SERVICE						
6.721	PMA - COMMUNITY HEALTH (E)	HE	02	10		E	N
6.722	PMA - COMMUNITY HEALTH (FP)	HE	04	10		E	N
6.723	PMA - MENTAL HEALTH (E)	HE	02	10		E	N
6.724	PMA - MENTAL HEALTH (FP)	HE	04	10		E	N
6.725	PMA - HOSPITAL (E)	HE	02	10		E	N
6.726	PMA - HOSPITAL (FP)	HE	04	10		E	N
6.730	LPN - COMMUNITY HEALTH (E)	HE	06	10		C	N
6.731	LPN - COMMUNITY HEALTH (FP)	HE	08	10		C	N
6.734	LPN - MENTAL HEALTH (E)	HE	06	10		C	N
6.735	LPN - MENTAL HEALTH (FP)	HE	08	10		C	N
6.736	LPN - CORRECTIONS (E)	HE	06	10		C	N
6.737	LPN - CORRECTIONS (FP)	HE	08	10		C	N
6.738	LPN - HOSPITAL (E)	HE	06	10		C	N
6.739	LPN - HOSPITAL (FP)	HE	08	10		C	N

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
6.750	PARA MEDICAL ASSISTANT I	HE	02	10		E	N
6.752	PARA MEDICAL ASSISTANT II	HE	04	10		E	N
6.754	PARA MEDICAL ASSISTANT III	HE	06	10		C	N
6.756	PARA MEDICAL ASSISTANT IV	HE	08	10		C	N
6.767	PSYCHIATRIC TECHNICIAN (E)	HE	04	10		C	N
6.768	PSYCHIATRIC TECHNICIAN (FP)	HE	06	10		C	N
6.770	LICENSED PRACTICAL NURSE I	HE	06	10		C	N
6.772	LICENSED PRACTICAL NURSE II	HE	08	10		C	N
6.774	LICENSED PRACTICAL NURSE III	HE	10	10		C	N
6.804	NEUROPSYCHOLOGY ASSISTANT (E)	HE	04	10		C	N
6.805	NEUROPSYCHOLOGY ASSISTANT (FP)	HE	06	10		C	N
H.	MISCELLANEOUS						
6.906	PUBLIC HEALTH SUPERVISOR I	SR	24	23		B	R
6.907	PUBLIC HEALTH SUPERVISOR II	SR	26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
VII.	ENGINEERING AND ALLIED						
A.	CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED						
7.001	ENGINEER I	SR	18	13		B	N
7.002	ENGINEER II	SR	20	13		B	N
7.003	ENGINEER III	SR	22	13		B	N
7.004	ENGINEER IV	SR	24	13		B	E
7.005	ENGINEER V	SR	26	23		B	E
7.006	ENGINEER VI	SR	28	23		B	E
7.020	RADIO ENGINEER	SR	26	13		B	E
7.025	TELEPHONE ENGINEER	SR	26	13		B	E
7.065	CAPITAL IMPROVEMENTS COORD	SR	24	13		B	E
B.	MISCELLANEOUS						
7.301	LANDSCAPE ARCHITECT IV	SR	22	13		B	E
7.302	LANDSCAPE ARCHITECT V	SR	24	13		B	E
7.303	LANDSCAPE ARCHITECT VI	SR	26	13		B	E
7.392	METROLOGIST I	SR	18	13		B	N
7.393	METROLOGIST II	SR	20	13		B	N
7.394	METROLOGIST III	SR	22	13		B	N
7.395	METROLOGIST IV	SR	24	13		B	N
7.396	METROLOGIST V	SR	26	23		B	R
C.	ARCHITECTURE						
7.405	ARCHITECT I	SR	18	13		B	N
7.410	ARCHITECT II	SR	20	13		B	N
7.415	ARCHITECT III	SR	22	13		B	N
7.420	ARCHITECT IV	SR	24	13		B	E
7.424	ARCHITECT V	SR	26	23		B	E
7.429	ARCHITECT VI	SR	28	23		B	E
D.	TECHNICAL ENGINEERING						
7.502	ENGINEERING AID I	SR	07	03		E	N
7.504	ENGINEERING AID II	SR	09	03		E	N
7.506	ENGINEERING AID III	SR	11	03		E	N
7.508	ENGINEERING AID IV	SR	13	03		E	N
7.509	ENGINEERING TECHNICIAN V	SR	15	03		C	N
7.512	ENGINEERING TECHNICIAN VI	SR	17	03		C	N
7.514	ENGINEERING TECHNICIAN VII	SR	19	03		C	R
7.516	ENGINEERING TECHNICIAN VIII	SR	21	04		C	R
7.524	RADIO TECHNICIAN I	SR	19	03		C	N
7.525	RADIO TECHNICIAN II	SR	21	03		C	N
E.	LAND SURVEYING						
7.550	LAND SURVEYOR I	SR	18	13		C	N
7.553	LAND SURVEYOR II	SR	20	13		C	N
7.556	LAND SURVEYOR III	SR	22	13		C	N
7.570	LAND BOUNDARY SURVEYOR I	SR	18	13		C	N
7.571	LAND BOUNDARY SURVEYOR II	SR	20	13		C	N

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7.572	LAND BOUNDARY SURVEYOR III	SR	22	13		C	N
7.573	LAND BOUNDARY SURVEYOR IV	SR	24	23		C	E
7.574	LAND BOUNDARY SURVEYOR V	SR	26	23		C	E
7.575	LAND BOUNDARY SURVEYOR VI	SR	28	23		C	E
F.	DRAFTING						
7.606	DRAFTING AID II	SR	09	03		E	N
7.607	DRAFTING TECHNICIAN III	SR	11	03		C	N
7.608	DRAFTING TECHNICIAN IV	SR	13	03		C	N
7.609	DRAFTING TECHNICIAN V	SR	15	03		C	N
7.610	DRAFTING TECHNICIAN VI	SR	17	03		C	N
7.611	DRAFTING TECHNICIAN VII	SR	19	03		C	R
7.612	DRAFTING TECHNICIAN VIII	SR	21	04		C	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
VIII.	REGULATORY, ENFORCEMENT AND PUBLIC SAFETY					
A.	CONSTRUCTION INSPECTION AND ALLIED					
8.005	BUILDING CONST INSPECTOR I	SR 16	03		C	N
8.010	BUILDING CONST INSPECTOR II	SR 19	03		C	N
8.015	BUILDING CONST INSPECTOR III	SR 21	03		C	N
8.030	GENERAL CONST INSPECTOR I	SR 14	03		C	N
8.035	GENERAL CONST INSPECTOR II	SR 16	03		C	N
8.040	GENERAL CONST INSPECTOR III	SR 19	03		C	N
8.070	HIGHWAY CONST INSPECTOR I	SR 12	03		C	N
8.075	HIGHWAY CONST INSPECTOR II	SR 14	03		C	N
8.080	HIGHWAY CONST INSPECTOR III	SR 17	03		C	N
8.085	HIGHWAY CONST INSPECTOR IV	SR 19	03		C	N
8.090	HIGHWAY CONST INSPECTOR V	SR 21	04		C	R
8.113	HOUSING QUAL STDS INSP I	SR 13	03		C	N
8.115	HOUSING QUAL STDS INSP II	SR 15	03		C	N
8.117	HOUSING QUAL STDS INSP III	SR 17	04		C	R
8.125	OSH COMPLIANCE OFFCR I	SR 15	03		C	N
8.126	OSH COMPLIANCE OFFCR II	SR 17	03		C	N
8.127	OSH COMPLIANCE OFFCR III	SR 19	03		C	N
8.128	OSH COMPLIANCE OFFCR IV	SR 21	03		C	N
8.129	SUPVG OSH COMPLIANCE OFFCR I	SR 23	04		C	R
8.130	SUPVG OSH COMPLIANCE OFFCR II	SR 25	04		C	R
8.132	BOILER INSPECTOR	SR 21	03		C	N
8.133	SUPERVISING BOILER INSPECTOR	SR 23	04		C	E
B.	INDUSTRIAL INSPECTION AND ALLIED					
8.134	ELEVATOR INSPECTOR I	SR 19	03		C	N
8.135	ELEVATOR INSPECTOR II	SR 21	03		C	N
8.136	SUPERVISING ELEVATOR INSPECTOR	SR 23	04		C	R
8.138	SUPVG OSH COMPL OFFCR (TECH)	SR 25	04		C	R
C.	LABOR LAW ENFORCEMENT					
8.186	LABOR LAW ENFORCEMENT SPCLT I	SR 16	13		B	N
8.188	LABOR LAW ENFORCEMENT SPCLT II	SR 18	13		B	N
8.191	LABOR LAW ENFORCEMENT SPCLT III	SR 20	13		B	N
8.194	LABOR LAW ENFORCEMENT SPCLT IV	SR 22	13		B	N
8.196	LABOR LAW ENFORCEMENT SPCLT V	SR 24	23		B	E
8.198	LABOR LAW ENFORCEMENT SUPVR	SR 26	23		B	R
8.207	DISABILITY COMP ENFC SPCLT I	SR 16	13		B	N
8.208	DISABILITY COMP ENFC SPCLT II	SR 18	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.210	DISABILITY COMP ENFC SPCLT IV	SR 22	13		B	N
8.211	DISABILITY COMP ENFC SPCLT V	SR 24	23		B	R
8.212	DISABILITY COMP ENFC SPCLT VI	SR 26	23		B	R
D.	INVESTIGATION					

	CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
	8.241	INVESTIGATOR I	SR 16	13		B	N
	8.242	INVESTIGATOR II	SR 18	13		B	N
	8.243	INVESTIGATOR III	SR 20	13		B	N
	8.244	INVESTIGATOR IV	SR 22	13		B	R
	8.246	INVESTIGATOR V	SR 24	23		B	R
	8.247	INVESTIGATOR VI	SR 26	23		B	R
	E.	FIRE PROTECTION					
+	8.265	AIRPORT FIREFIGHTER RECRUIT	SR 15	11		D	N
+	8.266	AIRPORT FIREFIGHTER	SR 17	11		D	N
+	8.268	AIRPORT FIRE EQUIPMENT OPTR	SR 21	11		D	N
+	8.269	AIRPORT FIRE LIEUTENANT	SR 23	11		D	R
+	8.270	AIRPORT FIRE CAPTAIN	SR 25	21		D	R
+	8.271	AIRPORT FIRE COMMANDER	SR 26	91	HJ	D	R
+	8.272	AIRPORT FIRE COMMANDER (MAUI)	SR 27	91	HJ	D	R
	F.	PUBLIC HEALTH INSPECTION					
	8.329	FOOD & DRUG INSPECTOR I	SR 16	13		B	N
	8.331	FOOD & DRUG INSPECTOR II	SR 18	13		B	N
	8.333	FOOD & DRUG INSPECTOR III	SR 20	13		B	E
	8.336	FOOD & DRUG INSPECTOR IV	SR 22	13		B	E
	8.337	FOOD & DRUG INSPECTOR V	SR 24	23		B	E
	8.356	VECTOR CONTROL INSPECTOR I	SR 11	03		C	N
	8.358	VECTOR CONTROL INSPECTOR II	SR 13	03		C	N
	8.361	VECTOR CONTROL INSPECTOR III	SR 15	03		C	N
	8.363	VECTOR CONTROL INSPECTOR IV	SR 17	03		C	R
	8.365	VECTOR CONTROL INSPECTOR V	SR 19	04		C	R
	8.367	VECTOR CONTROL INSPECTOR VI	SR 21	04		C	R
	8.391	SANITARIAN I	SR 16	13		B	N
	8.393	SANITARIAN II	SR 18	13		B	N
	8.395	SANITARIAN III	SR 20	13		B	E
	8.397	SANITARIAN IV	SR 22	13		B	E
	8.399	SANITARIAN V	SR 24	23		B	E
	8.401	SANITARIAN VI	SR 26	23		B	E
	8.404	DIST ENVRMNTL HLTH PRGM CHIEF	SR 28	23		B	R
	8.450	EPIDEMIOLOGICAL SPECIALIST I	SR 16	13		B	N
	8.451	EPIDEMIOLOGICAL SPECIALIST II	SR 18	13		B	N
	8.452	EPIDEMIOLOGICAL SPECIALIST III	SR 20	13		B	N
	8.453	EPIDEMIOLOGICAL SPECIALIST IV	SR 22	13		B	N
	8.454	EPIDEMIOLOGICAL SPECIALIST V	SR 24	23		B	R
	G.	AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED					
	8.462	LIVESTOCK INSPECTOR I	SR 11	03		H	N
	8.464	LIVESTOCK INSPECTOR II	SR 13	03		C	N
	8.466	LIVESTOCK INSPECTOR III	SR 15	03		C	N
	8.472	PLANT QUARANTINE INSPECTOR I	SR 16	13		B	N
	8.474	PLANT QUARANTINE INSPECTOR II	SR 18	13		B	N

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	8.476	PLANT QUARANTINE INSPECTOR III	SR	20	13		B	E
	8.478	PLANT QUARANTINE INSPECTOR IV	SR	22	13		B	N
	8.480	PLANT QUARANTINE INSPECTOR V	SR	24	23		B	R
	8.482	PLANT QUARANTINE INSPECTOR VI	SR	26	23		B	R
	8.487	AGRIC COMMOD MKTG SPCLT I	SR	16	13		B	N
	8.489	AGRIC COMMOD MKTG SPCLT II	SR	18	13		B	N
	8.491	AGRIC COMMOD MKTG SPCLT III	SR	20	13		B	N
	8.493	AGRIC COMMOD MKTG SPCLT IV	SR	22	13		B	N
	8.495	AGRIC COMMOD MKTG SPCLT V	SR	24	13		B	R
	8.497	AGRIC COMMOD MKTG SPCLT VI	SR	26	23		B	R
	8.500	MILK CONTROL PROGRAM SPCLT	SR	26	23		B	R
	8.503	NOXIOUS WEED SPECIALIST I	SR	16	13		B	N
	8.504	NOXIOUS WEED SPECIALIST II	SR	18	13		B	N
	8.505	NOXIOUS WEED SPECIALIST III	SR	20	13		B	N
	8.506	NOXIOUS WEED SPECIALIST IV	SR	22	13		B	N
	8.507	NOXIOUS WEED SPECIALIST V	SR	24	13		B	R
	8.508	NOXIOUS WEED SPECIALIST VI	SR	26	23		B	R
+	8.591	CONSVTN & RESCS ENFC OFFCR I	SR	16	03		D	N
+	8.592	CONSVTN & RESCS ENFC OFFCR II	SR	18	03		D	N
+	8.593	CONSVTN & RESCS ENFC OFFCR III	SR	20	03		D	N
+	8.594	CONSVTN & RESCS ENFC OFFCR IV	SR	22	03		D	N
	H.	PROPERTY PROTECTION						
	8.656	PARKING & SECURITY OFFICER I	SR	09	03		D	N
	8.658	PARKING & SECURITY OFFICER II	SR	10	03		D	N
	8.660	PARKING & SECURITY SUPERVISOR	SR	14	04		D	R
	8.665	SECURITY OFFICER I	SR	13	03		D	N
	8.670	SECURITY OFFICER II	SR	15	03		D	N
	8.672	SECURITY OFFICER III	SR	17	04		D	R
	8.673	UNIVERSITY SECURITY OFFCR I	SR	14	03		D	N
	8.674	UNIVERSITY SECURITY OFFCR II	SR	16	04		D	R
	8.675	UNIVERSITY SECURITY OFFCR III	SR	18	04		D	R
	8.676	HARBOR TRAFFIC CONTROLLER I	SR	13	03		H	N
	8.677	HARBOR TRAFFIC CONTROLLER II	SR	15	03		H	N
	8.682	AIRPORT OPERATIONS CONTR I	SR	12	03		H	N
	8.683	AIRPORT OPERATIONS CONTR II	SR	14	03		H	N
	8.684	AIRPORT OPERATIONS CONTR III	SR	16	03		H	N
	8.686	AIRPORT OPTNS CONT UT SUPVR I	SR	18	04		H	R
	8.687	AIRPORT OPTNS CONT UT SUPVR II	SR	19	04		H	R
	8.688	HARBOR AGENT I	SR	10	03		H	N
	8.689	HARBOR AGENT II	SR	12	03		H	N
	8.690	HARBOR AGENT III	SR	14	03		H	R
	8.691	HARBOR AGENT IV	SR	16	03		H	R
	8.692	HARBOR AGENT V	SR	18	03		H	R
	8.696	BOAT&OCEAN RECR HRBR AGNT II	SR	14	03		H	R

