

DAVID Y. IGE
GOVERNOR



JAMES K. NISHIMOTO
DIRECTOR

CINDY S. INOUE
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

TO: THE HONORABLE DAVID Y. IGE
GOVERNOR, STATE OF HAWAII

FROM: JAMES K. NISHIMOTO
DIRECTOR

SUBJECT: REQUESTING APPROVAL OF AN EXPERIMENTAL MODERNIZATION
PROJECT

In accordance with §78-3.5, I am requesting your approval of an experimental modernization project to pilot a broadbanding classification system for the Information Technology (IT) Specialist series and IT Managerial classes. The IT broadbanding classification system will be more responsive to the operational needs of departments, simplify the classification of positions, and provide managers with more flexibility to recognize and compensate employees for their professional growth.

An Executive Summary and copy of the proposed pilot project is attached.

APPROVED / DISAPPROVED:

DAVID Y. IGE
GOVERNOR, STATE OF HAWAII

Dec 31, 2015

DATE