

DAVID Y. IGE  
GOVERNOR



JAMES K. NISHIMOTO  
DIRECTOR

CINDY S. INOUE  
DEPUTY DIRECTOR

**STATE OF HAWAII**  
**DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT**  
235 S. BERETANIA STREET  
HONOLULU, HAWAII 96813-2437

TO: THE HONORABLE DAVID Y. IGE  
GOVERNOR, STATE OF HAWAII

FROM: JAMES K. NISHIMOTO  
DIRECTOR

A handwritten signature in blue ink, appearing to read "Jim K. Nishimoto".

SUBJECT: REQUESTING APPROVAL OF AN EXPERIMENTAL MODERNIZATION  
PROJECT

In accordance with §78-3.5, I am requesting your approval of an experimental modernization project to pilot a broadbanding classification system for the Information Technology (IT) Specialist series and IT Managerial classes. The IT broadbanding classification system will be more responsive to the operational needs of departments, simplify the classification of positions, and provide managers with more flexibility to recognize and compensate employees for their professional growth.

An Executive Summary and copy of the proposed pilot project is attached.

APPROVED /  DISAPPROVED:

A handwritten signature in black ink, appearing to read "David Y. Ige".

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DAVID Y. IGE  
GOVERNOR, STATE OF HAWAII

Dec 31, 2015

\_\_\_\_\_  
DATE