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	8.697	BOAT&OCEAN RECR HRBR AGNT III	SR	16	03		H	R
	8.698	BOAT&OCEAN RECR HRBR AGNT IV	SR	18	03		H	R
	8.699	BOAT&OCEAN RECR HRBR AGNT V	SR	20	03		H	R
	I.	CIVIL DEFENSE						
	8.710	CD TRAINING, EDN & INF OFFCR	SR	26	13		B	R
	8.711	CIVIL DEFENSE PLANNER	SR	24	13		B	N
	8.715	CIVIL DEFENSE ADM OFFCR	SR	24	73	HJ	B	R
	8.735	CIVIL DEF PLANS & OPTNS OFFCR	SR	26	13		B	R
	8.745	ASST CD TELECOMS OFFCR	SR	24	23		B	R
	8.747	CIVIL DEFENSE TELECOMS OFFCR	SR	26	23		B	R
	8.748	HAZARDOUS MATERIALS SPCLT	SR	24	13		B	N
	J.	MISCELLANEOUS						
	8.766	ARREST RECORDS EXPUNGER	SR	14	03		F	N
	8.767	CRIMINAL ID TECHNICIAN I	SR	10	03		C	N
	8.768	CRIMINAL ID TECHNICIAN II	SR	12	03		C	N
	8.769	CRIMINAL ID TECHNICIAN III	SR	14	03		C	N
	8.770	CRIMINAL ID TECHNICIAN IV	SR	17	03		C	N
	8.771	CRIMINAL ID SUPERVISOR	SR	23	04		C	R
	8.781	MEASUREMENT STANDARDS INSP I	SR	11	03		C	N
	8.782	MEASUREMENT STANDARDS INSP II	SR	13	03		C	N
	8.783	MEASUREMENT STANDARDS INSP III	SR	15	03		C	N
	8.784	MEASUREMENT STANDARDS INSP IV	SR	17	03		C	N
	8.785	MEASUREMENT STANDARDS INSP V	SR	19	03		C	N
	8.786	MEASUREMENT STANDARDS INSP VI	SR	21	04		C	R
+	8.806	DEPUTY SHERIFF I	SR	16	03		D	N
+	8.807	DEPUTY SHERIFF II	SR	18	03		D	N
+	8.808	DEPUTY SHERIFF III	SR	20	04		D	R
+	8.809	DEPUTY SHERIFF IV	SR	22	04		D	R
+	8.814	HARBOR ENFORCEMENT OFFICER I	SR	16	03		D	N
+	8.815	HARBOR ENFORCEMENT OFFICER II	SR	18	03		D	N
+	8.816	HARBOR ENFORCEMENT OFFICER III	SR	20	03		D	N
+	8.817	HARBOR ENFORCEMENT OFFICER IV	SR	22	04		D	R
	8.838	STADIUM SECURITY OFFICER	SR	21	04		D	R
	8.841	MOTOR CARRIER SAFETY OFFCR I	SR	14	03		C	N
	8.842	MOTOR CARRIER SAFETY OFFCR II	SR	16	03		C	N
	8.843	MOTOR CARRIER SAFETY OFFCR III	SR	18	03		C	N
	8.844	MOTOR CARRIER SAFETY OFFCR IV	SR	20	03		C	R
	8.845	MOTOR CARRIER SAFETY OFFCR V	SR	22	04		C	R
	8.846	MOTOR CARRIER SAFETY OFFCR VI	SR	24	04		C	R
	8.850	AIR CERT SECURITY & SAF SPCLT	SR	26	13		B	R
	8.854	PUC DISTRICT REPRESENTATIVE	SR	22	13		B	N
	8.855	GEOTHERMAL COMPLIANCE SPCLT	SR	22	13		B	E
	8.856	PUBLIC SAF SECRTY PRGMS COORD	SR	24	73	HJ	B	R

PART II

BLUE COLLAR PLAN

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	IX.	LABOR, CUSTODIAL AND DOMESTIC SERVICES						
	A.	GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED						
	9.005	GENERAL LABORER I	BC	02	01		H	N
	9.010	GENERAL LABORER II	BC	03	01		H	N
	9.015	GENERAL LABORER III	WS	03	01		H	N
	9.025	GENERAL LABOR SUPERVISOR	F1	03	02		H	R
	9.030	REFUSE COLLECTOR	BC	05	01		H	N
	9.035	GROUNDSKEEPER I	BC	02	01		H	N
	9.040	GROUNDSKEEPER II	WS	02	01		H	N
	9.043	CHEMICAL TREATMENT WORKER I	BC	05	01		H	N
	9.044	CHEMICAL TREATMENT WORKER II	BC	07	01		H	N
	9.050	GROUNDS MAINTENANCE SUPVR I	F1	03	02		H	R
	9.055	GROUNDS MAINTENANCE SUPVR II	F2	03	02		H	R
	9.071	GENERAL SERVICES SUPERVISOR	F2	03	02		H	R
	9.075	GROUNDS & GEN SVCS SUPVR II	F2	05	02		H	R
	9.078	AIRPORT GENERAL MTNCE SUPVR	F2	05	02		H	R
	9.079	STADIUM GENERAL SERVICES SUPVR	F2	05	02		H	R
	9.084	PARK CARETAKER I	BC	02	01		H	N
	9.085	PARK CARETAKER II	BC	04	01		H	N
	9.086	PARK CARETAKER III	BC	06	01		H	N
	9.087	PARK MAINTENANCE SUPERVISOR I	F1	04	02		H	R
	9.089	PARK MAINTENANCE SUPERVISOR II	F2	04	02		H	R
	9.097	FORESTRY & WILDLIFE WKR I	BC	03	01		H	N
	9.099	FORESTRY & WILDLIFE WKR II	BC	05	01		H	N
	9.101	FORESTRY & WILDLIFE WKR III	WS	05	01		H	N
	9.103	FORESTRY & WILDLIFE SUPVR I	F1	05	02		H	R
	9.105	FORESTRY & WILDLIFE SUPVR II	F2	05	02		H	R
	9.115	NURSERY WORKER I	BC	05	01		H	N
	9.120	NURSERY WORKER II	WS	05	01		H	N
	9.130	IRRIGATION SYST SERVICE WKR I	BC	05	01		H	N
	9.131	IRRIGATION SYST SERVICE WKR II	BC	07	01		H	N
	9.132	IRRIGATION SYST SUPERVISOR	F1	07	02		H	R
+	9.136	TREE TRIMMER-TRUCK DRIVER	BC	05	01		H	N
+	9.138	TREE TRIMMER	BC	07	01		H	N
	9.145	SPRINKLER SYSTEM REPAIRER	BC	05	01		H	N
	9.146	WATER SERVICE WORKER I	BC	05	01		H	N
	9.147	WATER SERVICE WORKER II	WS	05	01		H	N
	9.160	VECTOR CONTROL WORKER I	BC	03	01		H	N
	9.161	VECTOR CONTROL WORKER II	BC	05	01		H	N
	9.162	VECTOR CONTROL WORKER III	WS	05	01		H	N
	B.	FARMING AND ANIMAL CARE						
	9.170	FARM SUPERVISOR	F1	03	02		H	R
	9.180	INSTITUTION FARM ACTIV LEADER	WS	03	01		H	N
	9.200	FARM MANAGER I	F2	03	02		H	R

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
9.245	LIVESTOCK HERDER	F1	03	02		H	N
9.288	QUARANTINE ANIMAL CARETKR I	BC	05	01		H	N
9.290	QUARANTINE ANIMAL CARETKR II	BC	07	01		H	N
9.292	QUARANTINE ANIMAL CARETKR III	WS	07	01		H	N
9.294	QUARAN ANIMAL CARETKER SUPVR	F2	07	02		H	R
C.	JANITORIAL AND ALLIED						
9.310	JANITOR I	BC	01	01		H	N
9.315	JANITOR II	BC	02	01		H	N
9.320	JANITOR III	WS	02	01		H	N
9.325	JANITOR SUPERVISOR I	F1	02	02		H	R
9.330	JANITOR SUPERVISOR II	F2	02	02		H	R
9.335	JANITOR SUPERINTENDENT	GF	02	02		H	R
9.342	BUILDING & GROUNDS CUSTODN II	BC	02	01		H	N
9.343	BUILDING & GROUNDS CUSTODN III	WS	02	01		H	N
9.351	CARPET CLEANER I	BC	04	01		H	N
9.352	CARPET CLEANER II	WS	04	01		H	N
9.353	CARPET CLEANER SUPERVISOR	F1	04	02		H	R
9.360	SWIMMING POOL CUSTODIAN	BC	05	01		H	N
9.381	AIRPORT OPTNS & MTNCE WKR I	BC	07	01		H	N
9.386	AIRPORT OPTNS & MTNCE WKR II	BC	09	01		H	N
9.390	AIRPORT OPTNS & MTNCE WKR III	F1	07	02		H	R
9.405	LOCKER ROOM ATTENDANT	BC	02	01		H	N
D.	FOOD, LAUNDRY AND ALLIED SERVICES						
9.428	SETTLEMENT HOME SUPERVISOR	F1	01	02		H	R
9.430	HOMEMAKER	BC	03	01		H	N
9.433	INSTITUTION HOUSEKEEPER I	F1	03	02		H	R
9.435	INSTITUTION HOUSEKEEPER II	F2	03	02		H	R
9.450	KITCHEN HELPER	BC	02	01		H	N
9.463	DIETARY AID	BC	03	01		H	N
9.480	FOOD SERVICES DRIVER	BC	03	01		H	N
9.510	BAKER I	BC	08	01		G	N
9.515	BAKER II	WS	08	01		G	N
9.550	COOK I	BC	05	01		H	N
9.555	COOK II	BC	08	01		G	N
9.560	COOK III	WS	08	01		G	N
9.565	COOK IV	F1	08	02		G	R
9.570	FOOD SERVICES SUPERVISOR	F1	08	02		G	R
9.601	INSTITUTION FOOD SVCS MGR I	WS	08	01		G	N
9.602	INSTITUTION FOOD SVCS MGR II	F1	08	02		G	R
9.603	INSTITUTION FOOD SVCS MGR III	F2	08	02		G	R
9.604	INSTITUTION FOOD SVCS MGR IV	F3	08	02		G	R
9.633	LAUNDRY WORKER I	BC	03	01		H	N
9.635	LAUNDRY WORKER II	WS	03	01		H	N
9.645	LAUNDRY MANAGER	F1	03	02		H	R

