

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	34,296	35,724	37,164	38,616	40,128	41,736	43,428				
	MON	2,858	2,977	3,097	3,218	3,344	3,478	3,619				
	8HR	131.92	137.44	142.96	148.56	154.32	160.56	167.04				
	HRLY	16.49	17.18	17.87	18.57	19.29	20.07	20.88				
SR13	ANN	35,724	37,164	38,616	40,128	41,736	43,428	45,168				
	MON	2,977	3,097	3,218	3,344	3,478	3,619	3,764				
	8HR	137.44	142.96	148.56	154.32	160.56	167.04	173.76				
	HRLY	17.18	17.87	18.57	19.29	20.07	20.88	21.72				
SR14	ANN	37,164	38,616	40,128	41,736	43,428	45,168	46,932				
	MON	3,097	3,218	3,344	3,478	3,619	3,764	3,911				
	8HR	142.96	148.56	154.32	160.56	167.04	173.76	180.48				
	HRLY	17.87	18.57	19.29	20.07	20.88	21.72	22.56				
SR15	ANN	38,616	40,128	41,736	43,428	45,168	46,932	48,828	50,772			
	MON	3,218	3,344	3,478	3,619	3,764	3,911	4,069	4,231			
	8HR	148.56	154.32	160.56	167.04	173.76	180.48	187.84	195.28			
	HRLY	18.57	19.29	20.07	20.88	21.72	22.56	23.48	24.41			
SR16	ANN	40,128	41,736	43,428	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448
	MON	3,344	3,478	3,619	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954
	8HR	154.32	160.56	167.04	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64
	HRLY	19.29	20.07	20.88	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58
SR17	ANN	41,736	43,428	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824
	MON	3,478	3,619	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152
	8HR	160.56	167.04	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76
	HRLY	20.07	20.88	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72
SR18	ANN	43,428	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284
	MON	3,619	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357
	8HR	167.04	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28
	HRLY	20.88	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91
SR19	ANN	45,168	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864
	MON	3,764	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572
	8HR	173.76	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20
	HRLY	21.72	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15

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SR20	ANN	46,932	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540
	MON	3,911	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795
	8HR	180.48	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44
	HRLY	22.56	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43
SR21	ANN	48,828	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540	72,324
	MON	4,069	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795	6,027
	8HR	187.84	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44	278.16
	HRLY	23.48	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43	34.77
SR22	ANN	50,772	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540	72,324	75,192
	MON	4,231	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795	6,027	6,266
	8HR	195.28	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44	278.16	289.20
	HRLY	24.41	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43	34.77	36.15
SR23	ANN	52,824	54,960	57,168	59,448	61,824	64,284	66,864	69,540	72,324	75,192	78,228
	MON	4,402	4,580	4,764	4,954	5,152	5,357	5,572	5,795	6,027	6,266	6,519
	8HR	203.20	211.36	219.84	228.64	237.76	247.28	257.20	267.44	278.16	289.20	300.88
	HRLY	25.40	26.42	27.48	28.58	29.72	30.91	32.15	33.43	34.77	36.15	37.61
SR24	ANN	57,168	59,448	61,824	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612
	MON	4,764	4,954	5,152	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051
	8HR	219.84	228.64	237.76	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44
	HRLY	27.48	28.58	29.72	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68
SR25	ANN	59,448	61,824	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612	87,996
	MON	4,954	5,152	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051	7,333
	8HR	228.64	237.76	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44	338.48
	HRLY	28.58	29.72	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68	42.31
SR26	ANN	61,824	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612	87,996	91,500
	MON	5,152	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051	7,333	7,625
	8HR	237.76	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44	338.48	351.92
	HRLY	29.72	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68	42.31	43.99
SR27	ANN	64,284	66,864	69,540	72,324	75,192	78,228	81,372	84,612	87,996	91,500	95,172
	MON	5,357	5,572	5,795	6,027	6,266	6,519	6,781	7,051	7,333	7,625	7,931
	8HR	247.28	257.20	267.44	278.16	289.20	300.88	312.96	325.44	338.48	351.92	366.08
	HRLY	30.91	32.15	33.43	34.77	36.15	37.61	39.12	40.68	42.31	43.99	45.76

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SR28	ANN	69,540	72,324	75,192	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936
	MON	5,795	6,027	6,266	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578
	8HR	267.44	278.16	289.20	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92
	HRLY	33.43	34.77	36.15	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49
SR29	ANN	72,324	75,192	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076
	MON	6,027	6,266	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923
	8HR	278.16	289.20	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84
	HRLY	34.77	36.15	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48
SR30	ANN	75,192	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324
	MON	6,266	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277
	8HR	289.20	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16
	HRLY	36.15	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52
SR31	ANN	78,228	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788
	MON	6,519	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649
	8HR	300.88	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36
	HRLY	37.61	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67
SC01	ANN	81,372	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788	120,420
	MON	6,781	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649	10,035
	8HR	312.96	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36	463.12
	HRLY	39.12	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67	57.89
SC02	ANN	84,612	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788	120,420	125,232
	MON	7,051	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649	10,035	10,436
	8HR	325.44	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36	463.12	481.68
	HRLY	40.68	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67	57.89	60.21
SC03	ANN	87,996	91,500	95,172	98,988	102,936	107,076	111,324	115,788	120,420	125,232	130,248
	MON	7,333	7,625	7,931	8,249	8,578	8,923	9,277	9,649	10,035	10,436	10,854
	8HR	338.48	351.92	366.08	380.72	395.92	411.84	428.16	445.36	463.12	481.68	500.96
	HRLY	42.31	43.99	45.76	47.59	49.49	51.48	53.52	55.67	57.89	60.21	62.62