CLASS CODE	C L A S S T I T L E	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
9.655	SEWING WORKER I	BC	03	01		H	N
9.713	STOREROOM HELPER	BC	02	01		H	N
9.715	WAREHOUSE WORKER	BC	04	01		H	N
9.717	FTZ WAREHOUSE WORKER	BC	06	01		H	N

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	X.	TRADES, EQUIPMENT OPERATION AND ALLIED						
	A.	CARPENTRY						
	10.005	CARPENTER HELPER	BC	05	01		H	N
	10.010	CARPENTER I	BC	09	01		G	N
	10.015	CARPENTER II	WS	09	01		G	N
	10.020	CARPENTER SUPERVISOR I	F1	09	02		G	R
	10.021	CARPENTER SUPERVISOR II	F2	09	02		G	R
	10.022	CABINET MAKER I	BC	10	01		G	N
	10.035	WHARF MAINTENANCE WORKER	BC	09	01		G	N
	10.041	WHARF MAINTENANCE SUPVR	F2	09	02		G	R
	B.	ELECTRICAL						
+	10.047	HIGHWAY LIGHTING WORKER I	BC	12	01		G	N
+	10.048	HIGHWAY LIGHTING WORKER II	WS	12	01		G	N
	10.054	ELECTRICIAN HELPER	BC	05	01		H	N
	10.055	ELECTRICIAN I	BC	10	01		G	N
	10.060	ELECTRICIAN II	WS	10	01		G	N
	10.065	ELECTRICIAN SUPERVISOR I	F1	10	02		G	R
	10.066	ELECTRICIAN SUPERVISOR II	F2	10	02		G	R
	10.067	AUTOMATED SYSTS EQUIP TECH I	BC	14	01		G	N
	10.068	AUTOMATED SYSTS EQUIP TECH II	WS	14	01		G	N
	10.069	AUTOMATED SYSTEMS EQUIP SUPVR	F1	14	02		G	R
	10.070	TRAFFIC SIGNAL & HWY LTG SUPVR	F2	12	02		G	R
	10.071	ELECTRONIC TRAFFIC SIGNAL TECH	BC	15	01		C	N
	10.073	ELECTROMECHANICAL LAB TECH	BC	14	01		C	N
	10.081	AIR QUAL ELECTRONICS TECH I	BC	12	01		G	N
	10.082	AIR QUAL ELECTRONICS TECH II	WS	12	01		G	N
	C.	PAINTING						
	10.085	PAINTER HELPER	BC	05	01		H	N
	10.090	PAINTER I	BC	09	01		G	N
	10.095	PAINTER II	WS	09	01		G	N
	10.100	PAINTER SUPERVISOR I	F1	09	02		G	R
	10.101	PAINTER SUPERVISOR II	F2	09	02		G	R
	10.104	SIGN PAINTER HELPER	BC	05	01		H	N
	10.105	SIGN PAINTER I	BC	09	01		G	N
	10.110	SIGN PAINTER II	WS	09	01		G	N
	10.118	TRAFFIC SIGNS & MARKING SUPVR	F1	09	02		G	R
	D.	PLUMBING						
	10.125	PLUMBER HELPER	BC	05	01		H	N
	10.130	PLUMBER I	BC	10	01		G	N
	10.133	PLUMBER II	WS	10	01		G	N
	10.135	PLUMBER SUPERVISOR	F1	10	02		G	R
	10.140	WATER SYSTEM MAINTENANCE HLPR	BC	05	01		H	N
	10.145	WATER SYSTEM MAINTENANCE WKR	BC	10	01		G	N
	E.	WELDING						

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
10.154	WELDER HELPER	BC	05	01		H	N
10.155	WELDER I	BC	10	01		G	N
10.160	WELDER II	WS	10	01		G	N
F.	MACHINIST AND ALLIED						
10.187	UNIVERSITY LOCKSMITH	BC	09	01		H	N
G.	MASONRY						
10.193	MASON HELPER	BC	05	01		H	N
10.195	MASON I	BC	10	01		G	N
10.196	MASON II	WS	10	01		G	N
H.	GENERAL CONSTRUCTION AND MAINTENANCE						
10.201	CONSTRUCTION & MTNCE WORKER I	BC	09	01		G	N
10.202	CONSTRUCTION & MTNCE WORKER II	WS	10	01		G	N
10.203	CONSTRUCTION & MTNCE SUPVR	F1	10	02		G	R
10.205	BUILDING & GROUNDS SUPVR	F1	09	02		G	R
10.210	GENERAL MAINTENANCE SUPVR I	WS	11	01		G	N
10.212	MAINTENANCE & REPAIR SUPVR I	F1	09	02		G	R
10.213	MAINTENANCE & REPAIR SUPVR II	F2	09	02		G	R
10.215	GEN CONSTR & MTNCE SUPVR I	F1	10	02		G	R
10.220	GEN CONSTR & MTNCE SUPVR II	F2	10	02		G	R
10.225	AIRPORT MTNCE REPAIRER I	BC	09	01		G	N
10.226	AIRPORT MTNCE REPAIRER II	WS	09	01		G	N
10.227	AIRPORT MTNCE & REPAIR SUPVR	F1	09	02		G	R
I.	BUILDING CONSTRUCTION AND MAINTENANCE						
10.235	BUILDING MAINTENANCE HELPER	BC	05	01		H	N
10.240	BUILDING MAINTENANCE WORKER I	BC	09	01		G	N
10.245	BUILDING MAINTENANCE WORKER II	WS	09	01		G	N
10.250	BUILDING MAINTENANCE SUPVR I	F1	09	02		G	R
10.252	BUILDING MAINTENANCE SUPVR II	F2	09	02		G	R
10.255	BLDG CONSTR & MTNCE SUPVR I	F1	10	02		G	R
10.260	BLDG CONSTR & MTNCE SUPVR II	F2	10	02		G	R
10.262	BUILDING CONSTR MTNCE SUPVR	F3	10	02		G	R
10.264	BUILDING MTNCE DISTRICT SUPVR	F3	10	02		G	R
10.268	BUILDING & GROUNDS UTILITY WKR	BC	05	01		H	N
J.	HIGHWAY CONSTRUCTION AND MAINTENANCE						
10.270	HIGHWAY DISTRICT MTNCE SUPVR	F3	05	02		H	R
10.271	HIGHWAY MAINTENANCE SUPVR I	F1	05	02		H	R
10.272	HIGHWAY MAINTENANCE SUPVR II	F2	05	02		H	R
10.276	HIGHWAYS SPECIAL SVCS SUPVR	F2	10	02		H	R
10.277	TUNNEL MAINTENANCE TECH II	BC	12	01		G	N
10.278	TUNNEL MAINTENANCE TECH III	BC	15	01		G	N
10.279	TUNNEL MAINTENANCE TECH IV	WS	15	01		G	N
10.280	HWY CONSTR & MTNCE SUPVR I	F1	09	02		G	R
10.282	HWY CONSTR & MTNCE SUPVR II	F1	10	02		G	R
10.284	HWY CONSTR & MTNCE SUPVR III	F1	11	02		G	R

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	10.286	HWY CONSTR & MTNCE SUPVR IV	F3	10	02		G	R
+	10.290	BRIDGE MAINTENANCE WORKER I	BC	11	01		G	N
+	10.293	BRIDGE MAINTENANCE WORKER II	WS	11	01		G	N
+	10.295	BRIDGE MAINTENANCE SUPVR I	F1	11	02		G	R
+	10.296	BRIDGE MAINTENANCE SUPVR II	F2	11	02		G	R
	K.	AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED						
	10.301	MECHANICAL REPAIR HELPER	BC	05	01		H	N
	10.304	MECHANICAL REPAIR WORKER	BC	09	01		G	N
	10.305	AUTOMOTIVE SERVICE UTILITY WKR	BC	05	01		H	N
	10.310	AUTOMOTIVE MECHANIC HELPER	BC	05	01		H	N
	10.315	AUTOMOTIVE MECHANIC I	BC	10	01		G	N
	10.320	AUTOMOTIVE MECHANIC II	WS	10	01		G	N
	10.325	AUTOMOTIVE MECHANIC SUPVR I	F1	10	02		G	R
	10.330	AUTOMOTIVE MECHANIC SUPVR II	F2	10	02		G	R
	10.332	CRASH/FIRE EQUIPMENT MECHANIC	BC	11	01		G	N
	10.333	AUTOMOTIVE TECHNICIAN I	BC	11	01		G	N
	10.334	AUTOMOTIVE TECHNICIAN II	WS	11	01		G	N
	10.336	HEAVY VEH/CONSTR EQUIP MECH I	BC	11	01		G	N
	10.337	HEAVY VEH/CONSTR EQUIP MECH II	WS	11	01		G	N
	10.339	PARKING METER MECHANIC	BC	09	01		G	N
	L.	PLANT OPERATION AND MAINTENANCE AND ALLIED						
	10.340	MAINTENANCE MECHANIC I	BC	09	01		G	N
	10.341	AUTOMOTIVE TECHNICIAN SUPERVISOR	F1	11	02		G	R
	10.345	MAINTENANCE MECHANIC II	WS	09	01		G	N
	10.346	MAINTENANCE MECHANIC SUPVR	F1	09	02		G	R
	10.352	STEAM PLANT OPERATOR-REPAIRER	BC	07	01		G	N
	10.386	AGRICULTURAL LAB TECHNICIAN I	BC	12	01		C	N
	10.389	AGRIC EQUIP DEVLPMT WKG SUPVR	WS	13	01		C	N
	10.390	ENGINEERING LABORATORY TECH	BC	13	01		C	N
	O.	AUDIO-VISUAL SERVICES						
	10.611	AUDIO VISUAL TECHNICIAN I	BC	07	01		E	N
	10.613	AUDIO VISUAL TECHNICIAN II	BC	11	01		C	N
	10.615	AUDIO VISUAL TECHNICIAN III	BC	12	01		C	N
	10.640	OFFSET PRESS OPERATOR I	BC	05	01		G	N
	10.642	OFFSET PRESS OPERATOR II	BC	08	01		G	N
	10.645	OFFSET PRESS OPERATOR III	BC	09	01		G	N
	P.	EQUIPMENT OPERATION						
	10.720	POWER MOWER OPERATOR I	BC	03	01		H	N
	10.721	POWER MOWER OPERATOR II	WS	03	01		H	N
	10.725	TRACTOR OPERATOR	BC	04	01		H	N
	10.730	TRUCK DRIVER-LABORER	BC	05	01		H	N
	10.735	LIGHT TRUCK DRIVER	BC	04	01		H	N
	10.740	TRUCK DRIVER	BC	06	01		H	N
	10.745	HEAVY TRUCK DRIVER	BC	07	01		H	N

	CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
	10.746	TK TRACTOR SEMI-TRAILER OPTR	BC	08	01		H	N
	10.755	BOOKMOBILE DRIVER	BC	06	01		H	N
+	10.765	TRAFFIC STRIPING MACH OPTR I	BC	04	01		H	N
+	10.770	TRAFFIC STRIPING MACH OPTR II	BC	06	01		H	N
	10.775	STREET SWEEPER OPERATOR	BC	09	01		G	N
	10.795	BULLDOZER OPERATOR I	BC	09	01		G	N
	10.800	BULLDOZER OPERATOR II	BC	10	01		G	N
	10.814	HEAVY EQUIPMENT WORKING SUPVR	WS	10	01		G	N
	10.817	HEAVY EQUIPMENT OPERATOR	BC	10	01		G	N
	10.820	EQUIPMENT OPERATOR I	BC	04	01		H	N
	10.825	EQUIPMENT OPERATOR II	BC	06	01		H	N
	10.830	EQUIPMENT OPERATOR III	BC	09	01		G	N
	10.845	RESEARCH VESSEL OPERATOR	BC	09	01		G	N
	Q.	MISCELLANEOUS						
	10.910	AIR CONDITIONING MECHANIC I	BC	10	01		G	N
	10.911	AIR CONDITIONING MECHANIC II	WS	10	01		G	N
	10.912	AIR CONDITIONING MECH SUPVR	F1	10	02		G	R
	10.914	STADIUM LAYOUT & MTNCE HELPER	BC	05	01		H	N
	10.915	STADIUM LAYOUT & MTNCE WKR	BC	09	01		G	N

PART III

EXCLUDED MANAGERIAL COMPENSATION PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
XVII.	EXCLUDED MANAGERIAL						
A.	GENERAL ADMINISTRATIVE						
17.003	BUSINESS MANAGEMENT OFFCR I	EM	05	35	HJ	A	E
17.004	BUSINESS MANAGEMENT OFFCR II	EM	07	35	HJ	A	E
17.005	BUSINESS MANAGEMENT OFFCR III	EM	08	35	HJ	A	E
17.009	ADMINISTRATIVE SVCS OFFCR I	EM	05	35	HJ	A	E
17.010	ADMINISTRATIVE SVCS OFFCR II	EM	07	35	HJ	A	E
B.	BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED						
17.023	PRGM & BUDGET ANALYSIS MGR I	EM	05	35	HJ	A	E
17.024	PRGM & BUDGET ANALYSIS MGR II	EM	07	35	HJ	A	E
17.026	PRGM & BUDGET ANALYSIS ADMR	ES	03	35	FHJ	A	E
17.028	PROGRAM & BUDGET POLICY OFFCR	EM	07	35	HJ	B	E
17.029	PRGM EVALUATION ANALYSIS MGR	EM	07	35	HJ	A	R
17.035	INFORMATION TECHNOLOGY MANAGER	EM	05	35	HJ	A	E
17.039	ASST ADMR, INFO AND COMN SVCS	EM	06	35	GHJ	A	E
17.040	INFORMATION & COMN SVCS ADMR	EM	08	35	FHJ	A	E
17.041	RESEARCH & STATISTICS OFFCR	EM	05	35	HJ	A	R
17.045	HCJDC ASSISTANT ADMINISTRATOR	EM	07	35	GHJ	A	E
17.046	HCJDC ADMINISTRATOR	EM	08	35	FHJ	A	E
C.	PERSONNEL MANAGEMENT AND RELATED						
17.072	PERSONNEL PROGRAM SUPERVISOR	EM	03	35	HJ	B	R
17.073	PERSONNEL PROGRAM OFFICER	EM	03	35	HJ	B	R
17.074	PERSONNEL PROGRAM MANAGER	EM	05	35	HJ	A	E
17.076	PERSONNEL PROGRAM ADMR	EM	08	35	FHJ	A	E
17.079	DEPARTMENTAL PERS OFFICER I	EM	01	35	HJ	A	E
17.080	DEPARTMENTAL PERS OFFICER II	EM	03	35	HJ	A	E
17.081	DEPARTMENTAL PERS OFFICER III	EM	05	35	HJ	A	E
17.082	DEPARTMENTAL PERS OFFICER IV	EM	07	35	HJ	A	E
17.087	PUBLIC SAFETY TRAINING OFFICER	EM	05	35	HJ	A	E
17.095	RETIREMENT SYS DEPUTY EXEC DIR	EM	07	35	GHJ	A	E
17.096	RETIREMENT SYSTEM BENEFITS MGR	EM	05	35	H	A	E
D.	FISCAL, SUPPLY AND RELATED						
17.113	ACCOUNTING SYSTEM MANAGER	EM	05	35	HJ	A	E
17.115	ACCOUNTING SYSTEM ADMR	EM	08	35	FHJ	A	E
17.118	FISCAL MANAGEMENT OFFICER	EM	05	35	HJ	A	R
17.121	FUNDS CUSTODY MANAGER	EM	05	35	HJ	A	R
17.122	FUNDS MANAGEMENT ADMINISTRATOR	EM	08	35	FHJ	A	E
17.124	RETIREMENT SYS ACCOUNTING MGR	EM	05	35	HJ	A	E
17.125	AUDIT ADMINISTRATOR	EM	08	35	FHJ	A	E
17.129	STATE PROCUREMENT ASST ADMR	EM	07	35	HJ	A	E
17.131	AUTOMOTIVE SERVICES ADMR	EM	07	35	FHJ	A	E
17.136	PUBLIC DEBT MANAGER	EM	05	35	HJ	A	R
E.	PLANNING, ECONOMIC DEVELOPMENT AND RELATED						
17.153	PLANNING PROGRAM MANAGER	EM	05	35	HJ	A	R

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
17.154	PLANNING PROGRAM ADMR I	EM	07	35	HJ	A	E
17.155	PLANNING PROGRAM ADMR II	ES	02	35	FHJ	A	E
17.159	ECONOMICS RESEARCH PROGRAM MGR	EM	05	35	HJ	B	E
17.160	ECONOMICS RESEARCH ADMR	EM	08	35	FHJ	A	E
17.161	BUSINESS DEVELOPMENT PRGM MGR	EM	05	35	HJ	B	E
17.162	FILM INDUSTRY DEV MANAGER	EM	05	35	HJ	A	E
17.163	TOURISM PROGRAM OFFICER	EM	05	35	H	A	E
17.164	OCEAN RESOURCES DEV MANAGER	EM	05	35	HJ	A	E
17.169	BUSINESS & INDUSTRY DEV ADMR	EM	08	35	FHJ	A	E
17.170	ENERGY PROGRAM ADMINISTRATOR	EM	08	35	FHJ	A	E
17.171	ENERGY CONSERVATION PRGM MGR	EM	05	35	HJ	A	E
17.172	PLANNING & DEVELOPMENT COORD	EM	07	35	H	A	R
17.174	MASTER-PLANNED COMY DEV MGR	EM	05	35	HJ	B	E
17.178	AGRICULTURAL LOAN ADMR	EM	07	35	FHJ	A	E
17.185	VISITOR INFO PRGM OFFCR	EM	07	35	HJ	A	E
F.	TAX ADMINISTRATION						
17.214	TAX ASSESSOR I (OFFICE AUDIT)	EM	03	35	HJ	A	E
17.215	TAX ASSESSOR II (FIELD AUDIT)	EM	05	35	HJ	A	E
17.216	TAX COLLECTOR	EM	05	35	HJ	A	E
17.220	TAXATION SERVICES ADMR	EM	07	35	FHJ	A	E
17.221	TAXATION COMPLIANCE COORD	EM	03	35	HJ	A	R
17.222	TAXATION COMPLIANCE ADMR	EM	08	35	FHJ	A	E
17.226	DISTRICT TAX MANAGER	EM	05	35	HJ	A	E
17.232	TAX RESEARCH & PLANNING OFFCR	EM	07	35	HJ	A	E
G.	BUSINESS REGULATION AND RELATED						
17.256	INSURANCE RATE & POL ANAL MGR	EM	05	35	HJ	A	E
17.258	CHIEF DEPUTY INS COMMISSIONER	EM	07	35	GHJ	A	E
17.264	DEPUTY COMMR OF FIN INSTS	EM	08	35	GHJ	A	E
17.269	PUBLIC UTILITIES/TRANSP OFFCR	EM	07	35	GHJ	A	E
17.277	LICENSING ADMINISTRATOR	EM	07	35	FHJ	A	E
17.282	REGISTRAR OF CONVEYANCES	EM	05	35	FHJ	A	E
17.283	DEPUTY REGISTRAR OF CONVEYANCE	EM	03	35	GHJ	A	E
H.	TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED						
17.307	HIGHWAYS ADMINISTRATOR	EM	08	35	FHJ	A	E
17.313	AIRPORTS DISTRICT MANAGER I	EM	03	35	HJ	A	E
17.314	AIRPORTS DISTRICT MANAGER II	EM	05	35	HJ	A	E
17.315	AIRPORTS DISTRICT MANAGER III	EM	07	35	HJ	A	E
17.316	AIRPORTS OPERATIONS OFFICER	EM	07	35	HJ	A	E
17.318	AIRPORTS ADMINISTRATOR	ES	01	35	FHJ	A	E
17.319	AIRPORTS ASSISTANT ADMINISTRATOR	EM	08	35	HJ	A	E
17.321	COMMERCIAL HARBORS MANAGER	EM	05	35	HJ	A	R
17.324	HARBORS DISTRICT MGR I	EM	03	35	HJ	A	E
17.325	HARBORS DISTRICT MGR II	EM	05	35	HJ	A	E
17.326	HARBORS DISTRICT MGR III	EM	07	35	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
17.328	CIVIL RIGHTS COORDINATOR (DOT)	EM	05	35	HJS	A	E
17.330	BOATING & OCEAN RECR ADMR	EM	07	35	FHJ	A	E
17.332	HARBORS ADMINISTRATOR	ES	03	35	FHJ	A	E
17.335	FOREIGN TRADE ZONE ADMR	EM	08	35	FHJ	A	E
17.338	RIGHT-OF-WAY MANAGER	EM	07	35	HJ	A	E
17.340	RISK MANAGEMENT OFFICER	EM	05	35	HJ	A	E
17.342	LEASING PROGRAM MANAGER	EM	07	35	HJ	A	E
17.343	STATE LANDS ASST ADMR	EM	07	35	GHJ	A	E
17.344	STATE LANDS ADMINISTRATOR	EM	08	35	FHJ	A	E
17.347	STATE PARKS ASSISTANT ADMR	EM	07	35	GHJ	A	E
17.348	STATE PARKS ADMINISTRATOR	EM	08	35	FHJ	A	E
17.352	STATE HOUSING DEVELOPMENT ADMR	EM	07	35	HJ	A	E
17.354	HOMESTEAD HOUSING DEV MANAGER	EM	05	35	HJ	B	E
17.355	HOMESTEAD DIST OPERATIONS MGR	EM	05	35	HJ	A	E
17.356	HOMESTEAD SERVICES ADMR	EM	07	35	FHJ	A	E
I.	PUB HLTH & HOSP ADMIN (NON-MED) & RELATED						
17.384	EXECUTIVE SECRETARY (DDC)	EM	04	35	HJ	A	R
17.387	COMPREHENSIVE HLTH PLNG OFFCR	EM	05	35	HJ	A	R
17.393	PUBLIC HEALTH PROGRAM MANAGER	EM	05	35	HJ	A	E
17.394	PUBLIC HEALTH ADMINISTRATOR	EM	08	35	FHJ	A	E
17.399	SUBSTANCE ABUSE PROGRAM MGR	EM	05	35	HJ	A	E
17.401	ALCOHOL AND DRUG ABUSE ADMR	EM	07	35	FHJ	A	E
17.403	DEVLPMTL DISABILITIES ADMR	EM	08	35	FHJ	A	E
17.408	DISTRICT HEALTH OFFICER I	EM	07	35	FHJ	A	E
17.409	DISTRICT HEALTH OFFICER II	EM	08	35	FHJ	A	E
J.	CORRECTIONS & INST ADMIN & RELATED						
17.450	CORRECTIONS PROGRAM DEV OFFCR	EM	03	35	HJ	A	E
17.460	MANAGING ADULT CORRS OFFCR I	EM	03	35	HJ	A	E
17.461	MANAGING ADULT CORRS OFFCR II	EM	04	35	HJ	A	R
17.462	MANAGING ADULT CORRS OFFCR III	EM	05	35	HJ	A	E
17.463	MANAGING ADULT CORRS OFFCR IV	EM	07	35	HJ	A	E
17.464	CORRECTIONS MANAGER I	EM	03	35	HJ	A	E
17.465	CORRECTIONS MANAGER II	EM	04	35	HJ	A	R
17.466	CORRECTIONS MANAGER III	EM	05	35	HJ	A	E
17.467	CORRECTIONS MANAGER IV	EM	07	35	HJ	A	E
17.468	CORRECTIONS PROGRAM ADMR	EM	08	35	FHJ	A	E
17.469	CORRECTIONAL INSTITUTIONS ADMR	EM	08	35	FHJ	A	E
17.471	MANAGING ADULT CORRS OFFICER V	EM	08	35	FHJ	A	E
17.478	INSPECTIONS & INVSTGS OFFCR	EM	05	35	HJ	A	E
17.480	INSTITUTION OPERATIONS MGR	EM	03	31	HJ	A	E
17.481	AIRPORTS CONSTR & MTNCE SUPT	EM	05	31	HJ	A	E
17.482	CORRECTIONS EDUCATION MANAGER	EM	05	35	HJ	A	E
17.483	FOOD SERVICES MANAGER	EM	05	35	HJ	B	E
17.492	PARKS PROGRAM MANAGER	EM	05	31	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE		BU	REASON FOR EXCL	EEO	FLSA
K.	WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION						
17.530	MEDICAL ASSISTANCE PRGM OFFCR	EM	05	35	HJ	A	E
17.533	SOCIAL SERVICES MANAGER I	EM	05	35	HJ	A	E
17.534	SOCIAL SERVICES MANAGER II	EM	07	35	GHJ	A	E
17.536	PUBLIC WELFARE ASST ADMR	EM	07	35	GHJ	A	E
17.537	PUBLIC WELFARE ADMR	EM	08	35	FHJ	A	E
17.538	PUB WELF ADM APPLS PRGM OFFCR	EM	05	35	H	B	E
17.539	PAROLES & PARDONS ADMR	EM	07	35	FHJ	A	E
17.540	MED-QUEST ASSISTANT ADMR	EM	07	35	HJ	A	E
17.541	MED-QUEST ADMINISTRATOR	EM	08	35	FHJ	A	E
17.542	VOCATIONAL REHAB MANAGER II	EM	03	35	HJ	A	E
17.543	VOCATIONAL REHAB ASST ADMR	EM	05	35	GHJ	A	E
17.544	VOCATIONAL REHAB ADMR	EM	08	35	FHJ	A	E
17.545	WORKFORCE DEV PRGM OFFCR	EM	05	35	HJ	A	E
17.546	EMPLOYMENT SVC COUNTY PRGM MGR	EM	04	35	HJ	A	E
17.547	WORKFORCE DEVELOPMENT MANAGER	EM	05	35	HJ	A	E
17.549	WORKFORCE DEVELOPMENT ADMR	EM	08	35	FHJ	A	E
17.550	SELF-SUFF/SUPP SVCS MGR	EM	05	35	HJ	A	E
17.551	SELF-SUFF/SUPP SVCS ASST ADMR	EM	07	35	GHJ	A	E
17.552	SELF-SUFF/SUPP SVCS ADMR	EM	08	35	FHJ	A	E
17.553	CHLDRN & YOUTH PRGM DEV OFFCR	EM	03	35	HJ	A	E
17.555	UNEMPLOYMENT INS CTY PRGM MGR	EM	04	35	HJ	A	E
17.556	UNEMPL INS PRGM DEV OFFCR	EM	05	35	HJ	A	E
17.557	UNEMPLOYMENT INSURANCE MGR	EM	05	35	HJ	A	E
17.559	UNEMPLOYMENT INSURANCE ADMR	EM	08	35	FHJ	A	E
17.561	EMPLOYMENT SECURTY APPLS OFFCR	EM	05	35	HJ	A	E
17.563	DISABILITY COMPENSATION ADMR	EM	08	35	FHJ	A	E
17.566	LABOR PROGRAMS FIELD MANAGER I	EM	03	35	HJ	A	R
17.567	LABOR PROGRAMS FIELD MANAGER II	EM	05	35	HJ	A	R
17.572	INTAKE SERVICE CENTER ADMINISTRATOR	EM	07	35	FHJ	A	E
L.	LIBRARY AND ARCHIVAL SCIENCE						
17.601	MANAGING LIBRARIAN I	EM	03	35	HJ	A	E
17.602	MANAGING LIBRARIAN II	EM	05	35	HJ	A	E
17.610	ARCHIVES ADMINISTRATOR	EM	05	35	FHJ	A	E
M.	BIOLOGICAL AND PHYSICAL SCIENCE						
17.627	AQUACULTURE DEV PROGRAM MGR	EM	05	35	H	A	E
17.630	AQUATIC RESOURCES PROGRAM MGR	EM	05	35	HJ	B	E
17.631	AQUATIC RESOURCES PROGRAM ADMR	EM	07	35	FHJ	B	E
17.635	AGRICULTURAL PEST CONTROL MGR	EM	05	35	HJ	A	E
17.639	PLANT INDUSTRY ADMINISTRATOR	EM	08	35	FHJ	A	E
17.643	FORESTRY & WILDLIFE MANAGER	EM	05	35	HJ	B	E
17.645	FORESTRY & WILDLIFE ADMR	EM	08	35	FHJ	A	E
17.650	STATE LABORATORIES ADMR	EM	07	35	FHJ	A	E
17.660	PUBLIC HLTH CHEMICAL LAB MGR	EM	05	35	HJ	A	E

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17.661	PUBLIC HLTH MICRO LAB MGR	EM	05	35	HJ	B	E
N.	NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE						
17.685	NURSING SERVICE MANAGER III	EM	06	32	HJ	A	E
17.704	EMS PROGRAM MANAGER (M.D./D.O.)	ES	02	35	HJ	A	E
17.710	CRIPPLED CHLDRN'S PRGM MGR, MD	ES	02	35	HJ	A	E
17.713	TB CONTROL PRGM MGR (M.D.)	ES	02	35	HJ	A	E
17.720	PUBLIC HLTH PRGMS ADMR (MD/DO)	ES	03	35	FHJ	A	E
17.724	DISTRICT HEALTH OFFICER (M.D.)	ES	03	35	FHJ	A	E
17.730	DENTAL HEALTH PROGRAM MANAGER	EM	06	35	HJ	A	E
17.735	VETERINARY PRGM MGR I (DVM)	EM	05	35	HJ	A	E
17.736	VETERINARY PRGM MGR II (DVM)	EM	07	35	HJ	A	E
17.737	VETERINARY PRGM ADMR (DVM)	EM	08	35	FHJ	A	E
O.	LAND SURVEY, ENGINEERING AND RELATED SCIENCE						
17.773	LAND SURVEY ASST ADMR	EM	05	35	GHJ	A	E
17.774	LAND SURVEY ADMR	EM	07	35	FHJ	A	E
17.780	ENGINEERING PROGRAM MGR	EM	07	35	HJ	A	E
17.781	ENGINEERING PROGRAM ADMR	EM	08	35	FHJ	A	E
17.782	PUBLIC WORKS MANAGER	EM	07	35	HJ	A	E
17.783	PUBLIC WORKS ADMINISTRATOR	EM	08	35	FHJ	A	E
17.784	CENTRAL SERVICES MANAGER	EM	05	31	HJ	A	E
17.785	CENTRAL SERVICES ADMINISTRATOR	EM	08	35	FHJ	A	E
17.786	MEASUREMENT STDS PRGM MGR	EM	05	35	HJ	A	E
P.	PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED						
17.803	OSH ADMINISTRATOR	EM	08	35	FHJ	A	E
17.807	MOTOR VEHICLE SAFETY ADMR	EM	05	35	HJ	A	E
17.815	AIRPORT FIRE COMMANDER (HIA)	EM	04	34	HJ	A	E
17.818	AIRPORTS FIREFGHTG STAFF OFFCR	EM	04	34	HJ	A	E
17.821	ENVIRONMENTAL HLTH PRGM ADMR	EM	08	35	FHJ	A	E
17.823	ENVIRONMENTAL MGMT PRGM MGR	EM	05	35	HJ	A	E
17.824	ENVIRONMENTAL HEALTH PRGM MGR	EM	05	35	HJ	A	E
17.826	PLANT QUARANTINE MANAGER	EM	05	35	HJ	A	E
17.828	PESTICIDES PROGRAM MANAGER	EM	05	35	HJ	A	E
17.829	QUALITY ASSURANCE ADMR	EM	08	35	FHJ	A	E
17.830	COMMODITIES PROGRAM MANAGER	EM	05	35	HJ	A	E
17.831	AGRICULTURAL MARKETING ADMR	EM	07	35	FHJ	A	E
17.834	CONSVTN & RESCS ENFC DIST MGR	EM	03	31	HJ	A	E
17.835	CONSVTN & RESCS ENFC ASST ADMR	EM	05	31	GHJ	A	E
17.836	CONSERVATION & RESCS ENFC ADMR	EM	07	31	FHJ	A	E
17.838	FIRST DEPUTY SHERIFF	EM	05	35	GHJ	A	E
17.840	LABOR LAW ENFORCEMENT ADMR	EM	08	35	FHJ	A	E
17.844	CHIEF INVESTIGATOR	EM	05	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM	07	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM	07	35	HJ	A	E

ABBREVIATIONS

ABBREVIATIONS

AA – AFFIRMATIVE ACTION
ACCTS – ACCOUNTS
ACTIV – ACTIVITIES
ADM – ADMINISTRATIVE
ADMN – ADMINISTRATION
ADMR – ADMINISTRATOR
ADV – ADVISORY
AFIS – AUTOMTD FNGRPRNT ID SYST
AFLP – ADOLESCENT FAM LIFE PROJ
AGCYS – AGENCIES
AGNT - AGENT
AGRIC – AGRICULTURAL
AIR – AIRPORT
ALLOC – ALLOCATION
ALT – ALTERNATIVE
ANAL – ANALYST
APPL – APPEAL
APPLCNS – APPLICATIONS
APPLS – APPEALS
APPRNTSHP – APPRENTICESHIP
ARCH – ARCHITECT
ASSOC – ASSOCIATE
ASST – ASSISTANT; ASSISTANCE
ATTY – ATTORNEY
AUTH – AUTHORITY
AUTMTD – AUTOMATED
AUTO – AUTOMOTIVE
BD – BOARD
BDGT – BUDGET
BDS – BOARDS
BICULT – BICULTURAL
BILLG – BILLING
BLDG – BUILDING
BOAT&OCEAN – BOATING AND OCEAN
BUS – BUSINESS
CAR – CAREER
CARETKR – CARETAKER
CCA – COMMERCE & CONSUMER AFFAIRS
CD – CIVIL DEFENSE
CEHR – COMM ON EMPL & HUMAN SVCS
CERT – CERTIFICATION
CHANLG – CHANNELING
CHF – CHIEF
CHG – CHANGE
CHLDRN'S – CHILDREN'S
CIRC – CIRCUIT
CIT – CITIZENS
CK – COOK
CLIMATL – CLIMATOLOGY
CLK – CLERK
CLMS – CLAIMS
CMDR – COMMANDER
CNSLG – COUNSELING
CNSLR – COUNSELOR
CNTRCTS – CONTRACTS
COLL – COLLECTIVE
COLLCTN – COLLECTION
COM – COMMITTEE
COMM – COMMISSION
COMMOD – COMMODITIES
COMMR – COMMISSIONER
COMMS – COMMISSIONS
COMN – COMMUNICATION
COMP – COMPENSATION
COMPL – COMPLIANCE
COMPRHNSV – COMPREHENSIVE
COMS – COMMUNICATIONS
COMY – COMMUNITY
CONSTR – CONSTRUCTION
CONSVTN – CONSERVATION
CONT – CONTROL
CONTR – CONTROLLER
CONVRSN – CONVERSION
COORD – COORDINATOR
COMPWD – COMM ON PERS W/DISABS
CORP – CORPORATION
CORRS – CORRECTIONS
COTH – COMM ON THE HANDICAPPED
CR – CARE
CRIM – CRIMINAL
CRT – COURT
CTR – CENTER
CTY - COUNTY
CUSTODN – CUSTODIAN
DDC – DEVELOPMENTAL DISAB COUNCIL
DEF – DEFENDER
DEMON – DEMONSTRATION
DEPT – DEPARTMENT
DEPTL – DEPARTMENTAL
DEV – DEVELOPMENT
DEVLPMTL – DEVELOPMENTAL
DIR – DIRECTOR
DIS – DISEASE
DISAB –DISABILITY
DISABS – DISABILITIES
DIST – DISTRICT
DLRS – DEALERS
DO – DOCTOR OF OSTEOPATHY
DOC – DOCUMENT
DP – DATA PROCESSING
DPO – DEPT OF PERSONNEL OFFICE

ABBREVIATIONS

E – ENTRY
ED – EDUCATIONAL
EDN – EDUCATION
ELEV – ELEVATOR
EMP – EMPLOYEE
EMPL – EMPLOYMENT
EMRGNCY – EMERGENCY
EMS – EMERGENCY MEDICAL SERVICES
EMSS – EMERGENCY MED SVCS SYSTEM
ENFC – ENFORCEMENT
ENG – ENGINEER
ENRGY – ENERGY
ENTRPRS – ENTERPRISE
ENVRMNTL – ENVIRONMENTAL
EQC – ENVIRONMENTAL QUAL CONTROL
EQUIP – EQUIPMENT
ESAA – EMRGNCY SCH AID ACT
EVNTS – EVENTS
EXAMNR - EXAMINER
EXEC – EXECUTIVE
EXER – EXERCISE
EXPR – EXPERIENCE
FAC – FACILITY
FACLTR - FACILITATOR
FACS – FACILITIES
FAM – FAMILY
FIN – FINANCIAL
FINC – FINANCE
FINCG – FINANCING
FIREFGHTNG – FIRE FIGHTING
FMN – FOREMAN
FP – FULL PERFORMANCE
FTZ – FOREIGN TRADE ZONE
HANDIC – HANDICAPPED
HAWN – HAWAIIAN
HAZ – HAZARDOUS
HCDA – HI COMY DEVELOPMENT AUTH
HCJDC – HI CRIM JUSTICE DATA CTR
HHA – HAWAII HOUSING AUTHORITY
HI – HAWAII
HIMAG – HI INST MGMT/ANAL GOVT
HISTRC – HISTORIC
HITS – HI INTERACTIVE TV SYSTEM
HLPR – HELPER
HLTH – HEALTH
HOM – HOME
HOSP – HOSPITAL
HOST – HI OCEAN SCIENCE & TECHNOL
HPB – HAWAII PUBLIC BROADCASTING
HPBA – HI PUB BROADCASTING AUTH
HRBR - HARBOR
HRD – HUMAN RESOUCES DEV
HRNGS – HEARINGS
HSOICC – HI STATE OCCU INFO COORD
HTDC – HIGH TECH DEVELOPMENT CORP
HUM – HUMAN
HWY – HIGHWAY
ID – IDENTIFICATION
IDENTIF – IDENTIFICATION
IMPRVMTS – IMPROVEMENTS
IND – INDUSTRY
INDS – INDUSTRIES
INF – INFORMATION
INJ – INJURIES
INS – INSURANCE
INSP – INSPECTOR
INST – INSTITUTION
INSTS – INSTITUTIONS
INTEG – INTEGRATION
INTGRTY - INTEGRITY
INTL – INTERNATIONAL
INVGTR – INVESTIGATOR
INVSTGS – INVESTIGATIONS
INVSTMNT – INVESTMENT
ISP – INTERNATIONAL SVCS PROJ
JJIS – JUV JUSTICE INFO SYSTEM
JUD – JUDICIARY
KAI – KAIMUKI
KAITEC – KAITECH ENTRPRS CENTER
LAB – LABORATORY
LIASN – LIAISON
LIB – LIBRARY
LIC – LICENSING
LINGL – LINGUAL
LN – LOAN
LNDSCPG – LANDSCAPING
LNS – LOANS
LT – LONG TERM
LTC – LONG TERM CARE
LTCCDP – LTC CHANLG DEMON PROJ
LTG – LIGHTING
MACH – MACHINE
MD – DOCTOR OF MEDICINE
MECH – MECHANIC
MED – MEDICAL
MEDCD – MEDICAID
MEM – MEMBER
MFNA – MULTI FUNCTIONAL NEEDS ASSESSMENT
MGMT – MANAGEMENT
MGR – MANAGER
MICRO – MICROBIOLOGY

ABBREVIATIONS

MISC – MISCELLANEOUS
MKTG – MARKETING
MMIS – MEDICAID MGMT INFO SYST
MOBILZTN – MOBILIZATION
MOT – MOTOR
MTNCE – MAINTENANCE
MTNCEMN – MAINTENANCEMAN
MTRLS – MATERIALS
MTRNL – MATERNAL
NARSC – NAT AREA RESERVES SYS COMM
NAT – NATURAL
NELHA – NAT ENERGY LAB HI AUTH
NG – NATIONAL GUARD
NHD – NATIVE HAWN DEMONSTRATION
NRSNG – NURSING
OCC – OCCUPATIONAL
OCS – OFFICE OF COMMUNITY SVC
OFFCR – OFFICER
OIP – OFC OF INFO PRACTICES
OIR – OFC OF INTERNATNL RELATIONS
OMPO – OAHU METRO PLNG OFFICE
OPTNS – OPERATIONS
OPTR – OPERATOR
OSH – OCCUPATIONAL SAF & HEALTH
OSI – OFFICE OF SPACE INDUSTRY
OSP – OFFICE OF STATE PLANNING
PAYT – PAYMENT
PCNC – PARENT COMY NETWORKING CTR
PEP – PEER EDUC PROGRAM
PERS – PERSONNEL
PHY – PHYSICIAN
PHYS - PHYSICAL
PHYCH - PSYCHOLOGIST
PKG – PARKING
PLNG – PLANNING
PLNR – PLANNER
POL – POLICY
POP – POPULATION
PRAC – PRACTICE
PRACS – PRACTICES
PRE – PREVENTION
PRGM – PROGRAM
PRGMS – PROGRAMS
PROCSG – PROCESSING
PROD – PRODUCTION
PROF – PROFESSIONAL
PROJ – PROJECT
PROP – PROPERTY
PROT – PROTECTION
PROTETV - PROTECTIVE
PRSNS – PERSONS
PSYCH - PSYCHOLOGIST
PUB – PUBLIC
PUC – PUBLIC UTILITIES COMM
QUAL – QUALITY
QUARAN – QUARANTINE
QUEST – QUALITY OF CARE, UNIVERSAL ACCESS, EFFICIENT UTILIZATION, STABLE COST AND THE TRANSFORMATION OF THE WAY SERVICES ARE DELIVERED
RCVRY – RECOVERY
REAPPRTNMT – REAPPORTIONMENT
RECR – RECREATION
RECVG – RECEIVING
REF – REFEREE
REGLTD – REGULATED
REGLTN – REGULATION
REGLTRY – REGULATORY
REGTN – REGISTRATION
REGTR – REGISTRAR
REHAB – REHABILITATION
REIM – REIMBURSEMENT
REP – REPRESENTATIVE
REPRTG – REPORTING
RES – RESEARCH
RESCS – RESOURCES
RETARD – RETARDATION
RETIRE – RETIREMENT
REV – REVIEW
RLTNS – RELATIONS
RSRVS – RESERVES
RTS – RIGHTS
SAF – SAFETY
SAS – SUBSTANCE ABUSE SVCS
SBSTNC – SUBSTANCE
SCH – SCHOOL
SECRTY – SECURITY
SECY – SECRETARY
SPCL – SPECIAL
SPCLT – SPECIALIST
SPEC – SPECIFICATION
SRPSTVTY – SEROPOSITIVITY
STATS – STATISTICS
STD – SEXUALLY TRANSMITTED DIS
STDS - STANDARDS
STENO – STENOGRAPHER
SUFF – SUFFICIENCY
SUP – SUPPORTIVE
SUPP – SUPPORT

ABBREVIATIONS

SUPT – SUPERINTENDENT
SUPVG – SUPERVISING
SUPVR – SUPERVISOR
SVC – SERVICE
SVCMN – SERVICEMAN
SVCS – SERVICES
SVYR – SURVEYOR
SWBD – SWITCHBOARD
SWMG – SWIMMING
SYS – SYSTEM
SYSTS – SYSTEMS
TB – TUBERCULOSIS
TCP – TRANSITION CTR PRGM
TDI – TEMPORARY DISABILTY INS
TECH – TECHNICIAN
TECHNO - TECHNOLOGIST
TECHNOL – TECHNOLOGY
TEL – TELEPHONE
TELECOMS – TELECOMMUNICATIONS
TELEPROC – TELEPROCESSING
TERM – TERMINAL
THRPS - THERAPIST
THRPY – THERAPY
TK – TRUCK
TPL – THIRD PARTY LIABILTY
TR – TRAINEE
TRAF – TRAFFIC
TRANS – TRANSLATOR
TRANSP – TRANSPORTATION
TRANST – TRANSITION
TRNG – TRAINING
TV – TELEVISION
TWR – TOWER
UNI – UNIFORM
UT – UNIT
VAL – VALUATION
VEH – VEHICLES
VOC – VOCATIONAL
VOCATL – VOCATIONAL
VOL – VOLUNTEER
VRECS – VITAL RECORDS
WCCA – WAIKIKI CONV CTR AUTH
WELF – WELFARE
WIC – WOMEN, INFANTS AND CHILDREN
WKG – WORKING
WKR – WORKER
WKRS – WORKERS
WKSHP – WORKSHOP
WMN – WOMAN
WTW – WASTEWATER TREATMENT
WORKS
YGD – YOUTH GANG DRUG
YGDPP – YOUTH GANG DRUG PRE PRGM
YUTH - YOUTH